

Attachment B

Effective June 15, 2017

UTU Fixed Route	Step 1	Step 1.1	Step 1.1.L	Step 2	Step 2.1	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L	Step 2.1.L		
Bus Operator	15.67	16.63	17.23	18.08	18.98	19.88	20.78	21.50	22.38	23.06	24.00	24.28	25.14	25.69	26.70	27.08	28.44	28.50	29.93	31.36	31.42	32.92	34.42	35.92	37.42	38.92	40.42	41.92	43.42	44.92	46.42	47.92	49.42

Article 5.01 Longevity Bonus
 Effective June 21, 2012, and thereafter, Metro shall compensate employees with ten (10) years of continuous service with an additional 5% of the base salary.
 Effective December 20, 2012, and thereafter, Metro shall compensate employees with fifteen (15) years of continuous service with an additional 5% of the base salary⁶⁶

Calculation Method:
 Step 1: Calculate 5% of the Base (Base Step x 0.05)
 Step 2: Base Step + 5% of the Base (as calculated in Step 1) to calculate L (10 Years)
 Step 3: Base Step + 7 x 5% of the Base (as calculated in Step 1) to calculate L (15 Years)
Example:
 Step 1: Base Rate = \$29.92; 5% of the Base Rate = \$29.92 x 0.05 = \$1.50
 Step 2: \$29.92 + \$1.50 = \$31.42 (9%)
 Step 3: \$29.92 + 7 x \$1.50 = \$37.92 (91%)

Date 6/24/16

Article 5.02 Operator Base Wage Rate of Pay
 Agree to pay scales as provided above.

 Alex Clifford, PTO/General Manager, Santa Cruz METRO
 Eduardo Montesino, UTU Fixed Route & Paracruz

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