



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
BOARD OF DIRECTORS AGENDA  
REGULAR MEETING  
MAY 17, 2024 – 9:00 AM  
HYBRID MEETING**

Members of the public may attend in-person or participate remotely via Zoom.

**METRO Admin Office  
110 Vernon Street  
Santa Cruz, CA**

**Zoom [Link](#)  
Dial In: 1-669-900-6833  
Meeting ID: 823 2842 5369**

The Board of Directors agenda packet can be found online at [www.SCMTD.com](http://www.SCMTD.com) and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to [boardinquiries@scmttd.com](mailto:boardinquiries@scmttd.com). Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

**BOARD ROSTER**

Director Kristen Brown  
Director Rebecca Downing  
Director Jimmy Dutra  
Director Shebreh Kalantari-Johnson  
Director Manu Koenig  
Director Donna Lind  
Director Bruce McPherson  
Director Scott Newsome  
Director Larry Pageler  
Director Vanessa Quiroz-Carter\*  
Director Mike Rotkin  
Ex-Officio Director Alta Northcutt  
Ex-Officio Director Edward Reiskin

City of Capitola  
County of Santa Cruz  
City of Watsonville  
City of Santa Cruz  
County of Santa Cruz  
City of Scotts Valley  
County of Santa Cruz  
City of Santa Cruz  
County of Santa Cruz  
City of Watsonville  
County of Santa Cruz  
Cabrillo College  
UC Santa Cruz

\*628 Crown Road, Santa Cruz

Corey Aldridge  
Julie Sherman

METRO CEO/General Manager  
METRO General Counsel

## **SECTION I: OPEN SESSION**

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

### **1 CALL TO ORDER**

### **2 SAFETY DEBRIEF**

Gregory Strecker, Safety, Security & Risk Management Director

### **3 ROLL CALL**

In accordance with Assembly Bill 2449, Board members may participate remotely due to “just cause” or “emergency” circumstances. If applicable, following an announcement, the Board will take action on approving Board members’ emergency teleconference participation.

### **4 ANNOUNCEMENTS**

4.1 Today’s meeting is being broadcast by Community Television of Santa Cruz County.

4.2 Language Line Services is providing Spanish interpretation services, which will be available during “Oral Communications” and for any other agenda item for which these services are needed.

### **5 BOARD OF DIRECTORS COMMENTS**

### **6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS**

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

6.1 Email dated 4/29/24 from Karolin Schwartz with METRO response

6.2 Email dated 5/8/24 from Vincent Siu with METRO response

### **7 LABOR ORGANIZATION COMMUNICATIONS**

### **8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

## **CONSENT AGENDA**

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

- 9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF APRIL 2024**  
Chuck Farmer, Chief Financial Officer
- 9.2 ACCEPT AND FILE:**  
**A. MINUTES OF APRIL 26, 2024 BOARD OF DIRECTORS MEETING**  
**B. MINUTES OF MAY 10, 2024 FINANCE, BUDGET AND AUDIT STANDING COMMITTEE MEETING**  
**C. MINUTES OF MAY 10, 2024 PERSONNEL/HUMAN RESOURCES STANDING COMMITTEE MEETING**  
Corey Aldridge, CEO/General Manager
- 9.3 ACCEPT AND FILE: THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF APRIL 30, 2024**  
Chuck Farmer, Chief Financial Officer
- 9.4 ACCEPT AND FILE: THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER THREE AS OF MARCH 31, 2024**  
Chuck Farmer, Chief Financial Officer
- 9.5 ACCEPT AND FILE: THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2024**  
Rina Solorio, Assistant Operations Manager
- 9.6 ACCEPT AND FILE: THE METRO SYSTEM RIDERSHIP REPORTS FOR THE THIRD QUARTER OF FY24**  
John Urgo, Planning and Development Director
- 9.7 APPROVE: REQUEST TO AUTHORIZE FUNDING FOR A BUSINESS SYSTEMS PROGRAMS MANAGER POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT**  
Dawn Crummié, Human Resources Director

## **REGULAR AGENDA**

- 10 PRESENTATION OF EMPLOYEE LONGEVITY AWARD FOR: (20 YEARS) FEDERICO ROCHA**  
Board Chair Brown
- 11 RETIREE RESOLUTION OF APPRECIATION FOR: JOHN FUENTEZ – BUS OPERATOR**  
Board Chair Brown
- 12 REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S DRAFT FY25 AND FY26 OPERATING BUDGETS AND FY25 CAPITAL BUDGET-PORTFOLIO**  
Chuck Farmer, Chief Financial Officer

**13 CEO ORAL REPORT**

Corey Aldridge, CEO/General Manager

**14 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, JUNE 28, 2024, AT 9 AM AT  
THE METRO ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ**

Board Chair Brown

**15 ADJOURNMENT**

Board Chair Brown



## **TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN**

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

## **ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES**

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to [accessibility@scmttd.com](mailto:accessibility@scmttd.com). Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to [boardinquiries@scmttd.com](mailto:boardinquiries@scmttd.com) or submitted by phone to the Executive Assistant at 831-426-6080. Requests made by mail (sent to the Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

## **PUBLIC COMMENT**

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at [www.scmttd.com](http://www.scmttd.com) subject to staff's ability to post the document before the meeting.

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# COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [John Urgo](#)  
**To:** [karolin \[REDACTED\]](#)  
**Cc:** [Donna Bauer](#)  
**Subject:** Re: Buses routed down Willowbrook Lane  
**Date:** Tuesday, April 30, 2024 9:21:38 AM  
**Attachments:** [Outlook-ivdf4i3h.png](#)  
[Outlook-rbb1agit.png](#)  
[Outlook-2fnfs11c.png](#)  
[Outlook-zo5it3tf.png](#)  
[Outlook-ie1juih0.png](#)  
[Outlook-u5sdjlyv.png](#)  
[Outlook-xrbraasv.png](#)

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Hi Karolin,

Thank you for sharing your comments and concerns about the Route 73 service on Willowbrook.

In December, as part of a 15-month planning process called [Reimagine METRO](#), METRO implemented the first of three waves of service improvements planned for 2024 that will ultimately increase METRO service by 50% and bring nearly 100,000 residents of Santa Cruz County near service that runs every 15 minutes in the daytime and every 30 minutes after 9:00 p.m., seven days a week.

The new route 73 was implemented to connect residents of Watsonville and rural Freedom Boulevard to Aptos and Cabrillo College, and runs every 30 minutes during peak periods and hourly off-peak. The end of the line is at Cabrillo College, after which the route "deadheads" to the beginning of the line across the street. Because many customers transfer to and from this route to other routes at Cabrillo College, it is routed in a way so that they do not have to cross Soquel Avenue to transfer from one bus to another. METRO tested many turnaround options, including Park Avenue, Perimeter Road and Lower Perimeter Road, and Willowbrook was the only public right of way that could accommodate the geometry of the bus.

However, I understand your concerns. My son goes to school in the area and I am frequently at Willowbrook Park. We rarely see a bus since they only come one to two times an hour but I understand they feel out of place since they weren't running on Willowbrook before. I will ask our Operations team to monitor the route to ensure operators are not going over the speed limit. We are also working with Cabrillo College to evaluate turning the bus around using one of their parking lots. Finally, we are planning to extend this route to Capitola Mall in September, which will eliminate the turn around on Willowbrook. Either way I believe this will be a temporary situation.

Feel free to reach out with any additional questions or concerns.

# COMMUNICATIONS TO THE BOARD OF DIRECTORS

John

JOHN URGO  
Director, Planning & Development  
T: (831) 420-2537 | [jurgo@scmted.com](mailto:jurgo@scmted.com)  
Santa Cruz METRO  
110 Vernon Street, Santa Cruz, CA 95060

-----Original Message-----

From: K S [REDACTED]  
Sent: Monday, April 29, 2024 7:11 PM  
To: boardinquiries <[boardinquiries@scmted.com](mailto:boardinquiries@scmted.com)>  
Subject: Buses routed down Willowbrook Lane

“Out of service” buses have been routed down Willowbrook Lane every day (including weekends) for months. The buses drive north on Soquel Drive pass Cabrillo College Drive and continue on to Willowbrook Lane where they turn left onto Cabrillo College Drive going back in the direction from where they came. It makes no logical sense for them to drive past the road (Cabrillo College Drive) only to go back in that direction. Clearly the concerns of residents on Willowbrook Lane who have voiced their distress about this route to the board are not important as we are in the unincorporated area & not Santa Cruz.

Karolin Schwartz  
County resident since 1978  
Sent from my iPhone

# COMMUNICATIONS TO THE BOARD OF DIRECTORS

**From:** [Isaac B. Holly](#)  
**To:** [Vincen](#) [REDACTED]  
**Cc:** [Donna Bauer](#)  
**Subject:** RE: Inquiry regarding real-time equipment and onboard announcements for artic buses from San Diego.  
**Date:** Wednesday, May 8, 2024 10:25:18 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)



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Hi Vincent,

We expect the systems that provide real-time tracking to be deployed and in service on these buses by the end of next month (June 2024). We normally ensure that our buses are fully equipped with all systems and amenities, but we needed to make an exception in this case due to service demands. We apologize for any inconvenience this may have caused. Thank you for riding with Santa Cruz Metro! We appreciate your support!

Best Regards,

Isaac

<p><b>Isaac Holly</b> IT and ITS Director <a href="mailto:iholly@scmttd.com">iholly@scmttd.com</a> Phone: 831.420.2551 <a href="http://www.scmttd.com">www.scmttd.com</a></p>	
 <p>©FRANK LANTING</p>	<p><b>One Ride At A Time</b> <a href="http://scmttd.com/onerideatatime">scmttd.com/onerideatatime</a></p>

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**From:** Vincent Siu [REDACTED]  
**Sent:** Wednesday, May 8, 2024 12:49 AM  
**To:** boardinquiries <[boardinquiries@scmttd.com](mailto:boardinquiries@scmttd.com)>  
**Subject:** Inquiry regarding real-time equipment and onboard announcements for artic buses from San Diego.

**This Message Is From an Untrusted Sender**  
You have not previously corresponded with this sender.  
!!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

# COMMUNICATIONS TO THE BOARD OF DIRECTORS

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Dear Santa Cruz Metro's Board of Directors,

I hope this email finds you well. I am a student at University of California Santa Cruz who rides Metro very frequently to and from school. I am writing to express concerns regarding the absence of onboard announcements, onboard displays, and real-time tracking equipment for the newer articulated buses that recently arrived from San Diego, more specifically the 2013 New Flyer XN60s with red seats inside. This can cause a lot of inconvenience for riders.

As I have been riding Metro during my entire college career to get from home to campus and vice versa, I have noticed that the absence of onboard announcements and displays would make it difficult for riders to get to and around UCSC. I live along Western Drive and have become anxious about missing my stop and having to walk half a mile back towards Western Drive and climb an incredibly steep hill to get back home, especially when it's already dark. With the side windows having mesh from the wraps, it is incredibly difficult to know where I am and where I need to get off. Google Maps is a great tool for tracking where I am, but oftentimes my data reception performance is sub-optimal on Western Drive causing the map to not load. While some people will have better performance with a data carrier, others will have worse. The main concern, however, lies in those who have disabilities including but not limited to impaired hearing or eyesight. If they have impaired eyesight, they would not be able to tell where they are without audible announcements. They will also not know what bus they are on since there is no route announcement. This can create a waste of time for them since they may end up going to the wrong destination or have missed their stop. If they have impaired hearing, the absence of onboard displays can still create a difficult situation with the window being meshed depending on the outdoor conditions. When it is raining, the raindrops can cover up the windows making it nearly impossible to see outside. In addition to people with disabilities, freshmen who start school this fall quarter may not know how to get around outside of campus. While UCSC's campus buses don't have announcements, Metro's announcements have far assisted me in knowing what part of the campus I'm at while I was a freshman and I believe that this will also be very helpful to the prospective freshmen when they arrive here.

In addition to the absence of announcements, I also like to note the absence of real-time tracking systems for these buses. Real-time tracking systems have substantially improved the experience for UCSC students, who make up a very large, if not the largest, portion of Metro ridership, needing to go downtown or from one place on campus to another. While Cruz-Metro was also a very accurate real-time tracking

# COMMUNICATIONS TO THE BOARD OF DIRECTORS

system, I have noticed that not many people knew about it and there was not much use of it since most people will use Google Maps or Transit App to get around. Both of these apps, before the introduction of Real-time, did not fetch data from Cruz-Metro, and therefore students were adhering to the fixed timetable. However, the timetable didn't serve as a good estimator for when the bus arrives due to it always being delayed by 15 minutes or to even an hour. Real-time has far decreased my waiting time at a bus stop given I know exactly when the bus will come. However, since most 18 and 19 buses are now run by the newer articulated ones, I have been sticking to the timetable again to see if a bus comes or not knowing that a bus with a tracker wouldn't be scheduled anytime soon. This has, for a few occurrences, caused me to wait almost an hour for a bus to come (which could be due to delays and traffic). As a student who has a busy agenda and wants to keep his routine going, waiting a long time at the bus stop shouldn't be one of them.

I understand that these buses were purchased to increase capacity for lines 18 and 19 to improve service, but having onboard announcements is very important to accommodate everyone who is along for a bus ride, and having real-time equipment will be very helpful for students who are just trying to get to class, given many live off campus.

Thank you for reading my inquiry. I would be very curious about the timeline for when the trackers and announcements will be installed, especially before prospective Freshmen start school later this year.

-a UCSC student who rides Metro every day.

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**DATE:** May 17, 2024  
**TO:** Board of Directors  
**FROM:** Chuck Farmer, Chief Financial Officer  
**SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK JOURNAL  
DETAIL FOR THE MONTH OF APRIL 2024**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the preliminary approved Check Journal Detail for the month of April 2024**

**II. SUMMARY**

- This staff report provides the Board of Directors (Board) with a preliminary approved Check Journal Detail for the month of April 2024.
- The Finance Department is submitting the check journal for Board acceptance and filing.

**III. DISCUSSION/BACKGROUND**

This preliminary approved Check Journal Detail provides the Board with a listing of the vendors and amounts paid out on a monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the month of April 2024 have been processed, the checks have been issued and signed by the Deputy Finance Director.

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns to METRO's Financial Stability, Stewardship & Accountability strategic plan.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

The check journal presents the invoices paid in April 2024 for Board review, agency disclosure and transparency.

**VI. CHANGES FROM COMMITTEE**

N/A.

**VII. ALTERNATIVES CONSIDERED**

None.

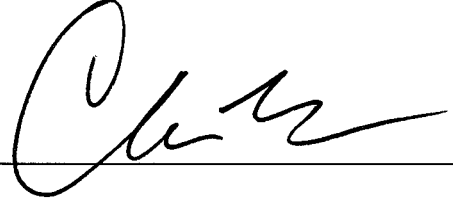
**VIII. ATTACHMENTS**

**Attachment A:** Check Journal Detail for the month of April 2024

Prepared by: Holly Alcorn, Accounting Specialist

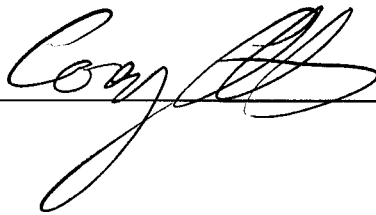
**IX. APPROVALS**

Chuck Farmer, CFO



A handwritten signature in black ink, appearing to read "Chuck", written over a horizontal line.

Corey Aldridge, CEO/General Manager



A handwritten signature in black ink, appearing to read "Corey", written over a horizontal line.

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SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
CHECK JOURNAL DETAIL BY CHECK NUMBER  
ALL CHECKS FOR ACCOUNTS PAYABLE

DATE: 04/01/24 THRU 04/30/24

CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHECK AMOUNT	VENDOR NAME	VENDOR TYPE	TRANS. NUMBER	TRANSACTION DESCRIPTION	TRANSACTION AMOUNT	COMMENT
86957	04/15/24	-1,295.00 003662	GALLAGHER BENEFIT SERVICES INC	125270	CLASS&COMP 15POSITION	-1,295.00	**VOID		
86985	04/17/24	-23.96 E1015	RAYGOZA-RAMIREZ, JOSE	125137	BID BBQ REMTIBURSEMEN	-23.96	**VOID		
87271	04/15/24	-89.00 E1188	GARCIA HERNANDEZ, EDGAR	125368	CLP REIMBURSEMENT	-89.00	**VOID		
87467	04/15/24	-8,645.00 003711	ADARIDE.COM LLC	125883	11/2023PRC ELIGIBILI	-8,645.00	**VOID		
87477	04/15/24	-19,293.75 003661	CELTIS VENTURES, INC.	125912	2402 WEBSITE REDESIG	-19,293.75	**VOID		
88238	04/16/24	-7,693.78 003668	CROSSLINE SUPPLY, LLC	126787	INVENTORY ORDER	-348.51	**VOID		
				126788	INVENTORY ORDER	-1,106.00	**VOID		
				126789	INVENTORY ORDER	-5,440.65	**VOID		
				126790	VEH#4209 PART ORDER	-798.62	**VOID		
89023	04/01/24	1,078.00 003330	ACTION TOWING & ROAD SVC CORP	127918	VEH#1610 TOW	1,078.00			
89024	04/01/24	281.14 003596	AMAZON CAPITAL SERVICES, INC.	127892	OFFICE SUPPLY ADMIN	281.14			
89025	04/01/24	36.01 002861	AMERICAN MESSAGING SVCS, LLC	127893	03/2024 PAGERS	36.01			
89026	04/01/24	2,000.00 003676	ANDREW J. O'KEEFE II	127867	WKLY PRODUCTION SVCS	2,000.00			
89027	04/01/24	789.90 001D	AT&T	127868	2/19-3/18/24OCEAN-LP	789.90			
89028	04/01/24	553.21 001159	CAPTIO'S GRAPHICS, INC.	127869	PRINTING MKTG	553.21			
89029	04/01/24	69,720.64 003661	CELTIS VENTURES, INC.	127870	2/2024 ONE RIDE TIME	12,985.00			
				127871	2/2024 SOCIAL MEDIA	5,880.00			
				127872	2/2024MISC CAMPAIGNS	3,491.25			
				127873	2/2024 REIMAGINE	9,340.63			
				127874	2/2024REIMAGINEMEDIA	4,550.63			
				127875	2402 WEBSITE REDSGN	14,577.50			
				127876	2402 WEB COPYWRITING	14,148.75			
				127894	2/2024 BRAND REFRESH	4,746.88			
89030	04/01/24	14,430.57 003320	CENTER FOR TRANSPORTATION AND	127896	1937 11/1-11/30/24	4,335.30			
				127897	1937 12/1-12/31/23	864.70			
				127898	1937 1/1-1/31/24	1,059.02			
				127899	1937 2/1-2/29/24	8,171.55			
89031	04/01/24	1,955.91 130	CITY OF WATSONVILLE UTILITIES	127900	2/14-3/12 FIRE WTC	40.59			
				127901	2/14-3/12 IRRIG WTC	45.03			
				127902	2/14-3/12 WATER WTC	105.04			
				127903	2/14-3/12 WATER WTC	409.52			
				127904	GARBAGE WTC	1,355.73			
89032	04/01/24	891.81 733	CLAREMONT EAP	127877	3/2024 EAP PREMIUM	891.81			
89033	04/01/24	17,707.36 001124	CLEAN ENERGY	128045	3/5/24 LNG CHG	17,707.36			
89034	04/01/24	107,053.05 003102	CLEVER DEVICES LTD.	127878	2404 BTE 10 ARTICS	54,212.05			
				127879	3/1/24-2/28/25SUPPRT	52,841.00			
89035	04/01/24	263.07 075	COAST PAPER & SUPPLY INC.	127880	INVENTORY ORDER	263.07			
89036	04/01/24	237.28 163	COMMUNITY PRINTERS, INC.	127895	CAR CARDS MKTG	237.28			
89037	04/01/24	10,977.44 003668	CROSSLINE SUPPLY, LLC	127881	INVENTORY ORDER	5,445.02			
				127882	INVENTORY ORDER	5,532.42			
89038	04/01/24	84.62 E1022	CRUMMIE, DAWN	127864	LUNCH MTG REIMBURSE	84.62			
89039	04/01/24	1,895.20 003116	CUMMINS, INC	127883	VEH#4210 PART ORDER	9.17			
				127884	INVENTORY ORDER	984.13			
				127885	INVENTORY ORDER	415.19			
				127886	VEH#2333 PART ORDER	435.73			
				127887	INVENTORY ORDER	50.98			
89040	04/01/24	225.00 001322	DEPT OF INDUSTRIAL RELATIONS	127905	ELEVATOR INSPECT OPS	225.00			
89041	04/01/24	21,685.50 916	DOCTORS ON DUTY MEDICAL	128047	DMV PHYSICALS OPS	450.00			
				128048	DMV PHYSICALS OPS	600.00			
				128049	DMV PHYSICALS FLEET	300.00			
				128050	DMV PHYSICALS PRC	150.00			
				128051	DMV PHYSICALS OPS	750.00			
				128052	DMV PHYSICALS HR	3,555.00			
				128053	DMV PHYSICALS OPS	300.00			
				128054	DMV PHYSICALS HR	4,990.00			
				128055	DMV PHYSICALS PRC	150.00			
				128056	DMV PHYSICALS FMM	150.00			
				128057	DMV PHYSICAL PRC	450.00			
				128058	DMV PHYSICALS OPS	150.00			
				128059	DMV PHYSICALS HR	9,690.50			
89042	04/01/24	1,480.15 001297	FASTENAL COMPANY INC	127910	NON INVENTORY ORDER	76.03			

# Attachment A

127911	127911	SFTY & INVTRY ORDER	145.40
127912	127912	SFTY & INVTRY ORDER	265.38
127913	127913	NON INVENTORY ORDER	79.13
127914	127914	NON INVENTORY ORDER	126.99
127915	127915	NON INVENTORY ORDER	119.51
127916	127916	SAFETY ORDER	349.31
128046	128046	INV/SAFETY ORDER	318.40
127907	127907	PRINTING W/HOLEPUNCH	413.34
127908	127908	3/1-3/15/24 REV FUEL	11,974.76
127909	127909	3/1-3/15NON-REV FUEL	3,155.17
127917	127917	3/16-4/15 SKY-RIVER	68.19
127906	127906	02/13-3/12 SKY-OCEAN	54.02
127919	127919	INVENTORY ORDER	728.66
127920	127920	VEH#0521 PART ORDER	94.91
127921	127921	INVENTORY ORDER	1,491.66
127922	127922	INVENTORY ORDER	99.67
127923	127923	03/2024 AD&D	443.74
128043	128043	03/2024 LTD	13,176.46
128044	128044	03/2024 AD&D	3,866.13
127865	127865	LUNCH MTG REIMBURSE	73.17
127924	127924	INVENTORY ORDER	2,604.32
127925	127925	02/2024 REIMAGING	22,458.11
127926	127926	NON-INV/INVTRY ORDER	298.19
127927	127927	CM ORG#K-2485399	-39.33
127928	127928	INVENTORY ORDER	2,221.04
127929	127929	CL#23003664	1,035.49
127930	127930	CL#18014985	461.70
127931	127931	CL#23010753	956.40
127932	127932	CL#19009481	1,173.41
127933	127933	CL#23003232	207.12
127934	127934	CL#23003664	136.80
127935	127935	CL#22000654	273.60
127936	127936	CL#1999103213	1,008.90
127937	127937	VEH#0321 PART ORDER	910.31
127938	127938	CAMERA REPAIR	229.89
127939	127939	03/14/24 DIESEL FUEL	22,644.19
127940	127940	TOWELS FUEL STATION	156.00
127941	127941	UNIFORM SPLY VMU/VSM	320.30
127942	127942	TOWEL,MOP,UNIFORM	37.02
127943	127943	TOWEL,MOP,UNIFORM	43.21
127948	127948	UNIFORM SPLY VMU/VSM	320.30
127949	127949	TOWELS FUEL STATION	156.00
127866	127866	OFFICE SUPPLY REIMB	77.65
127944	127944	INVENTORY ORDER	285.23
127945	127945	INVENTORY ORDER	511.07
127946	127946	INVENTORY ORDER	263.05
127947	127947	INVENTORY ORDER	30.37
127950	127950	NAME PLATE ADMIN	62.27
127951	127951	BOARD NAME PLATES	69.92
127952	127952	NAME BADGE PARACRUZ	27.31
127953	127953	VEH#PC1703 PART ORDR	215.12
127954	127954	VEH#PC1703 PART ORDR	15.88
127955	127955	CM ORG#291928	-15.58
127956	127956	VEH#PC1703 PART ORDR	82.97
127957	127957	INVENTORY ORDER	60.59
127958	127958	INVENTORY ORDER	14.57
127959	127959	2/8-3/13/24 PARACRUZ	1,609.99
127960	127960	CM ORG#1872893	-95.46
127961	127961	CM ORG#1872893	-13.80
127962	127962	CM ORG#1872001	-95.46
127963	127963	INVENTORY ORDER	21.31
127964	127964	INVENTORY ORDER	80.63
127965	127965	CM ORG#1872001	-143.19
127966	127966	CM ORG#1894157	-29.50
127967	127967	CM ORG#1892253	-9.20
127968	127968	INVENTORY ORDER	317.92
127969	127969	DPF FILTER CLEANING	300.00
127970	127970	COPIER OPS	1,225.20
127975	127975	3/12-4/11 DISPATCH	116.83
127976	127976	LATE FEE #5068863179	5.00
127974	127974	FORK LIFT MAINT SVC	624.83
89043	89043	FEDEX OFFICE	413.34 039
89044	89044	FLYERS ENERGY, LLC	15,129.93 002952
89045	89045	FRONTIER COMMUNICATIONS - 3025	68.19 003279
89046	89046	FRONTIER COMMUNICATIONS - 6145	54.02 003418
89047	89047	GILLIG LLC	2,414.90 117
89048	89048	HARTFORD LIFE AND ACCIDENT INS	17,486.33 001745
89049	89049	HOLLY, ISAAC	73.17 E061
89050	89050	HUNT & SONS, INC.	2,604.32 002979
89051	89051	JARRETT WALKER & ASSOC LLC	22,458.11 003395
89052	89052	KELLEY'S SERVICE INC.	2,479.90 1117
89053	89053	LAW OFFICES OF MARIE F. SANG	5,253.42 852
89054	89054	LUMINATOR TECH GROUP GLOBAL,	1,140.20 003362
89055	89055	MANSFIELD OIL CO OF GAINSVILLE	22,644.19 003017
89056	89056	MISSION UNIFORM	1,032.83 041
89057	89057	MISTRY, SUZIE	77.65 E1213
89058	89058	MOHAWK MFG. & SUPPLY CO.	1,089.72 001711
89059	89059	NIDAL HALABI & NADA ALGHARIB	159.50 003326
89060	89060	NORTH BAY FORD LINC-MERCURY	373.55 004
89061	89061	PACIFIC GAS & ELECTRIC	1,609.99 009
89062	89062	PACIFIC TRUCK PARTS, INC.	333.25 023
89063	89063	RICOH USA, INC CA	1,347.03 003024
89064	89064	RJMS CORPORATION	624.83 003737

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89065	04/01/24	4,628.52	003154	ROMAINE ELECTRIC CORP	127971	INVENTORY ORDER	2,612.86
89066	04/01/24	611.04	003677	RS AMERICAS, INC.	127977	INVENTORY ORDER	2,015.66
89067	04/01/24	250.00	E1057	SAKAE, WAYNE	127972	INVENTORY ORDER	117.01
89067	04/23/24	-250.00	E1057	SAKAE, WAYNE	127973	INVENTORY ORDER	494.03
89068	04/01/24	2,374.98	135	SANTA CRUZ AUTO PARTS, INC.	127891	BOOT REIMBURSEMENT	250.00
					127891	BOOT REIMBURSEMENT	-250.00
					127986	INVENTORY ORDER	35.70
					127987	INVENTORY ORDER	77.22
					127988	NON INVENTORY SVC	1,200.00
					127989	VEH#103 PART ORDER	227.25
					127990	INVENTORY ORDER	16.21
					127991	VEH#PC1715 PART ORDR	548.41
					127992	VEH#PC1715 PART ORDR	47.71
					127993	INVENTORY ORDER	80.27
					127994	INVENTORY ORDER	7.01
					128003	INVENTORY ORDER	135.20
					127997	2/8-3/7 IRRIG MMF	65.16
89069	04/01/24	7,867.94	079	SANTA CRUZ MUNICIPAL UTILITIES	127998	2/8-3/7 MULTIBUSSTOP	1,155.72
					127999	2/8-3/7 OPS	541.69
					128000	2/8-3/7 SBF	3,681.25
					128001	2/8-3/7 GOLFCUB MMF	1,730.22
					128002	2/8-3/7 VERNON	693.90
					127978	TEMP W/E 02/04/2024	1,364.00
89070	04/01/24	1,364.00	001307	SANTA CRUZ STAFFING, LLC	03/2024 VSP	03/2024 VSP	9,562.50
89071	04/01/24	49,427.20	003625	SELF INSURED SERVICES COMPANY	03/2024 DENTAL	03/2024 DENTAL	39,864.70
89072	04/01/24	4,656.90	003292	SLINGSHOT CONNECTIONS LLC	TEMP W/E 03/17/2024	TEMP W/E 03/17/2024	1,155.20
					TEMP W/E 03/03/2024	TEMP W/E 03/03/2024	1,155.20
					TEMP W/E 03/10/2024	TEMP W/E 03/10/2024	1,191.30
					TEMP W/E 03/10/2024	TEMP W/E 03/10/2024	1,155.20
89073	04/01/24	394.05	003621	SPORTWORKS GLOBAL LLC	VEH#0322 PART ORDER	VEH#0322 PART ORDER	394.05
89074	04/01/24	564.93	003669	SPX TECHNOLOGIES, INC.	INVENTORY ORDER	INVENTORY ORDER	252.92
					INVENTORY ORDER	INVENTORY ORDER	312.01
89075	04/01/24	135.00	E1257	STRECKER, GREGORY	DUES REIMBURSEMENT	DUES REIMBURSEMENT	135.00
89076	04/01/24	227.53	001040	TERRYBERRY CO., LLC	EMPLOYEE INCENTIVE	EMPLOYEE INCENTIVE	227.53
89077	04/01/24	16,686.41	003285	THE AFTERMARKET PARTS CO LLC	CM ORG#3070130	CM ORG#3070130	-1,533.83
					INVENTORY ORDER	INVENTORY ORDER	2,935.42
					INVENTORY ORDER	INVENTORY ORDER	902.43
					VEH#11025 PART ORDER	VEH#11025 PART ORDER	110.23
					VEH#11028 PART ORDER	VEH#11028 PART ORDER	587.54
					VEH#2806 PART ORDER	VEH#2806 PART ORDER	263.10
					INVENTORY ORDER	INVENTORY ORDER	41.44
					INVENTORY ORDER	INVENTORY ORDER	5,208.57
					INVENTORY ORDER	INVENTORY ORDER	17.37
					INVENTORY ORDER	INVENTORY ORDER	42.38
					INVENTORY ORDER	INVENTORY ORDER	518.16
					INVENTORY ORDER	INVENTORY ORDER	512.05
					INVENTORY ORDER	INVENTORY ORDER	43.51
					INVENTORY ORDER	INVENTORY ORDER	9.06
					INVENTORY ORDER	INVENTORY ORDER	1,278.25
					VEH#1306 PART ORDER	VEH#1306 PART ORDER	43.70
					INVENTORY ORDER	INVENTORY ORDER	546.49
					INVENTORY ORDER	INVENTORY ORDER	5,160.54
					INVENTORY ORDER	INVENTORY ORDER	67.61
					INVENTORY ORDER	INVENTORY ORDER	3,552.81
					OFFICE SUPPLY CS	OFFICE SUPPLY CS	27.65
					XXXX-XXXX-XXXX-5971	XXXX-XXXX-XXXX-5971	19,431.27
					FREIGHT	FREIGHT	67.91
					VEH#2224 PART ORDER	VEH#2224 PART ORDER	300.86
					VEH#2224 PART ORDER	VEH#2224 PART ORDER	492.65
					INVENTORY ORDER	INVENTORY ORDER	841.14
					INVENTORY ORDER	INVENTORY ORDER	56.42
					INVENTORY ORDER	INVENTORY ORDER	492.65
					INVENTORY ORDER	INVENTORY ORDER	985.30
					VEH#9811 PART ORDER	VEH#9811 PART ORDER	741.69
					INVENTORY ORDER	INVENTORY ORDER	66.54
					INVENTORY ORDER	INVENTORY ORDER	19,559.07
					VEH#2224 PART ORDER	VEH#2224 PART ORDER	6,519.69
					INVENTORY ORDER	INVENTORY ORDER	1,186.39
					INVENTORY ORDER	INVENTORY ORDER	1,963.55
					INVENTORY ORDER	INVENTORY ORDER	1,083.66
					INVENTORY ORDER	INVENTORY ORDER	812.12
89078	04/01/24			THE HOSE SHOP, INC	128006	INVENTORY ORDER	
89079	04/01/24	67.61	166	THE HOSE SHOP, INC	128007	INVENTORY ORDER	
89080	04/01/24	3,552.81	001800	THERMO KING OF SALINAS, INC	128008	INVENTORY ORDER	
89080	04/01/24	27.65	043	TROWBRIDGE ENTERPRISES	128012	INVENTORY ORDER	
89081	04/01/24	19,431.27	057	U.S. BANK	128013	INVENTORY ORDER	
89082	04/01/24	67.91	007	UNITED PARCEL SERVICE	128014	INVENTORY ORDER	
89083	04/01/24	30,056.01	003687	VALLEY POWER SYSTEMS NORTH, INC	128015	INVENTORY ORDER	
					128016	INVENTORY ORDER	
					128017	INVENTORY ORDER	
					128018	INVENTORY ORDER	
					128019	INVENTORY ORDER	
					128020	VEH#1306 PART ORDER	
					128021	INVENTORY ORDER	
					128022	INVENTORY ORDER	
					128023	INVENTORY ORDER	
					127888	OFFICE SUPPLY CS	
					128026	FREIGHT	
					128027	VEH#2224 PART ORDER	
					128028	VEH#2224 PART ORDER	
					128029	INVENTORY ORDER	
					128030	INVENTORY ORDER	
					128031	INVENTORY ORDER	
					128032	INVENTORY ORDER	
					128033	VEH#9811 PART ORDER	
					128034	INVENTORY ORDER	
					128035	INVENTORY ORDER	
					128036	VEH#2224 PART ORDER	
					128037	INVENTORY ORDER	
					128038	INVENTORY ORDER	
					128039	INVENTORY ORDER	
					128040	INVENTORY ORDER	
89084	04/01/24	8,883.80	221	VEHICLE MAINTENANCE PROG INC			

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89085	04/01/24	1,557.13	003574	WCAF, LLC	128041	INVENTORY ORDER	3,838.08
89086	04/08/24	964.88	003151	ABC BUS INC	128042	VEH#1403 REPAIR	1,557.13
89087	04/08/24	457.42	192	ALWAYS UNDER PRESSURE	128064	INVENTORY ORDER	964.88
89088	04/08/24	2,000.00	003676	ANDREW J. O'KEEFE II	128065	REPAIR/MAINT VER	457.42
89089	04/08/24	6,993.09	001D	AT&T	128134	WKLY PRODUCTION SVCS	2,000.00
89090	04/08/24	4,465.00	001348	ATHENS INSURANCE SERVICE INC	128066	2/19-3/18ELEVATR OPS	197.94
89091	04/08/24	103,664.91	003655	AVAAP USA LLC	128067	2/19-3/18 MAIN ACCT	6,795.15
89092	04/08/24	593.79	E1083	BAUER, DONNA	128244	04/2024 MONTHLY FEE	4,465.00
89093	04/08/24	276.40	107A	BFS GROUP LLC	128068	1904 MNTLY FIXED FEE	71,768.02
89094	04/08/24	16.41	003393	BRASS KEY LOCKSMITH INC	128069	1904 PHASE 2	31,896.89
89095	04/08/24	313.30	149	CALIFORNIA NEWSPAPERS P'SHIP	128061	EXPENSE REIMBURSEMEN	113.77
89096	04/08/24	2,310.81	002034	CARLON'S FIRE EXTINGUISHER	128071	EXPENSE REIMBURSEMEN	20.70
89097	04/08/24	100.00	T384	CASTANEDA, JUAN	128072	REPAIR/MAINT SBF	45.22
89098	04/08/24	5,462.14	001159	CATTO'S GRAPHICS, INC.	128073	REPAIR/MAINT VER	34.95
89099	04/08/24	197.57	003633	CINTAS CORPORATION NO.2	128074	REPAIR/MAINT VER	41.29
89100	04/08/24	20,135.64	001124	CLEAN ENERGY	128075	REPAIR/MAINT VER	38.82
89101	04/08/24	511.29	075	COAST PAPER & SUPPLY INC.	128076	REPAIR/MAINT VER	16.21
89102	04/08/24	3,400.00	003034	COASTAL LANDSCAPING INC.	128077	REPAIR/MAINT VER	39.13
89103	04/08/24	159.11	003701	CREATIVE BUS SALES, INC	128078	REPAIR/MAINT VER	37.34
89104	04/08/24	6,572.50	003668	CROSSLINE SUPPLY, LLC	128079	REPAIR/MAINT VER	2.74
89105	04/08/24	6,482.63	003116	CUMMINS, INC	128135	VEH#4206 PART ORDER	2.74
89106	04/08/24	11,649.43	003274	EAST BAY TIRE CO.	128070	ZFX KEY COPIES MMF	16.41
89107	04/08/24	41.80	003449	ELKHART BRASS MFG CO INC	128178	2/1-2/29/24 CLSFIDES	313.30
89108	04/08/24	1,629.74	001297	FASTENAL COMPANY INC	128079	RELCMNT EXT SBF/OPS	2,310.81
89109	04/08/24	150.00	E1092	FREEMAN, BRANDON	128243	DMV REIMBURSEMENT	100.00
89110	04/08/24	68.19	003418	FRONTIER COMMUNICATIONS - 6145	128080	LOGO TOTES C/S & OPS	999.64
89111	04/08/24	2,943.64	117	GILLIG LLC	128081	LOGO BACKPACKS OPS	1,201.60
					128082	LOGO H2OBTL5 C/S&OPS	1,999.23
					128083	LOGO BEANIES C/S&OPS	1,261.67
					128084	FIRSTAID RPLNSH VER	197.57
					128085	03/08/2024 LNG CHGS	8,885.11
					128086	03/11/2024 LNG CHGS	8,398.04
					128087	03/13/2024 LNG CHGS	8,112.89
					128088	03/15/2024 LNG CHGS	7,227.30
					128089	03/18/2024 LNG CHGS	5,219.66
					128090	CM ORG#CE12667695	-17,707.36
					128091	JANITORIAL SPLY MMF	511.29
					128092	04/2024 LANDSCAPING	3,400.00
					128093	INVENTORY ORDER	88.45
					128094	INVENTORY ORDER	70.66
					128095	INVENTORY ORDER	347.42
					128096	INVENTORY ORDER	1,508.75
					128097	VEH#11022 PART ORDER	209.76
					128098	INVENTORY ORDER	1,802.63
					128099	VEH#2808 PART ORDER	2,032.05
					128100	INVENTORY ORDER	671.89
					128101	INVENTORY ORDER	209.41
					128102	VEH#2333 PART ORDER	625.03
					128103	VEH#4203 PART ORDER	3.52
					128104	VEH#4203 PART ORDER	85.37
					128105	VEH#4210 PART ORDER	2,591.95
					128106	INVENTORY ORDER	2,917.84
					128107	VEH#4206 PART ORDER	49.51
					128136	REVENUE TIRES	2,744.04
					128137	REVENUE TIRES	1,391.85
					128138	REVENUE TIRES	2,744.04
					128139	REVENUE TIRES	505.96
					128140	REVENUE TIRES	747.94
					128141	REVENUE TIRES	326.79
					128142	REVENUE TIRES	1,936.75
					128143	REVENUE TIRES	686.01
					128144	REVENUE TIRES	302.69
					128145	REVENUE TIRES	263.36
					128187	INVENTORY ORDER	41.80
					128146	NON-INVENTORY ORDER	110.13
					128147	SAFETY ORDER	1,376.55
					128148	INVTY/SFTY ORDER	143.06
					128062	PHYSICAL REIMBURSEME	150.00
					128109	03/13-04/12SKY-OCEAN	68.19
					128110	INVENTORY ORDER	169.95
					128111	INVENTORY ORDER	560.86



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89112	04/08/24				INVENTORY ORDER	482.63
89113	04/08/24				INVENTORY ORDER	135.08
89114	04/08/24				INVENTORY ORDER	474.53
89115	04/08/24				INVENTORY ORDER	1,120.59
89116	04/08/24				INV/NON-INV ORDER	219.91
		219.91			INVENTORY ORDER	15,961.85
		15,961.85			DMV REIMBURSEMENT	98.00
		98.00			04/01-06/30/24 SVT	883.49
		883.49			INVENTORY ORDER	129.26
		3,670.18			VEH#9810 PART ORDER	396.16
		1117			INVENTORY ORDER	102.37
					INVENTORY ORDER	14.33
					VEH#PC1715 PART ORDR	152.76
					INVENTORY ORDER	207.08
					INTRY/NON-INVTRY	53.39
					INVENTORY ORDER	100.18
					INVENTORY ORDER	96.74
					INVENTORY ORDER	17.15
					BATTERY INVTRY ORDER	2,221.04
					INVENTORY ORDER	179.72
					9/2023-9/2024ENDORSE	147.06
					HAZARDWASTE DISP MMF	139.50
					INVTY/SFTY ORDER	584.18
					12/2023PUBLIC OUTRCH	1,268.75
					12/2023PUBLIC OUTRCH	1,087.50
					03/2024PUBLIC OUTRCH	2,631.25
					03/2024PUBLIC OUTRCH	2,850.00
					TOWELS FUEL STATION	156.00
					UNIFORM SPLY VMU/VSW	319.49
					TOWEL,MOP,MAT,UNIFRM	37.02
					TOWEL,MOP,MATS MMF	41.75
					TOWEL,MOP,MATS MMF	41.75
					INVENTORY ORDER	35.12
					INVENTORY ORDER	188.52
					PRINTING MKTG	456.94
					PRINTING MKTG	1,103.97
					PRINTING MKTG	1,650.49
					NAME PLATE MKTG	32.77
					NAME PLATE ADMIN	13.11
					VEH#PC1701 PART ORDR	160.82
					VEH#PC1715 PART ORDR	859.71
					VEH#PC1701 PART ORDR	224.69
					VEH#PC2404 PART ORDR	20.39
					VEH#PC1701 PART ORDR	168.44
					2/23-3/24 ELECT SBF	3,775.18
					2/24-3/25/24 VERNON	6,721.52
					2/23-3/25/24 MMF	8,453.74
					2/24-3/25/24 GAS SBF	248.76
					2/28-3/27 RIVER CHG	12,261.39
					RADIATOR REPAIR	546.00
					#704 FORKLIFT SVC	308.04
					INVENTORY ORDER	772.64
					INVENTORY ORDER	2,613.26
					VEH#0523 PART ORDER	50.56
					1902 RPT RVW/DOCPREP	2,677.50
					3/2024 W/C REPLENISH	120,344.70
					TEMP W/E 39471	744.00
					TEMP W/E 02/25/2024	952.09
					TEMP W/E 02/18/2024	1,009.05
					INCREASE CSR BAGS	798.75
					TEMP W/E 01/14/2024	924.16
					TEMP W/E 01/17/2024	1,155.20
					TEMP W/E 03/17/2024	1,155.20
					TEMP W/E 03/24/2024	1,155.20
					TEMP W/E 03/24/2024	1,155.20
					TEMP W/E 03/10/2024	125.69
					TEMP W/E 03/03/2024	119.07
					INVENTORY ORDER	697.23
					INVENTORY ORDER	68.11
					2104 PARTSWASH UFGRD	5,000.00
					2/21-3/20/24TVM COMM	23.80
128112					INVENTORY ORDER	482.63
128113					INVENTORY ORDER	135.08
128114					INVENTORY ORDER	474.53
128115					INVENTORY ORDER	1,120.59
128116					INV/NON-INV ORDER	219.91
128117					INVENTORY ORDER	15,961.85
128063					DMV REIMBURSEMENT	98.00
128118					04/01-06/30/24 SVT	883.49
128149					INVENTORY ORDER	129.26
128150					VEH#9810 PART ORDER	396.16
128151					INVENTORY ORDER	102.37
128152					INVENTORY ORDER	14.33
128153					VEH#PC1715 PART ORDR	152.76
128154					INVENTORY ORDER	207.08
128155					INTRY/NON-INVTRY	53.39
128156					INVENTORY ORDER	100.18
128157					INVENTORY ORDER	96.74
128158					INVENTORY ORDER	17.15
128159					BATTERY INVTRY ORDER	2,221.04
128160					INVENTORY ORDER	179.72
128120					9/2023-9/2024ENDORSE	147.06
128121					HAZARDWASTE DISP MMF	139.50
128122					INVTY/SFTY ORDER	584.18
128164					12/2023PUBLIC OUTRCH	1,268.75
128165					12/2023PUBLIC OUTRCH	1,087.50
128166					03/2024PUBLIC OUTRCH	2,631.25
128167					03/2024PUBLIC OUTRCH	2,850.00
128123					TOWELS FUEL STATION	156.00
128124					UNIFORM SPLY VMU/VSW	319.49
128125					TOWEL,MOP,MAT,UNIFRM	37.02
128126					TOWEL,MOP,MATS MMF	41.75
128127					TOWEL,MOP,MATS MMF	41.75
128128					INVENTORY ORDER	35.12
128129					INVENTORY ORDER	188.52
128161					PRINTING MKTG	456.94
128162					PRINTING MKTG	1,103.97
128163					PRINTING MKTG	1,650.49
128168					NAME PLATE MKTG	32.77
128169					NAME PLATE ADMIN	13.11
128170					VEH#PC1701 PART ORDR	160.82
128171					VEH#PC1715 PART ORDR	859.71
128172					VEH#PC1701 PART ORDR	224.69
128173					VEH#PC2404 PART ORDR	20.39
128174					VEH#PC1701 PART ORDR	168.44
128130					2/23-3/24 ELECT SBF	3,775.18
128131					2/24-3/25/24 VERNON	6,721.52
128132					2/23-3/25/24 MMF	8,453.74
128133					2/24-3/25/24 GAS SBF	248.76
128175					2/28-3/27 RIVER CHG	12,261.39
128119					RADIATOR REPAIR	546.00
128224					#704 FORKLIFT SVC	308.04
128176					INVENTORY ORDER	772.64
128177					INVENTORY ORDER	2,613.26
128191					VEH#0523 PART ORDER	50.56
128188					1902 RPT RVW/DOCPREP	2,677.50
128245					3/2024 W/C REPLENISH	120,344.70
128179					TEMP W/E 39471	744.00
128189					TEMP W/E 02/25/2024	952.09
128190					TEMP W/E 02/18/2024	1,009.05
128108					INCREASE CSR BAGS	798.75
128181					TEMP W/E 01/14/2024	924.16
128182					TEMP W/E 01/17/2024	1,155.20
128183					TEMP W/E 03/17/2024	1,155.20
128184					TEMP W/E 03/24/2024	1,155.20
128185					TEMP W/E 03/24/2024	1,155.20
128192					TEMP W/E 03/10/2024	125.69
128193					TEMP W/E 03/03/2024	119.07
128194					INVENTORY ORDER	697.23
128186					INVENTORY ORDER	68.11
128242					2104 PARTSWASH UFGRD	5,000.00
128225					2/21-3/20/24TVM COMM	23.80
89117	04/08/24				MARSH USA INC	147.06
89118	04/08/24				MAXIMUM OIL SERVICE LLC	139.50
89119	04/08/24				MID VALLEY SUPPLY INC.	584.18
89120	04/08/24				MILLER MAXFIELD INC	7,837.50
					MISSION UNIFORM	596.01
					041	
89122	04/08/24				MOHAWK MFG. & SUPPLY CO.	223.64
89123	04/08/24				MPESS DIGITAL, INC	3,211.40
					003464	
89124	04/08/24				NIDAL HALABI & NADA ALGHARIB	45.88
89125	04/08/24				NORTH BAY FORD LINC-MERCURY	1,434.05
					004	
89126	04/08/24				PACIFIC GAS & ELECTRIC	31,460.59
					009	
89127	04/08/24				PHILIP J CROUCH	546.00
89128	04/08/24				RMS CORPORATION	308.04
89129	04/08/24				ROMAINE ELECTRIC CORP	3,385.90
					003154	
89130	04/08/24				SANTA CRUZ AUTO PARTS, INC.	50.56
89131	04/08/24				SANTA CRUZ COUNTY ENVIRONMENTAL	2,677.50
89132	04/08/24				SANTA CRUZ METRO TRANSIT W/C	120,344.70
89133	04/08/24				SANTA CRUZ STAFFING, LLC	2,705.14
					001307	
89134	04/08/24				SCMTD C/S CHANGE FUND	798.75
89135	04/08/24				SLINGSHOT CONNECTIONS LLC	5,789.72
					003292	
89136	04/08/24				SPORTWORKS GLOBAL LLC	697.23
89137	04/08/24				SPX TECHNOLOGIES, INC.	68.11
89138	04/08/24				STEAM CLEANERS LLC	5,000.00
89139	04/08/24				T-MOBILE USA, INC.	23.80

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89140	04/08/24	41,475.50	003285	THE AFTERMARKET PARTS CO LLC	128195	INVENTORY ORDER	1,114.60
					128196	VEH#2333 PART ORDER	1,051.85
					128197	INVENTORY ORDER	3,470.95
					128198	VEH#2333 PART ORDER	342.06
					128199	INVENTORY ORDER	5,489.43
					128200	INVENTORY ORDER	4,418.18
					128201	INVENTORY ORDER	1,704.13
					128202	INVENTORY ORDER	256.03
					128203	INVENTORY ORDER	710.49
					128204	INVENTORY ORDER	41.47
					128205	INVENTORY ORDER	3,671.64
					128206	VEH#1304 PART ORDER	5,508.43
					128207	INVENTORY ORDER	5,263.59
					128208	VEH#11022 PART ORDER	101.39
					128209	INVENTORY ORDER	1,685.76
					128210	INVENTORY ORDER	5,801.69
					128211	INVENTORY ORDER	140.07
					128212	INVENTORY ORDER	511.50
					128213	INVENTORY ORDER	788.70
					128214	INVENTORY ORDER	339.85
					128215	INVENTORY ORDER	3,733.16
					128216	VEH#11025 PART ORDER	3.24
					128217	VEH#1612 PART ORDER	109.53
					128218	VEH#11023 PART ORDER	162.81
					128219	INVENTORY ORDER	54.95
					128220	REPAIR/MAINT MMF	127.43
					128221	REPAIR/MAINT FIELD	24.73
					128222	VEH#9827 PART ORDER	68.38
					128223	INVENTORY ORDER	3,893.67
					128239	INVENTORY ORDER	2,292.93
					128240	INVENTORY ORDER	4,680.37
					128226	PPE OPS	65.44
					128227	TRAINING SPLY OPS	121.03
					128228	TRAINING SPLY OPS	29.87
					128229	OFFICE SUPPLY ADMIN	11.08
					128230	OFFICE SUPPLY ADMIN	1,540.10
					128231	OFFICE SUPPLY OPS	635.22
					128232	PPE OPS	65.44
					128233	LIGHTING REPAIR OPS	4,812.09
					128234	FREIGHT	84.75
					128235	VEH#2214 PART ORDER	24.50
					128236	INVENTORY ORDER	99.02
					128237	INVENTORY ORDER	121.11
					128238	2/23-3/22/24BUS WIFI	4,585.91
					128241	PROMO ITEM MKTG	1,765.00
					128247	ID:2120138432	250.00
					128248	ID:1112304453	597.74
					128249	ID:1105650354	597.48
					128246	AD&D- VOLUNTARY LIFE	2,426.94
					128250	PP7 3/14-3/27/24	1,032.10
					128258	KEY PADLOCKS	622.60
					128257	BLINDS OPS	770.98
					128264	RPR VEH 9023	8,820.02
					128254	2/21-3/20 CEC INTERN	299.97
					128255	3/21-4/20 CEC INTERN	150.02
					128259	WATER SERVICE CEC	2.37
					128260	BOTTLE CRATE DEL CEC	27.50
					128261	WATER DELIVERY CEC	37.00
					128262	WATER DELIVERY CEC	94.50
					128263	FLAT TIRE REPAIR	57.74
					128265	CL# 22001522	1,624.50
					128256	2/28-3/27 OPS	5,890.83
					128266	DOT DRUG TESTING	946.80
					128252	TEMP W/E 2/18/24	930.00
					128253	TEMP W/E 3/31/24	620.00
					128251	DOT DRUG TESTING	204.00
					128267	PAY DATE 04/05/2024	19.34
					128268	INVENTORY ORDER	447.33
					128269	INVENTORY ORDER	415.25
89141	04/08/24	220.54	166	THE HOSE SHOP, INC	128195	INVENTORY ORDER	1,114.60
89142	04/08/24	3,893.67	001800	THERMO KING OF SALINAS, INC	128196	VEH#2333 PART ORDER	1,051.85
89143	04/08/24	6,973.30	001506	TOM LOPES DISTRIBUTING, INC	128197	INVENTORY ORDER	3,470.95
89144	04/08/24	2,468.18	043	TROWBRIDGE ENTERPRISES	128198	VEH#2333 PART ORDER	342.06
89145	04/08/24	4,812.09	003724	TRYPSTAR LLC	128199	INVENTORY ORDER	5,489.43
89146	04/08/24	84.75	007	UNITED PARCEL SERVICE	128200	INVENTORY ORDER	4,418.18
89147	04/08/24	244.63	003687	VALLEY POWER SYSTEMS NORTH, INC	128201	INVENTORY ORDER	1,704.13
89148	04/08/24	4,585.91	434	VERIZON WIRELESS	128202	INVENTORY ORDER	256.03
89149	04/08/24	1,765.00	003725	WOLICZKO, STEFAN THOMAS	128203	INVENTORY ORDER	710.49
89150	04/05/24	1,445.22	002965	FRANCHISE TAX BOARD	128204	INVENTORY ORDER	41.47
89151	04/05/24	2,426.94	001745	HARTFORD LIFE AND ACCIDENT INS	128205	INVENTORY ORDER	3,671.64
89152	04/05/24	1,032.10	E1259	GALINDO, SANDRA	128206	VEH#1304 PART ORDER	5,508.43
89153	04/08/24	622.60	003393	BRASS KEY LOCKSMITH INC	128207	INVENTORY ORDER	5,263.59
89154	04/08/24	770.98	003639	BUDGET BLINDS OF	128208	VEH#11022 PART ORDER	101.39
89155	04/08/24	8,820.02	909	CLASSIC GRAPHICS	128209	INVENTORY ORDER	1,685.76
89156	04/08/24	449.99	003743	COMCAST BUSINESS	128210	INVENTORY ORDER	5,801.69
89157	04/08/24	161.37	090	CRYSTAL SPRINGS WATER CO.	128211	INVENTORY ORDER	140.07
89158	04/08/24	57.74	003274	EAST BAY TIRE CO.	128212	INVENTORY ORDER	511.50
89159	04/08/24	1,624.50	852	LAW OFFICES OF MARIE F. SANG	128213	INVENTORY ORDER	788.70
89160	04/08/24	5,890.83	009	PACIFIC GAS & ELECTRIC	128214	INVENTORY ORDER	339.85
89161	04/08/24	946.80	003020	QUEST DIAGNOSTIC INC.	128215	INVENTORY ORDER	3,733.16
89162	04/08/24	1,550.00	001307	SANTA CRUZ STAFFING, LLC	128216	VEH#11025 PART ORDER	3.24
89163	04/08/24	204.00	003290	WORKFORCEQA, LLC	128217	VEH#1612 PART ORDER	109.53
89164	04/08/24	19.34	T385	PICAZO, ANDRE	128218	VEH#11023 PART ORDER	162.81
89165	04/15/24	862.58	003151	ABC BUS INC	128219	INVENTORY ORDER	54.95

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89166	04/15/24	5,025.50	003711	ADARIDE.COM LLC	128270	03/2024 ELIGILBE SVC	5,025.50
89167	04/15/24	7,186.37	382	AIRTEC SERVICE INC.	128271	HVAC MAINT SVT	277.05
					128272	HVAC MAINT WTC	448.45
					128273	HVAC MAINT MMF	1,048.88
					128274	HVAC MAINT SBF	237.16
					128275	HVAC MAINT OPS	3,317.00
					128276	HVAC MAINT CEC	644.00
					128277	HVAC MAINT VER	931.39
					128278	HVAC MAINT PRC	282.44
89168	04/15/24	172.14	003596	AMAZON CAPITAL SERVICES, INC.	128372	TABLE/CHAIR/WAGON HR	408.10
					128373	CM ORG#1RNC04XTYC46	-235.96
89169	04/15/24	35.96	002861	AMERICAN MESSAGING SVCS, LLC	128279	04/2024 PAGERS	35.96
89170	04/15/24	948.52	002802	BATTERY SYSTEMS INC.	128280	12V BATTERIES MMF	948.52
89171	04/15/24	116.28	107A	BFS GROUP LLC	128282	REP/MAINT WT LOL	41.25
					128283	REP/MAINT BATHRM MMF	12.28
					128284	REP/MAINT OPS	8.15
					128285	REP/MAINT VER	22.40
					128286	REP/MAINT VER	14.51
					128287	REP/MAINT FIELD	17.69
					128420	MTM CLASS REIMBURSE	1,395.00
89172	04/15/24	1,395.00	E1118	BOIS, MICHAEL	128281	SHADE BLINDS CEC	635.93
89173	04/15/24	635.93	003639	BUDGET BLINDS OF	128281	SHADE BLINDS CEC	635.93
89174	04/15/24	98.00	E1260	BUSTAMANTE, EDUARDO	128355	DMV REIMBURSEMENT	98.00
89175	04/15/24	250.00	080A	CALIFORNIA DEPARTMENT OF TAX	128288	01-03/2024DIESEL TAX	250.00
89176	04/15/24	5,286.75	001324	CAPITALEDDGE ADVOCACY, INC.	128289	4/2024 LEGISLATE SVC	5,286.75
89177	04/15/24	369.57	002034	CARLON'S FIRE EXTINGUISHER	128290	YEARLY TESTING WTC	369.57
89178	04/15/24	98.00	T386	CERVANTES, FRANCISCO	128352	DMV REIMBURSEMENT	98.00
89179	04/15/24	98.00	E1261	CERVANTES, MIGUEL	128356	DMV REIMBURSEMENT	98.00
89180	04/15/24	56,381.22	001124	CLEAN ENERGY	128291	F'S CORRECTIVE SBF	3,320.28
					128292	F'S CORRECTIVE SBF	637.56
					128293	3/26/2024 LNG CHGS	8,836.42
					128294	03/22/2024 LNG CHGS	8,870.96
					128295	03/20/2024 LNG CHGS	9,023.27
					128296	03/27/2024 LNG CHGS	7,985.37
					128374	03/05/2024 LNG CHGS	8,713.31
					128375	03/06/2024 LNG CHGS	8,994.05
89181	04/15/24	1,820.19	075	COAST PAPER & SUPPLY INC.	128297	JANITORIAL SUPPLY	59.08
					128298	JANITORIAL SUPPLY	1,761.11
89182	04/15/24	6,278.26	163	COMMUNITY PRINTERS, INC.	128299	PRINTING MKTG	584.05
					128376	PRINT PRC MOU HR	1,292.43
					128377	PRINT FIXD RT MOU HR	3,008.29
					128378	SEIU 521 MOU HR	1,393.49
89183	04/15/24	886.76	003701	CREATIVE BUS SALES, INC	128300	INVENTORY ORDER	217.21
					128379	INVENTORY ORDER	39.87
					128380	INVENTORY ORDER	431.12
					128381	VEH#PC4223 PART ORDR	124.05
					128382	INVENTORY ORDER	74.51
					128301	INVENTORY ORDER	1,043.34
89184	04/15/24	1,043.34	003668	CROSSLINE SUPPLY, LLC	128302	WATER DELIVERY CEC	40.00
89185	04/15/24	48.00	090	CRYSTAL SPRINGS WATER CO.	128303	MONTHLY SVC CHG CEC	8.00
					128304	VEH#1902 PART ORDER	186.11
89186	04/15/24	1,403.08	003116	CUMMINS, INC	128305	INVENTORY ORDER	912.78
					128306	INVENTORY ORDER	22.55
					128307	INVENTORY ORDER	281.64
89187	04/15/24	548.86	001501	D & G SANITATION	128308	3/11-3/31/24 PNR	548.86
89188	04/15/24	98.00	E1262	ESCAMILLA, DEYSI	128357	DMV REIMBURSEMENT	98.00
89189	04/15/24	584.86	001297	FASTENAL COMPANY INC	128309	NON-INVENTORY ORDER	56.96
					128310	INVENTORY/SFTY ORDER	284.79
					128311	NON-INVENTORY ORDER	70.18
					128312	NON-INV/INVTY ORDER	172.93
89190	04/15/24	98.00	E1263	FERNANDEZ, EDWARD	128358	DMV REIMBURSEMENT	98.00
89191	04/15/24	98.00	E1264	FLORES, CIELO	128359	DMV REIMBURSEMENT	98.00
89192	04/15/24	15,273.49	002952	FLYERS ENERGY, LLC	128313	3/15-3/31 REV FUEL	12,151.39
					128314	3/15-3/31NON-REVFUEL	3,122.10
89193	04/15/24	150.00	E634	FORTHUN, PATRICK	128353	PHYSICAL REIMBURSE	150.00
89194	04/15/24	98.00	E1265	FULTZ, TRAVIS	128360	DMV REIMBURSEMENT	98.00
89195	04/15/24	10,433.39	001302	GARDA CL WEST, INC.	128383	04/2024 VAULT SVC	10,433.39
89196	04/15/24	98.00	E1266	GIBSON, SEAN	128361	DMV REIMBURSEMENT	98.00
89197	04/15/24	3,013.00	117	GILLIG LLC	128315	INVENTORY ORDER	500.72
					128316	INVENTORY ORDER	485.86
					128317	INVENTORY ORDER	177.00
					128318	INVENTORY ORDER	391.47

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89198	04/15/24	89198	04/15/24	285.00	003316	GLOBAL WATER TECHNOLOGY INC	128384	NEW GRP 117 PARTORDR	731.68
89199	04/15/24	89199	04/15/24	98.00	E1267	GRACIANO, LEOBARDO	128385	INVENTORY ORDER	726.27
89200	04/15/24	89200	04/15/24	98.00	E1268	GUERRA, ORLANDO	128319	WATER TREATMENT OPS	285.00
89201	04/15/24	89201	04/15/24	3,467.18	002979	HUNT & SONS, INC.	128362	DMV REIMBURSEMENT	98.00
89202	04/15/24	89202	04/15/24	243.75	003552	JOHNSON & CODY ELECTRIC, INC.	128363	DMV REIMBURSEMENT	98.00
89203	04/15/24	89203	04/15/24	80.23	1117	KELLEY'S SERVICE INC.	128320	INVENTORY ORDER	3,467.18
89204	04/15/24	89204	04/15/24	98.00	E1269	KOCHER, MATTHEW	128321	REP/MAINT SBF	243.75
89205	04/15/24	89205	04/15/24	63,897.29	003615	KRAUTHAMER & ASSOCIATES, LLC	128386	INVENTORY ORDER	80.23
89206	04/15/24	89206	04/15/24	980.41	003450	LANGUAGE LINE SERVICES INC	128364	DMV REIMBURSEMENT	98.00
89207	04/15/24	89207	04/15/24	437.00	003362	LUMINATOR TECH GROUP GLOBAL,	128322	CEO RECRUITING FEES	63,897.29
89208	04/15/24	89208	04/15/24	98.00	E1270	MARTINEZ, IVAN	128324	CAMERA REPAIR	437.00
89209	04/15/24	89209	04/15/24	1,911.88	003361	MILLER MAXFIELD INC	128365	DMV REIMBURSEMENT	98.00
89210	04/15/24	89210	04/15/24	41.75	041	MISSION UNIFORM	128327	12/2023 PUBLIC OTRCH	623.44
89211	04/15/24	89211	04/15/24	64.93	E1213	MISTRY, SUZIE	128328	3/2024 PUBLIC OTRCH	1,288.44
89212	04/15/24	89212	04/15/24	3,159.51	001711	MOHAWK MFG. & SUPPLY CO.	128329	TOWELS,MOPS,MATS MMF	41.75
89213	04/15/24	89213	04/15/24	3,855.75	001064	MUNICIPAL MAINTENANCE	128354	LUNCH MTG REIMB	64.93
89214	04/15/24	89214	04/15/24	54.63	003326	NIDAL HALABI & NADA ALGHARIB	128387	INVENTORY ORDER	3,159.51
89215	04/15/24	89215	04/15/24	2,369.18	004	NORTH BAY FORD LINC-MERCURY	128325	LIFT INSPECTIONS MMF	2,728.00
89216	04/15/24	89216	04/15/24	98.00	E1271	OCHOA, EVAN	128326	LIFT REP/MAINT MMF	1,127.75
89217	04/15/24	89217	04/15/24	89.00	E1272	ORTIZ-SANCHEZ, RICHARD	128330	NAME PLATES	54.63
89218	04/15/24	89218	04/15/24	2,860.45	023	PACIFIC TRUCK PARTS, INC.	128388	VEH#PC1709 PART ORDR	198.31
89219	04/15/24	89219	04/15/24	98.00	E1273	PARKER, ENQUEATTE	128389	VEH#PC1707 PART ORDR	510.10
89220	04/15/24	89220	04/15/24	98.00	E1274	PENA, ISIDORO	128390	VEH#PC1701 PART ORDR	252.66
89221	04/15/24	89221	04/15/24	829.50	481	PIED PIPER EXTERMINATORS, INC.	128391	INVENTORY ORDER	473.87
89222	04/15/24	89222	04/15/24	131.07	003146	QUADIEN, INC.	128392	VEH#PC1706 PART ORDR	160.82
89223	04/15/24	89223	04/15/24	45.95	E1238	RAMIREZ, IVAN	128393	NEW GRP400 INV ORDR	160.82
89224	04/15/24	89224	04/15/24	2,773.77	003024	RICOH USA, INC CA	128394	INVENTORY ORDER	58.95
89225	04/15/24	89225	04/15/24	98.00	E1275	RUIZ, ALVARO	128395	VEH#PC1709 PART ORDR	553.65
89226	04/15/24	89226	04/15/24	90.00	001292	SANTA CRUZ RECORDS MNGMT INC	128366	DMV REIMBURSEMENT	98.00
89227	04/15/24	89227	04/15/24	16,396.25	001307	SANTA CRUZ STAFFING, LLC	128367	DMV REIMBURSEMENT	89.00
89228	04/15/24	89228	04/15/24	2,373.46	003736	SENTINEL PRINTERS INC	128396	INVENTORY ORDER	1,456.64
89229	04/15/24	89229	04/15/24	5,700.00	002267	SHAW YODER ANTWIH	128397	CM ORG#1895354	-663.69
89230	04/15/24	89230	04/15/24	1,800.00	003611	SONIA MENDEZ-PACHECO	128398	INVENTORY ORDER	464.59
89231	04/15/24	89231	04/15/24	10,334.56	003285	THE AFTERMARKET PARTS CO LLC	128400	INVENTORY ORDER	1,189.77
89232	04/15/24	89232	04/15/24	226.16	166	THE HOSE SHOP, INC	128368	DMV REIMBURSEMENT	98.00
89233	04/15/24	89233	04/15/24	1,946.84	001800	THERMO KING OF SALINAS, INC	128369	DMV REIMBURSEMENT	98.00
							128331	04/2024 PEST MMF	217.50
							128332	4/2024 PEST OPS PKNG	212.50
							128333	04/2024 PEST OPS CRK	255.00
							128334	4/2024PEST WTC TRNST	65.00
							128335	04/2024 PEST WTC MKT	79.50
							128336	4/24/24-7/23/24LEASE	131.07
							128337	DMV REIMBURSEMENT	45.95
							128401	3/23/24-3/23/25 BASE	2,773.77
							128370	DMV REIMBURSEMENT	98.00
							128338	3/15/24 SHRED PRC	45.00
							128339	03/22/2024 SHRED WTC	45.00
							128340	TEMP W/E 02/18/2024	1,350.00
							128341	TEMP W/E 02/18/2024	1,240.00
							128342	TEMP W/E 02/25/2024	1,687.50
							128343	TEMP W/E 02/25/2024	1,550.00
							128344	TEMP W/E 03/03/2024	1,653.75
							128345	TEMP W/E 03/17/2024	1,215.00
							128346	TEMP W/E 03/10/2024	1,485.00
							128347	TEMP W/E 03/24/2024	1,552.50
							128348	TEMP W/E 03/31/2024	1,485.00
							128402	W/E 2/25 & W/E 3/3	1,333.00
							128403	TEMP W/E 03/31/2024	1,240.00
							128404	TEMP W/E 04/07/2024	604.50
							128405	PRINT HANDBOOK OPS	2,373.46
							128349	4/2024 LEGISLATE REP	5,700.00
							128350	3/9/24 CRPT CLN VER	1,800.00
							128406	VEH#2333 PART ORDER	1,808.22
							128407	VEH#11025 PART ORDER	73.49
							128408	INVENTORY ORDER	3,158.52
							128409	INVENTORY ORDER	6,294.33
							128410	NON-INVENTORY ORDER	70.05
							128411	NON-INVENTORY ORDER	156.11
							128412	INVENTORY ORDER	1,946.84

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89234	04/15/24	1,431.59	E1230	TOUPS, DEREK	128351	TRAVEL REIMBURSEMENT	1,431.59
89235	04/15/24	98.00	E1276	TRIGUEIRO, ANDRE	128371	DMV REIMBURSEMENT	98.00
89236	04/15/24	347.59	043	TROWBRIDGE ENTERPRISES	128413	OFFICE SUPPLY	161.65
89237	04/15/24	2,300.00	003686	U.S. BANK	128414	OFFICE SUPPLY ADMIN	185.94
89238	04/15/24	209.50	007	UNITED PARCEL SERVICE	128416	3/1/24-2/28/25 MSR G	2,300.00
89239	04/15/24	38.52	434	VERIZON WIRELESS	128415	FREIGHT	209.50
89240	04/15/24	316.21	003544	ZOOM VIDEO COMMUNICATIONS, INC	128417	3/2-4/1/24 ADMIN	38.52
89241	04/12/24	4,198.21	003740	SEIU LOCAL 521	128418	3/31-4/29 WEBINAR500	85.72
89242	04/12/24	11,992.18	003739	SMART-TRANSPORTATION DIVISION	128419	4/4-8/30 WEBINAR500	230.49
89243	04/22/24	2,000.00	003676	ANDREW J. O'KEEFE II	128425	1ST APR VMU	1,267.56
89244	04/22/24	548.58	001LD	AT&T	128426	1ST APR SEA	1,782.00
89245	04/22/24	1,946.58	002363	BATTERIES PLUS #314	128427	1ST APR PSA	1,083.65
89246	04/22/24	189.90	107A	BFS GROUP LLC	128428	1ST APR COPE	65.00
89247	04/22/24	1,300.00	003691	BRADIN LLC	128421	1ST APR UNION INS	2,426.07
89248	04/22/24	2,433.87	001159	CATTO'S GRAPHICS, INC.	128422	1ST APR FIXED DUES	8,115.77
89249	04/22/24	19,293.75	003661	CELTIS VENTURES, INC.	128423	1ST APR PARACRZ DUES	1,344.33
89250	04/22/24	10,967.12	003320	CENTER FOR TRANSPORTATION AND	128424	1ST APR TPEL	106.01
89251	04/22/24	169.62	003633	CINTAS CORPORATION NO.2	128495	WKLY MEDIA PRODUCTIO	2,000.00
89252	04/22/24	1,990.00	001346	CITY OF SANTA CRUZ-FINANCE DEP	128430	3/1-3/31 PT TO PT2	548.58
89253	04/22/24	900.00	002109	CITY OF SANTA CRUZ/PARKING	128496	12V BATTERIES MMF	340.44
89254	04/22/24	422.16	667	CITY OF SCOTT'S VALLEY	128497	12V BATTERIES PNR	170.22
89255	04/22/24	36,989.10	001124	CLEAN ENERGY	128498	12V BATTERIES FIELD	75.62
89256	04/22/24	32,288.00	003102	CLEVER DEVICES LTD.	128500	6V BATTERY VER	17.50
89257	04/22/24	100.51	075	COAST PAPER & SUPPLY INC.	128501	12V BATTERIES MMF	510.67
89258	04/22/24	2,604.54	163	COMMUNITY PRINTERS, INC.	128502	6V BATTERIES FIELD	151.24
89259	04/22/24	593.25	367	COMMUNITY TELEVISION OF	128503	REPAIR/MAINT SVT	17.49
89260	04/22/24	7,693.78	003668	CROSSLINE SUPPLY, LLC	128504	REPAIR/MAINT PRC	15.52
89261	04/22/24	5,896.05	588	CTSJPA (CALTIP)	128505	REPAIR/MAINT VER	10.77
89262	04/22/24	296.85	003458	DUFOUR INCORPORATED	128506	REPAIR/MAINT VER	86.50
89263	04/22/24	8,861.42	003274	EAST BAY TIRE CO.	128507	REPAIR/MAINT SBF	21.95
89264	04/22/24	953.50	E1080	FARMER, CHUCK	128508	REPAIR/MAINT MMF	37.67
89265	04/22/24	474.75	001297	FASTENAL COMPANY INC	128477	04/2024 FULL PAGE AD	1,300.00
					128431	EARTH DAY MKTG	1,214.86
					128432	LOGO WEAR CUST SVC	1,219.01
					128440	2402 WEBSITE REDESIGN	19,293.75
					128433	1937 BATHY BUS DEPLY	1,467.12
					128434	2356 HYDRO FUEL STN	9,500.00
					128435	FIRSTAID RESTOCK SBF	45.85
					128436	FIRSTAID RESTOCK OPS	123.77
					128437	5/2024 RENT FRONT ST	1,990.00
					128438	04/2024 MONTHLY PARK	900.00
					128439	1/16-3/15 SEWER SVT	422.16
					128441	FS CORRECTIVE	1,209.03
					128442	FS CORRECTIVE	7,924.77
					128443	03/29/24 LNG CHGS	7,227.30
					128512	4/1/24 FS INSPECTION	20,628.00
					128535	6/15/24-6/14/25FTWR	32,288.00
					128513	REPAIR/MAINT MMF	100.51
					128444	PRINTING MKTG	1,632.11
					128445	CAR CARDS MKTG	506.21
					128446	FLYERS ENG/SPN MKTG	466.22
					128510	2/23/24 MTG COVERAGE	593.25
					128514	INVENTORY ORDER	348.51
					128515	INVENTORY ORDER	1,106.00
					128516	INVENTORY ORDER	5,440.65
					128517	VEH#4209 PART ORDER	798.62
					128509	03/2024 CODE=1500	5,896.05
					128511	ELECTRIC REPAIR OPS	296.85
					128447	REVENUE TIRES	1,307.17
					128448	REVENUE TIRES	1,372.02
					128449	REVENUE TIRES	790.08
					128450	VEH#802 TIRES	38.24
					128451	REVENUE TIRES	2,991.78
					128452	REVENUE TIRES	57.74
					128453	REVENUE TIRES	1,960.75
					128454	REVENUE TIRES	305.40
					128455	VEH#2050NON-REV TIRE	38.24
					128537	TRAVEL REIMBURSEMENT	953.50
					128456	NON-INVENTORY ORDER	22.99
					128457	SFTY/INVTRY ORDER	451.76

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Invoice #	Date	Customer	Amount	Description	Category	Balance
89266	04/22/24	FEDEX OFFICE	93.28	LATE FEE MKTG	25.00	
89267	04/22/24	FREEDOM ASSOCIATES, LLC	15,000.00	PRINT/MOUNTING MKTG	68.28	
89268	04/22/24	GALLAGHER BENEFIT SERVICES INC	1,295.00	05/2024 FREEDOM LOT	15,000.00	
89269	04/22/24	GARCIA HERNANDEZ, EDGAR	89.00	CLASS&COMP 15POSTINS	1,295.00	
89270	04/22/24	GARDA CL WEST, INC.	1,256.48	DMV REIMB REP#87271	89.00	
89271	04/22/24	GILLIG LLC	1,635.66	03/2024 SERVICES	618.34	
89272	04/22/24	GRAINGER	998.19	04/2024 SERVICES	638.14	
89273	04/22/24	GREENWASTE RECOVERY, INC.	990.71	INVENTORY ORDER	861.27	
89274	04/22/24	J.J.R ENTERPRISES, INC.	296.34	INVENTORY ORDER	716.14	
89275	04/22/24	JIMENEZ-NERI, JAIME	68.00	INVENTORY ORDER	58.25	
89276	04/22/24	MANSFIELD OIL CO OF GAINSVILLE	19,905.60	NON-INVENTORY ORDER	85.95	
89277	04/22/24	MGP XI REIT,LLC	2,512.69	INVENTORY ORDER	208.25	
89278	04/22/24	MID VALLEY SUPPLY INC.	1,548.08	NON-INVENTORY ORDER	44.75	
89279	04/22/24	MISSION UNIFORM	41.75	NON-INVENTORY ORDER	124.72	
89280	04/22/24	MISTRY, SUZIE	106.79	PARTS INVENTORY	113.66	
89281	04/22/24	MUNICIPAL MAINTENANCE	1,057.11	INVENTORY ORDER	48.61	
89282	04/22/24	PACIFIC GAS & ELECTRIC	3,734.80	EMERGENCY LIGHT VER	38.94	
89283	04/22/24	QUADIENT FINANCE USA INC	639.00	NON-INVENTORY ORDER	304.39	
89284	04/22/24	RICOH USA, INC CA	4,459.96	VEH#2224 PART ORDER	28.92	
89285	04/22/24	ROMAINE ELECTRIC CORP	1,988.35	3/1-3/31 GARBAGE SVT	478.61	
89286	04/22/24	SAFE-CARD ID SERVICES,INC	427.99	3/1-3/31 GARBAGE PRC	512.10	
89287	04/22/24	SALGADO, GERARDO	250.00	TONER IT	296.34	
89288	04/22/24	SANTA CRUZ MUNICIPAL UTILITIES	171.08	DMV REIMBURSEMENT	68.00	
89289	04/22/24	SANTA CRUZ STAFFING, LLC	3,043.43	REPAIR/MAINT MMF	499.41	
89290	04/22/24	SCMTD PETTY CASH - OPS	452.74	REPAIR/MAINT MMF	557.70	
89291	04/22/24	SCMTD PETTY CASH - OPS	-452.74	2/23-4/3 SVT,WTC,PNR	3,734.80	
89292	04/22/24	SCOTT VALLEY WATER DISTRICT	459.86	04/2024 POSTAGE 1598	639.00	
89293	04/22/24	SOQUEL III ASSOCIATES	10,580.02	1/1-3/31/24 ADMIN	4,459.96	
89294	04/22/24	TERRYBERRY CO., LLC	197.56	INVENTORY ORDER	1,414.79	
89295	04/22/24	THE AFTERMARKET PARTS CO LLC	872.48	INVENTORY ORDER	573.56	
89296	04/22/24	URBAN SOLAR INC	6,614.91	PROX CARDS CUST SVC	427.99	
89297	04/19/24	VERIZON WIRELESS	757.87	BOOT REIMBURSEMENT	250.00	
89298	04/19/24	FRANCHISE TAX BOARD	1,472.09	3/1-3/31/24IRRRIG SVT	106.73	
89299	04/19/24	HARTFORD LIFE AND ACCIDENT INS	2,522.36	5/2024 RESEARCH PARK	10,580.02	
89300	04/19/24	SEIU LOCAL 521	4,185.99	EMPLOYEE INCENTIVE	197.56	
89457	04/22/24	SMART-TRANSPORTATION DIVISION	11,978.96	INVENTORY ORDER	667.76	
89458	04/22/24	ABACHERLI, ARLETTE	87.28	VEH#23333 PART ORDER	102.83	
89459	04/22/24	ADAMS, ELLEN	22.41	VEH#2226 PART ORDER	101.89	
89460	04/22/24	AGUIRRE, CIRO	16.24	VEH#2226 PART ORDER	101.89	
89461	04/22/24	AITKEN, ANGELA	107.68	BUS SHELTER ECMS	6,614.91	
				3/2-4/1/24 CS & MKTG	180.07	
				ID:2120138432	577.80	
				ID:1112304453	250.00	
				ID:1105650354	594.94	
				AD&D-VOLUNTARY LIFE	627.15	
				2ND APR VMU	2,522.36	
				2ND APR SEA	1,236.46	
				2ND APR PSA	1,765.70	
				2ND APR COPE	1,118.83	
				2ND APR UNION INS	65.00	
				2ND APR FIXED DUES	2,407.85	
				2ND APR PARACRZ DUES	8,065.98	
				2ND APR TPEL	1,394.12	
				RETIREE SUPPLEMENTAL	111.01	
				MEDICAL SUPPLEMENTAL	87.28	
				MEDICAL SUPPLEMENTAL	22.41	
				MEDICAL SUPPLEMENTAL	16.24	
				MEDICAL SUPPLEMENTAL	107.68	

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89461	04/22/24	17.09	M150	ALLEN, ROBERT	9010965	MEDICAL SUPPLEMENTAL	17.09
89462	04/22/24	40.58	M151	ANDRADE, GERALD	9010966	MEDICAL SUPPLEMENTAL	40.58
89463	04/22/24	20.29	M152	ANN, DORICE	9010967	MEDICAL SUPPLEMENTAL	20.29
89464	04/22/24	19.33	M153	ARCHIBQUE, ELEANOR	9010968	MEDICAL SUPPLEMENTAL	19.33
89465	04/22/24	44.81	M154	ARCHIBQUE, JUANITA	9010969	MEDICAL SUPPLEMENTAL	44.81
89466	04/22/24	22.41	M383	AVILES, PATRICIA	9011110	MEDICAL SUPPLEMENTAL	22.41
89467	04/22/24	40.58	M158	BAN, MARK	9010970	MEDICAL SUPPLEMENTAL	40.58
89468	04/22/24	17.09	M335	BARRY, BARTHLOMEW	9011080	MEDICAL SUPPLEMENTAL	17.09
89469	04/22/24	22.41	M160	BASS, BETTY	9010971	MEDICAL SUPPLEMENTAL	22.41
89470	04/22/24	17.09	M162	BLAIR, GARY	9010972	MEDICAL SUPPLEMENTAL	17.09
89471	04/22/24	22.41	M165	BLIGHT, KAREN	9010973	MEDICAL SUPPLEMENTAL	22.41
89472	04/22/24	44.81	M167	BOYD, MICHAEL	9010974	MEDICAL SUPPLEMENTAL	44.81
89473	04/22/24	17.09	M169	BREGANTE, BATTISTA	9010975	MEDICAL SUPPLEMENTAL	17.09
89474	04/22/24	22.41	M337	BRONSTATTER, CHERYL	9011081	MEDICAL SUPPLEMENTAL	22.41
89475	04/22/24	44.81	M384	BRONSTATTER, WALLACE	9011111	MEDICAL SUPPLEMENTAL	44.81
89476	04/22/24	44.81	M170	BROWN, ERNEST	9010976	MEDICAL SUPPLEMENTAL	44.81
89477	04/22/24	44.81	M171	BROWN, KENNETH	9010977	MEDICAL SUPPLEMENTAL	44.81
89478	04/22/24	22.41	M172	BURKET, JANET	9010978	MEDICAL SUPPLEMENTAL	22.41
89479	04/22/24	18.30	M173	BYTHEWAY, MARY	9010979	MEDICAL SUPPLEMENTAL	18.30
89480	04/22/24	32.48	M339	CANALES, DONNA	9011082	MEDICAL SUPPLEMENTAL	32.48
89481	04/22/24	40.58	M174	CAPELLA, KATHLEEN	9010980	SUPPLEMENTAL MEDICAL	40.58
89482	04/22/24	17.09	M175	CARLSON, MERRYL	9010981	MEDICAL SUPPLEMENTAL	17.09
89483	04/22/24	17.09	M177	CASANEGA, RICHARD	9010982	MEDICAL SUPPLEMENTAL	17.09
89484	04/22/24	36.60	M178	CAVATAIO, PASQUALE	9010983	MEDICAL SUPPLEMENTAL	36.60
89485	04/22/24	17.09	M340	CENTER, DOUGLAS	9011083	MEDICAL SUPPLEMENTAL	17.09
89486	04/22/24	87.28	M386	CHANDLEY, PAUL	9011112	MEDICAL SUPPLEMENTAL	87.28
89487	04/22/24	17.09	M341	CHAVARRIA, JOHNNY	9011084	MEDICAL SUPPLEMENTAL	17.09
89488	04/22/24	22.41	M343	CLARKE, PATRICIA	9011085	MEDICAL SUPPLEMENTAL	22.41
89489	04/22/24	17.09	M180	CLAYTON, MICHAEL	9010984	MEDICAL SUPPLEMENTAL	17.09
89490	04/22/24	22.41	M182	CONTRERAS-NAVARRO, FRANCISCO	9010985	MEDICAL SUPPLEMENTAL	22.41
89491	04/22/24	44.81	M387	COTTER, ROBERT	9011113	MEDICAL SUPPLEMENTAL	44.81
89492	04/22/24	43.46	M185	COWELL, RICHARD	9010986	MEDICAL SUPPLEMENTAL	43.46
89493	04/22/24	22.41	M186	CRAMBLETT, LAWRENCE	9010987	MEDICAL SUPPLEMENTAL	22.41
89494	04/22/24	22.41	M348	CRAWFORD, TERRI	9011086	RETIREE SUPPLEMENTAL	22.41
89495	04/22/24	22.41	M188	CRUISE, RICHARD	9010988	MEDICAL SUPPLEMENTAL	22.41
89496	04/22/24	17.09	M349	CUMMINGS, CYNTHIA	9011087	MEDICAL SUPPLEMENTAL	17.09
89497	04/22/24	40.58	M191	CUMMINGS, PATRICIA	9010989	RETIREE SUPPLEMENTAL	40.58
89498	04/22/24	44.81	M192	CUMMINGS, MAJOR	9010990	MEDICAL SUPPLEMENTAL	44.81
89499	04/22/24	40.58	M195	DAVIDOSKI, PATTI	9010991	MEDICAL SUPPLEMENTAL	40.58
89500	04/22/24	22.41	M351	DEAN, RONALD	9011088	RETIREE SUPPLEMENTAL	22.41
89501	04/22/24	17.09	M373	DEL PO, CAROLYN	9011104	RETIREE SUPPLEMENTAL	17.09
89502	04/22/24	43.46	M197	DEVIVO, WILLIAM	9010992	MEDICAL SUPPLEMENTAL	43.46
89503	04/22/24	17.09	M427	DOBBS, LILLIAN	9011139	MEDICAL SUPPLEMENTAL	17.09
89504	04/22/24	22.41	M389	DORFMAN, IRIS	9011114	MEDICAL SUPPLEMENTAL	22.41
89505	04/22/24	17.09	M199	DRAKE, JUDITH	9010993	MEDICAL SUPPLEMENTAL	17.09
89506	04/22/24	17.09	M200	ELIA, LARRY	9010994	MEDICAL SUPPLEMENTAL	17.09
89507	04/22/24	44.81	M390	EMERSON, WILLIAM	9011115	MEDICAL SUPPLEMENTAL	44.81
89508	04/22/24	44.81	M201	ESCARCEGA, MIGUEL	9010995	MEDICAL SUPPLEMENTAL	44.81
89509	04/22/24	51.07	M202	FALLAU, NICHOLAS	9010996	MEDICAL SUPPLEMENTAL	51.07
89510	04/22/24	22.41	M391	FENN, MARILYN	9011116	MEDICAL SUPPLEMENTAL	22.41
89511	04/22/24	16.24	M203	FLAGG, PAULA	9010997	MEDICAL SUPPLEMENTAL	16.24
89512	04/22/24	17.09	M352	FLOREZ, ROSIE	9011089	MEDICAL SUPPLEMENTAL	17.09
89513	04/22/24	32.48	M394	FRANCIS, RUFUS	9011117	MEDICAL SUPPLEMENTAL	32.48
89514	04/22/24	22.41	M205	GABRIEL, RICHARD	9010998	RETIREE SUPPLEMENTAL	22.41
89515	04/22/24	15.92	M354	GABRIELE, BERNARD	9011090	MEDICAL SUPPLEMENTAL	15.92
89516	04/22/24	15.92	M355	GABRIELE, CATHLEEN	9011091	MEDICAL SUPPLEMENTAL	15.92
89517	04/22/24	44.81	M395	GALE, TERRY	9011118	MEDICAL SUPPLEMENTAL	44.81
89518	04/22/24	17.09	M396	GALLOWAY, SCOTT	9011119	MEDICAL SUPPLEMENTAL	17.09
89519	04/22/24	17.09	M207	GARBEG, MANNY	9010999	MEDICAL SUPPLEMENTAL	17.09
89520	04/22/24	17.09	M211	GOSE, JOHN	9011000	RETIREE SUPPLEMENTAL	17.09
89521	04/22/24	40.58	M213	GRANADOS-BOYCE, MARIA	9011001	MEDICAL SUPPLEMENTAL	40.58
89522	04/22/24	17.09	M214	GROBMAN, BRUCE	9011002	MEDICAL SUPPLEMENTAL	17.09
89523	04/22/24	34.17	M215	GROSJEAN, DOUGLAS	9011003	MEDICAL SUPPLEMENTAL	34.17
89524	04/22/24	17.09	M217	HAMM, CAROLYN	9011004	MEDICAL SUPPLEMENTAL	17.09
89525	04/22/24	40.58	M219	HERNANDEZ, JUAN	9011005	MEDICAL SUPPLEMENTAL	40.58
89526	04/22/24	17.09	M220	HERNANDEZ, MARGARITO	9011006	MEDICAL SUPPLEMENTAL	17.09
89527	04/22/24	43.46	M221	HERSHEY, ANDREA	9011007	MEDICAL SUPPLEMENTAL	43.46
89528	04/22/24	22.41	M398	HICKLIN, LUCILLE	9011120	MEDICAL SUPPLEMENTAL	22.41
89529	04/22/24	22.41	M222	HILL, ANDREW	9011008	MEDICAL SUPPLEMENTAL	22.41
89530	04/22/24	88.12	M437	HILTNER, THOMAS	9011142	MEDICAL SUPPLEMENTAL	88.12
89531	04/22/24	44.81	M225	HOLCOMB, MICHAEL	9011009	MEDICAL SUPPLEMENTAL	44.81

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89532	04/22/24	22.41	M356	HOWARD, CAROL	9011092	MEDICAL SUPPLEMENTAL	22.41
89533	04/22/24	44.81	M229	HYMAN, JOE	9011010	MEDICAL SUPPLEMENTAL	44.81
89534	04/22/24	40.58	M230	JACINTO, FRANK	9011011	MEDICAL SUPPLEMENTAL	40.58
89535	04/22/24	22.41	M231	JAHNKE, EILEEN	9011012	MEDICAL SUPPLEMENTAL	22.41
89536	04/22/24	17.09	M357	JUSSEL, PETE	9011093	MEDICAL SUPPLEMENTAL	17.09
89537	04/22/24	44.81	M233	KALE, RICKEY	9011013	MEDICAL SUPPLEMENTAL	44.81
89538	04/22/24	22.41	M434	KAMEDA, TERRY	9011140	MEDICAL SUPPLEMENTAL	22.41
89539	04/22/24	17.09	M235	KELLY, ELOISE	9011140	MEDICAL SUPPLEMENTAL	17.09
89540	04/22/24	38.65	M399	KONNO, DAVID	9011121	MEDICAL SUPPLEMENTAL	38.65
89541	04/22/24	22.41	M239	LAWSON, LOIS	9011015	MEDICAL SUPPLEMENTAL	22.41
89542	04/22/24	22.41	M241	LEFFLER, JEAN	9011016	MEDICAL SUPPLEMENTAL	22.41
89543	04/22/24	22.41	M243	LOGIUDICE, FRED	9011017	MEDICAL SUPPLEMENTAL	22.41
89544	04/22/24	44.81	M244	LONGNECKER, LLOYD	9011018	MEDICAL SUPPLEMENTAL	44.81
89545	04/22/24	88.12	M379	LORENZANO, JAMES	9011107	RETIREE SUPPLEMENTAL	88.12
89546	04/22/24	17.09	M245	LUCIER, MARILYN	9011019	MEDICAL SUPPLEMENTAL	17.09
89547	04/22/24	39.27	M440	LUNA, SUZANNE	9011144	RETIREE SUPPLEMENTAL	39.27
89548	04/22/24	44.81	M246	LYNCH, GLENN	9011020	MEDICAL SUPPLEMENTAL	44.81
89549	04/22/24	17.09	M400	MACHADO, MARGARET	9011122	MEDICAL SUPPLEMENTAL	17.09
89550	04/22/24	20.29	M248	MALPHRUS, BRENDA	9011021	MEDICAL SUPPLEMENTAL	20.29
89551	04/22/24	44.81	M250	MARTIN, DAWN	9011022	MEDICAL SUPPLEMENTAL	44.81
89552	04/22/24	105.78	M251	MARTINEZ, MANUEL	9011023	RETIREE SUPPLEMENTAL	105.78
89553	04/22/24	40.58	M252	MARTINEZ, MARK	9011024	MEDICAL SUPPLEMENTAL	40.58
89554	04/22/24	20.33	M254	MCDONALD, JANIE	9011025	MEDICAL SUPPLEMENTAL	20.33
89555	04/22/24	17.09	M255	MCDONALD, KEVIN	9011026	MEDICAL SUPPLEMENTAL	17.09
89556	04/22/24	22.41	M358	MCADDEN, IAN	9011094	MEDICAL SUPPLEMENTAL	22.41
89557	04/22/24	44.81	M374	MCHALE, BRIAN	9011105	RETIREE SUPPLEMENTAL	44.81
89558	04/22/24	17.09	M361	MELLON, JOHN	9011095	MEDICAL SUPPLEMENTAL	17.09
89559	04/22/24	17.09	M256	MESECK, MARGARITA	9011027	MEDICAL SUPPLEMENTAL	17.09
89560	04/22/24	17.09	M362	MILLER, FOREST	9011096	MEDICAL SUPPLEMENTAL	17.09
89561	04/22/24	87.28	M401	MOREAU, DAVID	9011123	RETIREE SUPPLEMENTAL	87.28
89562	04/22/24	22.41	M261	MORGAN, JEANETTE	9011028	MEDICAL SUPPLEMENTAL	22.41
89563	04/22/24	40.58	M262	MORR, BONNIE	9011029	MEDICAL SUPPLEMENTAL	40.58
89564	04/22/24	127.55	M263	MULLIS, MICHAEL	9011030	RETIREE SUPPLEMENTAL	127.55
89565	04/22/24	22.41	M264	MUNGIOLI, LARRY	9011031	MEDICAL SUPPLEMENTAL	22.41
89566	04/22/24	34.17	M265	MUNGUIA, GUSTAVO	9011032	MEDICAL SUPPLEMENTAL	34.17
89567	04/22/24	22.41	M402	NABOR, GLEN	9011124	MEDICAL SUPPLEMENTAL	22.41
89568	04/22/24	22.41	M266	NAUKKARINEN, JUUKA	9011033	MEDICAL SUPPLEMENTAL	22.41
89569	04/22/24	17.09	M267	NELSON, EDWARD	9011034	MEDICAL SUPPLEMENTAL	17.09
89570	04/22/24	44.81	M268	NELSON, RICHARD	9011035	MEDICAL SUPPLEMENTAL	44.81
89571	04/22/24	34.17	M269	NIETO, MANUEL	9011036	MEDICAL SUPPLEMENTAL	34.17
89572	04/22/24	87.28	M271	NORTH, JEFFREY	9011037	MEDICAL SUPPLEMENTAL	87.28
89573	04/22/24	131.24	M272	NORTHON, M	9011038	MEDICAL SUPPLEMENTAL	131.24
89574	04/22/24	44.81	M273	O'DONNELL, SHAWN	9011039	MEDICAL SUPPLEMENTAL	44.81
89575	04/22/24	22.41	M274	O'HAGIN, JUSTINA	9011040	MEDICAL SUPPLEMENTAL	22.41
89576	04/22/24	44.81	M275	OJEDA, ROBERTO	9011041	MEDICAL SUPPLEMENTAL	44.81
89577	04/22/24	22.41	M278	ORTEGA, MANUELA	9011042	MEDICAL SUPPLEMENTAL	22.41
89578	04/22/24	87.28	M279	OWENS, ROLAND	9011043	RETIREE SUPPLEMENTAL	87.28
89579	04/22/24	88.12	M280	PARHAM, WALLACE	9011044	MEDICAL SUPPLEMENTAL	88.12
89580	04/22/24	79.75	M403	PAULSON, STEVEN	9011125	RETIREE SUPPLEMENTAL	79.75
89581	04/22/24	34.17	M282	PEREZ, ANTONIO	9011045	MEDICAL SUPPLEMENTAL	34.17
89582	04/22/24	22.41	M284	PETERS, TERLIE	9011046	MEDICAL SUPPLEMENTAL	22.41
89583	04/22/24	17.09	M285	PHILLIPS, THOMAS	9011047	MEDICAL SUPPLEMENTAL	17.09
89584	04/22/24	17.09	M404	PHILLIPS, TYRONE	9011126	MEDICAL SUPPLEMENTAL	17.09
89585	04/22/24	17.09	M286	PICARELLA, FRANCIS	9011048	MEDICAL SUPPLEMENTAL	17.09
89586	04/22/24	44.81	M287	POLANCO, JOSE	9011049	RETIREE SUPPLEMENTAL	44.81
89587	04/22/24	17.09	M363	PRECIADO, MARY LOU	9011097	MEDICAL SUPPLEMENTAL	17.09
89588	04/22/24	44.81	M290	PRICE, HARRY	9011050	MEDICAL SUPPLEMENTAL	44.81
89589	04/22/24	22.41	M291	PRINCE, DEBRA	9011051	MEDICAL SUPPLEMENTAL	22.41
89590	04/22/24	87.28	M292	PRINCE, PETER	9011052	RETIREE SUPPLEMENTAL	87.28
89591	04/22/24	44.81	M293	PRUDDEN, RICHARD	9011053	MEDICAL SUPPLEMENTAL	44.81
89592	04/22/24	44.81	M418	PYE, GINA	9011138	MEDICAL SUPPLEMENTAL	44.81
89593	04/22/24	16.24	M295	RAMIREZ, MANUEL	9011054	MEDICAL SUPPLEMENTAL	16.24
89594	04/22/24	17.09	M364	READ, TIMON	9011098	MEDICAL SUPPLEMENTAL	17.09
89595	04/22/24	40.58	M297	REGAN, MICHAEL	9011055	MEDICAL SUPPLEMENTAL	40.58
89596	04/22/24	22.41	M298	RHODES, BRUCE	9011056	MEDICAL SUPPLEMENTAL	22.41
89597	04/22/24	20.29	M299	ROCHA, SHERI	9011057	MEDICAL SUPPLEMENTAL	20.29
89598	04/22/24	22.41	M405	ROSS, ELISABETH	9011127	MEDICAL SUPPLEMENTAL	22.41
89599	04/22/24	22.41	M406	ROSS, EMERY	9011128	MEDICAL SUPPLEMENTAL	22.41
89600	04/22/24	65.71	M302	ROWE, RUBY	9011058	MEDICAL SUPPLEMENTAL	65.71
89601	04/22/24	22.41	M303	ROY, ARLEN	9011059	MEDICAL SUPPLEMENTAL	22.41
89602	04/22/24	40.58	M304	RUIZ, ESTEVAN	9011060	RETIREE SUPPLEMENTAL	40.58



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89603	04/22/24	36.60	M305	RYLANDER, REED	9011061	MEDICAL SUPPLEMENTAL	36.60
89604	04/22/24	40.58	M306	SALGUEIRO, MICHAEL	9011062	MEDICAL SUPPLEMENTAL	40.58
89605	04/22/24	88.12	M407	SANCHEZ, ASCENCION	9011129	RETIREE SUPPLEMENTAL	88.12
89606	04/22/24	22.41	M366	SANDOVAL, ANGEL	9011099	MEDICAL SUPPLEMENTAL	22.41
89607	04/22/24	77.23	M307	SCARGILL, RAYMOND	9011063	RETIREE SUPPLEMENTAL	77.23
89608	04/22/24	34.17	M408	SCHRAEDER, PAUL	9011130	MEDICAL SUPPLEMENTAL	34.17
89609	04/22/24	22.41	M308	SCILLA, JOSEPH	9011064	MEDICAL SUPPLEMENTAL	22.41
89610	04/22/24	40.58	M309	SERRATO, JUAN	9011065	MEDICAL SUPPLEMENTAL	40.58
89611	04/22/24	17.09	M367	SILVA, EDUARDO	9011100	MEDICAL SUPPLEMENTAL	17.09
89612	04/22/24	111.40	M409	SLATER, ROBYN	9011131	MEDICAL SUPPLEMENTAL	111.40
89613	04/22/24	20.29	M410	STARKEY, THOMAS	9011132	MEDICAL SUPPLEMENTAL	20.29
89614	04/22/24	34.17	M411	STICKEL, THOMAS	9011133	MEDICAL SUPPLEMENTAL	34.17
89615	04/22/24	34.17	M369	SWART, RANDY	9011101	MEDICAL SUPPLEMENTAL	34.17
89616	04/22/24	17.09	M370	TAYLOR, THOMAS	9011102	MEDICAL SUPPLEMENTAL	17.09
89617	04/22/24	44.81	M313	THOMAS, RUSSELL	9011066	MEDICAL SUPPLEMENTAL	44.81
89618	04/22/24	80.77	M314	TICHENOR, KENNETH	9011067	MEDICAL SUPPLEMENTAL	80.77
89619	04/22/24	39.27	M436	TOLENTINO, SALVADOR	9011141	MEDICAL SUPPLEMENTAL	39.27
89620	04/22/24	22.41	M316	TOVAR, SERENA	9011068	MEDICAL SUPPLEMENTAL	22.41
89621	04/22/24	20.29	M317	TRENT, VICKI	9011069	MEDICAL SUPPLEMENTAL	20.29
89622	04/22/24	88.12	M439	TUTTLE-CALLIS, CHERI	9011143	RETIREE SUPPLEMENTAL	88.12
89623	04/22/24	40.58	M319	VALDEZ, JOSE	9011070	MEDICAL SUPPLEMENTAL	40.58
89624	04/22/24	127.55	M320	VAN DE VEER, JOHN	9011071	RETIREE SUPPLEMENTAL	127.55
89625	04/22/24	44.81	M413	VANDERZANDE, ED	9011134	MEDICAL SUPPLEMENTAL	44.81
89626	04/22/24	22.41	M375	VEST, SHELLY	9011106	MEDICAL SUPPLEMENTAL	22.41
89627	04/22/24	22.41	M323	VONWAL, YVETTE	9011072	MEDICAL SUPPLEMENTAL	22.41
89628	04/22/24	17.09	M324	WADSWORTH, RITA	9011073	MEDICAL SUPPLEMENTAL	17.09
89629	04/22/24	34.17	M325	WALTER, KEVIN	9011074	MEDICAL SUPPLEMENTAL	34.17
89630	04/22/24	22.41	M415	WHITE, LESLIE	9011135	MEDICAL SUPPLEMENTAL	22.41
89631	04/22/24	44.81	M326	WHITNEY, LUCERE	9011075	MEDICAL SUPPLEMENTAL	44.81
89632	04/22/24	107.68	M416	WILLIS, GREGORY	9011136	MEDICAL SUPPLEMENTAL	107.68
89633	04/22/24	44.81	M372	WILSON, BONNIE	9011103	MEDICAL SUPPLEMENTAL	44.81
89634	04/22/24	87.28	M328	WOODBIDGE, ELIZABETH	9011076	RETIREE SUPPLEMENTAL	87.28
89635	04/22/24	20.29	M329	WU, PETER	9011077	RETIREE SUPPLEMENTAL	20.29
89636	04/22/24	22.41	M417	WYANT, JUDI	9011137	MEDICAL SUPPLEMENTAL	22.41
89637	04/22/24	22.41	M331	YANCY, TERRY	9011078	MEDICAL SUPPLEMENTAL	22.41
89638	04/22/24	51.07	M332	ZENKER, JEFFREY	9011079	MEDICAL SUPPLEMENTAL	51.07
89639	04/29/24	1,594.66	003151	ABC BUS INC	128552	INVENTORY ORDER	171.27
89640	04/29/24	10,135.60	E1258	ALDRIDGE, COREY	128553	INVENTORY ORDER	1,423.39
89641	04/29/24	218.74	E1096	ALVAREZ, CESAR	128554	REIMBURSEMENT	10,135.60
89642	04/29/24	98.00	E1278	ALVAREZ, JOHN	128688	BOOT REIMBURSEMENT	218.74
89643	04/29/24	98.00	E1279	AMARO DIAZ, FRANCISCO	128691	DMV REIMBURSEMENT	98.00
89644	04/29/24	3,168.10	001D	AT&T	128692	DMV REIMBURSEMENT	98.00
89645	04/29/24	65.14	002689	B & B SMALL ENGINE CORP	128555	3/13-4/12 PT TO PTL	1,736.74
89646	04/29/24	1,097.41	003199	B & H FOTO & ELECTRONICS CORP	128556	3/10-4/9/24 INTERNET	1,431.36
89647	04/29/24	5,477.66	002802	BATTERY SYSTEMS INC.	128558	PARTS INVENTORY	65.14
89648	04/29/24	98.00	E1281	BECK, ALEKSANDER	128559	CURVED MONITOR IT	1,097.41
89649	04/29/24	98.00	E1280	BOUDREAU, NAOMI	128557	INVENTORY ORDER	5,477.66
89650	04/29/24	1,044.00	080	CALIFORNIA DEPARTMENT OF TAX	128694	DMV REIMBURSEMENT	98.00
89651	04/29/24	60.80	149	CALIFORNIA NEWSPAPERS P'SHIP	128693	DMV REIMBURSEMENT	98.00
89652	04/29/24	434.27	001159	CAPTOS GRAPHICS, INC.	128690	DMV REIMBURSEMENT	98.00
89653	04/29/24	207.90	003633	CINTAS CORPORATION NO.2	128560	3/1-3/31 LEGAL ADS	60.80
89654	04/29/24	325.31	003373	CITY OF SANTA CRUZ FINANCE RRF	128561	LOGO BEANIES PARACRZ	434.27
89655	04/29/24	2,240.22	130	CITY OF WATSONVILLE UTILITIES	128562	FIRSTAID RESTOCK MMF	117.15
89656	04/29/24	39,814.67	001124	CLEAN ENERGY	128563	FIRSTAID RESTOCK VER	90.75
89657	04/29/24	2,201.69	075	COAST PAPER & SUPPLY INC.	128564	03/2024 LANDFILL	325.31
89658	04/29/24	5,653.69	003668	CROSSLINE SUPPLY, LLC	128565	3/12-4/9 FIRE WTC	40.59
89659	04/29/24	1,792.33	E1022	CRUMMIE, DAWN	128566	GARBAGE WTC	1,355.73
89660	04/29/24	497.21	003116	CUMMINS, INC	128567	3/12-4/9 WATER WTC	114.09
					128568	3/12-4/9 IRRIG WTC	66.91
					128569	3/12-4/9 WATER WTC	662.90
					128570	04/01/2024 LNG CHGS	8,240.52
					128571	04/05/2024 LNG CHGS	7,033.43
					128572	04/08/2024 LNG CHGS	7,863.04
					128573	F'S CORRECTIVE SVC	2,062.43
					128574	04/10/2024 LNG CHGS	7,181.11
					128575	04/15/2024 LNG CHGS	7,434.14
					128576	INVENTORY ORDER	174.10
					128577	JANITORIAL SUPPLY	2,027.59
					128578	INVENTORY ORDER	5,653.69
					128686	REIMBURSEMENT	1,792.33
					128579	INVENTORY ORDER	1,177.24

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89661	04/29/24	67.00	T387	CYNDI CHAMBERS	INVENTORY ORDER	283.37
89662	04/29/24	13,084.25	003274	EAST BAY TIRE CO.	INVENTORY ORDER	24.54
					INVENTORY ORDER	12.06
					REFUND CUST#7831	67.00
					REVENUE TIRES	1,633.96
					REVENUE TIRES	1,495.89
					REVENUE TIRES	1,086.40
					REVENUE TIRES	2,106.88
					NON-REVENUE TIRE PRT	323.65
					REVENUE TIRES	186.91
					REVENUE TIRES	1,372.02
					REVENUE TIRES	1,066.55
					REVENUE TIRES	120.00
					REVENUE TIRES	1,633.96
					REVENUE TIRES	2,058.03
89663	04/29/24	2,024.00	432	EXPRESS SERVICES INC.	TEMP W/E 01/21/2024	211.20
					TEMP W/E 03/03/2024	1,003.20
					TEMP W/E 03/10/2024	809.60
89664	04/29/24	768.34	001297	FASTENAL COMPANY INC	NON-INVENTORY ORDER	117.98
					NON-INV & INV ORDER	440.02
					INVTRY/SFTY ORDER	135.67
					INVTRY/SFTY ORDER	74.67
89665	04/29/24	79,943.40	002295	FIRST ALARM SECURITY & PATROL	03/2024 SECURITY	79,943.40
89666	04/29/24	4,479.29	117	GILLIG LLC	INVENTORY ORDER	282.30
					INVENTORY ORDER	87.92
					INVENTORY ORDER	2,398.94
					INVENTORY ORDER	379.62
					INVENTORY ORDER	1,054.50
					INVENTORY ORDER	276.01
89667	04/29/24	98.00	E1282	GONZALEZ MACIAS, JUAN	DMV REIMBURSEMENT	98.00
89668	04/29/24	98.00	E1283	GRACIDA, ERIK	DMV REIMBURSEMENT	98.00
89669	04/29/24	2,400.47	282	GRAINGER	PARTS INVENTORY	66.93
					REP/MAINT SUPPLY MMF	2,163.66
89670	04/29/24	69,949.00	003109	HANSON BRIDGETT LLP	PARTS INVENTORY	169.88
					03/2024 RETAINER	27,869.00
					M#032117.004003	1,836.90
					M#032117.004004	27,597.00
					M#032117.005001	715.20
					M#032117.005002	849.30
					M#032117.006001	639.80
					M#032117.006012	1,035.20
					M#032117.006036	8,981.80
					M#032117.008004	424.80
89671	04/29/24	1,229.09	914	J. J. R. ENTERPRISES, INC.	LEXMARK TONER IT	710.14
					LEXMARK TONER IT	518.95
89672	04/29/24	7,764.43	003395	JARRETT WALKER & ASSOC LLC	03/2024 REIMAGINING	7,764.43
89673	04/29/24	98.00	E1284	JIMENEZ HERNANDEZ, ANNA	DMV REIMBURSEMENT	98.00
89674	04/29/24	68.68	003442	JOHNSON CONTROLS INC	04/01-06/30/24 SMC	515.11
					CM ORG#39954393	-446.43
89675	04/29/24	919.70	1117	KELLEY'S SERVICE INC.	INVENTORY ORDER	160.05
					INVENTORY ORDER	138.47
					INVENTORY ORDER	138.47
					INVENTORY ORDER	429.94
					INVENTORY ORDER	52.77
89676	04/29/24	98.00	E1285	LARA, JEFFERY	DMV REIMBURSEMENT	98.00
89677	04/29/24	437.00	003362	LUMINATOR TECH GROUP GLOBAL,	CAMERA REPAIR	218.50
					CAMERA REPAIR	218.50
89678	04/29/24	150.00	E1110	MADRIGAL, MANUEL	PHYSICAL REIMBURSE	150.00
89679	04/29/24	98.00	E1286	MALDONADO, JOSE	DMV REIMBURSEMENT	98.00
89680	04/29/24	339.00	003249	MAXIMUM OIL SERVICE LLC	HAZARD WASTEDISP MMF	339.00
89681	04/29/24	1,264.77	041	MISSION UNIFORM	TOWELS,MAT PARACRUZ	18.50
					TOWELS,MAT PARACRUZ	18.50
					TOWELS,MAT PARACRUZ	18.50
					TOWELS,MAT PARACRUZ	18.50
					TOWEL,MOP, MAT, UNFRM	37.02
					TOWELS,MAT PARACRUZ	18.50
					TOWEL,MOP, MAT, UNFRM	37.02
					TOWELS,MAT PARACRUZ	18.50
					TOWEL,MOP, MAT, UNFRM	37.02
					TOWEL,MOP, MAT, UNFRM	37.02
					TOWEL,MOP, MATS MMF	41.75

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89682	04/29/24	2,061.28	004	NORTH BAY FORD LINC-MERCURY	128645	TOWELS,MAT PARACRUZ	18.50
89683	04/29/24	98.00	E1287	PATINO SIGALA, ADRIAN	128646	TOWELS FUEL STATION	156.00
89684	04/29/24	65.00	481	PIED PIPER EXTERMINATORS, INC.	128647	UNIFORM SPLY VMU/VSW	315.98
89685	04/29/24	212.55	003059	QUADIANT LEASING USA, INC.	128648	TOWELS FUEL STATION	156.00
89686	04/29/24	98.00	E1288	RAMIREZ-GONZALEZ, ISRAEL	128649	UNIFORM SPLY VMU/VSW	335.98
89687	04/29/24	2,411.36	003672	REFLECTIVE APPAREL FACTORY, INC	128650	VEH#PC1710 REPAIR	2,061.28
89688	04/29/24	2,850.00	003708	RHOMBUS ENERGY SOLUTIONS, INC.	128700	DMV REIMBURSEMENT	98.00
89689	04/29/24	232.51	003024	RICOH USA, INC CA	128651	04/2024 PEST VER	65.00
89690	04/29/24	250.00	E1057	SAKAE, WAYNE	128652	5/3-8/2/24 LEASE PRC	212.55
89691	04/29/24	260.00	001292	SANTA CRUZ RECORDS MNGMT INC	128701	DMV REIMBURSEMENT	98.00
89692	04/29/24	6,957.00	001307	SANTA CRUZ STAFFING, LLC	128653	PARTS INVENTORY	2,411.36
89693	04/29/24	98.00	E1289	SANTOS, JOSE	128654	REPAIR/MAINT OPS	2,850.00
89694	04/29/24	452.74	122	SCMTD PETTY CASH - OPS	128678	4/1-4/30/24 BASE OPS	115.68
89695	04/29/24	98.00	E1290	SIZEMORE, PATRICK	128679	4/12-5/11/24BASE OPS	116.83
89696	04/29/24	8,267.26	003292	SLINGSHOT CONNECTIONS LLC	128551	BOOT REIMBURSEMENT	250.00
89697	04/29/24	3,898.60	003548	SPECTOR CORBETT ARCHITECTS, INC	128655	3/24/24 SHRED MULTI	260.00
89698	04/29/24	1,077.80	003669	SEX TECHNOLOGIES, INC.	128656	TEMP W/E 03/10/2024	1,550.00
89699	04/29/24	474.43	003595	STAPLES INC	128657	TEMP W/E 03/17/2024	1,550.00
89700	04/29/24	189.68	001040	TERRYBERRY CO., LLC	128658	TEMP W/E 04/07/2024	1,080.00
89701	04/29/24	88.69	166	THE HOSE SHOP, INC	128659	TEMP W/E 04/14/2024	1,552.50
89702	04/29/24	6,029.98	043	TROWBRIDGE ENTERPRISES	128680	TEMP W/E 04/14/2024	1,224.50
89703	04/29/24	1,507.04	434	VERIZON WIRELESS	128702	DMV REIMBURSEMENT	98.00
89704	04/29/24	98.00	E1291	WHITE, DILLIAN	128550	REPLENISH P/C OPS	452.74
89705	04/26/24	3,000.00	003742	JUAN MARINEZ	128703	DMV REIMBURSEMENT	98.00
TOTAL		1,769,299.85		ACCOUNTS PAYABLE	128660	TEMP W/E 04/07/2024	924.16
					128661	TEMP W/E 04/07/2024	1,501.76
					128662	TEMP W/E 04/14/2024	1,155.20
					128663	TEMP W/E 04/14/2024	1,155.20
					128664	TEMP W/E 04/14/2024	238.14
					128681	TEMP W/E 01/28/2024	940.80
					128682	TEMP W/E 02/18/2024	1,176.00
					128683	TEMP W/E 02/25/2024	1,176.00
					128665	1901 ARCHITECT SVCS	3,898.60
					128666	INVENTORY ORDER	1,077.80
					128667	OFFICE SUPPLY ADMIN	9.85
					128668	OFFICE SUPPLY ADMIN	102.98
					128669	OFFICE SUPPLY MMF	148.72
					128670	OFFICE SUPPLY ADMIN	212.88
					128671	EMPLOYEE INCENTIVE	189.68
					128672	NON-INVENTORY ORDER	33.59
					128673	VEH#PC2333 PART ORDR	55.10
					128674	CONFERENCE TABLE PRC	3,893.44
					128675	STORAGE CABINET PRC	1,942.48
					128676	OFFICE SUPPLY CS	194.06
					128677	3/2-4/1/24 PARACRUZ	1,186.96
					128684	2/2-3/1 TABLETS OPS	160.04
					128685	3/2-4/1 TABLETS OPS	160.04
					128704	DMV REIMBURSEMENT	98.00
					128705	TRANSIT APPRICATION	3,000.00
					TOTAL CHECKS	535	1,769,299.85

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
BOARD OF DIRECTORS MEETING MINUTES\*  
APRIL 26, 2024 – 9:00 AM**

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, April 26, 2024, as a hybrid meeting.

The Board Meeting agenda packet can be found online at [www.SCMTD.com](http://www.SCMTD.com). \*Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

This document was created with accessibility in mind. With the exception of certain third party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to [accessibility@scmttd.com](mailto:accessibility@scmttd.com).

**1 CALLED TO ORDER** at 9:00 AM by Board Chair Brown.

**2 ROLL CALL**

The following Directors were **present**, representing a quorum:

<b>Director Kristen Brown</b>	<b>City of Capitola</b>
<b>Director Rebecca Downing</b>	<b>County of Santa Cruz</b>
<b>Director Jimmy Dutra</b>	<b>City of Watsonville</b>
Director Shebreh Kalantari-Johnson	City of Santa Cruz
<b>Director Manu Koenig</b>	<b>County of Santa Cruz</b>
<b>Director Donna Lind</b>	<b>City of Scotts Valley</b>
<b>Director Bruce McPherson</b>	<b>County of Santa Cruz</b>
<b>Director Scott Newsome</b>	<b>City of Santa Cruz</b>
<b>Director Larry Pageler</b>	<b>County of Santa Cruz</b>
<b>Director Quiroz-Carter</b> AR 9:03 AM	<b>City of Watsonville</b>
<b>Director Mike Rotkin</b>	<b>County of Santa Cruz</b>
<b>Ex-Officio Director Alta Northcutt</b>	<b>Cabrillo College</b>
<b>Ex-Officio Director Edward Reiskin</b>	<b>UC Santa Cruz</b>
Daniel Zaragoza	Interim CEO/GM
Julie Sherman	General Counsel

**3 ANNOUNCEMENTS**

3.1 Today’s meeting is being broadcast by Community Television of Santa Cruz County.

3.2 Maria Avila, Language Line Services, provided Spanish language interpretation services.

**4 BOARD OF DIRECTORS COMMENTS**

Director Koenig mentioned a recent trip to CSAC (California State Association of Counties) Legislative Conference using public transportation. He experienced the real-time tracking information on the buses and praised METRO staff on making these improvements.

Board Chair Brown thanked Daniel Zaragoza, Interim CEO/General Manager, for leading the agency in this time of transition.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

**5 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS**

Board Chair Brown announced there were two additional written communications received and will be added to the agenda packet.

Carol Roberts, Phil Gomez, and Stanley Brown, members of the public, expressed concerns about the impacts to their neighborhood since buses started running on Willowbrook Lane in Aptos.

Wayne Ross, member of the public, made several suggestions to the Board: modify the bike racks on the buses to accommodate the wider-wheeled bikes; stop printing Headways to save money; provide solar-powered charging stations for cell phones and charge for their usage; select Board Members through elections vs. appointments; and provide better customer service between Bus Operators and the public.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

**6 LABOR ORGANIZATION COMMUNICATIONS**

Brandon Freeman, SMART General Chairperson, Local 0023, provided a response to the concerns raised on Willowbrook Lane. This route was chosen for safety reasons. Other options were explored but this was the most viable option. METRO is currently in negotiations with Cabrillo College to find an alternative turnaround point.

He also expressed gratitude for all that Interim CEO/GM Zaragoza has done for the agency over the years in his various roles and shepherding METRO through these changes.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

**7 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

Having none, Board Chair Brown moved to the next agenda item.

**CONSENT AGENDA**

8.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF MARCH 2024

Chuck Farmer, Chief Financial Officer

8.2 ACCEPT AND FILE MINUTES OF MARCH 22, 2024 BOARD OF DIRECTORS MEETING:

Daniel Zaragoza, Interim CEO/General Manager

8.3 ACCEPT AND FILE: THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF MARCH 31, 2024

Chuck Farmer, Chief Financial Officer

- 8.4 CONSIDERATION OF DECLARING VEHICLES AND/OR EQUIPMENT AS EXCESS FOR PURPOSES OF DISPOSAL OR AUCTION  
Chuck Farmer, Chief Financial Officer
- 8.5 RECOMMENDED ACTION ON TORT CLAIMS  
Gregory Strecker, Safety, Security & Risk Management Director
- 8.6 CONTRACT FOR TRANSIT SERVICES WITH THE COUNTY OF SANTA CRUZ FOR SERVICE TO THE SOUTH COUNTY GOVERNMENT SERVICES CENTER  
John Urgo, Planning & Development Director
- 8.7 CONSIDER A RESOLUTION DESIGNATING THE INTERIM CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE FORMULA FUNDS FROM THE FY24 LOW CARBON TRANSIT OPERATIONS PROGRAM  
Derek Touns, Capital Planning and Grants Programs Manager
- 8.8 ADOPT AN ORGANIZATIONAL CONFLICT OF INTEREST POLICY FOR DESIGN-BUILD PROJECTS  
Julie Sherman, General Counsel

There were no public comments.

The Board Chair called for a roll call vote on Items 8.1 – 8.8.

**ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED**

**MOTION: DIRECTOR ROTKIN SECOND: DIRECTOR KOENIG**

**MOTION PASSED WITH 10 AYES (Directors Brown, Downing, Dutra, Koenig, Lind, McPherson, Newsome, Pageler, Quiroz-Carter, and Rotkin). Director Kalantari-Johnson was absent.**

## **REGULAR AGENDA**

- 9 **PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR: (20 YEARS) JUAN GALLEGOS BELMARES**  
Board Chair Brown thanked Mr. Belmares for his 20 years of service at METRO.
- 10 **SANTA CRUZ METRO RAPID CORRIDORS STUDY**  
John Urgo, Planning & Development Director, spoke to the presentation. He highlighted that the study focuses on making METRO's core intercity routes faster, more reliable, and easier to access. He covered the public outreach performed with the community, operators, and local jurisdictions and feedback received. He finished by reviewing the improvement goals of enhanced bus stop amenities, relocation/consolidation of rapid bus stops, bus bulbs and transit islands, transit signal priority, enhanced pedestrian crossings, queue jumps, and road and intersection improvements.

Discussion followed on:

- Implementation time frame
- Removal of bus stops
- Bus pullouts vs. transit islands
- Travel time saved by implementing free fares systemwide
- Tracking and addressing complaints
- ADA compliance at transit islands
- Funding
- Updating METRO design standards/guidelines to incorporate study recommendations
- Aesthetics of bus stops/shelters on local routes vs. rapid corridors
- Digital ads/displays
- Impacts to housing and climate change along these corridors
- Consider the change in ridership before/after school terms begin/end
- Mar Vista Drive bus stop
- Buffered Bike and Congestion Mitigation Project
- Providing service to 100,000 residents within a one-half mile stop

Staff addressed all concerns.

Mr. Freeman gave an example of time spent currently dwelling at bus stops and the subsequent bunching effect of the buses. He emphasized that making these changes highlighted in the study are critical to achieving METRO's goals.

A member of the public asked if the transit signal priority (TSP) only applies to these corridors in the study. Mr. Urgo responded that all signals used in the county were requested for the TSP but did not get funded.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

## **11 INTERIM CEO/GM ORAL REPORT**

Daniel Zaragoza, Interim CEO/General Manager, announced the following items:

- Recognized the Safety & Training Coordinators (Leo Peña, Robert Valdivia, and Chrystal Ayres) and introduced the new Administrative Specialist, Suzie Mistry.
- METRO's One Ride at a Time (ORAT) campaign is a finalist for the CAPIO (California Association of Public Information Officials) award in the Most Innovative Communications category. The first place and runner up will be announced on May 14, 2024.
- Congratulated Danielle Glagola, Marketing and Communications Director, on receiving the CALACT Rising Star Award for new professionals in the public transit industry.
- Congratulated Margo Ross, Chief Operations Officer, on being appointed to the CTA Finance and Management Committee and Operations Committee. This was awarded to COO Ross in recognition of her knowledge and experience in the transit industry.



- Gregory Strecker, Safety, Security and Risk Management Director, attained his CSP (Certified Safety Professionals) certification from the Board of Certified Safety Professionals.
- METRO celebrated Earth Day by participating in the City of Santa Cruz Earth Day event on April 20, 2024. On Earth Day, April 22, 2024, METRO offered free fares countywide.
- METRO will participate in Kids Day in downtown Santa Cruz on May 4, 2024.
- METRO will participate in Fun Day on May 10, 2024 at the Santa Cruz County Mounted Posse Grounds.
- Reminded the attendees that METRO is celebrating Transit Appreciation Day after the Board meeting at the Judy K. Souza Operations Facility.

He thanked METRO's management, staff, unions and Board Members for all their support during this transition period.

Director Dutra thanked Interim CEO/GM Zaragoza for stepping in and running things so smoothly. He also suggested that METRO review the option of discontinuing the printed version of Headways and instead consider a digital version. Ms. Glagola said METRO had previously reviewed this option but has received requests to continue the paper version, especially from those without internet access, but was open to exploring the option again.

There were no public comments.

## **12 ANNOUNCEMENT OF NEXT MEETING**

Board Chair Brown announced the next regular Board meeting will be on Friday, May 17, 2024, at 9:00 AM at the METRO Admin Office, 110 Vernon Street, Santa Cruz, CA.

## **13 ADJOURNMENT**

Board Chair Brown adjourned the meeting at 10:21 PM.

Respectfully submitted,

Donna Bauer  
Executive Assistant

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
FINANCE, BUDGET, AND AUDIT STANDING COMMITTEE  
MEETING MINUTES\*  
MAY 10, 2024 – 8:00 AM**

A regular meeting of the Finance, Budget, and Audit Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, May 10, 2024.

The Committee Meeting Agenda Packet can be found online at [www.SCMTD.com](http://www.SCMTD.com).  
\*Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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- 1 **CALLED TO ORDER** by Director Kalantari-Johnson at 8:03 AM.
- 2 **SAFETY DEBRIEF**  
Gregory Strecker, Safety, Security and Risk Management Director, was unable to provide a safety debriefing due to traffic delays.

- 3 **ROLL CALL:** The following Directors were **present**, representing a quorum:

<b>Director Shebreh Kalantari-Johnson</b>	<b>City of Santa Cruz</b>
<b>Director Manu Koenig</b>	<b>County of Santa Cruz</b>
<b>Director Donna Lind</b>	<b>City of Scotts Valley</b>
<b>Director Mike Rotkin</b>	<b>County of Santa Cruz</b>
Corey Aldridge	METRO CEO/General Manager
Julie Sherman	METRO General Counsel

- 4 **ORAL AND WRITTEN COMMUNICATIONS TO THE FINANCE, BUDGET AND AUDIT STANDING COMMITTEE**

Hearing none, Director Kalantari-Johnson moved to the next agenda item.

- 5 **ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

Donna Bauer, Executive Assistant, mentioned Slide 19 in the budget presentation was revised and will update the online packet.

Hearing nothing further, Director Kalantari-Johnson moved to the next agenda item.

- 6 **REVIEW AND RECOMMEND APPROVAL OF THE SANTA CRUZ METRO'S DRAFT FY25 & FY26 OPERATING BUDGETS AND FY25 CAPITAL BUDGET**

Chuck Farmer, CFO, spoke to the presentation, focusing on changes to the operating and non-operating revenue and expenses, operating budget risks, a summary of the Reimagine Phase 1 and 2 impacts, as well as reviewing the FY25 capital budget in detail. He also provided assumptions related to the projected cash deficit along with scenarios with and without the sales tax ballot measure.

Discussion followed on:

- Overtime for Bus Operators
- Impacts on staff with loss of fares
- Fleet maintenance training on hydrogen buses
- Sales tax ballot measure
- Transit Supervisor hires
- TIRCP funding
- Youth fares
- Farebox recovery

Staff responded to all concerns.

There were no public comments.

**MOTION: RECOMMEND APPROVAL OF SANTA CRUZ METRO'S DRAFT FY25 AND FY26 OPERATING BUDGETS AND FY25 CAPITAL BUDGET PORTFOLIO TO THE FULL BOARD AS PRESENTED**

**MOTION: DIRECTOR ROTKIN**

**SECOND: DIRECTOR LIND**

**Motion passed unanimously.**

**7 YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF APRIL 30, 2024**

Chuck Farmer, CFO, spoke to the presentation. He reviewed the April year-to-date operating revenues and expenses, as well as the capital budget spends.

There were no public comments.

Hearing nothing further, Director Kalantari-Johnson moved to the next agenda item.

**8 KEY PERFORMANCE INDICATORS (KPI) REPORT FOR 3<sup>RD</sup> QUARTER THROUGH MARCH 31, 2024**

Kristina Mihaylova, Finance Deputy Director, spoke to the presentation and provided updates on farebox recovery, fixed route and paratransit costs per revenue service hours. John Urgo, Planning and Development Director, reported on the ridership trends for UCSC, Cabrillo, youth fares and Hwy. 17. Productivity continues to increase due to changes implemented with Reimagine METRO. Gregory Strecker, METRO's Safety, Security and Risk Management Director, reviewed traffic and passenger accidents. Ms. Mihaylova covered reliability (chargeable road calls for fixed route, Hwy. 17 and ParaCruz). Daniel Zaragoza, Operations Deputy Director, reported on dependability (cancelled trips and pass-ups).

There were no public comments.

*Director Kalantari-Johnson left the meeting at 8:50 AM.*

Hearing nothing further, Director Koenig moved to the next agenda item.

**9 ADJOURNMENT**

Director Koenig adjourned the meeting at 8:59 AM.

Respectfully submitted,

Donna Bauer  
Executive Assistant



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)  
PERSONNEL/HUMAN RESOURCES STANDING COMMITTEE  
MEETING MINUTES\*  
MAY 10, 2024 – 10:30 AM**

A regular meeting of the Personnel/Human Resources Standing Committee of the Santa Cruz Metropolitan Transit District (METRO) was convened on Friday, May 10, 2024.

The Committee Meeting Agenda Packet can be found online at [www.SCMTD.com](http://www.SCMTD.com).  
\*Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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**1 CALLED TO ORDER** by Director Brown at 10:33 AM.

**2 SAFETY DEBRIEF**

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing METRO’s response to a medical emergency, evacuation and an active shooter situation.

**3 ROLL CALL:** The following Directors were **present** via teleconference, representing a quorum:

**Director Kristen Brown**  
**Director Rebecca Downing**  
**Director Shebreh Kalantari-Johnson**  
**Director Donna Lind**  
Director Vanessa Quiroz-Carter

**City of Capitola**  
**County of Santa Cruz**  
**City of Santa Cruz**  
**City of Scotts Valley**  
City of Watsonville

Corey Aldridge

CEO/General Manager

**4 ORAL AND WRITTEN COMMUNICATIONS TO THE PERSONNEL/HUMAN RESOURCES STANDING COMMITTEE**

Having none, Director Brown moved to the next agenda item.

**5 ADDITIONS OR DELETIONS FROM AGENDA/ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS**

Having none, Director Brown moved to the next agenda item.

**6 REVIEW REQUEST FOR AUTHORIZATION OF BUSINESS SYSTEMS PROGRAMS MANAGER POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT**

Dawn Crummié, Human Resources Director, spoke to this item and requested the Board Members to authorize the funding for a Business Systems Programs Manager and recommend approval to the full Board of Directors on May 17, 2024. Isaac Holly, IT and Intelligent Transportation Systems Director, added that this is a highly specialized position in the administration of the ERP (enterprise resource planning) system. Chuck Farmer, CFO, mentioned that this position will also be responsible for our existing systems in place (e.g., Hastus and Mainstar).

Director Downing asked if this person will be responsible for training others on the ERP system and Director Holly replied "Yes."

There were no public comments.

**MOTION: REQUEST THE FULL BOARD TO AUTHORIZE FUNDING A BUSINESS SYSTEMS PROGRAMS MANAGER POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT**

**MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR LIND**

**MOTION PASSED WITH 4 AYES (Directors Brown, Downing, Kalantari-Johnson, and Lind). Director Quiroz-Carter was absent.**

Hearing nothing further, Director Brown moved to the next agenda item.

**7 ADJOURNMENT**

Director Brown adjourned the meeting at 10:38 AM.

Respectfully submitted,

Donna Bauer  
Executive Assistant



**DATE:** May 17, 2024  
**TO:** Board of Directors  
**FROM:** Chuck Farmer, Chief Financial Officer  
**SUBJECT: ACCEPT AND FILE THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF APRIL 30, 2024**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the Year to Date Monthly Financial Report as of April 30, 2024**

**II. SUMMARY OF ISSUES**

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Year to Date Monthly Financial Report as of April 30, 2024."

Staff recommends that the Board accept and file the attached report.

**III. DISCUSSION/BACKGROUND**

Below are the written explanations of the various charts and graphs in the attached Year to Date Monthly Financial Report as of April 30, 2024. The fiscal year has elapsed 83%.

Slide 1

(Cover) Year to Date Monthly Financial Report as of April 30, 2024

Slide 2

April 2024 Key Financial Highlights

- Service
  - Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$297 vs Budget of \$298
  - 4 canceled trips – 2 due to road conditions, 2 due to mechanical issues
  - ParaCruz Cost per Trip is \$7 vs Budget of \$79
  - Non-Student/Hwy 17 Passengers is 119,105 vs Budget of 150,359
  - "Kids Ride Free" were 23,696

- Financials
  - Total Operating Surplus/(Deficit) is unfavorable \$ of \$0.9M and Fringe of \$0.1M; offset by lower wages of \$0.1M and non-personnel costs of \$0.3M
  - Non-Operating Revenues of \$2.3M are flat vs budget; lower than expected sales tax offset by higher than anticipated interest income
- Capital
  - Capital spending of \$15K is behind budget of \$1,403K primarily due to delay Pacific Station redevelopment, ARTIC buses from San Diego, and ERP Finance System
- Personnel
  - 392 Active Personnel vs 331 Funded Personnel *as approved by the Board at June 2023 meeting*
    - 33 Vacancies at the end of February
  - Recruitment completed for Transit Supervisor (2 FTE)
  - Currently Recruiting for Custodial Service Worker, Van Operator (3 FTE), Bus Operators (8 FTE), Vehicle Service Worker (3 FTE), Mechanic I/II, Lead Vehicle Service Worker

### Slide 3

(Cover) April 2024, MTD Pre-Close Financials

### Slide 4

April MTD FY24 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$0.6M unfavorable to budget – excludes UAL/Bond Payment and COVID related costs
  - Passenger Fares – unfavorable by \$85K
  - Labor, Regular – favorable by \$145K
  - Labor, OT – unfavorable by \$888K
  - Fringe Benefits – unfavorable by \$73K
  - Non-Personnel – favorable by \$314K, primarily due to lower than budgeted fuel costs and timing of Marketing programs

### Slide 5

April 30, 2024 MTD Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$85K
  - Passenger Fares - unfavorable by \$91K
  - Special Transit Fares – favorable by \$6K



- Operating Expense, net unfavorable by \$502K– Unfavorable OT, and fringe offset by lower non-personnel costs and wages
  - Labor Regular – favorable by \$145K
  - Labor OT – unfavorable by \$888K
  - Fringe Benefits – unfavorable by \$73K, excludes UAL related costs
  - Non-Personnel – favorable by \$314K, excludes all Bond payment related costs
- Operating Deficit higher by \$587K
  - Farebox Recovery – 12.3% vs 15.4% budget
- Non-Operating Revenue/(Expense), net unfavorable by \$9K - Sales tax of \$2.2M is 7.3% lower than budget
  - Sales Tax/including Measure D – unfavorable by \$171K
  - Pension UAL/Bond Payment costs – no variance
  - All Other Revenues – favorable by \$162K
- Operating Surplus before Transfers higher by \$595K
- Bus Replacement Fund – lower by \$39K due to increased Measure D sales tax revenues
  - Bus Replacement Fund – Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY24 budgeted transfer is \$3.2M
- Operating Deficit after Transfers higher by \$556K.

Slide 6

(Cover) April 2024, YTD Pre-Close Financials

Slide 7

April YTD FY24 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$0.8M favorable to budget – excludes UAL/Bond Payment and COVID related costs
  - Passenger Fares – unfavorable by \$94K, primarily due to free fares for two weeks in both December and February
  - Labor, Regular – unfavorable by \$98K
  - Labor, OT – unfavorable by \$2,586K, increased overtime, primarily for Bus Operators
  - Fringe Benefits – favorable by \$50K due to retirement and medical insurance savings from funded/vacant positions earlier in the year

- Non-Personnel – favorable by \$3,517K, primarily due to lower than budgeted fuel costs, delay of Facilities Master plan, and timing of Marketing programs

### Slide 8

#### April 30, 2024 YTD Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$94K
  - Passenger Fares - unfavorable by \$360K
  - Special Transit Fares – favorable by \$266K
- Operating Expense, net favorable by \$883K – Favorable non-personnel costs and fringe; partially offset by increased Wages and OT
  - Labor Regular – unfavorable by \$98K
  - Labor OT – unfavorable by \$2,586K
  - Fringe Benefits – favorable by \$3,517K, excludes UAL related costs
  - Non-Personnel – favorable by \$789K, excludes all Bond payment related costs
- Operating Deficit lower by \$789K
  - Farebox Recovery – 15.3% vs 15.2% budget
- Non-Operating Revenue/(Expense), net favorable by \$6,600K - Sales tax of \$27.2M is 4.1% higher than budget
  - Sales Tax/including Measure D – favorable by \$1,064K
  - Federal/State Grants – favorable by \$1,170K
  - COVID Relief Grants – favorable by \$2,813K
  - Pension UAL/Bond Payment costs – no variance
  - All Other Revenues – favorable by \$1,553K
- Operating Surplus before Transfers higher by \$6,600K
- Bus Replacement Fund – higher by \$352K due to increased Measure D sales tax revenues
  - Bus Replacement Fund – Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY24 budgeted transfer is \$3.2M
- Operating Surplus after Transfers higher by \$7,389K.

### Slide 9

#### (Cover) Capital Spending

Slide 10

April 30, 2024 Capital Budget Spend

Total Capital Projects spending month to date is \$15K against budget of \$1,403K

- Construction Related Projects – spending of \$15K against budget of \$745K
- IT Projects – spending of \$138K against budget of \$333K
- Facilities Repair & Improvements – no spending against budget of \$84K
- Revenue Vehicle Replacement – no spending against budget of \$168K
- Revenue Vehicle Electrification Projects – no spending against budget of \$63K
- Non-Revenue Vehicle Replacement – no spending, no budget
- Fleet & Maintenance Equipment – no spending, no budget
- Miscellaneous – spending of \$2K against budget of \$10K

Total Capital Projects spending year to date is \$4,417K against budget of \$7,418K, which is 14.4% of \$30,596K approved budget from January 2024

- Construction Related Projects – \$1,044K spending against budget of \$2,985K, which is 5.1% of \$20,551K annual budget
- IT Projects – \$1,246K spending against budget of \$1,740K, which is 52.6% of \$2,369K annual budget
- Facilities Repair & Improvements – \$103K spending against budget of \$212K, which is 3.8% of \$2,724K annual budget
- Revenue Vehicle Replacement – spending of \$1,456K against budget of \$1,799K, which is 38.8% of \$3,754K annual budget
- Revenue Vehicle Electrification Projects – spending of \$153K against budget of \$270K, which is 37.4% of \$409K annual budget
- Non-Revenue Vehicle Replacement – spending of \$23K against budget of \$23K, which is 100% of \$23K annual budget
- Fleet & Maintenance Equipment – spending of \$180K against budget of \$171K, which is 100% of \$180K annual budget
- Miscellaneous – spending of \$212K against budget of \$218K, which is 36.2% of \$586K annual budget

YTD spending of \$4,417K is lower than budget of \$7,418K primarily due to delays on the following projects:

- Pacific Station Redevelopment
- ARTIC buses from San Diego
- ERP Finance System

Slide 11

(Cover) Questions

**IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

**V. FINANCIAL CONSIDERATIONS/IMPACT**

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, Year to Date as of April 30, 2024.

**VI. CHANGES FROM COMMITTEE**

Changes to slide 2, monthly key financial highlights.

**VII. ALTERNATIVES CONSIDERED**

There are no alternatives to consider, as this is an accept and file Year to Date Monthly Financial Report.

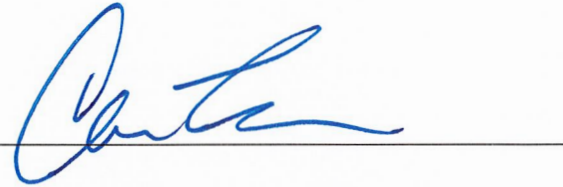
**VIII. ATTACHMENTS**

**Attachment A:** Year to Date Monthly Financial Report as of April 30, 2024  
Presentation

Prepared by: Cathy Downes, Sr. Financial Analyst

**IX. APPROVALS**

Chuck Farmer, Chief Financial Officer



Corey Aldridge, CEO/General Manager



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# **Year to Date Monthly Financial Report as of April 30, 2024**

Board of Directors

May 17, 2024

Chuck Farmer, Chief Financial Officer

# April 2024 Key Financial Highlights

<p><b>Service</b></p>	<ul style="list-style-type: none"> <li>Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$297 vs Budget of \$298             <ul style="list-style-type: none"> <li>4 canceled trips – 2 due to road conditions, 2 due to mechanical issues</li> </ul> </li> <li>ParaCruz Cost per Trip is \$7 vs Budget of \$79</li> <li>Non-Student/Hwy 17 Passengers is 119,105 vs Budget of 150,359</li> <li>“Kids Ride Free” were 23,696</li> </ul>
<p><b>Financials</b></p>	<ul style="list-style-type: none"> <li>Total Operating Surplus/(Deficit) is unfavorable \$ of \$0.9M and Fringe of \$0.1M; offset by lower wages of \$0.1M and non-personnel costs of \$0.3M</li> <li>Non-Operating Revenues of \$2.3M are flat vs budget; lower than expected sales tax offset by higher than anticipated interest income</li> </ul>
<p><b>Capital</b></p>	<ul style="list-style-type: none"> <li>Capital spending of \$15K is behind budget of \$1,403K primarily due to delay Pacific Station redevelopment, ARTIC buses from San Diego, and ERP Finance System</li> </ul>
<p><b>Personnel</b></p>	<ul style="list-style-type: none"> <li>392 Active Personnel vs 331* Funded Personnel             <ul style="list-style-type: none"> <li>33 Vacancies at the end of April</li> </ul> </li> <li>Recruitment completed for Transit Supervisor (2 FTE)</li> <li>Currently Recruiting for Custodial Service Worker, Van Operator (3 FTE), Bus Operators (8 FTE), Vehicle Service Worker (3 FTE), Mechanic I/II, Lead Vehicle Service Worker</li> </ul>

**9.3A.2**

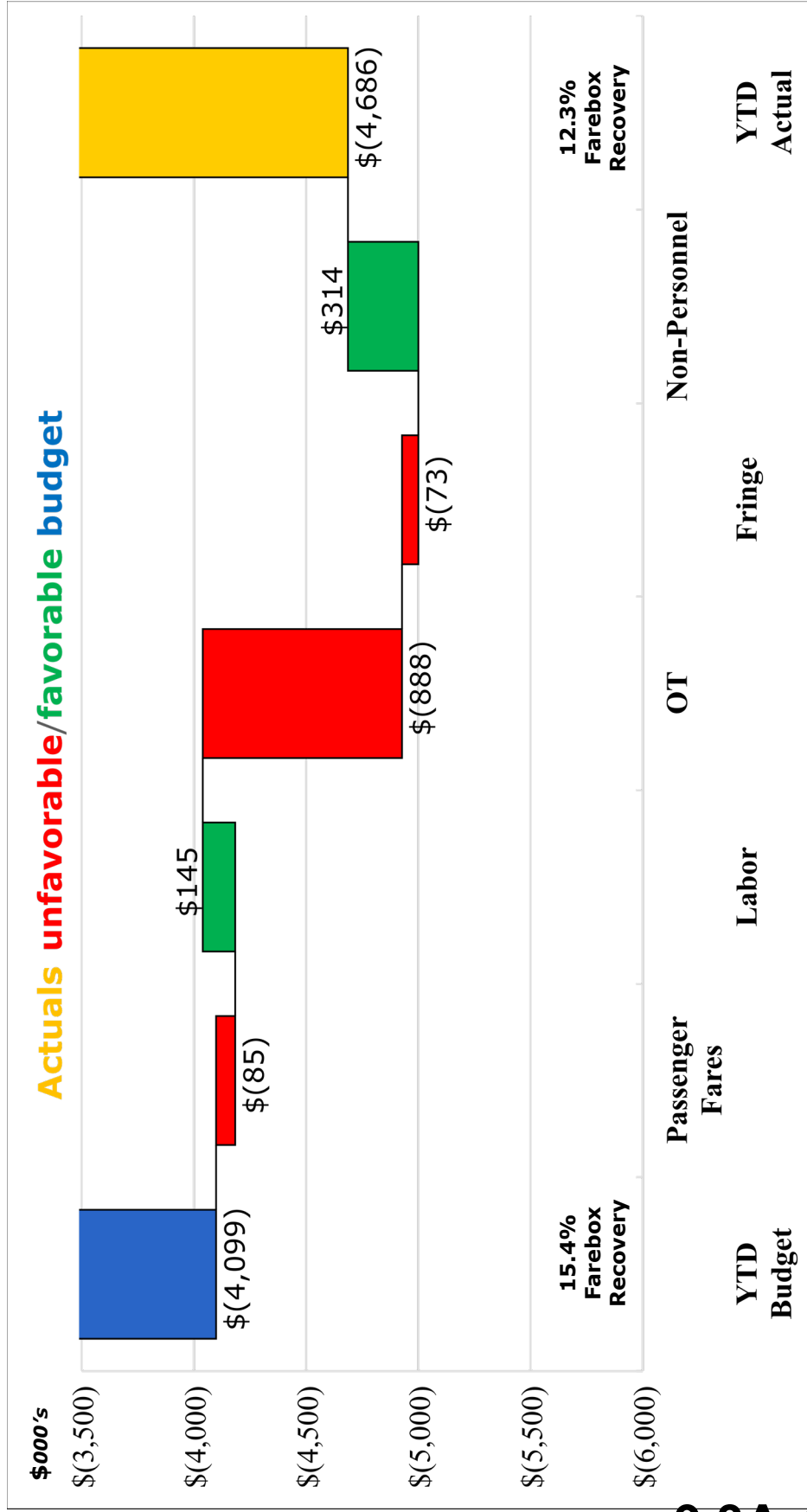


# **April 2024, MTD Pre-Close Financials**

# April FY24 Monthly Operating Surplus/(Deficit)

## Actual\* vs. Budget

Overall \$0.6M unfavorable



9.3A.4

\* Pre-close financials, subject to adjustments post close; may not foot due to rounding

# April 30, 2024

## Monthly Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)
<b>Operating Revenue</b>			
Passenger Fares	\$ 194	\$ 285	(\$ 91)
Special Transit Fares	466	459	6
<b>Total Operating Revenue</b>	<b>\$ 660</b>	<b>\$ 744</b>	<b>(\$ 85)</b>
<b>Operating Expense</b>			
Labor - Regular	\$ 1,438	\$ 1,583	\$ 145
Labor - OT	980	92	(888)
Fringe	1,747	1,675	(73)
Non-Personnel ( <i>excludes COVID costs</i> )	1,181	1,495	314
<b>Total OpEx</b>	<b>\$ 5,346</b>	<b>\$ 4,844</b>	<b>(\$ 502)</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 4,686)</b>	<b>(\$ 4,099)</b>	<b>(\$ 587)</b>
<i>Farebox Recovery</i>	<i>12.3%</i>	<i>15.4%</i>	<i>(3.0%)</i>
<b>Non-Operating Revenue/(Expense)</b>			
Sales Tax/including Measure D	\$ 2,163	\$ 2,334	(\$ 171)
Pension UAL/Bond Interest Payment	(119)	(119)	-
All Other	285	123	162
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 2,330</b>	<b>\$ 2,338</b>	<b>(\$ 9)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>(\$ 2,356)</b>	<b>(\$ 1,761)</b>	<b>(\$ 595)</b>
<b>Transfers and Other</b>			
Transfers to Bus Replacement Fund	(\$ 130)	(\$ 169)	\$ 39
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>(\$ 2,487)</b>	<b>(\$ 1,930)</b>	<b>(\$ 556)</b>

- Total Operating Surplus/(Deficit) is unfavorable \$0.6M driven by higher OT of \$0.9M and Fringe of \$0.1M; offset by lower wages of \$0.1M and non-personnel costs of \$0.3M
- Sales tax of \$2.2M is 7.3% lower than budget
- Interest Income higher than anticipated

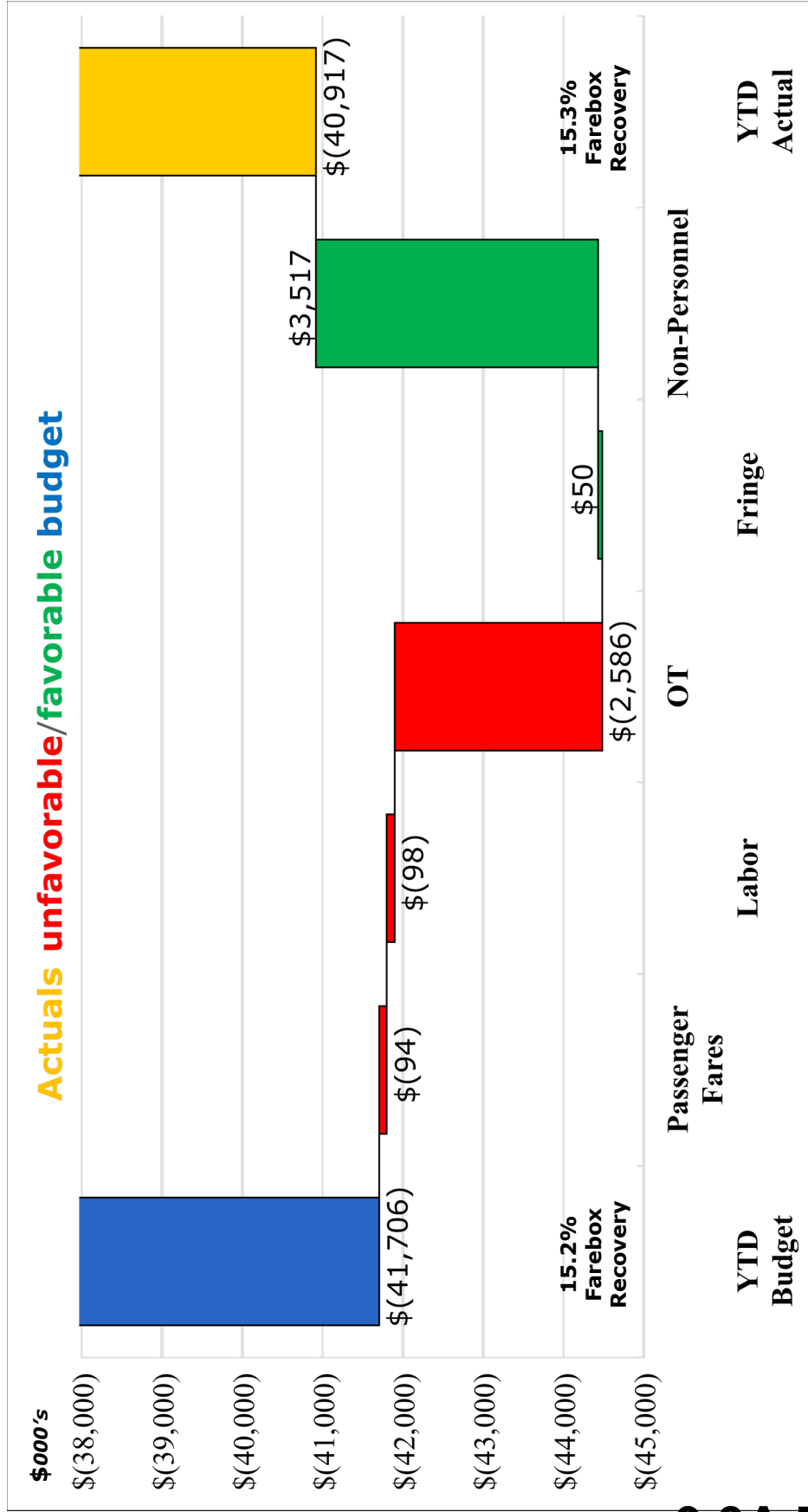
9.3A.5

# **April 2024, YTD Pre-Close Financials**

# April YTD FY24 Operating Surplus/(Deficit)

## Actual\* vs. Budget

Overall \$0.8M favorable



9.3A.7

\* Pre-close financials, subject to adjustments post close; may not foot due to rounding

**April 30, 2024**

**YTD Operating Revenue and Expenses**

	Actual*	Budget	Fav / (Unfav)
<b>Operating Revenue</b>			
Passenger Fares	\$ 2,157	\$ 2,517	(\$ 360)
Special Transit Fares	5,244	4,978	266
<b>Total Operating Revenue</b>	<b>\$ 7,401</b>	<b>\$ 7,495</b>	<b>(\$ 94)</b>
<b>Operating Expense</b>			
Labor - Regular	\$ 16,469	\$ 16,371	(\$ 98)
Labor - OT	3,544	958	(2,586)
Fringe	17,526	17,576	50
Non-Personnel ( <i>excludes COVID costs</i> )	10,779	14,296	3,517
<b>Total OpEx</b>	<b>\$ 48,318</b>	<b>\$ 49,201</b>	<b>\$ 883</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 40,917)</b>	<b>(\$ 41,706)</b>	<b>\$ 789</b>
<i>Farebox Recovery</i>	<i>15.3%</i>	<i>15.2%</i>	<i>0.1%</i>
<b>Non-Operating Revenue/(Expense)</b>			
Sales Tax/including Measure D	\$ 27,210	\$ 26,146	\$ 1,064
Federal/State Grants	10,876	9,706	1,170
COVID Relief Grants	10,283	7,469	2,813
Pension UAL/Bond Interest Payment	(1,190)	(1,190)	(0)
All Other	2,538	985	1,553
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 49,717</b>	<b>\$ 43,117</b>	<b>\$ 6,600</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 8,801</b>	<b>\$ 1,411</b>	<b>\$ 7,389</b>
<b>Transfers and Other</b>			
Transfers to Bus Replacement Fund	(\$ 2,303)	(\$ 1,950)	(\$ 352)
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>\$ 6,498</b>	<b>(\$ 539)</b>	<b>\$ 7,037</b>

- \$0.8M Operating Surplus driven by lower non-personnel costs primarily due to lower fuel costs as prices have decreased and project delays along with decreased Fringe; partially offset by increased Wages and OT
- Sales tax of \$27.2M is 4.1% higher than budget
- Interest Income higher than anticipated along with higher STA grant and reimbursable costs against the ARPA Grant

**9.3A.8**

\* Pre-close financials, subject to adjustments post close

# Capital Spending

# April 30, 2024 Capital Budget Spend

Project Category:	Month to Date		Year to Date		Full Year	
	Actuals*	Budget	Actuals*	Budget	Budget**	% Spend
Construction Related Projects	\$ 15	\$ 745	\$ 1,044	\$ 2,985	\$ 20,551	5.1%
IT Projects	138	333	1,246	1,740	2,369	52.6%
Facilities Repair & Improvements	-	84	103	212	2,724	3.8%
Revenue Vehicle Replacement	-	168	1,456	1,799	3,754	38.8%
Revenue Vehicle Electrification Projects	-	63	153	270	409	37.4%
Non-Revenue Vehicle Replacement	-	-	23	23	23	100.0%
Fleet & Maintenance Equipment	-	-	180	171	180	100.0%
Misc.	2	10	212	218	586	36.2%
<b>Total \$</b>	<b>155</b>	<b>\$ 1,403</b>	<b>\$ 4,417</b>	<b>\$ 7,418</b>	<b>\$ 30,596</b>	<b>14.4%</b>

YTD spending of \$4,417K is lower than budget of \$7,418K primarily due to delays on the following projects:

- ✓ Pacific Station redevelopment
- ✓ ARTIC buses from San Diego
- ✓ ERP Finance System



**Questions?**

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*Santa Cruz Metropolitan  
Transit District*



**DATE:** May 17, 2024  
**TO:** Board of Directors  
**FROM:** Chuck Farmer, Chief Financial Officer  
**SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR QUARTER THREE AS OF MARCH 31, 2024**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the Year to Date Quarterly KPI Report as of March 31, 2024**

**II. SUMMARY**

- Santa Cruz Metropolitan Transit District (METRO) has established five categories of common Key Performance Indicators (KPIs) which are prepared quarterly in order to inform the Board of Directors regarding METRO's financial and operational performance.
- This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Key Performance Indicators (KPI) Report for 3rd Quarter through March 31, 2024."
- Staff recommend that the Board of Directors accept and file the attached report.

**III. DISCUSSION/BACKGROUND**

METRO has established five categories of common Key Performance Indicators (KPIs) to ensure that the organization is constantly monitoring and improving its performance. The KPIs are a set of quantifiable measures that the District can utilize to gauge its performance and determine if it is meeting its strategic and operational goals.

Additionally, these metrics allow METRO to make data-driven decisions and work towards achieving its objectives by leveraging verified and carefully analyzed data, ultimately providing improved service to the community.

**Financial Performance KPIs** evaluate how efficiently agencies use resources to meet transit demand within their budget constraints. Financial Performance measures are the most widely used measures for transit agencies, due in part to National Transit Database (NTD) reporting requirements, which require transit agencies to annually report data on measures such as Farebox Recovery Ratio and Cost per Revenue Service Hour.

**Productivity KPIs** provide valuable insights regarding type of ridership (Fixed Route, Commuter, Student), locations (UCSC, Intercity, Highway 17, Local, Rural), route productivity (riders per hour by route), as well as seasonal fluctuations in ridership and routes.

**Risk Management & Safety KPIs** track and determine progress on specific objectives and evaluate protocols. Safety performance is commonly tracked at transit agencies for NTD reporting and OSHA requirements. Traffic accidents are broken down into different categories such as location (loading zones, intersections, etc.), moving objects (bicycles, vehicles, etc.), or stationary objects. Passenger Incidents report when the incident occurred (boarding the bus, on board the bus, or descending the bus).

**Reliability KPIs** assess the quality of the agency's vehicles and help fleet maintenance staff to run the department as efficiently as possible. The mean distance between chargeable road calls is a transit industry standard that measures the mechanical reliability of an agency's fleet by tracking the mean distance between bus breakdowns or failures. It is an important measure of the success of the agency's maintenance department and the investment in newer buses, which are less prone to maintenance issues.

**Dependability KPIs** evaluate the quality of a passenger's day-to-day experiences using transit, such as service reliability. In addition, they allow agencies to pinpoint the key reasons behind cancelled trips (lack of drivers, road calls, traffic accidents, or traffic congestion) and embark on corrective actions.

Below are the written explanations of the various charts and graphs in the attached Key Performance Indicators (KPI) Report for 3rd Quarter through March 31, 2024.

Slide 1

(Cover) Key Performance Indicators (KPI) Report for 3rd Quarter through March 31, 2024

Slide 2

Overview of Today's Presentation

- Financial Performance
  - System Farebox Recovery Ratio
  - Fixed Route & Commuter Cost / Revenue Service Hours
  - ParaCruz Cost / Trip
- Productivity
  - Total Ridership and Total Ridership / Hour
  - USCS, Cabrillo, Highway 17, & Local Ridership
  - Passengers /Revenue Service Hours by Route
- Risk Management & Safety
  - Traffic Accidents
  - Passenger Incidents

- Reliability
  - Mean Miles between Chargeable Road Calls for Fixed Route, Highway 17, & ParaCruz
- Dependability
  - Cancelled Trips by Cause & Region
  - Pass-Ups for Fixed Route, UCSC by Quarter, and Year to Date Pass-Ups by Route

Slide 3

(Cover) Financial Performance KPI's

Slide 4

System Farebox Recovery Ratio

- Q3 FY24 Farebox Recovery is 15.0%, a year-over-year decline of 2.8% primarily due to Youth Free Fares; 4.4% lower than target and 4.5% lower than Q2 FY24 partially due to a decrease Hwy 17 ridership of 10.0% and the 18 days of Free Fares (vs 11 days in Q2) during our highest ridership month for Q3 FY24
- The Farebox Recovery Target of 19.4% is based on the average actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 5

Fixed Route & Commuter Cost per Revenue Service Hour (RSH)

- Q3 FY24 Cost per RSH is \$287, an increase of (\$21) over last year's Q3 costs, and \$31 higher than average due to an increased number of FTEs in anticipation of planned service expansion
- Revenue Service Hours increased 0.3% along with Fixed Route costs that increased by 15.4% when compared to the same time period FY23
- The Fixed Route/Commuter cost per RSH average of \$256 is based on the average actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 6

ParaCruz Cost per Trip

- Q3 FY24 Cost per Trip is \$89, a year-over-year deteriorate of \$5, and \$8 higher than the average
- Trips delivered increased 17.5% and costs decreased 24.4% when compared to the same time period FY23
- The ParaCruz Cost per Trip average of \$81 is based on the average actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 7

(Cover) Productivity KPI's

Slide 8

Total Ridership and Total Ridership per Hour (RPH)

- An 4.1% increase in ridership in local, non-student ridership service over Q3 of FY23
- A 33.1.% increase in Student ridership, includes the Youth Ride Free ridership over Q3 of FY23
- A 16.7% increase in Highway 17 ridership over Q3 of FY23
- The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)
- UCSC ridership increased 27.1% over Q3 of FY23
- Cabrillo ridership increased 26.8% over Q3 of FY23
- Youth ridership increased 147.6% over Q3 of FY23
- The Quarterly RPH Target is based on the average quarterly actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 9

UCSC Ridership

- Q3 Ridership increased 27.1%, a year-over-year as a result of several factors. Additional service was operated on the routes 18 and 19 (implemented in September), fall enrollment and on-campus residency increased 1.5% and 1.1%, respectively
- The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 10

Cabrillo College Ridership

- Q3 Ridership increased 26.8% as more students returned to in-person sessions, though over half of those enrolled were taking online classes, at least part-time. Student enrollment also increased by 0.8%
- The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 11

Highway 17 Ridership

- Q3 Ridership increased 16.7% primarily due to the relative absence of inclement weather this quarter compared to Q3 FY23

- The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

### Slide 12

#### Local Ridership

- Q3 Ridership increased 23.1%, which is a direct result of student ridership increased of 33.1%. UCSC, Cabrillo and K-12 ridership also increased 27.1%, 26.8%, and 147.6% respectively.
- The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

### Slide 13

#### YTD FY24 Passengers/Service Hours by Route

- Total Passengers/Service Hours were 20.5
- Combined UCSC Passengers/Service Hours were 38.4
- Combined Intercity Passengers/Service Hours were 18.1
- Combined Rural Passengers/Service Hours were 10.3
- Combined Local Passengers/Service Hours were 9.6
- Combined Highway 17 Passengers/Service Hours were 8.7

### Slide 14

#### (Cover) Risk Management & Safety KPI's

### Slide 15

#### Traffic Accidents

- Total Traffic Accidents in Q3 FY24 increased by 12 (44%) when compared to both Q2 FY24 and Q3 FY23
- Collisions with Other Vehicles (between intersections) for Q3 FY24 stayed the same over Q2 FY24 and increased by 1 (14%) from a year ago, Q3 FY23
- Collisions with Other Vehicles (Intersections) for Q3 FY24 increased by 3 (300%) over Q2 FY24 and by 2 (100%) from a year ago, Q3 FY23
- Collisions with Other Vehicles (Rear End) for Q3 FY24 increased by 2 (200%) over Q2 FY24 and by 1 (50%) from a year ago, Q3 FY23
- Collisions Between (District Vehicles) for Q3 FY24 increased by 2 (100%) over Q2 FY24 and by 4 (400%) from a year ago Q3 FY23
- Other Collisions for Q3 FY24 increased by 5 (33%) over Q2 FY24 and by 4 (25%) from a year ago, Q3 FY23
- Metro average of 80 is based on pre-pandemic 3-year average (FY19, FY22, FY23)

- Quarterly categories are only reported if any reporting/presented quarter has 3 or more incidents.
- The YTD total is ***all*** incidents (Collisions between/at intersections, fixed object, rear end, and other collisions, along with collisions between District vehicles)

#### Slide 16

##### Passenger Incidents

- Safety, Fleet Maintenance, and Information Technology departments are collaborating to identify further methods to reduce the number of incidents.
- Most boarding incidents occur when the passengers are using cell phones, not paying attention, or sleeping.
- YTD Ridership numbers are 1,943,086, 2,315,824, and 2,814,235 respectively for FY22, FY23, and FY24
- Metro Average of 128 is based on pre-pandemic 3-year average (FY19, FY22, FY23)

#### Slide 17

##### (Cover) Reliability KPI's

#### Slide 18

##### Mean Miles between Chargeable Road calls – Fixed Route (Local)

- Q3 FY24 mileage between calls increased by 3,175 and road calls decreased by 3 compared to the same time period in FY23
- Chargeable road calls in Q3 FY24 were 17 in January, 10 in February, and 15 in March
- The current target of 51,529 and is based off a 3-year monthly average from FY21-FY23, times three to get to a quarterly number

#### Slide 19

##### Mean Miles between Chargeable Road calls – Highway 17

- Q3 FY24 mileage between calls decreased by 55,205 and road calls increased by 13 compared to the same time period in FY23
- Chargeable road calls in Q3 FY24 were 3 in January, 9 in February, and 6 in March
- The current target of 63,729 and is based off a 3-year monthly average from FY21-FY23, times three to get to a quarterly number

#### Slide 20

##### Mean Miles between Chargeable Road calls – ParaCruz

- Q3 FY24 mileage between calls increased by 47,551 and road calls decreased by 2 compared to the same time period in FY23, primarily due to the 7 new vans put into service last summer



- In Q3 FY24 chargeable road calls were zero in January, and 1 each in February and March
- The current target of 96,144 and is based off a 3-year monthly average from FY21-FY23, times three to get to a quarterly number

Slide 21

(Cover) Dependability KPI's

Slide 22

Cancelled Trips by Cause & Region

- There were two cancelled trips in Q3 FY24 – both due to mechanical issues
- Only two routes were impacted – Local Santa Cruz and Scotts Valley & SLV
- Full year average of 288 is based on the average of FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

Slide 23

Pass-Ups by Quarter/Reason – Fixed Route

- In Q3 FY24, total pass-ups were 189, which is 44 (18.9%) lower when compared to Q3 FY23
- January had an increase of 12 pass-ups (25.0%), decreases in February of 15 (22.1%), and March of 41 (35.0%) when compared to the same time period as FY23
- 36.9% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 24.3% due to Intoxicated/Belligerent/Biohazard, and by 21.1% of Other/Misc, which covers a wide range of issues (such as Surfboards, No Shoes, Smoking/Vaping, and Hygiene to name a few), all other categories less than 10.0%

Slide 24

Pass-Ups by Quarter/Reason – UCSC

- In Q3 FY24, total pass-ups were 263, which is 332 (55.8%) lower when compared to Q3 FY23
- There were decreases across all months - January had 215 pass-ups (52.8%), February had 9 (13.8%), and March had 108 (87.8%) when compared to the same time period as FY23
- 78.9% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 11.4% caused by Other/Misc., all other categories are less than 5.0%

Slide 25

YTD FY24 Pass-Ups by Route

- YTD Pass-ups total 1103
- UCSC Routes comprised 458 (41.5%), of which 78.6% were due to full bus capacity

- Intercity Routes comprised 264 (23.9%), of which 33.0% were due to Intoxicated/Biohazard
- Highway 17 Routes comprised 169 (15.3%), of which 68.0% were due to full bus capacity
- Rural Routes comprised 164 (14.9%), of which 59.1% were due to full bus capacity
- Local Routes comprised 48 (4.4%), 41.7% were due to Intoxicated/Biohazard

Slide 26

(Cover) Questions?

Slide 27 thru Slide 29

KPI Metric Descriptions & Importance

**Financial Performance**

The Farebox Recovery Ratio represents the passenger fares (Fixed Route and Commuter) coverage of Metro's agency costs; this provides insight to the amount of non-passenger revenue (subsidy) needed to cover costs. Additionally, it allows the agency to compare cost-effectiveness within its own service.

Fixed Route and Commuter Cost per Revenue Service Hour (RSH) along with the ParaCruz Cost per Trip depict the cost per hour of service/trip. By effectively tracking and minimizing costs, this measurement ensures efficient delivery of transit services.

Data presented is by Quarter, for the current and past two fiscal years.

**Productivity**

Total Ridership and Ridership per hour are measures of productivity. The metrics depict seasonal fluctuations in ridership related to holidays, school terms, and other changes.

Student ridership, historically a large portion of METRO's total ridership, shows changes in student enrollment and seasonal trends can be seen year over year.

Highway 17 demonstrates METRO's commuter ridership, connecting Santa Cruz to San Jose.

Local Ridership excludes student and commuter routes and reflects all other routes within the county.

Passengers per Revenue Service Hour (RSH) depicts the productivity of each route. This ratio brings the true productivity of each route to scale and can stimulate discussions about frequency of service in urban and semi-urban areas of the county versus geographic coverage.

Data presented is by Quarter, for the current and past two fiscal years.

**Risk Management & Safety**

Traffic Accidents are broken down into different categories: Collisions between intersections, at the intersection, with fixed objects, with other district vehicles

Passenger Incidents happen with METRO passengers either while boarding a bus, on board a bus, or alighting (descending) a bus.

Data presented is by Quarter, for the current quarter, previous quarter, and the current quarter for the last fiscal year.

Quarterly categories are only reported if any reporting/presented quarter has 3 or more incidents.

The YTD total is **all** incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

### **Reliability**

Any a mechanical failure that impedes the vehicle from starting or completing a scheduled revenue trip because actual movement is limited, or there are safety concerns are used to calculate the Mean Miles Between Chargeable Road Call.

The metric is calculated using the number of miles for the month divided by the number of chargeable road calls for each service type (Fixed Route, Commuter, and ParaCruz).

Data presented is by Quarter, for the current and past two fiscal years.

### **Dependability**

Cancelled Trips are presented by Region and Cause for the current quarter and total for three years.

Pass-Ups occur when a bus operator must leave behind a passenger for a variety of reasons: No Fare, Exceeds Capacity Load (Full Bus), Intoxicated/Belligerent/Biohazard, No Mask, and All Other.

Pass-Ups data are presented by Quarter, for the current and past two fiscal years for both Fixed Route and UCSC along with a YTD presentation of Routes with 10 or more Pass-Ups.

### Slide 30

Historical Metrics for the past five years and the current year-to-date

## **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO's Financial Stability, Stewardship & Accountability and assist in management's effort for continuous improvement of the performance of the agency.

## **V. FINANCIAL CONSIDERATIONS/IMPACT**

None

**VI. ALTERNATIVES CONSIDERED**

There are no alternatives to consider, as this is an accept and file KPI Report as of March 31, 2024

**VII. ATTACHMENTS**

**Attachment A:** KPI Presentation as of March 31, 2024

Prepared by: Freddie Martinez, Revenue Account Program Manager

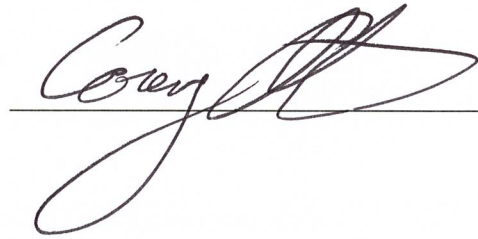
**VIII. APPROVALS**

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer



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Corey Aldridge, CEO/General Manager



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# **KEY PERFORMANCE INDICATORS (KPI) REPORT**

**FOR 3rd Quarter through March 31, 2024**

**Board for Directors**

***May 17, 2024***

**Chuck Farmer, Chief Financial Officer**

# Overview of Today's Presentation:

## KPI Category Criteria / Metric

- ✓ Financial Performance
  - ✓ System Farebox Recovery Ratio
  - ✓ Fixed Route & Commuter Cost / RSH
  - ✓ ParaCruz Cost / Trip

- ✓ Productivity
  - ✓ Total Ridership and Total Ridership / Hour
  - ✓ UCSC, Cabrillo, Highway 17, & Local Ridership
  - ✓ Passengers / RSH by Route

- ✓ Risk Management & Safety
  - ✓ Traffic Accidents
  - ✓ Passenger Incidents

- ✓ Reliability
  - ✓ Miles between Chargeable Road Calls for Fixed Route, Highway 17, & ParaCruz

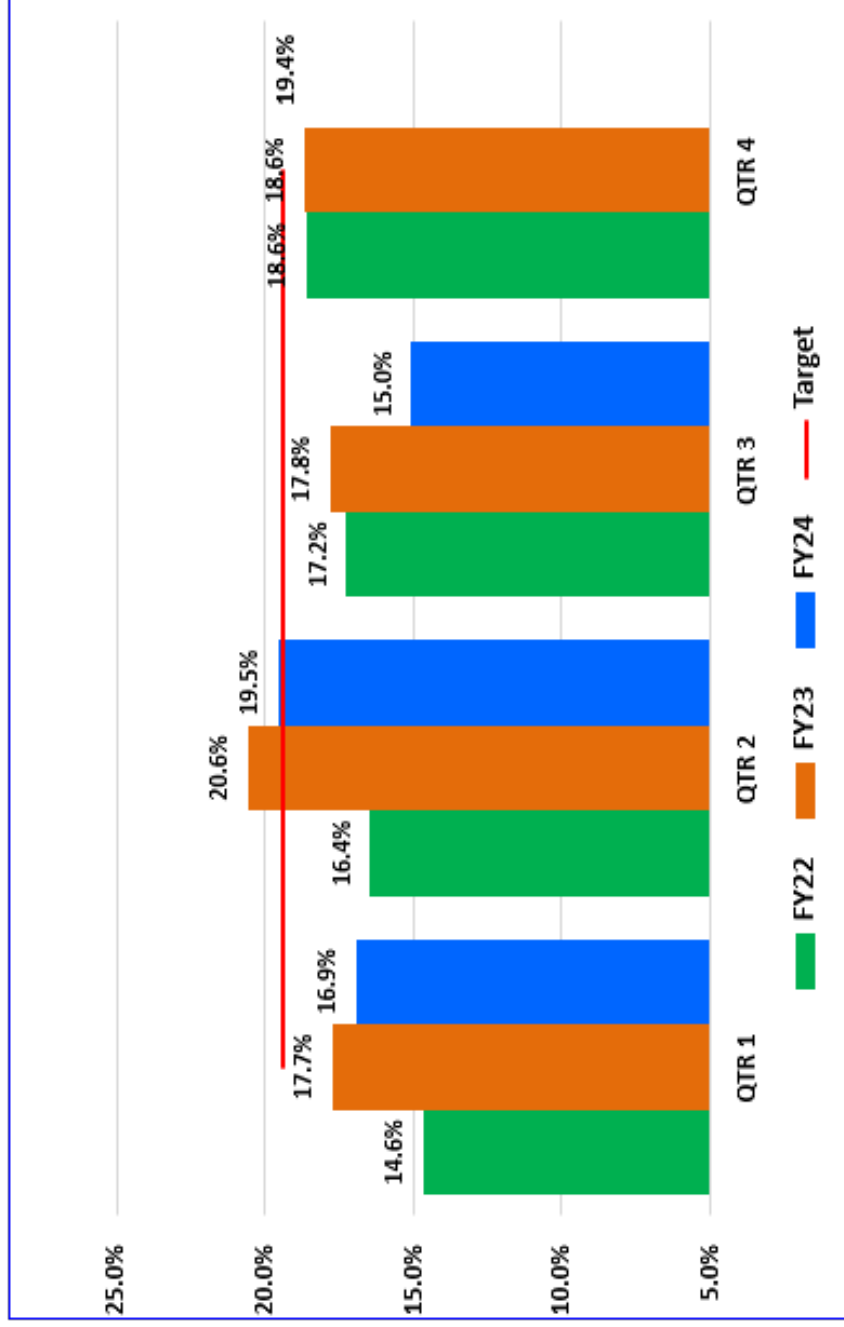
- ✓ Dependability
  - ✓ Cancelled Trips by Cause & Region
  - ✓ Pass-Ups for Fixed Route, UCSC, & Routes



# Financial Performance KPI's

9.4A.3

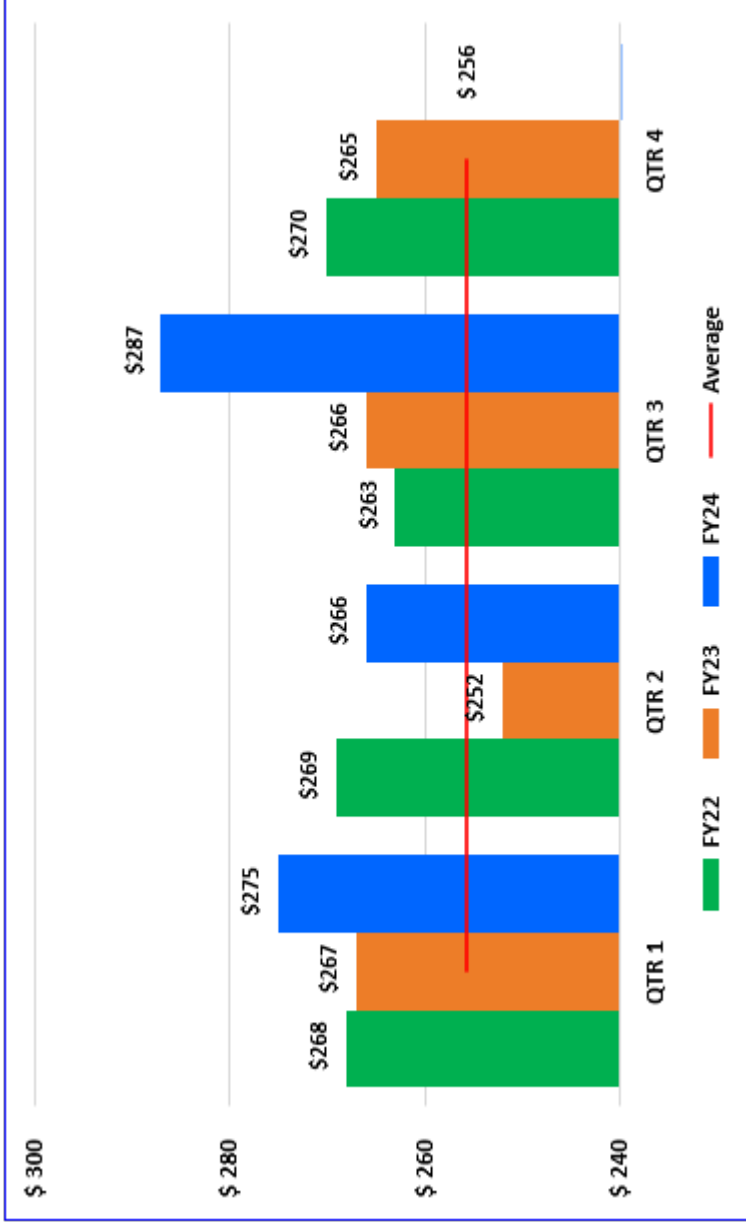
# System Farebox Recovery:



- Q3 FY24 Farebox Recovery is 15.0%, a year-over-year decline of 2.8% primarily due to Youth Free Fares; 4.4% lower than target and 4.5% lower than Q2 FY24 partially due to a decrease Hwy 17 ridership of 10.0% and the 18 days of Free Fares (vs 11 days in Q2) during our highest ridership month for Q3 FY24
- The Farebox Recovery Target of 19.4% is based on the average actuals from FY19, FY22, FY23 (excludes FY20/FY21 due to COVID impact)

## 9.4A.4

# Fixed Route/Commuter Cost per RSH



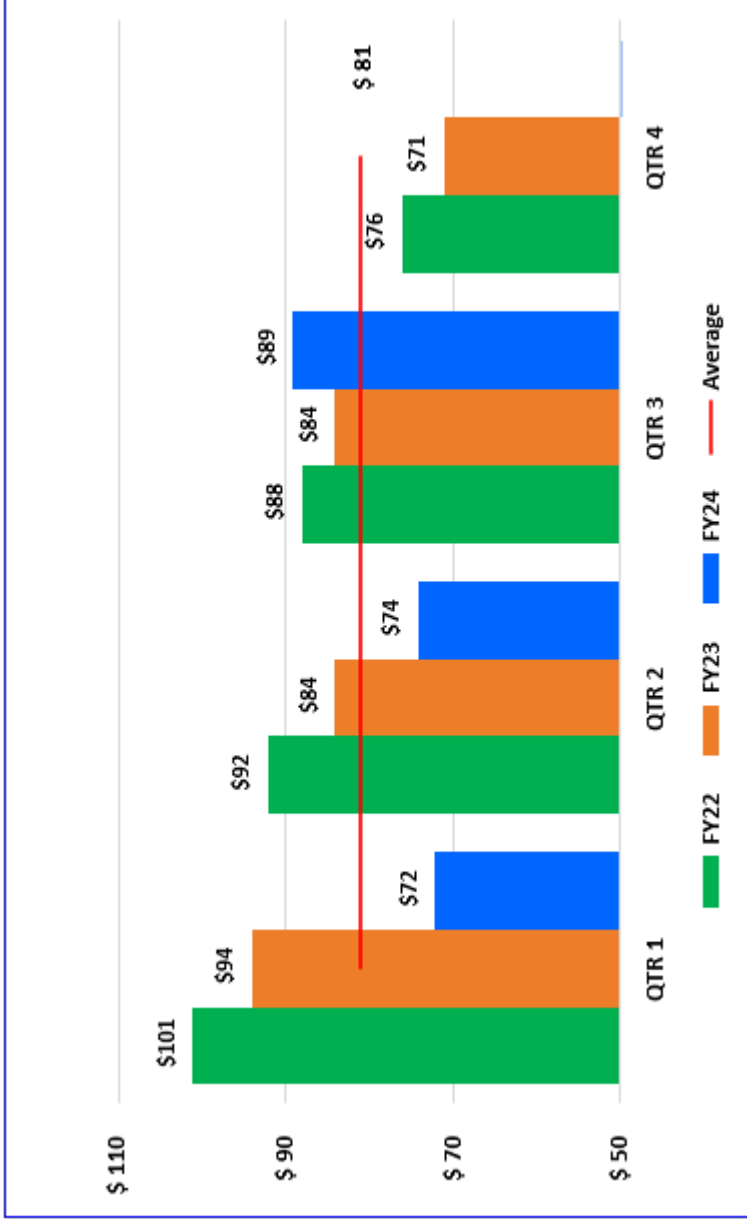
Q3 FY24 Cost per RSH is \$287, an increase of \$21 over last year's Q3 costs, and \$31 higher than average due to higher labor costs due to an increased number of FTEs in anticipation of planned service expansion

Revenue Service Hours increased 0.3% along with Fixed Route costs that increased by 15.4% when compared to the same time period FY23

The Fixed Route/Commuter cost per RSH average of \$256 is based on the average actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

## 9.4A.5

# ParaCruz Cost per Trip



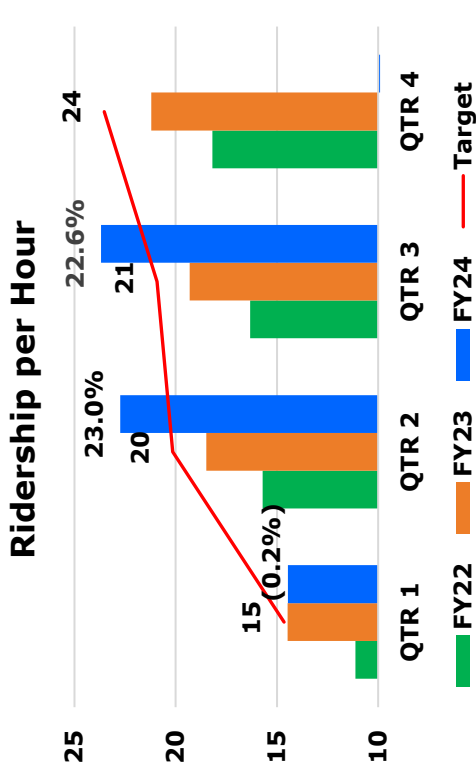
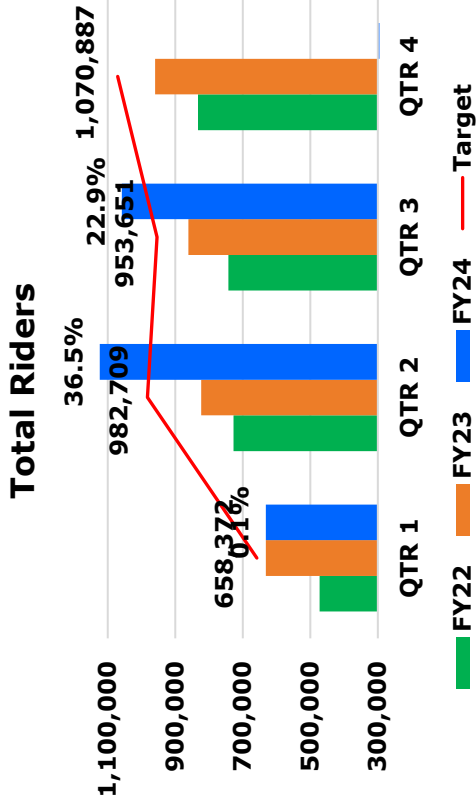
- Q3 FY24 Cost per Trip is \$89, a year-over-year deteriorate of \$5, and \$8 higher than average.

Trips delivered increased 17.5% and costs increased 24.4% when compared to the same time period FY23

The ParaCruz Cost per Trip average of \$81 is based on the average actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

# Productivity KPI's

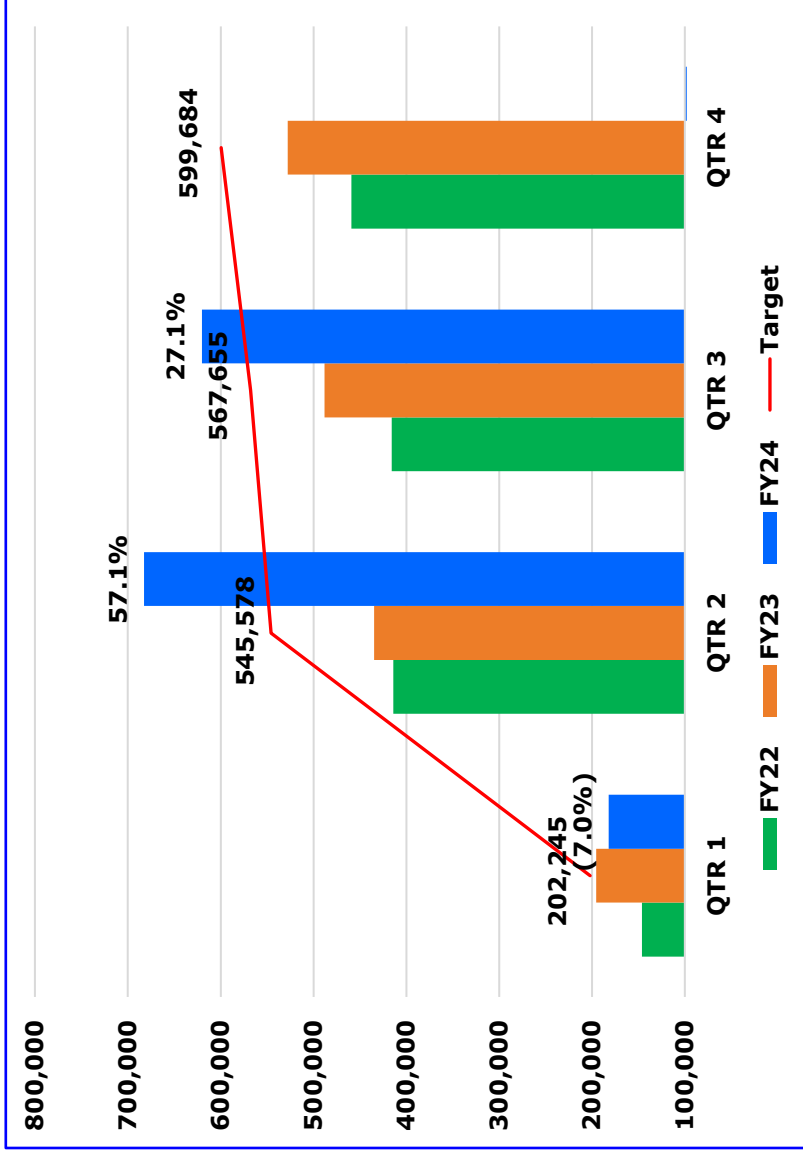
# Total Ridership / Ridership per Hour (RPH)



- An 4.1% increase in ridership in local, non-student ridership service over Q3 of FY23
- A 33.1% increase in Student ridership, includes the Youth Ride Free ridership over Q3 of FY23
- A 16.7% increase in Highway 17 ridership over Q3 of FY23
- The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

- UCSC ridership increased 27.1% over Q3 of FY23
- Cabrillo ridership increased 26.8% over Q3 of FY23
- Youth ridership increased 147.6% over Q3 of FY23
- The Quarterly RPH Target is based on the average quarterly actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

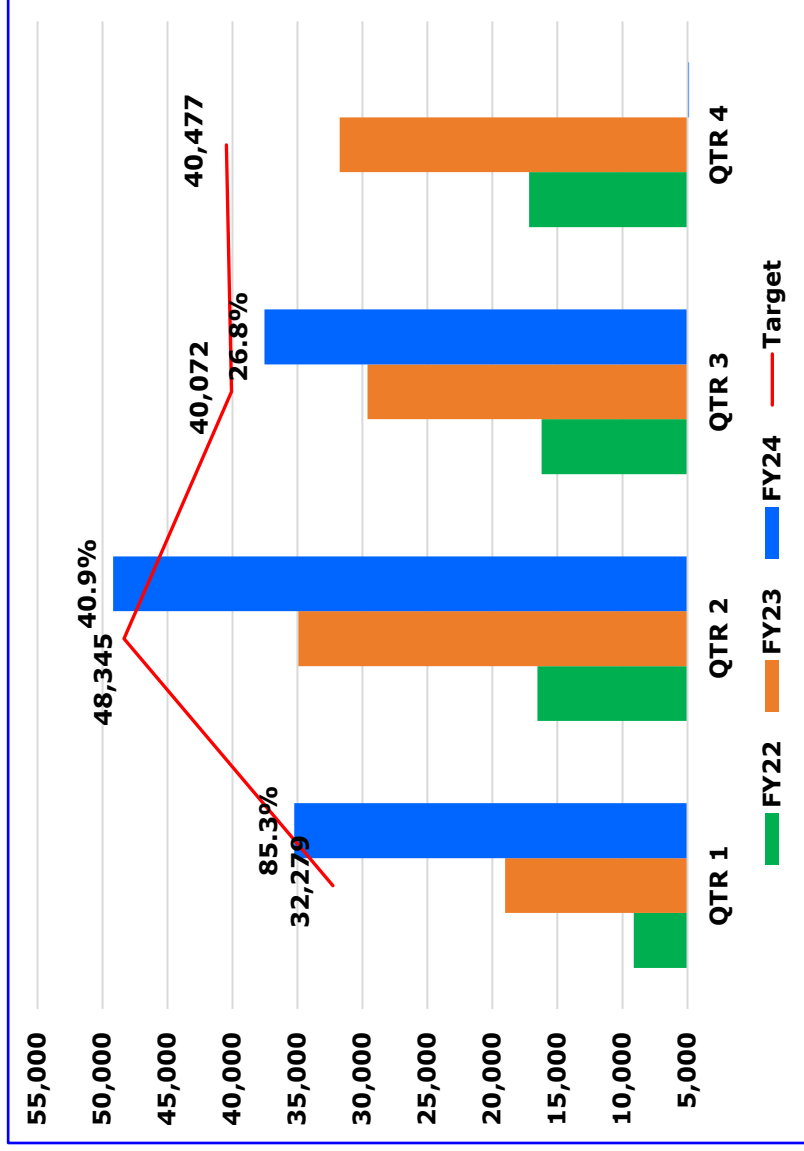
# UCSC Ridership



Q3 Ridership increased 27.1%, a year-over-year as a result of several factors. Additional service was operated on the routes 18 and 19 (implemented in September), fall enrollment and on-campus residency increased 1.5% and 1.1%, respectively

The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

# Cabrillo College Ridership

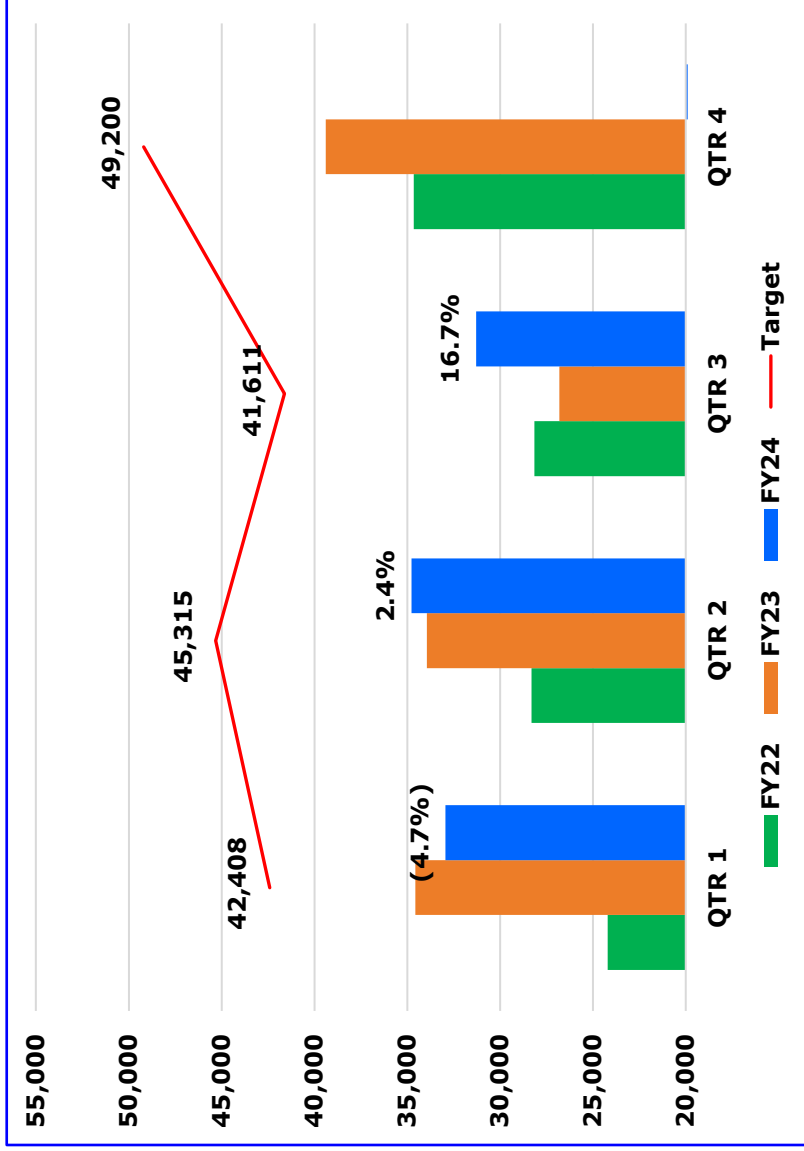


Q3 Ridership increased 26.8% as more students returned to in-person sessions, though over half of those enrolled were taking online classes, at least part-time. Student enrollment also increased by 0.8%.

The Quarterly Ridership Target is based on the average quarterly actuals from FY18, FY19, FY22 (excludes FY20/FY21 due to COVID impact)



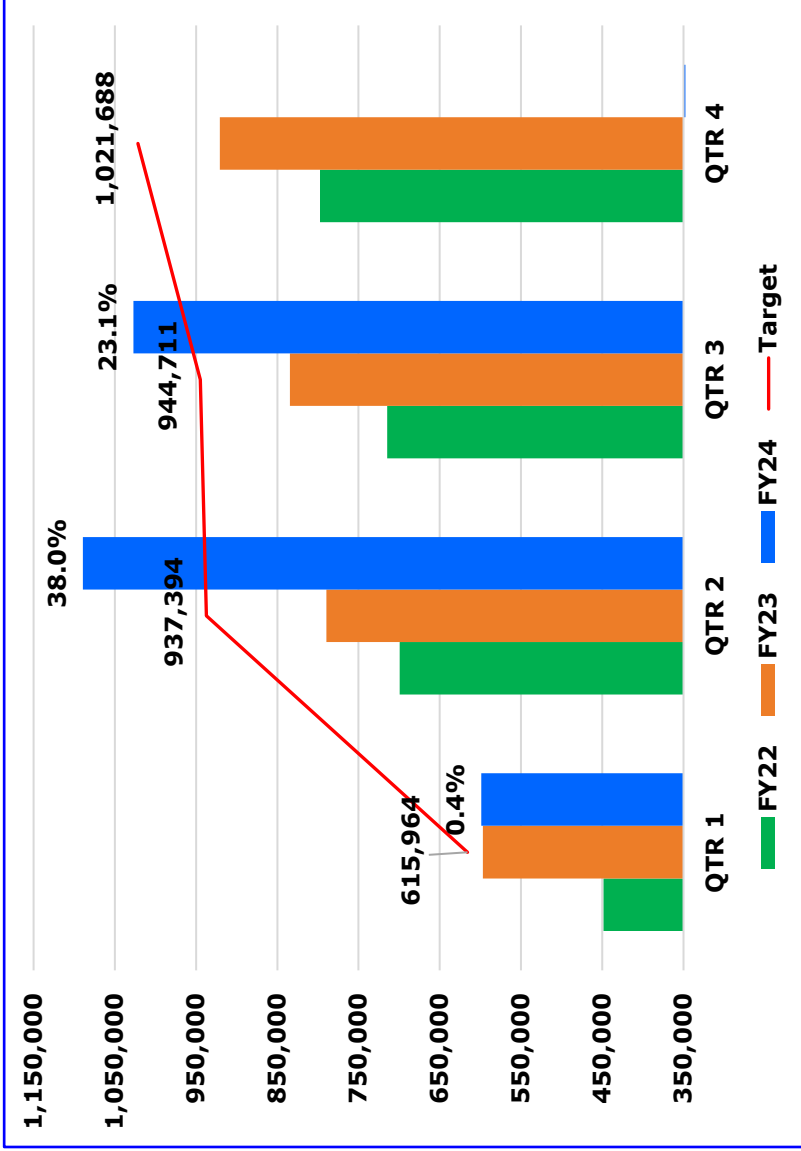
# Highway 17 Ridership



Q3 Ridership increased 16.7% primarily due to the relative absence of inclement weather this quarter compared to Q3 FY23

The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

# Local Ridership

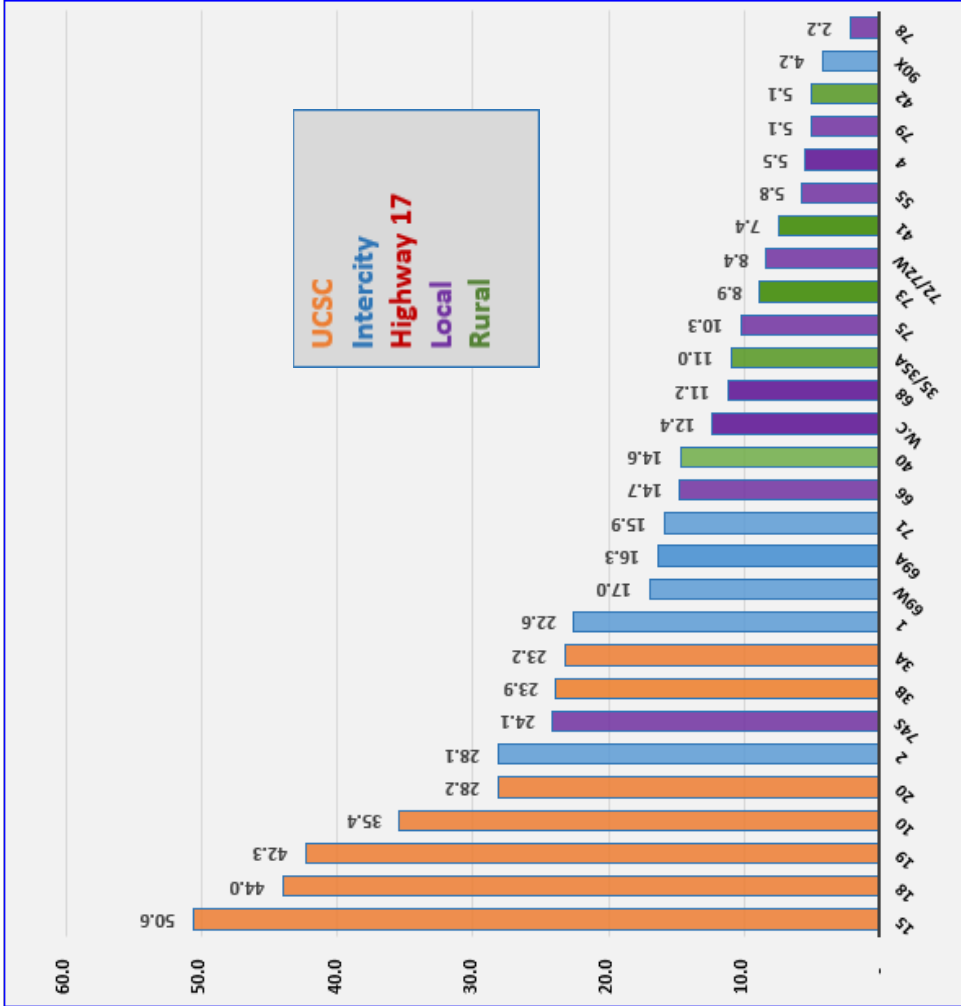


Q3 Ridership increased 23.1%, which is a direct result of student ridership increased of 33.1%. UCSC, Cabrillo and K-12 ridership also increased 27.1%, 26.8%, and 147.6% respectively

The Quarterly Ridership Target is based on the average quarterly actuals from FY19, FY22, and FY23 (excludes FY20/FY21 due to COVID impact)

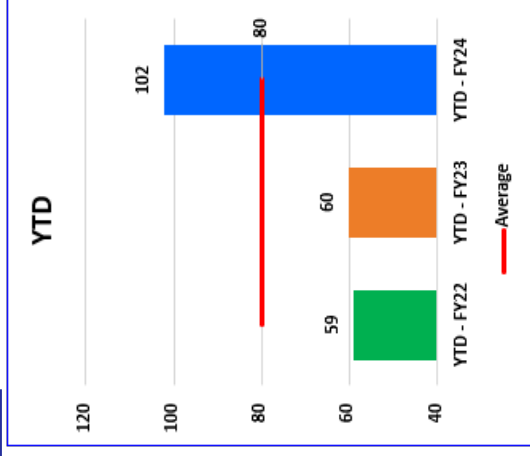
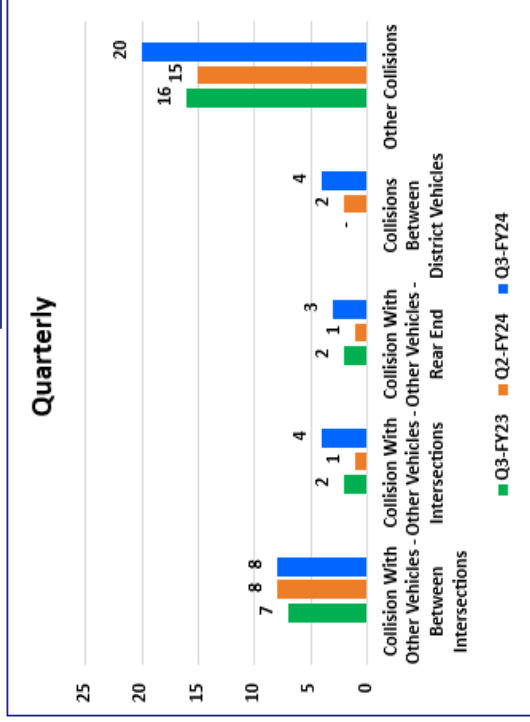
# YTD FY24 Passengers/Service Hours by Route

- Total Passengers/Service Hours were 20.5
- Combined UCSC Passengers/Service Hours were 38.4
- Combined Intercity Passengers/Service Hours were 18.1
- Combined Rural Passengers/Service Hours were 10.3
- Combined Local Passengers/Service Hours were 9.6
- Combined Highway 17 Passengers/Service Hours were 8.7



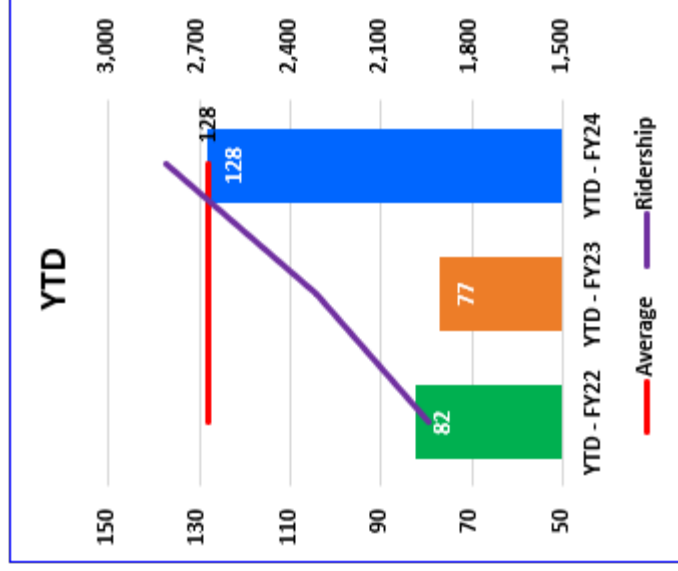
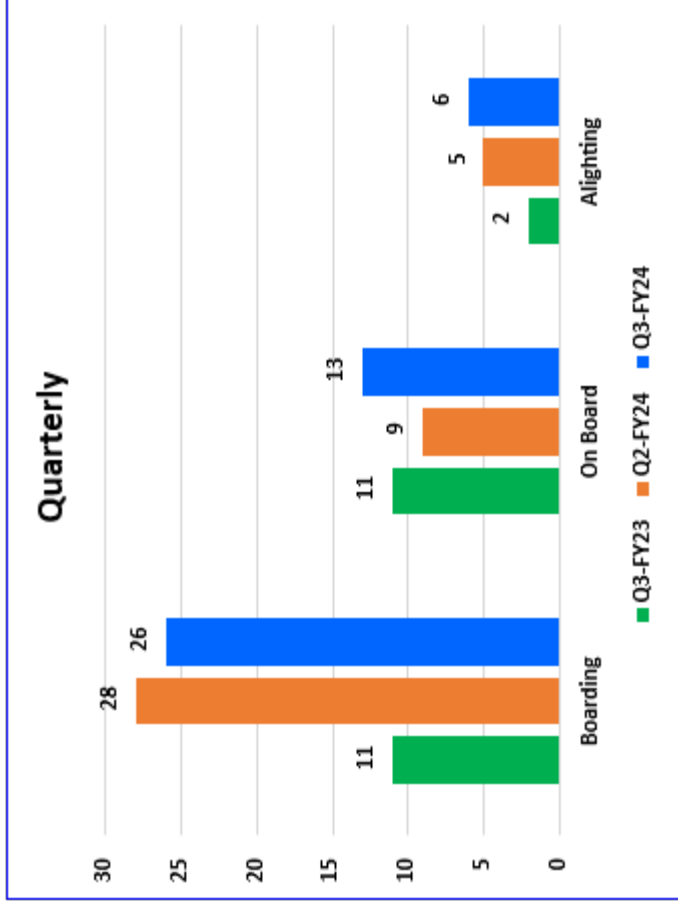
# **Risk Management & Safety KPI's**

# Traffic Accidents



- Total Traffic Accidents in Q3 FY24 increased by 12 (44%) when compared to both Q2 FY24 and Q3 FY23
- Collisions with Other Vehicles (between intersections) for Q3 FY24 stayed the same over Q2 FY24 and increased by 1 (14%) from a year ago, Q3 FY23
- Collisions with Other Vehicles (Intersections) for Q3 FY24 increased by 3 (300%) over Q2 FY24 and by 2 (100%) from a year ago, Q3 FY23
- Collisions with Other Vehicles (Rear End) for Q3 FY24 increased by 2 (200%) over Q2 FY24 and by 1 (50%) from a year ago, Q3 FY23
- Collisions Between (District Vehicles) for Q3 FY24 increased by 2 (100%) over Q2 FY24 and by 4 (400%) from a year ago, Q3 FY23
- Other Collisions for Q3 FY24 increased by 5 (33%) over Q2 FY24 and by 4 (25%) from a year ago, Q3 FY23
- Metro average of 80 is based on pre-pandemic 3-year average (FY19, FY22, FY23); Quarterly categories are only reported if any reporting/presented quarter has 3 or more incidents.
- The YTD total is **all** incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)

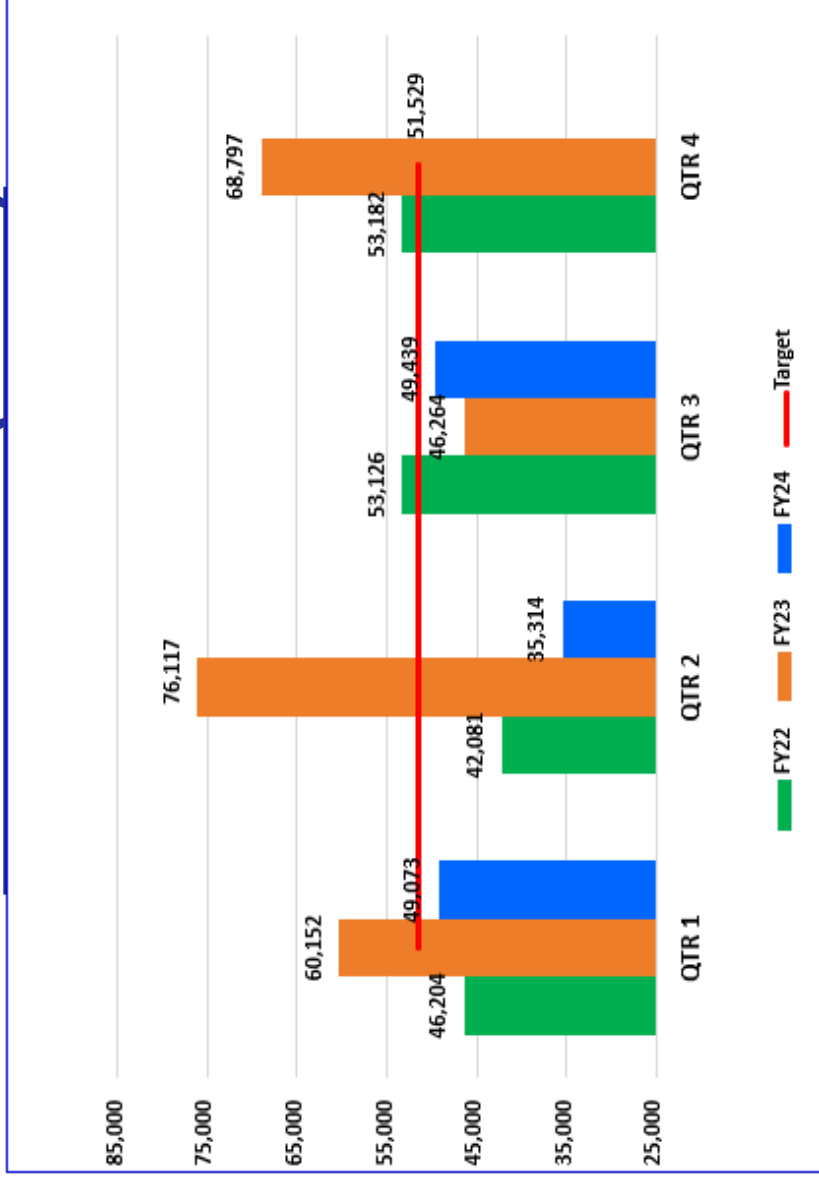
# Passenger Incidents



- Safety, Fleet Maintenance, and Information Technology departments are collaborating to identify further methods to reduce the number of incidents.
- Most boarding incidents occur when the passengers are using cell phones, not paying attention, or sleeping.
- YTD Ridership numbers are 1,943,086, 2,315,824, and 2,814,235 respectively for FY22, FY23, and FY24
- Metro Average of 128 is based on pre-pandemic 3-year average (FY19, FY22, FY23)

# Reliability KPI's

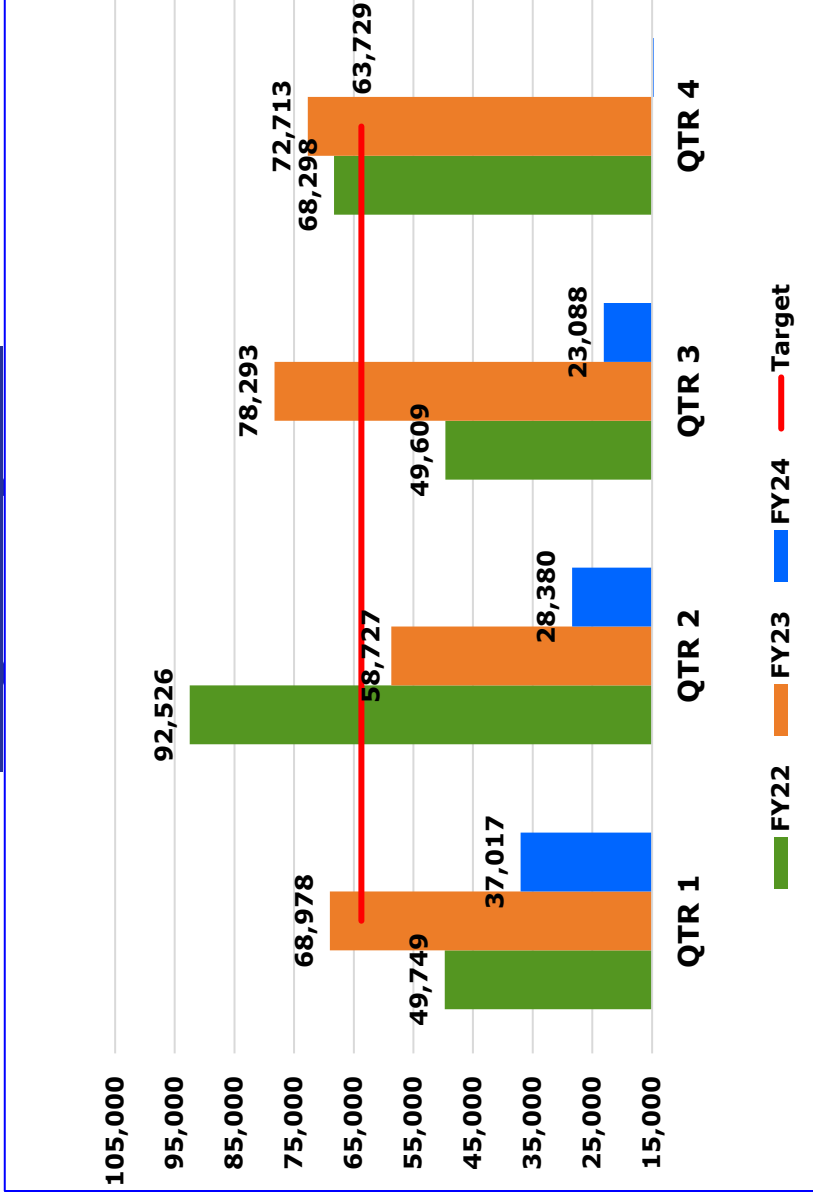
# Mean Miles Between Chargeable Road Calls – Fixed Route (Local)



- 9.4A.18 • Q3 FY24 mileage between calls increased by 3,175 and road calls decreased by 3 compared to the same time period in FY23
- Chargeable road calls in Q3 FY24 were 17 in January, 10 in February, and 14 in March
- The current target of 51,529 and is based off a 3-year monthly average from FY21-FY23, times three to get to a quarterly number.



# Mean Miles Between Chargeable Road Calls – Highway 17

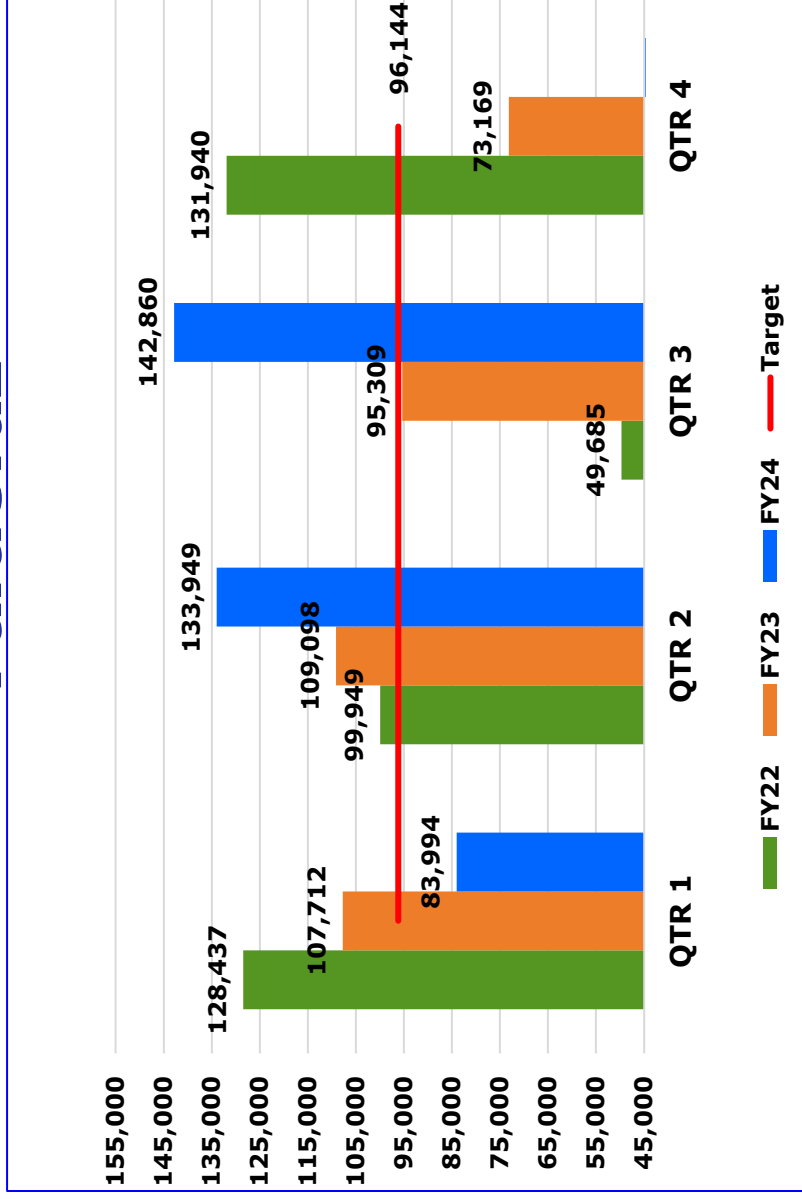


Q3 FY24 mileage between calls decreased by 55,205 and road calls increased by 13 compared to the same time period in FY23

Chargeable road calls in Q3 FY24 were 3 in January, 9 in February, and 6 in March

The current target of 63,729 and is based off a 3-year monthly average from FY21-FY23, times three to get to a quarterly number.

# Mean Miles Between Chargeable Road Calls - ParaCruz



Q3 FY24 mileage between calls increased by 47,551 and road calls decreased by 2 compared to the same time period in FY23, primarily due to the 7 new vans put into service last summer

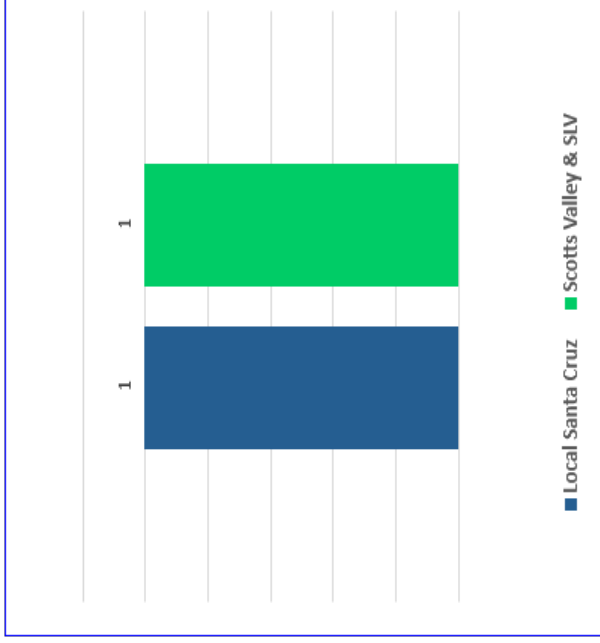
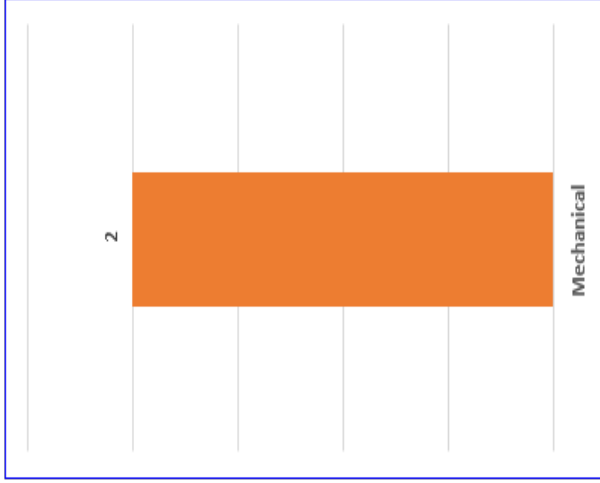
In Q3 FY24 chargeable road calls were zero in January, and 1 each in February and March

The current target of 96,144 and is based off a 3-year monthly average from FY21-FY23, times three to get to a quarterly number.

9.4A.20

# Dependability KPI's

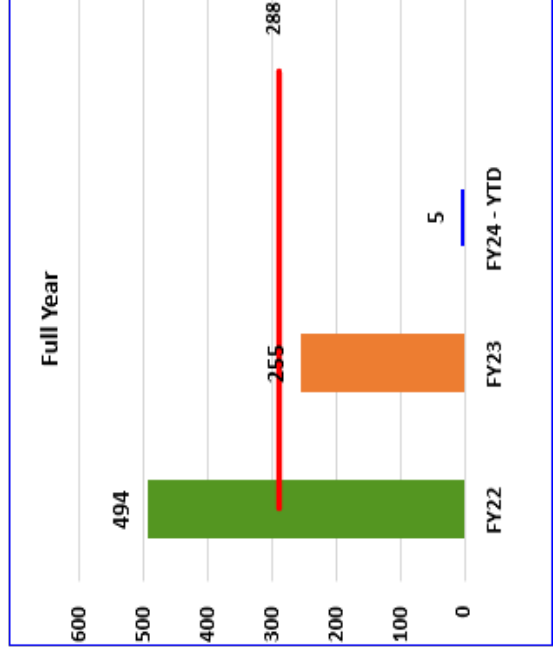
# Cancelled Trips by Cause & Region



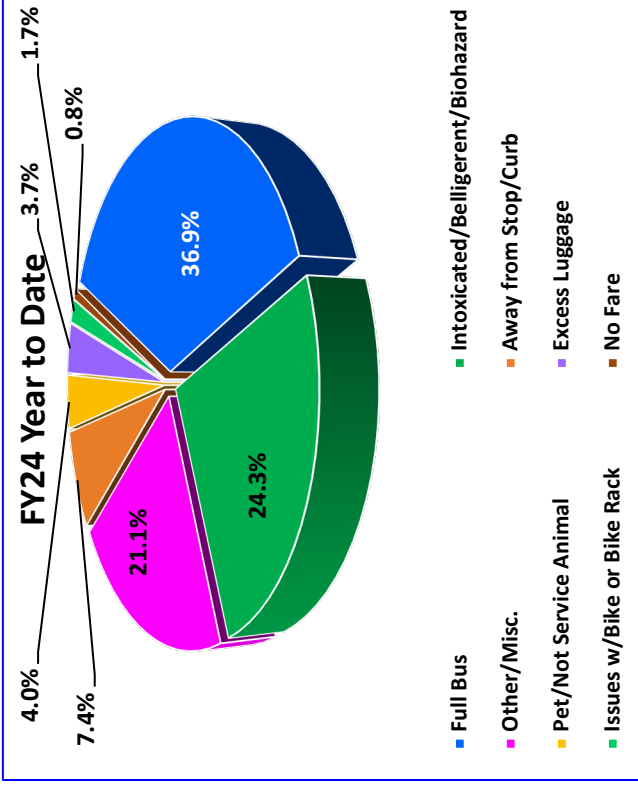
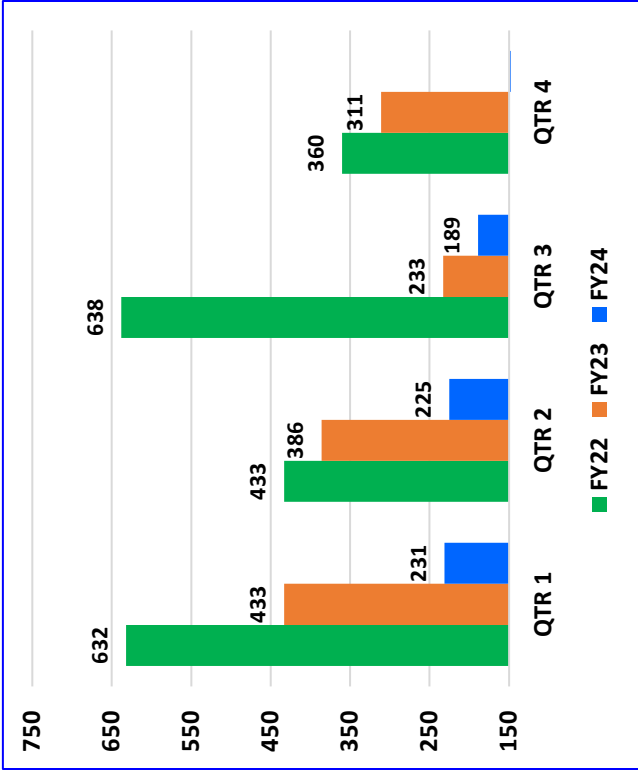
- There were 2 cancelled trips in Q3 FY24 both due to mechanical issues.

- Only two routes were impacted – Local Santa Cruz and Scotts Valley & SLV

- Full year average of 288 is based on pre-pandemic 3-year average (FY19, FY22, FY23)

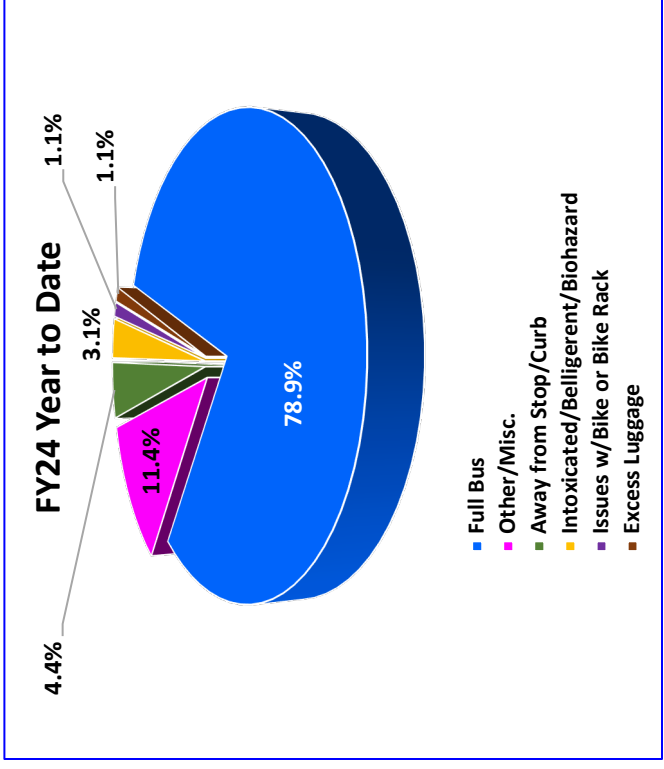
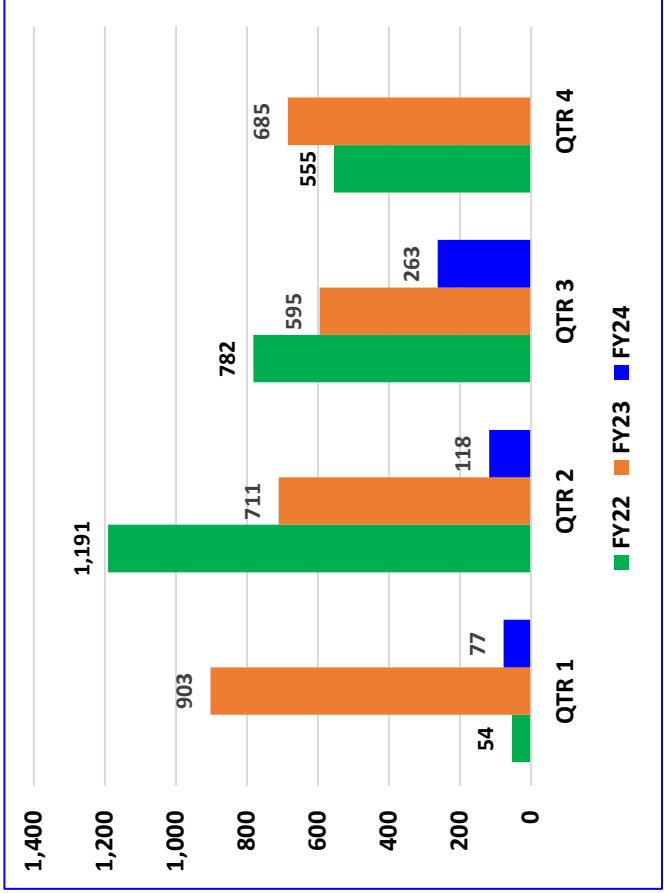


# Pass-Ups by Quarter/Reason - Fixed Route



- In Q3 FY24, total pass-ups were 189, which is 44 (18.9%) lower when compared to Q3 FY23
- January had an increase of 12 pass-ups (25.0%), decreases in February of 15 (22.1%), and March of 41 (35.0%) when compared to the same time period as FY23
- 36.9% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 24.3% due to Intoxicated/Belligerent/Biohazard, and 21.1% of Other/Misc, which covers a wide range of issues (such as Surfboards, No Shoes, Smoking/Vaping, and Hygiene to name a few), all other categories less than 10.0%

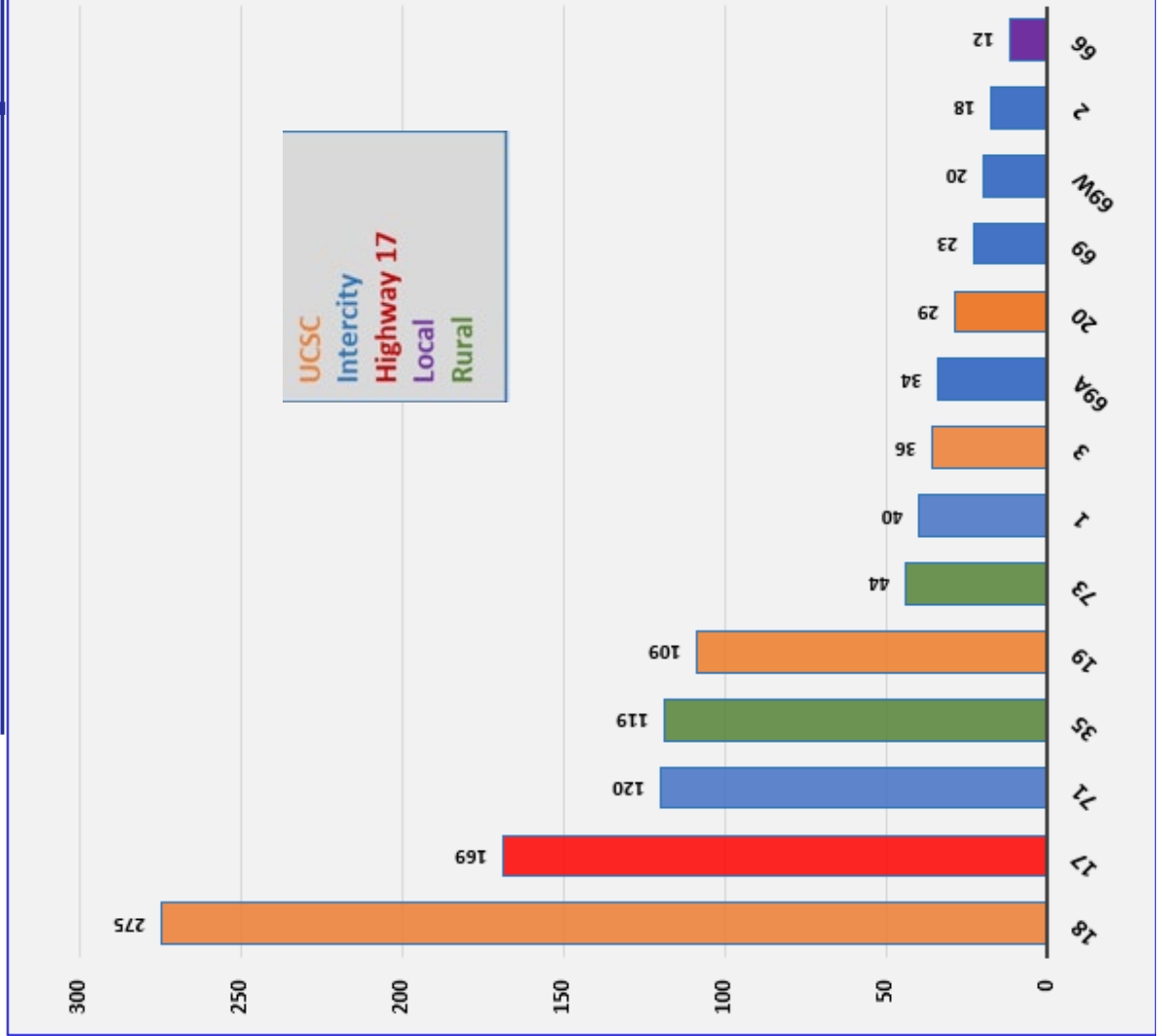
# Pass-Ups by Quarter/Reason - UCSC



- In Q3 FY24, total pass-ups were 263, which is 332 (55.8%) lower when compared to Q3 FY23
- There were decreases across all months - January had 215 pass-ups (52.8%), February had 9 (13.8%), and March had 108 (87.8%) when compared to the same time period as FY23
- 78.9% of Year-to-Date total pass-ups are caused by full bus capacity, followed by 11.4% caused by other/Misc., all other categories are less than 5.0%

# YTD FY24 Pass-Ups by Route\*

- YTD Pass-ups total 1103
- UCSC Routes comprised 458 (41.5%), of which 78.6% were due to full bus capacity
- Intercity Routes comprised 264 (23.9%), of which 33.0% were due to Intoxicated/Biohazard
- Highway 17 Routes comprised 169 (15.3%), of which 68.0% were due to full bus capacity
- Rural Routes comprised 164 (14.9%), of which 59.1% were due to full bus capacity
- Local Routes comprised 48 (4.4%), 41.7% were due to Intoxicated/Biohazard



9.4A.25

\*Only Routes with greater than 10 pass-ups are shown in the graph

# Questions ?



# KPI Metric Descriptions & Importance

Metric	Description & Importance
<b>Financial Performance</b>	<p>The Farebox Recovery Ratio represents the passenger fares (Fixed Route and Commuter) coverage of Metro's agency costs; this provides insight to the amount of non-passenger revenue (subsidy) needed to cover costs. Additionally, it allows the agency to compare cost-effectiveness within its own service.</p> <p>Fixed Route and Commuter Cost per Revenue Service Hour (RSH) along with the ParaCruz Cost per Trip depict the cost per hour of service/trip. By effectively tracking and minimizing costs, this measurement ensures efficient delivery of transit services.</p> <p>Data presented is by Quarter, for the current and past two fiscal years.</p>
<b>Productivity</b>	<p>Total Ridership and Ridership per hour are measures of productivity. The metrics depict seasonal fluctuations in ridership related to holidays, school terms, and other changes.</p> <p>Student ridership, historically a large portion of METRO's total ridership, shows changes in student enrollment and seasonal trends can be seen year over year.</p> <p>Highway 17 demonstrates METRO's commuter ridership, connecting Santa Cruz to San Jose.</p> <p>Local Ridership excludes student and commuter routes and reflects all other routes within the county.</p> <p>Passengers per Revenue Service Hour (RSH) depicts the productivity of each route. This ratio brings the true productivity of each route to scale and can stimulate discussions about frequency of service in urban and semi-urban areas of the of the county versus geographic coverage.</p> <p>Data presented is by Quarter, for the current and past two fiscal years.</p>

# KPI Metric Descriptions & Importance, con't

Metric	Description & Importance
Risk Management & Safety	<p>Traffic Accidents are broken down into different categories: Collisions between intersections, at the intersection, with fixed objects, with other district vehicles</p> <p>Passenger Incidents happen with METRO passengers either while boarding a bus, on board a bus, or alighting (descending) a bus.</p> <p>Data presented is by Quarter, for the current quarter, previous quarter, and the current quarter for the last fiscal year.</p> <p>Quarterly categories are only reported if any reporting/presented quarter has 3 or more incidents.</p> <p>The YTD total is <b><i>all</i></b> incidents (Collisions between/at intersections, fixed object and rear end collisions, along with collisions between District vehicles)</p>
9.4A Reliability	<p>Any mechanical failure that impedes the vehicle from starting or completing a scheduled revenue trip because actual movement is limited, or there are safety concerns, are used to calculate the Mean Miles Between Chargeable Road Call.</p> <p>The metric is calculated using the number of miles for the month divided by the number of chargeable road calls for each service type (Fixed Route, Commuter, and ParaCruz).</p> <p>Data presented is by Quarter, for the current and past two fiscal years.</p>

# KPI Metric Descriptions & Importance, con't

Metric	Description & Importance
<b>Dependability</b>	<p>Cancelled Trips are presented by Region and Cause for the current quarter only and YTD for the current year, and full year for the previous two fiscal years.</p> <p>Pass-Ups occur when a bus operator must leave behind a passenger for a variety of reasons: No Fare, Exceeds Capacity Load (Full Bus), Intoxicated/Belligerent/Biohazard, and All Other.</p> <p>Pass-Ups data are presented by Quarter, for the current and past two fiscal years for both Fixed Route and UCSC along with a YTD presentation of Routes with 10 or more Pass-Ups</p>

# Historical Metrics

Metric	FY19	FY20	FY21	FY22	FY23	YTD FY24
Farebox Recovery	22.7%	24.1%	11.2%	16.6%	18.6%	19.8%
Fixed Route/Commuter Cost/RSH	211	270	298	271	247	262
ParaCruz Cost/Trip	72	129	181	91	69	70
Monthly Mean Miles Between Chargeable Road Calls - Fixed Route	13,610	13,216	14,368	16,216	20,944	14,870
Monthly Mean Miles Between Chargeable Road Calls - Highway 17	23,043	24,126	18,821	21,682	23,226	9,832
Monthly Mean Miles Between Chargeable Road Calls - ParaCruz	44,221	44,329	29,869	34,168	32,107	40,089
Average Age of Fleet - Fixed Route	13.8	12.6	12.9	12.8		
Average Age of Fleet - Highway 17	13.8	12.6	12.9	9.5		
Average Age of Fleet - ParaCruz	5.1	6.1	6.2	7.3		
Annual Road Miles - Fixed Route	2,443,157	2,139,917	1,999,474	2,325,531	2,358,618	1,825,006
Annual Road Miles - Highway 17	627,207	540,859	324,281	373,984	403,492	337,446
Annual Road Miles - ParaCruz	601,229	531,951	373,748	503,650	505,399	384,050



**DATE:** May 17, 2024

**TO:** Board of Directors

**FROM:** Rina Solorio Gomez, Assistant Operations Manager, Paratransit

**SUBJECT: ACCEPT AND FILE THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR JANUARY, FEBRUARY, AND MARCH 2024**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the quarterly METRO ParaCruz Operations Status Report for January, February, and March 2024.**

**II. SUMMARY**

ParaCruz is the federally mandated ADA complementary paratransit program of the Santa Cruz Metropolitan Transit District (METRO), providing shared ride, door-to-door demand-response transportation to customers certified as having disabilities, which prevent them from independently using the fixed route bus.

ParaCruz during the months of January, February and March provided 17,988 rides. On-Time Performance for this period was 86.07%.

ParaCruz is currently funded for 38 Paratransit Operators; ten of these positions are vacant.

**III. DISCUSSION/BACKGROUND**

- Summary review of monthly operational statistics for ParaCruz.  
Comparing the monthly statistics of FY23 to the monthly statistics of FY24:
  - In January, the number of ParaCruz rides increased by: 150
  - In February, the number of ParaCruz rides increased by: 285
  - In March, the number of ParaCruz rides increased by: 207
- Summary review of monthly operational information about ParaCruz for FY24:
  - January number of total ParaCruz rides: 5,737
  - February number of total ParaCruz rides: 6,022
  - March number of total ParaCruz rides: 6,229
- Comparing January 2023 statistics to January 2024, ParaCruz rides increased by 251.

- Comparing February 2023 statistics to February 2024, ParaCruz rides increased by 26.
- Comparing March 2023 statistics to March 2024, ParaCruz rides decreased by 631.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO's Service Quality and Delivery.

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

There are no financial considerations for this report.

#### **VI. CHANGES FROM COMMITTEE**

N/A

#### **VII. COORDINATION**

This staff report has been coordinated with statistics provided by the Finance and Fleet Departments. Our vendor ADAride provided additional data.


#### **VIII. ATTACHMENTS**

- Attachment A:** ParaCruz On-time Performance Charts for January, February, and March.
- Attachment B:** Comparative Operating Statistics Tables for January, February, and March.
- Attachment C:** Number of Rides Comparison Chart.
- Attachment D:** Total Ride vs. Shared Ride Chart.
- Attachment E:** Annual Miles Comparison Chart.
- Attachment F:** Monthly Assessments.
- Attachment G:** Top Monthly Ride Destinations for January, February, and March

Prepared By: Rina Solorio Gomez, Assistant Operations Manager,  
Paratransit Division

**IX. APPROVALS**

X   
\_\_\_\_\_  
Rina Solorio Gomez  
Assistant Operations Manager, ParaTransit

X   
\_\_\_\_\_  
Cory Aldridge  
CEO/General Manager

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# Attachment A

## ParaCruz On-time Performance Report for January 2024

	January 2023	January 2024
Total pick ups	5,486	5,737
<b>Percent in "ready window" *</b>	<b>97.19%</b>	<b>98.85%</b>
1 to 5 minutes late	.98%	0.50%
6 to 10 minutes late	.66%	0.37%
11 to 15 minutes late	.24%	0.12%
16 to 20 minutes late	.36%	0.09%
21 to 25 minutes late	.16%	0.03%
26 to 30 minutes late	.06%	0.03%
31 to 35 minutes late	.11%	0.00%
36 to 40 minutes late	.09%	0.00%
41 or more minutes late (excessively late/missed trips)	.15%	0.02%
Total beyond "ready window"	<b>2.81%</b>	<b>1.15%</b>

\*Target: 90%

### On-time Performance

During January, ParaCruz' on time performance increased by 2.26% from last month. Ridership decreased from last month. ParaCruz had ten Operator positions unfilled, 3 trainees: and four Operator out on medical leave. The total number of available working ParaCruz Operators is 21 per weekday, not including Operators on annual leave.

### A Customer Service Report is either a compliment, comment, or a complaint.

During the month of January 2024, ParaCruz received five Customer Service Reports. Three complaints were valid, two were not valid.

# Attachment A

## ParaCruz On-time Performance Report for February 2024

	February 2023	February 2024
Total pick ups	5,996	6,022
<b>Percent in "ready window"</b>	<b>96.23%</b>	<b>85.85%</b>
1 to 5 minutes late	1.53%	3.99%
6 to 10 minutes late	.78%	2.65%
11 to 15 minutes late	.45%	2.32%
16 to 20 minutes late	.32%	1.21%
21 to 25 minutes late	.17%	1.03%
26 to 30 minutes late	.17%	0.83%
31 to 35 minutes late	.12%	0.72%
36 to 40 minutes late	.03%	0.34%
41 or more minutes late (excessively late/missed trips)	.20%	1.07%
<b>Total beyond "ready window"</b>	<b>3.77%</b>	<b>14.15%</b>

\*Target: 90%

### **On-time Performance**

During February, ParaCruz' on time performance decreased by 13% from last month. February ridership increased from last month. ParaCruz has eleven Operator positions unfilled (one retiree). Four operators in training and five Operator out on medical leave. The total number of available working ParaCruz Operators is 18 per weekday, not including Operators on annual leave.

### **A Customer Service Report is either a compliment, comment, or a complaint.**

During the month of February 2024, ParaCruz received two compliments and eight Customer Service Reports. Six complaints were valid, and two were not valid.

# Attachment A

## ParaCruz On-time Performance Report for March 2024

	March 2023	March 2024
Total pick ups	6,860	6,229
<b>Percent in "ready window"</b>	<b>95.89%</b>	<b>89.38%</b>
1 to 5 minutes late	2.00%	3.95%
6 to 10 minutes late	.73%	2.44%
11 to 15 minutes late	.54%	1.42%
16 to 20 minutes late	.28%	1.06%
21 to 25 minutes late	.16%	0.58%
26 to 30 minutes late	.09%	0.33%
31 to 35 minutes late	.07%	0.28%
36 to 40 minutes late	.12%	0.16%
41 or more minutes late (excessively late/missed trips)	.12%	0.40%
<b>Total beyond "ready window"</b>	<b>4.11%</b>	<b>10.62%</b>

\*Target: 90%

### On-time Performance

During March ParaCruz' on time performance increased by 3.53% from last month. March ridership increased from last month. ParaCruz has ten Operator positions unfilled. Three operators in training and four Operators are out on medical leave. The total number of available working ParaCruz Operators is 21 per weekday, not including Operators on annual leave.

### A Customer Service Report is either a compliment, comment, or a complaint.

During the month of March 2024, ParaCruz received one compliment and fourteen Customer Service Reports. Ten were valid and four were not valid.

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# Attachment B

## Comparative Operating Statistics through January 2024

	January 2023	January 2024	FY 23	FY 24	Performance Averages	Performance Goals
Requested	6,561	7,312	60,903	61,155	<b>8,324</b>	
Performed	5,486	4,558	43,857	42,126	<b>6,249</b>	
Cancel	16.38%	37.66%	25.42%	29.50%	<b>22.98%</b>	
No Shows	2.81%	3.96%	3.63%	3.57%	<b>3.80%</b>	Less than 3%
Total miles	31,536	35,877	277,036	290,529	<b>41,693</b>	
Av trip miles	6.51	6.49	6.73	6.65	<b>6.67</b>	
Within ready window	97.19%	89.89%	96.19%	92.93%	<b>94.35%</b>	90.00% or better
Call center volume	5,876	6,023	40,832	39,507	<b>5,687</b>	
Hold times less than 2 minutes	97.35%	95.55%	96.31%	95.93%	<b>96.31%</b>	Greater than 90%
Distinct riders	600	585	1,304	1,231	<b>635</b>	
Most frequent rider	76 rides	76 rides	502 rides	338 rides	<b>75 rides</b>	
Shared rides	40.87%	45.36%	44.58%	40.72%	<b>40.50%</b>	Greater than 60%
Passengers per rev hour	1.90	1.97	2.04	2.35	<b>2.23</b>	Greater than 1.6 passengers/hour
Rides by supplemental providers	N/A	N/A	N/A	N/A	<b>N/A</b>	No more than 25%
Vendor cost per ride	N/A	N/A	N/A	N/A	<b>N/A</b>	
Rides < 10 miles	63.80%	62.52%	64.66%	60.95%	<b>61.02%</b>	
Rides > 10	36.20%	37.48%	35.23%	39.05%	<b>38.98%</b>	
Denied Rides	0	0	0	0	<b>0</b>	Zero
Missed Trips	6	27	46	126	<b>17</b>	
Excessively Long Trips	2	5	8	4	<b>4</b>	
# Trips at Base Fare	3,426	3,567	26,963	29,963	<b>4,182</b>	
# Trips > Base Fare	899	983	7,380	7,162	<b>1,035</b>	

# Attachment B

## Comparative Operating Statistics through February 2024

	February 2023	February 2024	FY 23	FY 24	Performance Averages	Performance Goals
Requested	6,816	8,292	67,719	69,447	<b>8,447</b>	
Performed	5,996	4,886	49,853	47,012	<b>6,157</b>	
Cancel	12.03%	41.08%	23.75%	30.95%	<b>25.40%</b>	
No Shows	4.00%	2.99%	3.68%	3.50%	<b>3.72%</b>	Less than 3%
Total miles	39,269	40,076	316,305	330,605	<b>42,593</b>	
Av trip miles	6.86	6.85	6.75	6.68	<b>6.67</b>	
Within ready window	96.23%	81.90%	96.19%	91.55%	<b>93.16%</b>	90.00% or better
Call center volume	5,700	6,664	46,531	46,171	<b>5,767</b>	
Hold times less than 2 minutes	98.14%	93.61%	96.54%	95.64%	<b>95.93%</b>	Greater than 90%
Distinct riders	625	564	1,369	1,273	<b>630</b>	
Most frequent rider	66 rides	68 rides	533 rides	378 rides	<b>75 rides</b>	
Shared rides	42.99%	53.44%	44.38%	42.31%	<b>41.37%</b>	Greater than 60%
Passengers per rev hour	2.04	2.02	2.04	2.31	<b>2.23</b>	Greater than 1.6 passengers/hour
Rides by supplemental providers	N/A	N/A	N/A	N/A	<b>N/A</b>	No more than 25%
Vendor cost per ride	N/A	N/A	N/A	N/A	<b>N/A</b>	
Rides < 10 miles	61.27%	63.47%	64.24%	61.26%	<b>61.21%</b>	
Rides > 10	38.73%	36.53%	35.67%	38.74%	<b>38.80%</b>	
Denied Rides	0	0	0	0	<b>0</b>	Zero
Missed Trips	14	50	60	176	<b>20</b>	
Excessively Long Trips	1	11	11	5	<b>4</b>	
# Trips Base Fare	3,620	1,444	30,583	31,407	<b>4,001</b>	
# Trips > Base Fare	1,078	503	8,458	7,665	<b>987</b>	

# Attachment B

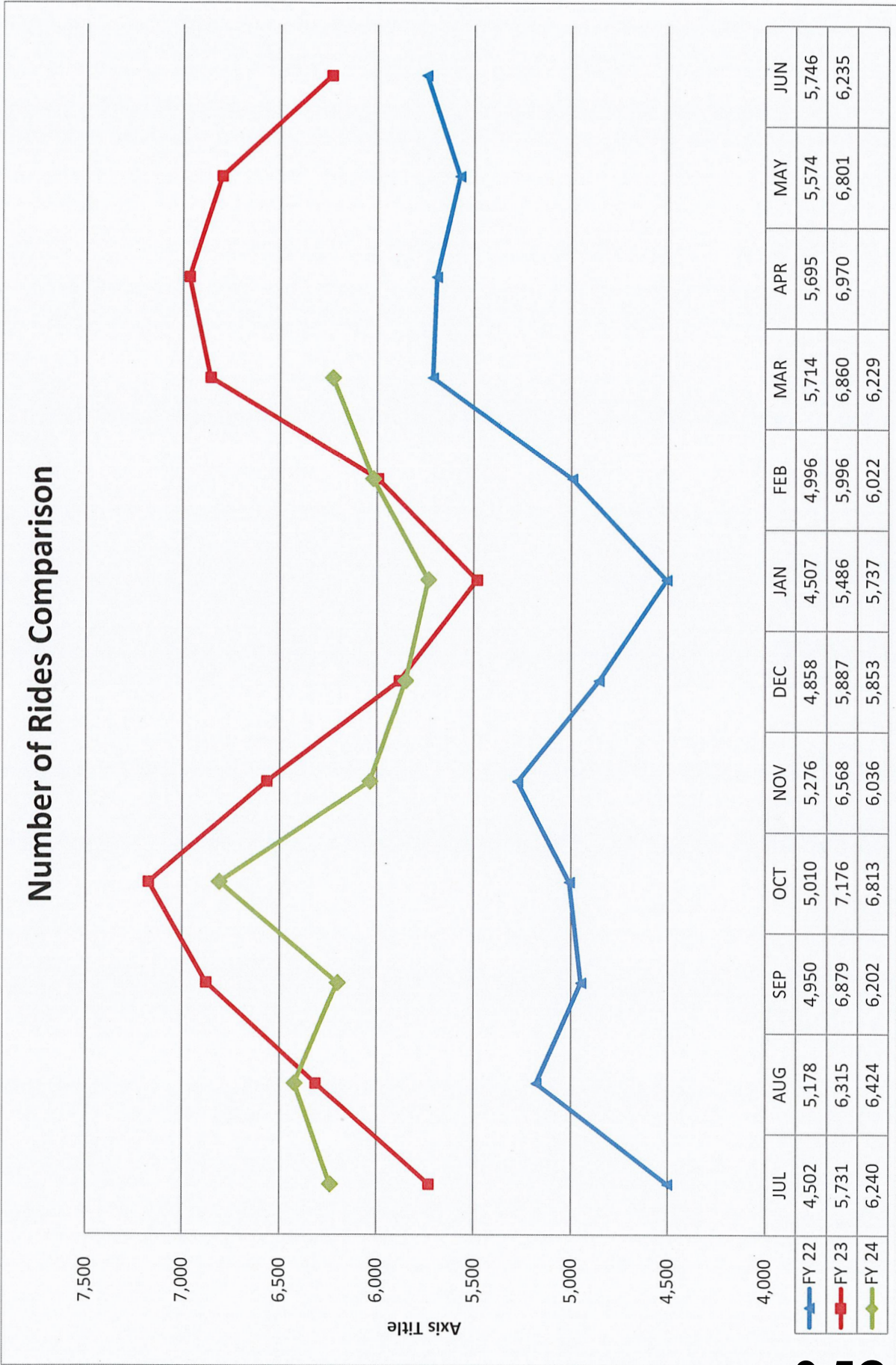
## Comparative Operating Statistics through March 2024

	<b>March 2023</b>	<b>March 2024</b>	<b>FY 23</b>	<b>FY 24</b>	<b>Performance Averages</b>	<b>Performance Goals</b>
Requested	7,237	8,168	74,956	77,615	<b>8,524</b>	
Performed	6,860	4,919	56,713	51,931	<b>5,995</b>	
Cancels	5.20%	34.95%	21.69%	31.39%	<b>27.88%</b>	
No Shows	4.16 %	2.86%	3.73%	3.42%	<b>3.61%</b>	Less than 3%
Total miles	43,732	33,085	360,037	363,690	<b>41,706</b>	
Av trip miles	6.66	6.73	6.74	6.68	<b>6.67</b>	
Within ready window	95.89%	86.48%	96.16%	90.99%	<b>92.38</b>	90.00% or better
Call center volume	6,196	6,539	52,728	52,710	<b>5,796</b>	
Hold times less than 2 minutes	97.68%	95.14%	96.66%	95.59%	<b>95.72%</b>	Greater than 90%
Distinct riders	690	568	1,457	1,302	<b>620</b>	
Most frequent rider	82 rides	48 rides	539 rides	421 rides	<b>72 rides</b>	
Shared rides	40.29%	50.29%	43.92%	43.20%	<b>42.20%</b>	Greater than 60%
Passengers per rev hour	2.02	1.95	2.04	2.27	<b>2.22%</b>	Greater than 1.6 passengers/hour
Rides by supplemental providers	N/A	N/A	N/A	N/A	<b>N/A</b>	No more than 25%
Vendor cost per ride	N/A	N/A	N/A	N/A	<b>N/A</b>	
Rides < 10 miles	61.65%	61.31%	63.95%	61.27%	<b>61.18%</b>	
Rides > 10	38.35%	38.69%	35.05%	38.73%	<b>38.82%</b>	
Denied Rides	0	0	0	0	<b>0</b>	Zero
Missed Trips	11	26	60	7	<b>21</b>	N/A
Excessively Long Trips	2	5	13	5	<b>5</b>	
# Trips Base Fare	4,251	3,787	34,834	35,194	<b>3,962</b>	
# Trips > Base Fare	1,124	1,132	9,852	8,797	<b>987</b>	

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# Attachment C

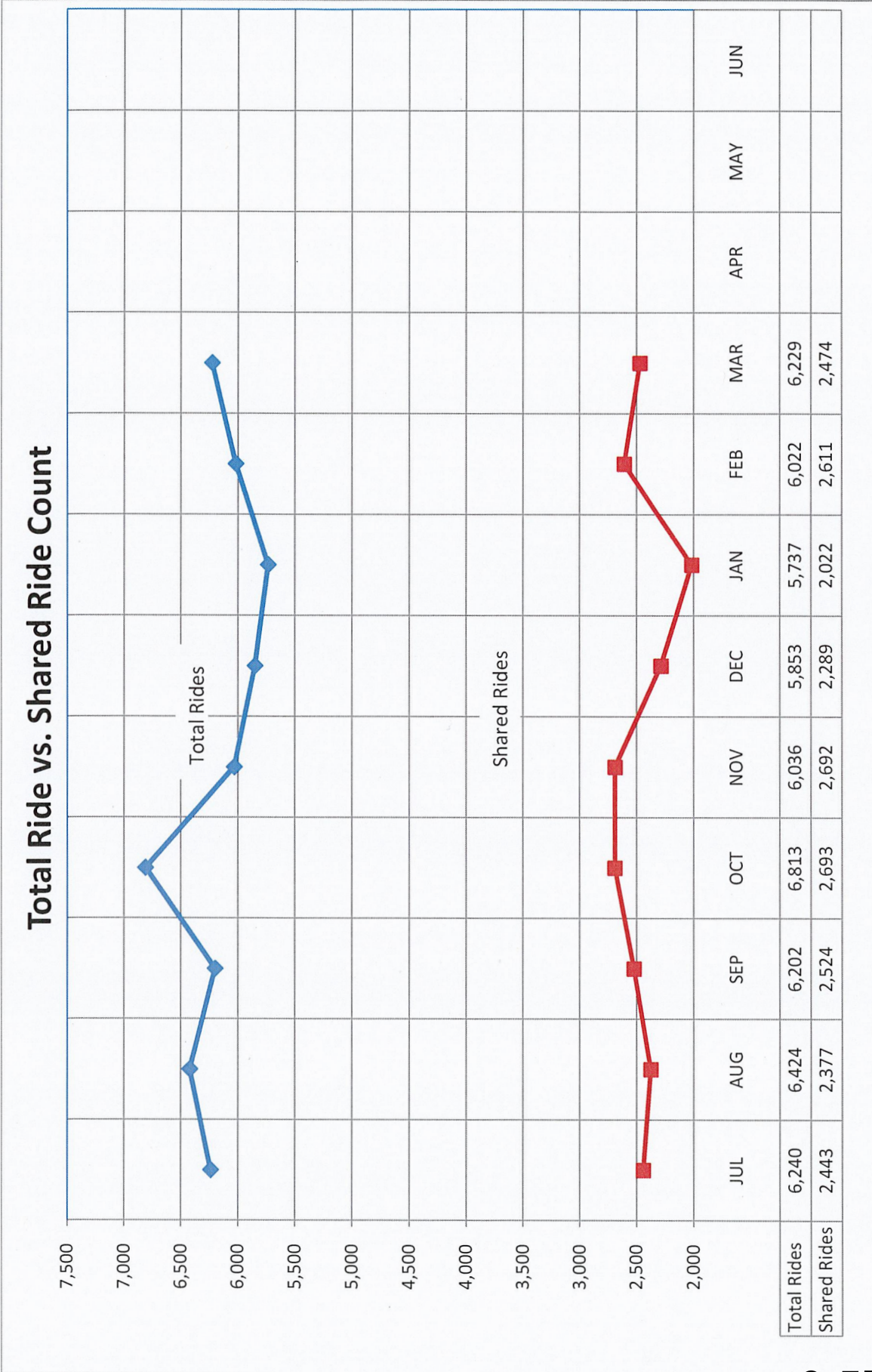


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# Attachment D

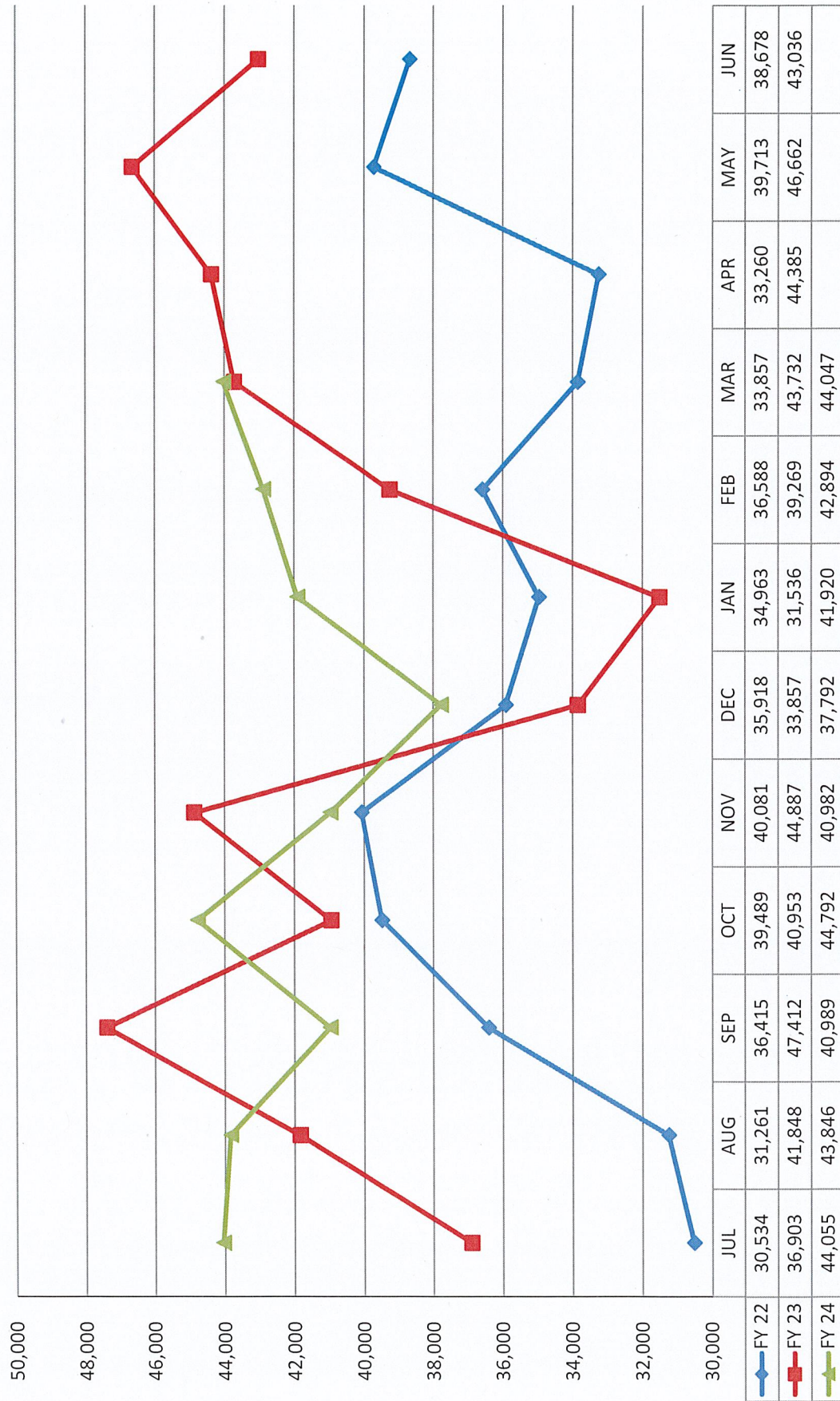


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# Attachment E

## Annual Miles Comparison



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# Attachment F

## Monthly Assessments

MONTHLY ASSESSMENTS						
	UNRESTRICTED	RESTRICTED CONDITIONAL	RESTRICTED TRIP BY TRIP	TEMPORARY	DENIED	TOTAL
APRIL 2023	33	0	0	54	0	87
MAY 2023	21	0	0	96	0	117
JUNE 2023	2	0	0	79	0	81
JULY 2023	18	0	0	85	0	103
AUGUST 2023	0	0	0	55	0	55
SEPTEMBER 2023	0	0	0	121	0	121
OCTOBER 2023	0	0	0	75	0	75
NOVEMBER 2023	5	0	0	66	0	71
DECEMBER 2023	13	8	2	0	0	23
JANUARY 2024	49	3	2	8	1	63
FEBRUARY 2024	34	4	1	9	0	48
MARCH 2024	31	5	5	9	1	51

Number of Eligible Riders for the month of January 2024 = 3,549

Number of Eligible Riders for the month of February 2024 = 3,505

Number of Eligible Riders for the month of March 2024 = 3,413

**Unrestricted:** If, because of a disability, a person can never use the fixed route bus service under any condition.

**Restricted:** If a person can use fixed route bus service for some trips, then they may be determined eligible but restricted from those trips that they could make using the fixed route bus system.

**Immediate need:** If, due to unforeseeable circumstances, a person may need transportation before completing the eligibility process, they may be provided with immediate need eligibility for up to 14 days.

**Temporary:** If a person has a limited term condition that prevents them from using the fixed route service system.

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# Attachment G

## Top Trip Destinations

LOCATION	January 2024	February 2024	March 2024	Total	% of total rides
<b>Satellite Dialysis - Capitola</b>	717	701	707	2,125	11.81%
<b>Satellite Dialysis - Watsonville</b>	170	165	162	497	2.76%
<b>Santa Cruz post-acute 1115 Capitola Rd. SC</b>	133	147	141	421	2.34%
<b>Stroke Center 6500 Soquel Dr, Aptos</b>	57	177	176	410	2.28%
<b>VIA Pacifica Gardens 1860 Via Pacific, Aptos</b>	78	82	65	225	1.25%
<b>Bay Ave. Senior Housing 750 Bay Ave. Capitola</b>	63	64	93	220	1.22%
<b>La Posada 609 Frederick St. SC</b>	46	59	66	171	0.95%
<b>Woodland Senior Apartments 3050 Dover Dr, SC</b>	51	49	62	162	0.90%
<b>24 Hour Fitness 1261 Soquel Ave, SC</b>	45	42	43	130	0.72%
<b>Dominican Hospital Outpatient Rehab Center 111 Madrone St., SC</b>	40	17	66	123	0.68%
<b>Community Life Services- SC 449 Union St, Watsonville</b>	46	39	38	123	0.68%
<b>Hope Services 14 Carr St, Watsonville</b>	40	31	39	110	0.61%

Number of rides for the month of October 2023 = 7,176  
 Number of rides for the month of November 2023 = 6,588  
 Number of rides for the month of December 2023 = 5,587

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**DATE:** May 17, 2024  
**TO:** Board of Directors  
**FROM:** John Urgo, Planning and Development Director  
**SUBJECT: ACCEPT AND FILE THE METRO SYSTEM RIDERSHIP REPORTS FOR THE THIRD QUARTER OF FY24**

**I. RECOMMENDED ACTION**

**That the Board of Directors accept and file the METRO system ridership report for the third quarter of FY24**

**II. SUMMARY**

- FY24 Q3 total ridership increased 22.9% (+197,092) compared to FY23 Q3. However, FY24 Q3 ridership is -21.9% (-296,708) compared to FY19 Q3.
- Local non-student ridership increased 4.1% (+11,903) and is -22.2% (-85,845) compared to FY19 Q3.
- Highway 17 (Hwy 17) ridership increased 16.7% (+4,480) and is -55.2% (-38,549) compared to FY19 Q3.
- UCSC ridership increased 27.1% (+132,265) and is -22.4% (-178,763) compared to FY19 Q3.
- Cabrillo College ridership increased 26.8% (+7,946) and is -49.5% (-36,855) compared to FY19 Q3.
- Youth (18 and under) ridership increased 147.8% (+40,461) compared to FY23 Q3.

**III. DISCUSSION/BACKGROUND**

This report contains ridership summaries and ridership by route for Santa Cruz Metropolitan Transit District (METRO) fixed route bus service for the third quarter (Q3) of FY24, January 1 – March 31, 2024. Quarterly ridership reports keep the Board of Directors (Board) apprised of METRO's ridership statistics and ridership trends:

- Attachment A shows system-wide and college student ridership statistics for Q3 of FY24 and makes year-over-year comparisons with ridership statistics.
- Attachment B shows the average ridership and pass/fare usage per route and system wide.

- Attachment C shows the weekly ridership comparison for Q3 of FY24-23.

### **Total Fixed Route Ridership**

In FY24 Q3, METRO operated 21 Local routes and 1 Commuter route over Highway 17 (Hwy 17). In 2022, METRO set a goal of doubling ridership in five years, to seven million passenger trips by FY27, a level last achieved in the early 2000s. To meet this goal, ridership would need to increase 15 per cent per year on average.

In FY24 Q3, total fixed-route ridership increased 22.9%. Local route ridership increased 23.1%, average weekday and weekend ridership increased 19.8% (+2,161 daily boardings) and 25.4% (+1,373 daily boardings), respectively. The increase in local boardings is due primarily to Student Pass Program growth, which comprises UCSC, Cabrillo, and Youth ridership.

Hwy 17 ridership increased 16.7%. Average weekday increased 23.2% (70 daily boardings) and weekend ridership decreased 5.0% (-14.5 daily boardings). METRO did operate 9.3% additional weekday VRH but operated 0.8% less VRH on the weekends, compared to FY23. The relative increase in weekday service hours is a combination of operating an additional round trip in the early morning on weekdays, canceling zero service, and a 180.0% increase in additional trippers (non-scheduled service), primarily operated on Fridays.

The Student Pass ridership {UCSC, Cabrillo and Youth} comprised 70.7% of local ridership and increased 33.2% (+180,709) in Q3. Youth, Cabrillo, and UCSC ridership grew 147.6% (+40,461), 26.8% (+7,946) and 27.1% (+132,302), respectively. UCSC encompasses 73.2% of the Student Pass increased usage. The growth in UCSC boardings is attributable to a 67.2% increase in service hours for UCSC routes, in addition to a 1.6% increase in undergrad on-campus residents.

### **Regular and Discount Passes & Fares**

Total Discount pass and cash boardings decreased 19.1% (-8,667 boardings) and 1.2% (-454), respectively when compared to Q3 of FY23. The two weeks of free fares offered in February, likely contributed to the decrease of Discount boardings because all free boardings fall under the category of regular local and Hwy 17 pass boardings. However, there was a 195.0% (+589 boardings) and 38.0% (+1,384 boardings) rise in Discount mobile pass usage on both the Hwy 17 and Local routes, respectively, as well as a 19.4% increase in Hwy 17 Discount cash usage.

Regular cash boardings decreased 40.8% (-47,221 boardings). However, pass boardings increased 67.6% (+80,065). The only category of pass usage that decreased this quarter was local mobile pass usage with a 22.0% decrease (-6,469 boardings).

### **Weekly Ridership Growth**

In the second week of Q3 of FY24, UCSC instruction began for the winter quarter and ridership was, on average, 54.3% greater than year-over-year ridership in the same week in FY23. From mid-January to mid-March, average weekly ridership increased 21.0%. The final week of March was UCSC spring break and average weekly ridership growth dropped to 10.0%.

### **Trip Ridership by Route**

FY24 Q3 average weekday ridership per trip on all routes was 29.6 riders and weekend ridership per trip was 24.1 riders. Compared to Q3 of FY23, weekday riders per trip increased 24.7% (+6.0 boardings/trip) and weekend riders per trip increased 16.4% (+3.4 boardings/trip). The weekday route with the highest average passenger load per revenue trip was route 3A UCSC/Capitola Mall/Live Oak via East Cliff with 67.8 riders per trip. The weekend route with the largest average passenger load was the route 18 UCSC via Main Gate-Mission with an average of 50.0 riders per trip.

### **Ridership by Revenue Hour**

FY24 Q3 average weekday ridership per vehicle revenue hour (RVH) on all routes was 24.6 riders and weekend ridership per VRH was 19.6 riders. Compared to Q3 of FY23, weekday riders per VRH increased 26.4% (+5.1 boardings/VRH) and weekend riders per VRH increased 7.4% (+1.3 boardings/VRH). The weekday route with the highest average passenger load per revenue trip was route 19 UCSC via West Gate - Bay with 51.8 riders per VRH. The weekend route with the largest average passenger load was also the route 19 UCSC via West Gate - Bay with an average of 40.7 riders per VRH.

## **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report aligns with METRO's Service Quality and Delivery strategic priority.

## **V. FINANCIAL CONSIDERATIONS/IMPACT**

Revenue derived from passenger fares and passes was reflected in the FY24 operating budget. In FY23 of December, METRO operated with free fares for almost two weeks. The temporary free fares, in combination with the drop in cash fares resulting from the Youth Cruz Free program. Farebox cash revenue in Q3 of FY24 was 21.6% less (-\$63,345) compared to Q3 in FY23.

## **VI. CHANGES FROM COMMITTEE**

N/A

## **VII. ALTERNATIVES CONSIDERED**

There are no alternatives to consider.

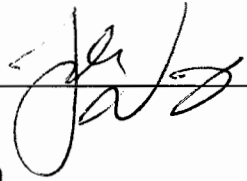
## **VIII. ATTACHMENTS**

- Attachment A:** Quarterly System Ridership Summary for FY24 Q3  
January 1 – March 31, 2024
- Attachment B:** Quarterly Average Ridership by Route Report for FY24 Q3  
January 1 – March 31, 2024
- Attachment C:** Quarterly Ridership by Week for FY24 Q3  
January 1 – March 31, 2024

Prepared by: Cayla Hill, Planning Analyst

**IX. APPROVALS**

John Urgo  
Planning and Development Director



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Approved as to fiscal impact:  
Chuck Farmer, CFO



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Corey Aldridge, CEO/General Manager



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# Quarterly System Ridership Summary

FY24 Q3 (January 1 - March 31, 2024)

Calendar Operating Days		Discounted Pass Usage (Senior/Disabled)				Regular Pass Usage				
	This Year	Last Year	Quarterly Totals (Q3)		Quarterly Totals (Q3)		Quarterly Totals (Q3)			
	65	65	FY24 Q3	FY23 Q3	Difference	% Change	FY24 Q3	FY23 Q3	% Change	
<b>Weekdays</b>	65	65	30,689	41,073	(10,384)	-25.3%	154,840	73,395	81,445	111.0%
<b>Weekends</b>	26	25	190	446	(256)	-57.4%	12,085	7,907	4,178	52.8%
<b>UCSC Days of Instruction *</b>	48	48	5,028	3,644	1,384	38.0%	22,878	29,347	(6,469)	-22.0%
<b>Cabrillo Days of Instruction *</b>	38	38	891	302	589	195.0%	8,653	7,742	911	11.8%
<b>Total Pass Usage</b>			<b>36,798</b>	<b>45,465</b>	<b>(8,667)</b>	<b>-19.1%</b>	<b>198,456</b>	<b>118,391</b>	<b>80,065</b>	<b>67.6%</b>

Discounted Cash Usage (Senior/Disabled)			
	FY24 Q3	FY23 Q3	% Change
Local Pass Usage *	30,689	41,073	-25.3%
Hwy 17 Pass Usage *	190	446	-57.4%
Local Mobile Pass Usage *	5,028	3,644	38.0%
Hwy 17 Mobile Pass Usage *	891	302	195.0%
<b>Total Cash Usage</b>	<b>36,798</b>	<b>45,465</b>	<b>-19.1%</b>

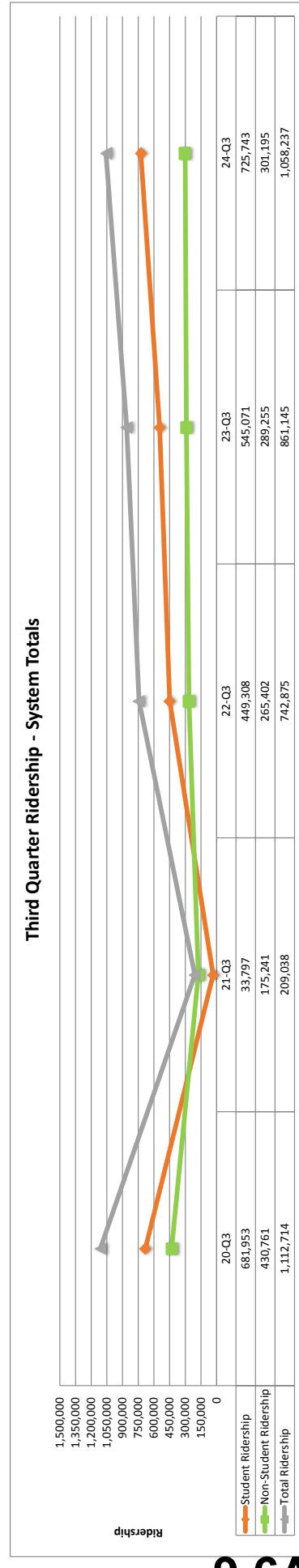
Regular Cash Usage			
	FY24 Q3	FY23 Q3	% Change
Local Single Cash Fare	33,739	34,556	-2.4%
Hwy 17 Single Cash Fare	2,236	1,873	19.4%
<b>Total Cash Usage</b>	<b>35,975</b>	<b>36,429</b>	<b>-1.2%</b>

Student Pass Program Totals			
	FY24 Q3	FY23 Q3	% Change
Local Fixed Route	1,026,938	834,326	23.1%
Highway 17 Express	31,299	26,819	16.7%
Youth			
<b>System Total</b>	<b>1,058,237</b>	<b>861,145</b>	<b>22.9%</b>

Regular Pass Usage			
	FY24 Q3	FY23 Q3	% Change
Local Pass Usage *	154,840	73,395	81,445
Hwy 17 Pass Usage *	12,085	7,907	4,178
Local Mobile Pass Usage *	22,878	29,347	(6,469)
Hwy 17 Mobile Pass Usage *	8,653	7,742	911
<b>Total Pass Usage</b>	<b>198,456</b>	<b>118,391</b>	<b>80,065</b>

Regular Cash Usage			
	FY24 Q3	FY23 Q3	% Change
Local Single Cash Fare	60,482	107,240	(46,758)
Hwy 17 Single Cash Fare	8,086	8,549	(463)
<b>Total Cash Usage</b>	<b>68,568</b>	<b>115,789</b>	<b>(47,221)</b>

Student Pass Program Totals			
	FY24 Q3	FY23 Q3	% Change
Local Fixed Route	620,321	488,056	132,265
Highway 17 Express	37,545	29,599	7,946
Youth	67,877	27,416	40,461
<b>System Total</b>	<b>725,743</b>	<b>545,071</b>	<b>180,672</b>



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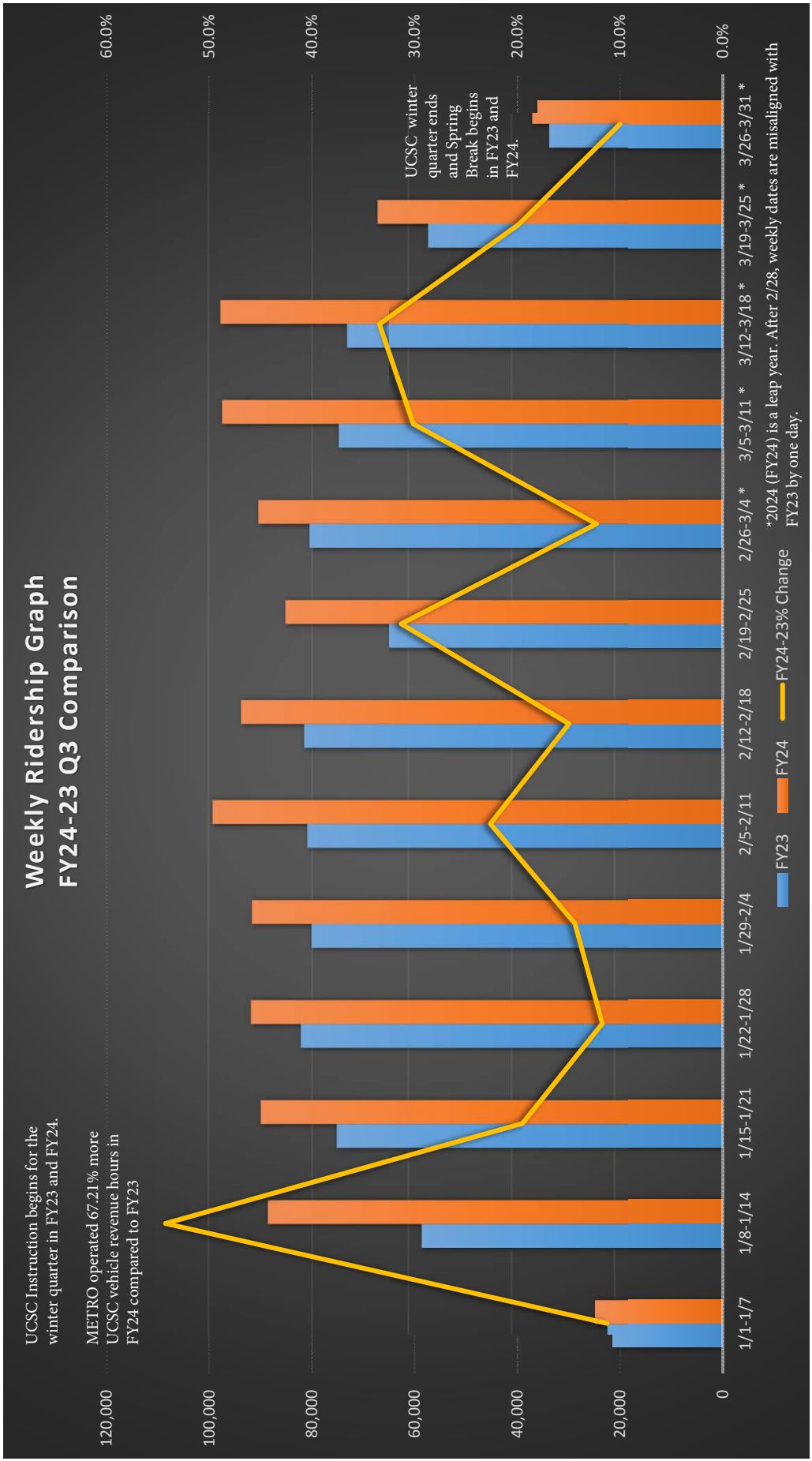
Quarterly Average Ridership by Route Report

Route	January 1, 2024 - March 31, 2024		Average Weekday Ridership per Trip					Average Weekend Ridership per Trip					
	Corridor	Total Riders	UCSC Riders %	Cabrillo Riders %	Youth Riders %	Discount Fares & Passes %	Regular Fares & Passes %	Total Riders	UCSC Riders %	Cabrillo Riders %	Youth Riders %	Discount Fares & Passes %	Regular Fares & Passes %
UCSC													
3A	UCSC/Capitola Mall/Live Oak via East Cliff	67.8	72.4%	1.2%	5.6%	4.0%	16.8%	33.9	73.6%	0.9%	16.6%	4.0%	18.6%
3B	UCSC/Capitola Mall/Live Oak via 17th/Brommer	61.0	67.9%	1.3%	6.7%	4.4%	19.7%	39.5	72.4%	1.1%	21.4%	4.3%	19.1%
18	UCSC via Main Gate - Mission	56.9	93.0%	0.3%	0.7%	0.5%	5.6%	50.0	94.9%	0.2%	2.9%	0.6%	3.8%
19	UCSC via West Gate - Bay	51.6	94.3%	0.3%	0.6%	0.7%	4.1%	38.0	93.6%	0.3%	4.7%	1.0%	4.5%
20	UCSC via Main Gate - Delaware	53.4	88.6%	0.3%	0.9%	0.8%	9.3%	31.5	91.4%	0.3%	4.1%	1.0%	6.9%
Intercity													
1	Soquel/Cabrillo/Airport	35.8	5.6%	14.2%	15.4%	11.1%	53.8%	20.2	6.2%	5.2%	12.7%	15.4%	60.4%
2	Capitola/Cabrillo/Main	44.0	6.5%	13.7%	16.3%	10.6%	52.9%	29.6	9.0%	5.2%	13.4%	14.4%	58.0%
90X	Express	4.1	8.8%	3.9%	19.2%	17.7%	50.4%						
Rural													
35	Hwy 9/Scotts Valley	11.5	5.7%	3.5%	29.9%	8.8%	52.0%	11.6	5.2%	2.2%	17.4%	14.0%	61.2%
40	Highway 1 - Davenport	10.2	2.0%	1.4%	59.3%	7.3%	29.9%						
41	Empire Grade - Bonny Doon	8.3	5.3%	2.8%	56.0%	2.6%	33.4%						
42	Davenport/Bonny Doon	12.2	9.5%	0.8%	33.3%	6.2%	50.2%	3.2	14.3%	1.6%	28.3%	14.7%	41.0%
73	Soquel/Freedom/Cabrillo	8.0	0.5%	13.0%	34.2%	8.7%	43.6%	5.7	1.7%	6.6%	16.2%	18.2%	57.3%
Local													
4	River/Harvey West/Emeline	7.2	12.7%	3.1%	5.7%	22.3%	56.3%						
55	Capitola/Rio Del Mar/La Selva	8.1	2.2%	28.6%	14.3%	14.3%	40.6%	5.7	7.0%	7.9%	14.2%	27.0%	44.0%
72	Green Valley - Pinto Lake	9.6	0.2%	6.9%	18.7%	15.5%	58.7%	3.2	4.0%	11.2%	20.1%	37.1%	27.6%
74S	PVHS/Watsonville Hospital	24.3	2.8%	2.3%	69.5%	4.0%	21.4%						
75	Green Valley - Wheelock	13.5	0.7%	4.9%	24.3%	17.4%	52.6%	7.9	0.6%	3.5%	11.2%	27.6%	57.1%
78	Green Valley - Ohtone	2.6	0.5%	13.3%	25.9%	47.3%	13.1%	1.3	0.0%	18.1%	19.1%	30.9%	31.9%
79	East Lake	3.1	0.6%	9.3%	26.2%	13.3%	50.7%	2.9	0.6%	3.7%	16.2%	24.0%	55.5%
Commuter													
Hwy 17	Hwy 17 Express	10.0	-	-	-	4.5%	95.5%	9.1	-	-	-	4.8%	95.2%
	<b>Avg. Ridership per Trip</b>	<b>29.6</b>	<b>58.6%</b>	<b>3.9%</b>	<b>8.1%</b>	<b>4.6%</b>	<b>24.8%</b>	<b>24.1</b>	<b>58.9%</b>	<b>1.8%</b>	<b>5.2%</b>	<b>6.3%</b>	<b>27.7%</b>

38 Calendar School Days of Cabrillo  
 48 Calendar School Days of UCSC  
 48 Calendar School Days of SJSU

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# Attachment C



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**DATE:** May 17, 2024  
**TO:** Board of Directors  
**FROM:** Dawn Crummié, HR Director  
**SUBJECT: REQUEST TO AUTHORIZE FUNDING FOR A BUSINESS SYSTEMS PROGRAMS MANAGER POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT**

**I. RECOMMENDED ACTION**

**That the Board of Directors authorize funding of a Business Systems Programs Manager in the Information Technology (IT) Department.**

**II. SUMMARY**

- To address the needs of the Santa Cruz Metropolitan Transit District (METRO) as it relates to our new, complex Enterprise Resource Planning (ERP) system, METRO has identified the need for a Business Systems Programs Manager position.
- METRO contracted with Koff & Associates (hereinafter "K&A") to conduct a total classification and compensation study.
- HR staff worked with the IT Department and K&A to create a Business Systems Programs Manager position description and its wage scale.
- On May 10, 2024 staff presented to the Personnel/HR Standing Committee and it recommended approval to the full Board.

**III. DISCUSSION/BACKGROUND**

The Enterprise Resource Planning (ERP) solution for METRO Phase 1 (Human Resources and Payroll) has been completed and the rollout of Phase 2 (Finance and Procurement) is underway.

Due to this undertaking, METRO has identified the need for a Business Systems Programs Manager to manage at a high level our new ERP system.

To address these needs, METRO has created a Business Systems Programs Manager position. It was created through a total classification and compensation study performed by Koff & Associates.

The study shows the need for a position that would perform a combination of duties which includes a wide range of professional business systems analysis and administration duties. The position manages complex and multi-disciplinary

systems that involve multiple stakeholder interests and requires a high level of specialized expertise. The work involves extensive problem-solving and analytical skills unique to ERP and business systems.

Upon approval, an open recruitment will be undertaken to fill the Business Systems Programs Manager position.

Staff is requesting the Board of Directors authorize funding for the Business Systems Programs Manager position.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This item aligns to the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

If the recommendations contained in this report are adopted, the total Labor and Fringe Benefits cost for this position will be \$197K in FY24 and \$208K in FY25 respectively.

#### **VI. CHANGES FROM COMMITTEE**

None.

#### **VII. ALTERNATIVES CONSIDERED**

- Doing nothing is an alternative. Staff does not recommend this option. This position meets the needs of METRO.
- Reject the suggested classification and wage survey. Staff does not recommend this action since the new class specification and its wage survey were researched and developed based on the developing needs of METRO.

#### **VIII. ATTACHMENTS**

**Attachment A:** Business Systems Programs Manager Job Description

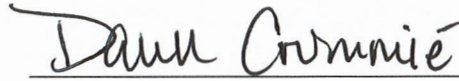
**Attachment B:** Business Systems Programs Manager Wage Scale

Prepared by: Isaac Holly, IT & ITS Director and  
Monik Delfin, HR Deputy Director



**IX. APPROVALS**

Dawn Crummié, HR Director

  
\_\_\_\_\_

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer

  
\_\_\_\_\_

Corey Aldridge, CEO/General Manager

  
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# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

*Class Code: PO221*  
*FLSA Status: Exempt*

### **Business Systems Programs Manager**

#### **Bargaining Unit: Management**

#### **DEFINITION:**

Under general direction, the Business Systems Programs Manager conducts analysis in support of business and data needs related to operations, performance outcomes, quality improvement, and mandated reporting; analyzes, administers, and modifies enterprise systems and databases to address business and reporting needs; serves as a liaison between staff/system users, information technology staff, vendors, and service providers; provides data and business solutions to management staff to support program or system modification or implementation of new programs or systems; performs other duties as assigned.

#### **DISTINGUISHING CHARACTERISTICS:**

Business Systems Program Manager is a program management classification responsible for performing a wide range of professional business system analysis and administration duties. The position manages complex and multi-disciplinary programs that involves the ability to manage multiple stakeholder interests and requires a high level of technical expertise and acumen. The work involves a high-level of problem-solving requiring analysis of unique issues or increasingly complex problems without precedent and/or structure and formulating, presenting, and implementing strategies and recommendations for resolution. Work assignments are typically given as broad, conceptual ideas and directives and the incumbent is accountable for overall results and responsible for developing guidelines, action plans, and methods to provide deliverables and services on time and within budget. This classification is distinguished from the Full Stack Developer class series in the latter designs and develops custom software applications and system integrations; whereas the Business Systems Programs Manager modifies enterprise systems and databases to meet business and reporting needs.

#### **EXAMPLES OF DUTIES AND RESPONSIBILITIES:**

*The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.*

- Develops and implements data quality training program, standards, policies, and procedures to ensure data accuracy, consistency, and completeness; provides guidance and training to staff on data quality standards.
- Performs regular data audits and validation checks to identify and rectify discrepancies, anomalies, and errors in various data sets.
- Administers, maintains, and supports critical business systems such as ERP (Enterprise Resource Planning), EAM (Enterprise Asset Management), CRM (Customer Relationship Management), HRIS (Human Resources Information System), and other custom or off-the-shelf software applications. These are some examples and subject to change as systems and software change.
- Implements and enforces security measures, including user access management, data encryption, and vulnerability assessments, to safeguard sensitive data and ensure compliance with industry regulations.



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

- Collaborates and participates on a variety of cross-functional teams, including third party vendors, to design, implement, and maintain system optimization and data integration strategies and solutions in response to user needs and business process, operational, and/or regulatory and reporting changes affecting data requirements and other related issues.
- Manages integration or data exchanges from various systems, including IFS (Incremental File System), through open application programming interfaces (APIs), batch loads, and manual data entry.
- Utilizes data analysis tools and techniques and generates and presents regular ERP system reports to identify areas of concern and opportunities and provide actionable insights and recommendations for data-driven decision-making.
- Monitors the performance and efficiency of data systems by identifying bottlenecks and making recommendations for system improvements and enhancements.
- Manages or coordinates the implementation of system enhancements to improve the performance and reliability of the system; researches, recommends, tests, and implements upgrades and fixes as needed.
- Works with other Information Technology staff and relevant stakeholders to resolve data-related performance issues.
- Maintains comprehensive documentation of data integration processes, data flow, and data quality standards.
- Attends and participates in a variety of meetings with staff, management, and executive leadership to understand their business and data needs; determines methodology and reporting requirements necessary to meet those needs.
- Stays up to date with industry best practices and emerging technologies related to data quality, integration, and analytics.
- May Drive a Santa Cruz METRO vehicle to perform assignments.
- Performs related work as required.

#### **EMPLOYMENT STANDARDS:**

##### **Knowledge of:**

- Principles and practices of program management including planning, development, implementation, and evaluation.
- Data quality standards and reporting methods, techniques, and procedures.
- Principles of relational database structures and management and systems development and integration.
- Techniques related to administering and troubleshooting business systems such as ERP, EAM, CRM, and HRIS.
- Cloud computing platforms.
- Security and monitoring devices and procedures necessary to maintain the integrity and security of data.
- Uses and outputs of databases.
- Industry best practices related to business system and information technology administration.
- Advanced methods of researching and resolving data issues.
- Methods of prioritizing, planning, and organizing work.
- Customer service techniques.



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

- The effective use of modern office equipment, personal computers, and standard business software.

#### **Ability to:**

- Analyze complex issues and implement effective solutions.
- Effectively manage, administer, and troubleshoot business systems such as ERP, EAM, CRM, and HRIS.
- Apply and modify a variety of data management techniques and procedures to ensure data accuracy, consistency, and completeness.
- Identify, understand, and translate business and data needs into system or reporting requirements.
- Effectively collaborate with cross-functional teams and communicate technical concepts to non-technical stakeholders.
- Learn and apply emerging technologies.
- Maintain confidentiality in handling and processing confidential information and data.
- Work independently.
- Balance multiple projects and assignments simultaneously and effectively.
- Effectively use computer systems, software applications, and modern business equipment to perform a variety of work tasks.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships within the department and with other divisions, departments, agencies, suppliers, vendors, and the public.

#### **MINIMUM QUALIFICATIONS:**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

#### **Education, Training, and Experience:**

Equivalent to a bachelor's degree from an accredited college or university with major coursework in data science, information systems, business or public administration, or a related field.

#### **AND**

Three (3) years of experience of analyzing business needs and developing or modifying systems and/or databases to address business and reporting needs.

#### **LICENSES AND CERTIFICATES:**

A valid Driver's License will be required at the time of appointment and throughout employment.

Must be able to obtain and maintain a current, valid Class "C" Driver's License.

#### **PHYSICAL AND MENTAL DEMANDS:**

*The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*



# Attachment A

## HUMAN RESOURCES DEPARTMENT

### Santa Cruz METRO

#### **Physical Demands**

While performing the duties of this job, the employee is frequently required to reach with hands and arms; walk, sit and stand; use finger dexterity; talk and hear, and use a keyboard. Work often requires stooping at the waist and the repetitive use of both hands to grasp and feel objects. Work may require lifting up to 20 pounds unaided. Specific visual abilities required for this job include close vision, distance vision, the ability to see colors and shades, and the ability to perceive depth.

#### **Mental Demands**

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; solves problems; uses math and mathematical reasoning; performs detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

#### **Work Environment:**

The employee typically works in a standard office environment where the noise level is moderate.

#### **OTHER CONDITIONS OF EMPLOYMENT:**

- Must pass a requisite background check.
- Must maintain strict confidentiality of work-related information.
- May occasionally work extended hours or hours outside of the regular schedule.

\*Adopted: 00-00-0000

\*BOD Approved: 00-00-0000

\*Revised:00-00-0000

\*Job Family: Business Systems Programs

\*Job Series: N/A

\*Job Series Level: N/A

\*Confidential: Yes



## MANAGEMENT HOURLY RATES SCHEDULE

Effective 06/22/23 (FY24) / Adopted by the Board as of August 11, 2023

	Step 1	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL
Chief Operating Officer	76.80	80.64	84.48	88.32	92.16	96.00	99.84	103.68	107.52	111.36	115.20	119.04	122.88	126.72	130.56	134.40
Operations Deputy Director	63.27	66.43	69.59	72.75	75.91	79.07	82.23	85.39	88.55	91.71	94.87	98.03	101.19	104.35	107.51	110.67
Maintenance Manager	60.02	63.02	66.02	69.02	72.02	75.02	78.02	81.02	84.02	87.02	90.02	93.02	96.02	99.02	102.02	105.02
Chief Financial Officer (CFO)	76.80	80.64	84.48	88.32	92.16	96.00	99.84	103.68	107.52	111.36	115.20	119.04	122.88	126.72	130.56	134.40
Planning and Development Director	65.47	68.74	72.01	75.28	78.55	81.82	85.09	88.36	91.63	94.90	98.17	101.44	104.71	107.98	111.25	114.52
Human Resources Director	72.03	75.63	79.23	82.83	86.43	90.03	93.63	97.23	100.83	104.43	108.03	111.63	115.23	118.83	122.43	126.03
Information Technology and Intelligent Transportation Systems Director	72.03	75.63	79.23	82.83	86.43	90.03	93.63	97.23	100.83	104.43	108.03	111.63	115.23	118.83	122.43	126.03
Marketing and Communications Director	63.22	66.38	69.54	72.70	75.86	79.02	82.18	85.34	88.50	91.66	94.82	97.98	101.14	104.30	107.46	110.62
Purchasing and Special Projects Director	52.68	55.31	57.94	60.57	63.20	65.83	68.46	71.09	73.72	76.35	78.98	81.61	84.24	86.87	89.50	92.13
Senior Full Stack Developer	57.41	60.28	63.15	66.02	68.89	71.76	74.63	77.50	80.37	83.24	86.11	88.98	91.85	94.72	97.59	100.46
Finance Deputy Director	57.58	60.46	63.34	66.22	69.10	71.98	74.86	77.74	80.62	83.50	86.38	89.26	92.14	95.02	97.90	100.78
Human Resources Deputy Director	54.04	56.74	59.44	62.14	64.84	67.54	70.24	72.94	75.64	78.34	81.04	83.74	86.44	89.14	91.84	94.54
Operations Manager - Fixed Route Division	50.61	53.14	55.67	58.20	60.73	63.26	65.79	68.32	70.85	73.38	75.91	78.44	80.97	83.50	86.03	88.56
Operations Manager - Paratransit Division	47.46	49.83	52.20	54.57	56.94	59.31	61.68	64.05	66.42	68.79	71.16	73.53	75.90	78.27	80.64	83.01
Assistant Maintenance Manager	45.02	47.27	49.52	51.77	54.02	56.27	58.52	60.77	63.02	65.27	67.52	69.77	72.02	74.27	76.52	78.77
Facilities Maintenance Manager	51.02	53.57	56.12	58.67	61.22	63.77	66.32	68.87	71.42	73.97	76.52	79.07	81.62	84.17	86.72	89.27
Full Stack Developer	49.93	52.43	54.93	57.43	59.93	62.43	64.93	67.43	69.93	72.43	74.93	77.43	79.93	82.43	84.93	87.43
Safety, Security and Risk Management Director	56.53	59.36	62.19	65.02	67.85	70.68	73.51	76.34	79.17	82.00	84.83	87.66	90.49	93.32	96.15	98.98
Special Projects Manager	40.71	42.75	44.79	46.83	48.87	50.91	52.95	54.99	57.03	59.07	61.11	63.15	65.19	67.23	69.27	71.31
Assistant Operations Manager Fixed Route	43.03	45.18	47.33	49.48	51.63	53.78	55.93	58.08	60.23	62.38	64.53	66.68	68.83	70.98	73.13	75.28
Assistant Operations Manager Paratransit	40.34	42.36	44.38	46.40	48.42	50.44	52.46	54.48	56.50	58.52	60.54	62.56	64.58	66.60	68.62	70.64
Project Manager	35.40	37.17	38.94	40.71	42.48	44.25	46.02	47.79	49.56	51.33	53.10	54.87	56.64	58.41	60.18	61.95
Purchasing Manager	45.02	47.27	49.52	51.77	54.02	56.27	58.52	60.77	63.02	65.27	67.52	69.77	72.02	74.27	76.52	78.77
Customer Experience Manager	45.02	47.27	49.52	51.77	54.02	56.27	58.52	60.77	63.02	65.27	67.52	69.77	72.02	74.27	76.52	78.77
Revenue Account Program Manager	35.40	37.17	38.94	40.71	42.48	44.25	46.02	47.79	49.56	51.33	53.10	54.87	56.64	58.41	60.18	61.95
Capital Planning and Grants Programs Manager	51.62	54.20	56.78	59.36	61.94	64.52	67.10	69.68	72.26	74.84	77.42	80.00	82.58	85.16	87.74	90.32
Parts and Materials Manager	39.13	41.09	43.05	45.01	46.97	48.93	50.89	52.85	54.81	56.77	58.73	60.69	62.65	64.61	66.57	68.53
Business Systems Programs Manager	51.62	54.20	56.78	59.36	61.94	64.52	67.10	69.68	72.26	74.84	77.42	80.00	82.58	85.16	87.74	90.32
Executive Assistant	34.44	36.16	37.88	39.60	41.32	43.04	44.76	46.48	48.20	49.92	51.64	53.36	55.08	56.80	58.52	60.24

# Attachment B

MANAGEMENT YEARLY SALARY SCHEDULE																	
	Step 1	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL
Chief Operating Officer	159,744	167,731	175,718	176,114	184,496	176,114	184,812	193,710	184,912	194,168	203,424	194,168	203,882	213,596	203,882	214,074	224,266
Operations Deputy Director	131,602	138,174	144,747	138,174	145,080	145,080	152,339	159,598	152,339	159,952	167,565	159,952	167,960	175,968	167,960	176,363	184,766
Maintenance Manager	124,642	131,082	137,322	137,634	144,186	137,634	144,518	151,403	144,518	151,736	158,954	151,736	159,328	166,920	159,328	167,294	175,261
Chief Financial Officer (CFO)	159,744	167,731	175,718	176,114	184,496	176,114	184,812	193,710	184,912	194,168	203,424	194,168	203,882	213,596	203,882	214,074	224,266
Planning and Development Director	136,178	142,979	149,781	150,134	157,290	150,134	157,643	165,152	157,643	165,526	173,410	165,526	173,805	182,083	173,805	182,499	191,194
Human Resources Director	149,822	157,310	164,798	165,173	173,035	165,173	173,430	181,688	173,430	182,104	190,778	182,104	191,214	200,325	191,214	200,782	210,350
Information Technology and Intelligent Transportation Systems Director	149,822	157,310	164,798	165,173	173,035	165,173	173,430	181,688	173,430	182,104	190,778	182,104	191,214	200,325	191,214	200,782	210,350
Marketing and Communications Director	131,498	138,070	144,643	144,976	151,882	144,976	152,235	159,494	152,235	159,827	167,440	159,827	167,814	175,802	167,814	176,197	184,579
Purchasing and Special Projects Director	109,574	115,045	120,515	120,806	126,568	120,806	126,838	132,870	126,838	133,182	139,526	133,182	139,838	146,494	139,838	146,827	153,816
Senior Full Stack Developer	119,413	125,382	131,352	131,643	137,904	131,643	138,216	144,789	138,216	145,122	152,027	145,122	152,381	159,640	152,381	159,994	167,606
Finance Deputy Director	119,766	125,757	131,747	132,038	138,320	132,038	138,632	145,226	138,632	145,558	152,485	145,558	152,838	160,118	152,838	160,472	168,106
Human Resources Deputy Director	112,403	118,019	123,635	123,926	129,834	123,926	130,125	136,323	130,125	136,635	143,146	136,635	143,458	150,280	143,458	150,634	157,810
Operations Manager - Fixed Route Division	105,269	110,531	115,794	116,064	121,597	116,064	121,867	127,670	121,867	127,962	134,056	127,962	134,368	140,774	134,368	141,086	147,805
Operations Manager - Paratransit Division	98,717	103,646	108,576	108,826	114,005	108,826	114,275	119,725	114,275	119,995	125,715	119,995	125,986	131,976	125,986	132,288	138,590
Assistant Maintenance Manager	93,642	98,322	103,002	103,230	108,139	103,230	108,389	113,547	108,389	113,818	119,246	113,818	119,517	125,216	119,517	125,486	131,456
Facilities Maintenance Manager	106,122	111,426	116,730	117,000	122,574	117,000	122,845	128,690	122,845	128,981	135,117	128,981	135,429	141,877	135,429	142,210	148,990
Full Stack Developer	103,854	109,054	114,254	114,504	119,954	114,504	120,224	125,944	120,224	126,235	132,246	126,235	132,538	138,840	132,538	139,173	145,808
Safety, Security and Risk Management Director	117,982	123,469	129,355	129,646	135,824	129,646	136,136	142,628	136,136	142,938	149,739	142,938	150,093	157,248	150,093	157,602	165,110
Special Projects Manager	84,677	88,920	93,163	93,371	97,822	93,371	98,030	102,690	98,030	102,939	107,848	102,939	108,077	113,214	108,077	113,485	118,893
Assistant Operations Manager Fixed Route	89,502	93,974	98,446	98,675	103,376	98,675	103,605	108,534	103,605	108,784	113,963	108,784	114,234	119,683	114,234	119,933	125,653
Assistant Operations Manager Paratransit	83,907	88,109	92,310	92,518	96,928	92,518	97,136	101,754	97,136	102,003	106,870	102,003	107,078	112,174	107,078	112,424	117,770
Project Manager	73,632	77,314	80,995	81,182	85,051	81,182	85,238	89,294	85,238	89,502	93,766	89,502	93,974	98,446	93,974	98,675	103,376
Purchasing Manager	93,642	98,322	103,002	103,230	108,139	103,230	108,389	113,547	108,389	113,818	119,246	113,818	119,517	125,216	119,517	125,486	131,456
Customer Experience Manager	93,642	98,322	103,002	103,230	108,139	103,230	108,389	113,547	108,389	113,818	119,246	113,818	119,517	125,216	119,517	125,486	131,456
Revenue Account Program Manager	73,632	77,314	80,995	81,182	85,051	81,182	85,238	89,294	85,238	89,502	93,766	89,502	93,974	98,446	93,974	98,675	103,376
Capital Planning and Grants Programs Manager	107,370	112,736	118,102	118,373	124,010	118,373	124,301	130,229	124,301	130,520	136,739	130,520	137,051	143,562	137,051	143,894	150,738
Parts and Materials Manager	81,390	85,467	89,544	89,731	93,995	89,731	94,224	98,717	94,224	98,946	103,667	98,946	103,896	108,846	103,896	109,086	114,296
Business Systems Programs Manager	107,370	112,736	118,102	118,373	124,010	118,373	124,301	130,229	124,301	130,520	136,739	130,520	137,051	143,562	137,051	143,894	150,738
Executive Assistant	71,635	75,213	78,790	78,978	82,742	78,978	82,930	86,882	82,930	87,069	91,208	87,069	91,416	95,763	91,416	95,992	100,568
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																	
*****																	
<b>Longevity Pay is based only on length of service.</b>																	
* Position added and adopted by the Board on 11-20-2020; Title and wage changes adopted by the Board on 12/15/2023																	
** New position proposed to be added and adopted by the Board on 09-24-2021																	
*** Updated Schedule : CEO/General Manager Position removed, to be adopted by the Board on 03-25-2022																	
**** New position added and adopted by the Board on 05-20-2022																	
***** Title Change to be added and adopted by the Board on 10-27-2023																	
***** Title Change to be added and adopted by the Board on 10-27-2023																	
***** New position and wage proposed to be added and adopted by the Board on 12-15-2023																	
***** Title change and updated wage proposed to be added and adopted by the Board on 12-15-2023																	
***** New position and wages proposed to be added and adopted by the Board on 12-15-2023																	
***** New position and wages proposed to be added and adopted by the Board on 2-23-2024																	
***** New position and wages proposed to be added and adopted by the Board on 5-17-2024																	





## MANAGEMENT MONTHLY SALARY SCHEDULE

Effective 06/22/23 (FY24) / Adopted by the Board as of August 11, 2023

	Step 1	Step 1 LL	Step 2	Step 2 LL	Step 3	Step 3 LL	Step 4	Step 4 LL	Step 5	Step 5 LL	Step 6	Step 6 LL
Chief Operating Officer	13,312	13,978	14,643	13,978	14,676	15,375	15,409	16,143	15,409	16,181	16,952	16,990
Operations Deputy Director	10,967	11,515	12,062	11,515	12,090	12,666	12,695	13,329	13,329	13,964	13,997	14,697
Maintenance Manager	10,404	10,924	11,444	10,924	11,470	12,016	12,043	12,645	12,645	13,277	13,277	13,941
Chief Financial Officer (CFO)	13,312	13,978	14,643	13,978	14,676	15,375	15,409	16,143	15,409	16,181	16,952	16,990
Planning and Development Director	11,348	11,915	12,482	11,915	12,511	13,108	13,137	13,794	13,794	14,461	14,484	15,208
Human Resources Director	12,485	13,109	13,733	13,109	13,764	14,420	14,453	15,175	15,175	15,898	15,935	16,732
Information Technology and Intelligent Transportation Systems Director	12,485	13,109	13,733	13,109	13,764	14,420	14,453	15,175	15,175	15,898	15,935	16,732
Marketing and Communications Director	10,958	11,506	12,054	11,506	12,081	12,657	12,685	13,319	13,319	13,953	13,985	14,683
Purchasing and Special Projects Director	9,131	9,587	10,043	9,587	10,067	10,547	10,570	11,099	11,099	11,627	11,653	12,236
Senior Full Stack Developer	9,951	10,449	10,946	10,449	10,970	11,492	11,518	12,094	12,094	12,669	12,698	13,333
Finance Deputy Director	9,981	10,480	10,979	10,480	11,003	11,527	11,553	12,130	12,130	12,707	12,737	13,373
Human Resources Deputy Director	9,367	9,835	10,303	9,835	10,327	10,844	10,844	11,386	11,386	11,929	11,955	12,553
Operations Manager - Fixed Route Division	8,772	9,211	9,650	9,211	9,672	10,133	10,156	10,664	10,664	11,171	11,197	11,757
Operations Manager - Paratransit Division	8,226	8,637	9,048	8,637	9,069	9,523	9,523	10,000	10,000	10,476	10,499	11,024
Assistant Maintenance Manager	7,804	8,194	8,584	8,194	8,603	9,032	9,032	9,485	9,485	9,937	9,960	10,457
Facilities Maintenance Manager	8,844	9,286	9,728	9,286	9,750	10,237	10,237	10,748	10,748	11,260	11,286	11,851
Full Stack Developer	8,655	9,088	9,521	9,088	9,542	9,996	10,019	10,520	10,520	11,021	11,045	11,598
Safety, Security and Risk Management Director	9,799	10,289	10,780	10,289	10,804	11,319	11,345	11,912	11,912	12,478	12,508	13,104
Special Projects Manager	7,056	7,410	7,764	7,410	7,781	8,152	8,169	8,578	8,578	8,987	9,006	9,457
Assistant Operations Manager Fixed Route	7,459	7,831	8,204	7,831	8,223	8,615	8,634	9,065	9,065	9,497	9,520	9,994
Assistant Operations Manager Paratransit	6,992	7,342	7,693	7,342	7,710	8,095	8,095	8,500	8,500	8,906	8,923	9,369
Project Manager	6,136	6,443	6,750	6,443	6,765	7,103	7,103	7,459	7,459	7,814	7,831	8,223
Purchasing Manager	7,804	8,194	8,584	8,194	8,603	9,032	9,032	9,485	9,485	9,937	9,960	10,457
Customer Experience Manager	7,804	8,194	8,584	8,194	8,603	9,032	9,032	9,485	9,485	9,937	9,960	10,457
Revenue Account Program Manager	6,136	6,443	6,750	6,443	6,765	7,103	7,103	7,459	7,459	7,814	7,831	8,223
Capital Planning and Grants Programs Manager	8,948	9,395	9,842	9,395	9,864	10,334	10,358	10,877	10,877	11,395	11,421	11,991
Parts and Materials Manager	6,783	7,122	7,462	7,122	7,478	7,852	7,852	8,246	8,246	8,639	8,658	9,091
Business Systems Programs Manager	8,948	9,395	9,842	9,395	9,864	10,334	10,358	10,877	10,877	11,395	11,421	11,991
Executive Assistant	5,970	6,268	6,566	6,268	6,582	6,911	6,911	7,256	7,256	7,601	7,618	7,999
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)												
*****												
<b>Longevity Pay is based only on length of service.</b>												
* Position added and adopted by the Board on 11-20-2020; Title and wage changes adopted by the Board on 12/15/2023												
** New position proposed to be added and adopted by the Board on 09-24-2021												
*** Updated Schedule : CEO/General Manager Position removed, to be adopted by the Board on 03-25-2022												
**** New position added and adopted by the Board on 05-20-2022												
***** Title Change to be added and adopted by the Board on 10-27-2023												
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***** New position and wage proposed to be added and adopted by the Board on 12-15-2023												
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***** New position and wages proposed to be added and adopted by the Board on 2-23-2024												
***** New position and wages proposed to be added and adopted by the Board on 5-17-2024												

# Attachment B

MANAGEMENT																	
HOURLY RATES SCHEDULE																	
	Step 1	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL
Effective 06/20/2024 (FY25) / Adopted by the Board as of August 11, 2023																	
Chief Operating Officer	79.87	83.86	87.85	83.86	88.05	92.24	88.05	92.45	96.85	92.45	97.07	101.69	97.07	101.92	101.92	107.02	112.12
Operations Deputy Director	65.80	69.09	72.38	69.09	72.54	75.99	72.54	76.17	79.80	76.17	79.98	83.79	79.98	83.98	83.98	88.18	92.38
Maintenance Manager	62.42	65.54	68.66	65.54	68.82	72.10	68.82	72.26	75.70	72.26	75.87	79.48	75.87	79.66	79.66	83.64	87.62
Chief Financial Officer (CFO)	79.87	83.86	87.85	83.86	88.05	92.24	88.05	92.45	96.85	92.45	97.07	101.69	97.07	101.92	101.92	107.02	112.12
Planning and Development Director	68.09	71.49	74.89	71.49	75.06	78.63	75.06	78.81	82.56	78.81	82.75	86.69	82.75	86.89	86.89	91.23	95.57
Human Resources Director	74.91	78.66	82.41	78.66	82.59	86.52	82.59	86.72	90.85	86.72	91.06	95.40	91.06	95.61	95.61	100.39	105.17
Information Technology and Intelligent Transportation Systems Director	74.91	78.66	82.41	78.66	82.59	86.52	82.59	86.72	90.85	86.72	91.06	95.40	91.06	95.61	95.61	100.39	105.17
Marketing and Communications Director	65.75	69.04	72.33	69.04	72.49	75.94	72.49	76.11	79.73	76.11	79.92	83.73	79.92	83.92	83.92	88.12	92.32
Purchasing and Special Projects Director	54.79	57.53	60.27	57.53	60.41	63.29	60.41	63.43	66.45	63.43	66.60	69.77	66.60	69.93	69.93	73.43	76.93
Senior Full Stack Developer	59.71	62.70	65.69	62.70	65.84	68.98	65.84	69.13	72.42	69.13	72.59	76.05	72.59	76.22	76.22	80.03	83.84
Finance Deputy Director	59.88	62.87	65.86	62.87	66.01	69.15	66.01	69.31	72.61	69.31	72.78	76.25	72.78	76.42	76.42	80.24	84.06
Human Resources Deputy Director	55.20	59.01	61.82	59.01	61.96	64.91	61.96	65.06	68.16	65.06	68.31	71.56	68.31	71.73	71.73	75.32	78.91
Operations Manager - Fixed Route Division	52.63	55.26	57.89	55.26	58.02	60.78	58.02	60.92	63.82	60.92	63.97	67.02	63.97	67.17	67.17	70.53	73.89
Operations Manager - Paratransit Division	49.36	51.83	54.30	51.83	54.42	57.01	54.42	57.14	59.86	57.14	60.00	62.86	60.00	63.00	63.00	66.15	69.30
Assistant Maintenance Manager	46.82	49.16	51.50	49.16	51.62	54.08	51.62	54.20	56.78	54.20	56.91	59.62	56.91	59.76	59.76	62.75	65.74
Facilities Maintenance Manager	53.06	55.71	58.36	55.71	58.50	61.29	58.50	61.43	64.36	61.43	64.50	67.57	64.50	67.73	67.73	71.12	74.51
Full Stack Developer	51.93	54.53	57.13	54.53	57.26	59.99	57.26	60.12	62.98	60.12	63.13	66.14	63.13	66.29	66.29	69.60	72.91
Safety, Security and Risk Management Director	58.79	61.73	64.67	61.73	64.82	67.91	64.82	68.06	71.30	68.06	71.46	74.86	71.46	75.03	75.03	78.78	82.53
Special Projects Manager	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34	49.01	51.46	53.91	51.46	54.03	54.03	56.73	59.43
Assistant Operations Manager Fixed Route	44.75	46.99	49.23	46.99	49.34	51.69	49.34	51.81	54.28	51.81	54.40	56.99	54.40	57.12	57.12	59.98	62.84
Assistant Operations Manager Paratransit	41.95	44.05	46.15	44.05	46.25	48.45	46.25	48.56	50.87	48.56	50.99	53.42	50.99	53.54	53.54	56.22	58.90
Project Manager	36.82	38.66	40.50	38.66	40.59	42.52	40.59	42.62	44.65	42.62	44.75	46.88	44.75	46.99	46.99	49.34	51.69
Purchasing Manager	46.82	49.16	51.50	49.16	51.62	54.08	51.62	54.20	56.78	54.20	56.91	59.62	56.91	59.76	59.76	62.75	65.74
Customer Experience Manager	46.82	49.16	51.50	49.16	51.62	54.08	51.62	54.20	56.78	54.20	56.91	59.62	56.91	59.76	59.76	62.75	65.74
Revenue Account Program Manager	36.82	38.66	40.50	38.66	40.59	42.52	40.59	42.62	44.65	42.62	44.75	46.88	44.75	46.99	46.99	49.34	51.69
Capital Planning and Grants Programs Manager	53.68	56.36	59.04	56.36	59.18	62.00	59.18	62.14	65.10	62.14	65.25	68.36	65.25	68.51	68.51	71.94	75.37
Parts and Materials Manager	40.70	42.74	44.78	42.74	44.88	47.02	44.88	47.12	49.36	47.12	49.48	51.84	49.48	51.95	51.95	54.55	57.15
Business Systems Programs Manager	55.68	56.36	59.04	56.36	59.18	62.00	59.18	62.14	65.10	62.14	65.25	68.36	65.25	68.51	68.51	71.94	75.37
Executive Assistant	35.82	37.61	39.40	37.61	39.49	41.37	39.49	41.46	43.43	41.46	43.53	45.60	43.53	45.71	45.71	48.00	50.29
L = 10 Years Longevity (6%); LL = 15 Years Longevity (6%+5%)																	
Longevity Pay is based only on length of service.																	
* Position added and adopted by the Board on 11-20-2020; Title and wage changes adopted by the Board on 12/15/2023																	
** New position proposed to be added and adopted by the Board on 09-24-2021																	
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**** New position and wages proposed to be added and adopted by the Board on 5-17-2024																	

# Attachment B

MANAGEMENT																
YEARLY SALARY SCHEDULE																
	Step 1	Step 1 LL	Step 2	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	
Effective 06/20/24 (FY25) / Adopted by the Board as of August 11, 2023																
Chief Operating Officer	166,130	174,429	182,728	174,429	183,144	191,859	183,144	192,296	201,906	211,515	201,906	211,515	211,994	222,082	233,210	
Operations Deputy Director	136,864	143,707	150,550	143,707	150,883	158,059	150,883	158,434	166,358	174,283	166,358	174,283	174,678	182,998	192,150	
Maintenance Manager	129,834	136,323	142,813	136,323	143,146	149,968	143,146	150,301	157,456	165,318	157,456	165,318	165,693	173,576	182,250	
Chief Financial Officer (CFO)	166,130	174,429	182,728	174,429	183,144	191,859	183,144	192,296	201,906	211,515	201,906	211,515	211,994	222,082	233,210	
Planning and Development Director	141,827	148,689	156,771	148,689	156,125	163,925	156,125	163,925	172,120	180,315	172,120	180,315	189,342	198,758	208,174	
Human Resources Director	155,813	163,613	171,413	163,613	171,787	179,962	171,787	180,378	188,968	198,452	188,968	198,452	198,869	208,333	218,754	
Information Technology and Intelligent Transportation Systems Director	155,813	163,613	171,413	163,613	171,787	179,962	171,787	180,378	188,968	198,452	188,968	198,452	198,869	208,333	218,754	
Marketing and Communications Director	136,760	143,603	150,446	143,603	150,779	157,955	150,779	158,309	166,234	174,158	166,234	174,158	174,554	183,290	192,026	
Purchasing and Special Projects Director	113,963	119,662	125,362	119,662	125,653	131,643	125,653	131,934	138,528	145,122	138,528	145,122	145,454	152,381	160,014	
Senior Full Stack Developer	124,197	130,416	136,635	130,416	136,947	143,478	136,947	143,790	150,987	158,184	150,987	158,184	158,538	166,088	174,387	
Finance Deputy Director	124,550	130,770	136,989	130,770	137,301	143,832	137,301	144,165	151,029	158,600	151,029	158,600	158,954	166,525	174,845	
Human Resources Deputy Director	116,896	122,741	128,586	122,741	128,877	135,013	128,877	135,325	141,773	148,845	141,773	148,845	149,198	156,312	164,133	
Operations Manager - Fixed Route Division	109,470	114,941	120,411	114,941	120,682	126,422	120,682	126,714	132,746	139,402	132,746	139,402	139,714	146,370	153,691	
Operations Manager - Paratransit Division	102,669	107,806	112,944	107,806	113,194	118,581	113,194	118,851	124,509	130,749	118,851	124,509	124,800	131,040	137,592	
Assistant Maintenance Manager	97,386	102,253	107,120	102,253	107,370	112,486	107,370	112,736	118,102	123,618	112,486	118,102	118,373	124,010	130,520	
Facilities Maintenance Manager	110,365	115,877	121,389	115,877	121,680	127,483	121,680	127,774	133,869	140,546	133,869	140,546	140,878	147,597	154,981	
Full Stack Developer	108,014	113,422	118,830	113,422	119,101	124,779	119,101	125,050	130,998	137,571	130,998	137,571	137,883	144,456	151,653	
Safety, Security and Risk Management Director	122,283	128,398	134,514	128,398	134,826	141,253	134,826	141,565	148,304	155,709	148,304	155,709	156,062	163,488	171,662	
Special Projects Manager	88,067	92,477	96,886	92,477	97,094	101,712	97,094	101,941	106,787	112,133	106,787	112,133	112,382	117,998	123,614	
Assistant Operations Manager Fixed Route	93,080	97,739	102,388	97,739	102,627	107,515	102,627	107,765	112,902	118,539	112,902	118,539	118,810	124,467	130,707	
Assistant Operations Manager Paratransit	87,256	91,624	95,992	91,624	96,200	100,776	96,200	101,005	105,810	111,114	105,810	111,114	106,059	111,363	118,512	
Project Manager	76,586	80,413	84,240	80,413	84,427	88,442	84,427	88,650	92,872	97,510	92,872	97,510	97,739	102,627	107,515	
Purchasing Manager	97,386	102,253	107,120	102,253	107,370	112,486	107,370	112,736	118,102	123,618	112,486	118,102	118,373	124,010	130,520	
Customer Experience Manager	97,386	102,253	107,120	102,253	107,370	112,486	107,370	112,736	118,102	123,618	112,486	118,102	118,373	124,010	130,520	
Revenue Account Program Manager	76,586	80,413	84,240	80,413	84,427	88,442	84,427	88,650	92,872	97,510	92,872	97,510	97,739	102,627	107,515	
Capital Planning and Grants Programs Manager	111,654	117,229	122,803	117,229	123,094	128,960	123,094	129,251	135,408	142,189	135,408	142,189	142,501	149,282	156,770	
Parts and Materials Manager	84,656	88,889	93,142	88,889	93,350	97,802	93,350	98,010	102,669	107,827	102,669	107,827	108,056	113,194	118,872	
Business Systems Programs Manager	111,654	117,229	122,803	117,229	123,094	128,960	123,094	129,251	135,408	142,189	135,408	142,189	142,501	149,282	156,770	
Executive Assistant	74,506	78,229	81,952	78,229	82,139	86,050	82,139	86,237	90,334	94,848	90,334	94,848	95,077	99,611	104,603	
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																
Longevity Pay is based only on length of service.																
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## MANAGEMENT MONTHLY SALARY SCHEDULE

Effective 06/20/2024 (FY25) / Adopted by the Board as of August 11, 2023

	Step 1	Step 1 LL	Step 1 L	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	
Chief Operating Officer	13,844	14,536	15,227	14,536	15,262	15,988	15,262	16,025	16,787	16,025	16,826	17,626	16,826	17,666	18,507	17,666	18,550	19,434	
Operations Deputy Director	11,405	11,976	12,546	11,976	12,574	13,172	12,574	13,203	13,832	13,203	13,863	14,524	13,863	14,557	15,250	14,557	15,285	16,013	
Maintenance Manager	10,820	11,360	11,901	11,360	11,929	12,497	11,929	12,525	13,121	12,525	13,151	13,777	13,151	13,808	14,465	13,808	14,498	15,188	
Chief Financial Officer (CFO)	13,844	14,536	15,227	14,536	15,262	15,988	15,262	16,025	16,787	16,025	16,826	17,626	16,826	17,666	18,507	17,666	18,550	19,434	
Planning and Development Director	11,802	12,392	12,981	12,392	13,010	13,629	13,010	13,660	14,310	13,660	14,343	15,026	14,343	15,061	15,779	15,061	15,813	16,566	
Human Resources Director	12,984	13,634	14,284	13,634	14,316	14,997	14,316	14,997	15,747	15,032	15,784	16,536	15,784	16,572	17,361	16,572	17,401	18,230	
Information Technology and Intelligent Transportation Systems Director	12,984	13,634	14,284	13,634	14,316	14,997	14,316	14,997	15,747	15,032	15,784	16,536	15,784	16,572	17,361	16,572	17,401	18,230	
Marketing and Communications Director	11,397	11,967	12,537	11,967	12,565	13,163	12,565	13,192	13,820	13,192	13,853	14,513	13,853	14,546	15,240	14,546	15,274	16,002	
Purchasing and Special Projects Director	9,497	9,972	10,447	9,972	10,471	10,970	10,471	10,995	11,518	10,995	11,544	12,094	11,544	12,121	12,698	12,121	12,728	13,335	
Senior Full Stack Developer	10,350	10,868	11,386	10,868	11,412	11,957	11,412	11,983	12,553	11,983	12,582	13,182	12,582	13,212	13,841	13,212	13,872	14,532	
Finance Deputy Director	10,379	10,898	11,416	10,898	11,442	11,986	11,442	12,014	12,586	12,014	12,615	13,217	12,615	13,246	13,877	13,246	13,908	14,570	
Human Resources Deputy Director	9,741	10,228	10,716	10,228	10,740	11,251	10,740	11,277	11,814	11,277	11,840	12,404	11,840	12,433	13,026	12,433	13,056	13,678	
Operations Manager - Fixed Route Division	9,123	9,578	10,034	9,578	10,057	10,535	10,057	10,560	11,062	10,560	11,088	11,617	11,088	11,643	12,198	11,643	12,225	12,808	
Operations Manager - Paratransit Division	8,556	8,984	9,412	8,984	9,433	9,882	9,433	9,904	10,376	9,904	10,400	10,896	10,400	10,920	11,440	10,920	11,466	12,012	
Assistant Maintenance Manager	8,116	8,521	8,927	8,521	8,948	9,374	8,948	9,395	9,842	9,395	9,864	10,334	9,864	10,358	10,852	10,358	10,877	11,395	
Facilities Maintenance Manager	9,197	9,656	10,116	9,656	10,140	10,624	10,140	10,648	11,156	10,648	11,180	11,712	11,180	11,740	12,300	11,740	12,328	12,915	
Full Stack Developer	9,001	9,462	9,903	9,462	9,925	10,398	9,925	10,421	10,917	10,421	10,943	11,464	10,943	11,490	12,038	11,490	12,064	12,638	
Safety, Security and Risk Management Director	10,190	10,700	11,210	10,700	11,236	11,771	11,236	11,797	12,359	11,797	12,386	12,976	12,386	13,005	13,624	13,005	13,655	14,305	
Special Projects Manager	7,339	7,706	8,074	7,706	8,091	8,476	8,091	8,495	8,899	8,495	8,920	9,344	8,920	9,365	9,811	9,365	9,833	10,301	
Assistant Operations Manager Fixed Route	7,757	8,145	8,533	8,145	8,552	8,960	8,552	8,980	9,409	8,980	9,429	9,878	9,429	9,901	10,372	9,901	10,397	10,892	
Assistant Operations Manager Paratransit	7,271	7,635	7,999	7,635	8,017	8,398	8,017	8,417	8,818	8,417	8,838	9,280	8,838	9,280	9,722	9,280	9,745	10,209	
Project Manager	6,382	6,701	7,020	6,701	7,036	7,370	7,036	7,388	7,739	7,388	7,757	8,126	7,757	8,145	8,533	8,145	8,552	8,960	
Purchasing Manager	8,116	8,521	8,927	8,521	8,948	9,374	8,948	9,395	9,842	9,395	9,864	10,334	9,864	10,358	10,852	10,358	10,877	11,395	
Customer Experience Manager	8,116	8,521	8,927	8,521	8,948	9,374	8,948	9,395	9,842	9,395	9,864	10,334	9,864	10,358	10,852	10,358	10,877	11,395	
Revenue Account Program Manager	6,382	6,701	7,020	6,701	7,036	7,370	7,036	7,388	7,739	7,388	7,757	8,126	7,757	8,145	8,533	8,145	8,552	8,960	
Capital Planning and Grants Programs Manager	9,305	9,769	10,234	9,769	10,258	10,747	10,258	10,771	11,284	10,771	11,310	11,849	11,310	11,875	12,440	11,875	12,470	13,064	
Parts and Materials Manager	7,955	7,408	7,762	7,408	7,779	8,150	7,779	8,168	8,556	8,168	8,577	8,986	8,577	9,005	9,433	9,005	9,455	9,906	
Business Systems Programs Manager	9,305	9,769	10,234	9,769	10,258	10,747	10,258	10,771	11,284	10,771	11,310	11,849	11,310	11,875	12,440	11,875	12,470	13,064	
Executive Assistant	6,209	6,519	6,829	6,519	6,845	7,171	6,845	7,186	7,528	7,186	7,545	7,904	7,545	7,923	8,301	7,923	8,320	8,717	
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																			
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<b>Longevity Pay is based only on length of service.</b>																			
* Position added and adopted by the Board on 11-20-2020; Title and wage changes adopted by the Board on 12/15/2023																			
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***** New position and wages proposed to be added and adopted by the Board on 2-23-2024																			
***** New position and wages proposed to be added and adopted by the Board on 5-17-2024																			

# Attachment B

MANAGEMENT															
HOURLY RATES SCHEDULE															
	Step 1	Step 1 LL	Step 2	Step 2 LL	Step 2 LL	Step 3	Step 3 LL	Step 3 LL	Step 4	Step 4 LL	Step 4 LL	Step 5	Step 5 LL	Step 6	Step 6 LL
Title															
Effective 06/19/25 (FY26) / Adopted by the Board as of August 11, 2023															
Chief Operating Officer	83.06	87.21	91.36	95.51	99.66	103.81	107.96	112.11	116.26	120.41	124.56	128.71	132.86	137.01	141.16
Operations Deputy Director	68.43	71.85	75.27	78.69	82.11	85.53	88.95	92.37	95.79	99.21	102.63	106.05	109.47	112.89	116.31
Maintenance Manager	64.92	68.17	71.42	74.67	77.92	81.17	84.42	87.67	90.92	94.17	97.42	100.67	103.92	107.17	110.42
Chief Financial Officer (CFO)	83.06	87.21	91.36	95.51	99.66	103.81	107.96	112.11	116.26	120.41	124.56	128.71	132.86	137.01	141.16
Planning and Development Director	70.81	74.35	77.89	81.43	84.97	88.51	92.05	95.59	99.13	102.67	106.21	109.75	113.29	116.83	120.37
Human Resources Director	77.91	81.81	85.71	89.61	93.51	97.41	101.31	105.21	109.11	113.01	116.91	120.81	124.71	128.61	132.51
Information Technology and Intelligent Transportation Systems Director	77.91	81.81	85.71	89.61	93.51	97.41	101.31	105.21	109.11	113.01	116.91	120.81	124.71	128.61	132.51
Marketing and Communications Director	68.38	71.80	75.22	78.64	82.06	85.48	88.90	92.32	95.74	99.16	102.58	106.00	109.42	112.84	116.26
Purchasing and Special Projects Director	58.98	59.83	62.88	65.93	68.98	72.03	75.08	78.13	81.18	84.23	87.28	90.33	93.38	96.43	99.48
Senior Full Stack Developer	62.10	65.21	68.32	71.43	74.54	77.65	80.76	83.87	86.98	90.09	93.20	96.31	99.42	102.53	105.64
Finance Deputy Director	62.28	65.39	68.50	71.61	74.72	77.83	80.94	84.05	87.16	90.27	93.38	96.49	99.60	102.71	105.82
Human Resources Deputy Director	58.45	61.37	64.29	67.21	70.13	73.05	75.97	78.89	81.81	84.73	87.65	90.57	93.49	96.41	99.33
Operations Manager - Fixed Route Division	54.74	57.48	60.22	62.96	65.70	68.44	71.18	73.92	76.66	79.40	82.14	84.88	87.62	90.36	93.10
Operations Manager - Paratransit Division	51.33	53.90	56.47	59.04	61.61	64.18	66.75	69.32	71.89	74.46	77.03	79.60	82.17	84.74	87.31
Assistant Maintenance Manager	48.69	51.12	53.55	55.98	58.41	60.84	63.27	65.70	68.13	70.56	72.99	75.42	77.85	80.28	82.71
Facilities Maintenance Manager	55.18	57.94	60.70	63.46	66.22	68.98	71.74	74.50	77.26	80.02	82.78	85.54	88.30	91.06	93.82
Full Stack Developer	54.01	56.71	59.41	62.11	64.81	67.51	70.21	72.91	75.61	78.31	81.01	83.71	86.41	89.11	91.81
Safety, Security and Risk Management Director	61.14	64.20	67.26	70.32	73.38	76.44	79.50	82.56	85.62	88.68	91.74	94.80	97.86	100.92	103.98
Special Projects Manager	44.03	46.23	48.43	50.63	52.83	55.03	57.23	59.43	61.63	63.83	66.03	68.23	70.43	72.63	74.83
Assistant Operations Manager Fixed Route	46.54	48.87	51.20	53.53	55.86	58.19	60.52	62.85	65.18	67.51	69.84	72.17	74.50	76.83	79.16
Assistant Operations Manager Paratransit	43.63	45.81	47.99	50.17	52.35	54.53	56.71	58.89	61.07	63.25	65.43	67.61	69.79	71.97	74.15
Project Manager	38.29	40.20	42.11	44.02	45.93	47.84	49.75	51.66	53.57	55.48	57.39	59.30	61.21	63.12	65.03
Purchasing Manager	48.69	51.12	53.55	55.98	58.41	60.84	63.27	65.70	68.13	70.56	72.99	75.42	77.85	80.28	82.71
Customer Experience Manager	48.69	51.12	53.55	55.98	58.41	60.84	63.27	65.70	68.13	70.56	72.99	75.42	77.85	80.28	82.71
Revenue Account Program Manager	38.29	40.20	42.11	44.02	45.93	47.84	49.75	51.66	53.57	55.48	57.39	59.30	61.21	63.12	65.03
Capital Planning and Grants Programs Manager	55.83	58.62	61.41	64.20	66.99	69.78	72.57	75.36	78.15	80.94	83.73	86.52	89.31	92.10	94.89
Parts and Materials Manager	42.33	44.45	46.57	48.69	50.81	52.93	55.05	57.17	59.29	61.41	63.53	65.65	67.77	69.89	72.01
Business Systems Programs Manager	55.83	58.62	61.41	64.20	66.99	69.78	72.57	75.36	78.15	80.94	83.73	86.52	89.31	92.10	94.89
Executive Assistant	37.25	39.11	40.97	42.83	44.69	46.55	48.41	50.27	52.13	53.99	55.85	57.71	59.57	61.43	63.29
L = 10 Years Longevity (6%); LL = 15 Years Longevity (6%+5%)															
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<b>Longevity Pay is based only on length of service.</b>															
* Position added and adopted by the Board on 11-20-2020. Title and wage changes adopted by the Board on 12/15/2023															
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**** New position and wages proposed to be added and adopted by the Board on 2-23-2024															
***** New position and wages proposed to be added and adopted by the Board on 5-17-2024															



# Attachment B

MANAGEMENT YEARLY SALARY SCHEDULE																	
	Step 1	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL
Effective 06/19/25 (FY26) / Adopted by the Board as of August 11, 2023																	
Chief Operating Officer	172,765	181,397	190,029	181,397	190,466	199,534	190,466	199,992	209,518	199,992	209,997	209,997	209,997	220,002	220,501	231,005	242,549
Operations Deputy Director	142,334	149,448	156,562	149,448	156,915	164,382	156,915	164,757	172,598	164,757	172,994	181,230	172,994	181,646	190,299	199,826	209,353
Maintenance Manager	135,034	141,794	148,554	141,794	148,866	155,979	148,866	156,333	163,779	156,333	164,154	171,974	164,154	172,370	180,586	189,181	197,776
Chief Financial Officer (CFO)	172,765	181,397	190,029	181,397	190,466	199,534	190,466	199,992	209,518	199,992	209,997	209,997	209,997	220,002	220,501	231,005	242,549
Planning and Development Director	147,285	154,648	162,011	154,648	162,386	170,123	162,386	170,498	178,610	170,498	179,026	187,554	179,026	187,970	196,914	206,773	216,632
Human Resources Director	162,053	170,165	178,277	170,165	178,672	187,179	178,672	187,179	196,560	187,616	196,997	206,378	196,997	206,856	216,715	226,574	236,433
Information Technology and Intelligent Transportation Systems Director	162,053	170,165	178,277	170,165	178,672	187,179	178,672	187,179	196,560	187,616	196,997	206,378	196,997	206,856	216,715	226,574	236,433
Marketing and Communications Director	142,230	149,344	156,458	149,344	156,811	164,278	156,811	164,653	172,494	164,653	172,890	181,126	172,890	181,542	190,195	199,880	209,565
Purchasing and Special Projects Director	118,518	124,446	130,374	124,446	130,666	136,885	130,666	137,197	143,728	137,197	144,061	150,925	144,061	151,258	158,454	165,650	172,846
Senior Full Stack Developer	129,168	135,637	142,106	135,637	142,418	149,198	142,418	149,531	156,645	149,531	156,998	164,466	156,998	164,840	172,682	180,524	188,366
Finance Deputy Director	129,542	136,011	142,480	136,011	142,813	149,614	142,813	149,947	157,082	149,947	157,435	164,923	157,435	165,298	173,160	181,022	188,884
Human Resources Deputy Director	121,576	127,650	133,723	127,650	134,035	140,421	134,035	140,733	147,430	140,733	147,763	154,794	147,763	155,147	162,531	170,064	177,597
Operations Manager - Fixed Route Division	113,659	119,558	125,258	119,558	125,528	131,498	125,528	131,810	138,091	131,810	138,403	144,997	138,403	145,330	152,256	159,182	166,108
Operations Manager - Paratransit Division	106,766	112,112	117,458	112,112	117,728	123,344	117,728	123,614	129,501	123,614	129,792	135,970	129,792	136,282	142,771	149,526	156,281
Assistant Maintenance Manager	101,275	106,330	111,384	106,330	111,654	116,979	111,654	117,229	122,803	117,229	123,094	128,960	123,094	129,251	135,408	141,565	147,722
Facilities Maintenance Manager	114,774	120,515	126,256	120,515	126,547	132,579	126,547	132,870	139,194	132,870	139,506	146,141	139,506	146,474	153,442	160,410	167,378
Full Stack Developer	112,341	117,967	123,573	117,967	123,864	129,771	123,864	129,771	136,062	130,062	136,573	143,083	136,573	143,395	150,218	157,041	163,864
Safety, Security and Risk Management Director	127,171	133,536	139,901	133,536	140,213	146,890	140,213	147,222	154,232	147,222	154,586	161,949	154,586	162,323	170,061	177,800	185,538
Special Projects Manager	91,582	96,158	100,734	96,158	100,963	105,768	100,963	106,018	111,072	106,018	111,322	116,626	111,322	116,896	122,470	128,044	133,618
Assistant Operations Manager Fixed Route	96,803	101,650	106,496	101,650	106,725	111,800	106,725	112,070	117,416	112,070	117,666	123,261	117,666	123,552	129,438	135,324	141,210
Assistant Operations Manager Paratransit	90,750	95,285	99,819	95,285	100,048	104,811	100,048	105,061	110,074	105,061	110,323	115,586	110,323	115,835	121,347	126,860	132,372
Project Manager	79,643	83,616	87,589	83,616	87,797	91,978	87,797	92,186	96,574	92,186	96,803	101,421	96,803	101,650	106,486	111,322	116,158
Purchasing Manager	101,275	106,330	111,384	106,330	111,654	116,979	111,654	117,229	122,803	117,229	123,094	128,960	123,094	129,251	135,408	141,565	147,722
Customer Experience Manager	101,275	106,330	111,384	106,330	111,654	116,979	111,654	117,229	122,803	117,229	123,094	128,960	123,094	129,251	135,408	141,565	147,722
Revenue Account Program Manager	79,643	83,616	87,589	83,616	87,797	91,978	87,797	92,186	96,574	92,186	96,803	101,421	96,803	101,650	106,486	111,322	116,158
Capital Planning and Grants Programs Manager	116,126	121,930	127,733	121,930	128,024	134,118	128,024	134,430	140,837	134,430	141,149	147,867	141,149	148,200	155,251	162,302	169,353
Parts and Materials Manager	88,046	92,456	96,866	92,456	97,074	101,691	97,074	101,920	106,766	101,920	107,016	112,112	107,016	112,362	117,707	123,052	128,397
Business Systems Programs Manager	116,126	121,930	127,733	121,930	128,024	134,118	128,024	134,430	140,837	134,430	141,149	147,867	141,149	148,200	155,251	162,302	169,353
Executive Assistant	77,480	81,349	85,218	81,349	85,426	89,502	85,426	89,680	93,954	89,680	94,182	98,675	94,182	98,883	103,584	108,285	112,986
10 Years Longevity (5%): LL = 15 Years Longevity (5%+5%)																	
Longevity Pay is based only on length of service.																	
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***** New position and wages proposed to be added and adopted by the Board on 2-23-2024																	
***** New position and wages proposed to be added and adopted by the Board on 5-17-2024																	



## MANAGEMENT MONTHLY SALARY SCHEDULE

Effective 06/19/25 (FY26) / Adopted by the Board as of August 11, 2023

	Step 1	Step 1 LL	Step 2	Step 2 LL	Step 3	Step 3 LL	Step 4	Step 4 LL	Step 5	Step 5 LL	Step 6	Step 6 LL
Chief Operating Officer	14,397	15,116	15,836	16,628	17,460	18,334	19,250	20,212	21,220	22,270	23,364	24,504
Operations Deputy Director	11,861	12,454	13,047	13,699	14,383	15,103	15,858	16,652	17,486	18,360	19,276	20,232
Maintenance Manager	11,253	11,816	12,380	12,998	13,648	14,331	15,049	15,799	16,583	17,401	18,254	19,144
Chief Financial Officer (CFO)	14,397	15,116	15,836	16,628	17,460	18,334	19,250	20,212	21,220	22,270	23,364	24,504
Planning and Development Director	12,274	12,887	13,501	14,177	14,884	15,630	16,410	17,231	18,094	19,000	19,948	20,940
Human Resources Director	13,504	14,180	14,866	15,598	16,380	17,198	18,060	18,961	19,900	20,878	21,896	22,956
Information Technology and Intelligent Transportation Systems Director	13,504	14,180	14,866	15,598	16,380	17,198	18,060	18,961	19,900	20,878	21,896	22,956
Marketing and Communications Director	11,853	12,445	13,038	13,690	14,375	15,094	15,850	16,640	17,466	18,318	19,206	20,134
Purchasing and Special Projects Director	9,877	10,371	10,889	11,407	11,977	12,605	13,205	13,868	14,508	15,228	15,984	16,776
Senior Full Stack Developer	10,764	11,303	11,842	12,433	13,054	13,706	14,390	15,110	15,868	16,656	17,484	18,352
Finance Deputy Director	10,795	11,334	11,873	12,466	13,090	13,744	14,430	15,151	15,918	16,724	17,570	18,456
Human Resources Deputy Director	10,131	10,638	11,144	11,702	12,286	12,914	13,544	14,222	14,950	15,678	16,456	17,284
Operations Manager - Fixed Route Division	9,488	9,963	10,438	10,958	11,508	12,083	12,688	13,321	13,986	14,684	15,416	16,184
Operations Manager - Paratransit Division	8,897	9,343	9,788	10,279	10,811	11,381	11,988	12,631	13,308	14,020	14,768	15,552
Assistant Maintenance Manager	8,440	8,861	9,282	9,748	10,234	10,747	11,284	11,856	12,464	13,108	13,788	14,504
Facilities Maintenance Manager	9,565	10,043	10,521	11,048	11,603	12,188	12,796	13,436	14,108	14,812	15,548	16,324
Full Stack Developer	9,362	9,830	10,298	10,814	11,355	11,924	12,518	13,138	13,784	14,456	15,164	15,908
Safety, Security and Risk Management Director	10,998	11,428	11,868	12,241	12,653	13,096	13,572	14,080	14,620	15,192	15,796	16,432
Special Projects Manager	7,632	8,013	8,395	8,814	9,256	9,719	10,206	10,716	11,246	11,806	12,396	12,996
Assistant Operations Manager Fixed Route	8,067	8,471	8,875	9,317	9,785	10,272	10,787	11,326	11,890	12,478	13,090	13,726
Assistant Operations Manager Paratransit	7,963	7,940	8,318	8,734	9,173	9,632	10,112	10,613	11,134	11,676	12,238	12,820
Project Manager	6,637	6,968	7,299	7,665	8,048	8,452	8,875	9,317	9,778	10,250	10,742	11,254
Purchasing Manager	8,440	8,861	9,282	9,748	10,234	10,747	11,284	11,856	12,464	13,108	13,788	14,504
Customer Experience Manager	8,440	8,861	9,282	9,748	10,234	10,747	11,284	11,856	12,464	13,108	13,788	14,504
Revenue Account Program Manager	6,637	6,968	7,299	7,665	8,048	8,452	8,875	9,317	9,778	10,250	10,742	11,254
Capital Planning and Grants Programs Manager	9,677	10,161	10,644	11,177	11,736	12,322	12,938	13,584	14,260	14,966	15,702	16,468
Parts and Materials Manager	7,937	7,705	8,072	8,474	8,897	9,343	9,809	10,296	10,804	11,332	11,880	12,448
Business Systems Programs Manager	9,877	10,161	10,644	11,177	11,736	12,322	12,938	13,584	14,260	14,966	15,702	16,468
Executive Assistant	6,457	6,779	7,102	7,459	7,830	8,223	8,632	9,058	9,500	9,956	10,428	10,916
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)												
*****												
<b>Longevity Pay is based only on length of service.</b>												
* Position added and adopted by the Board on 11-20-2020; Title and wage changes adopted by the Board on 12/15/2023												
** New position proposed to be added and adopted by the Board on 09-24-2021												
*** Updated Schedule : CEO/General Manager Position removed, to be adopted by the Board on 03-25-2022												
**** New position added and adopted by the Board on 05-20-2022												
***** Title Change to be added and adopted by the Board on 10-27-2023												
***** Title Change to be added and adopted by the Board on 10-27-2023												
***** New position and wage proposed to be added and adopted by the Board on 12-15-2023												
***** Title change and updated wage proposed to be added and adopted by the Board on 12-15-2023												
***** New position and wages proposed to be added and adopted by the Board on 12-15-2023												
***** New position and wages proposed to be added and adopted by the Board on 2-23-2024												
***** New position and wages proposed to be added and adopted by the Board on 5-17-2024												

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THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

# **CERTIFICATE OF APPRECIATION**

To

**FEDERICO ROCHA**  
**FACILITIES MAINTENANCE MANAGER**  
**FOR THE COMPLETION OF 20 YEARS OF SERVICE**  
**BETWEEN 2004 AND 2024**

**GIVEN THIS 17TH DAY OF MAY 2024**

A handwritten signature in black ink, appearing to read "Kristen Johnson".

BOARD CHAIR

A handwritten signature in black ink, appearing to read "Cory A. ...".

CEO / GENERAL MANAGER

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## **BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No.  
On the Motion of Director:  
Duly Seconded by Director:  
The Following Resolution is Adopted:

### **RESOLUTION OF APPRECIATION FOR THE SERVICES OF JOHN FUENTEZ AS BUS OPERATOR FOR THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

**WHEREAS**, the Santa Cruz Metropolitan Transit District (METRO) was formed to provide public transportation to all of the residents of Santa Cruz County, and

**WHEREAS**, the provision of public transportation service requires a competent, dedicated workforce, and

**WHEREAS**, METRO, requiring an employee with expertise and dedication, appointed John Fuentez to serve in the position of Bus Operator, and

**WHEREAS**, served as a member of the Operations Department of METRO for the time period of May 19, 1980 to April 21, 2024, and

**WHEREAS**, John Fuentez provided METRO with dedicated service and commitment during the time of his employment, and

**WHEREAS**, John Fuentez served METRO with distinction, and

**WHEREAS**, the service provided to the residents of Santa Cruz County by John Fuentez resulted in reliable, quality public transportation being available in the most difficult of times, and

**WHEREAS**, during the time of Mr. Fuentez's service, METRO improved existing and built new operating facilities, converted the fleet to a CNG propulsion system, developed accessible bus stops, improved ridership, responded to adverse economic conditions, assumed direct operational responsibility for the Highway 17 Express service and the Amtrak Connector service, and assumed direct operational responsibility for the ParaCruz service, and

**WHEREAS**, the quality of life in Santa Cruz County was improved dramatically as a result of the exemplary service provided by John Fuentez.

**NOW, THEREFORE, BE IT RESOLVED**, that upon his retirement as Bus Operator, the Board of Directors of METRO does hereby commend his efforts in advancing public transit service in Santa Cruz County and expresses sincere appreciation on behalf of itself, the METRO staff and all of the residents of Santa Cruz County.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be entered into the official records of the Santa Cruz Metropolitan Transit District.

**PASSED AND ADOPTED** this 17<sup>th</sup> Day of May 2024 by the following vote:

**AYES:** Directors -

**NOES:** Directors -

**ABSTAIN:** Directors -

**ABSENT:** Directors -

Approved:

Kristen Brown,  
Board Chair

\_\_\_\_\_

Attest:

Cory Aldridge  
CEO/General Manager

\_\_\_\_\_

Approved as to form:

Julie Sherman  
General Counsel

\_\_\_\_\_



**DATE:** May 17, 2024

**TO:** Board of Directors

**FROM:** Chuck Farmer, Chief Financial Officer

**SUBJECT: REVIEW AND RECOMMEND APPROVAL OF SANTA CRUZ METRO'S DRAFT FY25 AND FY26 OPERATING BUDGETS AND FY25 CAPITAL BUDGET-PORTFOLIO**

## **I. RECOMMENDED ACTION**

**That the Board of Directors adopt a resolution setting a public hearing, on June 28, 2024 to commence at 9:00 AM, or as soon as thereafter, the matter can be heard for final adoption of the Final FY25 and FY26 Operating Budget and FY24 Capital Budget.**

## **II. SUMMARY**

- The FY25 and FY26 Operating Budget, and FY25 Capital Budget-Portfolio are presented this month for Board of Directors (Board) and public review. A public hearing has been scheduled for 9:00 am, or as soon thereafter as possible, during the June 23, 2023 board meeting.
- On June 23, 2023, the Board adopted the Final FY24 and FY25 Operating Budget. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the June 2022 FY25 Budget and presents a new FY26 Operating Budget.
- The 5 – Year Plan for Santa Cruz Metropolitan Transit District (METRO) is presented in Attachment B. It depicts the proposed two-year FY25 and FY26 Operating Budget and Forecasts for FY26 to FY29.
- The proposed two-year FY25 and FY26 Consolidated Operating Budgets – Attachment C total \$76,836,998 and \$80,977,632 respectively.
- In addition, METRO will be transferring:
  - \$2.3M in FY25 and \$2.2M in FY26 to the Capital Budget (Bus Replacement Fund)
  - \$2.0M in FY25 and zero in FY26 for the UAL & OPEB liability
  - \$4.0M in FY25 and FY26 for Grant matching
  - \$1.0M in FY25 and \$1.2M in FY26 to Reserve Replenishment
  - \$2.6M in FY25 and \$2.5M in FY26 from the COVID-19 Recovery Fund
- These results match the total Operating Revenue Budget of \$83,706,736 in FY25 and \$85,981,012 in FY26. This is a Draft Budget, which reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 28, 2024.

- The year-over-year Operating Budget growth of approximately \$11,753K in expenses in FY25 is detailed in Sections B and C.
- Metro held a Budget Workshop with the Unions on May 8, 2024 to answer questions about the two-year draft FY25 and FY26 Operating Budget and the FY25 Capital Budget-Portfolio and to obtain input from its union partners.
- The Authorized and Funded Personnel lists are presented in Attachment D.
- The Draft FY25 Capital Budget-Portfolio – Attachment E totals \$115,375,215
- Staff recommends that the Finance, Budget and Audit Standing Committee Board receive input on the Draft FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio and provide additional direction to staff as necessary regarding the contents of the Draft Operating and Capital Budgets, for final adoption on June 28, 2024 and forward the Budget to the full Board for initiation at the Public Hearing.

### III. DISCUSSION/BACKGROUND

The Board of Directors must adopt the Final FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio by June 30, 2024. The Draft FY25 and FY26 Operating Budget and the FY25 Capital Budget-Portfolio are presented this month for Board and public review. A public hearing has been scheduled for 9:00 am, June 28, 2024.

On June 23, 2023, the Board adopted the Final FY24 and FY25 Operating Budgets. Santa Cruz METRO produces a 2-year rolling Budget. This Budget revises the June 2023 FY25 Operating Budget and presents a new FY26 Preliminary Draft Operating Budget.

Metro held a Budget Workshop with the Unions on May 8, 2024 to answer questions about the two-year Draft FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio to obtain input from its union partners.

The presentation of financials on the Summary page in Attachment C are presented in this format:

**Operating Revenues** are directly associated with ridership and represent the amounts paid by the rider or organizations to use transit services. The categories includes Passenger-paid fares (Local and Highway 17 Fares) and Organization-paid fares (Special transit fares: contracts with the local colleges and Highway 17 partners).

**Operating Expenses** are the expenses associated with the operation of the transit agency and goods and services purchased for the operation of the system, such as Labor (Salaries & Wages), Fringe Benefits, Non-Personnel Expenses (Services, Materials and Supplies, Utilities, Insurance, and Other expenses). This provides a quick and easy view of the Farebox Recovery.

The Non-Operating Revenue and Expenses section provides insight into revenue and expenses that are not directly or/and immediately impacted by increase/decrease of ridership.

**Non-Operating Revenues** represent external sources such as Sales Tax Revenue, Federal/State Grants, and all other forms of income (Advertising, Rental, etc.) that is used to support Metro operations and capital investments.

**Non-Operating Expenses** are costs such as the Pension UAL costs (previously reported as part of Fringe benefits) which are the additional costs incurred to cover the shortfall of pension funding and the payments for the Sales Tax Revenue Bond payments.

This presentation aligns Metro’s financial reporting more closely to other transportation agencies and allows for an easier comparison of revenues and costs related to ridership and external sources.

**Attachment C – Page 1**

**A. Operating Revenues**

Operating Revenues, related to ridership, total \$6,247K in FY25 and \$9,559K in FY26. Major Operating Revenue assumptions in the Draft FY25 Budget over the FY24 Final Budget, adopted in June 2023, include:

- Passenger Fares – overall decrease of \$2,495K, or 81.0%. While ridership is expected to increase by 221.5% for Fixed Route, 5.0% for Paratransit, and 16.7% for Highway 17; Metro’s pilot program of Zero Fares for All, beginning in September 2024 for 12 months results in a loss of \$2,803K in Passenger Fare revenues
- Special Transit Fares – overall decrease of \$433K, or 7.1%; primarily due to Metro’s pilot program of Zero Fares for All, beginning in September 2024 for 12 months that results in a loss of \$579K in Special Transit Fare revenues

FY26 will see increases of 53.0% overall for Operating Revenue sources as a result of the expiration of the Zero Fares for All expiring in August 2025

**B. Operating Expenses**

Operating Expenses, excluding Pension UAL/Sales Tax Revenue Bond payments (which are discussed in Section C), total \$71,994K in FY25 and \$75,564K in FY26. Operating Expenses assumptions in the Draft FY25 Budget over the FY24 Final Budget, adopted in June 2023, include:

**Personnel Expenses**

(Labor and Fringe Benefits) increased overall by \$11,986K, or 27.7%, vs. FY24 Budget

- Regular Labor Costs – increase \$5,811K, or 28.7%
  - COLA of 5% along with contractual items of step and longevity increases
  - Net 98 new FTE added, proposed incremental positions:

Customer Experience Manager	Assistant Operations Manager - Paratransit	Assistant Operations Manager - Fixed Route
Parts & Material Clerk	Mobility Coordinator	Payroll Supervisor
Marketing Specialist (2 FTE)	Deputy Director of Operations	Special Project Manager
Mechanic I-II's (3 FTE)	Business Systems Administrator (FY26)	Full Stack Developer
Senior Full Stack Developer	Bus Operators (80 FTE)	Transit Supervisors (8 FTE)
		Paratransit Operators (7 FTE)

Partially offset by De-Funded positions:

Customer Service Manager	Marketing Assistant	Senior Payroll Specialist
Parts & Materials Supervisor	Senior Database Administrator	Paratransit Eligibility Coordinator
Accessibility Service Coordinator	Operations Manager - Paratransit	Operations Manager - Fixed Route
Database Administrator	Project Manager	IT Project Coordinator

Assistant Operations & Customer Service Manager

- Overtime - decrease of \$276K, or 23.5%, as recruitment increases to fill vacancies
- Fringe Benefits costs - increase of \$6,451K, or 29.6%, primarily due to do the increased headcount along with increased cost for Medical insurance (7.2%), and the COLA of 5% that impacts Annual, Sick, and Holiday payments

### **Non-Personnel Expenses**

Excluding Sales Tax Revenue Bond related costs (which are represented in Section C below) decreased by 5.1% or \$903K vs FY24 Budget, primarily due to non-recurring one-time costs in FY24

- Services – decrease 9.8% or \$759K due to:
  - Admin/Bank Fees decrease 45.9% primarily due to the Zero Fares for All pilot program resulting in 10 months that cash revenue pick-ups will not be needed
  - Professional/Technical Fees decrease 30.6% due to multiple one-time initiatives and programs in FY24 that will not be repeated in FY25
  - Legislative Services decrease 44.9% as the contract for consultant services to assist with future funding of the zero emission program winds down
  - Repair – Revenue Vehicles increase 36.3% primarily due increased costs for repair of Cummins engines and New Flyer differentials
  - Security Services increase 67.9% as result of the Zero Fares for All pilot program to ensure all riders feel safe
- Mobile Materials & Supplies – increase of 0.3% or \$15K due to:
  - Tires & Tubes increase 51.3% primarily due to inflationary costs
  - Fuel & Lube decrease 1.7% due to projected lower costs for both Revenue and Non-Revenue vehicles, primarily the CNG costs which have had a significant price decrease in 2024
- Other Materials & Supplies – overall decrease of 17.7% or \$160K primarily related to non-recurring costs from FY24 for One Ride at a Time bus wraps, and materials related to the Strategic Revenue planning initiatives and workshops



- Utilities – increase of 15.2% or \$139K primarily due to estimated increase for Gas & Electric (expected rate increase from PG&E) along with increased Propulsion Power as more ZEB buses are put into service
- Casualty & Liability – decrease of 13.9% or \$185K related to the decrease of insurance premiums; will be adjusted when the invoices are available in May 2024
- Taxes – increase of 15.0% or \$9K due to higher costs for Customer Service parking permits, increased Co-Op fees and higher Fuel Tax
- Misc. Expense – decrease of 1.0% or \$10K primarily due to reduced Marketing costs for Advertising, Employee Incentive Programs, and Travel; partially offset by increased training costs due to delay of Employee Workforce Training for new Hydrogen Bus & Infrastructure from FY24
- Interest Expense & Debt Service
  - Interest Expense - Loan – decrease of 100.0% or \$1K due to interest payment on bus lease contract ending in FY24
  - Debt Service – Interest Expense POB and Principal POB are discussed in Section C below
- Leases & Rentals – increase 15.0% or \$49K primarily due to increased CPI costs for the facility in Watsonville for Operations and ParaCruz facilities

Major Operating Expense assumptions in the preliminary Draft FY26 Budget over the FY25 Budget include:

**Personnel Expenses**

(Labor and Fringe Benefits) increased overall by \$4,945K, or 9.0%, excluding the Pension UAL costs

- Wages – increase \$2,768K, or 10.6%
  - COLA of 4.0% and contractual items of step and longevity increases
- Overtime - increase of \$30K, or 3.3%
- Fringe Benefits costs– increase \$2,147K, or 7.6%
  - Anticipated increase in Medical insurance premiums, effective in January 2025, partially offset by;
  - Projected decrease in Retirement as per CalPERS Annual Valuation Report from 10.8% in FY25 to 10.6% in FY26

**Non-Personnel Expenses**

Excluding Sales Tax Bond related costs (which are represented in Section C below) decreased by 8.2% or \$1,375K; primarily due to non-recurring costs from FY25

**C. Non-Operating Revenue/(Expense)**

Non-Operating Revenue/(Expense) totals \$72,618K in FY25 and \$71,009K in FY26. Non-Operating Revenue/(Expense) assumptions in the Draft FY25 Budget over the FY24 Final Budget, adopted in June 2022, include:

### **Sales Tax Revenues**

- 1979 Gross Sales Tax (1/2 cent) – flat to FY24, a conservative estimate based on overall inflation and decline of amounts received in FY24
- 2016 Net Sales Tax (Measure D) – flat to FY24, the projected increase mirrors the anticipated forecast in the 1979 Gross Sales Tax (1/2 cent).

### **Federal/State Grants**

- Transportation Development Act (TDA-LTF) - decrease of 0.6% or \$54K, as per recent allocations
- FTA 5307 – increase 57.4% or \$2,220K, due to the final drawdown of American Rescue Plan Act of 2021 (ARPA) funding in FY24
- FTA STIC – increase 100.0% or \$5,613K, due to the final drawdown of American Rescue Plan Act of 2021 (ARPA) funding in FY24
- LCTOP – decrease of 28.4% or \$211K, amounts are based on funding allocated from the State Controller’s Office (SCO) from the Greenhouse Gas Reduction Fund via the Regional Transportation Commission (RTC).
- Transit and Intercity Rail Capital Program (TIRCP), Workforce Training – increase of 60.0% or \$193K due to the delay of Employee Workforce Training for new Hydrogen Bus & Infrastructure from FY24
- Transit and Intercity Rail Capital Program (TIRCP), Service Expansion – increase of 100% or \$15,170K, in anticipated drawdown in FY25 to support the service expansion and Zero Fares pilot program

### **COVID Relief Grants**

- American Rescue Plan Act of 2021 (ARPA) – decrease 100% or \$9,959K; based on the final drawdown in FY24 for reimbursement of allowable personnel and operating expenses.

### **All Other Revenue**

- Advertising Income – decrease of 30.0% or \$52K, as a result of limited availability of space for advertising on buses after the launch of the One Ride at a Time campaign
- Rental Income – decrease of 32.4% or \$34K, as a result of the remodel of Pacific Station Metro will be unable to rent space at that location; partially offset by a slight increase of rentals at the Watsonville Transit Center
- Interest Income – increase of 187.7% or \$1,418K, based on current trends and the cash balance at the Treasury
- All Other Income – decrease of 36.9% or \$76K, primarily due to the CNG sales as a result of lower prices pass through to customers will be lower

### **Pension UAL/Sales Tax Revenue Bond Debt Service**

Increase 16.1% or \$670K primarily due to the Pension UAL payment based on the CalPERS Actuarial report from June 2022

Overall decreases in Non-Operating Revenue Sources budgeted in FY26 of 2.2% or \$1,609K, primarily driven by:

- TIRCP Grant – decline of 9.4%
- Pension UAL – increase of 85.0%

### **Attachment C – Page 4**

#### **D. Transfers & Operating Balance**

Operating Balance before Transfers total \$6,870,738 in FY25 and \$5,003,380 in FY26. Assumptions in the preliminary FY25 budget over the FY24 Final budget, adopted in June 2023, include:

- Transfers to Capital Budget/Bus Replacement Fund of \$3,092K is a slight decrease of 2.2% or \$69K. This amount is consistent with the goal to honor our commitment to the Capital Budget and maintain assets in a state of good repair by committing a minimum of \$3.0M each year from the Measure D and TDA-STA transfer from Operating, along with STA-SGR that goes directly to the Capital Budget.
  - Available Measure D revenues are 1.8% or \$43K lower than FY24
  - STA-SGR grant is 3.2% or \$26K lower than FY24
  - Total Transfer to Bus Replacement Fund is \$3,092K in FY25
- Transfers to/(from) Operating and Capital Reserve Fund of \$7,181K is an increase of 5.8% or \$455K
  - Fuel Tax – decrease by 50% or \$146K due to the Fuel tax credit expiring in December 2024
  - UAL & OPEB – the \$2,000K transfer is flat with FY24
  - Reserves Replenishments – decrease by 22.4% or \$299K transfer to the Operational Sustainability Reserve Fund to meet target balance of three (3) months of the average operating expenses for the most current fiscal year’s budget, in accordance with Metro’s Revised Reserves Policy, adopted on Nov, 15, 2019).
  - Operating and Capital Reserve Fund – the \$4,000K transfer is flat with FY24; Funds are committed 100% towards the local match for multiple Capital Projects (detailed in Attachment B) presented to the Board for consideration and approval as part of the Adoption of the Final Budget in June 2024.
- Transfers from Covid Recovery Fund of \$2,617K is an increase of 6.3%; Funds from the Covid Recovery Fund will be reinvested in the FY25 Budget and beyond to sustain services during the period of ridership recovery to pre-pandemic levels and will be primarily allocated to one-time programs and initiatives

An overall decrease in the budgeted Transfers & Operating Balance in FY26 is 20.5% or \$1,943K

- Capital Budget/Bus Replacement Fund increases by 0.8% or \$19K
- Reserves Replenishments increases by 17.8% or \$184K
- Operating & Capital Reserve Fund decreases by 50.0% or \$146K
- CalPERS UAL & OPEB decreases by 100% or \$2,000K
- Covid Recovery Fund transfer increases 2.9% or \$75K

### **E. Capital Budget**

The Draft FY25 Capital Budget-Portfolio as shown in Attachment E totals \$115,375K.

The current FY25 Capital Budget-Portfolio consists of ongoing projects rolled forward from FY24 along with new projects which are funded by a variety of sources.

In FY18, a new capital Budget funding strategy was adopted by the Board that results in a minimum of \$3.0M per year being dedicated to the annual capital Budget. This new strategy created the “Bus Replacement Fund” and establishes consistent annual transfers of STA-SB1 funds and Measure D funds to the capital Budget that are needed to provide funding and stability for the required local match for obsolete fixed-route buses and Paratransit vehicles.

Annual unspent Measure D and STA-SGR funds will ‘accumulate’ in the Bus Replacement Fund until they are allocated to specific projects and spent on new replacement buses and vans.

The following amounts are dedicated to the Bus Replacement Fund in FY25:

- (2016 Net Sales Tax) – Measure D - \$2,306K (transfer from Operating Budget)
- STA-SGR - \$786K (goes directly to the capital Budget)
- Total = \$3,092K

Noteworthy ongoing capital project activity (> \$100K) this fiscal year includes:

- New and Ongoing Construction Related Projects:
  - Ongoing – METRO Owned ParaCruz Facility Project – \$2,024K from the Operating & Capital Reserve Fund. The project is identified as critical to move the agency forward towards a sustainable future, in support of the METRO 10-Year Strategic Business Plan and was approved by the Board on November 15, 2019.
  - Ongoing – Pacific Station/Metro Center Redevelopment with the City of Santa Cruz – \$4,491K, over four years, \$3,991K from the Bus Replacement Fund and the remaining \$500K from The Transit and Intercity Rail Capital Program (TIRCP) grant toward the redevelopment of the facility. Only the \$500K from the TIRCP grant is remaining and in the FY25 Portfolio
  - Ongoing – Watsonville Parking Lot - \$1,500K from the Operating & Capital Reserve Fund.

- Ongoing – Hydrogen Fueling Station – \$11,900K funded by a \$8,950K TIRCP grant and \$2,750K from the Operating & Capital Reserve Fund, and the remaining \$200K from Federal 5339(b) Funds for the design and construction of a permanent hydrogen fueling station. Metro will partner with several experts in the industry to design and construct the fueling station. It is anticipated that the construction will begin in early 2024 and conclude by 2025 when the vehicles are delivered for testing and acceptance.
- New - Temporary Hydrogen Fueling Station - \$4,500K from the Operating & Capital Reserve Fund in order to procure a temporary hydrogen fueler to bridge the gap between delivery of hydrogen fuel cell buses and the completion of the permanent hydrogen fueling station
- New – Rapid Bus Enhancement - \$9,500K funded by a \$5,100K TIRCP grant and \$4,400K from the Operating & Capital Reserve Fund to provide transit enhancements along the Soquel Drive Corridor in the County of Santa Cruz, from La Fonda Avenue to Freedom Boulevard.
- New – Watsonville Station Redevelopment - \$8,500K from the TIRCP grant to redevelop the Watsonville Transit Center into an updated Transit and Mobility Center, with a four-story, 60+-unit, net-zero affordable housing development, to assist in serving historically disadvantaged communities with increased access to affordable housing and supporting mode shift from Single Occupancy Vehicle (SOV) use to transit.
- New & Ongoing- IT Projects
  - Ongoing – Enterprise Resource Planning (ERP) System – The current financial system was purchased in the late 1990’s, more than 20 years ago. The new system will incorporate Core Financials, Fixed Assets, HCM, Payroll, Purchasing, and Budgeting for a more efficient and integrated system. The total Budget is \$3,850K – of which \$200K for consulting costs were paid in FY23 from Operating Expenses with the remaining \$3,650K to be capitalized and funded from the Operating & Capital Reserve Fund.
  - New – Integrated Ticketing & Schedule Optimization - \$375K from the TIRCP grant that will seek to increase transit ridership by improving the customer experience through the implementation of contactless payments via contactless debit or credit card tap and go. Phase 2 will involve schedule optimization across local and regional agencies in order to reduce transfer times.
- New & Ongoing – Facilities Upgrades and Improvements
  - Ongoing - JKS Facility – Upper security gates; this project will automate two gates, installation of a pedestrian access gate at JKS which will be funded with \$511K from the Operating & Capital Reserve Fund.
  - Ongoing – Maintenance Facility Upgrades - \$1,375K from TIRCP grant for the infrastructure improvement and modifications needed to maintain and support the addition of hydrogen cell buses to METRO’s fleet

- New – 23 Bus Shelters, benches, and 18 trash cans - \$508K from the CalTrans Clean CA Transit Program and \$108K from the Operating & Capital Reserve Fund to purchase and install bus shelters, including the creation of a pad if needed and solar lighting. This will provide safer locations for riders to wait for the bus, as well as provide consistent branding for METRO as it looks to increase ridership over the next several years
- New & Ongoing – Fleet & Maintenance Equipment
  - New - Training Aids, Simulators, Components & Equipment – this project will provide a Bus simulator to aid in the training of newly hired bus operators freeing up buses that will be used in the field; the project will be funded with \$444K from Federal 5339(c) LoNo Funds and \$111K from Measure D Reserve Fund.
  - New – Pressure Washer System - \$200K from the Operating & Capital Reserve Fund will be used to purchase a new bus washing system, replacing the old, unreliable system currently installed
- New & Ongoing – Vehicle Replacement & Infrastructure Projects – Santa Cruz METRO has been awarded grants from a variety of Federal, State, and local agencies to replace aging revenue and non-revenue (service) vehicles which are in alignment with Santa Cruz METRO’s strategy to begin replacing its fossil-fueled bus fleet with all zero emission buses by 2040.
  - New - Hydrogen Fuel Cell buses (53) to assist in the replacement of obsolete CNG and Diesel vehicles \$71,428KK; vehicles are expected to be delivered in 2025 for testing and acceptance and are being funded by Federal 5339 Funds (\$23.4M), TIRCP (\$13.0M), LPP (\$1.0M), VW Grant (\$25.0M), STA-SGR (\$3.4M), and Measure D (\$5.7M)
  - New – Additional Bus Components - \$515K from Measure D will be used to procure replacement part, radios, AVL/ITS, APC, and One Ride at a Time wraps for buses purchased in FY24
- Miscellaneous – reflects a proposed transfer of \$202K from the Operating & Capital Reserve Funds to the FY25 Capital Budget-Portfolio for small projects, typically costing less than \$100K, that are identified throughout the year and do not qualify for Federal or State grants.

#### **IV. STRATEGIC PLAN PRIORITIES ALIGNMENT**

This report pertains to METRO’s Financial Stability, Stewardship & Accountability.

#### **V. FINANCIAL CONSIDERATIONS/IMPACT**

The proposed two-year FY25 and FY26 Operating Budgets – Attachment C total \$76,836,998 and \$80,977,632 respectively. In addition, METRO will be transferring: \$2,306,779 in FY25 and \$2,166,423 in FY26 to the Capital Budget (Bus Replacement Fund), \$2,000,000 in FY25 and zero in FY26 for the UAL & OPEB liability, \$4,145,548 in FY25 and \$4,000,000 in FY26 for Grant matching (includes Fuel Tax Credit), \$1,035,158

in FY25 and \$1,218,978 in FY26 to Reserve Replenishment, and \$2,616,747 in FY25 and \$2,541,332 in FY26 from the COVID-19 Recovery Fund

These results match the total Operating Revenue Budget of \$83,707,736 in FY25 and \$85,981,012 in FY26. This is a Draft Budget, which reflects available data regarding revenues and expenses. The Final two-year Budget will be presented to the Board of Directors on June 28, 2024.

The Draft FY25 Capital Budget-Portfolio– Attachment E totals \$115,375,215

## **VI. ALTERNATIVES CONSIDERED**

There are no recommended alternatives at this time. Staff recommends that the Finance, Budget and Audit Committee take input on the Draft FY25 and FY26 Operating Budget and FY25 Capital Budget-Portfolio and provide additional direction to staff as necessary regarding the contents of the Operating and Capital Budgets.

## **VII. CHANGES FROM COMMITTEE**

None.

## **VIII. ATTACHMENTS**

- Attachment A:** Presentation of FY25 and FY26 Draft Operating Budgets and FY25 Capital Budget-Portfolio
- Attachment B:** 5 – Year Budget Plan
- Attachment C:** FY25 and FY26 Draft Operating Budgets
- Attachment D:** Authorized and Funded Personnel
- Attachment E:** FY25 Draft Capital Budget-Portfolio
- Attachment F:** Resolution to Set a Public Hearing

Prepared By: Cathy Downes, Sr. Financial Analyst

**IX. APPROVALS:**

Approved as to fiscal impact:  
Chuck Farmer, Chief Financial Officer

A handwritten signature in black ink, appearing to read "Chuck", written over a horizontal line.

Corey Aldridge, CEO/General Manager

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# **FY25 & FY26 Draft Operating Budget Review**

Board of Directors

*May 17, 2024*

Chuck Farmer, Chief Financial Officer

# **Overview of Today's Presentation**

- FY25 Draft Operating Budget - Base
  - Changes from March Budget
  - FY24 – FY25 Budget Summary
  - FTE Changes
- FY25 Draft Operating Budget - Consolidated
  - FY24 – FY25 Budget Summary
  - Phase 1 & 2
  - Zero Fares
  - Transfers
- FY26 Draft Operating Budget – Base & Consolidated
  - FY25 – FY26 Budget Summary
- Operating Budget Risks
- FY25 Capital Budget/Portfolio
- FY25 & FY26 Additional Information
- Budget Timeline
- Review Projected Cash Deficit

# **FY25 Draft Operating Budget**

# FY24 – FY25 Base Walk down Preliminary

000's

FY24 Operating Surplus before Transfers - Base

\$ 7,514

**Changes in Revenue**

Youth Free Fares

(\$ 763)

Net Contracts

146

**Total Operating Revenue**

**(\$ 617)**

**Changes in Expenses**

COLA @ 4%

(\$ 925)

Increased Medical, Dental, Vision costs

( 115)

Reduced Professional/Tech Fees

1,462

Fuel cost reduction

660

All Other (training, advertising, liability insurance)

709

**Total Operating Expense**

**\$ 1,792**

**Changes in Non-Operating Revenue/(Expense)**

Sales Tax, including Measure D

\$ 904

State/Federal Grants, net

7,217

ARPA COVID Relief Grant

( 9,959)

UAL costs from CalPERS report

( 666)

Interest Income

1,418

All Other Revenue

( 162)

**Total Non-Operating Revenue/(Expense)**

**(\$ 1,248)**

**Total of all Changes**

**(\$ 73)**

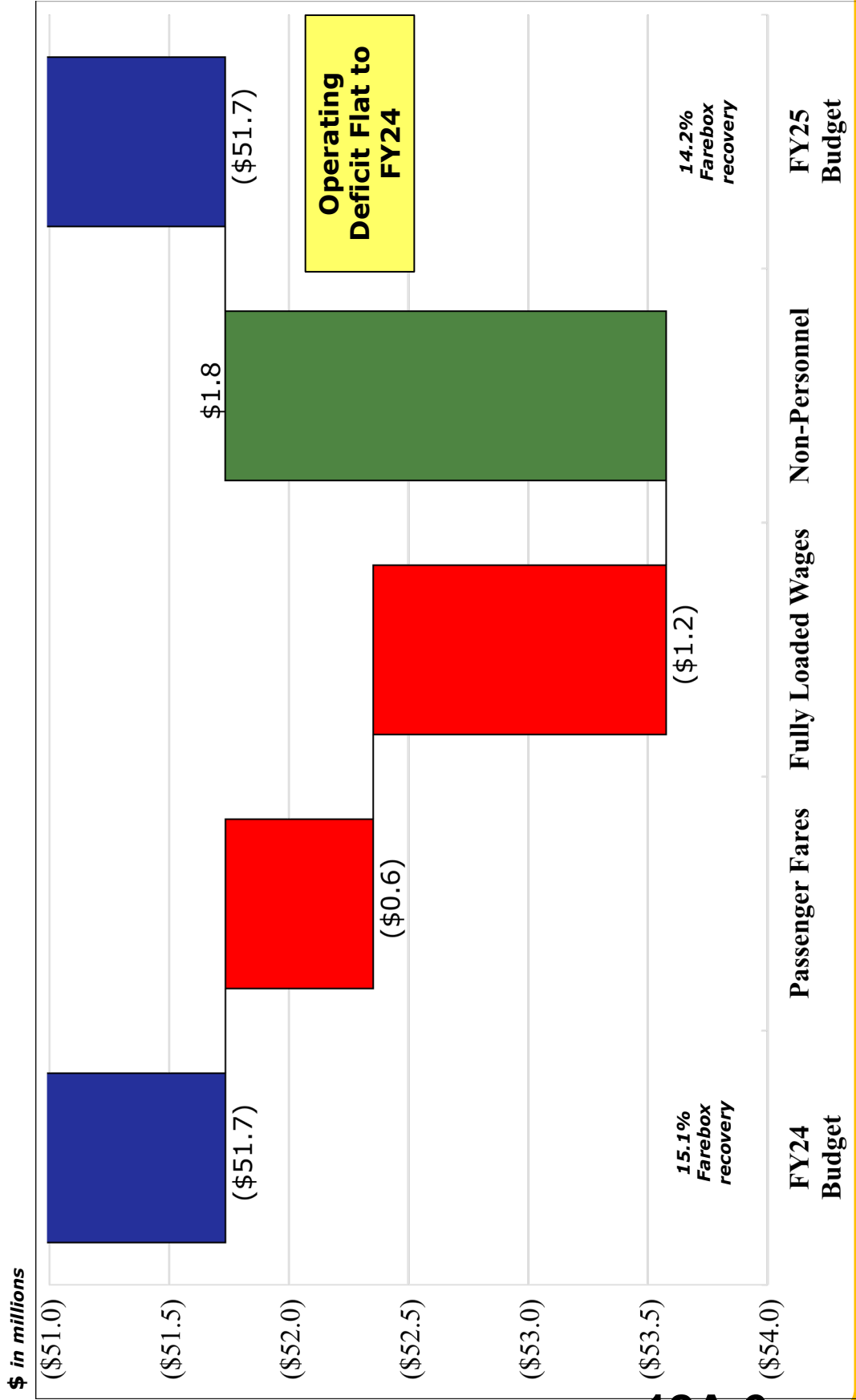
**FY25 Operating Surplus/(Deficit) before Transfers - Base**

**\$ 7,441**

# Changes from March to May FY25 Walk down Base Draft

000's	
March FY25 Operating Surplus before Transfers - Base	\$ 7,441
<b><u>Changes in Expenses</u></b>	
Salary/Fringe Related costs	(\$ 184)
Increased Legal costs	( 150)
Facilities Master Plan rollover from FY24	( 600)
All Other (training, Tires)	( 239)
<b>Total Operating Expense</b>	<b><u>(\$ 1,173)</u></b>
<b><u>Changes in Non-Operating Revenue/(Expense)</u></b>	
Sales Tax, including Measure D	(\$ 904)
TIRCP Hydrogen Training Grant	\$ 349
<b>Total Non-Operating Revenue/(Expense)</b>	<b><u>(\$ 554)</u></b>
<b>Total of all Changes</b>	<b><u>(\$ 1,727)</u></b>
<b>FY25 Operating Surplus/(Deficit) before Transfers - Base</b>	<b><u><u>\$ 5,714</u></u></b>

# FY24-FY25 Budget Drivers of Base Operating Deficit



# FY24 – FY25 Budget Summary - Base Draft

## Attachment A

	FY24 Budget	FY25 Budget	Year over Year Change	Year over Year Change %
<b>Operating Revenue</b>				
Passenger Fares	\$ 3,080	\$ 2,317	(\$ 763)	(24.8%)
Special Transit Fares	6,095	6,241	146	2.4%
<b>Total Operating Revenues</b>	<b>\$ 9,175</b>	<b>\$ 8,558</b>	<b>(\$ 617)</b>	<b>(6.7%)</b>
<b>Operating Expense</b>				
Labor - Regular	\$ 20,220	\$ 21,107	\$ 887	4.4%
Labor - OT	1,171	895	(276)	(23.5%)
Fringe	21,813	22,426	612	2.8%
Non-Personnel	17,706	15,864	(1,842)	(10.4%)
<b>Total OpEx</b>	<b>\$ 60,911</b>	<b>\$ 60,292</b>	<b>(\$ 619)</b>	<b>(1.0%)</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 51,736)</b>	<b>(\$ 51,734)</b>	<b>\$ 2</b>	<b>(0.0%)</b>
	15.1%	14.2%		
<b>Non-Operating Revenue/(Expense)</b>				
Sales Tax/including Measure D	\$ 31,808	\$ 31,808	-	0.0%
Federal/State Grants	20,415	27,987	7,571	37.1%
COVID Relief Grants	9,959	-	(9,959)	(100.0%)
Pension UAL/Bond Payment*	(4,173)	(4,843)	(670)	16.1%
All Other	1,240	2,496	1,256	101.3%
<b>Total Non-Operating Revenue</b>	<b>\$ 59,250</b>	<b>\$ 57,448</b>	<b>(\$ 1,802)</b>	<b>(3.0%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 7,514</b>	<b>\$ 5,714</b>	<b>(\$ 1,800)</b>	<b>(24.0%)</b>

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# FY24 – FY25 Proposed FTE Changes – Base Draft

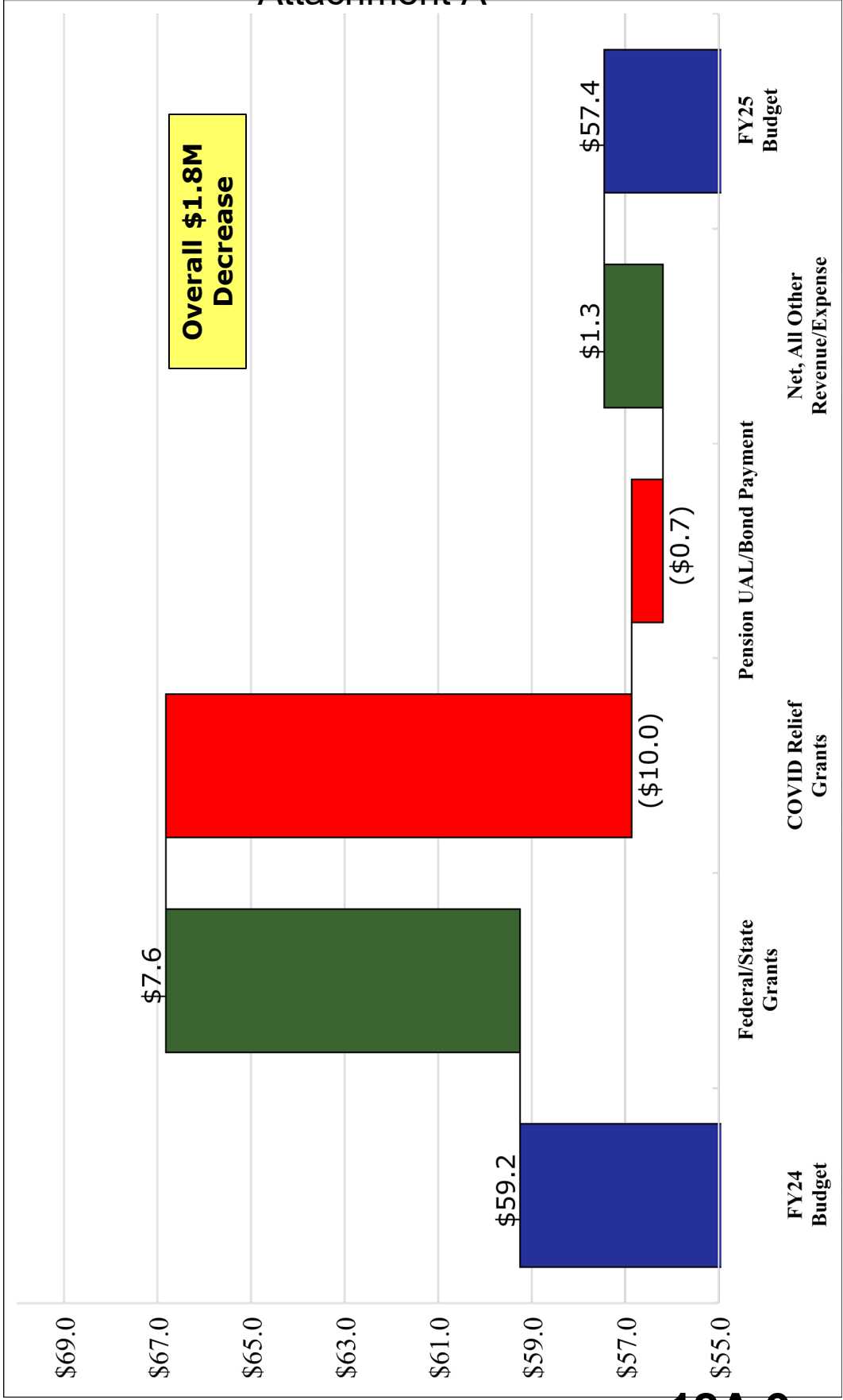
Final Adopted FY24, 6/23/2023		331
Unfunded	Funded	
Customer Service Manager	Customer Experience Manager	
Marketing Assistant	Marketing Specialist (2 FTE)	
Parts & Materials Supervisor	Parts & Material Clerk	
Operations Manager - Paratransit	Assistant Operations Manager - Paratransit	
Operations Manager - Fixed Route	Assistant Operations Manager - Fixed Route	
Accessibility Service Coordinator	Mobility Coordinator	
Senior Payroll Specialist	Payroll Supervisor	
Database Administrator	Full Stack Developer	
Senior Database Administrator	Senior Full Stack Developer	
Paratransit Eligibility Coordinator	Deputy Director of Operations	
Assistant Operations & Customer Service Mgr	Special Project Manager	
Project Manager	Business Systems Administrator	
IT Project Coordinator		
<b>Proposed FY25, March 2024</b>		<b>331</b>

- ✓ No new, net, positions in FY24 for Base Operations
- ✓ FTE changes have been presented/approved by the Board during FY24



# FY24-FY25 Drivers of Non-Operating - Base Revenue/Expense Draft

\$ in millions



**FY25 Draft Operating Budget**  
**Phase 1 & 2**  
**Zero Fares**

# FY24 - FY25 Budget Summary - Consolidated Draft

	June-23 Budget FY24	FY25 Draft Budget			Year over Year Change	Year over Year Change %
		Base	Phase 1 & 2	Zero Fares	Total	
<b>Operating Revenue</b>						
Passenger Fares	\$ 3,080	\$ 2,317	\$ 1,070	(\$ 2,803)	\$ 585	(\$ 2,495) (81.0%)
Special Transit Fares	6,095	6,241	-	(579)	5,662	(433) (7.1%)
<b>Total Operating Revenue</b>	<b>\$ 9,175</b>	<b>\$ 8,558</b>	<b>\$ 1,070</b>	<b>(\$ 3,381)</b>	<b>\$ 6,247</b>	<b>(\$ 2,928) (31.9%)</b>
<b>Operating Expense</b>						
Labor - Regular	\$ 20,220	\$ 21,107	\$ 4,924		\$ 26,031	\$ 5,811 28.7%
Labor - OT	1,171	895	-		895	(276) (23.5%)
Fringe	21,813	22,426	5,839		28,264	6,451 29.6%
Non-Personnel	17,706	15,864	618	321	16,803	(903) (5.1%)
<b>Total Operating Expense</b>	<b>\$ 60,911</b>	<b>\$ 60,292</b>	<b>\$ 11,380</b>	<b>\$ 321</b>	<b>\$ 71,994</b>	<b>\$ 11,083 18.2%</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 51,736)</b>	<b>(\$ 51,734)</b>	<b>(\$ 10,311)</b>	<b>(\$ 3,703)</b>	<b>(\$ 65,747)</b>	<b>(\$ 14,011) 27.1%</b>
<i>Farebox Recovery</i>	15.1%	14.2%				
<b>Non-Operating Revenue/(Expense)</b>						
Sales Tax/including Measure D	\$ 31,808	\$ 31,808	-	-	\$ 31,808	- 0.0%
Federal/State Grants	20,415	27,987	-	-	27,987	7,571 37.1%
TIRCP Grant	-	-	11,789	3,381	15,170	15,170 N/A
COVID Relief Grants	9,959	-	-	-	-	(9,959) (100.0%)
Pension UAL/Bond Payment	(4,173)	(4,843)	-	-	(4,843)	(670) 16.1%
All Other Revenue	1,240	2,496	-	-	2,496	1,256 101.3%
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 59,250</b>	<b>\$ 57,448</b>	<b>\$ 11,789</b>	<b>\$ 3,381</b>	<b>\$ 72,618</b>	<b>\$ 13,368 22.6%</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 7,514</b>	<b>\$ 5,714</b>	<b>\$ 1,479</b>	<b>(\$ 321)</b>	<b>\$ 6,871</b>	<b>(\$ 643) (8.6%)</b>

**Zero Fares September 2024 – August 2025; 10 months in FY25, and 2 months in FY26**

# FY25 – FY26 Phase 1 & 2 Summary Draft

	May-24 Budget FY25	Plan FY26	Total
<b>Operating Revenue</b>			
Passenger Fares	\$ 1,070	\$ 1,264	\$ 2,334
<b>Total Operating Revenue</b>	<b>\$ 1,070</b>	<b>\$ 1,264</b>	<b>\$ 2,334</b>
<b>Operating Expense</b>			
Labor - Regular	\$ 4,924	\$ 5,647	\$ 10,571
Fringe	5,839	6,472	12,311
Non-Personnel	618	695	1,312
<b>Total Operating Expense</b>	<b>\$ 11,380</b>	<b>\$ 12,814</b>	<b>\$ 24,194</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 10,311)</b>	<b>(\$ 11,549)</b>	<b>(\$ 21,860)</b>
<i>Farebox Recovery</i>	9.4%	9.9%	
<b>Non-Operating Revenue/(Expense)</b>			
TIRCP Grant	\$ 11,789	\$ 12,968	\$ 24,757
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 11,789</b>	<b>\$ 12,968</b>	<b>\$ 24,757</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 1,479</b>	<b>\$ 1,419</b>	<b>\$ 2,897</b>

## 98 Total Personnel Increases

- 80 Bus Operators
- 8 Transit Supervisors
- 7 Paratransit Operators
- 3 Mechanic I-II's

## One Time

TIRCP Grant will cover costs for Phase 1 & Phase 2 service expansion

# FY25 – FY26 September 2024 through August 2025 Zero Fares Summary Draft

	10 Months Zero Fares	2 Months Zero Fares	Total
	May-24 Budget FY25	Plan FY26	
<b>Operating Revenue</b>			
Passenger Fares	(\$ 2,803)	(\$ 657)	(\$ 3,460)
Special Transit Fares	(579)	(118)	(697)
<b>Total Operating Revenue</b>	<b>(\$ 3,381)</b>	<b>(\$ 775)</b>	<b>(\$ 4,157)</b>
<b>Operating Expense</b>			
Non-Personnel	\$ 321	\$ 49	\$ 371
<b>Total Operating Expense</b>	<b>\$ 321</b>	<b>\$ 49</b>	<b>\$ 371</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 3,703)</b>	<b>(\$ 825)</b>	<b>(\$ 4,527)</b>
<b>Non-Operating Revenue/(Expense)</b>			
TIRCP Grant	\$ 3,381	\$ 775	\$ 4,157
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 3,381</b>	<b>\$ 775</b>	<b>\$ 4,157</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>(\$ 321)</b>	<b>(\$ 49)</b>	<b>(\$ 371)</b>

12 Savings from Armored Car pickup/Bank fees during trial period

12A Increased costs from additional security

13 One Time TIRCP Grant will cover Zero Fares – 10 months in FY25, and 2 months in FY26

# Transfers – Consolidated Draft

- **Transfers**
  - Total transfers decrease \$0.4M, or 2.5%, vs. FY24 budget; driven by Reserve Replenishment decrease of \$0.2M and \$0.1M related to the Fuel Tax Credit
  - The Fuel Tax Credit was renewed through December 2024 as part of the Federal Inflation Reduction Act

Attachment A

	FY24 Budget	FY25 Budget	Year over Year Change	Year over Year Change %
<i>\$000's</i>				
Capital/Bus Replacement Fund	\$ 2,350	\$ 2,307	(\$ 43)	(1.8%)
CalPERS UAL & OPEB liability	2,000	2,000	-	0.0%
Fuel Tax Credit	291	146	(146)	(50.0%)
Grant Matching Operating/Capital Reserves	4,000	4,000	-	0.0%
Reserve Replenishments	1,335	1,035	(300)	(22.4%)
<b>Total Operating/Capital Transfers</b>	<b>\$ 9,976</b>	<b>\$ 9,487</b>	<b>(\$ 488)</b>	<b>(4.9%)</b>

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# **FY25 – FY26 Operating Budget**

## **Draft**

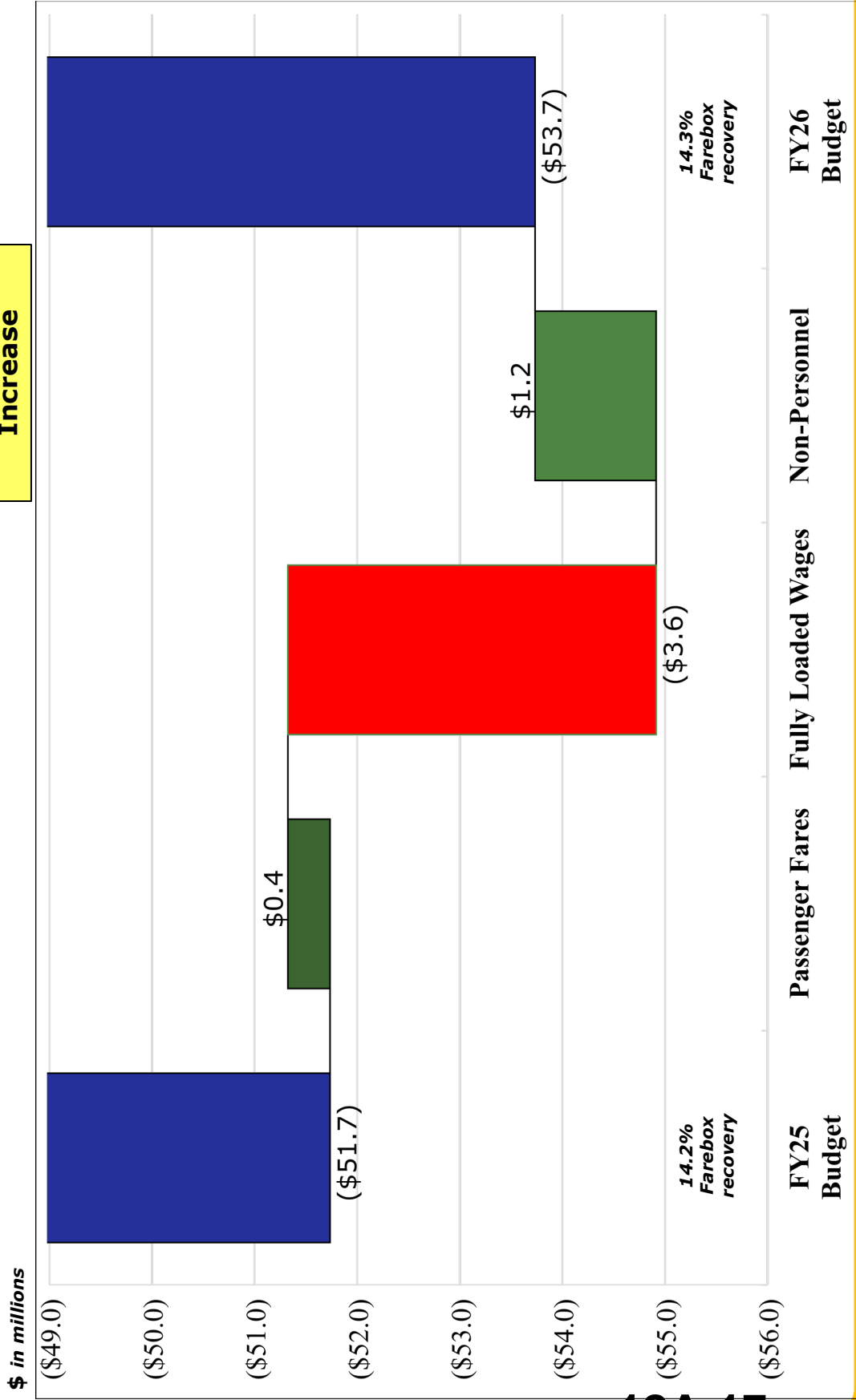
# FY25 TO FY26 Walk Down Base - Draft

000's	
FY25 Operating Surplus/(Deficit) before Transfers - Base	\$ 5,714
<u>Changes in Revenue</u>	
Passenger Fares	\$ 388
Net Contracts	21
<b>Total Operating Revenue</b>	<b>\$ 409</b>
<u>Changes in Expenses</u>	
Labor/OT/Fringe - 4% COLA, 7.2% Medical	(\$ 3,589)
Non Personnel related to Training, Repair of Revenue Vehicles	1,180
<b>Total Operating Expense</b>	<b>(\$ 2,409)</b>
<u>Changes in Non-Operating Revenue/(Expense)</u>	
Sales Tax, including Measure D	\$ 318
State/Federal Grants, net	130
UAL costs from CalPERs report	( 570)
All Other Revenue	( 60)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>(\$ 183)</b>
<b>Total of all Changes</b>	<b>(\$ 2,183)</b>
<b>FY26 Operating Surplus/(Deficit) before Transfers - Base</b>	<b>\$ 3,531</b>



# FY25-FY26 Budget Drivers of Operating - Base Surplus/(Deficit) Draft

Overall \$2.0M Increase



# FY25 – FY26 Budget Summary - Base Draft

Attachment A

	FY25 Budget	FY26 Budget	Year over Year Change	Year over Year Change
<i>\$000's</i>				
<b>Operating Revenue</b>				
Passenger Fares	\$ 2,317	\$ 2,705	\$ 388	16.7%
Special Transit Fares	6,241	6,262	21	0.3%
<b>Total Operating Revenues</b>	<b>\$ 8,558</b>	<b>\$ 8,967</b>	<b>\$ 409</b>	<b>4.8%</b>
<b>Operating Expense</b>				
Labor - Regular	\$ 21,107	\$ 23,153	\$ 2,046	9.7%
Labor - OT	895	925	30	3.3%
Fringe	22,426	23,939	1,514	6.7%
Non-Personnel	15,864	14,684	(1,180)	(7.4%)
<b>Total OpEx</b>	<b>\$ 60,292</b>	<b>\$ 62,701</b>	<b>\$ 2,409</b>	<b>4.0%</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 51,734)</b>	<b>(\$ 53,734)</b>	<b>(\$ 2,000)</b>	<b>3.9%</b>
	14.2%	14.3%		0.1%
<b>Non-Operating Revenue/(Expense)</b>				
Sales Tax/including Measure D	\$ 31,808	\$ 32,126	\$ 318	1.0%
Federal/State Grants	27,987	28,117	130	0.5%
COVID Relief Grants	-	-	-	N/A
Pension UAL/Bond Payment*	(4,843)	(5,413)	(570)	11.8%
All Other	2,496	2,435	(60)	(2.4%)
<b>Total Non-Operating Revenue</b>	<b>\$ 57,448</b>	<b>\$ 57,265</b>	<b>(\$ 183)</b>	<b>(0.3%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 5,714</b>	<b>\$ 3,531</b>	<b>(\$ 2,183)</b>	<b>(38.2%)</b>

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# FY25 – FY26 Budget Summary – Consolidated Draft

	FY25 Budget	FY26 Budget	Year over Year Change	Year over Year Change %
<b>Operating Revenue</b>				
Passenger Fares	\$ 585	\$ 3,312	\$ 2,727	466.4%
Special Transit Fares	5,662	6,247	585	10.3%
<b>Total Operating Revenues</b>	<b>\$ 6,247</b>	<b>\$ 9,559</b>	<b>\$ 3,312</b>	<b>53.0%</b>
<b>Operating Expense</b>				
Labor - Regular	\$ 26,031	\$ 28,800	\$ 2,768	10.6%
Labor - OT	895	925	30	3.3%
Fringe	28,264	30,411	2,147	7.6%
Non-Personnel	16,803	15,428	(1,375)	(8.2%)
<b>Total OpEx</b>	<b>\$ 71,994</b>	<b>\$ 75,564</b>	<b>\$ 3,570</b>	<b>5.0%</b>
<b>Operating Surplus/(Deficit)</b>	<b>(\$ 65,747)</b>	<b>(\$ 66,005)</b>	<b>(\$ 258)</b>	<b>0.4%</b>
<i>Farebox Recovery</i>	8.7%	12.7%		4.0%
<b>Non-Operating Revenue/(Expense)</b>				
Sales Tax/including Measure D	\$ 31,808	\$ 32,126	\$ 318	1.0%
Federal/State Grants	27,987	28,117	130	0.5%
TIRCP Grant	15,170	13,744	(1,427)	(9.4%)
Pension UAL/Bond Payment*	(4,843)	(5,413)	(570)	11.8%
All Other	2,496	2,435	(60)	(2.4%)
<b>Total Non-Operating Revenue</b>	<b>\$ 72,618</b>	<b>\$ 71,009</b>	<b>(\$ 1,609)</b>	<b>(2.2%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 6,871</b>	<b>\$ 5,003</b>	<b>(\$ 1,867)</b>	<b>(27.2%)</b>

**Zero Fares September 2024 – August 2025; 10 months in FY25, and 2 months in FY26**

# **FY25 – FY26 Operating Budget Risks**

# FY25 & FY26 Operating Budget Risks

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- **Revenues**
  - Passenger Fares and Paratransit Fares
    - Fluctuations in Ridership
    - Extension of Zero Fares
  - Special Transit Fares
    - Change in Contracts
  - Sales Tax and TDA – LTF
    - Consumer spending uncertain as inflation continues and the country faces a possible recession
  - Federal FTA 5307, STIC, 5311
    - Subject to appropriation/reauthorization
  - Economic downturn from recession
  - Natural disaster such as fires, floods or earthquakes

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# FY25 & FY26 Operating Budget Risks

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- **Expenses**
  - CNG/Electric/Diesel Engine Failures
  - Fuel Costs Volatility
  - Workers Comp Insurance
  - Medical Insurance
    - Final costs come out in January
  - Contract renewals and rebids
    - Costs could come in higher than budgeted
  - Settlement Costs
    - Costs could come in higher than previous years
  - Aging Fleet
    - Increased Maintenance Costs
  - Changes in Unfunded Mandates
    - Overtime costs due to shortage of drivers and mechanics
    - Government mandates for employee paid leaves

# **FY25 Draft Capital Budget/Portfolio**

# FY25 Draft Capital Budget Projects

<i>\$000's</i>	Project Category:	FY25 Budget	FY26 & Beyond	Total Portfolio
<b>Revenue Vehicle</b>				
44	Hydrogen Buses	\$ 54,558	\$ 0	\$ 54,558
9	Hydrogen Buses	16,870	-	16,870
	Additional Bus Components	515	-	515
	<b>Sub Total</b>	<b>\$ 71,943</b>	<b>\$ 0</b>	<b>\$ 71,943</b>
<b>Non-Revenue Vehicle</b>				
	One Fleet Truck	\$ 60	\$ 0	\$ 60
	Two Fleet Cars	80	-	80
	<b>Sub Total</b>	<b>\$ 140</b>	<b>\$ 0</b>	<b>\$ 140</b>
<b>Construction Projects</b>				
	ParaCruz Facility	\$ 0	\$ 2,024	\$ 2,024
	Pacific Station Redevelopment	-	500	500
	Hydrogen Fueling Station	11,900	-	11,900
	Temporary Hydrogen Fueler	4,500	-	4,500
	Rapid Bus Enhancements - Soquel Drive	4,750	4,750	9,500
	Watsonville Parking Lot	1,349	-	1,349
	Watsonville Station Redevelopment	2,000	6,500	8,500
	<b>Sub Total</b>	<b>\$ 24,499</b>	<b>\$ 13,774</b>	<b>\$ 38,273</b>

**Notes:**

- ✓ Only projects with identified and approved funding are represented



# FY25 Draft Capital Budget Projects, con't

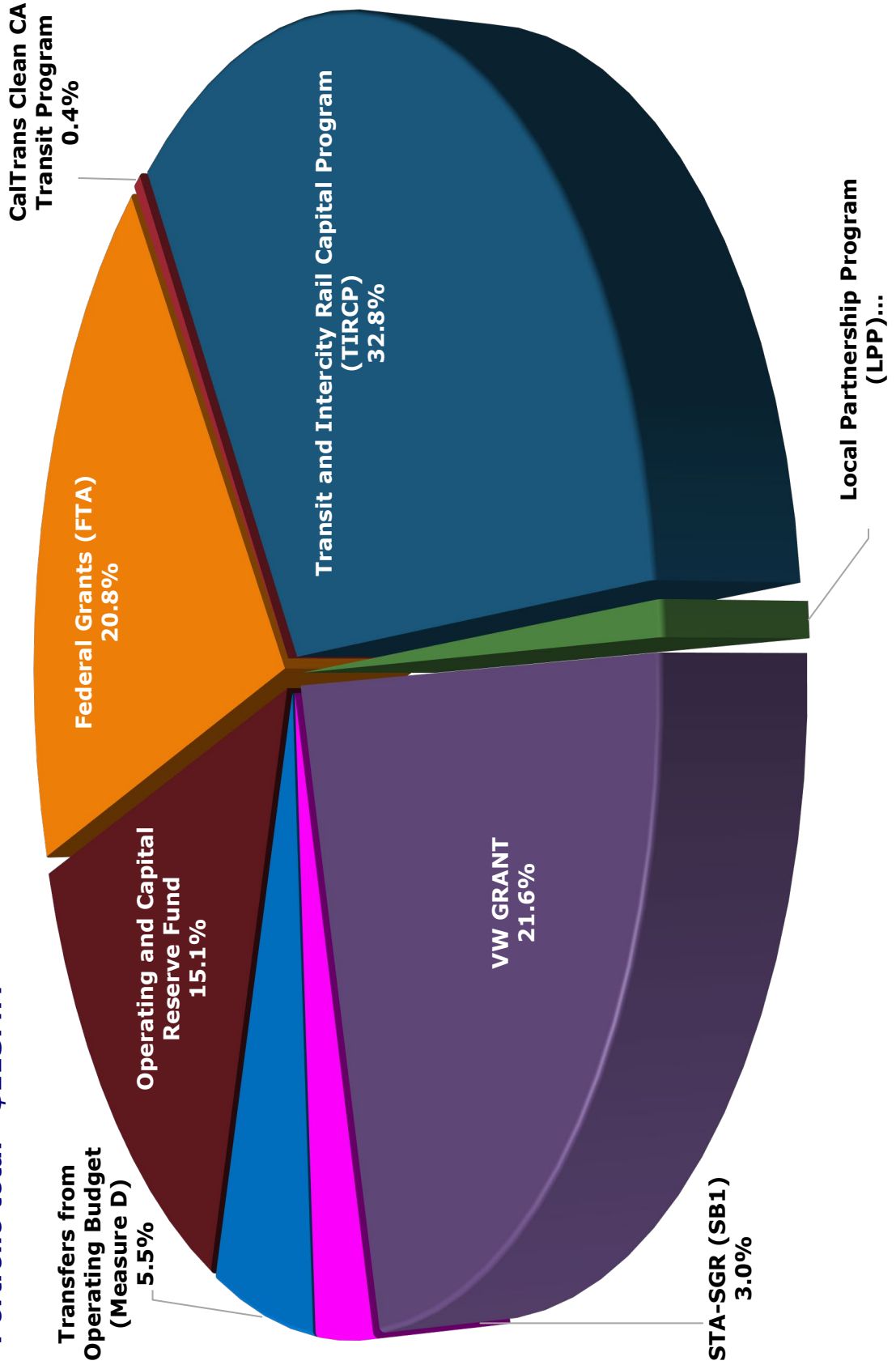
<i>\$000's</i>	Project Category:	FY25 Budget	FY26 & Beyond	Total Portfolio
<b>Facilities Repair &amp; Improvements</b>				
	Maintenance Facility Upgrade for Hydrogen Buses	\$ 1,375	\$ 0	\$ 1,375
	35 Bus Shelters and trash cans	508	108	616
	Security Gates - Automated	511	-	511
	All Other Facilities projects	20	-	20
	<b>Sub Total</b>	<b>\$ 2,414</b>	<b>\$ 108</b>	<b>\$ 2,522</b>
<b>Fleet &amp; Maintenance Equipment</b>				
	Training Aids, Simulators, Components & Equipment	\$ 555	\$ 0	\$ 555
	Pressure Washer System - Replacement	200	-	200
	<b>Sub Total</b>	<b>\$ 755</b>	<b>\$ 0</b>	<b>\$ 755</b>
<b>IT Projects</b>				
	ERP System	\$ 1,116	\$ 0	\$ 1,116
	Website Design	50	-	50
	Integrated Ticket & Scheduling Optimization	-	375	375
	<b>Sub Total</b>	<b>\$ 1,166</b>	<b>\$ 375</b>	<b>\$ 1,541</b>
<b>Other Miscellaneous</b>				
	Other Miscellaneous	\$ 202	\$ 0	\$ 202
	<b>Sub Total</b>	<b>\$ 202</b>	<b>\$ 0</b>	<b>\$ 202</b>
	<b>Grand Total</b>	<b>\$ 101,118</b>	<b>\$ 14,257</b>	<b>\$ 115,375</b>

**Notes:**

- ✓ Only projects with identified and approved funding are represented

# FY25 Draft Capital Budget/Portfolio\* – Funding Source (in \$ millions)

Portfolio total - \$115.4M



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\* Projects that are funded and may or may not have yet been started. All commitments from the prior year rollover into the new year.

# **FY25 & FY26 Additional Information**

# Board Authorized METRO Public Support Activities

Santa Cruz County Fair Special Route to Fairgrounds & Free Fares to the Fairgrounds	Trunk or Treat (Soquel/Santa Cruz & Watsonville)
Christmas Parade - Tentatively Santa Cruz & Watsonville	One Ride at a Time Events – ORAT 1-Year Anniversary Party, World Wetland’s Day, Beach Clean-Ups, Youth Field Trips, etc.
4th of July Parades - Tentatively Scotts Valley, Aptos, & Watsonville	Youth Cruz Free Events – school outreach, events, etc. Grades K – 12
Leadership Santa Cruz	Press Events – to launch new campaigns to the public; including launch of Reimagine METRO Phase 2 & Free Fare Pilot Program
Santa Cruz County Chamber of Commerce Business Expo	Senior Events – for ParaCruz
Earth Day Event - SJ State University, Pacific Station, & potentially Watsonville	Transit Equity Day
CA Clean Air Day Event - Pacific Station & potentially Watsonville	Downtown Santa Cruz Kids Day
Stuff the Bus – Potentially one in November or December	Downtown Day (for UCSC students)

# Board Authorized METRO Employee Appreciation Activities

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Employee Picnic	Employee Event
Holiday Party	Transit Worker Appreciation Day
Roadeo	Operator Appreciation Day
Veterans Day	Customer Service Appreciation Day

# Memberships

Administration		
APTA		\$ 42,037
CALACT		1,668
Community Transportation Assn of America (CTAA)		4,322
CTA		19,945
CTE Center for Transportation		5,540
Eastern Contra Costa Transit Agency (ZEBRA)		3,524
Mercury News		241
Monterey Bay Economic Partnership (MBEP)		5,000
Santa Cruz Chamber of Commerce		1,400
SC Sentinel		450
The Bus Coalition		7,500
The Pajaronian		69
	<b>Total \$</b>	<b>91,696</b>
<b>Finance</b>		
CSMFO Membership (2@ \$110)	\$	220
GFOA Membership (\$280)		280
	<b>Total \$</b>	<b>500</b>

12A.30

# Memberships

<b>Customer Service</b>	Transportation Research Board, Misc TBD	\$ 500
		<b>Total \$ 500</b>
<b>HR</b>	CalCHamber	\$ 941
	CALPELRA (memberships)	1,108
	John Dash	526
	NCHRA (1 membership)	553
	SHRM (4 memberships)	927
		<b>Total \$ 4,055</b>
<b>Planning</b>	Professional Associations	\$ 840
		<b>Total \$ 840</b>
<b>Risk Mgmt</b>	Professional Associations	\$ 443
		<b>Total \$ 443</b>

12A.31

# Memberships

<b>Purchasing</b>	Amazon Prime	\$	365
		<b>Total \$</b>	<b>365</b>
<b>Fleet</b>	All Data New	\$	1,100
	Allison Transmission Software		2,200
	Cummins Insite Fleet Books (6) Software		3,100
	Mitchell Online Vehicle Manuals		600
	SCR TTC Membership For Trainings		1,000
	Valley John Deere Software - Annual		630
	ZEB Transmission Software		1,100
		<b>Total \$</b>	<b>9,730</b>

Attachment A

12A.32

**FY25 Total: \$108,129      FY26 Total: \$111,491**



# Board Member Travel Budget Assumptions

## American Public Transportation Association (APTA) Meetings

Annual Conference October 2024 Anaheim, CA Two Board Members	Legislative Conference March 2025 Washington, DC Three Board Members
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## California Transit Association (CTA) Meetings

Annual Meeting November 2024 San Jose Convention Center One Board Member	Legislative Conference May 2025 TBD One Board Member
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## Additional Travel

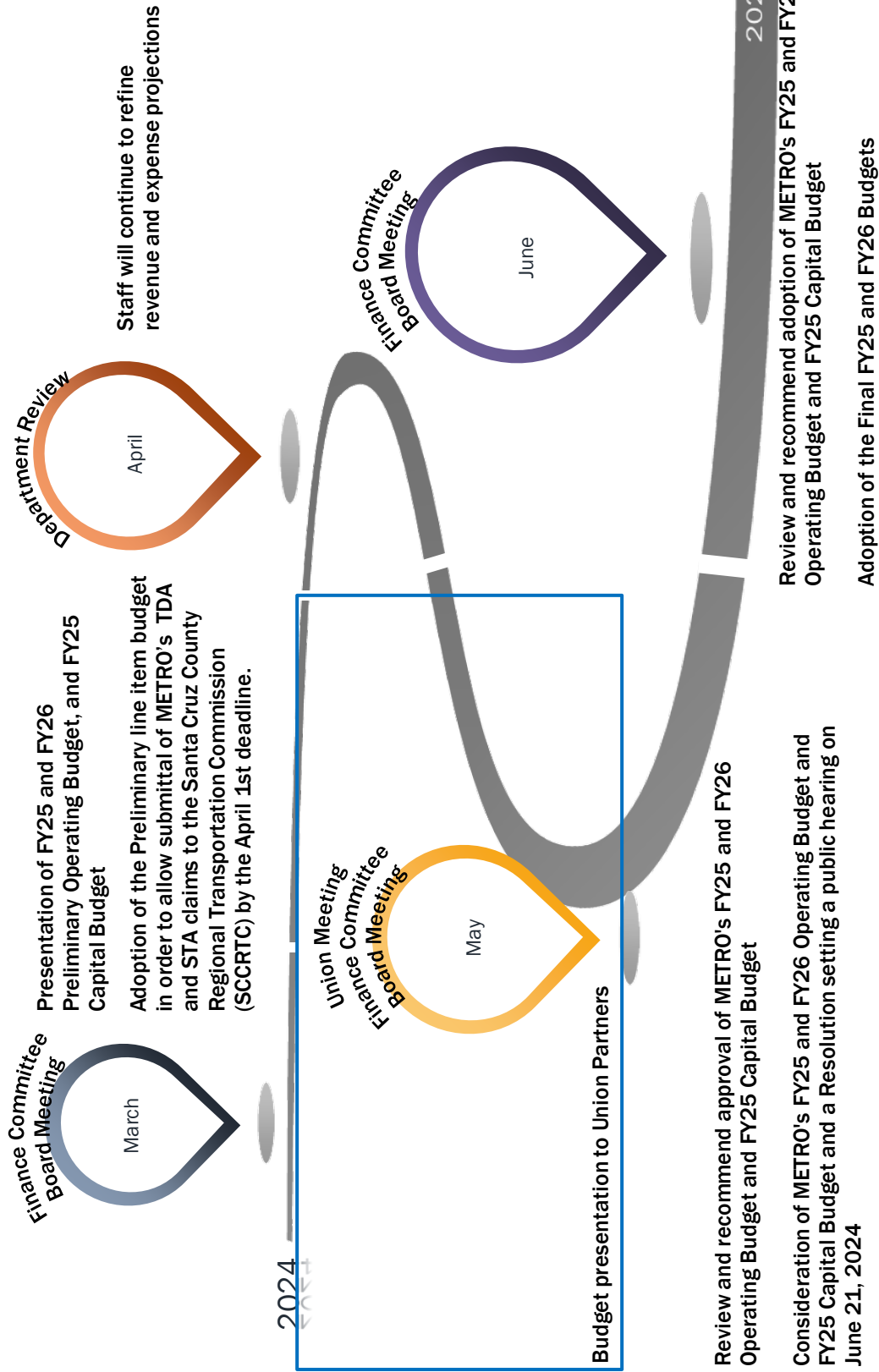
Meetings with legislators and government officials in Washington, San Francisco and Sacramento, as approved by the Chair of the Board.

Expenses related to Board Members meeting with CEO/General Manager and Staff.

## Employee Incentive Programs:

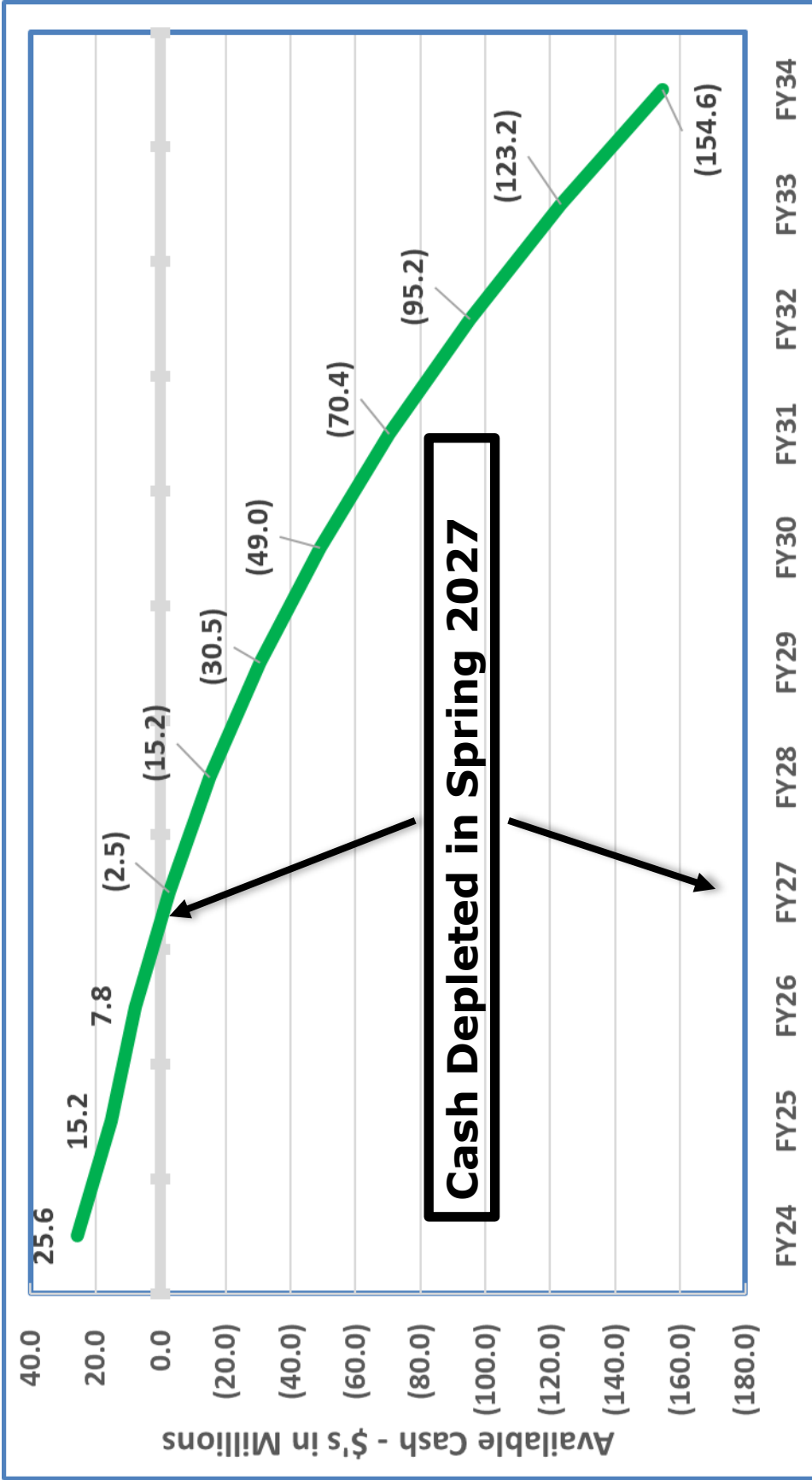
Event/Activity	FY25	FY26	Department
Welcome Kits for New Hires	\$ 3,150	\$ 3,308	HR
	1,000	1,000	Finance
	2,000	2,100	Customer Service
	1,500	1,590	Facilities
Employee Appreciation Events	5,000	5,000	Operations
	1,000	500	Fleet
	6,000	6,000	Administration
	2,500	2,650	ParaCruz
Awards	5,000	5,000	Fixed Route
	2,000	2,000	Administration
Bus Rodeo	6,388	6,707	Risk/Safety
<b>Total</b>	<b>\$ 35,538</b>	<b>\$ 35,855</b>	

# Budget Timeline



# Projected Cash Deficit

# Projected Cash Deficit Base Budget (Base Case with No Phases or Zero Fares)



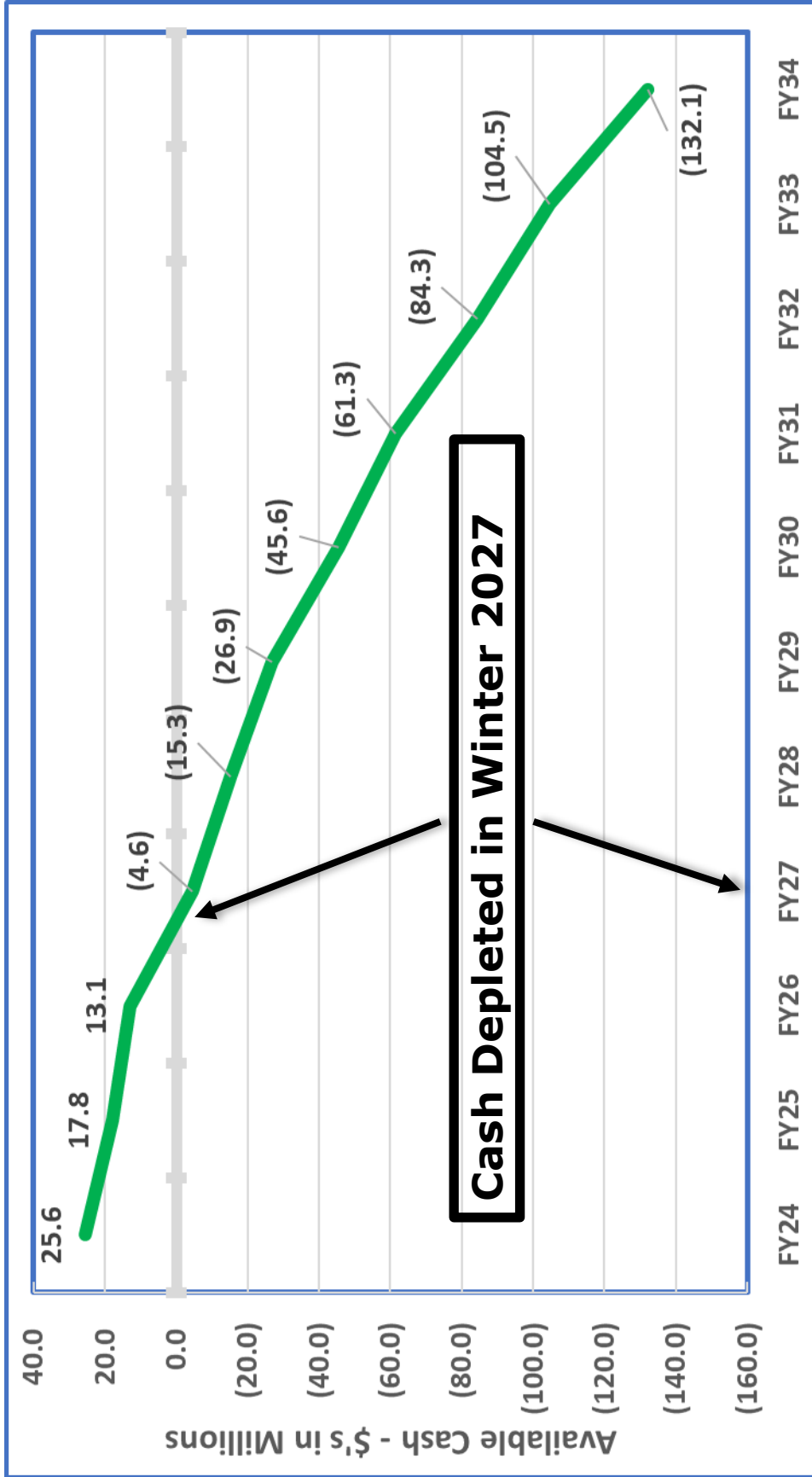
**Cash Depleted in Spring 2027**

## **Assumptions for Deficit – Consolidated**

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- **Revenue Assumptions**
  - Zero Fares beginning September 2024 and continues through August 2025
  - Phase 1 & 2 conclude Summer 2027, returning to base service
- **Expenses Assumptions**
  - Personnel back at 100%
  - COLA increase per contract FY25-FY26, FY27 and beyond forecasted at 4% each year
  - Inflation (CPI) of 5% in most Non-Personnel costs for FY25-FY27, FY28 and beyond at 2%, some higher based on trends

# Deficit Consolidated Budget (1 Year Zero Fares and Phase 1/2 End Summer 2027)



**Cash Depleted in Winter 2027**

*Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund*

# Assumptions for Deficit with Sales Tax

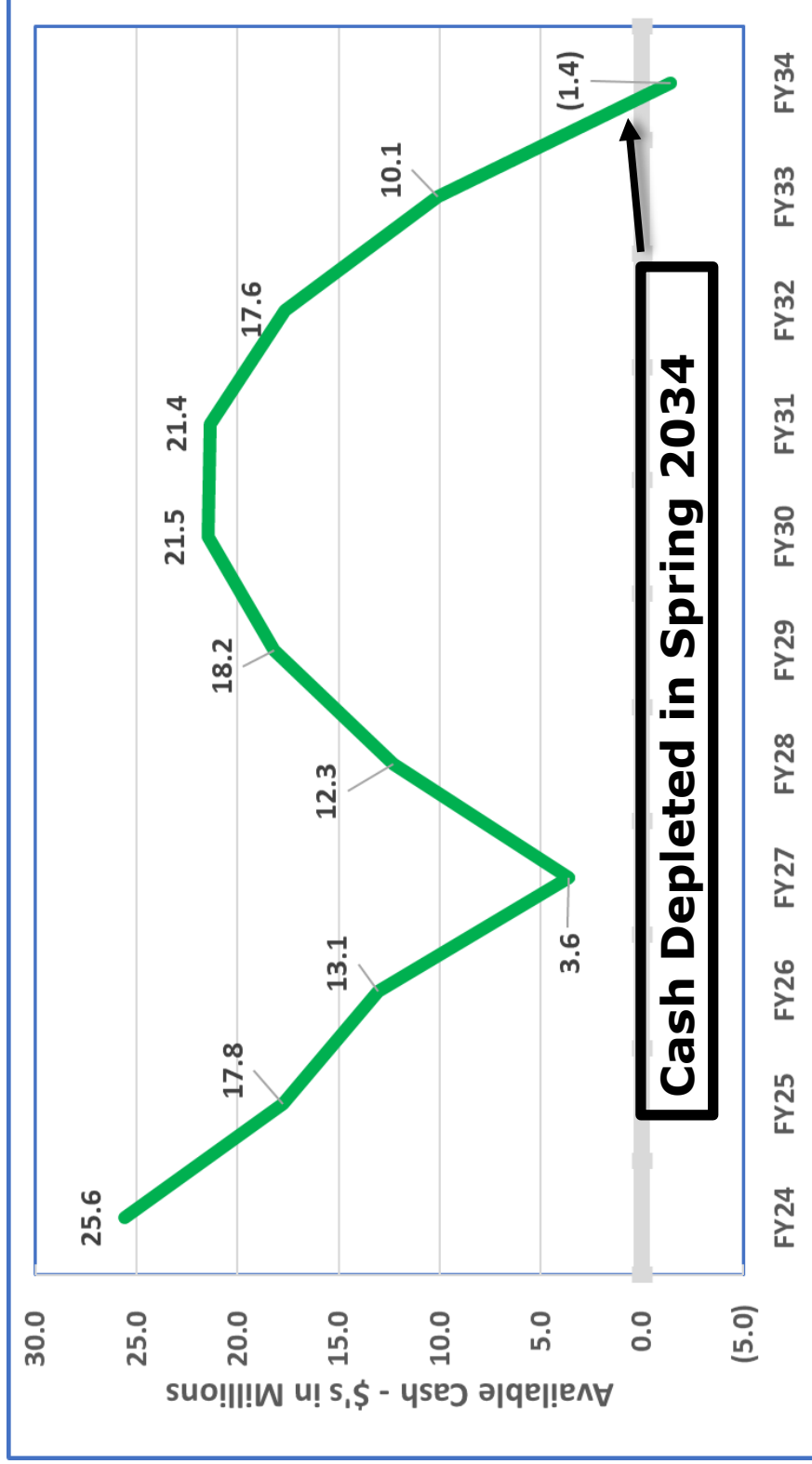
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- **Revenue Assumptions**
  - Half Cent Sales Tax approved November 2026 – 100% to Metro
  - Zero Fares beginning September 2024 and continues through August 2025
  - **Phase 1 and 2 continue without interruption**
- **Expenses Assumptions**
  - Personnel back at 100%
  - COLA increase per contract FY25-FY26, FY27 and beyond forecasted at 4% each year
  - Inflation (CPI) of 5% in most Non-Personnel costs for FY25-FY27, FY28 and beyond at 2%, some higher based on trends



# Sales Tax in FY26

- Sales Tax Ballot Measure approved November 2026 – Collections starts in January 2028



**Cash Depleted in Spring 2034**

*Available Cash does not include Restricted Cash. Restricted Cash includes Sustainability reserve, cash flow reserves, workers comp, liability insurance, and UAL reserve fund*

# Appendix

## **FY24 – FY25 Budget Operating Revenue Assumptions - Base**

---

- Passenger Fares decrease \$763K, or 24.8%, primarily due to Zero Fares for Youth implemented in FY24
- Special Transit Fares increase \$146K, or 2.4% due to contractual increases
  - UCSC increase \$97K, or 2.0%
  - Cabrillo College increase \$12K, or 2.0%
  - City of Santa Cruz increase \$6K, or 10.0%
  - Highway 17 Contracts increase \$11K, or 2.0%
- Overall decrease \$617K, or 6.7%, vs FY24 Budget

## **Operating Expense Assumptions - Base**

**Personnel** – Overall increase \$1,224K, or 2.8 %

- Regular Labor Costs – increase 4.4% or \$887K
  - COLA of 4% along with contractual step and longevity increases
  - Overtime costs - decrease of 23.5% or \$276K in anticipation of being fully staffed due to heavy recruitment in FY24
- Fringe costs - increase of 2.8% or \$612K primarily a result of the increased personnel, along with increased costs from Medical premiums for all plans which increased an average of 12%

**Non-Personnel** - Overall decrease \$2,342K, or 13.2% primarily driven by:

- Professional & Technical Fees - \$1,362K, or 36.3%, due to non-recurring expenses from FY24
- Building, Equipment, & Non-Revenue Vehicle Repair - \$237K, or 12.8%
- Casualty & Liability Insurance - \$185K, or 13.9%
- Printing - \$135K, or 32.7%
- Advertising - \$121K, or 49.4%

12A.44

# Non-Operating Revenue/Expense Assumptions - Base

---

- **Increased Non-Operating Revenue**
  - Sales Tax, including Measure D flat to FY24
  - American Rescue Plan Act (ARPA) COVID Relief grants decrease \$10.0M, or 100% based previous drawdowns exhausting all available funds
  - Federal/State Grants, net increase \$7.6M, or 37.1% primarily due to
    - FTA 5307 Op Assistance grant increase \$2.2M or 57.4%
    - FTA STIC Op Assistance grant increase \$5.6M or 100.0%
    - TIRCP Grant increase \$0.2M or 60.0%
    - LCTOP Grant decrease \$0.2M or 28.4%
    - Fuel Tax Credit decrease \$0.1M or 50.0%
  - All Other Revenue increased \$1.3M, or 101.3% primarily due to increased interest income on the cash balance at the Treasury
- **Increased Non-Operating Expense**
  - Unfunded Accrued Liability (UAL) increase \$0.7M, or 100.0% based on CalPERS actuarial report

## FY26 Budget Operating Assumptions - Base

---

- **Operating Revenue**
  - Passenger Fares increase \$388K, or 16.7%, general increase
  - UCSC, Cabrillo College, and Highway 17 partners based on contracted amount, increase of \$21K, or 0.3%
- **Operating Expenses**
  - Salary and wages increase \$2,046K, or 9.7%, which includes 4% COLA and contractual step and longevity increases
  - Overtime increase of \$30K, or 3.3%, in line with step/longevity increases
  - Fringe, increase of \$1,514K, or 6.7%, primarily due to increased Medical costs assumed to be 7.2%
  - Non-Personnel decrease of \$680, or 4.4%, primarily due to non-recurring costs from FY25, partially offset by CPI increase in other areas

12A.46

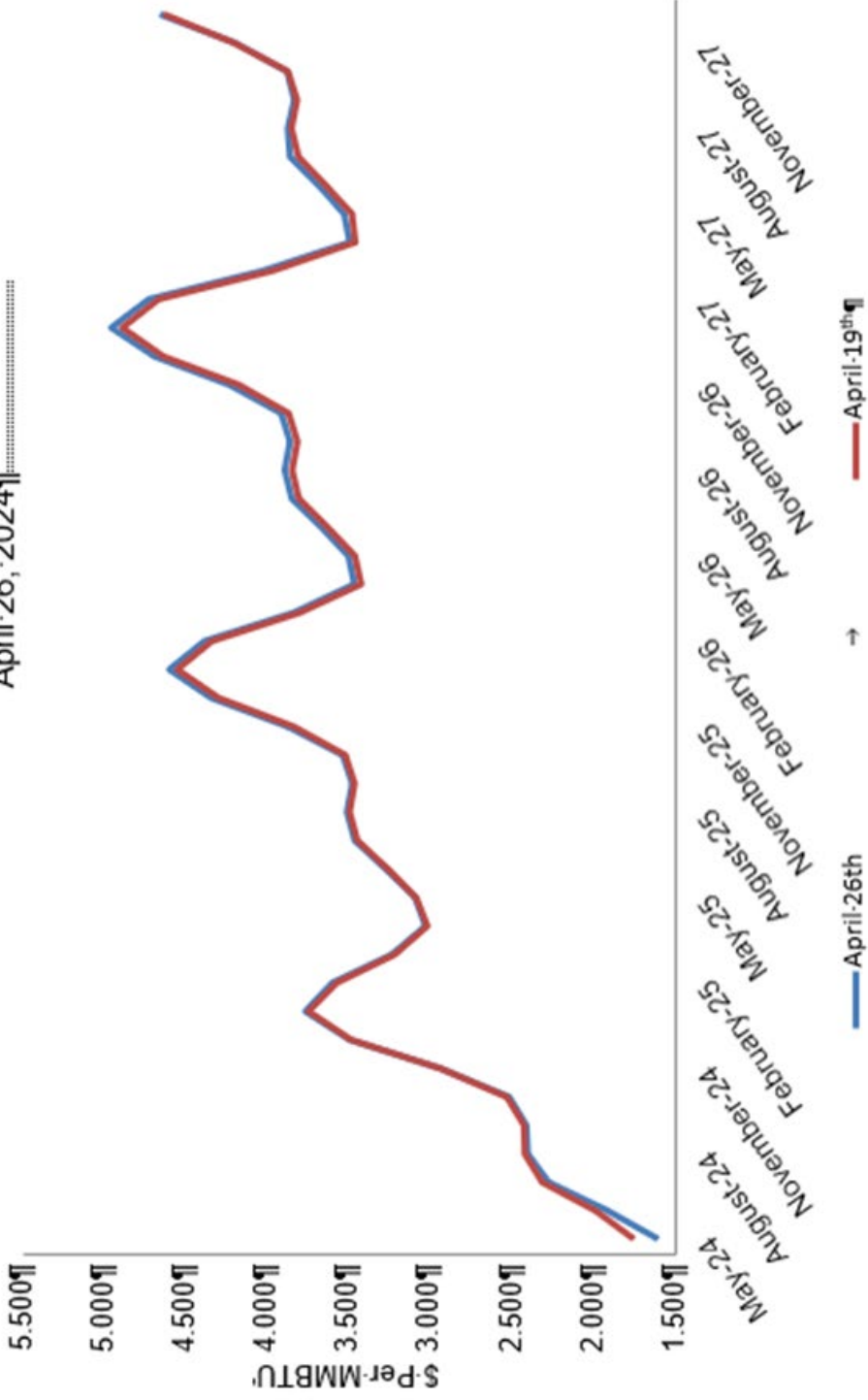
## **FY26 Budget Non-Operating Assumptions - Base**

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- **Non-Operating Revenue**
  - Sales Tax/including Measure D, increase of \$318K, or 1.0%
  - Federal/State Grants, increase of \$130K, or 0.5%
- **Non-Operating Expenses**
  - Sales Tax Revenue Bond Payment – virtually flat with a \$5K increase
  - Unfunded Accrued Liability (UAL) increase \$0.7M, or 99.5% based on CalPERS actuarial report

# Projected Natural Gas Pricing

Natural Gas Futures Forward Pricing Curve  
April 26, 2024



Provided by Lynwood Capital



## SANTA CRUZ METROPOLITAN TRANSIT DISTRICT As of July 1, 2024

	June-23 Budget FY24	March-24 Budget FY25	Increase/(Decrease) \$ Var	% Var	Plan FY26	Increase/(Decrease) \$ Var	% Var	Plan FY27	Increase/(Decrease) \$ Var	% Var	Plan FY28	Increase/(Decrease) \$ Var	% Var	Plan FY29	Increase/(Decrease) \$ Var	% Var
<b>Operating Revenue</b>																
Passenger Fares	\$ 3,080,194	\$ 584,753	\$ (2,495,441)	(81.0%)	\$ 3,311,967	\$ 2,727,214	466.4%	\$ 4,445,493	\$ 1,133,526	34.2%	\$ 4,714,744	\$ 269,251	6.1%	\$ 4,864,882	\$ 150,138	3.2%
Special Transit Fares	6,094,772	5,661,946	(432,826)	(7.1%)	6,247,098	585,152	10.3%	6,386,973	139,875	2.2%	6,514,611	127,638	2.0%	6,644,854	130,223	2.0%
<b>Total Operating Revenue</b>	<b>\$ 9,174,966</b>	<b>\$ 6,246,699</b>	<b>\$ (2,928,267)</b>	<b>-31.9%</b>	<b>\$ 9,559,065</b>	<b>\$ 3,312,366</b>	<b>53.0%</b>	<b>\$ 10,832,466</b>	<b>\$ 1,273,401</b>	<b>13.3%</b>	<b>\$ 11,229,355</b>	<b>\$ 396,889</b>	<b>3.7%</b>	<b>\$ 11,509,716</b>	<b>\$ 280,361</b>	<b>2.5%</b>
<b>Operating Expense</b>																
Labor - Regular	\$ 20,220,463	\$ 26,031,306	\$ 5,810,843	28.7%	\$ 28,799,750	\$ 2,768,444	10.6%	\$ 30,738,944	\$ 1,939,194	6.7%	\$ 32,734,578	\$ 1,995,634	6.5%	\$ 34,494,953	\$ 1,760,375	5.4%
Labor - OT	1,170,922	895,382	(275,540)	(23.5%)	924,968	29,586	3.3%	943,345	18,377	2.0%	962,178	18,833	2.0%	981,512	19,334	2.0%
Fringe	21,813,195	28,264,336	6,451,141	29.6%	30,411,410	2,147,074	7.6%	32,454,969	2,043,559	6.7%	34,614,866	2,159,897	6.7%	36,931,271	2,316,405	6.7%
Non-Personnel	17,706,277	16,802,935	(903,342)	(5.1%)	15,428,197	(1,374,738)	(8.2%)	15,734,821	306,624	2.0%	16,060,214	325,393	2.1%	16,319,542	259,328	1.6%
<b>Total Operating Expense</b>	<b>\$ 60,910,857</b>	<b>\$ 71,993,969</b>	<b>\$ 11,083,102</b>	<b>18.2%</b>	<b>\$ 75,564,325</b>	<b>\$ 3,570,366</b>	<b>5.0%</b>	<b>\$ 79,872,079</b>	<b>\$ 4,307,754</b>	<b>5.7%</b>	<b>\$ 84,371,836</b>	<b>\$ 4,493,757</b>	<b>5.6%</b>	<b>\$ 88,727,278</b>	<b>\$ 4,355,442</b>	<b>5.2%</b>
<b>Operating Surplus/(Deficit)</b>	<b>\$ (51,735,891)</b>	<b>\$ (65,747,269)</b>	<b>\$ (14,011,369)</b>	<b>27.1%</b>	<b>\$ (66,005,260)</b>	<b>\$ (258,000)</b>	<b>0.4%</b>	<b>\$ (69,039,613)</b>	<b>\$ (3,034,353)</b>	<b>4.6%</b>	<b>\$ (73,142,481)</b>	<b>\$ (4,102,868)</b>	<b>5.9%</b>	<b>\$ (77,217,562)</b>	<b>\$ (4,075,081)</b>	<b>5.6%</b>
<b>Farbox Recovery</b>																
<b>Non-Operating Revenue/(Expense)</b>																
Sales Tax/Including Measure D	\$ 31,808,185	\$ 31,808,185	\$ -	0.0%	\$ 32,126,267	\$ 318,082	1.0%	\$ 32,768,792	\$ 642,525	2.0%	\$ 33,424,168	\$ 655,376	2.0%	\$ 34,092,651	\$ 668,483	2.0%
Federal/State Grants	20,415,415	27,996,684	7,571,269	37.1%	28,116,642	129,958	0.5%	28,721,118	604,476	2.1%	29,540,731	819,613	2.9%	30,087,280	546,559	1.9%
TIRCP Grant	-	15,170,280	15,170,280	100.0%	13,743,636	(1,426,644)	(9.4%)	3,486,084	(10,257,551)	(74.6%)	-	(3,486,084)	(100.0%)	-	-	0.0%
COVID Relief Grants	9,959,064	-	(9,959,064)	(100.0%)	-	-	0.0%	-	-	0.0%	-	-	0.0%	-	-	0.0%
Pension UAL/Bond Payment*	(4,172,665)	(4,843,039)	(670,374)	16.1%	(5,413,307)	(570,268)	11.8%	(5,981,464)	(568,157)	10.5%	(6,549,812)	(568,348)	9.5%	(7,120,108)	(570,296)	8.7%
All Other Revenue	1,239,705	2,495,888	1,256,183	101.3%	2,435,402	(60,486)	(2.4%)	2,123,931	(311,471)	(12.8%)	1,860,028	(263,903)	(12.4%)	1,636,578	(223,450)	(12.0%)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 59,249,704</b>	<b>\$ 72,617,938</b>	<b>\$ 13,368,234</b>	<b>22.6%</b>	<b>\$ 71,008,640</b>	<b>\$ (1,609,358)</b>	<b>(2.2%)</b>	<b>\$ 61,118,461</b>	<b>\$ (9,890,178)</b>	<b>(13.9%)</b>	<b>\$ 58,275,115</b>	<b>\$ (2,843,346)</b>	<b>(4.7%)</b>	<b>\$ 58,696,411</b>	<b>\$ 421,296</b>	<b>0.7%</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 7,513,813</b>	<b>\$ 6,870,738</b>	<b>\$ (643,075)</b>	<b>(8.6%)</b>	<b>\$ 5,003,380</b>	<b>\$ (1,867,358)</b>	<b>(27.2%)</b>	<b>\$ (7,921,152)</b>	<b>\$ (12,924,531)</b>	<b>(258.3%)</b>	<b>\$ (14,867,366)</b>	<b>\$ (6,948,214)</b>	<b>(87.7%)</b>	<b>\$ (18,521,151)</b>	<b>\$ (3,653,785)</b>	<b>24.6%</b>
<b>Transfers and Other</b>																
Transfers to Capital/Operating & Capital Reserve Fund	\$ (9,975,524)	\$ (9,487,485)	\$ 488,039	(4.9%)	\$ (7,544,712)	\$ 1,942,773	(20.5%)	\$ (7,621,414)	\$ (76,702)	1.0%	\$ (7,612,978)	\$ 8,436	(0.1%)	\$ (7,407,415)	\$ 205,563	(2.7%)
(To)/From COVID Recovery Fund	2,461,711	2,616,747	155,036	6.3%	2,541,332	(75,415)	(2.9%)	15,542,566	13,001,233	511.6%	5,234,647	(10,307,919)	(86.3%)	-	(5,234,647)	(100.0%)
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>		<b>\$ (17,245,697)</b>	<b>\$ -</b>		<b>\$ (17,245,697)</b>	<b>\$ -</b>		<b>\$ (25,928,566)</b>	<b>\$ -</b>	

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**  
**As of July 1, 2024**

	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
<b>REVENUE:</b>							
<b>Operating Revenue</b>							
Passenger Fares	\$ 3,080,194	\$ 584,753	\$ (2,495,441)	(81.0%)	\$ 3,311,967	\$ 2,727,214	466.4%
Special Transit Fares	6,094,772	5,661,946	(432,826)	(7.1%)	6,247,098	585,152	10.3%
<b>Total Operating Revenue</b>	<b>\$ 9,174,966</b>	<b>\$ 6,246,699</b>	<b>\$ (2,928,267)</b>	<b>-31.9%</b>	<b>\$ 9,559,065</b>	<b>\$ 3,312,366</b>	<b>53.0%</b>
<b>Operating Expense</b>							
Labor - Regular	\$ 20,220,463	\$ 26,031,306	\$ 5,810,843	28.7%	\$ 28,799,750	\$ 2,768,444	10.6%
Labor - OT	1,170,922	895,382	(275,540)	(23.5%)	924,968	29,586	3.3%
Fringe	21,813,195	28,264,336	6,451,141	29.6%	30,411,410	2,147,074	7.6%
Non-Personnel	17,706,277	16,802,935	(903,342)	(5.1%)	15,428,197	(1,374,738)	(8.2%)
<b>Total Operating Expense</b>	<b>\$ 60,910,857</b>	<b>\$ 71,993,959</b>	<b>\$ 11,083,102</b>	<b>18.2%</b>	<b>\$ 75,564,325</b>	<b>\$ 3,570,366</b>	<b>5.0%</b>
<b>Operating Surplus/(Deficit)</b>	<b>\$ (51,735,891)</b>	<b>\$ (65,747,260)</b>	<b>\$ (14,011,369)</b>	<b>27.1%</b>	<b>\$ (66,005,260)</b>	<b>\$ (258,000)</b>	<b>0.4%</b>
<i>Farebox Recovery</i>	15.1%	8.7%			12.7%		
<b>Non-Operating Revenue/(Expense)</b>							
Sales Tax/including Measure D	\$ 31,808,185	\$ 31,808,185	\$ -	0.0%	\$ 32,126,267	\$ 318,082	1.0%
Federal/State Grants	20,415,415	27,986,684	7,571,269	37.1%	28,116,642	129,958	0.5%
TIRCP Grant	-	15,170,280	15,170,280	100.0%	13,743,636	(1,426,644)	(9.4%)
COVID Relief Grants	9,959,064	-	(9,959,064)	(100.0%)	-	-	0.0%
COVID Related Costs	-	-	-	0.0%	-	-	0.0%
Pension UAL/Bond Payment*	(4,172,665)	(4,843,039)	(670,374)	16.1%	(5,413,307)	(570,268)	11.8%
All Other Revenue	1,239,705	2,495,888	1,256,183	101.3%	2,435,402	(60,486)	(2.4%)
<b>Total Non-Operating Revenue/(Expense)</b>	<b>\$ 59,249,704</b>	<b>\$ 72,617,998</b>	<b>\$ 13,368,294</b>	<b>22.6%</b>	<b>\$ 71,008,640</b>	<b>\$ (1,609,358)</b>	<b>(2.2%)</b>
<b>Operating Surplus/(Deficit) before Transfers</b>	<b>\$ 7,513,813</b>	<b>\$ 6,870,738</b>	<b>\$ (643,075)</b>	<b>(8.6%)</b>	<b>\$ 5,003,380</b>	<b>\$ (1,867,358)</b>	<b>(27.2%)</b>
<b>Transfers and Other</b>							
Transfers to Capital/Operating & Capital Reserve Fund	\$ (9,975,524)	\$ (9,487,485)	\$ 488,039	(4.9%)	\$ (7,544,712)	\$ 1,942,773	(20.5%)
(To)/From COVID Recovery Fund	2,461,711	2,616,747	155,036	6.3%	2,541,332	(75,415)	(2.9%)
<b>Operating Surplus/(Deficit) after Transfers</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		<b>\$ -</b>	<b>\$ -</b>	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET  
REVENUE SOURCES**

REVENUE SOURCE	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>Passenger Fares</b>										
Fixed Route Fares	\$ 1,858,000	\$ 331,561	\$ (1,526,439)	(82.2%)	\$ 1,657,802	500.0%	1,989,363	\$ 1,657,802	500.0%	
Paratransit Fares	209,719	36,701	(173,018)	(82.5%)	155,978	425.0%	192,679	155,978	425.0%	
Highway 17 Fares	988,475	192,251	(796,224)	(80.6%)	913,192	475.0%	1,105,443	913,192	475.0%	
Park & Ride Revenue	24,000	24,240	240	1.0%	242	1.0%	24,482	242	1.0%	
<b>Special Transit Fares</b>										
UCSC	4,875,674	4,973,187	97,513	2.0%	99,464	2.0%	5,072,651	99,464	2.0%	
Cabrillo	595,056	101,160	(493,896)	2.0%	414,753	2.0%	515,913	414,753	2.0%	
City of SC	58,980	14,167	(44,813)	(76.0%)	58,083	410.0%	72,250	58,083	410.0%	
Shaffer	3,275	409	(2,866)	(87.5%)	1,392	340.3%	1,801	1,392	340.3%	
Highway 17 Payments										
VTA	382,500	390,150	7,650	2.0%	7,803	2.0%	397,953	7,803	2.0%	
Amtrak	179,287	182,873	3,586	2.0%	3,657	2.0%	186,530	3,657	2.0%	
<b>Sales Tax/including Measure D</b>										
1979 Gross Sales Tax (1/2 cent)	27,539,554	27,539,554	-	0.0%	275,396	1.0%	27,814,950	275,396	1.0%	
2016 Net Sales Tax (Measure D)	4,268,631	4,268,631	-	0.0%	42,686	1.0%	4,311,317	42,686	1.0%	
<b>Federal/State Grants</b>										
Transp Dev Act (TDA - LTF) Funds	8,912,046	8,857,676	(54,370)	(0.6%)	256,873	2.9%	9,114,549	256,873	2.9%	
FTA Sec 5307 - Op Assistance*	3,829,986	6,030,232	2,200,246	57.4%	132,062	2.2%	6,162,294	132,062	2.2%	
FTA Sec 5311 - Rural Op Asst*	269,051	274,943	5,892	2.2%	6,021	2.2%	280,964	6,021	2.2%	
FTA Sec 5307 - ARPA	9,959,064	-	(9,959,064)	(100.0%)	-	0.0%	-	-	0.0%	
Medicare Subsidy	400	400	-	0.0%	-	0.0%	400	-	0.0%	
TIRCP Grant - Workforce Training	322,000	515,200	193,200	60.0%	(386,400)	200.0%	128,800	(386,400)	200.0%	
TIRCP Grant - Free Fares/Service Expansion	-	15,170,280	15,170,280	100.0%	(1,426,644)	(9.4%)	13,743,636	(1,426,644)	(9.4%)	
LCTOP Grant	746,737	534,914	(211,823)	(28.4%)	(36,416)	(6.8%)	498,498	(36,416)	(6.8%)	
TDA - STA - Operating (Includes SB1)	6,044,099	6,014,492	(29,607)	(0.5%)	180,435	4.1%	6,194,927	180,435	4.1%	
STIC - Op Assistance	-	5,613,279	5,613,279	100.0%	122,931	2.2%	5,736,210	122,931	2.2%	
Fuel Tax Credit	291,096	145,548	(145,548)	(50.0%)	(145,548)	(100.0%)	-	(145,548)	(100.0%)	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET  
REVENUE SOURCES**

REVENUE SOURCE	June-23	May-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
<b>All Other Revenue</b>							
Commissions	500	-	(500)	0.0%	-	-	0.0%
Advertising Income	172,320	120,624	(51,696)	(30.0%)	120,624	-	0.0%
Rent Income - SC Pacific Station	41,798	-	(41,798)	(100.0%)	-	-	0.0%
Rent Income - Scotts Valley	32,959	29,961	(2,998)	(9.1%)	30,859	898	3.0%
Rent Income - Watsonville TC	30,560	41,259	10,699	35.0%	42,496	1,237	3.0%
Interest Income	755,568	2,174,044	1,418,476	187.7%	2,108,823	(65,221)	(3.0%)
Other Non-Transp Revenue - LCFs Credits	15,000	6,000	(9,000)	1.0%	6,120	120	2.0%
Other Non-Transp Revenue - CNG Sales	100,000	71,000	(29,000)	3.0%	72,420	1,420	2.0%
Other Non-Transp Revenue - All Other	91,000	53,000	(38,000)	1.0%	54,060	1,060	2.0%
<b>TOTAL OPERATING REVENUE</b>	<b>\$ 72,597,335</b>	<b>\$ 83,707,736</b>	<b>\$ 11,110,401</b>	<b>15.3%</b>	<b>\$ 85,981,012</b>	<b>\$ 2,273,276</b>	<b>2.7%</b>

**TRANSFERS TO CAPITAL/OPERATING & CAPITAL R \$ (9,975,524) \$ (9,487,485) \$ 488,039 (4.9%) \$ (7,544,712) \$ 1,942,773 (20.5%)**

**TRANSFERS (TO) / FROM COVID-19 RECOVERY FUN \$ 2,461,711 \$ 2,616,747 \$ 155,036 6.3% \$ 2,541,332 \$ (75,415) (2.9%)**

**TOTAL REVENUE SOURCES \$ 65,083,522 \$ 76,836,998 \$ 11,753,476 18.1% \$ 80,977,632 \$ 4,140,634 5.4%**

*\* FTA funding is used solely to fund labor expense*

**TOTAL EXPENSES 65,083,522 76,836,998 11,753,476 18.1% 80,977,632 4,140,634 5.4%**

**TRANSFERS TO CAPITAL (BUS REPLACEMENT FUND) 2,349,727 2,306,779 (42,948) (1.8%) 2,325,734 18,955 0.8%**

**TRANSFERS TO OPERATING & CAPITAL RESERVE FUNDS**

**OPERATING & CAPITAL RESERVE FUNDS 5,334,701 5,035,158 (299,543) (5.6%) 5,218,978 183,820 3.7%**

**UAL & OPEB 2,000,000 2,000,000 - 0.0% (2,000,000) (100.0%)**

**FUEL TAX CREDIT 291,096 145,548 (145,548) (2,541,332) 75,415**

**SURPLUS/(DEFICIT) (2,461,711) (2,616,747) (155,036)**

Revenue - (Expenses + Transfer to Capital Budget + Fuel Tax Credit)

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET  
Transfers & Operating Balance**

TRANSFERS	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>Transfers to Capital Budget</b>										
2016 Net Sales Tax Measure D*	\$ (2,349,727)	\$ (2,306,779)	\$ (2,349,727)	\$ (2,306,779)	\$ 42,948	(1.8%)	\$ (2,166,423)	\$ 140,356	(6.1%)	
TDA - STA - Operating , Includes SB1	-	-	-	-	-	0.0%	(159,311)	(159,311)	100.0%	
<b>Total</b>	<b>\$ (2,349,727)</b>	<b>\$ (2,306,779)</b>	<b>\$ (2,349,727)</b>	<b>\$ (2,306,779)</b>	<b>\$ 42,948</b>	<b>(1.8%)</b>	<b>\$ (2,325,734)</b>	<b>\$ (18,955)</b>	<b>0.8%</b>	
<b>Transfers to/(from) Operating &amp; Capital Reserve Fund</b>										
Fuel Tax Credit**	\$ (291,096)	\$ (145,548)	\$ (291,096)	\$ (145,548)	\$ 145,548	(50.0%)	\$ -	\$ 145,548	(100.0%)	
CalPERS UAL & OPEB	(2,000,000)	(2,000,000)	(2,000,000)	(2,000,000)	-	0.0%	-	2,000,000	(100.0%)	
Reserves Replenishment	(1,334,701)	(1,035,158)	(1,334,701)	(1,035,158)	299,543	(22.4%)	(1,218,978)	(183,820)	17.8%	
Operating & Capital Reserve Fund	(4,000,000)	(4,000,000)	(4,000,000)	(4,000,000)	-	0.0%	(4,000,000)	-	0.0%	
<b>Total</b>	<b>\$ (7,625,797)</b>	<b>\$ (7,180,706)</b>	<b>\$ (7,625,797)</b>	<b>\$ (7,180,706)</b>	<b>\$ 445,091</b>	<b>(5.8%)</b>	<b>\$ (5,218,978)</b>	<b>\$ 1,961,728</b>	<b>(27.3%)</b>	
<b>TOTAL OPERATING/CAPITAL TRANSFERS</b>	<b>\$ (9,975,524)</b>	<b>\$ (9,487,485)</b>	<b>\$ (9,975,524)</b>	<b>\$ (9,487,485)</b>	<b>\$ 488,039</b>	<b>(4.9%)</b>	<b>\$ (7,544,712)</b>	<b>\$ 1,942,773</b>	<b>(20.5%)</b>	
<b>Transfers (To) / From Covid-19 Recovery Fund</b>										
Transfers (To) / From Covid-19 Recovery Fund	\$ 2,461,711	\$ 2,616,747	\$ 2,461,711	\$ 2,616,747	\$ 155,036	6.3%	\$ 2,541,332	\$ (75,415)	(2.9%)	
<b>Total</b>	<b>\$ 2,461,711</b>	<b>\$ 2,616,747</b>	<b>\$ 2,461,711</b>	<b>\$ 2,616,747</b>	<b>\$ 155,036</b>	<b>6.3%</b>	<b>\$ 2,541,332</b>	<b>\$ (75,415)</b>	<b>(2.9%)</b>	
<b>TOTAL REVENUE</b>	<b>\$ 72,597,335</b>	<b>\$ 83,707,736</b>	<b>\$ 72,597,335</b>	<b>\$ 83,707,736</b>	<b>\$ 11,110,401</b>	<b>15.3%</b>	<b>\$ 85,981,012</b>	<b>\$ 2,273,276</b>	<b>2.7%</b>	
<b>TOTAL EXPENSES</b>	<b>\$ 65,083,522</b>	<b>\$ 76,836,998</b>	<b>\$ 65,083,522</b>	<b>\$ 76,836,998</b>	<b>\$ 11,753,476</b>	<b>18.1%</b>	<b>\$ 80,977,632</b>	<b>\$ 4,140,634</b>	<b>5.4%</b>	
<b>TOTAL OPERATING/CAPITAL TRANSFERS</b>	<b>\$ (9,975,524)</b>	<b>\$ (9,487,485)</b>	<b>\$ (9,975,524)</b>	<b>\$ (9,487,485)</b>	<b>\$ 488,039</b>	<b>(4.9%)</b>	<b>\$ (7,544,712)</b>	<b>\$ 1,942,773</b>	<b>(20.5%)</b>	
<b>TOTAL COVID TRANSFERS</b>	<b>\$ 2,461,711</b>	<b>\$ 2,616,747</b>	<b>\$ 2,461,711</b>	<b>\$ 2,616,747</b>	<b>\$ 155,036</b>	<b>6.3%</b>	<b>\$ 2,541,332</b>	<b>\$ (75,415)</b>	<b>(2.9%)</b>	
<b>OPERATING BALANCE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**CONSOLIDATED EXPENSES**

ACCOUNT	DESCRIPTION	June-23	May-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>LABOR</b>								
501011	Bus Operator Pay	10,325,261	14,849,290	4,524,029	43.8%	16,495,432	1,646,142	11.1%
501013	Bus Operator OT	774,478	788,237	13,759	1.8%	812,727	24,490	3.1%
501021	Other Salaries	9,895,202	11,182,016	1,286,814	13.0%	12,304,318	1,122,302	10.0%
501023	Other OT	396,444	107,145	(289,299)	(73.0%)	112,241	5,096	4.8%
<b>Totals</b>		<b>21,391,385</b>	<b>26,926,688</b>	<b>5,535,303</b>	<b>25.9%</b>	<b>29,724,718</b>	<b>2,798,030</b>	<b>10.4%</b>
<b>FRINGE BENEFITS</b>								
502011	Medicare/Soc. Sec.	374,119	469,307	95,188	25.4%	520,367	51,060	10.9%
502021	Retirement	2,708,989	3,413,726	704,737	26.0%	3,716,991	303,265	8.9%
502022	Retirement UAL	-	665,836	665,836	100.0%	1,232,000	566,164	85.0%
502031	Medical Ins	11,985,361	15,815,146	3,829,785	32.0%	16,938,660	1,123,514	7.1%
502041	Dental Ins	504,082	609,722	105,640	21.0%	618,624	8,902	1.5%
502045	Vision Ins	105,936	130,410	24,474	23.1%	133,998	3,588	2.8%
502051	Life Ins/AD&D	48,509	58,304	9,795	20.2%	60,087	1,783	3.1%
502060	State Disability Ins (SDI)	228,079	365,713	137,634	60.3%	387,351	21,638	5.9%
502061	Long Term Disability Ins	160,862	206,461	45,599	28.3%	211,817	5,356	2.6%
502071	State Unemployment Ins (SUI)	34,650	48,384	13,734	39.6%	51,408	3,024	6.3%
502081	Worker's Comp Ins	1,045,389	1,412,831	367,442	35.1%	1,455,216	42,385	3.0%
502101	Holiday Pay	746,101	957,431	211,330	28.3%	1,064,699	107,268	11.2%
502103	Floating Holiday	141,115	151,581	10,466	7.4%	159,051	7,470	4.9%
502109	Sick Leave	1,143,829	1,471,062	327,233	28.6%	1,636,174	165,112	11.2%
502111	Annual Leave	2,203,760	2,633,752	429,992	19.5%	2,941,206	307,454	11.7%
502121	Other Paid Absence	174,864	224,431	49,567	28.3%	249,545	25,114	11.2%
502251	Phys. Exams	19,371	26,250	6,879	35.5%	27,075	825	3.1%
502253	Driver Lic Renewal	3,422	7,049	3,627	106.0%	7,336	287	4.1%
502999	Other Fringe Benefits	184,757	262,776	78,019	42.2%	231,805	(30,971)	(11.8%)
<b>Totals</b>		<b>21,813,195</b>	<b>28,930,172</b>	<b>7,116,977</b>	<b>32.6%</b>	<b>31,643,410</b>	<b>2,713,238</b>	<b>9.4%</b>

**Attachment C**

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**CONSOLIDATED EXPENSES**

ACCOUNT	DESCRIPTION	June-23		May-24		PLAN FY26	Increase/(Decrease) \$ VAR	% VAR	Increase/(Decrease) \$ VAR	% VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
<b>SERVICES</b>										
503011	Acting/Audit Fees	105,250	58,437	(46,813)	(44.5%)	61,096	2,659	4.6%	2,659	4.6%
503012	Admin/Bank Fees	627,000	339,230	(287,770)	(45.9%)	453,970	114,740	33.8%	114,740	33.8%
503031	Prof/Technical Fees	2,813,153	1,951,135	(862,018)	(30.6%)	923,826	(1,027,309)	(52.7%)	(1,027,309)	(52.7%)
503032	Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%	3,712	2.6%
503033	Legal Services	554,346	613,430	59,084	10.7%	636,601	23,171	3.8%	23,171	3.8%
503034	Pre-Employment Exams	10,219	11,810	1,591	15.6%	12,220	410	3.5%	410	3.5%
503041	Temp Help	-	-	-	0.0%	-	-	0.0%	-	0.0%
503161	Custodial Services	8,722	7,000	(1,722)	(19.7%)	7,420	420	6.0%	420	6.0%
503162	Uniforms/Laundry	41,795	74,842	33,047	79.1%	76,440	1,598	2.1%	1,598	2.1%
503171	Security Services	672,869	1,130,000	457,131	67.9%	798,658	(331,342)	(29.3%)	(331,342)	(29.3%)
503221	Classified/Legal Ads	34,992	24,280	(10,712)	(30.6%)	25,244	964	4.0%	964	4.0%
503222	Legal Ads	-	-	-	0.0%	-	-	0.0%	-	0.0%
503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	-	0.0%
503351	Repair - Bldg & Impr	225,000	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%	5,000	5.0%
503352	Repair - Equipment	1,549,056	1,469,044	(80,012)	(5.2%)	1,515,062	46,018	3.1%	46,018	3.1%
503353	Repair - Rev Vehicle	654,926	892,790	237,864	36.3%	741,800	(150,990)	(16.9%)	(150,990)	(16.9%)
503354	Repair - Non Rev Vehicle	72,075	40,000	(32,075)	(44.5%)	40,000	-	0.0%	-	0.0%
503363	Haz Mat Disposal	74,096	89,000	14,904	20.1%	94,340	5,340	6.0%	5,340	6.0%
<b>Totals</b>		<b>7,702,202</b>	<b>6,943,636</b>	<b>(758,566)</b>	<b>(9.8%)</b>	<b>5,638,027</b>	<b>(1,305,609)</b>	<b>(18.8%)</b>	<b>(1,305,609)</b>	<b>(18.8%)</b>
<b>MOBILE MATERIALS &amp; SUPPLIES</b>										
504011	Fuels & Lubricants - Non Rev Veh	78,655	73,960	(4,695)	(6.0%)	74,000	40	0.1%	40	0.1%
504012	Fuels & Lubricants - Rev Veh	3,764,296	3,699,770	(64,526)	(1.7%)	3,894,019	194,249	5.3%	194,249	5.3%
	Hydro Hydrogen fuel	-	-	-	0.0%	-	-	0.0%	-	0.0%
504021	Tires & Tubes	217,000	328,350	111,350	51.3%	340,000	11,650	3.5%	11,650	3.5%
504161	Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%	-	0.0%
504191	Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(2.0%)	1,308,450	(33,420)	(2.5%)	(33,420)	(2.5%)
<b>Totals</b>		<b>5,429,250</b>	<b>5,443,950</b>	<b>14,700</b>	<b>0.3%</b>	<b>5,616,469</b>	<b>172,519</b>	<b>3.2%</b>	<b>172,519</b>	<b>3.2%</b>

Attachment C

**12C.6**



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**CONSOLIDATED EXPENSES**

ACCOUNT	DESCRIPTION	June-23	May-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>								
504205	Freight Out	5,000	5,000	-	0.0%	5,000	-	0.0%
504211	Postage & Mailing	34,454	18,600	(15,854)	(46.0%)	19,185	585	3.1%
504214	Promotional Items	61,000	50,000	(11,000)	(18.0%)	52,500	2,500	5.0%
504215	Printing	412,225	277,444	(134,781)	(32.7%)	276,413	(1,031)	(0.4%)
504217	Photo Supp/Process	1,000	500	(500)	(50.0%)	500	-	0.0%
504311	Office Supplies	84,817	86,704	1,887	2.2%	82,215	(4,489)	(5.2%)
504315	Safety Supplies	28,116	36,150	8,034	28.6%	37,106	956	2.6%
504316	COVID-19	-	-	-	0.0%	-	-	0.0%
504317	Cleaning Supplies	63,540	72,500	8,960	14.1%	76,100	3,600	5.0%
504409	Repair/Maint Supplies	127,409	122,400	(5,009)	(3.9%)	128,314	5,914	4.8%
504417	Tenant Repairs	10,508	1,000	(9,508)	(90.5%)	1,000	-	0.0%
504421	Non-Inventory Parts	52,475	40,250	(12,225)	(23.3%)	40,250	-	0.0%
504511	Small Tools	19,275	29,300	10,025	52.0%	30,132	832	2.8%
504515	Employee Tool Replacement	3,000	3,000	-	0.0%	3,000	-	0.0%
	<b>Totals</b>	<b>902,819</b>	<b>742,848</b>	<b>(159,971)</b>	<b>(17.7%)</b>	<b>751,715</b>	<b>8,867</b>	<b>1.2%</b>
<b>UTILITIES</b>								
505010	Propulsion Power	150,000	185,000	35,000	23.3%	200,000	15,000	8.1%
505011	Gas & Electric	388,080	446,000	57,920	14.9%	452,000	6,000	1.3%
505021	Water & Garbage	175,973	196,300	20,327	11.6%	202,895	6,595	3.4%
505031	Telecommunications	196,723	222,230	25,507	13.0%	230,987	8,757	3.9%
	<b>Totals</b>	<b>910,776</b>	<b>1,049,530</b>	<b>138,754</b>	<b>15.2%</b>	<b>1,085,882</b>	<b>36,352</b>	<b>3.5%</b>
<b>CASUALTY &amp; LIABILITY</b>								
506011	Insurance - Property	92,950	77,386	(15,564)	(16.7%)	81,251	3,865	5.0%
506015	Insurance - PL/PD	983,833	807,068	(176,765)	(18.0%)	847,421	40,353	5.0%
506021	Insurance - Other	86,700	91,000	4,300	5.0%	92,000	1,000	1.1%
506123	Settlement Costs	163,040	166,206	3,166	1.9%	174,516	8,310	5.0%
506127	Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
	<b>Totals</b>	<b>1,326,523</b>	<b>1,141,660</b>	<b>(184,863)</b>	<b>(13.9%)</b>	<b>1,195,188</b>	<b>53,528</b>	<b>4.7%</b>

Attachment C

**12C.7**

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**CONSOLIDATED EXPENSES**

ACCOUNT	DESCRIPTION	June-23	May-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>TAXES</b>								
507051	Fuel Tax	15,000	18,900	3,900	26.0%	19,845	945	5.0%
507201	Licenses & Permits	31,179	32,600	1,421	4.6%	34,608	2,008	6.2%
507999	Other Taxes	12,254	15,700	3,446	28.1%	16,642	942	6.0%
<b>Totals</b>		<b>58,433</b>	<b>67,200</b>	<b>8,767</b>	<b>15.0%</b>	<b>71,095</b>	<b>3,895</b>	<b>5.8%</b>
<b>MISC EXPENSE</b>								
509011	Dues/Subscriptions	109,819	108,129	(1,690)	(1.5%)	111,491	3,362	3.1%
509081	Advertising - District Promo	245,000	124,000	(121,000)	(49.4%)	129,400	5,400	4.4%
509101	Employee Incentive Program	80,144	35,538	(44,606)	(55.7%)	35,855	317	0.9%
509121	Employee Training	450,588	635,812	185,224	41.1%	263,286	(372,526)	(58.6%)
509122	BOD Travel	13,719	3,324	(10,395)	(75.8%)	3,490	166	5.0%
509123	Travel	111,154	104,634	(6,520)	(5.9%)	106,621	1,987	1.9%
509125	Local Meeting Expense	27,865	17,584	(10,281)	(36.9%)	17,279	(305)	(1.7%)
509127	Board Director Fees	10,000	8,850	(1,150)	(11.5%)	8,850	-	0.0%
<b>Totals</b>		<b>1,048,289</b>	<b>1,037,871</b>	<b>(10,418)</b>	<b>(1.0%)</b>	<b>676,272</b>	<b>(361,599)</b>	<b>(34.8%)</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>								
511102	Interest Expense - Loan	893	-	(893)	(100.0%)	-	-	0.0%
511103	Interest Expense - POB	1,426,832	1,376,786	(50,046)	(3.5%)	1,316,724	(60,062)	(4.4%)
524000	Principal - POB	2,745,833	2,800,417	54,584	2.0%	2,864,583	64,166	2.3%
<b>Totals</b>		<b>4,173,558</b>	<b>4,177,203</b>	<b>3,645</b>	<b>0.1%</b>	<b>4,181,307</b>	<b>4,104</b>	<b>0.1%</b>

Attachment C

12C.8

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**CONSOLIDATED EXPENSES**

ACCOUNT	DESCRIPTION	June-23	May-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>LEASES &amp; RENTALS</b>								
512011	Facility Lease	310,628	366,465	55,837	18.0%	383,595	17,130	4.7%
512061	Equipment Rental	16,464	9,775	(6,689)	(40.6%)	9,954	179	1.8%
	Totals	327,092	376,240	49,148	15.0%	393,549	17,309	4.6%
	PERSONNEL TOTAL	43,204,580	55,856,860	12,652,280	29.3%	61,368,128	5,511,268	9.9%
	NON-PERSONNEL TOTAL	21,878,942	20,980,138	(898,804)	(4.1%)	19,609,504	(1,370,634)	(6.5%)
	<b>TOTAL OPERATING EXPENSES</b>	<b>65,083,522</b>	<b>76,836,998</b>	<b>11,753,476</b>	<b>18.1%</b>	<b>80,977,632</b>	<b>4,140,634</b>	<b>5.4%</b>

Attachment C

12C.9

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

## FY25 & FY26 OPERATING BUDGET

### Departmental Expenses

June-23                      May-24

	BUDGET		BUDGET		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	FY26	\$ VAR	% VAR
1100 Administration	\$ 1,757,668	\$ 1,473,128	\$	\$ (284,540)		(16.2%)	\$	1,513,580	\$ 40,453	2.7%
1200 Finance	7,896,500	7,589,324		(307,176)		(3.9%)	7,796,884	207,561	2.7%	
1300 Customer Service	1,135,810	1,185,116		49,306		4.3%	1,295,704	110,588	9.3%	
1325 Marketing	1,574,833	1,515,275		(59,558)		(3.8%)	1,486,509	(28,766)	(1.9%)	
1400 Human Resources	1,317,850	1,249,960		(67,890)		(5.2%)	1,334,758	84,798	6.8%	
1500 Information Technology	2,044,303	2,071,203		26,900		1.3%	2,096,044	24,841	1.2%	
1600 Planning, Grants, Governmental Affairs	1,937,353	1,104,640		(832,713)		(43.0%)	1,034,272	(70,369)	(6.4%)	
1700 District Counsel	557,512	616,754		59,242		10.6%	640,091	23,337	3.8%	
1800 Safety, Security, and Risk Management	1,191,390	1,622,590		431,200		36.2%	1,369,634	(252,956)	(15.6%)	
1900 Purchasing	489,621	510,930		21,309		4.4%	603,611	92,682	18.1%	
2000 Inventory Management	486,112	571,166		85,054		17.5%	636,687	65,520	11.5%	
2200 Facilities Maintenance	4,002,397	4,422,493		420,096		10.5%	4,024,644	(397,849)	(9.0%)	
3100 Paratransit	5,067,796	5,457,851		390,055		7.7%	6,021,941	564,091	10.3%	
3200 Operations	2,795,292	4,347,459		1,552,167		55.5%	4,679,229	331,770	7.6%	
3300 Bus Operators	17,630,545	26,585,080		8,954,535		50.8%	29,341,085	2,756,005	10.4%	
4100 Fleet Maintenance	11,421,673	12,428,592		1,006,919		8.8%	12,727,140	298,547	2.4%	
9005 Retired Employee Benefits	3,776,617	4,085,187		308,570		8.2%	4,375,568	290,381	7.1%	
700 SCCIC	250	250		-		0.0%	250	-	0.0%	
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 65,083,522</b>	<b>\$ 76,836,998</b>	<b>\$ 11,753,476</b>	<b>18.1%</b>	<b>\$ 80,977,633</b>	<b>5.4%</b>	<b>\$ 4,140,634</b>			

12C.10

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**Admin - 1100**

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	512,543	573,895	61,352	12.0%	87,943	15.3%	661,838	87,943	15.3%	
501023 Other OT	5,178	5,437	259	5.0%	272	5.0%	5,709	272	5.0%	
<b>Totals \$</b>	<b>517,721</b>	<b>579,332</b>	<b>61,611</b>	<b>11.9%</b>	<b>88,215</b>	<b>15.2%</b>	<b>667,547</b>	<b>88,215</b>	<b>15.2%</b>	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,210	\$ 10,490	\$ 1,280	13.9%	\$ 1,358	12.9%	\$ 11,848	\$ 1,358	12.9%	
502021 Retirement	87,864	98,296	10,432	11.9%	9,241	9.4%	107,537	9,241	9.4%	
502022 Retirement UAL	-	18,584	18,584	100.0%	16,646	89.6%	35,230	16,646	89.6%	
502031 Medical Ins	54,588	109,686	55,098	100.9%	5,244	4.8%	114,930	5,244	4.8%	
502041 Dental Ins	4,519	4,336	(183)	(4.0%)	62	1.4%	4,398	62	1.4%	
502045 Vision Ins	1,104	1,080	(24)	(2.2%)	32	3.0%	1,112	32	3.0%	
502051 Life Ins/AD&D	2,850	2,468	(382)	(13.4%)	16	0.6%	2,484	16	0.6%	
502060 State Disability Ins (SDI)	4,155	8,173	4,018	96.7%	1,305	16.0%	9,478	1,305	16.0%	
502061 Long Term Disability Ins	3,076	3,144	68	2.2%	230	7.3%	3,374	230	7.3%	
502071 State Unemployment Ins (SUI)	420	448	28	6.7%	28	6.3%	476	28	6.3%	
502081 Worker's Comp Ins	12,671	13,052	381	3.0%	392	3.0%	13,443	392	3.0%	
502101 Holiday Pay	18,691	20,747	2,056	11.0%	2,781	13.4%	23,528	2,781	13.4%	
502103 Floating Holiday	23,052	25,610	2,558	11.1%	3,426	13.4%	29,036	3,426	13.4%	
502109 Sick Leave	28,037	31,120	3,083	11.0%	4,171	13.4%	35,291	4,171	13.4%	
502111 Annual Leave	43,257	61,681	18,424	42.6%	(5,483)	(8.9%)	56,198	(5,483)	(8.9%)	
502121 Other Paid Absence	4,380	4,862	482	11.0%	652	13.4%	5,514	652	13.4%	
502251 Phys. Exams	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	15,966	58,970	43,004	269.3%	(36,996)	(62.7%)	21,974	(36,996)	(62.7%)	
<b>Totals \$</b>	<b>313,840</b>	<b>472,747</b>	<b>158,907</b>	<b>50.6%</b>	<b>3,105</b>	<b>0.7%</b>	<b>475,851</b>	<b>3,105</b>	<b>0.7%</b>	

**Attachment C**

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**Admin - 1100**

June-23  
BUDGET  
FY24

May-24  
BUDGET  
FY25

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
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**SERVICES**

503011 Acting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	421,225	87,781	(333,444)	(79.2%)	35,645	(52,136)	(59.4%)
503032 Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	2,560	4,000	1,440	56.3%	4,000	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	8,443	10,865	2,422	28.7%	9,308	(1,557)	(14.3%)
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 690,931</b>	<b>\$ 245,284</b>	<b>\$ (445,647)</b>	<b>(64.5%)</b>	<b>\$ 195,303</b>	<b>\$ (49,981)</b>	<b>(20.4%)</b>

**MOBILE MATERIALS & SUPPLIES**

504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>

**12C.12**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Admin - 1100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR	
	FY24	FY25	FY24	FY25	FY24	FY25	FY26	FY24	FY25	
<b>OTHER MATERIALS &amp; SUPPLIES</b>										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	0.0%
504211 Postage & Mailing	6,094	5,000	(1,094)	(18.0%)	5,000	5,000	5,000	0.0%	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504215 Printing	4,221	2,382	(1,839)	(43.6%)	2,504	2,504	2,504	5.1%	122	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504311 Office Supplies	19,535	25,872	6,337	32.4%	21,166	21,166	21,166	(18.2%)	(4,706)	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
<b>Totals \$</b>	<b>29,850</b>	<b>33,254</b>	<b>3,404</b>	<b>11.4%</b>	<b>28,670</b>	<b>(4,584)</b>	<b>(13.8%)</b>			
<b>UTILITIES</b>										
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	-	0.0%	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>										
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	-	0.0%	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	-	0.0%	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**Admin - 1100**

June-23      May-24  
BUDGET      BUDGET

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
<b>TAXES</b>							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>MISC EXPENSE</b>							
509011 Dues/Subscriptions	\$ 97,763	\$ 91,696	\$ (6,067)	(6.2%)	\$ 94,541	\$ 2,845	3.1%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	35,220	8,000	(27,220)	(77.3%)	8,000	-	0.0%
509121 Employee Training	2,533	2,660	127	5.0%	2,793	133	5.0%
509122 BOD Travel	13,719	3,324	(10,395)	(75.8%)	3,490	166	5.0%
509123 Travel	21,121	15,000	(6,121)	(29.0%)	15,000	-	0.0%
509125 Local Meeting Expense	22,860	11,081	(11,779)	(51.5%)	11,635	554	5.0%
509127 Board Director Fees	10,000	8,850	(1,150)	(11.5%)	8,850	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>\$ 203,216</b>	<b>\$ 140,611</b>	<b>\$ (62,605)</b>	<b>(30.8%)</b>	<b>\$ 144,309</b>	<b>\$ 3,698</b>	<b>2.6%</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>LEASES &amp; RENTALS</b>							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental	2,110	1,900	(210)	(10.0%)	1,900	-	0.0%
<b>Totals \$</b>	<b>\$ 2,110</b>	<b>\$ 1,900</b>	<b>\$ (210)</b>	<b>(10.0%)</b>	<b>\$ 1,900</b>	<b>\$ -</b>	<b>0.0%</b>
<b>PERSONNEL TOTAL</b>	<b>\$ 831,561</b>	<b>\$ 1,052,079</b>	<b>\$ 220,518</b>	<b>26.5%</b>	<b>\$ 1,143,398</b>	<b>\$ 91,320</b>	<b>8.7%</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 926,107</b>	<b>\$ 421,049</b>	<b>\$ (505,058)</b>	<b>(54.5%)</b>	<b>\$ 370,182</b>	<b>\$ (50,867)</b>	<b>(12.1%)</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 1,757,668</b>	<b>\$ 1,473,128</b>	<b>\$ (284,540)</b>	<b>(16.2%)</b>	<b>\$ 1,513,580</b>	<b>\$ 40,453</b>	<b>2.7%</b>

**12C.14**



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Finance - 1200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		934,030		1,119,027		19.8%	1,157,190		38,163	3.4%
501023 Other OT		2,999		8,156		172.0%	8,624		468	5.7%
<b>Totals</b>	<b>\$</b>	<b>937,029</b>	<b>\$</b>	<b>1,127,183</b>	<b>\$</b>	<b>20.3%</b>	<b>1,165,814</b>	<b>\$</b>	<b>38,631</b>	<b>3.4%</b>
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	16,663	\$	20,063	\$	20.4%	20,787	\$	724	3.6%
502021 Retirement		122,780		144,515		17.7%	151,035		6,520	4.5%
502022 Retirement UAL		-		35,611		100.0%	61,882		26,271	73.8%
502031 Medical Ins		334,747		327,833		(2.1%)	351,457		23,624	7.2%
502041 Dental Ins		18,014		16,399		(9.0%)	16,650		251	1.5%
502045 Vision Ins		3,036		3,240		6.7%	3,336		96	3.0%
502051 Life Ins/AD&D		1,703		1,404		(17.6%)	1,452		48	3.4%
502060 State Disability Ins (SDI)		9,875		15,634		58.3%	16,628		994	6.4%
502061 Long Term Disability Ins		6,642		7,498		12.9%	7,600		102	1.4%
502071 State Unemployment Ins (SUI)		1,155		1,344		16.4%	1,428		84	6.3%
502081 Worker's Comp Ins		34,846		39,155		12.4%	40,329		1,175	3.0%
502101 Holiday Pay		34,664		41,605		20.0%	43,167		1,562	3.8%
502103 Floating Holiday		21,655		25,536		17.9%	24,112		(1,424)	(5.6%)
502109 Sick Leave		51,993		62,409		20.0%	64,751		2,342	3.8%
502111 Annual Leave		95,769		117,071		22.2%	125,542		8,471	7.2%
502121 Other Paid Absence		8,125		9,753		20.0%	10,118		365	3.7%
502251 Phys. Exams		-		-		0.0%	-		-	0.0%
502253 Driver Lic Renewal		-		-		0.0%	-		-	0.0%
502999 Other Fringe Benefits		8,119		12,160		49.8%	12,172		12	0.1%
<b>Totals</b>	<b>\$</b>	<b>769,786</b>	<b>\$</b>	<b>881,230</b>	<b>\$</b>	<b>14.5%</b>	<b>952,446</b>	<b>\$</b>	<b>71,217</b>	<b>8.1%</b>

## Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Finance - 1200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
<b>SERVICES</b>										
503011	\$	105,000	\$	58,187	\$ (46,813)	(44.6%)	\$	60,846	\$ 2,659	4.6%
503012		627,000		339,230	(287,770)	(45.9%)		453,970	114,740	33.8%
503031		269,550		146,406	(123,144)	(45.7%)		84,751	(61,655)	(42.1%)
503032		-		-	-	0.0%		-	-	0.0%
503033		-		-	-	0.0%		-	-	0.0%
503034		-		-	-	0.0%		-	-	0.0%
503041		-		-	-	0.0%		-	-	0.0%
503161		-		-	-	0.0%		-	-	0.0%
503162		-		-	-	0.0%		-	-	0.0%
503171		-		-	-	0.0%		-	-	0.0%
503221		-		-	-	0.0%		-	-	0.0%
503222		-		-	-	0.0%		-	-	0.0%
503225		-		-	-	0.0%		-	-	0.0%
503351		-		-	-	0.0%		-	-	0.0%
503352		-		-	-	0.0%		-	-	0.0%
503353		-		-	-	0.0%		-	-	0.0%
503354		-		-	-	0.0%		-	-	0.0%
503363		-		-	-	0.0%		-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>1,001,550</b>	<b>\$</b>	<b>543,823</b>	<b>\$ (457,727)</b>	<b>(45.7%)</b>	<b>\$</b>	<b>599,567</b>	<b>\$ 55,744</b>	<b>10.3%</b>
<b>MOBILE MATERIALS &amp; SUPPLIES</b>										
504011	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
504012		-		-	-	0.0%		-	-	0.0%
Hydro		-		-	-	0.0%		-	-	0.0%
504021		-		-	-	0.0%		-	-	0.0%
504161		-		-	-	0.0%		-	-	0.0%
504191		-		-	-	0.0%		-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>

12C.16

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN				
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	Increase/(Decrease)			
	FY24	FY25	FY25	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR		
<b>OTHER MATERIALS &amp; SUPPLIES</b>											
504205 Freight Out	\$	-	\$	-	\$	0.0%	-	\$	0.0%		
504211 Postage & Mailing		1,000		-	(1,000)	(100.0%)	-	-	0.0%		
504214 Promotional Items		-		-	-	0.0%	-	-	0.0%		
504215 Printing		2,110		2,216	106	5.0%	2,327	111	5.0%		
504217 Photo Supp/Process		-		-	-	0.0%	-	-	0.0%		
504311 Office Supplies		-		-	-	0.0%	-	-	0.0%		
504315 Safety Supplies		-		-	-	0.0%	-	-	0.0%		
504316 COVID-19		-		-	-	0.0%	-	-	0.0%		
504317 Cleaning Supplies		-		-	-	0.0%	-	-	0.0%		
504409 Repair/Maint Supplies		-		-	-	0.0%	-	-	0.0%		
504417 Tenant Repairs		-		-	-	0.0%	-	-	0.0%		
504421 Non-Inventory Parts		-		-	-	0.0%	-	-	0.0%		
504511 Small Tools		-		-	-	0.0%	-	-	0.0%		
504515 Employee Tool Replacement		-		-	-	0.0%	-	-	0.0%		
<b>Totals</b>	<b>\$</b>	<b>3,110</b>	<b>\$</b>	<b>2,216</b>	<b>\$(894)</b>	<b>(28.7%)</b>	<b>\$</b>	<b>2,327</b>	<b>\$</b>	<b>111</b>	<b>5.0%</b>
<b>UTILITIES</b>											
505010 Propulsion Power	\$	-	\$	-	-	0.0%	-	\$	0.0%		
505011 Gas & Electric		-		-	-	0.0%	-	-	0.0%		
505021 Water & Garbage		-		-	-	0.0%	-	-	0.0%		
505031 Telecommunications		-		-	-	0.0%	-	-	0.0%		
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>											
506011 Insurance - Property	\$	92,950	\$	77,386	\$(15,564)	(16.7%)	\$	81,251	\$	3,865	5.0%
506015 Insurance - PL/PD		797,545		657,783	\$(139,762)	(17.5%)		690,672		32,889	5.0%
506021 Insurance - Other		86,700		91,000	4,300	5.0%		92,000		1,000	1.1%
506123 Settlement Costs		-		-	-	0.0%		-		-	0.0%
506127 Repairs - District Prop		-		-	-	0.0%		-		-	0.0%
<b>Totals</b>	<b>\$</b>	<b>977,195</b>	<b>\$</b>	<b>826,169</b>	<b>\$(151,026)</b>	<b>(15.5%)</b>	<b>\$</b>	<b>863,923</b>	<b>\$</b>	<b>37,754</b>	<b>4.6%</b>

12C.17

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Finance - 1200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>TAXES</b>										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$ 654	\$ 500	\$ 500	\$ (154)	\$ (154)	(23.5%)	500	\$ 500	0.0%	
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	8,000	1,000	1,000	(7,000)	(7,000)	(87.5%)	1,000	1,000	0.0%	
509121 Employee Training	15,000	20,000	20,000	5,000	5,000	33.3%	20,000	20,000	0.0%	
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	
509123 Travel	10,000	10,000	10,000	-	-	0.0%	10,000	10,000	0.0%	
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ 33,654</b>	<b>\$ 31,500</b>	<b>\$ 31,500</b>	<b>\$ (2,154)</b>	<b>\$ (2,154)</b>	<b>(6.4%)</b>	<b>31,500</b>	<b>\$ 31,500</b>	<b>0.0%</b>	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$ 893	\$ -	\$ -	\$ (893)	(893)	(100.0%)	-	\$ -	0.0%	
511103 Interest Expense - POB	1,426,832	1,376,786	1,376,786	(50,046)	(50,046)	(3.5%)	1,316,724	(60,062)	(4.4%)	
524000 Principal - POB	2,745,833	2,800,417	2,800,417	54,584	54,584	2.0%	2,864,583	64,166	2.3%	
<b>Totals</b>	<b>\$ 4,173,558</b>	<b>\$ 4,177,203</b>	<b>\$ 4,177,203</b>	<b>\$ 3,645</b>	<b>\$ 3,645</b>	<b>0.1%</b>	<b>4,181,307</b>	<b>\$ 4,104</b>	<b>0.1%</b>	
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
512061 Equipment Rental	618	-	-	(618)	(618)	(100.0%)	-	-	0.0%	
<b>Totals</b>	<b>\$ 618</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (618)</b>	<b>\$ (618)</b>	<b>(100.0%)</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>PERSONNEL TOTAL</b>										
<b>PERSONNEL TOTAL</b>	<b>\$ 1,706,815</b>	<b>\$ 2,008,413</b>	<b>\$ 2,008,413</b>	<b>\$ 301,598</b>	<b>\$ 301,598</b>	<b>17.7%</b>	<b>2,118,260</b>	<b>\$ 109,848</b>	<b>5.5%</b>	
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 6,189,685</b>	<b>\$ 5,580,911</b>	<b>\$ 5,580,911</b>	<b>\$ (608,774)</b>	<b>\$ (608,774)</b>	<b>(9.8%)</b>	<b>5,678,624</b>	<b>\$ 97,713</b>	<b>1.8%</b>	
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 7,896,500</b>	<b>\$ 7,589,324</b>	<b>\$ 7,589,324</b>	<b>\$ (307,176)</b>	<b>\$ (307,176)</b>	<b>(3.9%)</b>	<b>7,796,884</b>	<b>\$ 207,561</b>	<b>2.7%</b>	

12C.18

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Customer Service - 1300

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	531,146	574,878	43,732	628,720	53,842	8.2%	628,720	53,842	9.4%	
501023 Other OT	7,504	5,004	(2,500)	5,004	-	(33.3%)	5,004	-	0.0%	
<b>Totals \$</b>	<b>538,650</b>	<b>579,882</b>	<b>41,232</b>	<b>633,724</b>	<b>53,842</b>	<b>7.7%</b>	<b>633,724</b>	<b>53,842</b>	<b>9.3%</b>	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,652	\$ 10,426	\$ 774	\$ 11,392	\$ 966	8.0%	11,392	\$ 966	9.3%	
502021 Retirement	72,385	77,335	4,950	82,764	5,429	6.8%	82,764	5,429	7.0%	
502022 Retirement UAL	-	18,489	18,489	33,907	15,418	100.0%	33,907	15,418	83.4%	
502031 Medical Ins	279,657	245,293	(34,364)	262,954	17,661	(12.3%)	262,954	17,661	7.2%	
502041 Dental Ins	13,909	11,433	(2,476)	11,598	165	(17.8%)	11,598	165	1.4%	
502045 Vision Ins	2,760	2,700	(60)	2,780	80	(2.2%)	2,780	80	3.0%	
502051 Life Ins/AD&D	1,274	1,170	(104)	1,210	40	(8.2%)	1,210	40	3.4%	
502060 State Disability Ins (SDI)	5,990	8,127	2,137	9,115	988	35.7%	9,115	988	12.2%	
502061 Long Term Disability Ins	4,923	5,124	201	5,235	111	4.1%	5,235	111	2.2%	
502071 State Unemployment Ins (SUI)	1,050	1,120	70	1,190	70	6.7%	1,190	70	6.3%	
502081 Worker's Comp Ins	31,679	32,629	950	33,608	979	3.0%	33,608	979	3.0%	
502101 Holiday Pay	19,897	21,565	1,668	23,605	2,040	8.4%	23,605	2,040	9.5%	
502103 Floating Holiday	3,917	4,160	243	4,724	564	6.2%	4,724	564	13.6%	
502109 Sick Leave	29,850	32,352	2,502	35,406	3,054	8.4%	35,406	3,054	9.4%	
502111 Annual Leave	68,581	76,071	7,490	82,812	6,741	10.9%	82,812	6,741	8.9%	
502121 Other Paid Absence	4,667	5,056	389	5,534	478	8.3%	5,534	478	9.5%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	2,240	6,250	4,010	6,260	10	179.0%	6,260	10	0.2%	
<b>Totals \$</b>	<b>552,431</b>	<b>559,300</b>	<b>6,869</b>	<b>614,094</b>	<b>54,794</b>	<b>1.2%</b>	<b>614,094</b>	<b>54,794</b>	<b>9.8%</b>	

# Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Customer Service - 1300

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>SERVICES</b>									
503011	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012		-		-		0.0%	-		0.0%
503031		-		-		0.0%	-		0.0%
503032		-		-		0.0%	-		0.0%
503033		-		-		0.0%	-		0.0%
503034		-		-		0.0%	-		0.0%
503041		-		-		0.0%	-		0.0%
503161		-		-		0.0%	-		0.0%
503162	2,500	2,500	3,500	3,500	1,000	40.0%	3,675	175	5.0%
503171		-		-		0.0%	-		0.0%
503221		-		-		0.0%	-		0.0%
503222		-		-		0.0%	-		0.0%
503225		-		-		0.0%	-		0.0%
503351		-		-		0.0%	-		0.0%
503352		-		-		0.0%	-		0.0%
503353		-		-		0.0%	-		0.0%
503354		-		-		0.0%	-		0.0%
503363		-		-		0.0%	-		0.0%
<b>Totals \$</b>									
		2,500		4,100	\$ 1,600	64.0%	\$ 4,305	\$ 205	5.0%
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012		-		-		0.0%	-		0.0%
Hydro		-		-		0.0%	-		0.0%
504021		-		-		0.0%	-		0.0%
504161		-		-		0.0%	-		0.0%
504191		-		-		0.0%	-		0.0%
<b>Totals \$</b>									
		-		-	\$	0.0%	\$	-	0.0%

12C.20

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Customer Service - 1300

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
<b>OTHER MATERIALS &amp; SUPPLIES</b>									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	1,250	400	(850)	400	(850)	(68.0%)	400	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	3,000	2,000	(1,000)	2,100	(1,000)	(33.3%)	2,100	100	5.0%
504217 Photo Supp/Process	1,000	-	(1,000)	-	(1,000)	(100.0%)	-	-	0.0%
504311 Office Supplies	5,000	4,000	(1,000)	4,200	(1,000)	(20.0%)	4,200	200	5.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 10,250</b>	<b>\$ 6,400</b>	<b>\$ (3,850)</b>	<b>\$ 6,700</b>	<b>\$ (3,850)</b>	<b>(37.6%)</b>	<b>6,700</b>	<b>\$ 300</b>	<b>4.7%</b>
<b>UTILITIES</b>									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>

12C.21

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Customer Service - 1300

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>TAXES</b>										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
507201 Licenses & Permits	13,000	11,000	(2,000)	(15.4%)	11,550	5.0%	550	5.0%		
507999 Other Taxes	-	-	-	0.0%	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ 13,000</b>	<b>\$ 11,000</b>	<b>(\$ 2,000)</b>	<b>(15.4%)</b>	<b>\$ 11,550</b>	<b>5.0%</b>	<b>\$ 550</b>	<b>5.0%</b>		
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$ -	\$ 500	\$ 500	100.0%	\$ 500	0.0%	\$ -	\$ -	0.0%	
509081 Advertising - District Promo	-	-	-	0.0%	-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	1,200	2,000	800	66.7%	2,100	5.0%	100	5.0%		
509121 Employee Training	8,513	12,119	3,606	42.4%	12,425	2.5%	306	2.5%		
509122 BOD Travel	-	-	-	0.0%	-	0.0%	-	-	0.0%	
509123 Travel	5,360	7,500	2,140	39.9%	7,875	5.0%	375	5.0%		
509125 Local Meeting Expense	300	315	15	5.0%	331	5.1%	16	5.1%		
509127 Board Director Fees	-	-	-	0.0%	-	0.0%	-	-	0.0%	
509150 Contributions	-	-	-	0.0%	-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-	-	-	0.0%	-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-	-	-	0.0%	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ 15,373</b>	<b>\$ 22,434</b>	<b>\$ 7,061</b>	<b>45.9%</b>	<b>\$ 23,231</b>	<b>3.6%</b>	<b>\$ 797</b>	<b>3.6%</b>		
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	
511103 Interest Expense - POB	-	-	-	0.0%	-	0.0%	-	-	0.0%	
524000 Principal - POB	-	-	-	0.0%	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	
512061 Equipment Rental	3,606	2,000	(1,606)	(44.5%)	2,100	5.0%	100	5.0%		
<b>Totals</b>	<b>\$ 3,606</b>	<b>\$ 2,000</b>	<b>(\$ 1,606)</b>	<b>(44.5%)</b>	<b>\$ 2,100</b>	<b>5.0%</b>	<b>\$ 100</b>	<b>5.0%</b>		
<b>PERSONNEL TOTAL</b>										
	\$ 1,091,081	\$ 1,139,182	\$ 48,101	4.4%	\$ 1,247,818	9.5%	\$ 108,636	9.5%		
<b>NON-PERSONNEL TOTAL</b>										
	\$ 44,729	\$ 45,934	\$ 1,205	2.7%	\$ 47,886	4.2%	\$ 1,952	4.2%		
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 1,135,810</b>	<b>\$ 1,185,116</b>	<b>\$ 49,306</b>	<b>4.3%</b>	<b>\$ 1,295,704</b>	<b>9.3%</b>	<b>\$ 110,588</b>	<b>9.3%</b>		

12C.22



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Marketing - 1325

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	157,670	298,276	140,606	89.2%	26,946	9.0%	325,222	26,946	9.0%	
501023 Other OT	7,500	-	(7,500)	(100.0%)	-	0.0%	-	-	0.0%	
<b>Totals \$</b>	<b>165,170 \$</b>	<b>298,276 \$</b>	<b>133,106 \$</b>	<b>80.6%</b>	<b>26,946 \$</b>	<b>9.0%</b>	<b>325,222 \$</b>	<b>26,946 \$</b>	<b>9.0%</b>	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 2,845	\$ 5,267	\$ 2,422	85.1%	\$ 469	8.9%	\$ 5,736	\$ 469	8.9%	
502021 Retirement	20,756	32,914	12,158	58.6%	2,193	6.7%	35,107	2,193	6.7%	
502022 Retirement UAL	-	7,960	7,960	100.0%	6,795	85.4%	14,755	6,795	85.4%	
502031 Medical Ins	49,408	95,666	46,258	93.6%	6,894	7.2%	102,560	6,894	7.2%	
502041 Dental Ins	2,405	4,058	1,653	68.7%	64	1.6%	4,122	64	1.6%	
502045 Vision Ins	552	810	258	46.7%	24	3.0%	834	24	3.0%	
502051 Life Ins/AD&D	338	351	13	3.8%	12	3.4%	363	12	3.4%	
502060 State Disability Ins (SDI)	1,765	4,103	2,338	132.5%	482	11.7%	4,585	482	11.7%	
502061 Long Term Disability Ins	1,422	1,928	506	35.6%	-	0.0%	1,928	-	0.0%	
502071 State Unemployment Ins (SUI)	210	784	574	273.3%	49	6.3%	833	49	6.3%	
502081 Worker's Comp Ins	6,336	22,840	16,504	260.5%	685	3.0%	23,525	685	3.0%	
502101 Holiday Pay	5,656	9,262	3,606	63.8%	978	10.6%	10,240	978	10.6%	
502103 Floating Holiday	5,366	7,100	1,734	32.3%	581	8.2%	7,681	581	8.2%	
502109 Sick Leave	8,483	13,893	5,410	63.8%	1,468	10.6%	15,361	1,468	10.6%	
502111 Annual Leave	10,187	32,452	22,265	218.6%	2,107	6.5%	34,559	2,107	6.5%	
502121 Other Paid Absence	1,326	2,170	844	63.7%	229	10.6%	2,399	229	10.6%	
502251 Phys. Exams	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	2,008	2,040	32	1.6%	3	0.1%	2,043	3	0.1%	
<b>Totals \$</b>	<b>119,063 \$</b>	<b>243,598 \$</b>	<b>124,535 \$</b>	<b>104.6%</b>	<b>23,033 \$</b>	<b>9.5%</b>	<b>266,631 \$</b>	<b>23,033 \$</b>	<b>9.5%</b>	

Attachment C

12C.23

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Marketing - 1325

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
SERVICES									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	585,000	528,401	585,000	528,401	(56,599)	(9.7%)	431,171	(97,230)	(18.4%)
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 585,000</b>	<b>\$ 528,401</b>	<b>\$ 585,000</b>	<b>\$ 528,401</b>	<b>\$ (56,599)</b>	<b>(9.7%)</b>	<b>\$ 431,171</b>	<b>\$ (97,230)</b>	<b>(18.4%)</b>
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro									
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>

12C.24

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Marketing - 1325

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504211 Postage & Mailing	24,000	11,700	(12,300)	(51.3%)	12,285	5.0%	12,285	585	5.0%	
504214 Promotional Items	61,000	50,000	(11,000)	(18.0%)	52,500	5.0%	52,500	2,500	5.0%	
504215 Printing	346,800	241,000	(105,800)	(30.5%)	251,000	4.1%	251,000	10,000	4.1%	
504217 Photo Supp/Process	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504311 Office Supplies	5,000	1,500	(3,500)	(70.0%)	1,500	0.0%	1,500	-	0.0%	
504315 Safety Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504316 COVID-19	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504317 Cleaning Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504409 Repair/Maint Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504417 Tenant Repairs	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504421 Non-Inventory Parts	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504511 Small Tools	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504515 Employee Tool Replacement	-	-	-	0.0%	-	0.0%	-	-	0.0%	
<b>Totals \$</b>	<b>436,800</b>	<b>\$ 304,200</b>	<b>\$ (132,600)</b>	<b>(30.4%)</b>	<b>\$ 317,285</b>	<b>4.3%</b>	<b>\$ 13,085</b>			
<b>UTILITIES</b>										
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
505011 Gas & Electric	-	-	-	0.0%	-	0.0%	-	-	0.0%	
505021 Water & Garbage	-	-	-	0.0%	-	0.0%	-	-	0.0%	
505031 Telecommunications	1,000	-	(1,000)	(100.0%)	-	0.0%	-	-	0.0%	
<b>Totals \$</b>	<b>1,000</b>	<b>\$ (1,000)</b>	<b>\$ (100.0%)</b>		<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>		<b>0.0%</b>	
<b>CASUALTY &amp; LIABILITY</b>										
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
506015 Insurance - PL/PD	-	-	-	0.0%	-	0.0%	-	-	0.0%	
506021 Insurance - Other	-	-	-	0.0%	-	0.0%	-	-	0.0%	
506123 Settlement Costs	-	-	-	0.0%	-	0.0%	-	-	0.0%	
506127 Repairs - District Prop	-	-	-	0.0%	-	0.0%	-	-	0.0%	
<b>Totals \$</b>	<b>-</b>	<b>\$ -</b>	<b>\$ (0.0%)</b>		<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>		<b>0.0%</b>	

12C.25

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Marketing - 1325

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
<b>TAXES</b>										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
509081 Advertising - District Promo	245,000	124,000	(121,000)	(49.4%)	129,400	4.4%	5,400	4.4%		
509101 Employee Incentive Program	-	-	-	0.0%	-	0.0%	-	0.0%		
509121 Employee Training	12,000	7,000	(5,000)	(41.7%)	7,000	0.0%	-	0.0%		
509122 BOD Travel	-	-	-	0.0%	-	0.0%	-	0.0%		
509123 Travel	10,000	9,000	(1,000)	(10.0%)	9,000	0.0%	-	0.0%		
509125 Local Meeting Expense	800	800	-	0.0%	800	0.0%	-	0.0%		
509127 Board Director Fees	-	-	-	0.0%	-	0.0%	-	0.0%		
509150 Contributions	-	-	-	0.0%	-	0.0%	-	0.0%		
509198 Cash Over/Short	-	-	-	0.0%	-	0.0%	-	0.0%		
509999 Other Misc Expense	-	-	-	0.0%	-	0.0%	-	0.0%		
<b>Totals</b>	<b>\$ 267,800</b>	<b>\$ 140,800</b>	<b>\$ (127,000)</b>	<b>(47.4%)</b>	<b>\$ 146,200</b>	<b>3.8%</b>	<b>\$ 5,400</b>	<b>3.8%</b>		
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%		
511103 Interest Expense - POB	-	-	-	0.0%	-	0.0%	-	0.0%		
524000 Principal - POB	-	-	-	0.0%	-	0.0%	-	0.0%		
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>0.0%</b>		
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%		
512061 Equipment Rental	-	-	-	0.0%	-	0.0%	-	0.0%		
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>0.0%</b>		
<b>PERSONNEL TOTAL</b>	<b>\$ 284,233</b>	<b>\$ 541,874</b>	<b>\$ 257,641</b>	<b>90.6%</b>	<b>\$ 591,853</b>	<b>9.2%</b>	<b>\$ 49,979</b>	<b>9.2%</b>		
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 1,290,600</b>	<b>\$ 973,401</b>	<b>\$ (317,199)</b>	<b>(24.6%)</b>	<b>\$ 894,656</b>	<b>(8.1%)</b>	<b>\$ (78,745)</b>	<b>(8.1%)</b>		
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 1,574,833</b>	<b>\$ 1,515,275</b>	<b>\$ (59,558)</b>	<b>(3.8%)</b>	<b>\$ 1,486,509</b>	<b>(1.9%)</b>	<b>\$ (28,766)</b>	<b>(1.9%)</b>		

12C.26

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

June-23      May-24  
BUDGET      BUDGET  
FY24            FY25

ACCOUNT	\$	\$	\$	\$ VAR	% VAR	\$	\$ VAR	% VAR	\$ VAR	% VAR
				Increase/(Decrease)		PLAN	Increase/(Decrease)			
						FY26				
<b>LABOR</b>										
501011 Bus Operator Pay	\$	-	\$	-	0.0%	\$	-	0.0%	-	0.0%
501013 Bus Operator OT	-	-	-	-	0.0%	-	-	0.0%	-	0.0%
501021 Other Salaries	583,711	624,524	40,813	40,813	7.0%	657,975	33,451	5.4%	33,451	5.4%
501023 Other OT	1,000	1,000	-	-	0.0%	1,000	-	0.0%	-	0.0%
<b>Totals</b>	<b>\$ 584,711</b>	<b>\$ 625,524</b>	<b>\$ 40,813</b>	<b>\$ 40,813</b>	<b>7.0%</b>	<b>\$ 658,975</b>	<b>\$ 33,451</b>	<b>5.3%</b>	<b>\$ 33,451</b>	<b>5.3%</b>
<b>FRINGE BENEFITS</b>										
502011 Medicare/Soc. Sec.	\$	10,291	\$	841	8.2%	\$	11,779	5.8%	\$ 647	5.8%
502021 Retirement	75,314	80,028	4,714	4,714	6.3%	85,975	5,947	7.4%	5,947	7.4%
502022 Retirement UAL	-	19,853	19,853	19,853	100.0%	35,238	15,385	77.5%	15,385	77.5%
502031 Medical Ins	151,518	150,978	(540)	(540)	(0.4%)	161,858	10,880	7.2%	10,880	7.2%
502041 Dental Ins	10,267	7,208	(3,059)	(3,059)	(29.8%)	7,314	106	1.5%	106	1.5%
502045 Vision Ins	1,932	1,890	(42)	(42)	(2.2%)	1,946	56	3.0%	56	3.0%
502051 Life Ins/AD&D	1,027	819	(208)	(208)	(20.3%)	847	28	3.4%	28	3.4%
502060 State Disability Ins (SDI)	6,092	8,676	2,584	2,584	42.4%	9,424	748	8.6%	748	8.6%
502061 Long Term Disability Ins	4,338	4,338	-	-	0.0%	4,338	-	0.0%	-	0.0%
502071 State Unemployment Ins (SUI)	735	784	49	49	6.7%	833	49	6.3%	49	6.3%
502081 Worker's Comp Ins	22,175	22,840	665	665	3.0%	23,525	685	3.0%	685	3.0%
502101 Holiday Pay	21,204	23,149	1,945	1,945	9.2%	24,529	1,380	6.0%	1,380	6.0%
502103 Floating Holiday	12,842	14,159	1,317	1,317	10.3%	13,907	(252)	(1.8%)	(252)	(1.8%)
502109 Sick Leave	31,807	34,725	2,918	2,918	9.2%	36,794	2,069	6.0%	2,069	6.0%
502111 Annual Leave	54,260	64,825	10,565	10,565	19.5%	72,431	7,606	11.7%	7,606	11.7%
502121 Other Paid Absence	4,971	5,427	456	456	9.2%	5,748	321	5.9%	321	5.9%
502251 Phys. Exams	-	-	-	-	0.0%	-	-	0.0%	-	0.0%
502253 Driver Lic Renewal	-	-	-	-	0.0%	-	-	0.0%	-	0.0%
502999 Other Fringe Benefits	8,103	4,110	(3,993)	(3,993)	(49.3%)	4,117	7	0.2%	7	0.2%
<b>Totals</b>	<b>\$ 416,876</b>	<b>\$ 454,941</b>	<b>\$ 38,065</b>	<b>\$ 38,065</b>	<b>9.1%</b>	<b>\$ 500,603</b>	<b>\$ 45,662</b>	<b>10.0%</b>	<b>\$ 45,662</b>	<b>10.0%</b>

12C.27

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
<b>SERVICES</b>									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	0.0%	0.0%	-	-	0.0%
503031 Prof/Technical Fees	224,576	96,464	(128,112)	98,853	(57.0%)	2.5%	98,853	2,389	2.5%
503032 Legislative Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503034 Pre-Employment Exams	10,219	11,810	1,591	12,220	15.6%	3.5%	12,220	410	3.5%
503041 Temp Help	-	-	-	-	0.0%	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	0.0%	0.0%	-	-	0.0%
503171 Security Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503221 Classified/Legal Ads	31,166	19,280	(11,886)	20,244	(38.1%)	5.0%	20,244	964	5.0%
503222 Legal Ads	-	-	-	-	0.0%	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	0.0%	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	0.0%	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 265,961</b>	<b>\$ 127,554</b>	<b>\$ (138,407)</b>	<b>\$ 131,317</b>	<b>(52.0%)</b>	<b>3.0%</b>	<b>\$ 3,763</b>	<b>\$ -</b>	<b>0.0%</b>
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	0.0%	0.0%	-	-	0.0%
Hydro	-	-	-	-	0.0%	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	0.0%	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	0.0%	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	0.0%	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>

12C.28

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

May-24

June-23

BUDGET

BUDGET

FY25

FY24

Increase/(Decrease)  
\$ VAR % VAR

PLAN  
FY26

Increase/(Decrease)  
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>					
504205 Freight Out	\$ -	\$ -	\$ - 0.0%	-	\$ - 0.0%
504211 Postage & Mailing	-	-	- 0.0%	-	- 0.0%
504214 Promotional Items	-	-	- 0.0%	-	- 0.0%
504215 Printing	2,055	1,108	(947) (46.1%)	1,163	55 5.0%
504217 Photo Supp/Process	-	500	500 100.0%	500	- 0.0%
504311 Office Supplies	-	-	- 0.0%	-	- 0.0%
504315 Safety Supplies	-	-	- 0.0%	-	- 0.0%
504316 COVID-19	-	-	- 0.0%	-	- 0.0%
504317 Cleaning Supplies	-	-	- 0.0%	-	- 0.0%
504409 Repair/Maint Supplies	-	-	- 0.0%	-	- 0.0%
504417 Tenant Repairs	-	-	- 0.0%	-	- 0.0%
504421 Non-Inventory Parts	-	-	- 0.0%	-	- 0.0%
504511 Small Tools	-	-	- 0.0%	-	- 0.0%
504515 Employee Tool Replacement	-	-	- 0.0%	-	- 0.0%
<b>Totals \$</b>	<b>2,055 \$</b>	<b>1,608 \$</b>	<b>(447) (21.8%)</b>	<b>1,663 \$</b>	<b>55 3.4%</b>
<b>UTILITIES</b>					
505010 Propulsion Power	\$ -	\$ -	\$ - 0.0%	-	\$ - 0.0%
505011 Gas & Electric	-	-	- 0.0%	-	- 0.0%
505021 Water & Garbage	-	-	- 0.0%	-	- 0.0%
505031 Telecommunications	-	-	- 0.0%	-	- 0.0%
<b>Totals \$</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>					
506011 Insurance - Property	\$ -	\$ -	\$ - 0.0%	-	\$ - 0.0%
506015 Insurance - PL/PD	-	-	- 0.0%	-	- 0.0%
506021 Insurance - Other	-	-	- 0.0%	-	- 0.0%
506123 Settlement Costs	-	-	- 0.0%	-	- 0.0%
506127 Repairs - District Prop	-	-	- 0.0%	-	- 0.0%
<b>Totals \$</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>

**12C.29**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
507201 Licenses & Permits		-		-		0.0%		-		0.0%
507999 Other Taxes		-		-		0.0%		-		0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>
MISC EXPENSE										
509011 Dues/Subscriptions	\$	3,862	\$	4,055	\$	5.0%	\$	4,257	\$	5.0%
509081 Advertising - District Promo		-		-		0.0%		-		0.0%
509101 Employee Incentive Program		5,500		3,150	(2,350)	(42.7%)		3,308	158	5.0%
509121 Employee Training		25,693		24,878	(815)	(3.2%)		26,122	1,244	5.0%
509122 BOD Travel		-		-		0.0%		-		0.0%
509123 Travel		11,387		5,250	(6,137)	(53.9%)		5,513	263	5.0%
509125 Local Meeting Expense		1,805		3,000	1,195	66.2%		3,000	-	0.0%
509127 Board Director Fees		-		-		0.0%		-		0.0%
509150 Contributions		-		-		0.0%		-		0.0%
509198 Cash Over/Short		-		-		0.0%		-		0.0%
509999 Other Misc Expense		-		-		0.0%		-		0.0%
<b>Totals</b>	<b>\$</b>	<b>48,247</b>	<b>\$</b>	<b>40,333</b>	<b>(7,914)</b>	<b>(16.4%)</b>	<b>\$</b>	<b>42,200</b>	<b>\$</b>	<b>1,867</b>
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
511103 Interest Expense - POB		-		-		0.0%		-		0.0%
524000 Principal - POB		-		-		0.0%		-		0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
512061 Equipment Rental		-		-		0.0%		-		0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>
<b>PERSONNEL TOTAL</b>	<b>\$</b>	<b>1,001,587</b>	<b>\$</b>	<b>1,080,465</b>	<b>\$</b>	<b>7.9%</b>	<b>\$</b>	<b>1,159,578</b>	<b>\$</b>	<b>79,113</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$</b>	<b>316,263</b>	<b>\$</b>	<b>169,495</b>	<b>(146,768)</b>	<b>(46.4%)</b>	<b>\$</b>	<b>175,180</b>	<b>\$</b>	<b>5,685</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>1,317,850</b>	<b>\$</b>	<b>1,249,960</b>	<b>(67,890)</b>	<b>(5.2%)</b>	<b>\$</b>	<b>1,334,758</b>	<b>\$</b>	<b>84,798</b>

12C.30



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**IT - 1500**

June-23  
BUDGET  
FY24

May-24  
BUDGET  
FY25

Increase/(Decrease)  
\$ VAR % VAR

PLAN  
FY26

Increase/(Decrease)  
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
<b>LABOR</b>					
501011 Bus Operator Pay	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
501013 Bus Operator OT	-	-	- 0.0%	-	- 0.0%
501021 Other Salaries	607,711	622,192	14,481 2.4%	638,805	16,613 2.7%
501023 Other OT	1,000	375	(625) (62.5%)	375	- 0.0%
<b>Totals \$</b>	<b>\$ 608,711</b>	<b>\$ 622,567</b>	<b>\$ 13,856 2.3%</b>	<b>\$ 639,180</b>	<b>\$ 16,613 2.7%</b>
<b>FRINGE BENEFITS</b>					
502011 Medicare/Soc. Sec.	\$ 10,929	\$ 11,048	\$ 119 1.1%	\$ 11,199	\$ 151 1.4%
502021 Retirement	82,805	82,478	(327) (0.4%)	81,828	(650) (0.8%)
502022 Retirement UAL	-	19,719	19,719 100.0%	33,524	13,805 70.0%
502031 Medical Ins	157,131	148,826	(8,305) (5.3%)	145,922	(2,904) (2.0%)
502041 Dental Ins	6,924	5,460	(1,464) (21.1%)	4,968	(492) (9.0%)
502045 Vision Ins	1,656	1,620	(36) (2.2%)	1,390	(230) (14.2%)
502051 Life Ins/AD&D	1,014	702	(312) (30.8%)	605	(97) (13.8%)
502060 State Disability Ins (SDI)	6,176	8,609	2,433 39.4%	8,958	349 4.1%
502061 Long Term Disability Ins	4,338	4,338	- 0.0%	3,996	(342) (7.9%)
502071 State Unemployment Ins (SUI)	630	672	42 6.7%	714	42 6.3%
502081 Worker's Comp Ins	19,007	22,840	3,833 20.2%	23,525	685 3.0%
502101 Holiday Pay	22,593	22,832	239 1.1%	23,202	370 1.6%
502103 Floating Holiday	20,315	19,725	(590) (2.9%)	17,974	(1,751) (8.9%)
502109 Sick Leave	33,891	34,249	358 1.1%	34,803	554 1.6%
502111 Annual Leave	62,964	57,221	(5,743) (9.1%)	51,741	(5,480) (9.6%)
502121 Other Paid Absence	5,295	5,351	56 1.1%	5,438	87 1.6%
502251 Phys. Exams	-	-	- 0.0%	-	- 0.0%
502253 Driver Lic Renewal	-	-	- 0.0%	-	- 0.0%
502999 Other Fringe Benefits	6,024	6,030	6 0.1%	6,005	(25) (0.4%)
<b>Totals \$</b>	<b>\$ 441,692</b>	<b>\$ 451,720</b>	<b>\$ 10,028 2.3%</b>	<b>\$ 455,792</b>	<b>\$ 4,072 0.9%</b>

**Attachment C**

**12C.31**

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**IT - 1500**

ACCOUNT	June-23	May-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR
SERVICES							
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	31,000	21,000	(10,000)	(32.3%)	6,000	(15,000)	(71.4%)
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	929,000	932,266	3,266	0.4%	951,339	19,073	2.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 960,000</b>	<b>\$ 953,266</b>	<b>\$ (6,734)</b>	<b>(0.7%)</b>	<b>\$ 957,339</b>	<b>\$ 4,073</b>	<b>0.4%</b>
MOBILE MATERIALS & SUPPLIES							
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%
Hydro							
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>

**12C.32**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

June-23  
BUDGET  
FY24

May-24  
BUDGET  
FY25

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	30,500	33,200	2,700	8.9%	33,200	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>30,500 \$</b>	<b>33,200 \$</b>	<b>2,700 \$</b>	<b>8.9%</b>	<b>33,200 \$</b>	<b>\$ -</b>	<b>0.0%</b>
<b>UTILITIES</b>							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	1,650	1,650	100.0%	1,733	83	5.0%
<b>Totals \$</b>	<b>\$ -</b>	<b>1,650 \$</b>	<b>1,650 \$</b>	<b>100.0%</b>	<b>1,733 \$</b>	<b>83</b>	<b>5.0%</b>
<b>CASUALTY &amp; LIABILITY</b>							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>

Attachment C

**12C.33**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

June-23  
BUDGET  
FY24

May-24  
BUDGET  
FY25

Increase/(Decrease)  
\$ VAR % VAR

PLAN  
FY26

Increase/(Decrease)  
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
<b>TAXES</b>					
507051 Fuel Tax	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
507201 Licenses & Permits	-	-	- 0.0%	-	- 0.0%
507999 Other Taxes	-	-	- 0.0%	-	- 0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>
<b>MISC EXPENSE</b>					
509011 Dues/Subscriptions	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
509081 Advertising - District Promo	-	-	- 0.0%	-	- 0.0%
509101 Employee Incentive Program	-	-	- 0.0%	-	- 0.0%
509121 Employee Training	1,200	6,400	5,200 433.3%	6,400	- 0.0%
509122 BOD Travel	-	-	- 0.0%	-	- 0.0%
509123 Travel	2,200	2,400	200 9.1%	2,400	- 0.0%
509125 Local Meeting Expense	-	-	- 0.0%	-	- 0.0%
509127 Board Director Fees	-	-	- 0.0%	-	- 0.0%
509150 Contributions	-	-	- 0.0%	-	- 0.0%
509198 Cash Over/Short	-	-	- 0.0%	-	- 0.0%
509999 Other Misc Expense	-	-	- 0.0%	-	- 0.0%
<b>Totals</b>	<b>\$ 3,400</b>	<b>\$ 8,800</b>	<b>\$ 5,400 158.8%</b>	<b>\$ 8,800</b>	<b>\$ - 0.0%</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>					
511102 Interest Expense - Loan	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
511103 Interest Expense - POB	-	-	- 0.0%	-	- 0.0%
524000 Principal - POB	-	-	- 0.0%	-	- 0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>
<b>LEASES &amp; RENTALS</b>					
512011 Facility Lease	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
512061 Equipment Rental	-	-	- 0.0%	-	- 0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>	<b>\$ -</b>	<b>\$ - 0.0%</b>
<b>PERSONNEL TOTAL</b>	<b>\$ 1,050,403</b>	<b>\$ 1,074,287</b>	<b>\$ 23,884 2.3%</b>	<b>\$ 1,094,972</b>	<b>\$ 20,685 1.9%</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 993,900</b>	<b>\$ 996,916</b>	<b>\$ 3,016 0.3%</b>	<b>\$ 1,001,072</b>	<b>\$ 4,156 0.4%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 2,044,303</b>	<b>\$ 2,071,203</b>	<b>\$ 26,900 1.3%</b>	<b>\$ 2,096,044</b>	<b>\$ 24,841 1.2%</b>

12C.34

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Planning Grants - 1600

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	542,798	503,649	(39,149)	(7.2%)	517,292	13,643	2.7%			
501023 Other OT	20,000	9,999	(10,001)	(50.0%)	10,494	495	5.0%			
<b>Totals</b>	<b>\$ 562,798</b>	<b>\$ 513,648</b>	<b>\$ (49,150)</b>	<b>(8.7%)</b>	<b>\$ 527,786</b>	<b>\$ 14,138</b>	<b>2.8%</b>			
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,882	\$ 9,017	\$(865)	(8.8%)	9,273	256	2.8%			
502021 Retirement	72,574	65,202	\$(7,372)	(10.2%)	66,678	1,476	2.3%			
502022 Retirement UAL	-	15,841	15,841	100.0%	27,318	11,477	72.5%			
502031 Medical Ins	166,367	172,712	6,345	3.8%	185,157	12,445	7.2%			
502041 Dental Ins	8,919	7,554	\$(1,365)	(15.3%)	7,674	120	1.6%			
502045 Vision Ins	1,656	1,350	\$(306)	(18.5%)	1,390	40	3.0%			
502051 Life Ins/AD&D	806	585	\$(221)	(27.4%)	605	20	3.4%			
502060 State Disability Ins (SDI)	6,038	7,027	989	16.4%	7,419	392	5.6%			
502061 Long Term Disability Ins	3,856	3,374	\$(482)	(12.5%)	3,374	-	0.0%			
502071 State Unemployment Ins (SUI)	630	560	\$(70)	(11.1%)	595	35	6.3%			
502081 Worker's Comp Ins	19,007	16,314	\$(2,693)	(14.2%)	16,804	489	3.0%			
502101 Holiday Pay	19,952	18,396	\$(1,556)	(7.8%)	18,938	542	2.9%			
502103 Floating Holiday	12,192	13,151	959	7.9%	12,705	(446)	(3.4%)			
502109 Sick Leave	29,928	27,595	\$(2,333)	(7.8%)	28,408	813	2.9%			
502111 Annual Leave	51,955	44,723	\$(7,232)	(13.9%)	47,255	2,532	5.7%			
502121 Other Paid Absence	4,676	4,312	\$(364)	(7.8%)	4,439	127	2.9%			
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%			
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%			
502999 Other Fringe Benefits	4,074	4,050	\$(24)	(0.6%)	4,055	5	0.1%			
<b>Totals</b>	<b>\$ 412,512</b>	<b>\$ 411,763</b>	<b>\$ (749)</b>	<b>(0.2%)</b>	<b>\$ 442,087</b>	<b>\$ 30,323</b>	<b>7.4%</b>			

Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Planning Grants - 1600

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
<b>SERVICES</b>									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	0.0%	-	-	-	0.0%
503031 Prof/Technical Fees	902,301	151,677	(750,624)	(83.2%)	52,921	(98,756)	(65.1%)		
503032 Legislative Services	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	-	-	-	-	0.0%	-	-	0.0%	
503171 Security Services	-	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	-	-	-	-	0.0%	-	-	0.0%	
503352 Repair - Equipment	-	-	-	-	0.0%	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ 902,301</b>	<b>\$ 151,677</b>	<b>\$ (750,624)</b>	<b>(83.2%)</b>	<b>\$ 52,921</b>	<b>\$ (98,756)</b>	<b>(65.1%)</b>		
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	-	0.0%	-	-	-	0.0%
Hydrogen fuel	-	-	-	-	0.0%	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	0.0%	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	0.0%	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>		

12C.36

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Planning Grants - 1600

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	40,828	16,620	(24,208)	(59.3%)	-	(16,620)	(100.0%)
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 40,828</b>	<b>\$ 16,620</b>	<b>\$ (24,208)</b>	<b>(59.3%)</b>	<b>-</b>	<b>\$ (16,620)</b>	<b>(100.0%)</b>
<b>UTILITIES</b>							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>

Attachment C

**12C.37**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Planning Grants - 1600

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>TAXES</b>										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$ 800	\$ 840	\$ 40	\$ 5.0%	\$ 882	\$ 42	5.0%			
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%			
509101 Employee Incentive Program	-	-	-	0.0%	-	-	0.0%			
509121 Employee Training	6,008	4,164	(1,844)	(30.7%)	4,372	208	5.0%			
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%			
509123 Travel	12,106	5,928	(6,178)	(51.0%)	6,224	296	5.0%			
509125 Local Meeting Expense	-	-	-	0.0%	-	-	0.0%			
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%			
509150 Contributions	-	-	-	0.0%	-	-	0.0%			
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%			
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%			
<b>Totals</b>	<b>\$ 18,914</b>	<b>\$ 10,932</b>	<b>\$ (7,982)</b>	<b>(42.2%)</b>	<b>\$ 11,478</b>	<b>\$ 546</b>	<b>5.0%</b>			
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%			
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%			
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%			
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>			
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%			
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%			
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>			
<b>PERSONNEL TOTAL</b>	<b>\$ 975,310</b>	<b>\$ 925,411</b>	<b>\$ (49,899)</b>	<b>(5.1%)</b>	<b>\$ 969,873</b>	<b>\$ 44,461</b>	<b>4.8%</b>			
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 962,043</b>	<b>\$ 179,229</b>	<b>\$ (782,814)</b>	<b>(81.4%)</b>	<b>\$ 64,399</b>	<b>\$ (114,830)</b>	<b>(64.1%)</b>			
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 1,937,353</b>	<b>\$ 1,104,640</b>	<b>\$ (832,713)</b>	<b>(43.0%)</b>	<b>\$ 1,034,272</b>	<b>\$ (70,369)</b>	<b>(6.4%)</b>			

12C.38



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Risk Mgmt - 1800

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR	
	FY24	FY25	FY24	FY25	FY24	FY25	FY26	FY24	FY25	
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	\$ -	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	0.0%	0.0%	-	-	-	0.0%
501021 Other Salaries	193,210	155,058	(38,152)	(19.7%)	196,509	41,451	196,509	41,451	26.7%	
501023 Other OT	266	279	13	4.9%	293	14	293	14	5.0%	
<b>Totals \$</b>	<b>\$ 193,476</b>	<b>\$ 155,337</b>	<b>\$ (38,139)</b>	<b>(19.7%)</b>	<b>\$ 196,802</b>	<b>\$ 41,465</b>	<b>\$ 196,802</b>	<b>\$ 41,465</b>	<b>26.7%</b>	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 3,406	\$ 2,749	\$ (657)	(19.3%)	\$ 3,499	\$ 750	\$ 3,499	\$ 750	27.3%	
502021 Retirement	25,813	20,501	(5,312)	(20.6%)	25,546	5,045	25,546	5,045	24.6%	
502022 Retirement UAL	-	4,902	4,902	100.0%	10,467	5,565	10,467	5,565	113.5%	
502031 Medical Ins	10,794	43,302	32,508	301.2%	46,422	3,120	46,422	3,120	7.2%	
502041 Dental Ins	2,405	3,496	1,091	45.4%	3,552	56	3,552	56	1.6%	
502045 Vision Ins	552	540	(12)	(2.2%)	556	16	556	16	3.0%	
502051 Life Ins/AD&D	338	234	(104)	(30.8%)	242	8	242	8	3.4%	
502060 State Disability Ins (SDI)	2,115	2,143	28	1.3%	2,799	656	2,799	656	30.6%	
502061 Long Term Disability Ins	1,446	1,134	(312)	(21.6%)	1,424	290	1,424	290	25.6%	
502071 State Unemployment Ins (SUI)	210	224	14	6.7%	238	14	238	14	6.3%	
502081 Worker's Comp Ins	6,336	6,526	190	3.0%	6,722	196	6,722	196	3.0%	
502101 Holiday Pay	7,067	5,729	(1,338)	(18.9%)	7,277	1,548	7,277	1,548	27.0%	
502103 Floating Holiday	5,485	3,435	(2,050)	(37.4%)	4,960	1,525	4,960	1,525	44.4%	
502109 Sick Leave	10,601	8,593	(2,008)	(18.9%)	10,916	2,323	10,916	2,323	27.0%	
502111 Annual Leave	16,642	15,146	(1,496)	(9.0%)	19,639	4,493	19,639	4,493	29.7%	
502121 Other Paid Absence	1,656	1,342	(314)	(19.0%)	1,705	363	1,705	363	27.0%	
502251 Phys. Exams	-	-	-	0.0%	-	-	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	-	-	0.0%	
502999 Other Fringe Benefits	6,008	6,010	2	0.0%	6,012	2	6,012	2	0.0%	
<b>Totals \$</b>	<b>\$ 100,874</b>	<b>\$ 126,006</b>	<b>\$ 25,132</b>	<b>24.9%</b>	<b>\$ 151,976</b>	<b>\$ 25,970</b>	<b>\$ 151,976</b>	<b>\$ 25,970</b>	<b>20.6%</b>	

# Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Risk Mgmt - 1800

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>SERVICES</b>									
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	51,041	51,041	51,842	801	801	1.6%	52,684	842	1.6%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	0.0%
503171 Security Services	651,674	651,674	1,100,000	448,326	448,326	68.8%	765,838	(334,162)	(30.4%)
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	\$	702,715	\$	1,151,842	\$ 449,127	63.9%	\$ 818,522	\$ (333,320)	(28.9%)
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	\$	-	\$	-	\$	0.0%	\$	\$	0.0%

12C.40

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Risk Mgmt - 1800

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
<b>OTHER MATERIALS &amp; SUPPLIES</b>									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	1,000	-	(1,000)	-	(1,000)	(100.0%)	3,490	3,490	100.0%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	2,964	4,800	1,836	1,836	1,836	61.9%	5,040	240	5.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>3,964</b>	<b>4,800</b>	<b>836</b>	<b>836</b>	<b>836</b>	<b>21.1%</b>	<b>8,530</b>	<b>3,730</b>	<b>77.7%</b>
<b>UTILITIES</b>									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	3,400	600	(2,800)	(2,800)	(2,800)	(82.4%)	600	-	0.0%
<b>Totals \$</b>	<b>3,400</b>	<b>600</b>	<b>(2,800)</b>	<b>(2,800)</b>	<b>(2,800)</b>	<b>(82.4%)</b>	<b>600</b>	<b>-</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	163,040	166,206	3,166	3,166	3,166	1.9%	174,516	8,310	5.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>163,040</b>	<b>166,206</b>	<b>3,166</b>	<b>3,166</b>	<b>3,166</b>	<b>1.9%</b>	<b>174,516</b>	<b>8,310</b>	<b>5.0%</b>

12C.41

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Risk Mgmt - 1800

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
<b>TAXES</b>									
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>
<b>MISC EXPENSE</b>									
509011 Dues/Subscriptions	\$ 422	\$ 443	\$ 21	\$ 465	\$ 22	5.0%	\$ 465	22	5.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	12,534	6,388	(6,146)	6,707	319	(49.0%)	6,707	319	5.0%
509121 Employee Training	3,166	3,324	158	3,490	166	5.0%	3,490	166	5.0%
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%
509123 Travel	7,499	7,644	145	8,026	382	1.9%	8,026	382	5.0%
509125 Local Meeting Expense	300	-	(300)	-	-	(100.0%)	-	-	0.0%
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 23,921</b>	<b>\$ 17,799</b>	<b>\$ (6,122)</b>	<b>\$ 18,688</b>	<b>\$ 889</b>	<b>(25.6%)</b>	<b>\$ 18,688</b>	<b>889</b>	<b>5.0%</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>									
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>
<b>LEASES &amp; RENTALS</b>									
512011 Facility Lease	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	0.0%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>
<b>PERSONNEL TOTAL</b>									
	\$ 294,350	\$ 281,343	\$ (13,007)	\$ 348,778	\$ 67,435	(4.4%)	\$ 348,778	\$ 67,435	24.0%
<b>NON-PERSONNEL TOTAL</b>									
	\$ 897,040	\$ 1,341,247	\$ 444,207	\$ 1,020,856	\$ (320,391)	49.5%	\$ 1,020,856	\$ (320,391)	(23.9%)
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 1,191,390</b>	<b>\$ 1,622,590</b>	<b>\$ 431,200</b>	<b>\$ 1,369,634</b>	<b>\$ (252,956)</b>	<b>36.2%</b>	<b>\$ 1,369,634</b>	<b>\$ (252,956)</b>	<b>(15.6%)</b>

12C.42

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Purchasing - 1900

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	249,669	272,060	22,391	9.0%	54,948	20.2%	327,008	54,948	20.2%	
501023 Other OT	201	2,067	1,866	928.4%	102	4.9%	2,169	102	4.9%	
<b>Totals \$</b>	<b>\$ 249,870</b>	<b>\$ 274,127</b>	<b>\$ 24,257</b>	<b>9.7%</b>	<b>\$ 55,050</b>	<b>20.1%</b>	<b>\$ 329,177</b>	<b>\$ 55,050</b>	<b>20.1%</b>	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 4,436	\$ 4,862	\$ 426	9.6%	\$ 989	20.3%	5,851	\$ 989	20.3%	
502021 Retirement	33,633	36,091	2,458	7.3%	6,449	17.9%	42,540	6,449	17.9%	
502022 Retirement UAL	-	8,628	8,628	100.0%	8,799	102.0%	17,427	8,799	102.0%	
502031 Medical Ins	106,742	88,512	(18,230)	(17.1%)	6,384	7.2%	94,896	6,384	7.2%	
502041 Dental Ins	4,519	3,601	(918)	(20.3%)	47	1.3%	3,648	47	1.3%	
502045 Vision Ins	1,104	1,080	(24)	(2.2%)	32	3.0%	1,112	32	3.0%	
502051 Life Ins/AD&D	572	468	(104)	(18.2%)	16	3.4%	484	16	3.4%	
502060 State Disability Ins (SDI)	2,754	3,789	1,035	37.6%	891	23.5%	4,680	891	23.5%	
502061 Long Term Disability Ins	2,275	2,360	85	3.7%	50	2.1%	2,410	50	2.1%	
502071 State Unemployment Ins (SUI)	420	448	28	6.7%	28	6.3%	476	28	6.3%	
502081 Worker's Comp Ins	12,671	13,052	381	3.0%	392	3.0%	13,443	392	3.0%	
502101 Holiday Pay	9,285	10,119	834	9.0%	2,050	20.3%	12,169	2,050	20.3%	
502103 Floating Holiday	4,367	4,815	448	10.3%	1,584	32.9%	6,399	1,584	32.9%	
502109 Sick Leave	13,928	15,178	1,250	9.0%	3,076	20.3%	18,254	3,076	20.3%	
502111 Annual Leave	26,331	28,702	2,371	9.0%	5,926	20.6%	34,628	5,926	20.6%	
502121 Other Paid Absence	2,176	2,371	195	9.0%	482	20.3%	2,853	482	20.3%	
502251 Phys. Exams	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	2,066	2,070	4	0.2%	4	0.2%	2,074	4	0.2%	
<b>Totals \$</b>	<b>\$ 227,279</b>	<b>\$ 226,146</b>	<b>\$ (1,133)</b>	<b>(0.5%)</b>	<b>\$ 37,199</b>	<b>16.4%</b>	<b>\$ 263,344</b>	<b>\$ 37,199</b>	<b>16.4%</b>	

## Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Purchasing - 1900

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
<b>SERVICES</b>									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	1,266	1,000	1,266	1,000	(266)	(21.0%)	1,000	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	\$ 1,266	\$ 1,000	\$ 1,266	\$ 1,000	(266)	(21.0%)	1,000	\$ -	0.0%
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%

12C.44

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Purchasing - 1900

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)				
	BUDGET	BUDGET	BUDGET	BUDGET						\$ VAR	% VAR	\$ VAR
	FY24	FY25	FY24	FY25	FY24	FY25	FY26	FY24	FY25			
<b>OTHER MATERIALS &amp; SUPPLIES</b>												
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	-	-	-	0.0%	0.0%	\$ -	-	0.0%
504211 Postage & Mailing	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504215 Printing	211	-	211	-	(211)	-	-	(100.0%)	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504311 Office Supplies	1,265	1,000	1,265	1,000	(265)	-	1,000	(20.9%)	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>1,476</b>	<b>1,000</b>	<b>\$ 1,476</b>	<b>\$ 1,000</b>	<b>(476)</b>	<b>\$ 1,000</b>	<b>1,000</b>	<b>(32.2%)</b>	<b>0.0%</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>
<b>UTILITIES</b>												
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	-	-	-	0.0%	0.0%	\$ -	-	0.0%
505011 Gas & Electric	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>												
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	-	-	-	0.0%	0.0%	\$ -	-	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>\$ -</b>	<b>-</b>	<b>0.0%</b>

12C.45

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Purchasing - 1900

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>TAXES</b>										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>0.0%</b>
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$ 348	\$ 365	\$ 17	\$ 4.9%	\$ 383	\$ 18	4.9%			
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%			
509101 Employee Incentive Program	-	-	-	0.0%	-	-	0.0%			
509121 Employee Training	5,117	2,223	(2,894)	(56.6%)	2,334	111	5.0%			
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%			
509123 Travel	3,965	5,791	1,826	46.1%	6,081	290	5.0%			
509125 Local Meeting Expense	300	278	(22)	(7.3%)	292	14	5.0%			
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%			
509150 Contributions	-	-	-	0.0%	-	-	0.0%			
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%			
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%			
<b>Totals</b>	<b>\$ 9,730</b>	<b>\$ 8,657</b>	<b>\$ (1,073)</b>	<b>(11.0%)</b>	<b>\$ 9,090</b>	<b>\$ 433</b>	<b>5.0%</b>			
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%			
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%			
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%			
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>			
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%			
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%			
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>			
<b>PERSONNEL TOTAL</b>	<b>\$ 477,149</b>	<b>\$ 500,273</b>	<b>\$ 23,124</b>	<b>4.8%</b>	<b>\$ 592,521</b>	<b>\$ 92,249</b>	<b>18.4%</b>			
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 12,472</b>	<b>\$ 10,657</b>	<b>\$ (1,815)</b>	<b>(14.6%)</b>	<b>\$ 11,090</b>	<b>\$ 433</b>	<b>4.1%</b>			
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 489,621</b>	<b>\$ 510,930</b>	<b>\$ 21,309</b>	<b>4.4%</b>	<b>\$ 603,611</b>	<b>\$ 92,682</b>	<b>18.1%</b>			

12C.46



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Inventory Mgmt - 2000

May-24

June-23

ACCOUNT	BUDGET FY24	BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
<b>LABOR</b>							
501011 Bus Operator Pay	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	246,431	295,057	48,626	19.7%	329,997	34,940	11.8%
501023 Other OT	1,768	1,856	88	5.0%	1,948	92	5.0%
<b>Totals</b>	<b>\$ 248,199</b>	<b>\$ 296,913</b>	<b>\$ 48,714</b>	<b>19.6%</b>	<b>\$ 331,945</b>	<b>\$ 35,032</b>	<b>11.8%</b>
<b>FRINGE BENEFITS</b>							
502011 Medicare/Soc. Sec.	\$ 4,372	\$ 5,325	\$ 953	21.8%	5,952	\$ 627	11.8%
502021 Retirement	32,973	39,569	6,596	20.0%	43,300	3,731	9.4%
502022 Retirement UAL	-	9,460	9,460	100.0%	17,738	8,278	87.5%
502031 Medical Ins	113,214	110,018	(3,196)	(2.8%)	117,949	7,931	7.2%
502041 Dental Ins	6,043	5,182	(861)	(14.2%)	5,262	80	1.5%
502045 Vision Ins	1,104	1,350	246	22.3%	1,390	40	3.0%
502051 Life Ins/AD&D	468	585	117	25.0%	605	20	3.4%
502060 State Disability Ins (SDI)	2,714	4,148	1,434	52.8%	4,761	613	14.8%
502061 Long Term Disability Ins	2,274	2,766	492	21.6%	2,892	126	4.6%
502071 State Unemployment Ins (SUI)	420	560	140	33.3%	595	35	6.3%
502081 Worker's Comp Ins	12,671	16,314	3,643	28.8%	16,804	489	3.0%
502101 Holiday Pay	9,101	11,107	2,006	22.0%	12,423	1,316	11.8%
502103 Floating Holiday	4,358	4,836	478	11.0%	5,229	393	8.1%
502109 Sick Leave	13,652	16,659	3,007	22.0%	18,634	1,975	11.9%
502111 Annual Leave	24,084	35,098	11,014	45.7%	39,289	4,191	11.9%
502121 Other Paid Absence	2,133	2,603	470	22.0%	2,911	308	11.8%
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	2,066	2,100	34	1.6%	2,105	5	0.2%
<b>Totals</b>	<b>\$ 231,647</b>	<b>\$ 267,680</b>	<b>\$ 36,033</b>	<b>15.6%</b>	<b>\$ 297,839</b>	<b>\$ 30,158</b>	<b>11.3%</b>

## Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Inventory Mgmt - 2000

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR	
<b>SERVICES</b>										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	2,200	2,200	2,310	2,310	110	5.0%	2,426	116	5.0%	
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%	
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	\$	2,200	\$	2,310	\$	110	\$	2,426	\$	116
<b>MOBILE MATERIALS &amp; SUPPLIES</b>										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%	
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%	
<b>Totals</b>	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%

12C.48

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Inventory Mgmt - 2000

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
<b>OTHER MATERIALS &amp; SUPPLIES</b>									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	0.0%	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	0.0%	0.0%	-	-	0.0%
504215 Printing	-	-	-	-	0.0%	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	-	0.0%	0.0%	-	-	0.0%
504311 Office Supplies	316	332	16	349	5.1%	5.1%	349	17	5.1%
504315 Safety Supplies	-	-	-	-	0.0%	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	0.0%	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	0.0%	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	0.0%	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	0.0%	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	0.0%	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	0.0%	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>316</b>	<b>332</b>	<b>16</b>	<b>349</b>	<b>5.1%</b>	<b>5.1%</b>	<b>349</b>	<b>17</b>	<b>5.1%</b>
<b>UTILITIES</b>									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	0.0%	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	0.0%	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>CASUALTY &amp; LIABILITY</b>									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	0.0%	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	0.0%	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	0.0%	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	0.0%	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

12C.49

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Inventory Mgmt - 2000

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
<b>TAXES</b>							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>MISC EXPENSE</b>							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	-	-	-	0.0%	-	-	0.0%
509121 Employee Training	2,000	2,100	100	5.0%	2,205	105	5.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	1,550	1,621	71	4.6%	1,702	81	5.0%
509125 Local Meeting Expense	200	210	10	5.0%	221	11	5.2%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 3,750</b>	<b>\$ 3,931</b>	<b>\$ 181</b>	<b>4.8%</b>	<b>4,128</b>	<b>\$ 197</b>	<b>5.0%</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>LEASES &amp; RENTALS</b>							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>PERSONNEL TOTAL</b>	<b>\$ 479,846</b>	<b>\$ 564,593</b>	<b>\$ 84,747</b>	<b>17.7%</b>	<b>\$ 629,784</b>	<b>\$ 65,190</b>	<b>11.5%</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 6,266</b>	<b>\$ 6,573</b>	<b>\$ 307</b>	<b>4.9%</b>	<b>\$ 6,903</b>	<b>\$ 330</b>	<b>5.0%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 486,112</b>	<b>\$ 571,166</b>	<b>\$ 85,054</b>	<b>17.5%</b>	<b>\$ 636,687</b>	<b>\$ 65,520</b>	<b>11.5%</b>

12C.50

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Facilities Maint - 2200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	0.0%	0.0%	-	-	0.0%
501021 Other Salaries	916,015	964,852	48,837	5.3%	1,021,416	56,564	5.9%	5,000	5.9%
501023 Other OT	41,952	19,992	(21,960)	(52.3%)	20,995	1,003	5.0%	5,000	5.0%
<b>Totals</b>	<b>\$ 957,967</b>	<b>\$ 984,844</b>	<b>\$ 26,877</b>	<b>2.8%</b>	<b>\$ 1,042,411</b>	<b>\$ 57,567</b>	<b>5.8%</b>		
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 17,016	\$ 17,615	\$ 599	3.5%	\$ 18,617	\$ 1,002	5.7%	1,002	5.7%
502021 Retirement	124,458	129,401	4,943	4.0%	133,891	4,490	3.5%	4,490	3.5%
502022 Retirement UAL	-	30,937	30,937	100.0%	54,857	23,920	77.3%	23,920	77.3%
502031 Medical Ins	452,400	505,660	53,260	11.8%	542,088	36,428	7.2%	36,428	7.2%
502041 Dental Ins	26,286	24,515	(1,771)	(6.7%)	24,894	379	1.5%	379	1.5%
502045 Vision Ins	4,968	4,860	(108)	(2.2%)	5,004	144	3.0%	144	3.0%
502051 Life Ins/AD&D	2,210	2,106	(104)	(4.7%)	2,178	72	3.4%	72	3.4%
502060 State Disability Ins (SDI)	10,561	13,727	3,166	30.0%	14,898	1,171	8.5%	1,171	8.5%
502061 Long Term Disability Ins	8,209	8,350	141	1.7%	8,643	293	3.5%	293	3.5%
502071 State Unemployment Ins (SUI)	1,890	2,016	126	6.7%	2,142	126	6.3%	126	6.3%
502081 Worker's Comp Ins	57,021	58,732	1,711	3.0%	60,494	1,762	3.0%	1,762	3.0%
502101 Holiday Pay	34,646	36,587	1,941	5.6%	38,735	2,148	5.9%	2,148	5.9%
502103 Floating Holiday	6,002	6,303	301	5.0%	4,602	(1,701)	(27.0%)	(1,701)	(27.0%)
502109 Sick Leave	51,968	54,882	2,914	5.6%	58,104	3,222	5.9%	3,222	5.9%
502111 Annual Leave	114,692	123,644	8,952	7.8%	131,187	7,543	6.1%	7,543	6.1%
502121 Other Paid Absence	8,122	8,574	452	5.6%	9,079	505	5.9%	505	5.9%
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%	-	0.0%
502999 Other Fringe Benefits	2,472	6,490	4,018	162.5%	6,508	18	0.3%	18	0.3%
<b>Totals</b>	<b>\$ 922,921</b>	<b>\$ 1,034,399</b>	<b>\$ 111,478</b>	<b>12.1%</b>	<b>\$ 1,115,921</b>	<b>\$ 81,522</b>	<b>7.9%</b>		

# Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Facilities Maint - 2200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR
<b>SERVICES</b>									
503011	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012	-	-	-	-	-	0.0%	-	-	0.0%
503031	298,765	298,765	646,400	646,400	347,635	116.4%	39,644	(606,756)	(93.9%)
503032	-	-	-	-	-	0.0%	-	-	0.0%
503033	-	-	-	-	-	0.0%	-	-	0.0%
503034	-	-	-	-	-	0.0%	-	-	0.0%
503041	-	-	-	-	-	0.0%	-	-	0.0%
503161	8,722	8,722	7,000	7,000	(1,722)	(19.7%)	7,420	420	6.0%
503162	2,628	2,628	9,050	9,050	6,422	244.4%	9,353	303	3.3%
503171	21,195	21,195	30,000	30,000	8,805	41.5%	32,820	2,820	9.4%
503221	-	-	-	-	-	0.0%	-	-	0.0%
503222	-	-	-	-	-	0.0%	-	-	0.0%
503225	-	-	-	-	-	0.0%	-	-	0.0%
503351	225,000	225,000	100,000	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%
503352	580,413	580,413	511,700	511,700	(68,713)	(11.8%)	536,688	24,988	4.9%
503353	-	-	-	-	-	0.0%	-	-	0.0%
503354	-	-	-	-	-	0.0%	-	-	0.0%
503363	74,096	74,096	89,000	89,000	14,904	20.1%	94,340	5,340	6.0%
<b>Totals</b>	<b>\$</b>	<b>1,210,819</b>	<b>\$</b>	<b>1,393,150</b>	<b>\$</b>	<b>182,331</b>	<b>15.1%</b>	<b>\$</b>	<b>(40.8%)</b>
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011	\$	3,215	\$	3,500	\$	8.9%	3,500	\$	0.0%
504012	-	-	-	-	-	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021	-	-	-	-	-	0.0%	-	-	0.0%
504161	-	-	-	-	-	0.0%	-	-	0.0%
504191	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>3,215</b>	<b>\$</b>	<b>3,500</b>	<b>\$</b>	<b>285</b>	<b>8.9%</b>	<b>\$</b>	<b>0.0%</b>

12C.52

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Facilities Maint - 2200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR	
	FY24	FY25	FY24	FY25			FY26			
<b>OTHER MATERIALS &amp; SUPPLIES</b>										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	-	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	-	0.0%
504215 Printing	-	-	-	-	-	0.0%	-	-	-	0.0%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	-	0.0%
504311 Office Supplies	2,101	2,300	2,101	199	199	9.5%	2,300	-	-	0.0%
504315 Safety Supplies	7,152	11,100	7,152	3,948	3,948	55.2%	11,766	666	6.0%	
504316 COVID-19	-	-	-	-	-	0.0%	-	-	-	0.0%
504317 Cleaning Supplies	52,540	60,000	52,540	7,460	7,460	14.2%	63,600	3,600	6.0%	
504409 Repair/Maint Supplies	127,409	122,400	127,409	(5,009)	(5,009)	(3.9%)	128,314	5,914	4.8%	
504417 Tenant Repairs	10,508	1,000	10,508	(9,508)	(9,508)	(90.5%)	1,000	-	0.0%	
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
504511 Small Tools	7,275	7,200	7,275	(75)	(75)	(1.0%)	7,632	432	6.0%	
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals</b>	<b>\$ 206,985</b>	<b>\$ 204,000</b>	<b>\$ 206,985</b>	<b>\$ (2,985)</b>	<b>(1.4%)</b>	<b>\$ 214,612</b>	<b>\$ 10,612</b>	<b>5.2%</b>		
<b>UTILITIES</b>										
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	-	0.0%
505011 Gas & Electric	368,080	425,000	368,080	56,920	56,920	15.5%	430,000	5,000	1.2%	
505021 Water & Garbage	175,973	196,300	175,973	20,327	20,327	11.6%	202,895	6,595	3.4%	
505031 Telecommunications	109,084	120,500	109,084	11,416	11,416	10.5%	126,450	5,950	4.9%	
<b>Totals</b>	<b>\$ 653,137</b>	<b>\$ 741,800</b>	<b>\$ 653,137</b>	<b>\$ 88,663</b>	<b>13.6%</b>	<b>\$ 759,345</b>	<b>\$ 17,545</b>	<b>2.4%</b>		
<b>CASUALTY &amp; LIABILITY</b>										
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	-	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>		

12C.53

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Facilities Maint - 2200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
<b>TAXES</b>										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
507201 Licenses & Permits	18,179		21,600		3,421	18.8%	23,058	1,458	6.8%	
507999 Other Taxes	12,254		15,700		3,446	28.1%	16,642	942	6.0%	
<b>Totals</b>	<b>\$</b>	<b>30,433</b>	<b>\$</b>	<b>37,300</b>	<b>\$</b>	<b>22.6%</b>	<b>\$</b>	<b>2,400</b>	<b>6.4%</b>	
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
509081 Advertising - District Promo	-		-		-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	-		1,500		1,500	100.0%	1,590	90	6.0%	
509121 Employee Training	6,727		15,000		8,273	123.0%	15,000	-	0.0%	
509122 BOD Travel	-		-		-	0.0%	-	-	0.0%	
509123 Travel	3,363		5,000		1,637	48.7%	5,300	300	6.0%	
509125 Local Meeting Expense	-		-		-	0.0%	-	-	0.0%	
509127 Board Director Fees	-		-		-	0.0%	-	-	0.0%	
509150 Contributions	-		-		-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-		-		-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-		-		-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$</b>	<b>10,090</b>	<b>\$</b>	<b>21,500</b>	<b>\$</b>	<b>113.1%</b>	<b>\$</b>	<b>390</b>	<b>1.8%</b>	
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
511103 Interest Expense - POB	-		-		-	0.0%	-	-	0.0%	
524000 Principal - POB	-		-		-	0.0%	-	-	0.0%	
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>	
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
512061 Equipment Rental	6,830		2,000		(4,830)	(70.7%)	2,000	-	0.0%	
<b>Totals</b>	<b>\$</b>	<b>6,830</b>	<b>\$</b>	<b>2,000</b>	<b>\$</b>	<b>(70.7%)</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>	
<b>PERSONNEL TOTAL</b>	<b>\$</b>	<b>1,880,888</b>	<b>\$</b>	<b>2,019,243</b>	<b>\$</b>	<b>138,355</b>	<b>\$</b>	<b>2,158,332</b>	<b>6.9%</b>	
<b>NON-PERSONNEL TOTAL</b>	<b>\$</b>	<b>2,121,509</b>	<b>\$</b>	<b>2,403,250</b>	<b>\$</b>	<b>281,741</b>	<b>\$</b>	<b>1,866,312</b>	<b>(22.3%)</b>	
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>4,002,397</b>	<b>\$</b>	<b>4,422,493</b>	<b>\$</b>	<b>420,096</b>	<b>\$</b>	<b>4,024,644</b>	<b>(9.0%)</b>	

12C.54



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Paratransit - 3100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	% VAR
<b>LABOR</b>										
501011 Bus Operator Pay	\$ 1,368,641	\$ 1,626,865	\$ 258,224	\$ 18.9%	\$ 1,815,856	\$ 188,991	11.6%			
501013 Bus Operator OT	274,490	288,207	13,717	5.0%	302,622	14,415	5.0%			
501021 Other Salaries	785,101	582,049	(203,052)	(25.9%)	681,242	99,193	17.0%			
501023 Other OT	50,460	52,980	2,520	5.0%	55,630	2,650	5.0%			
<b>Totals \$</b>	<b>2,478,692</b>	<b>2,550,101</b>	<b>71,409</b>	<b>2.9%</b>	<b>2,855,350</b>	<b>305,249</b>	<b>12.0%</b>			
<b>FRINGE BENEFITS</b>										
502011 Medicare/Soc. Sec.	\$ 42,431	\$ 43,427	\$ 996	2.3%	\$ 49,062	\$ 5,635	13.0%			
502021 Retirement	285,729	287,371	1,642	0.6%	320,698	33,327	11.6%			
502022 Retirement UAL	-	61,047	61,047	100.0%	116,792	55,745	91.3%			
502031 Medical Ins	1,085,548	1,305,000	219,452	20.2%	1,399,038	94,038	7.2%			
502041 Dental Ins	54,327	56,052	1,725	3.2%	56,904	852	1.5%			
502045 Vision Ins	12,420	12,690	270	2.2%	13,066	376	3.0%			
502051 Life Ins/AD&D	5,369	5,733	364	6.8%	5,929	196	3.4%			
502060 State Disability Ins (SDI)	26,302	33,841	7,539	28.7%	10,313	(23,528)	(69.5%)			
502061 Long Term Disability Ins	17,828	18,142	314	1.8%	19,523	1,381	7.6%			
502071 State Unemployment Ins (SUI)	4,725	5,488	763	16.1%	5,831	343	6.3%			
502081 Worker's Comp Ins	142,553	159,882	17,329	12.2%	164,678	4,796	3.0%			
502101 Holiday Pay	79,053	80,993	1,940	2.5%	92,398	11,405	14.1%			
502103 Floating Holiday	9,591	4,264	(5,327)	(55.5%)	6,054	1,790	42.0%			
502109 Sick Leave	122,836	126,368	3,532	2.9%	144,088	17,720	14.0%			
502111 Annual Leave	217,799	213,994	(3,805)	(1.7%)	249,332	35,338	16.5%			
502121 Other Paid Absence	18,530	18,989	459	2.5%	21,650	2,661	14.0%			
502251 Phys. Exams	2,700	2,550	(150)	(5.6%)	2,250	(300)	(11.8%)			
502253 Driver Lic Renewal	1,020	530	(490)	(48.0%)	530	-	0.0%			
502999 Other Fringe Benefits	5,205	7,420	2,215	42.6%	7,469	49	0.7%			
<b>Totals \$</b>	<b>2,133,966</b>	<b>2,443,781</b>	<b>309,815</b>	<b>14.5%</b>	<b>2,685,605</b>	<b>241,824</b>	<b>9.9%</b>			

# Attachment C

12C.55

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Paratransit - 3100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	FY26	\$ VAR	% VAR
<b>SERVICES</b>										
503011	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	-	\$ -	0.0%
503012	-	-	-	-	-	0.0%	-	-	-	0.0%
503031	1,700	98,640	96,940	5702.4%	98,667	27	98,667	27	0.0%	
503032	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503033	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503034	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503041	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503161	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503162	2,500	13,712	11,212	448.5%	14,261	549	14,261	549	4.0%	
503171	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503221	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503222	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503225	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503351	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503352	2,000	2,500	500	25.0%	2,500	-	2,500	-	0.0%	
503353	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503354	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503363	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
<b>Totals</b>	<b>\$ 6,200</b>	<b>\$ 114,852</b>	<b>\$ 108,652</b>	<b>1752.5%</b>	<b>\$ 115,428</b>	<b>\$ 576</b>	<b>115,428</b>	<b>\$ 576</b>	<b>0.5%</b>	
<b>MOBILE MATERIALS &amp; SUPPLIES</b>										
504011	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	-	\$ -	0.0%
504012	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
504021	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
504161	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
504191	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>	

12C.56

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Paratransit - 3100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	FY26	\$ VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	-	\$ -	0.0%
504211 Postage & Mailing	2,110	1,500	1,500	(610)	(610)	(28.9%)	1,500	1,500	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	-	0.0%
504215 Printing	3,500	4,099	4,099	599	599	17.1%	4,304	4,304	205	5.0%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	-	0.0%
504311 Office Supplies	3,500	3,500	3,500	-	-	0.0%	3,500	3,500	-	0.0%
504315 Safety Supplies	-	1,500	1,500	1,500	1,500	100.0%	1,500	1,500	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	-	0.0%
504317 Cleaning Supplies	-	1,500	1,500	1,500	1,500	100.0%	1,500	1,500	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals \$</b>	<b>9,110</b>	<b>\$ 12,099</b>	<b>\$ 12,099</b>	<b>\$ 2,989</b>	<b>\$ 2,989</b>	<b>32.8%</b>	<b>12,304</b>	<b>\$ 205</b>	<b>\$ 205</b>	<b>1.7%</b>
<b>UTILITIES</b>										
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	-	\$ -	0.0%
505011 Gas & Electric	20,000	21,000	21,000	1,000	1,000	5.0%	22,000	22,000	1,000	4.8%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	-	0.0%
505031 Telecommunications	13,000	15,000	15,000	2,000	2,000	15.4%	16,000	16,000	1,000	6.7%
<b>Totals \$</b>	<b>33,000</b>	<b>\$ 36,000</b>	<b>\$ 36,000</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>	<b>9.1%</b>	<b>38,000</b>	<b>\$ 2,000</b>	<b>\$ 2,000</b>	<b>5.6%</b>
<b>CASUALTY &amp; LIABILITY</b>										
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	-	\$ -	0.0%
506015 Insurance - PL/PD	186,288	149,285	149,285	(37,003)	(37,003)	(19.9%)	156,749	156,749	7,464	5.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals \$</b>	<b>186,288</b>	<b>\$ 149,285</b>	<b>\$ 149,285</b>	<b>\$ (37,003)</b>	<b>\$ (37,003)</b>	<b>(19.9%)</b>	<b>156,749</b>	<b>\$ 7,464</b>	<b>\$ 7,464</b>	<b>5.0%</b>

Attachment C

**12C.57**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Paratransit - 3100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25						
<b>TAXES</b>										
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>
<b>MISC EXPENSE</b>										
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
509081 Advertising - District Promo	-	-	-	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	2,500	2,500	2,500	2,500	-	-	0.0%	2,650	150	6.0%
509121 Employee Training	7,000	7,000	6,000	6,000	(1,000)	(14.3%)	6,000	-	0.0%	
509122 BOD Travel	-	-	-	-	-	-	0.0%	-	-	0.0%
509123 Travel	7,000	7,000	8,500	8,500	1,500	21.4%	8,500	-	0.0%	
509125 Local Meeting Expense	-	-	-	-	-	-	0.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>16,500</b>	<b>\$</b>	<b>17,000</b>	<b>\$</b>	<b>500</b>	<b>3.0%</b>	<b>\$</b>	<b>17,150</b>	<b>0.9%</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>										
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>	<b>\$</b>	<b>-</b>	<b>0.0%</b>
<b>LEASES &amp; RENTALS</b>										
512011 Facility Lease	\$	201,040	\$	132,433	\$	(68,607)	(34.1%)	\$	139,055	5.0%
512061 Equipment Rental	3,000	3,000	2,300	2,300	(700)	(23.3%)	2,300	-	0.0%	
<b>Totals</b>	<b>\$</b>	<b>204,040</b>	<b>\$</b>	<b>134,733</b>	<b>\$</b>	<b>(69,307)</b>	<b>(34.0%)</b>	<b>\$</b>	<b>141,355</b>	<b>4.9%</b>
<b>PERSONNEL TOTAL</b>										
<b>PERSONNEL TOTAL</b>	<b>\$</b>	<b>4,612,658</b>	<b>\$</b>	<b>4,993,882</b>	<b>\$</b>	<b>381,224</b>	<b>8.3%</b>	<b>\$</b>	<b>5,540,955</b>	<b>11.0%</b>
<b>NON-PERSONNEL TOTAL</b>										
<b>NON-PERSONNEL TOTAL</b>	<b>\$</b>	<b>455,138</b>	<b>\$</b>	<b>463,969</b>	<b>\$</b>	<b>8,831</b>	<b>1.9%</b>	<b>\$</b>	<b>480,986</b>	<b>3.7%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$</b>	<b>5,067,796</b>	<b>\$</b>	<b>5,457,851</b>	<b>\$</b>	<b>390,055</b>	<b>7.7%</b>	<b>\$</b>	<b>6,021,941</b>	<b>10.3%</b>

12C.58

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Operations - 3200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		1,330,016		2,033,727	703,711	52.9%	2,257,189	223,462	11.0%	
501023 Other OT		139,787		-	(139,787)	(100.0%)	-	-	0.0%	
<b>Totals</b>	<b>\$</b>	<b>1,469,803</b>	<b>\$</b>	<b>2,033,727</b>	<b>\$ 563,924</b>	<b>38.4%</b>	<b>\$ 2,257,189</b>	<b>\$ 223,462</b>	<b>11.0%</b>	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	26,109	\$	36,461	10,352	39.6%	40,522	4,061	11.1%	
502021 Retirement		182,685		272,369	89,684	49.1%	296,223	23,854	8.8%	
502022 Retirement UAL		-		48,415	48,415	100.0%	89,543	41,128	84.9%	
502031 Medical Ins		476,617		881,750	405,133	85.0%	945,282	63,532	7.2%	
502041 Dental Ins		24,762		39,963	15,201	61.4%	40,584	621	1.6%	
502045 Vision Ins		4,968		7,290	2,322	46.7%	7,506	216	3.0%	
502051 Life Ins/AD&D		2,210		3,159	949	42.9%	3,267	108	3.4%	
502060 State Disability Ins (SDI)		16,207		28,416	12,209	75.3%	32,413	3,997	14.1%	
502061 Long Term Disability Ins		9,156		13,736	4,580	50.0%	13,861	125	0.9%	
502071 State Unemployment Ins (SUI)		1,890		3,024	1,134	60.0%	3,213	189	6.3%	
502081 Worker's Comp Ins		57,021		88,098	31,077	54.5%	90,741	2,643	3.0%	
502101 Holiday Pay		50,562		76,714	26,152	51.7%	85,290	8,576	11.2%	
502103 Floating Holiday		5,553		11,746	6,193	111.5%	12,916	1,170	10.0%	
502109 Sick Leave		75,840		115,074	39,234	51.7%	127,934	12,860	11.2%	
502111 Annual Leave		186,950		259,663	72,713	38.9%	291,218	31,555	12.2%	
502121 Other Paid Absence		11,847		17,985	6,138	51.8%	19,988	2,003	11.1%	
502251 Phys. Exams		900		1,750	850	94.4%	1,925	175	10.0%	
502253 Driver Lic Renewal		236		370	134	56.8%	370	-	0.0%	
502999 Other Fringe Benefits		2,472		4,710	2,238	90.5%	4,737	27	0.6%	
<b>Totals</b>	<b>\$</b>	<b>1,135,985</b>	<b>\$</b>	<b>1,910,693</b>	<b>\$ 774,708</b>	<b>68.2%</b>	<b>\$ 2,107,533</b>	<b>\$ 196,840</b>	<b>10.3%</b>	

# Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**Operations - 3200**

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
<b>SERVICES</b>									
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	15,829	-	110,000	94,171	94,171	594.9%	10,500	(99,500)	(90.5%)
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	1,055	-	1,608	553	553	52.4%	1,688	80	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	2,600	-	3,000	400	400	15.4%	3,150	150	5.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>19,484</b>	<b>\$</b>	<b>114,608</b>	<b>\$</b>	<b>488.2%</b>	<b>15,338</b>	<b>\$</b>	<b>(86.6%)</b>
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>	<b>-</b>	<b>\$</b>	<b>0.0%</b>

**12C.60**

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Operations - 3200

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>										
504205 Freight Out	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	-	0.0%
504215 Printing	7,500	7,500	8,019	8,019	519	6.9%	8,425	406	406	5.1%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	-	0.0%
504311 Office Supplies	15,000	15,000	12,000	12,000	(3,000)	(20.0%)	12,000	-	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals</b>	\$	22,500	\$	20,019	\$ (2,481)	(11.0%)	\$ 20,425	\$ 406	\$ 406	2.0%
<b>UTILITIES</b>										
505010 Propulsion Power	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	-	0.0%
505031 Telecommunications	12,239	12,239	16,480	16,480	4,241	34.7%	17,204	724	724	4.4%
<b>Totals</b>	\$	12,239	\$	16,480	\$ 4,241	34.7%	\$ 17,204	\$ 724	\$ 724	4.4%
<b>CASUALTY &amp; LIABILITY</b>										
506011 Insurance - Property	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	-	0.0%
<b>Totals</b>	\$	-	\$	-	\$	0.0%	\$	\$	\$	0.0%

12C.61

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Operations - 3200

ACCOUNT	June-23	May-24	Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
<b>TAXES</b>								
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>0.0%</b>
<b>MISC EXPENSE</b>								
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%	0.0%
509101 Employee Incentive Program	5,000	5,000	-	0.0%	5,000	-	0.0%	0.0%
509121 Employee Training	12,790	6,000	(6,790)	(53.1%)	6,000	-	0.0%	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%	0.0%
509123 Travel	7,603	6,000	(1,603)	(21.1%)	6,000	-	0.0%	0.0%
509125 Local Meeting Expense	300	900	600	200.0%	-	(900)	(100.0%)	(5.0%)
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%	0.0%
<b>Totals</b>	<b>\$ 25,693</b>	<b>\$ 17,900</b>	<b>\$ (7,793)</b>	<b>(30.3%)</b>	<b>\$ 17,000</b>	<b>\$ (900)</b>	<b>(5.0%)</b>	<b>(5.0%)</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>								
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>0.0%</b>
<b>LEASES &amp; RENTALS</b>								
512011 Facility Lease	\$ 109,588	\$ 234,032	\$ 124,444	113.6%	\$ 244,540	\$ 10,508	4.5%	4.5%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%	0.0%
<b>Totals</b>	<b>\$ 109,588</b>	<b>\$ 234,032</b>	<b>\$ 124,444</b>	<b>113.6%</b>	<b>\$ 244,540</b>	<b>\$ 10,508</b>	<b>4.5%</b>	<b>4.5%</b>
<b>PERSONNEL TOTAL</b>	<b>\$ 2,605,788</b>	<b>\$ 3,944,420</b>	<b>\$ 1,338,632</b>	<b>51.4%</b>	<b>\$ 4,364,722</b>	<b>\$ 420,302</b>	<b>10.7%</b>	<b>10.7%</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 189,504</b>	<b>\$ 403,039</b>	<b>\$ 213,535</b>	<b>112.7%</b>	<b>\$ 314,507</b>	<b>\$ (88,532)</b>	<b>(22.0%)</b>	<b>(22.0%)</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 2,795,292</b>	<b>\$ 4,347,459</b>	<b>\$ 1,552,167</b>	<b>55.5%</b>	<b>\$ 4,679,229</b>	<b>\$ 331,770</b>	<b>7.6%</b>	<b>7.6%</b>

12C.62



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Bus Operators - 3300

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	8,956,620	\$	13,222,425	\$ 4,265,805	47.6%	\$	14,679,575	\$ 1,457,150	11.0%
501013 Bus Operator OT		499,988		500,030	42	0.0%		510,105	10,075	2.0%
501021 Other Salaries		-		-	-	0.0%		-	-	0.0%
501023 Other OT		-		-	-	0.0%		-	-	0.0%
<b>Totals \$</b>	<b>\$</b>	<b>9,456,608</b>	<b>\$</b>	<b>13,722,455</b>	<b>\$ 4,265,847</b>	<b>45.1%</b>	<b>\$</b>	<b>15,189,680</b>	<b>\$ 1,467,225</b>	<b>10.7%</b>
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	163,681	\$	235,459	\$ 71,778	43.9%	\$	262,716	\$ 27,257	11.6%
502021 Retirement		1,176,631		1,704,324	527,693	44.8%		1,866,439	162,115	9.5%
502022 Retirement UAL		-		289,227	289,227	100.0%		536,829	247,602	85.6%
502031 Medical Ins		3,989,485		6,553,629	2,564,144	64.3%		7,025,911	472,282	7.2%
502041 Dental Ins		213,464		304,684	91,220	42.7%		309,390	4,706	1.5%
502045 Vision Ins		42,780		62,910	20,130	47.1%		64,774	1,864	3.0%
502051 Life Ins/AD&D		18,083		27,612	9,529	52.7%		28,555	943	3.4%
502060 State Disability Ins (SDI)		100,750		183,482	82,732	82.1%		210,178	26,696	14.5%
502061 Long Term Disability Ins		72,821		110,602	37,781	51.9%		113,270	2,668	2.4%
502071 State Unemployment Ins (SUI)		16,275		26,320	10,045	61.7%		27,965	1,645	6.3%
502081 Worker's Comp Ins		491,017		766,779	275,762	56.2%		789,782	23,003	3.0%
502101 Holiday Pay		326,476		481,273	154,797	47.4%		538,808	57,535	12.0%
502103 Floating Holiday		-		-	-	0.0%		-	-	0.0%
502109 Sick Leave		510,128		751,933	241,805	47.4%		841,848	89,915	12.0%
502111 Annual Leave		918,726		1,168,997	250,271	27.2%		1,324,363	155,366	13.3%
502121 Other Paid Absence		76,507		112,815	36,308	47.5%		126,299	13,484	12.0%
502251 Phys. Exams		12,571		19,250	6,679	53.1%		20,200	950	4.9%
502253 Driver Lic Renewal		1,666		5,749	4,083	245.1%		6,036	287	5.0%
502999 Other Fringe Benefits		28,495		47,080	18,585	65.2%		47,316	236	0.5%
<b>Totals \$</b>	<b>\$</b>	<b>8,159,556</b>	<b>\$</b>	<b>12,852,125</b>	<b>\$ 4,692,569</b>	<b>57.5%</b>	<b>\$</b>	<b>14,140,679</b>	<b>\$ 1,288,554</b>	<b>10.0%</b>

# Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Bus Operators - 3300

ACCOUNT SERVICES	June-23	May-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	3,000	3,500	500	16.7%	3,675	175	5.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>3,000 \$</b>	<b>3,500 \$</b>	<b>500 \$</b>	<b>16.7%</b>	<b>3,675 \$</b>	<b>175 \$</b>	<b>5.0%</b>
<b>MISC EXPENSE</b>							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	9,690	5,000	(4,690)	(48.4%)	5,000	-	0.0%
509121 Employee Training	1,691	1,000	(691)	(40.9%)	1,000	-	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	-	-	-	0.0%	-	-	0.0%
509125 Local Meeting Expense	-	-	-	0.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>11,381 \$</b>	<b>6,000 \$</b>	<b>(5,381) \$</b>	<b>(47.3%)</b>	<b>6,000 \$</b>	<b>-</b>	<b>0.0%</b>

Attachment C

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**Bus Operators - 3300**

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	Increase/(Decrease)	
PERSONNEL TOTAL	\$ 17,616,164	\$ 17,616,164	\$ 26,574,580	\$ 26,574,580	\$ 8,958,416	50.9%	\$ 29,330,360	\$ 2,755,780	10.4%
NON-PERSONNEL TOTAL	\$ 14,381	\$ 14,381	\$ 10,500	\$ 10,500	\$ (3,881)	(27.0%)	\$ 10,725	\$ 225	2.1%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 17,630,545</b>	<b>\$ 17,630,545</b>	<b>\$ 26,585,080</b>	<b>\$ 26,585,080</b>	<b>\$ 8,954,535</b>	<b>50.8%</b>	<b>\$ 29,341,085</b>	<b>\$ 2,756,005</b>	<b>10.4%</b>

Attachment C

12C.65

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Fleet Maint - 4100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	2,305,151	2,562,772	257,621	257,621	11.2%	2,903,915	341,143	13.3%	
501023 Other OT	116,829	-	(116,829)	(100.0%)		-	-	0.0%	
<b>Totals</b>	<b>\$ 2,421,980</b>	<b>\$ 2,562,772</b>	<b>\$ 140,792</b>	<b>5.8%</b>	<b>\$ 341,143</b>	<b>13.3%</b>			
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 43,196	\$ 45,966	\$ 2,770	6.4%	\$ 6,168	13.4%			
502021 Retirement	312,589	343,332	30,743	9.8%	34,098	9.9%			
502022 Retirement UAL	-	77,163	77,163	100.0%	69,330	89.8%			
502031 Medical Ins	934,387	1,149,987	215,600	23.1%	82,870	7.2%			
502041 Dental Ins	52,400	57,035	4,635	8.8%	883	1.5%			
502045 Vision Ins	10,488	11,070	582	5.5%	328	3.0%			
502051 Life Ins/AD&D	4,550	4,797	247	5.4%	164	3.4%			
502060 State Disability Ins (SDI)	26,585	35,818	9,233	34.7%	5,884	16.4%			
502061 Long Term Disability Ins	18,258	19,627	1,369	7.5%	322	1.6%			
502071 State Unemployment Ins (SUI)	3,990	4,592	602	15.1%	287	6.3%			
502081 Worker's Comp Ins	120,378	133,778	13,400	11.1%	4,013	3.0%			
502101 Holiday Pay	87,254	97,353	10,099	11.6%	13,037	13.4%			
502103 Floating Holiday	6,420	6,741	321	5.0%	2,011	29.8%			
502109 Sick Leave	130,887	146,032	15,145	11.6%	19,550	13.4%			
502111 Annual Leave	311,563	334,464	22,901	7.4%	46,548	13.9%			
502121 Other Paid Absence	20,453	22,821	2,368	11.6%	3,049	13.4%			
502251 Phys. Exams	3,200	2,700	(500)	(15.6%)	-	0.0%			
502253 Driver Lic Renewal	500	400	(100)	(20.0%)	-	0.0%			
502999 Other Fringe Benefits	11,052	15,180	4,128	37.4%	41	0.3%			
<b>Totals</b>	<b>\$ 2,098,150</b>	<b>\$ 2,508,856</b>	<b>\$ 410,706</b>	<b>19.6%</b>	<b>\$ 288,583</b>	<b>11.5%</b>			

# Attachment C

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Fleet Maint - 4100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
<b>SERVICES</b>									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	9,000	9,200	200	200	2.2%	9,500	300	3.3%	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	27,912	41,162	13,250	13,250	47.5%	41,362	200	0.5%	
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	26,600	8,113	(18,487)	(18,487)	(69.5%)	11,447	3,334	41.1%	
503352 Repair - Equipment	654,926	892,790	237,864	237,864	36.3%	741,800	(150,990)	(16.9%)	
503353 Repair - Rev Vehicle	72,075	40,000	(32,075)	(32,075)	(44.5%)	40,000	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	\$ 790,513	\$ 991,265	\$ 200,752	\$ 200,752	25.4%	\$ 844,109	\$ (147,156)	(14.8%)	
<b>MOBILE MATERIALS &amp; SUPPLIES</b>									
504011 Fuels & Lubricants - Non Rev Veh	\$ 75,440	\$ 70,460	\$ (4,980)	(4,980)	(6.6%)	70,500	\$ 40	0.1%	
504012 Fuels & Lubricants - Rev Veh	3,764,296	3,699,770	(64,526)	(64,526)	(1.7%)	3,894,019	194,249	5.3%	
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	217,000	328,350	111,350	111,350	51.3%	340,000	11,650	3.5%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(27,429)	(2.0%)	1,308,450	(33,420)	(2.5%)	
<b>Totals</b>	\$ 5,426,035	\$ 5,440,450	\$ 14,415	\$ 14,415	0.3%	\$ 5,612,969	\$ 172,519	3.2%	

12C.67

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Fleet Maint - 4100

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET					
	FY24	FY25	FY25	FY26	\$ VAR	% VAR	FY26	\$ VAR	% VAR
<b>OTHER MATERIALS &amp; SUPPLIES</b>									
504205 Freight Out	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	1,000	-	(1,000)	1,100	1,100	100.0%	1,100	1,100	100.0%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	2,600	3,000	400	3,000	400	15.4%	3,000	-	0.0%
504315 Safety Supplies	18,000	17,750	(250)	17,750	(250)	(1.4%)	17,750	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	11,000	11,000	-	11,000	-	0.0%	11,000	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	52,475	40,250	(12,225)	40,250	(12,225)	(23.3%)	40,250	-	0.0%
504511 Small Tools	12,000	22,100	10,100	22,500	10,100	84.2%	22,500	400	1.8%
504515 Employee Tool Replacement	3,000	3,000	-	3,000	-	0.0%	3,000	-	0.0%
<b>Totals \$</b>	<b>105,075</b>	<b>102,100</b>	<b>(2,975)</b>	<b>103,600</b>	<b>(2,975)</b>	<b>(2.8%)</b>	<b>103,600</b>	<b>1,500</b>	<b>1.5%</b>
<b>UTILITIES</b>									
505010 Propulsion Power	\$ 150,000	\$ 185,000	\$ 35,000	\$ 200,000	\$ 15,000	23.3%	\$ 200,000	\$ 15,000	8.1%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	58,000	68,000	10,000	69,000	1,000	17.2%	69,000	1,000	1.5%
<b>Totals \$</b>	<b>208,000</b>	<b>253,000</b>	<b>45,000</b>	<b>269,000</b>	<b>45,000</b>	<b>21.6%</b>	<b>269,000</b>	<b>16,000</b>	<b>6.3%</b>
<b>CASUALTY &amp; LIABILITY</b>									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
<b>Totals \$</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>

12C.68

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Fleet Maint - 4100

ACCOUNT	June-23 BUDGET FY24	May-24 BUDGET FY25	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
			\$ VAR	% VAR		\$ VAR	% VAR
<b>TAXES</b>							
507051 Fuel Tax	\$ 15,000	\$ 18,900	\$ 3,900	26.0%	\$ 19,845	\$ 945	5.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 15,000</b>	<b>\$ 18,900</b>	<b>\$ 3,900</b>	<b>26.0%</b>	<b>\$ 19,845</b>	<b>\$ 945</b>	<b>5.0%</b>
<b>MISC EXPENSE</b>							
509011 Dues/Subscriptions	\$ 5,970	\$ 9,730	\$ 3,760	63.0%	\$ 9,963	\$ 233	2.4%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	500	1,000	500	100.0%	500	(500)	(50.0%)
509121 Employee Training	341,150	522,944	181,794	53.3%	148,145	(374,799)	(71.7%)
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	8,000	15,000	7,000	87.5%	15,000	-	0.0%
509125 Local Meeting Expense	1,000	1,000	-	0.0%	1,000	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 356,620</b>	<b>\$ 549,674</b>	<b>\$ 193,054</b>	<b>54.1%</b>	<b>\$ 174,608</b>	<b>\$ (375,066)</b>	<b>(68.2%)</b>
<b>INTEREST EXPENSE &amp; DEBT SERVICE</b>							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>
<b>LEASES &amp; RENTALS</b>							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental	300	1,575	1,275	425.0%	1,654	79	5.0%
<b>Totals</b>	<b>\$ 300</b>	<b>\$ 1,575</b>	<b>\$ 1,275</b>	<b>425.0%</b>	<b>\$ 1,654</b>	<b>\$ 79</b>	<b>5.0%</b>
<b>PERSONNEL TOTAL</b>	<b>\$ 4,520,130</b>	<b>\$ 5,071,628</b>	<b>\$ 551,498</b>	<b>12.2%</b>	<b>\$ 5,701,355</b>	<b>\$ 629,726</b>	<b>12.4%</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 6,901,543</b>	<b>\$ 7,356,964</b>	<b>\$ 455,421</b>	<b>6.6%</b>	<b>\$ 7,025,785</b>	<b>\$ (331,179)</b>	<b>(4.5%)</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 11,421,673</b>	<b>\$ 12,428,592</b>	<b>#####</b>	<b>8.8%</b>	<b>\$ 12,727,140</b>	<b>\$ 298,547</b>	<b>2.4%</b>

12C.69

# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## District Counsel - 1700

ACCOUNT SERVICES	June-23		May-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR	% VAR		\$ VAR	% VAR
503011	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
503012	-	-	-	0.0%	-	0.0%	-	-	0.0%
503031	3,166	3,324	158	5.0%	3,490	5.0%	166	5.0%	5.0%
503032	-	-	-	0.0%	-	0.0%	-	-	0.0%
503033	554,346	613,430	59,084	10.7%	636,601	10.7%	23,171	3.8%	3.8%
503034	-	-	-	0.0%	-	0.0%	-	-	0.0%
503041	-	-	-	0.0%	-	0.0%	-	-	0.0%
503161	-	-	-	0.0%	-	0.0%	-	-	0.0%
503162	-	-	-	0.0%	-	0.0%	-	-	0.0%
503171	-	-	-	0.0%	-	0.0%	-	-	0.0%
503221	-	-	-	0.0%	-	0.0%	-	-	0.0%
503222	-	-	-	0.0%	-	0.0%	-	-	0.0%
503225	-	-	-	0.0%	-	0.0%	-	-	0.0%
503351	-	-	-	0.0%	-	0.0%	-	-	0.0%
503352	-	-	-	0.0%	-	0.0%	-	-	0.0%
503353	-	-	-	0.0%	-	0.0%	-	-	0.0%
503354	-	-	-	0.0%	-	0.0%	-	-	0.0%
503363	-	-	-	0.0%	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 557,512</b>	<b>\$ 616,754</b>	<b>\$ 59,242</b>	<b>10.6%</b>	<b>\$ 640,091</b>	<b>10.6%</b>	<b>\$ 23,337</b>	<b>\$ 23,337</b>	<b>3.8%</b>

<b>PERSONNEL TOTAL</b>	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%
<b>NON-PERSONNEL TOTAL</b>	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	10.6%	\$ 23,337	3.8%
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 557,512</b>	<b>\$ 616,754</b>	<b>\$ 59,242</b>	<b>10.6%</b>	<b>\$ 640,091</b>	<b>10.6%</b>	<b>\$ 23,337</b>	<b>3.8%</b>

12C.70



# SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

## Retirees - 9005

ACCOUNT	June-23		May-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
<b>FRINGE BENEFITS</b>										
502011 Medicare/Soc. Sec.	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	
502021 Retirement	-	-	-	-	-	0.0%	-	-	0.0%	
502022 Retirement UAL	-	-	-	-	-	0.0%	-	-	0.0%	
502031 Medical	3,622,758	3,926,294	303,536	4,209,379	283,085	8.4%	4,209,379	283,085	7.2%	
502041 Dental	54,919	58,746	3,827	59,748	1,002	7.0%	59,748	1,002	1.7%	
502045 Vision	14,856	15,930	1,074	16,404	474	7.2%	16,404	474	3.0%	
502051 Life/AD&D/EAP	5,697	6,111	414	6,300	189	7.3%	6,300	189	3.1%	
502060 State Disability Ins (SDI)	-	-	-	-	-	0.0%	-	-	0.0%	
502061 Long Term Disability Ins	-	-	-	-	-	0.0%	-	-	0.0%	
502071 State Unemployment Ins (SUI)	-	-	-	-	-	0.0%	-	-	0.0%	
502081 Worker's Comp Ins	-	-	-	-	-	0.0%	-	-	0.0%	
502101 Holiday Pay	-	-	-	-	-	0.0%	-	-	0.0%	
502103 Floating Holiday	-	-	-	-	-	0.0%	-	-	0.0%	
502109 Sick Leave	-	-	-	-	-	0.0%	-	-	0.0%	
502111 Annual Leave	-	-	-	-	-	0.0%	-	-	0.0%	
502121 Other Paid Absence	-	-	-	-	-	0.0%	-	-	0.0%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	78,387	78,106	(281)	83,737	5,631	(0.4%)	83,737	5,631	7.2%	
<b>Totals</b>	<b>\$ 3,776,617</b>	<b>\$ 4,085,187</b>	<b>\$ 308,570</b>	<b>\$ 4,375,568</b>	<b>\$ 290,381</b>	<b>8.2%</b>	<b>\$ 4,375,568</b>	<b>\$ 290,381</b>	<b>7.1%</b>	
<hr/>										
<b>PERSONNEL TOTAL</b>	<b>\$ 3,776,617</b>	<b>\$ 4,085,187</b>	<b>\$ 308,570</b>	<b>\$ 4,375,568</b>	<b>\$ 290,381</b>	<b>8.2%</b>	<b>\$ 4,375,568</b>	<b>\$ 290,381</b>	<b>7.1%</b>	
<b>NON-PERSONNEL TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	
<hr/>										
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 3,776,617</b>	<b>\$ 4,085,187</b>	<b>\$ 308,570</b>	<b>\$ 4,375,568</b>	<b>\$ 290,381</b>	<b>8.2%</b>	<b>\$ 4,375,568</b>	<b>\$ 290,381</b>	<b>7.1%</b>	

12C.71

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 & FY26 OPERATING BUDGET**

**SCCIC - 700**

ACCOUNT SERVICES	June-23	May-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
503011 Acting/Audit Fees	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
<b>Totals</b>	<b>\$ 250</b>	<b>\$ 250</b>	<b>\$ -</b>	<b>0.0%</b>	<b>250</b>	<b>\$ -</b>	<b>0.0%</b>
<b>PERSONNEL TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>	<b>-</b>	<b>\$ -</b>	<b>0.0%</b>
<b>NON-PERSONNEL TOTAL</b>	<b>\$ 250</b>	<b>\$ 250</b>	<b>\$ -</b>	<b>0.0%</b>	<b>250</b>	<b>\$ -</b>	<b>0.0%</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 250</b>	<b>\$ 250</b>	<b>\$ -</b>	<b>0.0%</b>	<b>250</b>	<b>\$ -</b>	<b>0.0%</b>

**12C.72**

# Attachment D

## FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Summary

Department	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Administration - 1100	5.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	5.00	5.00	4.00	4.00
Finance - 1200	13.00	16.00	11.00	12.00	16.00	12.00	16.00	12.00	16.00	16.00	12.00	12.00
Customer Service - 1300	19.25	21.25	10.00	11.00	21.25	11.00	21.25	11.00	21.25	21.25	11.00	11.00
Marketing - 1325	2.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Human Resources - 1400	11.00	11.00	7.00	7.00	11.00	7.00	11.00	7.00	11.00	11.00	7.00	7.00
Information Technology - 1500	9.00	11.00	6.00	5.00	11.00	5.00	11.00	5.00	11.00	11.00	6.00	6.00
Planning, Grants, Governmental Affairs - 1600	13.00	13.00	6.00	5.00	13.00	5.00	13.00	5.00	13.00	13.00	5.00	5.00
District Counsel - 1700	3.00	3.00	0.00	0.00	3.00	0.00	3.00	0.00	3.00	3.00	0.00	0.00
Safety, Security, and Risk Management - 1800	3.00	3.00	2.00	2.00	3.00	2.00	3.00	2.00	3.00	3.00	2.00	2.00
Purchasing - 1900	5.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	5.00	5.00	4.00	4.00
Inventory Mgmt - 2000	6.00	6.00	5.00	5.00	6.00	5.00	6.00	5.00	6.00	6.00	5.00	5.00
Facilities Maintenance - 2200	23.00	23.00	18.00	18.00	23.00	18.00	23.00	18.00	23.00	23.00	18.00	18.00
Paratransit - 3100	58.00	60.00	45.00	49.00	60.00	49.00	60.00	49.00	60.00	60.00	49.00	49.00
Operations - 3200	24.00	29.00	18.00	27.00	29.00	27.00	29.00	27.00	29.00	29.00	27.00	27.00
Bus Operators - 3300	171.00	235.00	155.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00
Fleet Maintenance - 4100	62.00	62.00	38.00	41.00	62.00	41.00	62.00	41.00	62.00	62.00	41.00	41.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>427.25</b>	<b>506.25</b>	<b>331.00</b>	<b>428.00</b>	<b>506.25</b>	<b>428.00</b>	<b>506.25</b>	<b>428.00</b>	<b>506.25</b>	<b>506.25</b>	<b>428.00</b>	<b>429.00</b>

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Administration - 1100**

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
CEO/General Manager	1.00		1.00		1.00		1.00		1.00		1.00	
Chief Operations Officer	1.00		1.00		1.00		1.00		1.00		1.00	
Executive Assistant	1.00		1.00		1.00		1.00		1.00		1.00	
Administrative Assistant	1.00		0.00		1.00		0.00		1.00		0.00	
Administrative Specialist	1.00		1.00		1.00		1.00		1.00		1.00	
<b>Total Full-Time Equivalents (FTEs)</b>	<b>5.00</b>		<b>4.00</b>		<b>5.00</b>		<b>4.00</b>		<b>5.00</b>		<b>4.00</b>	

# Attachment D

## FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Finance - 1200

Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Chief Financial Officer (CFO)	1.00	1.00	1.00	1.00	1.00	1.00
Finance Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00	1.00	1.00	1.00
Accountant III	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Senior Accounting Technician	1.00	1.00	1.00	1.00	1.00	1.00
Senior Payroll Specialist *	1.00	1.00	1.00	0.00	1.00	0.00
Payroll Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Supervisor *	0.00	0.00	1.00	1.00	1.00	1.00
Planning Data Analyst **	0.00	0.00	1.00	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Financial Analyst	1.00	0.00	1.00	0.00	1.00	0.00
Revenue Account Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Collection Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Project Manager***	1.00	1.00	1.00	0.00	1.00	0.00
Special Project Manager***	0.00	0.00	1.00	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>13.00</b>	<b>11.00</b>	<b>16.00</b>	<b>12.00</b>	<b>16.00</b>	<b>12.00</b>

\* Unfund Senior Payroll Specialist, Fund Payroll Supervisor approved by BoD during FY24

\*\* Planning Data Analyst moved from Planning Department FY25 Budget cycle

\*\*\* Unfund Project Manager, Fund Special Project Manager FY25 Budget Cycle

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Customer Service - 1300**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Mobility Training Coordinator	1.00	0.00	1.00	1.00	1.00
Customer Service Manager **	1.00	1.00	1.00	0.00	1.00	0.00
Customer Experience Manager **	0.00	0.00	1.00	1.00	1.00	1.00
Customer Service Supervisor	2.00	0.00	2.00	0.00	2.00	0.00
Customer Service Coordinator	0.00	0.00	1.00	0.00	1.00	0.00
Customer Service Representative	12.00	7.00	12.00	7.00	12.00	7.00
Senior Customer Service Representative	2.00	2.00	2.00	2.00	2.00	2.00
Revenue Account Program Manager	0.00	0.00	0.00	0.00	0.00	0.00
Customer Service Assistant	1.25	0.00	1.25	0.00	1.25	0.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>19.25</b>	<b>10.00</b>	<b>21.25</b>	<b>11.00</b>	<b>21.25</b>	<b>11.00</b>

\*\* Fund Mobility Training Coordinator and Customer Experience Manager, Unfund Customer Service Manager approved by BoD during FY24

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Marketing - 1325**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Marketing and Communications Director **	1.00	1.00	1.00	1.00	1.00	1.00
Marketing Specialist *	0.00	0.00	2.00	2.00	2.00	2.00
Marketing Assistant *	1.00	1.00	0.00	0.00	0.00	0.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

*Split off from Dept 1300 FY24 budget process, includes historical info*

*\* Fund 1 FTE Marketing Specialist, Unfund/Unauthorize Marketing Assistant approved by BoD during FY24*

*\* Fund 1 FTE Marketing Specialist (for a total of 2) FY25 Budget cycle*

*\*\* Title change from Marketing, Communications and Customer Service Director to Marketing and Communications Director approved by BoD during FY24*

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Human Resources - 1400**

Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Human Resources Director	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	1.00	0.00	1.00	0.00	1.00	0.00
HR Analyst I *	3.00	3.00	3.00	3.00	3.00	3.00
HR Analyst II	1.00	1.00	1.00	1.00	1.00	1.00
Benefits Technician	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>11.00</b>	<b>7.00</b>	<b>11.00</b>	<b>7.00</b>	<b>11.00</b>	<b>7.00</b>

\* HR Analyst I, provisional through Dec 2025



**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Information Technology - 1500**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Information Technology and ITS Director	1.00	1.00	1.00	1.00	1.00
IT Project Coordinator*	1.00	1.00	1.00	0.00	0.00	0.00
Asst Manager of Information Technology	1.00	0.00	1.00	0.00	1.00	0.00
Senior Database Administrator	2.00	1.00	2.00	0.00	2.00	0.00
Database Administrator	1.00	1.00	1.00	0.00	1.00	0.00
Senior Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	1.00
Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	1.00
Business Systems Administrator***	0.00	0.00	0.00	0.00	1.00	1.00
Senior Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Information Technology Support Analyst I/II	2.00	1.00	2.00	1.00	2.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>9.00</b>	<b>6.00</b>	<b>11.00</b>	<b>5.00</b>	<b>11.00</b>	<b>6.00</b>

\* IT Project Coordinator, provisional to be funded through FY24

\*\* Fund Senior Full Stack Developer, Full Stack Developer (Provisional position for 2 years); Unfund Senior Database Administrator, Database Administrator approved by BoD FY24

\*\*\* Fund Business Systems Administrator beginning in FY26

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Planning, Grants, Governmental Affairs - 1600**

<b>Position Title</b>	<b>Authorized FY24 2023</b>	<b>Funded FY24 2023</b>	<b>Authorized FY25 2024</b>	<b>Funded FY25 2024</b>	<b>Authorized FY26 2024</b>	<b>Funded FY26 2024</b>
Planning and Development Director	1.00	1.00	1.00	1.00	1.00	1.00
Grants/Legislative Analyst	2.00	1.00	2.00	1.00	2.00	1.00
Capital Planning and Grants Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Transportation Planning Supervisor	1.00	0.00	1.00	0.00	1.00	0.00
Senior Transportation Planner	1.00	0.00	1.00	0.00	1.00	0.00
Transit Surveyor	1.00	0.00	1.00	0.00	1.00	0.00
Planning Aide	1.00	0.00	1.00	0.00	1.00	0.00
Transportation Planner I	1.00	0.00	1.00	0.00	1.00	0.00
Transportation Planner II	1.00	1.00	1.00	1.00	1.00	1.00
Planning Data Analyst **	1.00	1.00	1.00	0.00	1.00	0.00
Schedule Analyst	2.00	1.00	2.00	1.00	2.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>13.00</b>	<b>6.00</b>	<b>13.00</b>	<b>5.00</b>	<b>13.00</b>	<b>5.00</b>

\*\* Planning Data Analyst moved to Finance Department FY25

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
District Counsel - 1700**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	District Counsel	1.00	0.00	1.00	0.00	1.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	0.00	1.00	0.00	1.00	0.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>0.00</b>	<b>3.00</b>	<b>0.00</b>

**FY25 & FY26 OPERATING BUDGET  
 Funded Personnel - Full Time Equivalent (FTE)  
 Safety, Security, and Risk Management - 1800**

<b>Position Title</b>	<b>Authorized FY24 2023</b>	<b>Funded FY24 2023</b>	<b>Authorized FY25 2024</b>	<b>Funded FY25 2024</b>	<b>Authorized FY26 2024</b>	<b>Funded FY26 2024</b>
Safety, Security and Risk Director	1.00	1.00	1.00	1.00	1.00	1.00
Claims Technician I/II	1.00	0.00	1.00	0.00	1.00	0.00
Safety and Training Program Specialist I	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>3.00</b>	<b>2.00</b>	<b>3.00</b>	<b>2.00</b>	<b>3.00</b>	<b>2.00</b>

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Purchasing - 1900**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Purchasing Manager	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Purchasing Agent	1.00	1.00	1.00	1.00	1.00	1.00
Purchasing Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Buyer	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>5.00</b>	<b>4.00</b>	<b>5.00</b>	<b>4.00</b>	<b>5.00</b>	<b>4.00</b>

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Inventory Management - 2000**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Parts and Materials Manager	1.00	1.00	1.00	1.00	1.00
Parts and Materials Supervisor **	1.00	1.00	1.00	0.00	1.00	0.00
Lead Parts and Materials Clerk*	1.00	1.00	1.00	1.00	1.00	1.00
Parts and Materials Clerk*	3.00	2.00	3.00	3.00	3.00	3.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>6.00</b>	<b>5.00</b>	<b>6.00</b>	<b>5.00</b>	<b>6.00</b>	<b>5.00</b>

*Split off from Dept 1900 FY24 budget process, includes historical info*

*\*Fund, Parts and Material Clerk FY25*

*\*\* Unfund Parts & Materials Supervisor approved by BoD in FY24*

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Facilities Maintenance - 2200**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Facilities Maintenance Manager	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Lead Facilities Maintenance Worker	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Worker II	7.00	4.00	7.00	4.00	7.00	4.00
Facilities Maintenance Worker I	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Custodial Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Lead Custodial Service Worker	1.00	1.00	1.00	1.00	1.00	1.00
Custodial Service Worker	7.00	6.00	7.00	6.00	7.00	6.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>23.00</b>	<b>18.00</b>	<b>23.00</b>	<b>18.00</b>	<b>23.00</b>	<b>18.00</b>

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Paratransit - 3100**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Operations Manager: Paratransit Division	1.00	0.00	1.00	0.00	1.00	0.00
Accessible Services Coordinator **	1.00	1.00	1.00	0.00	1.00	0.00
Paratransit Eligibility Coordinator*	1.00	1.00	0.00	0.00	0.00	0.00
Assistant Operations Manager: Paratransit	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Operations & Customer Service Manager*	1.00	1.00	0.00	0.00	0.00	0.00
Reservation & Scheduling Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Safety/Road Response Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Dispatcher	5.00	0.00	5.00	0.00	5.00	0.00
Dispatcher/Scheduler	7.00	7.00	7.00	7.00	7.00	7.00
Paratransit Clerk I-II-III	2.00	0.00	2.00	0.00	2.00	0.00
Van Operator **	34.00	31.00	38.00	38.00	38.00	38.00
Paratransit Supervisor	3.00	3.00	3.00	3.00	3.00	3.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>58.00</b>	<b>45.00</b>	<b>60.00</b>	<b>49.00</b>	<b>60.00</b>	<b>49.00</b>

*\*Unfund/Unauthorized Assistant Operations & Customer Service Manager, Paratransit Eligibility Coordinator FY25  
\*\* Unfund Accessible Services Coordinator, Operations Manager - Paratransit; Authorize (4 FTE)/Fund (7 FTE) Van Operators and Assistant Operations Manager Paratransit approved by BoD in FY24*



**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Operations - 3200**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Deputy Director of Operations *	0.00	0.00	1.00	1.00	1.00
Operations Manager: Fixed Route Division *	1.00	0.00	1.00	0.00	1.00	0.00
Assistant Operations Manager Fixed Route *	1.00	1.00	1.00	1.00	1.00	1.00
Transit Supervisor *	15.00	11.00	19.00	19.00	19.00	19.00
Safety & Training Coordinator	3.00	3.00	3.00	3.00	3.00	3.00
Assistant Safety & Training Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>24.00</b>	<b>18.00</b>	<b>29.00</b>	<b>27.00</b>	<b>29.00</b>	<b>27.00</b>

\* Fund Transit Supervisor (8 FTE), Deputy Director of Operations, and Assistant Operations Manager - Fixed Route, Unfund Operations Manager approved by BoD during FY24

**FY25 & FY26 OPERATING BUDGET  
Funded Personnel - Full Time Equivalent (FTE)  
Bus Operators - 3300**

Position Title	Authorized		Funded		Authorized		Funded	
	FY24 2023	FY24 2023	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY25 2024	FY25 2024
Bus Operators *	171.00	155.00	171.00	155.00	235.00	235.00	235.00	235.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>171.00</b>	<b>155.00</b>	<b>171.00</b>	<b>155.00</b>	<b>235.00</b>	<b>235.00</b>	<b>235.00</b>	<b>235.00</b>

\* Fund 80 FTE Bus Operators approved by BoD during FY24

# Attachment D

## Fleet Maintenance - 4100

Position Title	2023		2024		2024		2024	
	Authorized	Funded	Authorized	Funded	Authorized	Funded	Authorized	Funded
Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Trainer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fleet Maintenance Supervisor	3.00	2.00	3.00	2.00	3.00	2.00	3.00	2.00
Lead Mechanic	6.00	4.00	6.00	4.00	6.00	4.00	6.00	4.00
Mechanic III	4.00	3.00	4.00	3.00	4.00	3.00	4.00	3.00
Mechanic I - II *	22.00	14.00	22.00	17.00	22.00	17.00	22.00	17.00
Senior Accounting Technician	2.00	1.00	2.00	1.00	2.00	1.00	2.00	1.00
Upholsterer I - II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lead Vehicle Service Worker	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Detailer	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Worker I - II	12.00	7.00	12.00	7.00	12.00	7.00	12.00	7.00
Electronic Technician	2.00	1.00	2.00	1.00	2.00	1.00	2.00	1.00
<b>Total Full-Time Equivalents (FTEs)</b>	<b>62.00</b>	<b>38.00</b>	<b>62.00</b>	<b>41.00</b>	<b>62.00</b>	<b>41.00</b>	<b>62.00</b>	<b>41.00</b>

\* Fund Mechanic I/II (3 FTE) in FY25

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 CAPITAL BUDGET/PORTFOLIO - ANTICIPATED SPENDING  
AS OF MAY 17, 2024**

PROJECT/ACTIVITY	FEDERAL FUNDS	TIRCP	CalTrans Clean CA Transit Program	LCTOP	LPP	VW GRANT	PG&E REBATES & MBARD	BUS REPLACEMENT FUND		TOTAL
								RESTRICTED	RESTRICTED	
<b>Revenue Vehicle Purchases, Replacements &amp; Campaigns-Fleet Electrification Projects</b>										
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Non-Revenue Vehicle Purchases &amp; Replacements</b>										
18 25-0003 Fleet Cars (2)	\$ -									\$ 80,000
19 25-0004 Fleet Truck (1)	\$ -									\$ 60,000
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000
<b>Fleet &amp; Maint Equipment</b>										
20 24-0019 Training Aids, Simulators, Components & Equipment	\$ 444,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,000	\$ 555,000
21 25-0001 Replace Pressure Washer System (buses)	\$ -									\$ 200,000
Subtotal	\$ 444,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,000	\$ 755,000
<b>Office Equipment</b>										
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Misc.</b>										
22 25-0004 Misc Capital Contingency-\$800K - 11/15/19 BOD+\$100K 5/21/2021+\$1M 03/25/2022	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,539
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,539
<b>TOTAL CAPITAL PROJECTS</b>	<b>\$ 24,005,950</b>	<b>\$ 25,695,000</b>	<b>\$ 508,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 101,117,955</b>

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 CAPITAL BUDGET/PORTFOLIO - ANTICIPATED SPENDING  
AS OF MAY 17, 2024**

PROJECT/ACTIVITY	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND \$3M PER YEAR (MEASURE D + SB1 STA&SGR)	BUS REPLACEMENT FUND RESTRICTED	BUS REPLACEMENT FUND RESTRICTED	PG&E REBATES & MBARD	STA-SGR (SB 1)	MEASURE D (XFR FROM OPER BUDGET)	OPERATING & CAPITAL RESERVE FUND	TOTAL
<b>CAPITAL PROGRAM FUNDING</b>																				
<b>Federal Sources of Funds:</b>																				
Federal Grants (FTA)	\$ 24,005,950																			\$ 24,005,950
USDOT 2022 Multimodal Projects Discretionary Grant (MPDG)	\$ -																			\$ -
<b>State/Other Sources of Funds:</b>																				
CalTrans Clean CA Transit Program			\$ 508,000																	\$ 508,000
Low Carbon Transit Operations Program (LCTOP)				\$ -																\$ -
Local Partnership Program (LPP)					\$ 918,000															\$ 918,000
Slate Transit Assistance (STA)-Prior Years																				\$ -
Transfers from Operating Budget (STA-SB1)																				\$ -
STA-SGR (SB1)													\$ 3,449,839							\$ 3,449,839
Transfers from Operating Budget (Measure D)														\$ 6,344,000						\$ 6,344,000
TIRCP		\$ 25,695,000																		\$ 25,695,000
VW GRANT						\$ 24,960,000														\$ 24,960,000
PG&E REBATES & MBARD																\$ -				\$ -
<b>Local Sources of Funds:</b>																				
Operating and Capital Reserve Fund																				\$ 15,237,166
<b>TOTAL CAPITAL FUNDING BY FUNDING SOURCE</b>	<b>\$ 24,005,950</b>	<b>\$ 25,695,000</b>	<b>\$ 508,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 15,237,166</b>	<b>\$ -</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 15,237,166</b>	<b>\$ 101,117,955</b>
Restricted Funds	\$ 24,005,950	\$ 25,695,000	\$ 508,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ 918,000	\$ 24,960,000	\$ -	\$ 918,000	\$ 24,960,000	\$ 3,449,839	\$ 6,344,000	\$ 15,237,166	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 15,237,166	\$ 85,860,789
Unrestricted Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,237,166
<b>TOTAL CAPITAL FUNDING</b>	<b>\$ 24,005,950</b>	<b>\$ 25,695,000</b>	<b>\$ 508,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 15,237,166</b>	<b>\$ -</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 15,237,166</b>	<b>\$ 101,117,955</b>
* NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.																				







SANTA CRUZ METROPOLITAN TRANSIT DISTRICT  
FY25 REVISED CAPITAL BUDGET/PORTFOLIO  
AS OF MAY 17, 2024

PROJECT/ACTIVITY	RESTRICTED	FEDERAL FUNDS	RESTRICTED	PDMISEA (1B)	CAL-OES PROP 1B - TRANSIT SECURITY	TIRCP	RESTRICTED	LCTOP	LPP	VW GRANT	PG&E REBATES & MBARD	STA-SBT (XFR FROM BUDGET)	BUS REPLACEMENT FUND		TOTAL
													RESTRICTED	RESTRICTED	
<b>CAPITAL PROGRAM FUNDING</b>															
<b>Federal Sources of Funds:</b>															
Federal Grants (FTA)	\$ 24,005,950														\$ 24,005,950
USDOT 2022 Multimodal Projects Discretionary Grant (MPDG)	\$ -														\$ -
<b>State Other Sources of Funds:</b>															
CalTrans Clean CA Transit Program							\$ 508,000								\$ 508,000
Low Carbon Transit Operations Program (LCTOP)								\$ 918,000							\$ 918,000
Local Partnership Program (LPP)															\$ -
State Transit Assistance (STA)-Prior Years															\$ -
Transfers from Operating Budget (STA-SBT1)															\$ -
STA-SGR (SB1)												\$ 3,449,839			\$ 3,449,839
Transfers from Operating Budget (Measure D)													\$ 6,344,000		\$ 6,344,000
TIRCP						\$ 37,820,000									\$ 37,820,000
VW GRANT									\$ 24,960,000						\$ 24,960,000
PG&E REBATES & MBARD											\$ -				\$ -
<b>Local Sources of Funds:</b>															
Operating and Capital Reserve Fund															\$ 17,369,426
<b>TOTAL CAPITAL FUNDING BY FUNDING SOURCE</b>	<b>\$ 24,005,950</b>					<b>\$ 37,820,000</b>	<b>\$ 508,000</b>	<b>\$ 918,000</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 17,369,426</b>	<b>\$ 115,375,215</b>
Restricted Funds	\$ 24,005,950					\$ 37,820,000	\$ 508,000	\$ 918,000	\$ 918,000	\$ 24,960,000	\$ -	\$ 3,449,839	\$ 6,344,000	\$ 17,369,426	\$ 98,005,789
Unrestricted Funds	\$ -					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,369,426
<b>TOTAL CAPITAL FUNDING</b>	<b>\$ 24,005,950</b>					<b>\$ 37,820,000</b>	<b>\$ 508,000</b>	<b>\$ 918,000</b>	<b>\$ 918,000</b>	<b>\$ 24,960,000</b>	<b>\$ -</b>	<b>\$ 3,449,839</b>	<b>\$ 6,344,000</b>	<b>\$ 17,369,426</b>	<b>\$ 115,375,215</b>
NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.															

# Attachment F



## **BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No.  
On the Motion of Director:  
Duly Seconded by Director:  
The Following Resolution is:

### **RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT TO SET A PUBLIC HEARING ON JUNE 28, 2024 TO ADOPT THE FINAL FY25 AND FY26 OPERATING BUDGET AND FY25 CAPITAL BUDGET**

**WHEREAS**, it is in the interest of the Santa Cruz Metropolitan Transit District to adopt a budget for each fiscal year; and

**WHEREAS**, a budget for Capital and Operating expenses and revenues has been developed for fiscal years 2025 and 2026.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**, that: a Public Hearing shall be held on June 28, 2024, at 9:00 AM, or as soon thereafter as possible, for purposes of discussing the adoption of the Final FY25 & FY26 Operating Budget and FY25 Capital Budget. Public comments shall be solicited prior to the hearing as directed by the CEO/General Manager.

**PASSED AND ADOPTED** this 17th Day of May 2024 by the following vote:

**AYES:** Directors -

**NOES:** Directors -

**ABSTAIN:** Directors -

**ABSENT:** Directors -

Approved:  
Kristen Brown, Chair

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# Attachment F

Resolution No. \_\_\_\_\_

Page 2

Attest:

Corey Aldrige, CEO/General Manager

\_\_\_\_\_

Approved as to form:

Julie A. Sherman, General Counsel

\_\_\_\_\_

VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

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