



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS AGENDA
REGULAR MEETING
MARCH 22, 2024 – 9:00 AM
HYBRID MEETING**

Members of the public may attend in-person or participate remotely via Zoom.

**METRO Admin Office
110 Vernon Street
Santa Cruz, CA**

**Zoom [Link](#)
Dial In: 1-669-900-6833
Meeting ID: 823 2842 5369**

The Board of Directors agenda packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to boardinquiries@scmtd.com. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

BOARD ROSTER

Director Kristen Brown
Director Rebecca Downing
Director Jimmy Dutra
Director Shebreh Kalantari-Johnson
Director Manu Koenig
Director Donna Lind
Director Bruce McPherson
Director Scott Newsome
Director Larry Pageler
Director Vanessa Quiroz-Carter*
Director Mike Rotkin
Ex-Officio Director Alta Northcutt
Ex-Officio Director Edward Reiskin

City of Capitola
County of Santa Cruz
City of Watsonville
City of Santa Cruz
County of Santa Cruz
City of Scotts Valley
County of Santa Cruz
City of Santa Cruz
County of Santa Cruz
City of Watsonville
County of Santa Cruz
Cabrillo College
UC Santa Cruz

*628 Crown Road, Santa Cruz

Daniel Zaragoza
Julie Sherman

METRO Interim CEO/GM
METRO General Counsel

SECTION I: OPEN SESSION

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 ROLL CALL

In accordance with Assembly Bill 2449, Board members may participate remotely due to “just cause” or “emergency” circumstances. If applicable, following an announcement, the Board will take action on approving Board members’ emergency teleconference participation.

3 RECESS TO SCCIC MEETING

Board Chair Brown

4 RECONVENE TO BOARD OF DIRECTORS MEETING

5 ANNOUNCEMENTS

5.1 Today’s meeting is being broadcast by Community Television of Santa Cruz County.

5.2 Language Line Services is providing Spanish interpretation services, which will be available during “Oral Communications” and for any other agenda item for which these services are needed.

6 BOARD OF DIRECTORS COMMENTS

7 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

7.1 Email dated 2/28/24 from Jacob Odette with METRO response

7.2 Email dated 3/2/24 from Thairie Ritchie

7.3 Email dated 3/17/24 from Michele Claussen

8 LABOR ORGANIZATION COMMUNICATIONS

9 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

10.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF FEBRUARY 2024

Chuck Farmer, Chief Financial Officer

10.2 ACCEPT AND FILE MINUTES OF:

A. FEBRUARY 21, 2024 METRO ADVISORY COMMITTEE MEETING

B. FEBRUARY 23, 2024 BOARD OF DIRECTORS MEETING

C. MARCH 8, 2024 SPECIAL BOARD OF DIRECTORS MEETING

Daniel Zaragoza, Interim CEO/General Manager

10.3 ACCEPT AND FILE: THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF FEBRUARY 29, 2024

Chuck Farmer, Chief Financial Officer

10.4 RECOMMENDED ACTION ON TORT CLAIMS

Gregory Strecker, Safety, Security and Risk Management Director

10.5 ACCEPT AND FILE: ONE RIDE AT A TIME COMPREHENSIVE REPORT

Danielle Glagola, Marketing and Communications Director

REGULAR AGENDA

11 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR: (25 YEARS) ISAAC HOLLY, IT AND ITS DIRECTOR, AND ELMER TORRES, LEAD FACILITIES MAINTENANCE WORKER

Board Chair Brown

12 APPROVE: FY25 AND FY26 PRELIMINARY OPERATING BUDGETS AND FY25 CAPITAL BUDGET-PORTFOLIO FOR REVIEW AND TDA/STA CLAIMS PURPOSES

Chuck Farmer, Chief Financial Officer

13 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE

Michael Pimentel, Shaw, Yoder, Antwih, Schmelzer and Lange

14 FEDERAL LEGISLATIVE UPDATE FROM CAPITAL EDGE

Chris Giglio, Capital Edge

15 APPROVE: EMPLOYMENT AGREEMENT – CEO/GENERAL MANAGER

Julie Sherman, General Counsel

- 16 APPROVE: REVISED SALARY SCHEDULE FOR CEO/GENERAL MANAGER POSITION**
Julie Sherman, General Counsel
- 17 PUBLIC HEARING TO RECEIVE PUBLIC COMMENTS ON THE PROPOSED REIMAGINE METRO PHASE 2 SERVICE PROPOSALS FOR IMPLEMENTATION IN JUNE AND SEPTEMBER 2024 WILL COMMENCE AT 9:00 AM OR AS SOON THEREAFTER AS THE MATTER CAN BE HEARD**
John Urgo, Planning and Development Director
- 18 INTERIM CEO/GM ORAL REPORT**
Daniel Zaragoza, Interim CEO/General Manager
- 19 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, APRIL 26, 2024 AT 9 AM AT THE METRO ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ**
Board Chair Brown
- 20 ADJOURNMENT**
Board Chair Brown

TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to boardinquiries@scmtd.com or submitted by phone to the Executive Assistant at 831-426-6080. Requests made by mail (sent to the Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmtd.com subject to staff's ability to post the document before the meeting.

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**SANTA CRUZ CIVIC IMPROVEMENT CORPORATION (SCCIC) AGENDA
ANNUAL BOARD OF DIRECTORS MEETING
MARCH 22, 2024
9:00 AM OR AS SOON THEREAFTER AS POSSIBLE**

HYBRID MEETING

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BOARD OF DIRECTORS APPOINTEES

President	Director Bruce McPherson
Vice President	Director Shebreh Kalantari-Johnson
Secretary	Director Manu Koenig
Treasurer	Director Larry Pageler
Director	Director Rebecca Downing

SECTION 1: OPEN SESSION

- 1 CALL TO ORDER**
- 2 ACKNOWLEDGEMENT OF DIRECTOR PAGELER'S APPOINTMENT TO SERVE AS A SCCIC BOARD OFFICER (ATTACHMENT A, 2024-2025 SCCIC ROSTER)**
- 3 ROLL CALL**

- 4 ORAL AND WRITTEN COMMUNICATIONS**
- 5 ADDITIONS AND DELETIONS TO THE AGENDA**
- 6 APPROVE PRIOR YEAR MINUTES OF MARCH 24, 2023 (ATTACHMENT B)**
- 7 ACCEPTANCE OF FINANCIAL STATEMENT FOR FY23 (ATTACHMENT C)**
- 8 ADJOURN TO THE NEXT SCCIC BOARD OF DIRECTORS MEETING**

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Attachment A



SANTA CRUZ CIVIC IMPROVEMENT CORPORATION (SCCIC)

BOARD OF DIRECTORS 2024 - 2025

	YEAR TERM BEGAN	YEAR TERM ENDS
Bruce McPherson, President	2023	2025
Shebreh Kalantari-Johnson, Vice President	2023	2025
Manu Koenig, Secretary	2023	2025
Larry Pageler, Treasurer	2024	2026
Rebecca Downing, Director	2023	2025

Daniel Zaragoza, Interim CEO/General Manager

Each Director holds office for a term of two (2) years from the date of appointment. The Board of Directors holds an annual meeting for the purpose of organization, selection of Directors and officers, and the transaction of other business. Annual meetings of the Board are held on the fourth Friday of March. The meetings are held in the same venue as the Santa Cruz METRO Board of Directors meeting.

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SANTA CRUZ CIVIC IMPROVEMENT CORPORATION BOARD OF DIRECTORS MEETING MINUTES* MARCH 24, 2023

The annual meeting of the Board of Directors of the Santa Cruz Civic Improvement Corporation (SCCIC) was convened on the above date as a hybrid meeting. *Minutes are “summary” minutes, not verbatim minutes.

1 CALL TO ORDER

Director McPherson called the meeting to order at 9:07 AM. He requested Director Rotkin to give a brief statement on the creation and purpose of the Santa Cruz Civic Improvement Corporation (SCCIC).

2 CONSIDERATION OF APPOINTING DIRECTORS DOWNING, KALANTARI-JOHNSON, KOENIG, MCPHERSON AND PAGELER TO SERVE AS SCCIC BOARD OFFICERS

Director McPherson acknowledged the appointment of METRO Board of Directors to serve as SCCIC Board Officers. Due to five Directors having termed-out or vacated their positions on the SCCIC Board, the following Board Members were appointed at the METRO Board of Directors February 24, 2023 Meeting to serve in the following positions on the SCCIC Board of Directors:

Director McPherson, President
Director Kalantari-Johnson, Vice President
Director Koenig, Secretary
Director Pageler, Treasurer
Director Downing

Four of the positions will serve an additional two year term to March 2025 and one position will complete a term vacated to March 2024 as highlighted on Attachment A of the agenda.

3 ROLL CALL: The following members indicated they were **present**, representing a quorum:

Director Bruce McPherson	President
Director Kalantari-Johnson	Vice President
Director Manu Koenig	Secretary
Director Larry Pageler	Treasurer
Director Rebecca Downing	Director

4 ORAL AND WRITTEN COMMUNICATIONS

Having none, Director McPherson moved to the next item.

5 ADDITIONS AND DELETIONS TO THE AGENDA

Having none, Director McPherson moved to the next item.

Attachment B

SCCIC Minutes
March 24, 2023
Page 2

6 APPROVE PRIOR YEAR MINUTES OF MARCH 25, 2022

ACTION: MOTION TO APPROVE THE MINUTES OF MARCH 25, 2022 AS PRESENTED

MOTION: DIRECTOR PAGELER

SECOND: DIRECTOR MCPHERSON

The voting members present unanimously approved the minutes of March 25, 2022 as presented.

7 ACCEPTANCE OF FINANCIAL STATEMENT FOR FY22

ACTION: MOTION TO APPROVE THE FINANCIAL STATEMENT FOR FY22 AS PRESENTED

MOTION: DIRECTOR KOENIG

SECOND: DIRECTOR PAGELER

The voting members present unanimously approved the statement as presented.

8 ADJOURNMENT

SCCIC President McPherson adjourned the meeting at 9:12 AM.

Respectfully submitted,

Donna Bauer
Executive Assistant

DRAFT

Attachment C

SANTA CRUZ CIVIC IMPROVEMENT CORPORATION STATEMENTS OF FINANCIAL POSITION

June 30, 2023 and 2022

	2023	2022
TOTAL ASSETS	\$ -	\$ -
TOTAL LIABILITIES	-	-
NET ASSETS		
Invested in Capital Assets, Net of Related Debt	-	-
Restricted Net Assets	-	-
Unrestricted Net Assets	-	-
Total Net Assets	-	-
TOTAL LIABILITIES & NET ASSETS	\$ -	\$ -

SANTA CRUZ CIVIC IMPROVEMENT CORPORATION STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

June 30, 2023 and 2022

	2023	2022
OPERATING REVENUES		
Interest Income	\$ -	\$ -
Other Revenue	295.00	250.00
Total Operating Revenues	\$ 295.00	\$ 250.00
OPERATING EXPENSES		
Accounting & Audit Fees	\$ 250.00	\$ 250.00
Administrative & Bank Fees		
SI-100 Statement of Information Filing Fee	20.00	-
CA Form 199 Filing Fee	-	-
RRF-1 Registry of Charitable Trusts Renewal Fee	25.00	-
Postage	-	-
Total Operating Expenses	\$ 295.00	\$ 250.00
Net Operating Loss/Decrease in Net Assets	-	-
Total Net Assets, Beginning of Year	-	-
Total Net Assets, End of Year	\$ -	\$ -

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [Margo Ross](#)
To: [REDACTED]
Cc: [Donna Bauer](#)
Subject: Loop buses complaint
Date: Monday, March 11, 2024 1:22:17 PM
Attachments: [Outlook-ORAT_Email.png](#)

Good afternoon Jacob,

My name is Margo Ross, I am the Chief Operations Officer for METRO. I am reaching out to you regarding a complaint we received on February 28th regarding a unsafe bus operator. METRO does not currently operate in the loop, which means the operator works for TAPS which is operated by UCSC. I will pass on the observation to UCSC staff.

Kind regards,

Margo

[Margo Ross](#)
Chief Operations Officer
Santa Cruz Metropolitan Transit District
831-420-2577
www.scmtd.com



From: [Jacob](#) [REDACTED]
To: [boardinquiries](#)
Subject: Bus Driver of Loop Bus
Date: Wednesday, February 28, 2024 2:48:30 PM

Hello,

I'm writing in regards to complain about a bus driver who drives one of the loop busses. I've rode on her bus both the 27th and 28th of February, and I believe she is being relatively unsafe. She opens the doors of the bus while still being in motion at speeds greater 5mph maybe up to 10mph, not even pulled into the bus station entirely. She's vocal, and yells at students to hurry up and get on the bus, or to get off, they're wasting time, etc. I never got her name, but she was a middle aged woman driving I believe bus 938.

Jacob,

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: [Thaier](#)
To: [admin_notices](#); reimaginemetro@gmail.com; [boardinquiries](#)
Subject: Weekend Services (3/2/24)
Date: Saturday, March 2, 2024 5:16:51 PM

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

!!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

To Whom It concerns,

This weekend is a major inconvenience for my family. My family has been sitting at The Metro Center on Front St after work, waiting on the Route 2 Outbound at 4:45pm. It never showed up. My family noticed how every service going to UC Campus was running more efficiently, even with major traffic within Santa Cruz limits and going to the University. While my family has been stuck in the rain, at The Metro waiting on a Bus to get them to Eastside of Santa Cruz.

We're extremely disappointed and frustrated with the recent phases, it seems the Buses that are suppose to service local residents are more of a inconvenience and doesn't run as advertised. Now my family has been stuck in the rain waiting on a late Bus for over an hour. This is really ridiculous. It's extremely hard to maintain employment in this town, relying on services, and explaining to our employers, that sorry, the Buses are late or in traffic.

-Thaier

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COMMUNICATIONS TO THE BOARD OF DIRECTORS

From: Michele [REDACTED]
To: Justin.cummings@santacruzcounty.us; Andy.Schiffirin@santacruzcounty.us; openup@cats.ucsc.edu;
Felipe.hernandez@santacruzcounty.us; eduardo.montesino@cityofwatsonville.org;
vanessa.quiroz@cityofwatsonville.org; manu.koenig@santacruzcounty.us; bruce.mcperson@santacruzcounty.us;
BDS022@co.santa-cruz.ca.us; Robertpquinn@gmail.com; rl12@comcast.net; ladykpetersen@gmail.com;
apedersen@ci.capitola.ca.us; sbrown@cityofsantacruz.com; citycouncil@cityofsanta;
citycouncil@cityofwatsonville.org; citycouncil@ci.capitola.ca.us; [boardinquiries](#)
Subject: Interim Coastal Trail
Date: Sunday, March 17, 2024 6:49:37 PM

Hello, As a 17 yr La Selva Beach resident, I have watched the rail corridor lay dormant and continue to erode (literally) to the beach below. Our 2 kids were never able to safely ride their bikes out of our community, because the only option, San Andreas Road is terribly dangerous and the bike path so habitually overgrown that there was no safe passage. We would walk the tracks and dream of being able to ride our bikes , or walk without ties and tracks.

We voted for Measure D years ago, being told the corridor would be a trail someday and that our roads would be fixed, they literally resurfaced every road in La Selva EXCEPT Altivo, our road which has horrible potholes. I am so sick and tired of empty politician promises, the wasteful and redundant “studies” and nothing ever being done. As a healthcare worker that has to drive North on Hwy 1, I can’t tell you how awful that commute is. I sit in my car along with the majority of other single car drivers and dream of safely riding my bike to work, but doubt in my lifetime that will ever happen. The renderings of the train and trail options are so stupid, because wherever the trestles are, bypass the bikers away from the tracks. IT IS NOT SAFE TO RIDE! Also the trains look to have the capacity of removing about 30 people of the roadway, won’t even be a drop in the bucket.

We live in this beautiful location, with year round temps to support healthy outdoor recreation and safe cycle commuting, yet we have some of the most dangerous roads to ride. Pull the tracks now! An interim trail would prove to you how many car drivers would be taken out of that Northbound Hell commute. So many young Cabrillo and UCSC students would benefit, you would be supporting healthy active lifestyles, incredibly less building costs and far less environmental damage.

It’s is insane that in this progressive community, we have so many of you caving to some train enthusiasts, safe cycling should be the future. With the adoption of e-bikes this is an option for most everyone.

Thank you for giving us our bus route back,

Sincerely,

Michele, Jim [REDACTED] and Eva [REDACTED] (all voters)
[REDACTED] Altivo Ave
La Selva Beach, CA

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ITEM 7 - ADDL. COMM. TO THE BOARD OF DIRECTORS RECD. 3.21.24

From: [Ann \[REDACTED\]](#)
To: Justin.cummings@santacruzcounty.us; Andy.Schiffirin@santacruzcounty.us; openup@cats.ucsc.edu;
Felipe.hernandez@santacruzcounty.us; eduardo.montesino@cityofwatsonville.org;
vanessa.quiroz@cityofwatsonville.org; manu.koenig@santacruzcounty.us; bruce.mcperson@santacruzcounty.us;
BDS022@co.santa-cruz.ca.us; Robertpquinn@gmail.com; rj12@comcast.net; ladykpetersen@gmail.com;
apedersen@ci.capitola.ca.us; sbrown@cityofsantacruz.com; citycouncil@cityofwatsonville.org;
citycouncil@ci.capitola.ca.us; [boardinquiries](#)
Subject: Please build an Interim Rail Trail
Date: Thursday, March 21, 2024 4:48:12 PM

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

!!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

We need to be able to use that rail corridor now for biking and walking. Please vote yes for an Interim Coastal trail that can be built soon. Ann [REDACTED] New Brighton Rd. Aptos.

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DATE: March 22, 2024
TO: Board of Directors
FROM: Chuck Farmer, Chief Financial Officer
**SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK JOURNAL
DETAIL FOR THE MONTH OF FEBRUARY 2024**

I. RECOMMENDED ACTION

That the Board of Directors accept and file the preliminary approved Check Journal Detail for the month of February 2024

II. SUMMARY

- This staff report provides the Board of Directors (Board) with a preliminary approved Check Journal Detail for the month of February 2024.
- The Finance Department is submitting the check journal for Board acceptance and filing.

III. DISCUSSION/BACKGROUND

This preliminary approved Check Journal Detail provides the Board with a listing of the vendors and amounts paid out on a monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the month of February 2024 have been processed, the checks have been issued and signed by the Deputy Finance Director.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns to METRO's Financial Stability, Stewardship & Accountability strategic plan.

V. FINANCIAL CONSIDERATIONS/IMPACT

The check journal presents the invoices paid in February 2024 for Board review, agency disclosure and transparency.

VI. CHANGES FROM COMMITTEE

N/A.

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check Journal Detail for the month of February 2024

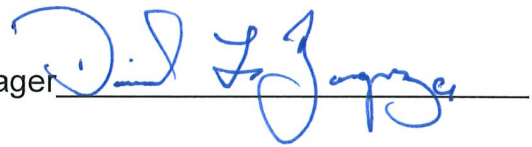
Prepared by: Holly Alcorn, Accounting Specialist

IX. APPROVALS

Chuck Farmer, CFO



Daniel Zaragoza Interim CEO/General Manager



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Attachment A

DATE: 02/01/24 THRU 02/29/24

CHECK NUMBER	CHECK DATE	CHECK AMOUNT	VENDOR NAME	VENDOR TYPE	TRANS. NUMBER	TRANSACTION DESCRIPTION	TRANSACTION AMOUNT	COMMENT
85763	02/27/24	-14.98	MESECK, MARGARITA		9009095	MEDICAL SUPPLIMENTAL	-14.98	**VOID
87438	02/12/24	-25,603.00	PORTOLA SYSTEMS, INC.		125811	EMAIL MIGRATION	-23,029.00	**VOID
88159	02/05/24	373.31	ABC BUS INC		125812	IT SERVICES	-2,574.00	
88160	02/05/24	50.24	AMAZON CAPITAL SERVICES, INC.		126623	INVENTORY ORDER	373.31	
88161	02/05/24	2,000.00	ANDREW J. O'KEEFE II		126624	VEH#1205 PART ORDER	25.12	
88162	02/05/24	4,334.92	ATHENS INSURANCE SERVICE, INC.		126625	VEH#1205 PART ORDER	25.12	
88163	02/05/24	209,039.49	AVAAP USA LLC		126626	WKLY MEDIA PRODUCTIO	2,000.00	
88164	02/05/24	5,093.76	BATTERY SYSTEMS INC.		126628	02/2024 MONTHLY FEE	4,334.92	
88165	02/05/24	117.51	BFS GROUP LLC		126754	1904 P1 DPLY,P2 HOLD	15,948.45	
88166	02/05/24	5,675.22	CITY OF SANTA CRUZ-FINANCE DEP		126755	1904 12/2023 MTH FEE	71,768.02	
88167	02/05/24	2,048.43	CITY OF WATSONVILLE UTILITIES		126756	1904 PCR003 CNSLT HR	49,555.00	
88168	02/05/24	271.48	CREATIVE BUS SALES, INC		126757	1904 01/2024 MTH FEE	71,768.02	
88169	02/05/24	670.00	CROSSLINE SUPPLY, LLC		126637	INVENTORY ORDER	5,093.76	
88170	02/05/24	3,091.79	CUMMINS, INC		126638	PARTS FIELD	24.57	
88171	02/05/24	3,270.00	DELFIN, MONIK		126639	PARTS SMC	49.15	
88172	02/05/24	8,033.44	EAST BAY TIRE CO.		126640	REPAIR/MAINT PARACRZ	8.84	
88173	02/05/24	190.40	EMPLOYNET, INC		126641	REPAIR/MAINT FIELD	34.95	
88174	02/05/24	58.00	ESCALANTE, DAVID		126642	1/2024 COOP RET MNGM	4,806.92	
88175	02/05/24	369.23	FASTENAL COMPANY INC		126643	BUSINESS IMPROVE SMC	868.30	
88176	02/05/24	17.22	FERGUSON US HOLDINGS, INC.		126651	12/13-1/18 FIRE WTC	40.59	
88177	02/05/24	2,405.00	GALLAGHER BENEFIT SERVICES INC		126652	GARBAGE WTC	1,355.73	
88178	02/05/24	633.42	GARDA CL WEST, INC.		126653	12/13-1/18 WATER WTC	463.82	
88179	02/05/24	1,608.46	GILLIG LLC		126654	12/13-1/18 WATER WTC	114.09	
88180	02/05/24	13,753.82	HUNT & SONS, INC.		126655	12/13-1/18 WATER WTC	74.20	
88181	02/05/24	2,118.75	JOHNSON & CODY ELECTRIC, INC.		126645	INVENTORY ORDER	271.48	
					126646	INVENTORY ORDER	670.00	
					126647	INVENTORY ORDER	1,119.97	
					126648	VEH#11026 PART ORDER	1,092.64	
					126649	INVENTORY ORDER	827.57	
					126650	VEH#1205 PART ORDER	51.61	
					126656	TUITION REIMBURSEMEN	3,270.00	
					126657	REVENUE TIRES	526.72	
					126658	REVENUE TIRES	4,109.10	
					126659	REVENUE TIRES	2,744.04	
					126660	REVENUE TIRES	653.58	
					126661	TEMP W/E 01/14/2024	190.40	
					126616	DMV/CDL REIMBURSEMEN	58.00	
					126662	INV/VEND SFTY ORDER	327.79	
					126663	NON-INVENTORY ORDER	41.44	
					126664	REP/MAINT SPLY SMC	17.22	
					126627	12/2023 CLASS&COMP	2,405.00	
					126665	12/2023 SERVICES	633.42	
					126666	INVENTORY ORDER	963.41	
					126667	INVENTORY ORDER	645.05	
					126668	INVENTORY ORDER	13,753.82	
					126670	ANNUAL LOAD TEST VER	1,875.00	

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CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHECK AMOUNT	VENDOR NAME	VENDOR TYPE	TRANS. NUMBER	TRANSACTION DESCRIPTION	TRANSACTION AMOUNT	COMMENT
88182	02/05/24	1,684.64 003264	1,684.64	KRADY CHEMICAL CORPORATION		126671	REP/MAINT MMF	243.75	
88183	02/05/24	500.23 1117	1,684.64	KELLEY'S SERVICE INC.		126677	SAFETY ORDER	1,684.64	
			500.23			126672	INVENTORY ORDER	5.56	
						126673	INVENTORY ORDER	76.60	
						126674	VEH#101 PART ORDER	78.00	
						126675	INVENTORY ORDER	245.59	
						126676	INVENTORY ORDER	94.48	
88184	02/05/24	16,240.00 003480	16,240.00	KIMLEY-HORN AND ASSOCIATES INC		126687	CALTRNS RELIAB STUDY	16,240.00	
88185	02/05/24	5,665.50 003271	5,665.50	KURB, INC.		126678	VEH#1610 TOW	517.00	
						126679	VEH#1904 TOW	470.00	
						126680	VEH#2210 TOW	752.00	
						126681	VEH#1903 TOW	940.00	
						126682	VEH#2316 TOW	658.00	
						126683	VEH#PC1713 TOW	336.00	
						126684	VEH#1306 TOW	470.00	
						126685	VEH#PC1711 TOW	378.00	
						126686	MOVE BUSSTOPS FIELD	1,144.50	
88186	02/05/24	495.90 852	495.90	LAW OFFICES OF MARIE F. SANG	7	126629	CL#23010753	85.50	
						126630	CL#22000654	410.40	
88187	02/05/24	61,255.33 003539	61,255.33	LES IMAGES TURBO INC.		126617	2404 ARTIC11012 WRAP	12,213.12	
						126618	2404 ARTIC11018 WRAP	12,213.12	
						126619	2404 ARTIC11026 WRAP	12,213.12	
						126620	2404 ARTIC11027 WRAP	12,213.12	
						126621	2404 ARTIC11016 WRAP	12,213.12	
						126622	DEEP SEA SAMPLE	189.73	
88188	02/05/24	35.00 024	35.00	LLOYD'S TIRE SERVICE, INC.		126688	VEH#PC4323 TIRE REPA	35.00	
88189	02/05/24	150.00 E1232	150.00	MARIN, LIVAN		126635	PHYSICAL EXAM REIMB	150.00	
88190	02/05/24	1,051.67 003391	1,051.67	MARK THOMAS & COMPANY, INC		126691	1941 EV PJCT OPS	1,051.67	
88191	02/05/24	378.62 001052	378.62	MID VALLEY SUPPLY INC.		126692	INVENTORY ORDER	1,378.62	
88192	02/05/24	260.01 041	260.01	MISSION UNIFORM		126693	TOWL, MOP, UNIFORMS	31.85	
						126694	TOWEL, MOP, UNIFORMS	126.16	
						126695	TOWEL, MOP, MAT MMF	41.75	
						126696	TOWEL, MOP, MATS MMF	41.75	
						126697	TOWELS, MAT PARACRUZ	18.50	
88193	02/05/24	389.10 001711	389.10	MOHAWK MFG. & SUPPLY CO.		126689	INVENTORY ORDER	37.04	
						126690	INVENTORY ORDER	352.06	
88194	02/05/24	2,940.39 004	2,940.39	NORTH BAY FORD LINC-MERCURY		126699	INVENTORY ORDER	29.15	
						126700	VEH#PC1711 PART ORDR	47.37	
						126701	VEH#PC1710 PART ORDR	314.12	
						126702	NON-INVENTORY ORDER	47.37	
						126703	VEH#PC1702 PART ORDR	178.77	
						126704	VEH#PC1711 PART ORDR	47.37	
						126705	VEH#PC1709 PART ORDR	2,250.45	
						126706	VEH#PC1709 PART ORDR	25.79	
88195	02/05/24	262.11 023	262.11	PACIFIC TRUCK PARTS, INC.		126707	INVENTORY ORDER	262.11	
88196	02/05/24	65.00 481	65.00	PIED PIPER EXTERMINATORS, INC.		126698	01/2024 PEST VER	65.00	

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88197	02/05/24	5.00 003024		RICOH USA, INC CA		126710	LATE FEE CUST SVC	5.00	
88198	02/05/24	830.68 001286		SAFE-CARD ID SERVICES, INC		126631	ACCESS CARDS	830.68	
88199	02/05/24	1,417.50 002700		SANTA CRUZ COUNTY ENVIRONMENTAL		126732	1902 REPORT REVIEW	1,417.50	
88200	02/05/24	10,715.20 079		SANTA CRUZ MUNICIPAL UTILITIES		126723	12/09-01/08 SMC	2,561.28	
						126724	12/09-01/08 PAC ISLA	147.84	
						126725	12/09-01/08 BREAKRM	62.16	
						126726	12/09-01/08 OPS	504.03	
						126727	12/09-01/08 SBF	3,870.65	
						126728	12/09-01/08 MMF	1,654.46	
						126729	12/09-01/08 VER	693.90	
						126730	12/9-1/8MULTIBUSSTOP	1,155.72	
						126731	12/9-1/8 IRRIG MMF	65.16	
						126733	12/22 SECURE SHRED	45.00	
88201	02/05/24	45.00 001292		SANTA CRUZ RECORDS MNGMT INC		126709	P/C REPLENISH CSTSVC	65.66	VOIDED
88202	02/05/24	65.66 570		SCMTD PETTY CASH - CUST SVC		126708	P/C REPLENISH FINANC	444.85	**VOID
88203	02/05/24	444.85 788		SCMTD PETTY CASH - FINANCE		126633	PHYSICAL EXAM REIMB	150.00	
88204	02/12/24	-444.85 788		SCMTD PETTY CASH - FINANCE		126711	TEMP W/E 01/21/2024	924.16	
88204	02/05/24	150.00 E1129		SEGOVIANO, SERGIO		126712	TEMP W/E 12/31/2023	924.16	
88205	02/05/24	9,039.44 003292		SLINGSHOT CONNECTIONS LLC		126713	TEMP W/E 12/31/2023	924.16	
						126714	TEMP W/E 01/07/2024	823.08	
						126715	TEMP W/E 01/07/2024	1,155.20	
						126716	TEMP W/E 12/24/2023	1,155.20	
						126717	TEMP W/E 12/24/2023	1,155.20	
						126718	TEMP W/E 01/21/2024	1,155.20	
						126719	TEMP W/E 12/17/2023	750.88	
						126720	TEMP W/E 12/17/2023	72.20	
88206	02/05/24	2,368.76 003669		SPX TECHNOLOGIES, INC.		126721	INVENTORY ORDER	816.06	
						126722	INVENTORY ORDER	1,552.70	
88207	02/05/24	58.00 E1043		STEWART, DARNA		126634	CDL REIMBURSEMENT	58.00	
88208	02/05/24	11,191.28 003285		THE AFTERMARKET PARTS CO LLC		126734	INVENTORY ORDER	215.02	
						126735	INVENTORY ORDER	674.26	
						126736	VEH#11018 PART ORDER	311.76	
						126737	INVENTORY ORDER	2,542.53	
						126738	VEH#11023 PART ORDER	2,209.68	
						126739	INVENTORY ORDER	4,096.39	
						126740	INVENTORY ORDER	52.95	
						126741	INVENTORY ORDER	187.07	
						126742	INVENTORY ORDER	1,611.16	
						126743	INVENTORY ORDER	462.91	
						126744	VEH#11026 PART ORDER	17.84	
						126745	VEH#1303 PART ORDER	683.45	
						126746	INVENTORY ORDER	16.09	
						126747	INVENTORY ORDER	110.17	
88209	02/05/24	1,420.25 003242		THE JANEK CORPORATION		126669	ELECTRONICS/INV ORDR	1,420.25	
88210	02/05/24	30.56 M315		TOLINE, DONALD		126644	REP/VOID#74682, 83860	30.56	

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88211	02/05/24	40.00 E1230		TOUPS, DEREK		126749	LIVE SCAN REIMBURSEM	40.00	
88212	02/05/24	198.38 043		TROWBRIDGE ENTERPRISES		126748	OFFICE SUPPLY CUSTSV	198.38	
88213	02/05/24	13,906.33 057		U.S. BANK		126615	****-****-*****	13,906.33	
88214	02/05/24	72.58 007		UNITED PARCEL SERVICE		126750	FREIGHT	16.90	
						126751	FREIGHT	55.68	
88215	02/05/24	60.04 434		VERIZON WIRELESS	0	126753	12/2-1/IMKTG TABLETS	60.04	
88216	02/05/24	176.00 003290		WORKFORCEQA, LLC		126632	12/2023DOT/DRUG TEST	176.00	
88217	02/05/24	58.00 E1233		ZYULINA, ELENA		126636	CDL REIMBURSEMENT	58.00	
88218	02/12/24	253.72 001122		4IMPRINT, INC.		126758	LOGO JACKETS PARACRZ	253.72	
88219	02/12/24	2,637.70 003151		ABC BUS INC		126772	INVENTORY ORDER	1,079.55	
						126773	INVENTORY ORDER	1,558.15	
88220	02/12/24	663.36 002237		ACCESS OPTIONS, INC.		126774	VEH#PC1715 PART ORDR	663.36	
88221	02/12/24	2,711.25 T383		AHMED ALI		126760	TENANT DEPOSIT REFND	2,711.25	
88222	02/12/24	2,398.90 382		AIRTEC SERVICE INC.		126814	SVC/REP MMF	2,398.90	
88223	02/12/24	1,396.22 003596		AMAZON CAPITAL SERVICES, INC.		126759	REPAIR/MAINT OPS	31.66	
						126775	SECURITY ORDER	1,364.56	
88224	02/12/24	36.01 002861		AMERICAN MESSAGING SVCS, LLC		126815	02/2024 PAGERS	36.01	
88225	02/12/24	2,000.00 003676		ANDREW J. O'KEEFE II		126761	WKLY MEDIA PRODUCTIO	2,000.00	
88226	02/12/24	507.89 107A		BFS GROUP LLC		126762	BUSSTOP REPAIR VER	18.56	
						126763	REPAIR/MAINT VERNON	39.46	
						126816	PARTS SMC	12.27	
						126817	PARTS SMC	12.77	
						126818	PARTS FIELD	43.24	
						126819	PARTS SMC	4.91	
						126820	PARTS VER	18.46	
						126821	PARTS VER	45.63	
						126822	CM ORG#63-0757925	-31.44	
						126823	PARTS VER	141.98	
						126824	PARTS VER	32.43	
						126825	PARTS SMC	159.22	
						126826	PARTS VER	10.40	
88227	02/12/24	122.90 E1118		BOIS, MICHAEL		126764	REIMBURSEMENT	122.90	
88228	02/12/24	128.11 003393		BRASS KEY LOCKSMITH INC		126765	ELEVATOR KEYS MMF	128.11	
88229	02/12/24	1,848.25 002129		CALIFORNIA JANITORIAL SUPPLY		126766	CLEANING SUPPLY MMF	1,848.25	
88230	02/12/24	243.20 149		CALIFORNIA NEWSPAPERS P'SHIP	0	126827	PUB HEAR NOTICE	18,000.00	
88231	02/12/24	18,000.00 694		CALIFORNIA TRANSIT ASSOC.		126771	2024-2025 MEMBERSHIP	9,725.69	
88232	02/12/24	32,105.01 001159		CATTO'S GRAPHICS, INC.		126767	SIGN PRINTING MKTG	10,517.77	
						126768	BUS#0421 WRAP MKTG	10,517.77	
						126769	BUS#0521 WRAP MKTG	10,517.77	
						126770	PRINT STICKERS MKTG	1,343.78	
88233	02/12/24	49,875.59 003661		CELTIS VENTURES, INC.		126776	12/2023ONE RIDE TIME	21,651.88	
						126777	12/2023 SOCIAL MEDIA	5,788.13	
						126778	12/2023 MISC CAMPAIG	551.25	
						126779	12/2023 BRANDREFRESH	1,837.50	
						126780	12/2023 REIMAGINE	8,023.75	
						126781	12/2023ONE RIDE TIME	6,272.93	

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88234	02/12/24	399.14 667	CITY OF SCOTTS VALLEY		126782	12/2023REIMAGINE MED	5,750.15		
88235	02/12/24	10,595.25 001124	CLEAN ENERGY		126783	11/16/23-1/15/24SEWE	399.14		
88236	02/12/24	111.37 075	COAST PAPER & SUPPLY INC.		126784	01/19/2024 LNG CHG	10,595.25		
88237	02/12/24	2,890.00 003034	COASTAL LANDSCAPING INC.		126785	CLEANING SUPPLY MMF	111.37		
88238	02/12/24	7,693.78 003668	CROSSLINE SUPPLY, LLC		126786	02/2024 LANDSCAPE	2,890.00		
					126787	INVENTORY ORDER	348.51		
					126788	INVENTORY ORDER	1,106.00		
					126789	INVENTORY ORDER	5,440.65		
88239	02/12/24	98.01 E1022	CRUMMIE, DAWN		126790	VEH#4209 PART ORDER	798.62		
88240	02/12/24	180.70 003116	CUMMINS, INC		126791	REIMBURSEMENT	98.01		
					126792	VEH#2333 PART ORDER	107.48		
					126793	INVENTORY ORDER	73.22		
88241	02/12/24	250.00 E1028	DIAZ-MEDINA, EDWARD		126794	BOOT REIMBURSEMENT	250.00		
88242	02/12/24	4,109.10 003274	EAST BAY TIRE CO.		126795	REVENUE TIRES	4,109.10		
88243	02/12/24	476.00 003485	EMPLOYNET, INC		126796	TEMP W/E 01/28/2024	476.00		
88244	02/12/24	8,385.00 003153	ENVIRONMENTAL LOGISTICS INC		126797	1/18/24 NONHAZ WASTE	4,843.14		
88245	02/12/24	860.67 001297	FASTENAL COMPANY INC		126798	1/18/24 NONHAZ WASTE	3,541.86		
					126799	INV/SFTY VEND ORDER	672.20		
					126800	INVENTORY ORDER	153.44		
88246	02/12/24	175.42 282	GRAINGER		126801	INVENTORY ORDER	35.03		
88247	02/12/24	88,927.57 003480	KIMLEY-HORN AND ASSOCIATES INC		126802	SHOP TRUCK PART ORDR	118.24		
					126803	SHOP TOOL PER ED	57.18		
88248	02/12/24	185.21 E410	LONA, SERGIO GONZALEZ		126804	CALTRANS RELIAB STDY	64,440.48		
88249	02/12/24	94.65 001052	MID VALLEY SUPPLY INC.		126805	CALTRANS RELIAB STDY	24,487.09		
88250	02/12/24	74.02 041	MISSION UNIFORM		126806	TRAVEL REIMBURSEMENT	185.21		
					126807	CLEANING SUPPLY	94.65		
					126808	TOWEL,MOP, UNIFORMS	37.02		
					126809	TOWELS,MAT PARACRUZ	18.50		
					126810	TOWELS,MAT PARACRUZ	18.50		
88251	02/12/24	1,858.01 003464	MPRESS DIGITAL, INC		126811	PRINTING ROUTE MAPS	1,858.01		
88252	02/12/24	45.89 003326	NIDAL HALABI & NADA ALGHARIB		126812	NAME PLATES MKTG	45.89		
88253	02/12/24	36,542.05 009	PACIFIC GAS & ELECTRIC		126828	12/22-2/2 MULTIPLE	4,224.59		
					126829	12/22-01/23ELECT SBF	3,637.17		
					126830	12/28-1/29GAS/ELE OP	7,220.84		
					126831	12/22-01/24 VERNON	7,603.46		
					126832	12/22-1/24GLFCLB MMF	9,002.55		
					126833	12/28-1/29GAS/ELFSMC	4,377.53		
					126834	12/23-1/24 GAS SBF	4,475.91		
88254	02/12/24	1,571.80 003020	QUEST DIAGNOSTIC INC.		126835	1/2024 DOT/DRUG TEST	1,571.80		
88255	02/12/24	900.00 003681	RNS COMMUNICATIONS, INC.		126813	2/10-3/9/24 DMV ADS	900.00		
88256	02/12/24	608.41 003677	RS AMERICAS, INC.		126836	INVENTORY ORDER	608.41		
88257	02/12/24	49.17 135	SANTA CRUZ AUTO PARTS, INC.		126839	CM ORG#14508-460055	-292.01		
					126839	CM ORG#14508-485307	-21.85		
					126840	VEH#0603 PART ORDER	229.44		
					126841	VEH#0608 PART ORDER	12.75		
					126842	INVENTORY ORDER	43.62		

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88258	02/12/24	002700	2,929.50	SANTA CRUZ COUNTY ENVIRONMENTAL		126843	INVENTORY ORDER	77.22	
						126844	1902 ONGOING ACTIVIT	157.50	
						126845	1902 CORRESPONDENCE	630.00	
						126846	PERMIT FA002037	2,142.00	
88259	02/12/24	002917	56,005.94	SANTA CRUZ METRO TRANSIT W/C		126837	1/2024 W/E REPLENISH	56,005.94	
88260	02/12/24	001292	260.00	SANTA CRUZ RECORDS MNGMT INC		126847	1/3/24 SHRED MULTI	260.00	
88261	02/12/24	001307	1,009.05	SANTA CRUZ STAFFING, LLC		126848	TEMP W/E 01/14/2024	1,009.05	
88262	02/12/24	002267	5,700.00	SHAW YODER ANTWIH		126849	01/2024LEGISLATE REP	5,700.00	
88263	02/12/24	003314	265.17	SOUTHWEST COMMERCIAL PRODUCTS		126801	INVENTORY ORDER	265.17	
88264	02/12/24	003621	931.03	SPORTWORKS GLOBAL LLC		126850	INVENTORY ORDER	931.03	
88265	02/12/24	003651	3,587.09	STEAM CLEANERS LLC		126851	2104 PARTS WASHER	1,448.01	
						126852	2104 SOAP PARTS WSHR	2,139.08	
88266	02/12/24	003684	5,287.17	TK ELEVATOR CORPORATION		126853	ELEVATOR MAINT MULTI	2,647.17	
88267	02/12/24	M315	30.56	TOLINE, DONALD		126854	ELEVATOR MAINT MULTI	2,640.00	
88268	02/12/24	E1098	1,520.59	TREE, MICHAEL		126855	REP VOID#74682, 83860	30.56	
						126856	REIMBURSEMENT	470.48	
						126857	REIMBURSEMENT	226.56	
						126858	REIMBURSEMENT	205.65	
						126859	REIMBURSEMENT	617.90	
						126869	XXXX-XXXX-XXXX-5971	22,765.19	
88269	02/12/24	007	22,765.19	U.S. BANK		126861	FREIGHT	80.66	
88270	02/12/24	007	80.66	UNITED PARCEL SERVICE		126860	LIVE SCANS	2,065.00	
88271	02/12/24	003200	2,065.00	UPS STORE #1128		126862	INVENTORY ORDER	639.67	
88272	02/12/24	003687	639.67	VALLEY POWER SYSTEMS NORTH, INC		126863	1/2-2/1 TABLETS MMF	577.80	
88273	02/12/24	434	5,185.26	VERIZON WIRELESS	0	126864	12/23-1/22WIFI BUSES	4,568.94	
						126865	01/02-02/01 ADMIN	38.52	
88274	02/12/24	001353	6,908.14	VISION COMMUNICATIONS		126866	2001 PRC VAN RADIOS	6,908.14	
88275	02/12/24	003530	32.39	ZORO TOOLS, INC.		126867	REP/MAINT SUPPLY MMF	32.39	
88276	02/13/24	E1098	956.45	TREE, MICHAEL		126870	TRAVEL REIMBURSEMENT	91.71	
						126871	TRAVEL REIMBURSEMENT	472.33	
88278	02/19/24	003151	1,105.03	ABC BUS INC		126872	REIMBURSEMENT	392.41	
						126874	INVENTORY ORDER	241.00	
						126875	INVENTORY ORDER	172.20	
						126929	INVENTORY ORDER	691.83	
88279	02/19/24	003596	805.33	AMAZON CAPITAL SERVICES, INC.		126876	VEH#4028 PART ORDER	7.53	
						126877	VEH#PC4119 PART ORDR	27.30	
						126878	1902 SERVER CABINET	273.89	
						126879	OFFICE SUPPLY PRC	98.08	
						126880	OFFICE SUPPLY PRC	166.69	
						126881	OFFICE SUPPLY PRC	147.84	
						126882	OFFICE SUPPLY ADMIN	65.44	
						126883	OFFICE SUPPLY ADMIN	18.56	
88280	02/19/24	003676	2,000.00	ANDREW J. O'KEEFE II		126930	WKLY PRODUCTION SVCS	2,000.00	
88281	02/19/24	001324	5,286.75	CAPITALEDGE ADVOCACY, INC.		126884	2/2024 LEGISLATE SVC	5,286.75	
88282	02/19/24	001159	19,933.99	CATTO'S GRAPHICS, INC.		126885	LOGO POLOS MKTG	5,135.10	
						126886	MAP SIGNS MKTG	3,059.00	

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CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHECK AMOUNT	VENDOR NAME	VENDOR TYPE	TRANS. NUMBER	TRANSACTION DESCRIPTION	TRANSACTION AMOUNT	COMMENT
88283	02/19/24	21,634.63 001124	CLEAN ENERGY			126887	LOGO APRONS MKTG	608.96	
						126888	LOGO WEAR PARACRUZ	1,163.04	
						126889	SIGN PRINTING MKTG	4,206.13	
						126890	LOGO T-SHIRTS MKTG	5,761.76	
						126891	SHORT PAID TAX	1,006.63	
						126892	1/18/24FS INSPECTION	20,628.00	
88284	02/19/24	818.28 075	COAST PAPER & SUPPLY INC.			126893	JANITORIAL SPLY MMF	42.61	
						126894	JANITORIAL SPLY MMF	249.09	
88285	02/19/24	850.83 003701	CREATIVE BUS SALES, INC			126931	INVENTORY ORDER	601.74	
						126932	VEH#PC1716 PART ORDR	446.43	
88286	02/19/24	4,513.98 003116	CUMMINS, INC			126899	INVENTORY ORDER	173.12	
						126900	INVENTORY ORDER	619.01	
						126933	INVENTORY ORDER	414.05	
						126934	INVENTORY ORDER	28.40	
						126935	VEH#4209 PART ORDR	792.28	
						126936	INVENTORY ORDER	11.21	
						126937	VEH#4209 PART ORDR	272.16	
						126938	INVENTORY ORDER	1,757.32	
88287	02/19/24	13,079.50 916	DOCTORS ON DUTY MEDICAL			126939	VEH#4209 PART ORDR	5,772.00	
						126895	DMV PHYSICALS HR	300.00	
						126896	DMV PHYSICALS PRC	6,857.50	
						126898	DMV PHYSICALS PRC	150.00	
88288	02/19/24	14,818.92 003274	EAST BAY TIRE CO.			126940	REVENUE TIRES	3,430.05	
						126941	REVENUE TIRES	6,163.65	
						126942	REVENUE TIRES	526.72	
						126943	REVENUE TIRES	1,372.02	
						126944	REVENUE TIRES	263.36	
						126945	REVENUE TIRES	319.08	
						126946	REVENUE TIRES	2,744.04	
88289	02/19/24	2,057.51 001297	FASTENAL COMPANY INC			126949	NON-INVENTORY ORDER	691.64	
						126950	NON-INVENTORY ORDER	454.60	
						126951	NON-INVENTORY ORDER	231.51	
						126952	INV/SAFETY VEND ORDR	155.68	
						126953	NON-INVENTORY ORDER	88.70	
						126954	NON-INVENTORY ORDER	109.59	
						126955	INV/SAFETY VEND ORDR	325.79	
88290	02/19/24	14,875.45 002952	FLYERS ENERGY, LLC			126947	1/15-1/31NON-REVFUEL	3,026.50	
						126948	1/15-1/31REVENUEFUEL	11,848.95	
88291	02/19/24	10,728.23 001302	GARDA CL WEST, INC.			126969	02/2024 SERVICES	618.34	
						126970	02/2024 VAULT SVCS	10,109.89	
88292	02/19/24	10,104.13 117	GILLIG LLC			126956	INVENTORY ORDER	2,075.53	
						126957	INVENTORY ORDER	72.77	
						126958	INVENTORY ORDER	3,426.96	
						126959	INVENTORY ORDER	23.33	
						126960	VEH#2318 PART ORDR	184.30	

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					126961	INVENTORY ORDER	966.34	
					126962	VEH#0321 PART ORDER	677.41	
					126963	VEH#4207 PART ORDER	252.72	
					126964	INVENTORY ORDER	830.38	
					126965	INVENTORY ORDER	144.73	
					126966	INVENTORY ORDER	966.34	
					126967	INVENTORY ORDER	59.95	
					126968	INVENTORY ORDER	423.37	
88293	02/19/24	335.31	GRAINGER		126901	INVENTORY ORDER	21.93	
					126902	REPAIR/MAINT SMC	313.38	
88294	02/19/24	1,084.70	JASPER WELLER LLC		127058	INVENTORY ORDER	66.00	
					127059	VEH#2601 PART ORDER	1,018.70	
88295	02/19/24	1,383.13	KELLEY'S SERVICE INC.		126971	CM ORG#K-2391415	-170.44	
					126972	CM ORG#S-2284725	-471.96	
					126973	CM ORG#K-2284725	-471.96	
					126974	CM ORG#M-2425947	-5.56	
					126975	INV/NON-INV ORDER	108.86	
					126976	NON-INVENTORY ORDER	43.81	
					126977	INVENTORY ORDER	208.22	
					126978	INVENTORY ORDER	139.18	
					126979	INVENTORY ORDER	40.41	
					126980	INVENTORY ORDER	417.06	
					126981	INVENTORY ORDER	417.06	
					126982	INVENTORY ORDER	494.93	
					126983	INVENTORY ORDER	105.99	
					126984	CM ORG#K-2440294	-120.18	
					126985	CM ORG#K-2447731	-77.87	
					126986	VEH#PC1122 PART ORDR	121.72	
					126987	NON-INVENTORY ORDER	57.95	
					126988	CM ORG#K-2453013	-40.80	
					126989	CM ORG#K-2448389	-121.72	
					126990	VEH#PC1709 PART ORDR	286.96	
					126991	INVENTORY ORDER	85.87	
					126992	INVENTORY ORDER	335.60	
88296	02/19/24	1,209.60	LINDE GAS & EQUIPMENT, INC.		126903	WELD GAS TNKS/SPLY	1,209.60	
88297	02/19/24	14,025.75	LUMINATOR TECH GROUP GLOBAL,		127060	2404 ARTIC VID EQUIP	7,192.48	
					127061	2404 ARTIC VID EQUIP	241.19	
					127062	2404 ARTIC MSETS	913.36	
					127063	2404 ARTIC VID EQUIP	155.44	
					127064	2404 ARTIC MSET LIC	5,484.35	
					127065	2404 ARTIC VID EQUIP	38.93	
88298	02/19/24	1,150.00	M3 ENVIRONMENTAL CONSULTING		126904	PRE-RENO INSPECTION	1,150.00	
88299	02/19/24	8,156.25	MILLER MAXFIELD INC		126997	01/2024 PUB OUTREACH	7,143.75	
88300	02/19/24	12.26	MISTRY, SUZIE		126998	01/2024 PUB OUTREACH	1,012.50	
88301	02/19/24	936.86	MOHAWK MFG. & SUPPLY CO.		126905	M.TREE FAREWELL REIM	12.26	
					126995	INVENTORY ORDER	579.13	

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88302	02/19/24	439.74 004	NORTH BAY FORD LINC-MERCURY			126996	INVENTORY ORDER	357.73	
						126999	NON-INVENTORY ORDER	73.09	
						127000	VEH#708 PART ORDER	293.56	
88303	02/19/24	468.00 003506	PHILIP J CROUCH			127001	VEH#PC4223 PART ORDR	73.09	
						126993	SURGE TANK REPAIR	234.00	
88304	02/19/24	829.50 481	PIED PIPER EXTERMINATORS, INC.			126994	VEH#11025 REPAIR	234.00	
						126906	02/2024 PEST WTC MKT	79.50	
						126907	02/2024PEST WTC TRNS	65.00	
						127002	02/2024PEST OPS PKNG	212.50	
						127003	02/2024 PEST OPS CRK	255.00	
88305	02/19/24	26,727.90 003630	PORTOLA SYSTEMS, INC.			127004	02/2024 PEST MMF	217.50	
						126908	EMAIL MIGRATION	23,029.00	
						126909	IT SERVICES	2,574.00	
						126910	OFFICE 365 LICENSES	1,124.90	
88306	02/19/24	800.00 003061	QUADIEN FINANCE USA INC			126912	01/2024 POSTAGE 1598	800.00	
88307	02/19/24	474.70 003059	QUADIEN LEASING USA, INC.			126911	02/28-05/27/24 LEASE	474.70	
88308	02/19/24	67.23 E426	RENTERIA, JAIME			126913	M.TREE FAREWELL REIM	67.23	
88309	02/19/24	126.95 003024	RICOH USA, INC CA			127005	1/1-1/31 CUST SVC	126.95	
88310	02/19/24	4,163.15 003154	ROMAINE ELECTRIC CORP			127006	INVENTORY ORDER	4,163.15	
88311	02/19/24	401.42 E1082	ROSS, MARGO			126914	M.TREE FAREWELL REIM	401.42	
88312	02/19/24	152.45 E913	SANDOVAL, JAMES			126916	M.TREE FAREWELL REIM	152.45	
88313	02/19/24	425.86 135	SANTA CRUZ AUTO PARTS, INC.			127007	CM ORG#14508-484546	-0.58	
						127008	CM ORG#14508-487087	-13.11	
						127009	INVENTORY ORDER	52.18	
						127010	INVENTORY ORDER	6.22	
						127011	INVENTORY ORDER	15.28	
						127012	CM ORG#14508-487522	-8.84	
						127013	INVENTORY ORDER	8.11	
						127014	INVENTORY ORDER	12.12	
						127015	INVENTORY ORDER	247.81	
						127016	INVENTORY ORDER	4.76	
						127017	INVENTORY ORDER	56.11	
						127018	INVENTORY ORDER	35.41	
						127019	NON-INVENTORY ORDER	10.39	
88314	02/19/24	5,750.00 003731	SANTA CRUZ VIBES MEDIA LLC			126917	SPRING 2024 4PG AD	5,750.00	
88315	02/19/24	444.85 788	SCMTD PETTY CASH - FINANCE			126915	REFLENISH PETTY CASH	444.85	
88316	02/19/24	5,700.00 002267	SHAW YODER ANTWIH			126918	2/2024 LEGISLATE REP	5,700.00	
88317	02/19/24	4,511.13 003292	SLINGSHOT CONNECTIONS LLC			126919	TEMP W/E 01/14/2024	158.76	
						126920	TEMP W/E 01/21/2024	119.07	
						126921	TEMP W/E 01/28/2024	52.92	
						127020	TEMP W/E 01/28/2024	1,155.20	
						127021	TEMP W/E 01/28/2024	1,176.86	
						127022	TEMP W/E 02/04/2024	693.12	
						127023	TEMP W/E 02/04/2024	1,155.20	
88318	02/19/24	414.17 003669	SPX TECHNOLOGIES, INC.			127024	INVENTORY ORDER	177.59	
						127025	INVENTORY ORDER	236.58	

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88319	02/19/24	120.88 366		TENNANT COMPANY		127031	MACHINE PARTS	120.88	
88320	02/19/24	9,387.10 003285		THE AFTERMARKET PARTS CO LLC		127032	VEH#11023 PART ORDER	715.07	
						127033	INVENTORY ORDER	307.10	
						127034	INVENTORY ORDER	264.80	
						127035	VEH#11012 PART ORDER	448.86	
						127036	INVENTORY ORDER	2,289.16	
						127037	INVENTORY ORDER	486.86	
						127038	INVENTORY ORDER	42.18	
						127039	INVENTORY ORDER	27.71	
						127040	INVENTORY ORDER	164.93	
						127041	VEH#1305 PART ORDER	246.70	
						127042	INVENTORY ORDER	231.19	
						127043	INVENTORY ORDER	99.07	
						127044	INVENTORY ORDER	900.91	
						127045	INVENTORY ORDER	254.44	
						127046	INVENTORY ORDER	906.83	
						127047	INVENTORY ORDER	56.94	
						127048	INVENTORY ORDER	196.62	
						127049	INVENTORY ORDER	322.70	
						127050	VEH#11027 PART ORDER	71.99	
						127051	INVENTORY ORDER	879.42	
						127052	INVENTORY ORDER	92.32	
						127053	INVENTORY ORDER	326.34	
						127054	INVENTORY ORDER	54.96	
						126922	REPAIR/MAINT MMF	214.16	
						127026	INVENTORY ORDER	93.11	
						127027	INVENTORY ORDER	18.37	
						127028	NON-INVENTORY ORDER	160.16	
						127029	INVENTORY ORDER	289.80	
						127030	INVENTORY ORDER	880.39	
						126923	OFFICE SUPPLY ADMIN	9.61	
						126924	CALENDARS ADMIN	171.81	
						126925	OFFICE SUPPLY ADMIN	232.05	
						127055	INVENTORY ORDER	101.62	
						127056	INVENTORY ORDER	1,318.21	
						127057	INVENTORY ORDER	238.34	
						126926	PUBLIC NOTICE AD	342.20	
						126927	VEH#PC2404 INSPECT	630.00	
						126928	VEH#PC1711 INSPECT	336.00	
						127179	DOT EXAM REIMBURSEME	150.00	
						127066	12/19-1/18 OCEAN-IP	787.63	
						127170	2404 VEH#11019 DLVRY	951.72	
						127171	2404 VEH#11022 DLVRY	951.72	
						127172	2404 VEH#11025 DLVRY	951.72	
						127173	2404 VEH#11028 DLVRY	951.72	
						127177	REIMBURSEMENT	106.75	
88321	02/19/24	1,655.99 166		THE HOSE SHOP, INC		127026	INVENTORY ORDER	1,655.99	
88322	02/19/24	413.47 043		TROWBRIDGE ENTERPRISES		127026	INVENTORY ORDER	413.47	
88323	02/19/24	101.62 003687		VALLEY POWER SYSTEMS NORTH, INC		126925	INVENTORY ORDER	101.62	
88324	02/19/24	1,556.55 221		VEHICLE MAINTENANCE PROG INC		127056	INVENTORY ORDER	1,556.55	
88325	02/19/24	342.20 003589		WATSNEWS, LLC		126926	INVENTORY ORDER	342.20	
88326	02/19/24	966.00 003574		WCAF, LLC		126927	INVENTORY ORDER	966.00	
88327	02/26/24	150.00 E1096		ALVAREZ, CESAR		127179	DOT EXAM REIMBURSEME	150.00	
88328	02/26/24	787.63 001D		AT&T		127066	12/19-1/18 OCEAN-IP	787.63	
88329	02/26/24	3,806.88 003713		BENNETT TRUCK TRANSPORT		127171	2404 VEH#11022 DLVRY	951.72	
						127172	2404 VEH#11025 DLVRY	951.72	
						127173	2404 VEH#11028 DLVRY	951.72	
88330	02/26/24	106.75 E1118		BOIS, MICHAEL		127177	REIMBURSEMENT	106.75	

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88331	02/26/24	198,600.02 001051		CITY OF SANTA CRUZ ECON DEV		127189	1902 PAC STN REDEVEL	198,600.02	
88332	02/26/24	6,764.00 001346		CITY OF SANTA CRUZ-FINANCE DEP		127175	MAR 24 RENT FRONT ST	1,990.00	
						127176	FEB 24 RENT FRONT ST	4,774.00	
88333	02/26/24	828.63 733		CLAREMONT EAP		127188	02/2024 EAP	828.63	
88334	02/26/24	25,544.25 001124		CLEAN ENERGY		127068	01/26 LNG CHG	10,711.44	
						127069	01/23 LNG CHG	10,810.89	
						127080	01/19 FS CORRECTIVE	2,995.20	
						127081	01/12 FS CORRECTIVE	861.12	
						127082	01/25 FS CORRECTIVE	165.60	
88335	02/26/24	130.58 075		COAST PAPER & SUPPLY INC.		127070	JANITORIAL SUPPLY	130.58	
88336	02/26/24	2,919.93 163		COMMUNITY PRINTERS, INC.		127078	ENG/SPAN FLYERS MKTG	1,581.93	
						127079	ENG/SPAN BRCHR MKTG	1,338.00	
88337	02/26/24	254.25 367		COMMUNITY TELEVISION OF		127077	12/15/23 MTG COVERAG	254.25	
88338	02/26/24	1,245.66 003701		CREATIVE BUS SALES, INC		127071	INVENTORY ORDER	555.11	
						127160	INVENTORY ORDER	345.46	
						127161	INVENTORY ORDER	345.09	
88339	02/26/24	5,440.65 003668		CROSSLINE SUPPLY, LLC		127072	INVENTORY ORDER	5,440.65	
88340	02/26/24	14,613.84 588		CTSJPA (CALTRIP)		127067	01/2024 CODE=5100	14,613.84	
88341	02/26/24	962.21 003116		CUMMINS, INC		127073	INVENTORY ORDER	574.48	
						127074	CM ORGH#9-56473	-294.98	
						127075	INVENTORY ORDER	194.12	
						127076	INVENTORY ORDER	488.59	
88342	02/26/24	77.76 001501		D & G SANITATION		127083	01/01-01/05 FIELD	77.76	
88343	02/26/24	5,605.60 432		EXPRESS SERVICES INC.		127084	TEMP W/E 10/22/2023	880.00	
						127085	TEMP W/E 11/19-12/17	2,648.80	
						127086	TEMP W/E 12/24/2023	748.00	
88344	02/26/24	558.24 003431		FIRST ALARM		127087	TEMP W/E 01/07-01/14	1,328.80	
						127088	1/1-3/31FIREALARMSBF	454.62	
88345	02/26/24	161.43 002962		FIS		127089	2/9/24 BATTERY REPLC	103.62	
88346	02/26/24	15,000.00 003705		FREEDOM ASSOCIATES, LLC		127174	01/2024MERCHANT FEES	161.43	
88347	02/26/24	58.00 E1235		GOMEZ-TERRIQUEZ, MIGUEL		127090	03/2024 RENT FREEDOM	15,000.00	
88348	02/26/24	990.71 001097		GREENWASTE RECOVERY, INC.		127181	DMV REIMBURSEMENT	58.00	
						127091	01/01-01/31 PARACRUZ	512.10	
						127092	01/01-01/31 SVT	478.61	
88349	02/26/24	58.00 E1237		JIMENEZ, MARIO		127183	DMV REIMBURSEMENT	58.00	
88350	02/26/24	250.00 E1234		JOBE, MICHAEL		127180	BOOT REIMBURSEMENT	250.00	
88351	02/26/24	2,325.00 003552		JOHNSON & CODY ELECTRIC, INC.		127093	02/04/24 REP/SVC OPS	450.00	
						127094	01/24/24 REP/SVC PRC	1,875.00	
88352	02/26/24	920.33 003442		JOHNSON CONTROLS INC		127095	02/01-04/30 OPS	920.33	
88353	02/26/24	39,927.79 003539		LES IMAGES TURBO INC.		127097	2404 ARTIC11023 WRAP	12,213.12	
						127098	2404 BUS11023 XTRA	3,288.43	
						127099	2404 ARTIC11025 WRAP	12,213.12	
						127100	2404 ARTIC11019 WRAP	12,213.12	
88354	02/26/24	23,476.75 003362		LUMINATOR TECH GROUP GLOBAL,		127096	CAMERA REPAIR	228.32	
						127101	MSET MAINT 12MONTHS	23,248.43	
88355	02/26/24	53.00 E1239		MALISOM, SCOTT		127185	DMV REIMBURSEMENT	53.00	

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88356	02/26/24	2,636.95 003273	MGP XI REIT,LLC		127111	03/2024 RENT CAPMALL	2,636.95		
88357	02/26/24	964.74 041	MISSION UNIFORM		127102	UNIFORM SPLY VMU/VSW	326.37		
					127103	TOWELS FUEL STATION	156.00		
					127104	UNIFORM SPLY VMU/VSW	326.37		
					127105	TOWELS FUEL STATION	156.00		
					127106	INVENTORY ORDER	223.36		
					127107	INVENTORY ORDER	585.71		
					127108	INVENTORY ORDER	668.22		
					127109	INVENTORY ORDER	697.41		
					127110	INVENTORY ORDER	53.03		
					127178	FLOWERS HR REIMBURSE	51.35		
88359	02/26/24	51.35 E045	MONTESINO, EDUARDO		127113	FIRE INSPECT WTC	1,319.50		
88360	02/26/24	1,319.50 003573	NICKELL FIRE PROTECTION, INC.		127114	NAME PLATES PARACRUZ	173.71		
88361	02/26/24	206.48 003326	NIDAL HALABI & NADA ALGHARIB		127117	NAME PLATES ADMIN	32.77		
88362	02/26/24	324.10 004	NORTH BAY FORD LINC-MERCURY		127115	INVENTORY ORDER	219.26		
					127116	VEH#PC1122 PART ORDR	104.84		
88363	02/26/24	1,644.78 009	PACIFIC GAS & ELECTRIC		127119	1/9-2/12 PARACRUZ	1,644.78		
88364	02/26/24	58.00 E1236	PELTON, ASHLEE		127182	DMV REIMBURSEMENT	58.00		
88365	02/26/24	65.00 481	PIED PIPER EXTERMINATORS, INC.		127118	02/2024 PEST VER	65.00		
88366	02/26/24	95.00 003630	PORTOLA SYSTEMS, INC.		127121	01/10/24 IT SUPPORT	95.00		
88367	02/26/24	113.94 003443	PROTERRA OPERATING COMPANY INC		127120	INVENTORY ORDER	113.94		
88368	02/26/24	238.00 592	R & S ERECTION OF		127122	GATE REP/SVC OPS	238.00		
88369	02/26/24	58.00 E1238	RAMIREZ, IVAN		127184	DMV REIMBURSEMENT	58.00		
88370	02/26/24	392.00 003010	RJMS CORPORATION		127162	FORK LIFT REPAIR	392.00		
88371	02/26/24	36,000.00 003716	SAN DIEGO METRO TRAN DEV BOARD		127112	2404 BUS PURCHASE	36,000.00		
88372	02/26/24	245.69 079	SANTA CRUZ MUNICIPAL UTILITIES		127144	1/1-1/31 IRRIG VER	231.30		
					127145	1/1-1/31 IRRIG SBF	14.39		
					127143	SECURE SHRED PARACRUZ	45.00		
88373	02/26/24	45.00 001292	SANTA CRUZ RECORDS MNGMT INC		127125	TEMP W/E 02/11/2024	1,395.00		
88374	02/26/24	16,656.84 001307	SANTA CRUZ STAFFING, LLC		127126	TEMP W/E 02/04/2024	1,550.00		
					127127	TEMP W/E 01/28/2024	1,550.00		
					127128	TEMP W/E 01/21/2024	1,240.00		
					127129	TEMP W/E 01/14/2024	1,550.00		
					127135	TEMP W/E 01/21/2024	773.06		
					127136	TEMP W/E 01/28/2024	292.95		
					127137	TEMP W/E 02/04/2024	968.36		
					127138	TEMP W/E 02/11/2024	891.22		
					127139	TEMP W/E 01/21/2024	1,282.50		
					127140	TEMP W/E 01/14/2024	1,485.00		
					127141	TEMP W/E 02/11/2024	1,856.25		
					127142	TEMP W/E 02/04/2024	1,822.50		
88375	02/26/24	5,750.00 003731	SANTA CRUZ VIBES MEDIA LLC		127134	SPRING 2024 4PAGE AD	5,750.00		
88376	02/26/24	49.07 003570	SCARBOROUGH LBR & BLDG SUPPLY		127146	BUSWASH REP/MANT SBF	49.07		
88377	02/26/24	46,587.50 003625	SELF INSURED SERVICES COMPANY		127186	02/2024 DENTAL	37,610.00		
					127187	02/2024 VSP	8,977.50		
88378	02/26/24	4,020.46 003292	SLINGSHOT CONNECTIONS LLC		127130	TEMP W/E 02/04/2024	1,176.00		

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CHECK NUMBER	CHECK DATE	CHECK VENDOR	CHECK AMOUNT	VENDOR NAME	VENDOR TYPE	TRANS. NUMBER	TRANSACTION DESCRIPTION	TRANSACTION AMOUNT	COMMENT
88379	02/26/24	10,580.02	001075	SOQUEL III ASSOCIATES	7	127131	TEMP W/E 01/21/2024	470.40	
88380	02/26/24	461.07	003621	SPORTWORKS GLOBAL LLC		127132	TEMP W/E 01/14/2024	1,187.03	
88381	02/26/24	23.80	003671	T-MOBILE USA, INC.		127133	TEMP W/E 02/11/2024	1,187.03	
88382	02/26/24	409.51	366	TENNANT COMPANY		127124	03/2024 RENT PARACRZ	10,580.02	
88383	02/26/24	359.32	003285	THE AFTERMARKET PARTS CO LLC		127123	INVENTORY ORDER	461.07	
						127147	12/21-1/20 TWM COMM	23.80	
						127163	T5 SCRUBBER REP/MANT	409.51	
						127154	VEH#11027 PART ORDER	101.39	
						127155	VEH#1611 PART ORDER	99.55	
						127156	VEH#1206 PART ORDER	185.71	
						127164	INVENTORY ORDER	295.37	
						127165	CM ORG#83219491	-322.70	
88384	02/26/24	1,912.44	003242	THE JANEK CORPORATION		127153	INVENTORY ORDER	1,912.44	
88385	02/26/24	4,940.61	001800	THERMO KING OF SALINAS, INC		127157	INVENTORY ORDER	4,940.61	
88386	02/26/24	1,033.39	043	TROWBRIDGE ENTERPRISES		127148	OFFICE SUPPLY OPS	651.40	
						127149	OFFICE SUPPLY OPS	321.02	
						127150	OFFICE SUPPLY OPS	28.30	
						127151	PPE OPS	22.87	
						127152	PPE OPS	9.80	
88387	02/26/24	39.23	007	UNITED PARCEL SERVICE		127158	FREIGHT	39.23	
88388	02/26/24	146.24	003687	VALLEY POWER SYSTEMS NORTH, INC		127166	LATE FEES	5.67	
						127167	VEH#9827 PART ORDER	106.67	
						127168	VEH#9827 PART ORDER	28.14	
						127169	LATE FEES	5.76	
88389	02/26/24	6,976.27	001353	VISION COMMUNICATIONS		127159	2404 RADIO INSTALLS	6,976.27	
88390	02/27/24	87.28	M148	ABACHERLI, ARLETTE		9010415	RETIREE SUPPLEMENTAL	87.28	
88391	02/27/24	22.41	M149	ADAMS, ELLEN		9010416	MEDICAL SUPPLEMENTAL	22.41	
88392	02/27/24	16.24	M381	AGUIRRE, CIRO		9010559	MEDICAL SUPPLEMENTAL	16.24	
88393	02/27/24	107.68	M382	AITKEN, ANGELA		9010560	MEDICAL SUPPLEMENTAL	107.68	
88394	02/27/24	17.09	M150	ALLEN, ROBERT		9010417	MEDICAL SUPPLEMENTAL	17.09	
88395	02/27/24	40.58	M151	ANDRADE, GERALD		9010418	MEDICAL SUPPLEMENTAL	40.58	
88396	02/27/24	19.33	M153	ARCHIBOQUE, ELEANOR		9010419	MEDICAL SUPPLEMENTAL	19.33	
88397	02/27/24	44.81	M154	ARCHIBOQUE, JUANITA		9010420	MEDICAL SUPPLEMENTAL	44.81	
88398	02/27/24	22.41	M383	AVILES, PATRICIA		9010561	MEDICAL SUPPLEMENTAL	22.41	
88399	02/27/24	40.58	M158	BAN, MARK		9010421	MEDICAL SUPPLEMENTAL	40.58	
88400	02/27/24	17.09	M335	BARRY, BARTHOLOMEW		9010531	MEDICAL SUPPLEMENTAL	17.09	
88401	02/27/24	22.41	M160	BASS, BETTY		9010422	MEDICAL SUPPLEMENTAL	22.41	
88402	02/27/24	17.09	M162	BLAIR, GARY		9010423	MEDICAL SUPPLEMENTAL	17.09	
88403	02/27/24	22.41	M165	BLIGHT, KAREN		9010424	MEDICAL SUPPLEMENTAL	22.41	
88404	02/27/24	44.81	M167	BOYD, MICHAEL		9010425	MEDICAL SUPPLEMENTAL	44.81	
88405	02/27/24	17.09	M169	BREGANTE, BATTISTA		9010426	MEDICAL SUPPLEMENTAL	17.09	
88406	02/27/24	22.41	M337	BRONDSATTER, CHERYL		9010532	MEDICAL SUPPLEMENTAL	22.41	
88407	02/27/24	44.81	M384	BRONDSATTER, WALLACE		9010562	MEDICAL SUPPLEMENTAL	44.81	
88408	02/27/24	44.81	M170	BROWN, ERNEST		9010427	MEDICAL SUPPLEMENTAL	44.81	
88409	02/27/24	44.81	M171	BROWN, KENNETH		9010428	MEDICAL SUPPLEMENTAL	44.81	
88410	02/27/24	22.41	M172	BURKET, JANET		9010429	MEDICAL SUPPLEMENTAL	22.41	

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88411	02/27/24	18.30	BYTHEWAY, MARY		9010430	MEDICAL SUPPLEMENTAL	18.30	
88412	02/27/24	32.48	CANALES, DONNA		9010533	MEDICAL SUPPLEMENTAL	32.48	
88413	02/27/24	40.58	CAPELLA, KATHLEEN		9010431	SUPPLEMENTAL MEDICAL	40.58	
88414	02/27/24	17.09	CARLSON, MERRYL		9010432	MEDICAL SUPPLEMENTAL	17.09	
88415	02/27/24	17.09	CASANEGA, RICHARD		9010433	MEDICAL SUPPLEMENTAL	17.09	
88416	02/27/24	36.60	CAVATAIO, PASQUALE		9010434	MEDICAL SUPPLEMENTAL	36.60	
88417	02/27/24	17.09	CENTER, DOUGLAS		9010534	MEDICAL SUPPLEMENTAL	17.09	
88418	02/27/24	87.28	CHANDLEY, PAUL		9010563	MEDICAL SUPPLEMENTAL	87.28	
88419	02/27/24	17.09	CHAVARRIA, JOHNNY		9010535	MEDICAL SUPPLEMENTAL	17.09	
88420	02/27/24	22.41	CLARKE, PATRICIA		9010536	MEDICAL SUPPLEMENTAL	22.41	
88421	02/27/24	17.09	CLAYTON, MICHAEL		9010435	MEDICAL SUPPLEMENTAL	17.09	
88422	02/27/24	22.41	CONTRERAS-NAVARRO, FRANCISCO		9010436	MEDICAL SUPPLEMENTAL	22.41	
88423	02/27/24	44.81	COTTER, ROBERT		9010564	MEDICAL SUPPLEMENTAL	44.81	
88424	02/27/24	43.46	COWELL, RICHARD		9010437	MEDICAL SUPPLEMENTAL	43.46	
88425	02/27/24	22.41	CRAWFORD, TERRI		9010438	MEDICAL SUPPLEMENTAL	22.41	
88426	02/27/24	22.41	CRAWFORD, TERRI		9010537	RETIREE SUPPLEMENTAL	22.41	
88427	02/27/24	22.41	CRUISE, RICHARD		9010439	MEDICAL SUPPLEMENTAL	22.41	
88428	02/27/24	17.09	CUMMINGS, CYNTHIA		9010538	MEDICAL SUPPLEMENTAL	17.09	
88429	02/27/24	40.58	CUMMINGS, PATRICIA		9010440	RETIREE SUPPLEMENTAL	40.58	
88430	02/27/24	44.81	CUMMINS, MAJOR		9010441	MEDICAL SUPPLEMENTAL	44.81	
88431	02/27/24	40.58	DAVIDOSKI, PATTI		9010442	MEDICAL SUPPLEMENTAL	40.58	
88432	02/27/24	22.41	DEAN, RONALD		9010539	RETIREE SUPPLEMENTAL	22.41	
88433	02/27/24	17.09	DEL PO, CAROLYN		9010555	RETIREE SUPPLEMENTAL	17.09	
88434	02/27/24	43.46	DEVIVO, WILLIAM		9010443	MEDICAL SUPPLEMENTAL	43.46	
88435	02/27/24	17.09	DOBBS, LILLIAN		9010591	MEDICAL SUPPLEMENTAL	17.09	
88436	02/27/24	22.41	DORFMAN, IRIS		9010565	MEDICAL SUPPLEMENTAL	22.41	
88437	02/27/24	17.09	DRAKE, JUDITH		9010444	MEDICAL SUPPLEMENTAL	17.09	
88438	02/27/24	17.09	ELIA, LARRY		9010445	MEDICAL SUPPLEMENTAL	17.09	
88439	02/27/24	44.81	EMERSON, WILLIAM		9010566	MEDICAL SUPPLEMENTAL	44.81	
88440	02/27/24	44.81	ESCARCEGA, MIGUEL		9010446	MEDICAL SUPPLEMENTAL	44.81	
88441	02/27/24	51.07	FALLAU, NICHOLAS		9010447	MEDICAL SUPPLEMENTAL	51.07	
88442	02/27/24	22.41	FENN, MARILYN		9010567	MEDICAL SUPPLEMENTAL	22.41	
88443	02/27/24	16.24	FLAGG, PAULA		9010448	MEDICAL SUPPLEMENTAL	16.24	
88444	02/27/24	17.09	FLOREZ, ROSTE		9010540	MEDICAL SUPPLEMENTAL	17.09	
88445	02/27/24	32.48	FRANCIS, RUFUS		9010568	MEDICAL SUPPLEMENTAL	32.48	
88446	02/27/24	22.41	GABRIEL, RICHARD		9010449	RETIREE SUPPLEMENTAL	22.41	
88447	02/27/24	15.92	GABRIELE, BERNARD		9010541	MEDICAL SUPPLEMENTAL	15.92	
88448	02/27/24	15.92	GABRIELE, CATHLEEN		9010542	MEDICAL SUPPLEMENTAL	15.92	
88449	02/27/24	44.81	GALE, TERRY		9010569	MEDICAL SUPPLEMENTAL	44.81	
88450	02/27/24	17.09	GALLOWAY, SCOTT		9010570	MEDICAL SUPPLEMENTAL	17.09	
88451	02/27/24	17.09	GARBEZ, MANNY		9010450	MEDICAL SUPPLEMENTAL	17.09	
88452	02/27/24	40.58	GOSE, JOHN		9010451	RETIREE SUPPLEMENTAL	40.58	
88453	02/27/24	17.09	GRANADOS-BOYCE, MARIA		9010452	MEDICAL SUPPLEMENTAL	17.09	
88454	02/27/24	17.09	GROBMAN, BRUCE		9010453	MEDICAL SUPPLEMENTAL	17.09	
88455	02/27/24	34.17	GROSJEAN, DOUGLAS		9010454	MEDICAL SUPPLEMENTAL	34.17	
88456	02/27/24	17.09	HAMM, CAROLYN		9010455	MEDICAL SUPPLEMENTAL	17.09	

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88457	02/27/24	40.58	M219		9010456	MEDICAL SUPPLEMENTAL	40.58	
88458	02/27/24	17.09	M220	HERNANDEZ, JUAN	9010457	MEDICAL SUPPLEMENTAL	17.09	
88459	02/27/24	43.46	M221	HERNANDEZ, MARGARITO	9010458	MEDICAL SUPPLEMENTAL	43.46	
88460	02/27/24	22.41	M397	HERSHEY, ANDREA	9010571	MEDICAL SUPPLEMENTAL	22.41	
88461	02/27/24	22.41	M398	HETH, KATHRYN	9010572	MEDICAL SUPPLEMENTAL	22.41	
88462	02/27/24	22.41	M222	HICKLIN, LUCILLE	9010459	MEDICAL SUPPLEMENTAL	22.41	
88463	02/27/24	88.12	M437	HILL, ANDREW	9010594	MEDICAL SUPPLEMENTAL	88.12	
88464	02/27/24	44.81	M225	HILTNER, THOMAS	9010460	MEDICAL SUPPLEMENTAL	44.81	
88465	02/27/24	22.41	M356	HOLCOMB, MICHAEL	9010543	MEDICAL SUPPLEMENTAL	22.41	
88466	02/27/24	44.81	M229	HOWARD, CAROL	9010461	MEDICAL SUPPLEMENTAL	44.81	
88467	02/27/24	40.58	M230	HYMAN, JOE	9010462	MEDICAL SUPPLEMENTAL	40.58	
88468	02/27/24	22.41	M231	JACINTO, FRANK	9010463	MEDICAL SUPPLEMENTAL	22.41	
88469	02/27/24	17.09	M357	JAHNKE, EILEEN	9010544	MEDICAL SUPPLEMENTAL	17.09	
88470	02/27/24	44.81	M233	JUSSEL, PETE	9010464	MEDICAL SUPPLEMENTAL	44.81	
88471	02/27/24	22.41	M434	KALE, RICKEY	9010592	MEDICAL SUPPLEMENTAL	22.41	
88472	02/27/24	17.09	M235	KAMEDA, TERRY	9010465	MEDICAL SUPPLEMENTAL	17.09	
88473	02/27/24	38.65	M399	KELLY, ELOISE	9010573	MEDICAL SUPPLEMENTAL	38.65	
88474	02/27/24	22.41	M239	KONNO, DAVID	9010466	MEDICAL SUPPLEMENTAL	22.41	
88475	02/27/24	22.41	M241	LAWSON, LOIS	9010467	MEDICAL SUPPLEMENTAL	22.41	
88476	02/27/24	22.41	M243	LEFFLER, JEAN	9010468	MEDICAL SUPPLEMENTAL	22.41	
88477	02/27/24	44.81	M244	LOGIUDICE, FRED	9010469	MEDICAL SUPPLEMENTAL	44.81	
88478	02/27/24	88.12	M379	LONGNECKER, LLOYD	9010558	MEDICAL SUPPLEMENTAL	88.12	
88479	02/27/24	17.09	M245	LORENZANO, JAMES	9010470	RETIREE SUPPLEMENTAL	17.09	
88480	02/27/24	39.27	M440	LUCIER, MARILYN	9010596	MEDICAL SUPPLEMENTAL	39.27	
88481	02/27/24	44.81	M246	LUNA, SUZANNE	9010471	RETIREE SUPPLEMENTAL	44.81	
88482	02/27/24	17.09	M400	LYNCH, GLENN	9010472	MEDICAL SUPPLEMENTAL	17.09	
88483	02/27/24	20.29	M248	MACHADO, MARGARET	9010473	MEDICAL SUPPLEMENTAL	20.29	
88484	02/27/24	44.81	M250	MALPHRUS, BRENDA	9010474	MEDICAL SUPPLEMENTAL	44.81	
88485	02/27/24	105.78	M251	MARTIN, DAWN	9010475	MEDICAL SUPPLEMENTAL	105.78	
88486	02/27/24	40.58	M252	MARTINEZ, MANUEL	9010476	RETIREE SUPPLEMENTAL	40.58	
88487	02/27/24	20.33	M254	MARTINEZ, MARK	9010477	MEDICAL SUPPLEMENTAL	20.33	
88488	02/27/24	17.09	M255	MCDONALD, JANIE	9010478	MEDICAL SUPPLEMENTAL	17.09	
88489	02/27/24	22.41	M358	MCDONALD, KEVIN	9010545	MEDICAL SUPPLEMENTAL	22.41	
88490	02/27/24	44.81	M374	MCADDEN, IAN	9010556	RETIREE SUPPLEMENTAL	44.81	
88491	02/27/24	17.09	M361	MCHALE, BRIAN	9010546	MEDICAL SUPPLEMENTAL	17.09	
88492	02/27/24	32.07	M256	MELLON, JOHN	9009095	MEDICAL SUPPLEMENTAL	14.98	
				MESECK, MARGARITA	9010478	MEDICAL SUPPLEMENTAL	17.09	
88493	02/27/24	17.09	M362	MILLER, FOREST	9010547	MEDICAL SUPPLEMENTAL	17.09	
88494	02/27/24	87.28	M401	MOREAU, DAVID	9010575	RETIREE SUPPLEMENTAL	87.28	
88495	02/27/24	22.41	M261	MORGAN, JEANETTE	9010479	MEDICAL SUPPLEMENTAL	22.41	
88496	02/27/24	40.58	M262	MORR, BONNIE	9010480	MEDICAL SUPPLEMENTAL	40.58	
88497	02/27/24	127.55	M263	MULLIS, MICHAEL	9010481	RETIREE SUPPLEMENTAL	127.55	
88498	02/27/24	22.41	M264	MUNGIOLI, LARRY	9010482	MEDICAL SUPPLEMENTAL	22.41	
88499	02/27/24	34.17	M265	MUNGUIA, GUSTAVO	9010483	MEDICAL SUPPLEMENTAL	34.17	
88500	02/27/24	22.41	M402	NABOR, GLEN	9010576	MEDICAL SUPPLEMENTAL	22.41	
88501	02/27/24	22.41	M266	NAUKKARINEN, JUUKA	9010484	MEDICAL SUPPLEMENTAL	22.41	

Attachment A

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88502	02/27/24	17.09 M267	NELSON, EDWARD	9010485	MEDICAL SUPPLIMENTAL	17.09			
88503	02/27/24	44.81 M268	NELSON, RICHARD	9010486	MEDICAL SUPPLIMENTAL	44.81			
88504	02/27/24	34.17 M269	NIETO, MANUEL	9010487	MEDICAL SUPPLIMENTAL	34.17			
88505	02/27/24	87.28 M271	NORTH, JEFFREY	9010488	MEDICAL SUPPLEMENTAL	87.28			
88506	02/27/24	196.86 M272	NORTON, M	9010489	MEDICAL SUPPLIMENTAL	196.86			
88507	02/27/24	44.81 M273	O'DONNELL, SHAWN	9010490	MEDICAL SUPPLIMENTAL	44.81			
88508	02/27/24	22.41 M274	O'HAGIN, JUSTINA	9010491	MEDICAL SUPPLIMENTAL	22.41			
88509	02/27/24	44.81 M275	OJEDA, ROBERTO	9010492	MEDICAL SUPPLIMENTAL	44.81			
88510	02/27/24	22.41 M278	ORTEGA, MANUELA	9010493	MEDICAL SUPPLIMENTAL	22.41			
88511	02/27/24	87.28 M279	OWENS, ROLAND	9010494	RETIREE SUPPLIMENTAL	87.28			
88512	02/27/24	153.83 M280	PARHAM, WALLACE	9010495	MEDICAL SUPPLIMENTAL	153.83			
88513	02/27/24	79.75 M403	PAULSON, STEVEN	9010496	RETIREE SUPPLIMENTAL	79.75			
88514	02/27/24	34.17 M282	PEREZ, ANTONIO	9010497	MEDICAL SUPPLIMENTAL	34.17			
88515	02/27/24	22.41 M284	PETERS, TERLIE	9010497	MEDICAL SUPPLIMENTAL	22.41			
88516	02/27/24	17.09 M285	PHILLIPS, THOMAS	9010498	MEDICAL SUPPLIMENTAL	17.09			
88517	02/27/24	17.09 M404	PHILLIPS, TYRONE	9010578	MEDICAL SUPPLEMENTAL	17.09			
88518	02/27/24	17.09 M286	PICARELLA, FRANCIS	9010499	MEDICAL SUPPLIMENTAL	17.09			
88519	02/27/24	44.81 M287	POLANCO, JOSE	9010500	RETIREE SUPPLIMENTAL	44.81			
88520	02/27/24	17.09 M363	PRECIADO, MARY LOU	9010548	MEDICAL SUPPLIMENTAL	17.09			
88521	02/27/24	44.81 M290	PRICE, HARRY	9010501	MEDICAL SUPPLIMENTAL	44.81			
88522	02/27/24	22.41 M291	PRINCE, DEBRA	9010502	MEDICAL SUPPLIMENTAL	22.41			
88523	02/27/24	87.28 M292	PRINCE, PETER	9010503	RETIREE SUPPLIMENTAL	87.28			
88524	02/27/24	44.81 M293	PRUDDEN, RICHARD	9010504	MEDICAL SUPPLIMENTAL	44.81			
88525	02/27/24	44.81 M418	PYE, GINA	9010590	MEDICAL SUPPLEMENTAL	44.81			
88526	02/27/24	16.24 M295	RAMIREZ, MANUEL	9010505	MEDICAL SUPPLEMENTAL	16.24			
88527	02/27/24	17.09 M364	READ, TIMON	9010549	MEDICAL SUPPLEMENTAL	17.09			
88528	02/27/24	40.58 M297	REGAN, MICHAEL	9010506	MEDICAL SUPPLEMENTAL	40.58			
88529	02/27/24	22.41 M298	RHODES, BRUCE	9010507	MEDICAL SUPPLEMENTAL	22.41			
88530	02/27/24	20.29 M299	ROCHA, SHERI	9010508	MEDICAL SUPPLEMENTAL	20.29			
88531	02/27/24	22.41 M405	ROSS, ELISABETH	9010579	MEDICAL SUPPLEMENTAL	22.41			
88532	02/27/24	22.41 M406	ROSS, EMERY	9010580	MEDICAL SUPPLEMENTAL	22.41			
88533	02/27/24	65.71 M302	ROWE, RUBY	9010509	MEDICAL SUPPLIMENTAL	65.71			
88534	02/27/24	22.41 M303	ROY, ARLEN	9010510	MEDICAL SUPPLIMENTAL	22.41			
88535	02/27/24	40.58 M304	RUIZ, ESTEVAN	9010511	RETIREE SUPPLIMENTAL	40.58			
88536	02/27/24	36.60 M305	RYLANDER, REED	9010512	MEDICAL SUPPLIMENTAL	36.60			
88537	02/27/24	40.58 M306	SALGUEIRO, MICHAEL	9010513	MEDICAL SUPPLIMENTAL	40.58			
88538	02/27/24	88.12 M407	SANCHEZ, ASCENCION	9010581	RETIREE SUPPLIMENTAL	88.12			
88539	02/27/24	22.41 M366	SANDOVAL, ANGEL	9010550	MEDICAL SUPPLIMENTAL	22.41			
88540	02/27/24	77.23 M307	SCARGILL, RAYMOND	9010514	RETIREE SUPPLIMENTAL	77.23			
88541	02/27/24	34.17 M408	SCHRAEDER, PAUL	9010582	MEDICAL SUPPLEMENTAL	34.17			
88542	02/27/24	22.41 M308	SCILLA, JOSEPH	9010515	MEDICAL SUPPLIMENTAL	22.41			
88543	02/27/24	40.58 M309	SERRATO, JUAN	9010516	MEDICAL SUPPLIMENTAL	40.58			
88544	02/27/24	17.09 M367	SILVA, EDUARDO	9010551	MEDICAL SUPPLIMENTAL	17.09			
88545	02/27/24	334.20 M409	SLATER, ROBYN	9010583	MEDICAL SUPPLIMENTAL	334.20			
88546	02/27/24	20.29 M410	STARKEY, THOMAS	9010584	MEDICAL SUPPLEMENTAL	20.29			
88547	02/27/24	34.17 M411	STICKEL, THOMAS	9010585	MEDICAL SUPPLEMENTAL	34.17			

DATE: 02/01/24 THRU 02/29/24

CHECK NUMBER	CHECK DATE	CHECK AMOUNT	VENDOR NAME	VENDOR TYPE	TRANS. NUMBER	TRANSACTION DESCRIPTION	TRANSACTION AMOUNT	COMMENT
88548	02/27/24	34.17	M369	SWART, RANDY	9010552	MEDICAL SUPPLEMENTAL	34.17	
88549	02/27/24	17.09	M370	TAYLOR, THOMAS	9010553	MEDICAL SUPPLEMENTAL	17.09	
88550	02/27/24	44.81	M313	THOMAS, RUSSELL	9010517	MEDICAL SUPPLEMENTAL	44.81	
88551	02/27/24	80.77	M314	TICHENOR, KENNETH	9010518	MEDICAL SUPPLEMENTAL	80.77	
88552	02/27/24	39.27	M436	TOLENTINO, SALVADOR	9010593	MEDICAL SUPPLEMENTAL	39.27	
88553	02/27/24	22.41	M316	TOVAR, SERENA	9010519	MEDICAL SUPPLEMENTAL	22.41	
88554	02/27/24	20.29	M317	TRENT, VICKI	9010520	MEDICAL SUPPLEMENTAL	20.29	
88555	02/27/24	88.12	M439	TUTTLE-CALLIS, CHERI	9010595	RETIREE SUPPLEMENTAL	88.12	
88556	02/27/24	40.58	M319	VALDEZ, JOSE	9010521	MEDICAL SUPPLEMENTAL	40.58	
88557	02/27/24	127.55	M320	VAN DE VEER, JOHN	9010522	RETIREE SUPPLEMENTAL	127.55	
88558	02/27/24	44.81	M413	VANDERZANDE, ED	9010586	MEDICAL SUPPLEMENTAL	44.81	
88559	02/27/24	22.41	M375	VEST, SHELLY	9010557	MEDICAL SUPPLEMENTAL	22.41	
88560	02/27/24	22.41	M323	VONWAL, YVETTE	9010523	MEDICAL SUPPLEMENTAL	22.41	
88561	02/27/24	17.09	M324	WADSWORTH, RITA	9010524	MEDICAL SUPPLEMENTAL	17.09	
88562	02/27/24	34.17	M325	WALTER, KEVIN	9010525	MEDICAL SUPPLEMENTAL	34.17	
88563	02/27/24	22.41	M415	WHITE, LESLIE	9010587	MEDICAL SUPPLEMENTAL	22.41	
88564	02/27/24	44.81	M326	WHITNEY, LUCERE	9010526	MEDICAL SUPPLEMENTAL	44.81	
88565	02/27/24	107.68	M416	WILLIS, GREGORY	9010588	MEDICAL SUPPLEMENTAL	107.68	
88566	02/27/24	44.81	M372	WILSON, BONNIE	9010554	MEDICAL SUPPLEMENTAL	44.81	
88567	02/27/24	87.28	M328	WOODBIDGE, ELIZABETH	9010527	RETIREE SUPPLEMENTAL	87.28	
88568	02/27/24	20.29	M329	WU, PETER	9010528	RETIREE SUPPLEMENTAL	20.29	
88569	02/27/24	22.41	M417	WYANT, JUDI	9010589	MEDICAL SUPPLEMENTAL	22.41	
88570	02/27/24	22.41	M331	YANCY, TERRY	9010529	MEDICAL SUPPLEMENTAL	22.41	
88571	02/27/24	51.07	M332	ZENKER, JEFFREY	9010530	MEDICAL SUPPLEMENTAL	51.07	
TOTAL		1,503,658.92	ACCOUNTS PAYABLE			TOTAL CHECKS	415	1,503,658.92

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MINUTES*

MAC MEETING OF FEBRUARY 21, 2024



The METRO Advisory Committee (MAC) met on Wednesday, February 21, 2024. The meeting was held as a hybrid meeting. *Minutes are “summary” minutes, not verbatim minutes.

1. **CALLED TO ORDER** at 6:01 PM by Chair Elsea.
2. **ROLL CALL** - The following MAC Members were **present**, representing a quorum:

Veronica Elsea, Chair
Joseph Martinez, Vice Chair
James Cruse
Jessica de Wit *AR 6:05 PM*

Michael Pisano
Becky Taylor
James Von Hendy

3. **COMMUNICATIONS TO THE METRO ADVISORY COMMITTEE**

Mr. Pisano commented on a new bus shelter that was broken. Chair Elsea thanked Ms. de Wit for her service as the MAC Chair for the 2023 year.

Hearing nothing further, Chair Elsea moved to the next agenda item.

4. **RECEIVE AND FILE MINUTES FROM THE METRO ADVISORY COMMITTEE MEETING OF OCTOBER 18, 2023**

MOTION: ACCEPT AND FILE THE MINUTES FROM THE METRO ADVISORY COMMITTEE MEETING OF OCTOBER 18, 2023 AS PRESENTED

MOTION: PISANO

SECOND: VON HENDY

MOTION PASSED WITH 7 AYES: Elsea, Martinez, Cruse, de Wit, Pisano, Taylor, Von Hendy

5. **COMMUNICATIONS FROM METRO ADVISORY COMMITTEE**

Ms. de Wit reported that she provided the MAC update to the Board of Directors (Board) at the December 15, 2023 Board meeting.

Hearing nothing further, Chair Elsea moved to the next agenda item.

6. **INTRODUCTION OF MICHAEL BOIS, CUSTOMER EXPERIENCE MANAGER, AND JESSE LEYVA, MOBILITY TRAINING COORDINATOR**

Margo Ross, COO, introduced Michael Bois as METRO’s Customer Experience Manager and Jesse Leyva as the new Mobility Training Coordinator. Each provided a brief background of their experience, and they look forward to working with everyone. Mr. Cruse asked for Mr. Leyva’s email to be included in the minutes. (Jesse Leyva’s email is: jleyva@scmt.com). The MAC members welcomed them both.

Hearing nothing further, Chair Elsea moved to the next agenda item.

7. **UPDATE ON CEO/GENERAL MANAGER SEARCH**

Margo Ross, COO, reported that a recruitment firm was hired to conduct a search for a new CEO/General Manager. She mentioned that the CEO Ad Hoc Committee was formed. Discussion continued on when the search would begin and the possibility of a MAC member sitting in on the interviews to help advise the Board on this matter. COO Margo said that she would pass that question along to staff and have someone get back to her.

Hearing nothing further, Chair Elsea moved to the next agenda item.

8. UPDATE ON TICKET VENDING MACHINES (TVM'S)

Margo Ross, COO, reported that all ticket vending machines (TVM's) have been removed from all transit centers. She said that they are very costly to repair. Chair Elsea asked what options are available for someone such as a tourist that does not have the app to purchase a bus pass/ticket. Discussion ensued on bus passes/tickets.

Hearing nothing further, Chair Elsea moved to the next agenda item.

9. SERVICE PLANNING UPDATE

The quarterly ridership report and update on Reimagine METRO will be presented to the Board at the Board meeting on February 23, 2024. MAC members spoke about their experience with the temporary River Front Transit Center. Mr. Cruse mentioned buses displaying wrong numbers. Discussion ensued on bus head signs and Real-Time Track By Text not reporting correct information. Discussion followed on transponders due to buses being too quiet. Mr. Martinez asked if METRO is fully staffed with bus operators now and COO Ross responded that METRO is fully staffed. Mr. Pisano mentioned adding bus shelters by the CVS and Oswald's bus stop and COO Ross responded that there is no space for a bus shelter. Discussion ensued on bus shelters. Discussion ensued on bus shelters and the distance between the bus stops at the River Front Transit Center. Mr. Cruse asked what was going to happen with the METRO Pacific Station complex. COO Ross mentioned that it will be redeveloped. Discussion ensued on the redevelopment of Pacific Station and the construction of affordable housing.

Hearing nothing further, Chair Elsea moved to the next agenda item.

10. COMMUNICATIONS TO THE METRO INTERIM CEO/GENERAL MANAGER

None.

11. COMMUNICATIONS TO THE METRO BOARD OF DIRECTORS

None.

12. ITEMS FOR NEXT MEETING AGENDA

- Service Planning Updates
- Quarterly Ridership Report
- Update on Reimagine METRO
- Update on Braille Bus Stop Signage
- Extending Route 4 to go to Dignity Health
- Preliminary Budget Review

13. DISTRIBUTION OF VOUCHERS

Vouchers distributed by Elizabeth Rocha, Administrative Specialist.

14. ANNOUNCEMENT OF NEXT MEETING

Chair Elsea announced the next MAC Meeting will be held on Wednesday, April 17, 2024 at 6:00 PM at the METRO Admin Office, 110 Vernon Street, Santa Cruz.

15. ADJOURNMENT

Chair Elsea adjourned the meeting at 7:02 PM.

Respectfully submitted,

Elizabeth Rocha
Administrative Specialist



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS MEETING MINUTES*
FEBRUARY 23, 2024 – 9:00 AM**

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, February 23, 2024, as a hybrid meeting.

The Board Meeting agenda packet can be found online at www.SCMTD.com. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 9:00 AM by Board Chair Kalantari-Johnson.

2 ROLL CALL

The following Directors were **present**, representing a quorum:

Director Kristen Brown	City of Capitola
Director Rebecca Downing	County of Santa Cruz
Director Jimmy Dutra	City of Watsonville
Director Shebreh Kalantari-Johnson	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Bruce McPherson	County of Santa Cruz
Director Scott Newsome	City of Santa Cruz
Director Larry Pageler	County of Santa Cruz
Director Quiroz-Carter	City of Watsonville
Director Mike Rotkin	County of Santa Cruz
Ex-Officio Director Alta Northcutt	Cabrillo College
Ex-Officio Director Edward Reiskin	UC Santa Cruz
Daniel Zaragoza	Interim CEO/GM
Julie Sherman	General Counsel

3 ANNOUNCEMENTS

Today’s meeting is being broadcast by Community Television of Santa Cruz County.

Hector Guzman, Language Line Services, provided Spanish language interpretation services.

4 APPROVE: BOARD OFFICERS AND COMMITTEE APPOINTMENTS

Board Chair Kalantari-Johnson spoke to the slate presented in the agenda packet and opened the dialogue to the other Board Members and public. No additional slates were presented.

There were no public comments.

ACTION: MOTION TO APPROVE THE ENTIRE SLATE AS PRESENTED

MOTION: DIRECTOR ROTKIN

SECOND: DIRECTOR KOENIG

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Dutra, Kalantari-Johnson, Koenig, Lind, Newsome, Pageler and Rotkin). Directors McPherson and Quiroz-Carter were absent.

Director Kalantari-Johnson welcomed Director Brown as the new Board Chair.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

5 BOARD OF DIRECTORS COMMENTS

Board Chair Brown thanked Director Kalantari-Johnson for leading the Board of Directors this past year.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

Board Chair Brown announced there was one additional written communication received, which will be added to the agenda packet with the staff's response.

Dawn Crummié, Human Resources Director, commented that her department is excited about Reimagine METRO Phase 1 and the anticipated Phase 2. She introduced her staff: Ann Farillas and Sophie Farspour, both HR Analysts I, who work together to process all new hires; Daniela Fuentes, HR Analyst I – Benefits, who meets with each new hire and reviews their benefits; and Monik Delfin, HR Deputy Director, who provides guidance and backup to the team. Absent today is Rickie-Ann Kegley, Paralegal II, who handles the DOT (Department of Transportation) drug and alcohol training and reviews METRO's policies with the new hires; and Manasi Sabnis, HR Analyst II, who performs the data entry for payroll. All play an important role for the agency. Ms. Crummié praised them for their hard work in processing over 100 new hires in the last three months.

Eduardo Montesino, Temporary Reimagine METRO Recruitment and Training Coordinator, thanked Ms. Crummié and her department for their support in doing an exceptional job. Ms. Crummié thanked Mr. Montesino and said they had worked well together and created a good collaboration with SEIU and SMART.

Brett Garrett, member of the public, expressed appreciation for METRO's recent service improvements of frequency and reliability. He provided an update on personal rapid transit, specifically through Glydways, as a possible solution for transportation issues in Santa Cruz County. He mentioned Glydways will be presenting to the Santa Cruz County Regional Transportation Commission (SCCRTC) on March 7, 2024. He encouraged the Board Members to attend this meeting and learn more about this technology.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

7 LABOR ORGANIZATION COMMUNICATIONS

Brandon Freeman, SMART General Chairperson, Local 0023, welcomed Margo Ross, Chief Operations Officer, to introduce METRO's newest Bus Operators,

bringing METRO's total Bus Operators to 196. COO Ross greeted and thanked them for joining METRO. She mentioned that she started out as a Bus Operator and knows this is a noble, wonderful profession. She thanked her training department that works extensively with the new hires to get them through the training process and licensed.

Mr. Freeman thanked all the departments that came together to transition from Pacific Station to the River Front Transit Center, specifically Facilities, IT, Customer Service, and the managerial team.

Jordan Vascones, SEIU Local 521, SEA President, thanked the administrative staff, specifically Planning, Facilities, and HR, who have worked hard to make this transition happen. Finance is working on the ERP (Enterprise Resource Planning) transition with IT's help. Everyone is coming together to achieve these goals. He also mentioned that SEIU members asked him to provide comments to the Board regarding hiring practices, particularly with management staff and even potentially the CEO. SEIU is asking the Board to follow a very ethical and rigid standard on hiring.

Ron Bushnell, SEIU Local 521, PSA President, congratulated Board Chair Brown on her new role and Director Kalantari-Johnson for her past leadership. He advocated for Item 9.9 on the Consent Agenda. With all the new Bus Operators coming online, it is crucial that METRO increase its Transit Supervisors.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

Donna Bauer, Executive Assistant, mentioned that the presentation for Item 15 was sent to all Board Members on February 22, 2024 to preview and will be added to the agenda packet.

CONSENT AGENDA

- 9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK JOURNAL DETAIL FOR THE MONTH OF JANUARY 2024
Chuck Farmer, Chief Financial Officer
- 9.2 ACCEPT AND FILE MINUTES OF:
 - A. JANUARY 26, 2024 BOARD OF DIRECTORS MEETING
 - B. FEBRUARY 9, 2024 PERSONNEL/HR STANDING COMMITTEE MEETINGDaniel Zaragoza, Interim CEO/General Manager
- 9.3 ACCEPT AND FILE: THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF JANUARY 31, 2024
Chuck Farmer, Chief Financial Officer
- 9.4 ACCEPT AND FILE: THE YEAR TO DATE KEY PERFORMANCE INDICATORS (KPI) REPORT FOR 2ND QUARTER FY23 THROUGH DECEMBER 31, 2023
Chuck Farmer, Chief Financial Officer

- 9.5 ACCEPT AND FILE: THE METRO PARACRUZ OPERATIONS STATUS REPORT FOR OCTOBER, NOVEMBER, AND DECEMBER 2023
Daniel Zaragoza, Interim CEO/GM, and Operations Deputy Director
- 9.6 ACCEPT AND FILE: THE METRO SYSTEM RIDERSHIP REPORTS FOR THE SECOND QUARTER OF FY24
John Urgo, Planning and Development Director
- 9.7 APPROVE: RECOMMENDED ACTION ON TORT CLAIMS
Gregory Strecker, Safety, Security & Risk Management Director
- 9.8 APPROVE: AUTHORIZE FUNDING OF SPECIAL PROJECTS MANAGER IN THE FINANCE DEPARTMENT
Chuck Farmer, Chief Financial Officer
- 9.9 APPROVE: AUTHORIZATION AND FUNDING OF UP TO A MAXIMUM OF TWENTY-THREE (23) TRANSIT SUPERVISORS
Chuck Farmer, Chief Financial Officer
- 9.10 APPROVE: AUTHORIZE THE INTERIM CEO/GENERAL MANAGER TO INCREASE THE NUMBER OF AUTHORIZED BUS OPERATORS
Chuck Farmer, Chief Financial Officer
- 9.11 CONSIDERATION OF DECLARING VEHICLES AND/OR EQUIPMENT AS EXCESS FOR PURPOSES OF DISPOSAL OR AUCTION
Chuck Farmer, Chief Financial Officer
- 9.12 CONTRACT FOR TRANSIT SERVICES WITH CALIFORNIA DEPARTMENT OF PARKS AND RECREATION FOR SERVICE TO BIG BASIN REDWOODS STATE PARK DURING SPRING QUARTER
John Urgo, Planning and Development Director

There were no public comments.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR LIND

SECOND: DIRECTOR ROTKIN

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Dutra, Kalantari-Johnson, Koenig, Lind, Newsome, Pageler, and Rotkin). Directors McPherson and Quiroz-Carter were absent.

REGULAR AGENDA

- 10 **PRESENTATION OF EMPLOYEE LONGEVITY AWARD FOR 20 YEARS: JULIO CURREA**
Board Chair Brown thanked Mr. Currea his 20 years of service to METRO.
- 11 **RETIREE RESOLUTIONS OF APPRECIATION FOR ROBERT KRAUSE – PARATRANSIT OPERATOR AND MICHAEL TREE – CEO/GM**
Board Chair Brown congratulated both on their retirement and thanked them for their years of service at METRO.

ACTION: MOTION TO APPROVE THE RETIREE RESOLUTIONS OF APPRECIATION FOR ROBERT KRAUSE AND MICHAEL TREE

MOTION: DIRECTOR ROTKIN

SECOND: DIRECTOR PAGELER

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Dutra, Kalantari-Johnson, Koenig, Lind, Newsome, Pageler, and Rotkin). Directors McPherson and Quiroz-Carter were absent.

12 PRESENTATION BY SANTA CRUZ COUNTY REGIONAL TRANSPORTATION COMMISSION (SCCRTC) ON ZERO-EMISSION PASSENGER RAIL AND TRAIL PROJECT

Sarah Christensen, SCCRTC Senior Transportation Engineer, spoke to the item and provided an overview on the zero-emission passenger rail and trail project. She encouraged community members to attend the virtual open house at <http://www.zeprt.com> through March 4, 2024 to learn more about the project and provide input on the Project Preliminary Purpose and Need Statement.

Discussion ensued on defining what the alignment of the project entails, timelines, funding sources, a sales tax measure in 2028 to operate and maintain the system, working with the SCCRTC Climate Adaptation Vulnerability Assessment and Priorities Report (CAVA) project, and creating achievable benchmarks.

Michele Cramer, member of the public, related that she was in favor of the rail trail and believes a sales tax will probably pass. She raised concerns about the current segments of the rail trail that she and others use and some of the experiences encountered. She requested SCCRTC to consider those concerns as they move forward.

Hearing nothing further, Board Chair Brown moved to the next agenda item.

13 RATIFICATION OF INTERIM CEO/GM ENGAGEMENT LETTER

Julie Sherman, General Counsel, spoke to the item and summarized the key business terms. The Board appointed Daniel Zaragoza as Interim CEO/General Manager at its January 26, 2024 meeting and directed staff to negotiate an engagement letter. That has occurred and is before the Board of Directors for ratification.

There were no public comments.

ACTION: MOTION TO RATIFY THE INTERIM CEO/GM ENGAGEMENT LETTER

MOTION: DIRECTOR ROTKIN

SECOND: DIRECTOR PAGELER

MOTION PASSED WITH 9 AYES (Directors Brown, Downing, Dutra, Kalantari-Johnson, Koenig, Lind, Newsome, Pageler, and Rotkin). Directors McPherson and Quiroz-Carter were absent.

14 ORAL UPDATE ON PACIFIC STATION NORTH PROJECT

John Urgo, Planning and Development Director, provided an update on the Pacific Station North Project. The Pacific Station booth and transit center closed on February 8, 2024, coinciding with the start of our free fare period that ends February 25, 2024.

Flyers and brochures (created in English and Spanish) and banners were posted in early February at Pacific Station with important dates notifying riders of the move to the River Front Transit Center. This information was also posted on the METRO website homepage and social media. METRO also has a transit center landing page on its website with all the information and maps. The City of Santa Cruz posted details on their website. Press releases were picked up by Lookout Santa Cruz, Santa Cruz Sentinel, and the Good Times.

Starting February 8th, our Bus Operator trainees served as ambassadors at both locations to help riders with the transition. Customer Service reopened on February 12th at the River Front Transit Center.

Director Kalantari-Johnson noted there were previous discussions with the Downtown Association to increase the downtown ambassadors and have METRO contribute to that and asked if that is moving forward? Mr. Freeman reported that METRO continues to work on that. Director Kalantari-Johnson mentioned that investing in the downtown ambassadors has been received favorably by the retailers.

There were no public comments.

15 PRESENTATION ON REIMAGINE METRO PHASE II

John Urgo, Planning and Development Director, commented that METRO has done three hybrid outreach community meetings so far this week and will present at UCSC this afternoon. He also presented the materials to SCCRTC's Transportation Equity Workgroup. We want to present the analysis behind the network plan at this Board meeting and come back in March with any changes to the plan based on feedback we've received. We will present the final plan and do the public hearing for approval in March. He introduced Daniel Costantino, Principal Associate with Jarrett Walker & Associates, to speak to his slide presentation.

Mr. Costantino highlighted what has happened since late 2022 and went into detail on the service changes starting in March 2024 and the proposed service changes in June and September 2024. In the outreach meetings, high frequency remains the public's highest priority. He showed how access would improve throughout Santa Cruz County. He mentioned that the community can take a survey to provide feedback at <https://scmtd.com/reimaginemetro> through March 4, 2024 and requested the Board Members to share the link with their networks.

Discussion ensued on:

- Using the term "low-income people" and the federal definition of its use. Mr. Costantino explained that it is a federal civil rights law requirement that changes to service don't disproportionately impact people of color or low-income residents.
- Impacts to neighborhoods with the increased frequency and noise levels on Route 79. Mr. Urgo said he'd review the route.
- Placing a bus stop on College Road in Watsonville. Staff will investigate.

- Is anyone disadvantaged by METRO's choice to expand service and frequency? Mr. Urgo responded that the network has not shrunk, and no one is losing service. METRO is investing in areas where there is higher demand and where there is more potential for growth.
- Bus Operator time behind the wheel on some routes is very long. Mr. Urgo responded that by splitting the routes more in the middle of the district, we are evening that out on both sides and creating more even total run times between routes. Making that happen in Phase 2 is completely dependent on identifying a layover location at UCSC. We are having positive discussions with UCSC Transportation and Parking Services (TAPS) on where that location can be and getting that ready for September.
- Including holidays in providing service seven days a week.
- Infrequent service on some routes should have better shelters to improve the overall experience for riders. Mr. Urgo mentioned that twenty-three shelters throughout the district will be in place by the end of this year with additional ones being implemented within the next couple of years.
- Routing at Cabrillo College and the impacts of the current configuration on neighborhoods. Mr. Urgo explained the safety concerns in changing the configuration. However, in the plan we bring to the Board in March, Route 73 will extend to Capitola Mall and eliminate this issue.
- Hourly service in San Lorenzo Valley and the north end of Scotts Valley. Parents are expressing concern that the timing doesn't work with the school schedules. Mr. Urgo responded that METRO could potentially look to add more school term service in the San Lorenzo Valley.
- Having a stop at the summit of Hwy. 17. Mr. Urgo said that it has been evaluated in the past and is not feasible.
- Are the 45- and 60-minute trips times in the presentation the total trip length? Mr. Urgo confirmed that it includes the time you leave home to when you arrive at your destination.
- Making Route 55 in Aptos or Rio del Mar a two-way route instead of traveling south to La Selva Beach and then circling back to go north to Cabrillo. Mr. Urgo explained that some of the streets in these areas were not designed for two-way service and providing bi-directional service will mean losing frequency.
- Route 3 reliability challenges.
- Service to juvenile hall. Mr. Freeman responded that we had served it in the past but had less than one rider per hour. It was one of the first routes cut when we had to reduce service.

There were no public comments.

16 INTERIM CEO/GM ORAL REPORT

Daniel Zaragoza, Interim CEO/General Manager, reported:

- Danielle Glagola, Marketing and Communications Director, received the APTA (American Public Transportation Association) AdWheel Award for Youth Cruz Free – “Best Social Media to Increase Ridership.”

- METRO released a new One Ride At a Time bus wrap titled “Deep Sea” in partnership with MBARI (Monterey Bay Aquarium Research Institute) that showcases the animals that live in the depths of Monterey Bay.
- METRO promoted Kevin Montes-Morales and Mark Vasquez from Paratransit to Fixed Route. We have had 23 new hires since our January 26th meeting: 14 Bus Operators, 6 Paratransit Operators, 1 Dispatcher/Scheduler, 1 Full Stack Developer and 1 Mechanic.
- ERP System – Payroll is expected to go live March 14, 2024 and the first time METRO will do the full payroll in house. The County will no longer be doing it.
- All documents have been signed by the City and Eden Housing Authority for construction of Pacific Station North Project to proceed.

Director Pageler congratulated Ms. Glagola on the award received for METRO. Several Board Directors commented on the new bus wrap, and it was noted that these wraps are also being seen in Santa Clara County with our Hwy. 17 buses.

There were no public comments.

RECESSED TO CLOSED SESSION AT 10:33 AM

- 17 PUBLIC EMPLOYEE APPOINTMENT – CEO/GM POSITION (GOVERNMENT CODE SECTION 54957); CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE SECTION 54957.6)**

RECONVENED TO OPEN SESSION AT 12:48 PM

- 18 REPORT OF CLOSED SESSION**

Julie Sherman, General Counsel, informed the attendees there was no reportable action.

- 19 ANNOUNCEMENT OF NEXT MEETING**

Board Chair Brown announced the next regular Board meeting will be on Friday, March 22, 2024, at 9:00 AM at the METRO Admin Office, 110 Vernon Street, Santa Cruz, CA.

- 20 ADJOURNMENT**

Board Chair Brown adjourned the meeting at 12:50 PM.

Respectfully submitted,

Donna Bauer
Executive Assistant



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO)
BOARD OF DIRECTORS SPECIAL MEETING MINUTES*
MARCH 8, 2024 – 8:00 AM**

A special meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, March 8, 2024, as a hybrid meeting.

The Board meeting agenda packet can be found online at www.SCMTD.com. *Minutes are “summary” minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 8:00 AM by Board Chair Brown.

2 ROLL CALL

The following Directors were **present**, representing a quorum:

Director Kristen Brown	City of Capitola
Director Rebecca Downing	County of Santa Cruz
Director Jimmy Dutra	City of Watsonville
Director Shebreh Kalantari-Johnson	City of Santa Cruz
Director Manu Koenig	County of Santa Cruz
Director Donna Lind	City of Scotts Valley
Director Bruce McPherson	County of Santa Cruz
Director Scott Newsome	City of Santa Cruz
Director Larry Pageler	County of Santa Cruz
Director Quiroz-Carter	City of Watsonville
Director Mike Rotkin	County of Santa Cruz
Ex-Officio Director Alta Northcutt	Cabrillo College
Ex-Officio Director Edward Reiskin	UC Santa Cruz
Daniel Zaragoza	Interim CEO/GM
Julie Sherman	General Counsel

RECESSED TO CLOSED SESSION AT 8:01 AM

3 PUBLIC EMPLOYEE APPOINTMENT – CEO/GM POSITION (GOVERNMENT CODE SECTION 54957); CONFERENCE WITH LABOR NEGOTIATOR (GOVERNMENT CODE SECTION 54957.6)

RECONVENED TO OPEN SESSION AT 8:30 AM

4 REPORT OF CLOSED SESSION

Board Chair Brown informed the attendees that the Board of Directors (Board) has concluded their search for a CEO and announced that Corey Aldridge has been appointed as METRO's new CEO. With the help of our recruiter, the Board performed a nationwide search and received over two dozen potential candidates. We spoke to a long list of stakeholders, including METRO's unions and the METRO Advisory Committee leadership. We took those conversations to heart and considered that feedback in the recruitment and interview process. Of the applications we received, a short list of candidates was created, and interviews were held. Ultimately, it was determined that Mr. Aldridge was the best candidate for METRO at this time and the Board Chair provided a brief background on Mr. Aldridge's transit experience.

Board approval of Mr. Aldridge's employment agreement will be at the March 22, 2024 Board meeting and his start date is tentatively set for April 29, 2024.

Mr. Aldridge thanked the Board for this opportunity. He expressed that he is looking forward to working with METRO employees and staff, the public and stakeholders as METRO moves forward with the Reimagine METRO Phase 2 and other projects in the works.

Several Directors welcomed Mr. Aldridge to METRO. Board Chair Brown added that we are excited to have you join us and thanked Gregg Moser, K & A Partners, and Julie Sherman, Legal Counsel, for their guidance in this process.

There were no public comments.

5 ANNOUNCEMENT OF NEXT MEETING

Board Chair Brown announced the next regular Board meeting will be on Friday, March 22, 2024, at 9:00 AM at the METRO Admin Office, 110 Vernon Street, Santa Cruz, CA.

6 ADJOURNMENT

Board Chair Brown adjourned the meeting at 8:34 AM.

Respectfully submitted,

Donna Bauer
Executive Assistant



DATE: March 22, 2024
TO: Board of Directors
FROM: Chuck Farmer, Chief Financial Officer
SUBJECT: **ACCEPT AND FILE THE YEAR TO DATE MONTHLY FINANCIAL REPORT AS OF FEBRUARY 29, 2024**

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Year to Date Monthly Financial Report as of February 29, 2024

II. SUMMARY OF ISSUES

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Year to Date Monthly Financial Report as of February 29, 2024."

Staff recommends that the Board accept and file the attached report.

III. DISCUSSION/BACKGROUND

Below are the written explanations of the various charts and graphs in the attached Year to Date Monthly Financial Report as of February 29, 2024. The fiscal year has elapsed 67%.

Slide 1

(Cover) Year to Date Monthly Financial Report as of February 29, 2024

Slide 2

February 2024 Key Financial Highlights

- Service
 - Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$351 vs Budget of \$337
 - No canceled trips
 - ParaCruz Cost per Trip is \$93 vs Budget of \$87
 - Non-Student/Hwy 17 Passengers is 142,897 vs Budget of 113,462
 - "Kids Ride Free" were 8,342, lower than past months due to the Free Fares for All for 2.5 weeks in early February during transition from Pacific Station to Front Street

- Financials
 - Total Operating Surplus/(Deficit) is favorable \$0.2M driven by lower non-personnel costs of \$0.5M and fringe of \$0.1M; offset by higher wages of \$0.3M and OT of \$0.2M
 - Non-Operating Revenues of \$3.6M are \$0.5M favorable vs budget of \$3.1M driven by higher than anticipated interest income and higher-than-expected sales tax
- Capital
 - Capital spending of \$994K is behind budget of \$1,318K primarily due to delay Website upgrade/redesign and ARTIC buses from San Diego
- Personnel
 - 373 Active Personnel vs 331* Funded Personnel
 - 18 Vacancies at the end of February
 - Recruitment completed for CEO/General Manager, Marketing Specialist, 25 Bus Operators, 1 Van Operator
 - Currently Recruiting for Payroll Administrator, Special Projects Manager, Custodial Service Worker, Administrative Supervisor, Vehicle Service Workers (3 FTE), Mechanic I/II (3 FTE)

Slide 3

(Cover) February 2024, Pre-Close Financials

Slide 4

February MTD FY24 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$0.5M unfavorable to budget – excludes UAL/Bond Payments
 - Passenger Fares – favorable by \$183K
 - Labor, Regular – unfavorable by \$261K, due to increased Bus Operators hirings
 - Labor, OT – unfavorable by \$199K, increased overtime for Bus Operators
 - Fringe Benefits – unfavorable by \$181K
 - Non-Personnel – unfavorable by \$63K

Slide 5

February 29, 2024 Monthly Operating Revenue and Expenses

- Operating Revenue, net favorable by \$183K

- Passenger Fares - unfavorable by \$17K
- Special Transit Fares – favorable by \$200K
- Operating Expense, net unfavorable by \$704K – driven by higher wages of \$0.3M, OT of \$0.2M, and fringe of \$0.2M as a result increased Bus Operators and other new staff
 - Labor Regular – unfavorable by \$261K
 - Labor OT – unfavorable by \$199K
 - Fringe Benefits – unfavorable by \$181K, excludes UAL related costs
 - Non-Personnel – unfavorable by \$63K, excludes all Bond payment related costs
- Operating Deficit higher by \$521K
 - Farebox Recovery – 15.5% vs 13.9% budget
- Non-Operating Revenue/(Expense), net favorable by \$708K, primarily due higher than anticipated interest income and sales tax revenues
 - Sales Tax/including Measure D – favorable by \$301K
 - Pension UAL/Bond Payment costs – no variance
 - All Other Revenues – favorable by \$408K
- Operating Deficit before Transfers lower by \$108K
- Bus Replacement Fund – higher by \$95K due to decreased Measure D sales tax revenues
 - Bus Replacement Fund – Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY24 budgeted transfer is \$3.2M
- Operating Deficit after Transfers lower by \$92K

Slide 6

(Cover) February 2024, YTD Pre-Close Financials

Slide 7

February YTD FY24 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$5.8M favorable to budget – excludes UAL/Bond Payments
 - Passenger Fares – favorable by \$91K, primarily due to payment from Cabrillo College for surplus rides
 - Labor, Regular – favorable by \$154K
 - Labor, OT – unfavorable by \$1,541K, increased overtime for Bus Operators

- Fringe Benefits – favorable by \$216K due to retirement and medical insurance savings from funded/vacant positions
- Non-Personnel – favorable by \$2,784K, primarily due to lower than budgeted fuel costs, reduced spending on Metro Master Plan, and timing of Marketing programs

Slide 8

February 29, 2024 YTD Operating Revenue and Expenses

- Operating Revenue, net favorable by \$91K
 - Passenger Fares - unfavorable by \$162K
 - Special Transit Fares – favorable by \$253K
- Operating Expense, net favorable by \$1,613K due to lower non-personnel costs, wages, and fringe; partially offset by increased OT
 - Labor Regular – favorable by \$154K
 - Labor OT – unfavorable by \$1,541K
 - Fringe Benefits – favorable by \$216K, excludes UAL related costs
 - Non-Personnel – favorable by \$2,784K, excludes all Bond payment related costs
- Operating Deficit lower by \$1,704K
 - Farebox Recovery – 16.0% vs 15.1% budget
- Non-Operating Revenue/(Expense), net favorable by \$3,583K - Sales tax of \$22.6M is 4.6% higher than budget
 - Sales Tax/including Measure D – favorable by \$995K
 - Federal/State Grants – unfavorable by \$146K
 - COVID Relief Grants – favorable by \$1,310K
 - Pension UAL/Bond Payment costs – no variance
 - All Other Revenues – favorable by \$1,425K
- Operating Surplus before Transfers higher by \$5,287K
- Bus Replacement Fund – higher by \$330K due to increased Measure D sales tax revenues
 - Bus Replacement Fund – Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY24 budgeted transfer is \$3.2M
- Operating Surplus after Transfers higher by \$4,957K.

Slide 9

(Cover) Capital Spending

Slide 10

February 29, 2024 Capital Budget Spend

Total Capital Projects spending month to date is \$994K against budget of \$1,318K

- Construction Related Projects – spending of \$547K against budget of \$745K
- IT Projects – spending of \$332K against budget of \$333K
- Facilities Repair & Improvements – spending of \$9K against budget of \$9K
- Revenue Vehicle Replacement – spending of \$47K against budget of \$168K
- Revenue Vehicle Electrification Projects – spending of \$59K against budget of \$63K
- Non-Revenue Vehicle Replacement – no spending, no budget
- Fleet & Maintenance Equipment – no spending, no budget
- Miscellaneous – no spending, no budget

Total Capital Projects spending year to date is \$4,349K against budget of \$4,687K, which is 14.2% of \$30,596K approved revised budget from January 2024

- Construction Related Projects – \$1,492K spending against budget of \$1,494K, which is 7.3% of \$20,551K annual budget
- IT Projects – \$945K spending against budget of \$1,075K, which is 40.1% of \$2,369K annual budget
- Facilities Repair & Improvements – \$112K spending against budget of \$120K, which is 4.1% of \$2,724K annual budget
- Revenue Vehicle Replacement – spending of \$1,286K against budget of \$1,463K, which is 34.3% of \$3,754K annual budget
- Revenue Vehicle Electrification Projects – spending of \$118K against budget of \$143K, which is 28.9% of \$409K annual budget
- Non-Revenue Vehicle Replacement – spending of \$23K against budget of \$23K, which is 100.0% of \$23K annual budget
- Fleet & Maintenance Equipment – spending of \$171K against budget of \$171K, which is 95.0% of \$180K annual budget

- Miscellaneous – spending of \$198K against budget of \$198K, which is 33.8% of \$586K annual budget

YTD spending of \$4,349K is lower than budget of \$4,687K primarily due to delays on the following projects:

- Website upgrade/redesign
- ARTIC buses from San Diego

Slide 11

(Cover) Questions?

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, Year to Date as of February 29, 2024.

VI. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file Year to Date Monthly Financial Report.

VII. ATTACHMENTS

Attachment A: Year to Date Monthly Financial Report as of February 29, 2024 Presentation

Prepared by: Cathy Downes, Sr. Financial Analyst

VIII. APPROVALS

Chuck Farmer, Chief Financial Officer  CF

Daniel L. Zaragoza, Interim CEO/GM 

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Year to Date Monthly Financial Report as of February 29, 2024

Board of Directors

March 22, 2024

Chuck Farmer, Chief Financial Officer

February 2024 Key Financial Highlights

<p>Service</p>	<ul style="list-style-type: none"> • Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$351 vs Budget of \$337 <ul style="list-style-type: none"> • No canceled trips • ParaCruz Cost per Trip is \$93 vs Budget of \$87 • Non-Student/Hwy 17 Passengers is 142,897 vs Budget of 113,462 • “Kids Ride Free” were 8,342, lower than past months due to the Free Fares for all for 2.5 weeks in early February during transition from Pacific Station to Front Street
<p>Financials</p>	<ul style="list-style-type: none"> • Total Operating Surplus/(Deficit) is unfavorable \$0.7M driven by higher wages of \$0.3M, OT of \$0.2M, and fringe of \$0.2M as a result increased Bus Operators and other new staff • Non-Operating Revenues/(Expense) of \$3.8M are \$0.7M favorable vs budget of \$3.1M driven by higher than anticipated interest income and higher-than-expected sales tax
<p>Capital</p>	<ul style="list-style-type: none"> • Capital spending of \$994K is behind budget of \$1,318K primarily due to delay Website upgrade/redesign and ARTIC buses from San Diego
<p>Personnel</p>	<ul style="list-style-type: none"> • 373 Active Personnel vs 331* Funded Personnel <ul style="list-style-type: none"> • 18 Vacancies at the end of February • Recruitment completed for CEO/General Manager, Marketing Specialist, 25 Bus Operators, 1 Van Operator • Currently Recruiting for Payroll Administrator, Special Projects Manager, Custodial Service Worker, Administrative Supervisor, Vehicle Service Workers (3 FTE), Mechanic I/II (3 FTE)

10.3A.2

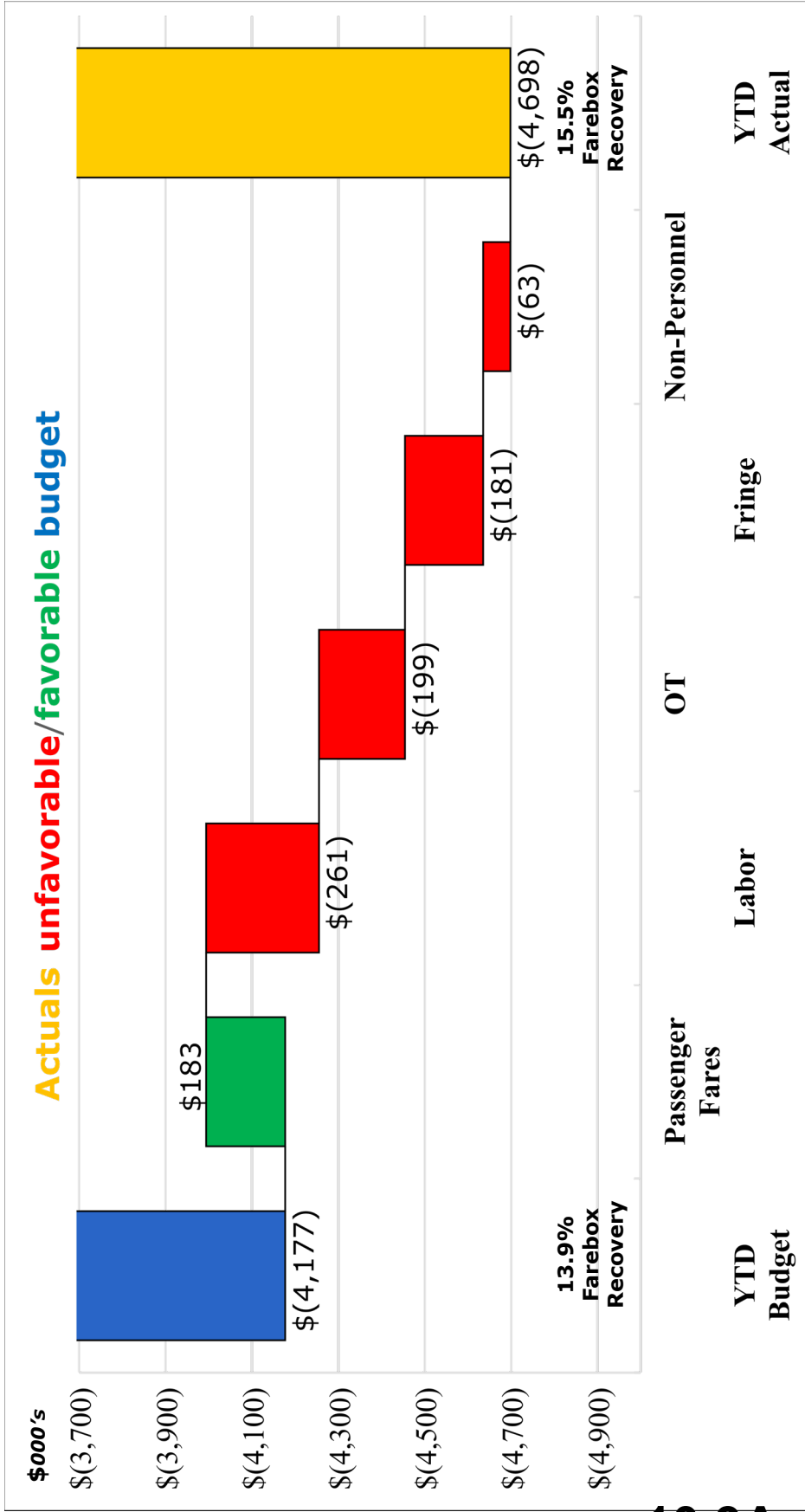
February 2024 Pre-Close Financials

10.3A.3

February FY24 Monthly Operating Surplus/(Deficit)

Actual* vs. Budget

Overall \$0.5M unfavorable



10.3A.4

* Pre-close financials, subject to adjustments post close; may not foot due to rounding

February 29, 2024

Monthly Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 203	\$ 219	(\$ 17)
Special Transit Fares	658	458	200
Total Operating Revenue	\$ 860	\$ 677	\$ 183
Operating Expense			
Labor - Regular	\$ 1,842	\$ 1,581	(\$ 261)
Labor - OT	297	98	(199)
Fringe	1,891	1,710	(181)
Non-Personnel (excludes COVID costs)	1,529	1,466	(63)
Total OpEx	\$ 5,558	\$ 4,854	(\$ 704)
Operating Surplus/(Deficit)	(\$ 4,698)	(\$ 4,177)	(\$ 521)
	15.5%	13.9%	1.5%
<i>Farebox Recovery</i>			
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 3,463	\$ 3,162	\$ 301
Pension UAL/Bond Interest Payment	(119)	(119)	-
All Other	498	90	408
Total Non-Operating Revenue/(Expense)	\$ 3,842	\$ 3,134	\$ 708
Operating Surplus/(Deficit) before Transfers	(\$ 856)	(\$ 1,043)	\$ 188
Transfers and Other			
Transfers to Bus Replacement Fund	(\$ 305)	(\$ 209)	(\$ 95)
Operating Surplus/(Deficit) after Transfers	(\$ 1,161)	(\$ 1,253)	\$ 92

- \$0.7M Operating Deficit driven by higher wages of \$0.3M, OT of \$0.2M, and fringe of \$0.2M as a result increased Bus Operators and other new staff
- Sales tax of \$3.5M is 9.5% higher than budget
- Interest Income higher than anticipated

10.3A.5

February 2024, YTD Pre-Close Financials

February YTD FY24 Operating Surplus/(Deficit)

Actual* vs. Budget

Overall \$5.3M favorable



10.3A.7

* Pre-close financials, subject to adjustments post close; may not foot due to rounding

February 29, 2024

YTD Operating Revenue and Expenses

\$ 000's	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 1,778	\$ 1,939	(\$ 162)
Special Transit Fares	4,312	4,059	253
Total Operating Revenue	\$ 6,090	\$ 5,999	\$ 91
Operating Expense			
Labor - Regular	\$ 13,097	\$ 13,251	\$ 154
Labor - OT	2,308	767	(1,541)
Fringe	13,970	14,186	216
Non-Personnel (excludes COVID costs)	8,632	11,416	2,784
Total OpEx	\$ 38,007	\$ 39,620	\$ 1,613
Operating Surplus/(Deficit)	(\$ 31,918)	(\$ 33,622)	\$ 1,704
<i>Farebox Recovery</i>	<i>16.0%</i>	<i>15.1%</i>	<i>0.9%</i>
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 22,605	\$ 21,610	\$ 995
Federal/State Grants	7,332	7,478	(146)
COVID Relief Grants	6,289	4,980	1,310
Pension UAL/Bond Interest Payment	(952)	(952)	(0)
All Other	2,173	747	1,425
Total Non-Operating Revenue/(Expense)	\$ 37,446	\$ 33,863	\$ 3,583
Operating Surplus/(Deficit) before Transfers	\$ 5,529	\$ 242	\$ 5,287
Transfers and Other			
Transfers to Bus Replacement Fund	(\$ 1,952)	(\$ 1,621)	(\$ 330)
Operating Surplus/(Deficit) after Transfers	\$ 3,577	(\$ 1,380)	\$ 4,957

- \$1.7M Operating Surplus driven by lower non-personnel costs primarily due to lower fuel costs as prices have decreased and project delays along with decreased Labor/Fringe due to funded/vacant positions; partially offset by increased OT
- Sales tax of \$22.6M is 4.6% higher than budget
- Interest Income higher than anticipated along with higher reimbursable costs against the ARPA Grant

Capital Spending

10.3A.9

February 29, 2024 Capital Budget Spend

Project Category:	Month to Date		Year to Date		Full Year	
	Actuals*	Budget	Actuals*	Budget	Budget**	% Spend
Construction Related Projects	\$ 547	\$ 745	\$ 1,492	\$ 1,494	\$ 20,551	7.3%
IT Projects	332	333	949	1,075	2,369	40.1%
Facilities Repair & Improvements	9	9	112	120	2,724	4.1%
Revenue Vehicle Replacement	47	168	1,286	1,463	3,754	34.3%
Revenue Vehicle Electrification Projects	59	63	118	143	409	28.9%
Non-Revenue Vehicle Replacement	-	-	23	23	23	100.0%
Fleet & Maintenance Equipment	-	-	171	171	180	95.0%
Misc.	-	-	198	198	586	33.8%
Total \$	994	\$ 1,318	\$ 4,349	\$ 4,687	\$ 30,596	14.2%

YTD spending of \$4,349K is lower than budget of \$4,687K primarily due to delays on the following projects:

- ✓ Website upgrade/redesign
- ✓ ARTIC buses from San Diego

Questions?

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DATE: March 22, 2024
TO: Board of Directors
FROM: Gregory Strecker, Safety, Security and Risk Management Director
SUBJECT: RECOMMENDED ACTION ON TORT CLAIMS

I. RECOMMENDED ACTION

That the Board of Directors Approve Staff Recommendations for Claims for the Month of March 2024, as reflected in Section VIII of this report

II. SUMMARY

This staff report provides the Board of Directors with recommendations on claims submitted to the Santa Cruz Metropolitan Transit District (METRO).

III. DISCUSSION/BACKGROUND

METRO's Risk Department received one claim for the month of March 2024 for money or damages. As a public entity, METRO must act "within 45 days after the claim has been presented" (Govt C §912.4(a)). See staff recommendations in paragraph VIII.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

None

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Within the 45-day period, the Board of Directors may take the following actions:

- Reject the claim entirely;
- Allow it in full;
- Allow it in part and reject the balance;
- Compromise it, if the liability or amount due is disputed (Govt C §912.4(a)); or
- Do nothing, and allow the claim to be denied by operation of law (Govt C §912.4 (c)).

VIII. DESCRIPTION OF CLAIM

Claimant	Claim #	Description	Recommended Action
Karina Martinez-Ortiz	24-0004	Claimant alleges that METRO damaged her vehicle. Amount of claim: \$3,601.86.	Reject


Prepared by: Tom Szestowicki, Safety Specialist

IX. APPROVALS

Gregory Strecker, Safety, Security
and Risk Management Director



Daniel Zaragoza
Interim CEO/General Manager



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JANUARY 2023 - ONGOING

PRESENTED BY

Celtis

Protecting Our Whales, One Ride At A Time

Protecting Our Coastlines, One Ride At A Time

Protecting Our Watersheds, One Ride At A Time

Protecting Our Falcons, One Ride At A Time

Protecting Our Dolphins, One Ride At A Time

One Ride at a Time Comprehensive Review



Monterey Bay
National Marine
Sanctuary Foundation



BAY OF LIFE
FUND



10.5.1

1

METRO ONE RIDE AT A TIME REPORT

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Bus Fleet - 4

Digital Campaign - 36

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Miscellaneous Assets - 65

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METRO ONE RIDE AT A TIME REPORT

Campaign Overview

Santa Cruz METRO introduced the One Ride at a Time (ORAT) program, an innovative campaign to showcase the environmental benefits of transit, encourage bus ridership and protect Santa Cruz County's extraordinary natural resources in January 2023. The campaign is presented in partnership with the Bay of Life Fund and Monterey Bay National Marine Sanctuary Foundation, with support from Santa Cruz County Regional Transportation Commission. It features photography and content from renowned nature photography/writing team Frans Lanting and Chris Eckstrom. Additional local nature photographers include Jodi Frediani and others.

The ORAT campaign showcases stunning wildlife photography on bus wraps as the key component of the campaign, with a multi-channel media strategy that spread the message of protecting Monterey Bay across the entire county, generating widespread community support and positive press.



METRO ONE RIDE AT A TIME REPORT

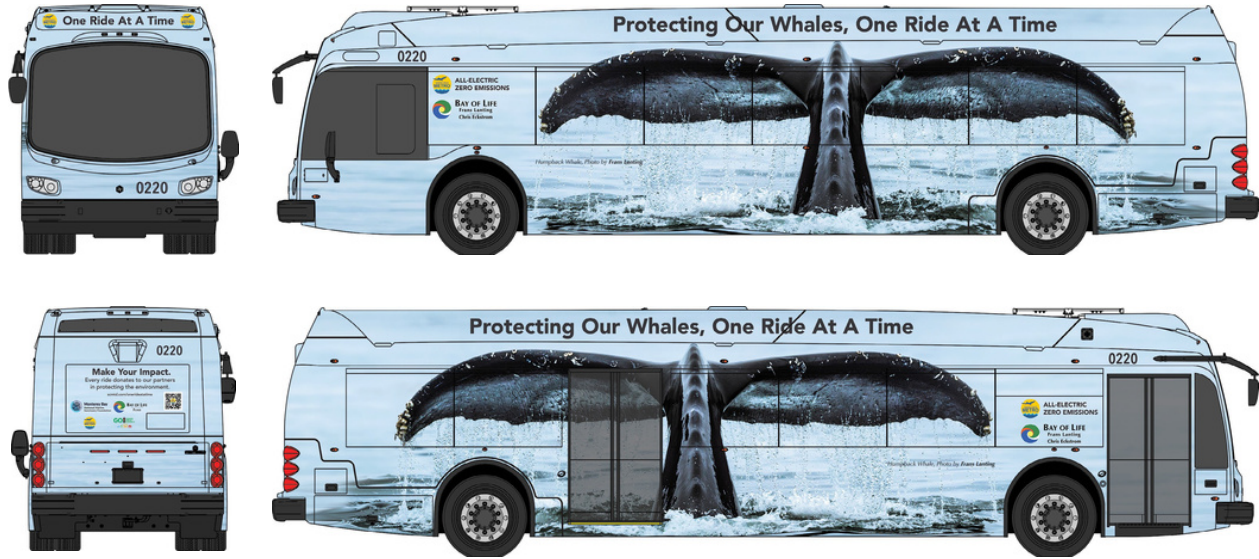
Bus Fleet

The One Ride at a Time campaign covers METRO's most visible asset - the bus fleet - with high-impact photographic wraps. The wraps feature gorgeous nature photography hand-selected for impact and public appeal. Currently, 30 wraps are in the works, with over half of those already in service. The public response to the wraps has been amazing and positive; people are buzzing about the stunning buses that now cruise around Santa Cruz County.



METRO ONE RIDE AT A TIME REPORT

Whale Tail Bus





Protecting Our Whales, One Ride At A Time

0220

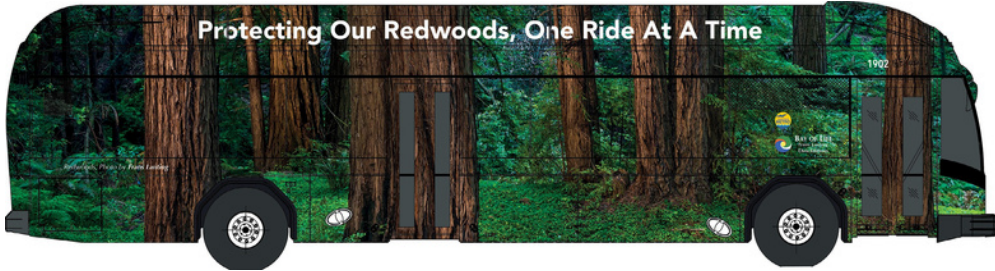
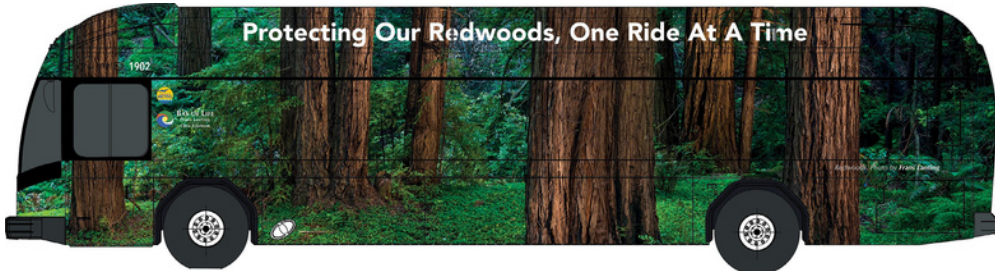
ALL-ELECTRIC
ZERO EMISSIONS

BAY OF LIFE
Frank Leasing
City of Boston

Hampden County Whale Project for Whale Watching

METRO ONE RIDE AT A TIME REPORT

Redwoods Bus





METRO ONE RIDE AT A TIME REPORT

Mountain Lion Bus



METRO ONE RIDE AT A TIME REPORT

Sea Otters Bus



METRO ONE RIDE AT A TIME REPORT

Peregrine Falcon Bus





METRO ONE RIDE AT A TIME REPORT

California Poppies Bus



METRO ONE RIDE AT A TIME REPORT

Creek in Forest Bus



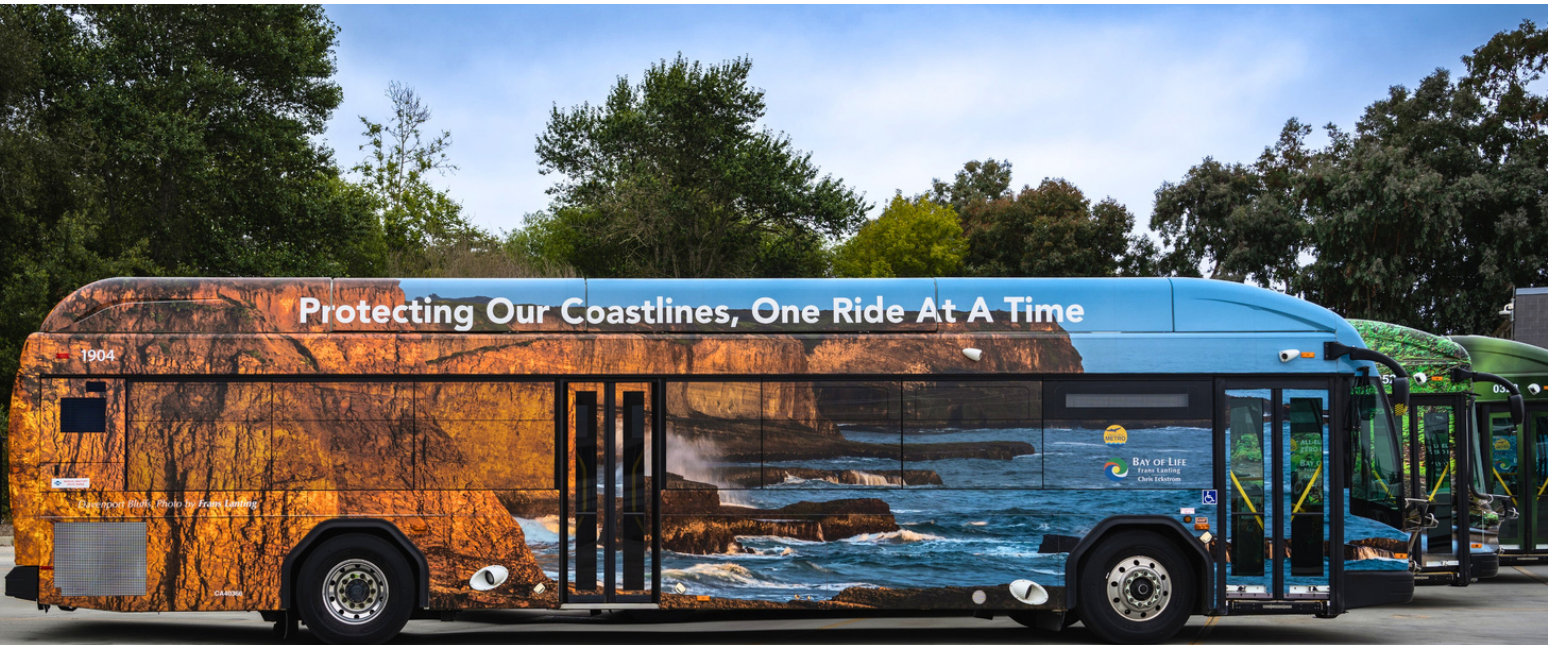
METRO ONE RIDE AT A TIME REPORT

Humpback Whales Feeding Bus



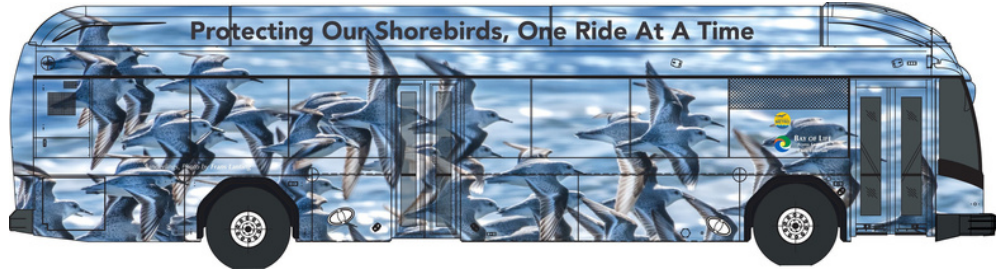
METRO ONE RIDE AT A TIME REPORT

Davenport Bluffs Bus



METRO ONE RIDE AT A TIME REPORT

Sanderlings Bus



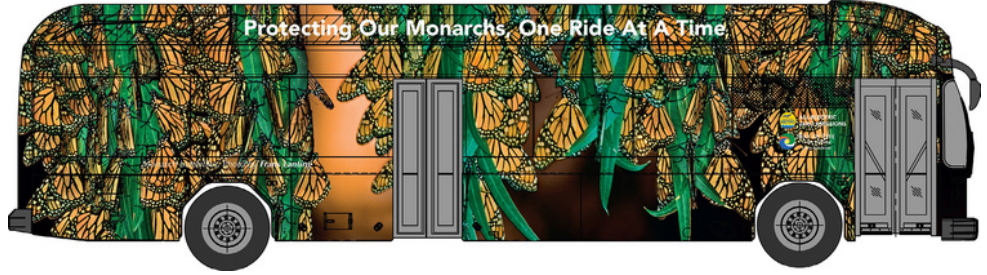
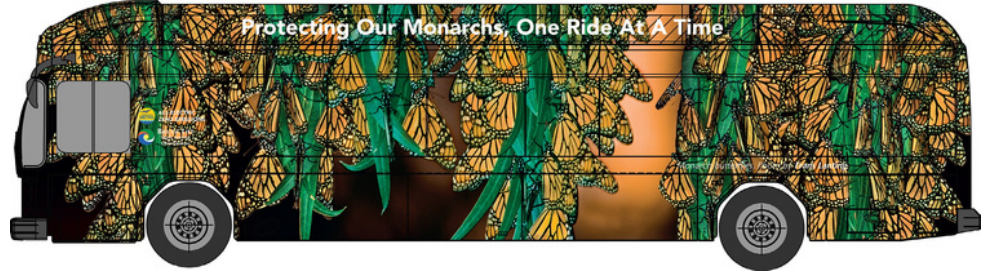
METRO ONE RIDE AT A TIME REPORT

Orca Bus



METRO ONE RIDE AT A TIME REPORT

Monarch Butterflies Bus





Protecting Our Monarchs. One Ride At A Time

METRO ONE RIDE AT A TIME REPORT

Harbor Seals Bus





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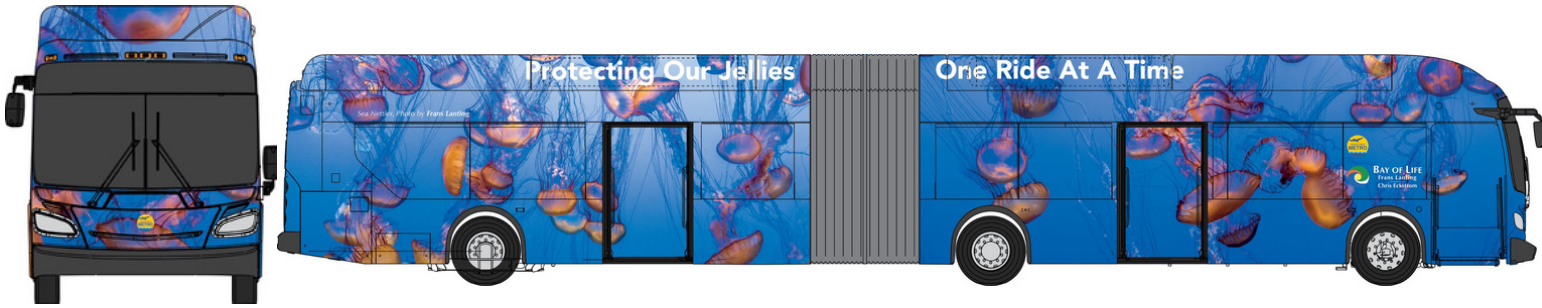
METRO ONE RIDE AT A TIME REPORT

Dolphins Bus



METRO ONE RIDE AT A TIME REPORT

Jellies Articulated Bus



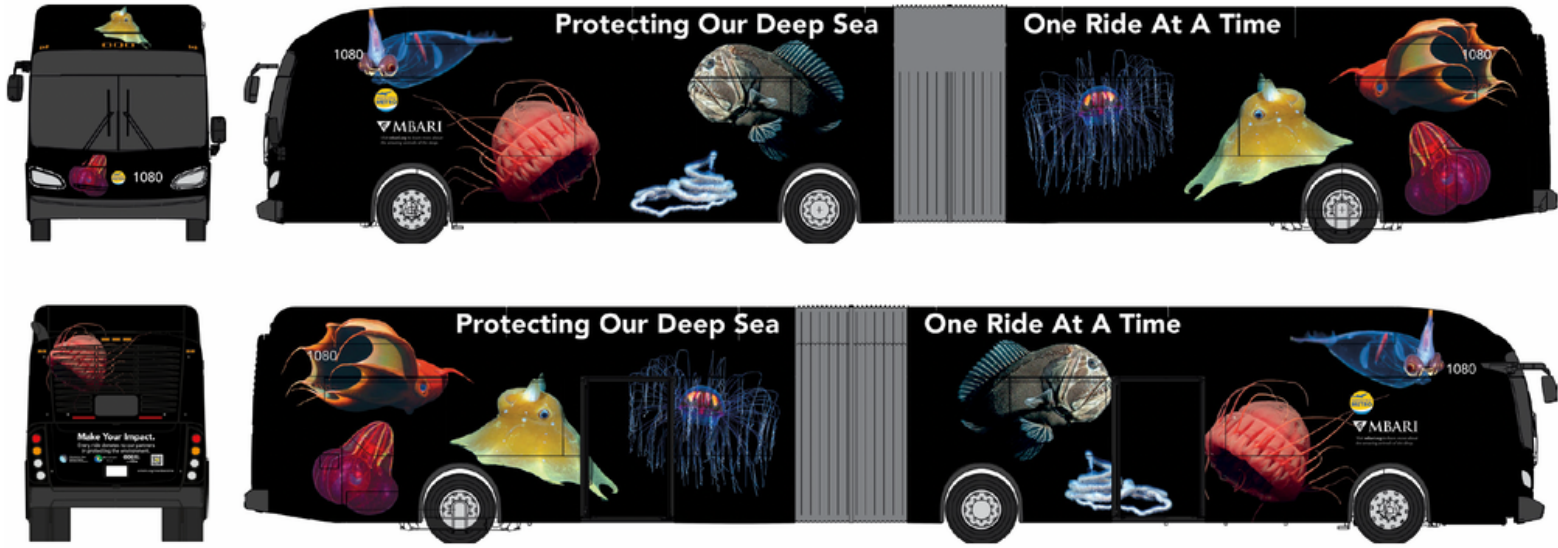
METRO ONE RIDE AT A TIME REPORT

Owl Bus



METRO ONE RIDE AT A TIME REPORT

Deep Sea Articulated Bus



METRO ONE RIDE AT A TIME REPORT

Coho Salmon Bus



METRO ONE RIDE AT A TIME REPORT

Blue Whale Bus



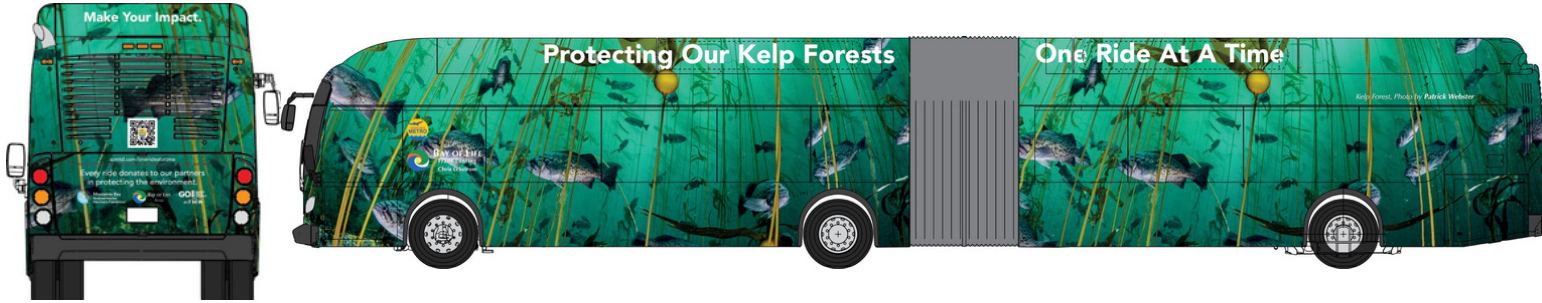
METRO ONE RIDE AT A TIME REPORT

Sea Lions Articulated Bus



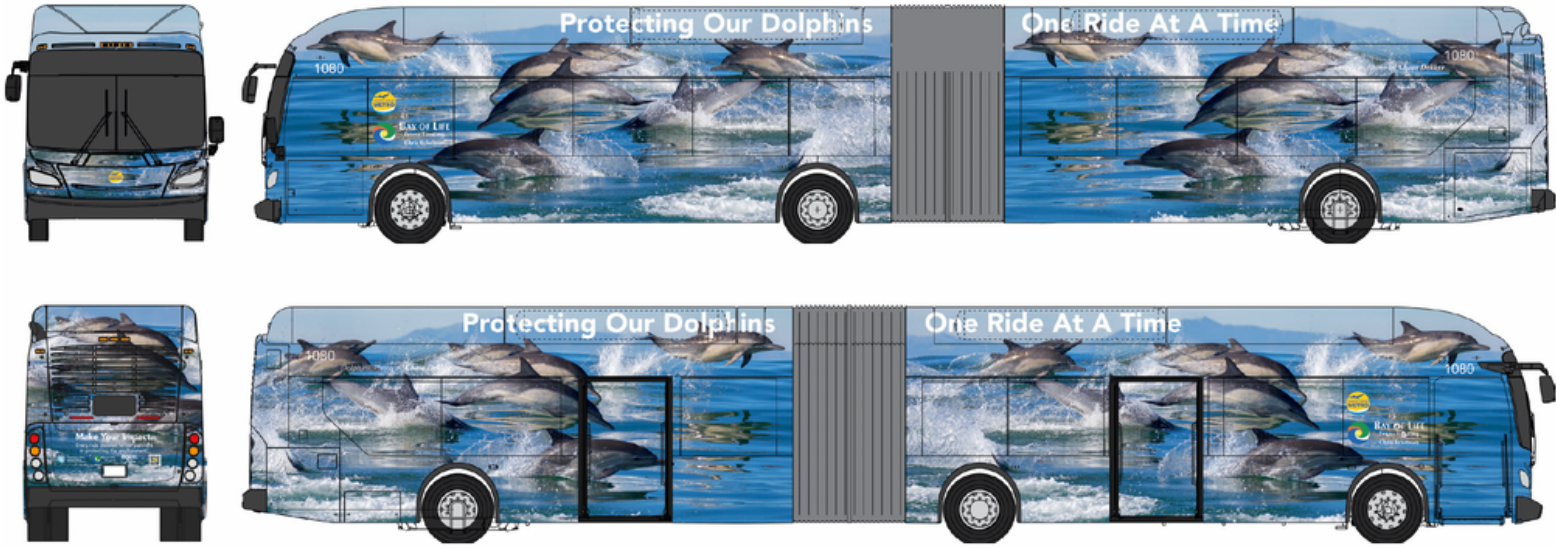
METRO ONE RIDE AT A TIME REPORT

Kelp Forest Articulated Bus



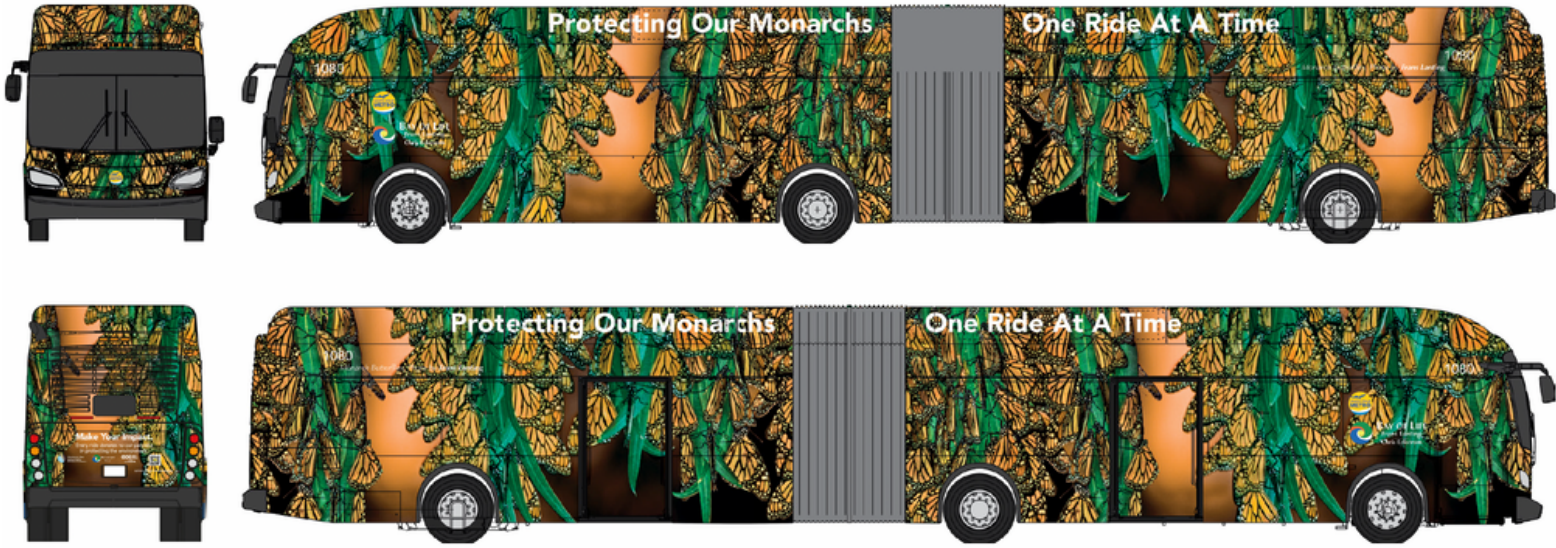
METRO ONE RIDE AT A TIME REPORT

Dolphins Articulated Bus



METRO ONE RIDE AT A TIME REPORT

Monarch Butterflies Articulated Bus



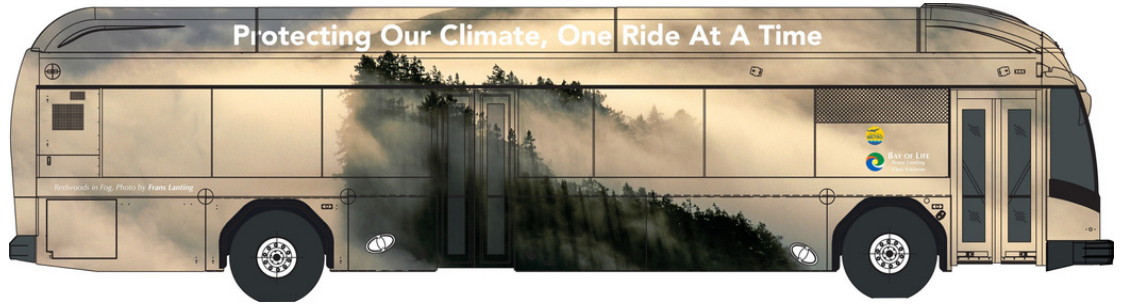
METRO ONE RIDE AT A TIME REPORT

Redwoods Articulated Bus



METRO ONE RIDE AT A TIME REPORT

Redwoods in Fog Bus



METRO ONE RIDE AT A TIME REPORT

Future Bus Wraps

Santa Cruz
Mountains



METRO ONE RIDE AT A TIME REPORT

Digital Campaign

The digital component of ORAT is dynamic and inspiring, aimed at highlighting the environmental advantages of public transit while fostering increased bus ridership and safeguarding the stunning natural beauty of Santa Cruz County. This multifaceted campaign leveraged a range of digital platforms, including Facebook, Instagram, TikTok, Twitter (X), Google Display, Spotify, and METRO’s organic social media channels. Through captivating photography, engaging animated videos, and precise targeting, METRO effectively conveyed the message of the importance of sustainable transportation to the local community.

One Ride at a Time



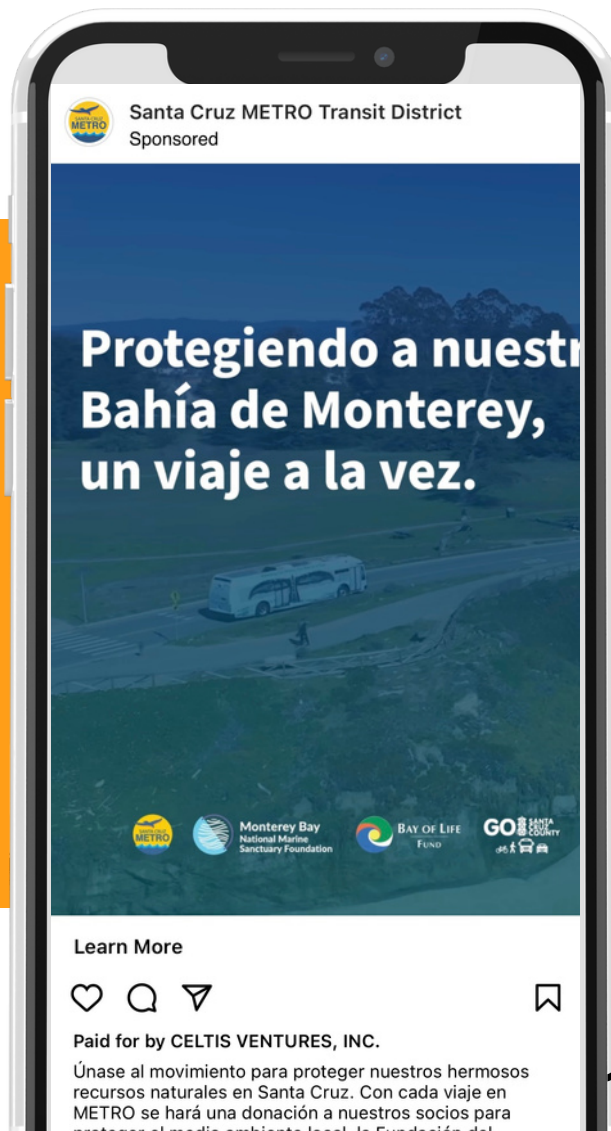
101,782

Clicks



16,629,097

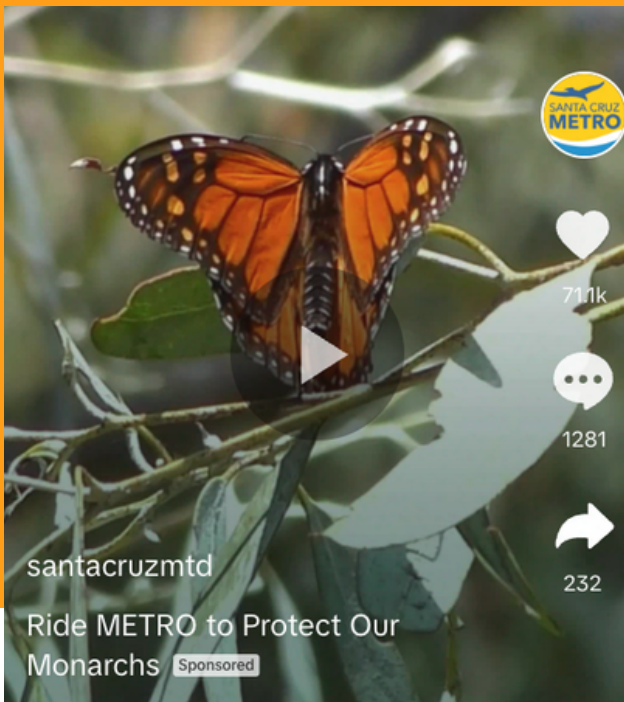
Impressions



METRO ONE RIDE AT A TIME REPORT

Digital Performance by Platform

Platform/ Metrics	Meta	Google	Twitter (X)	TikTok	Spotify
Clicks	80,687	4,664	4,711	13,315	3,116
Reach	477,985	1,473,280	612,858	297,862	505,848
Impressions	3,478,870	8,047,435	2,548,366	2,096,991	3,005,801
Viewable Impr.	-	5,966,934	-	-	-



- 1 One Ride at a Time has reached approx. 2.7 million people through digital advertising.
- 2 One Ride at a Time has generated over 100,000 clicks.
- 3 One Ride at a Time has been METRO's second most viewed web page during this time frame.

METRO ONE RIDE AT A TIME REPORT

Digital Performance - Facebook/Instagram (Meta)

Platform/ Metrics	English	Spanish
Clicks	63,064	17,623
Reach	281,481	237,295
Impressions	2,435,559	1,043,311

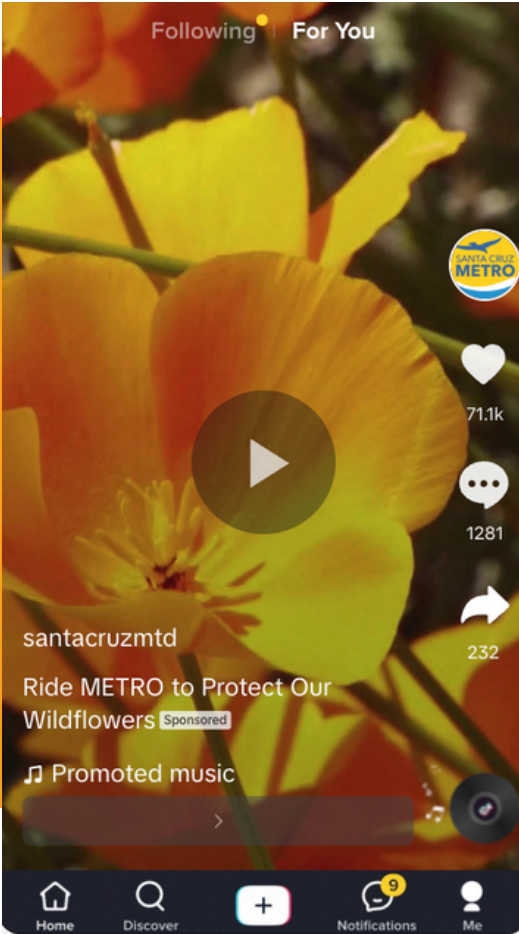


- 1 The majority of Spanish users were on Facebook, rather than Instagram, which gives valuable insight in how to connect with the Spanish-speaking audience in the future.
- 2 Meta generated a low cost per click in both languages.
- 3 Meta generated the highest number of clicks compared to other platforms.

METRO ONE RIDE AT A TIME REPORT

Digital Performance - TikTok

Platform/ Metrics	English	Spanish
Clicks	11,988	1,327
Reach	245,314	52,490
Impressions	1,806,006	290,985



1 The ads on TikTok generated more than 13,000 likes.

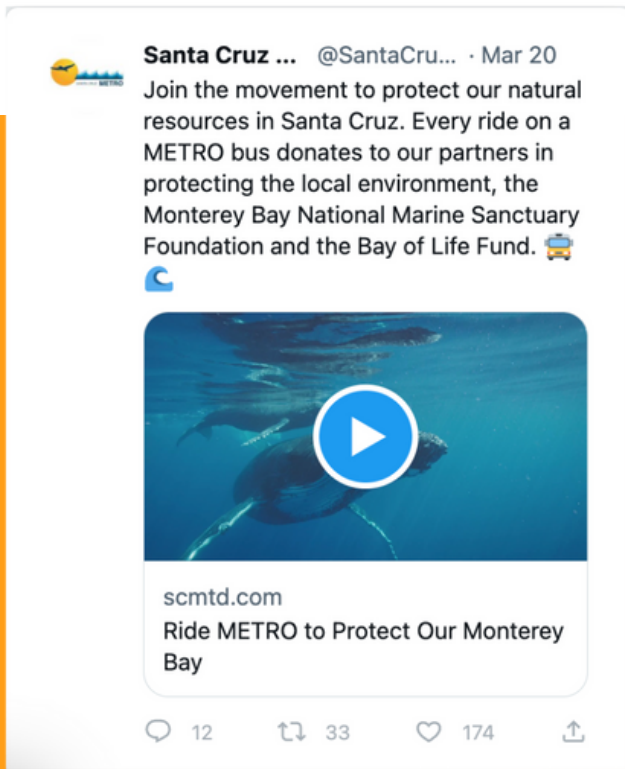
2 For both English and Spanish, the average cost per click (CPC) was \$0.76, which falls within the average range for TikTok CPCs. This indicates that the campaign was cost-effective.

3 The TikTok ads generated 1,935 likes

METRO ONE RIDE AT A TIME REPORT

Digital Performance - Twitter

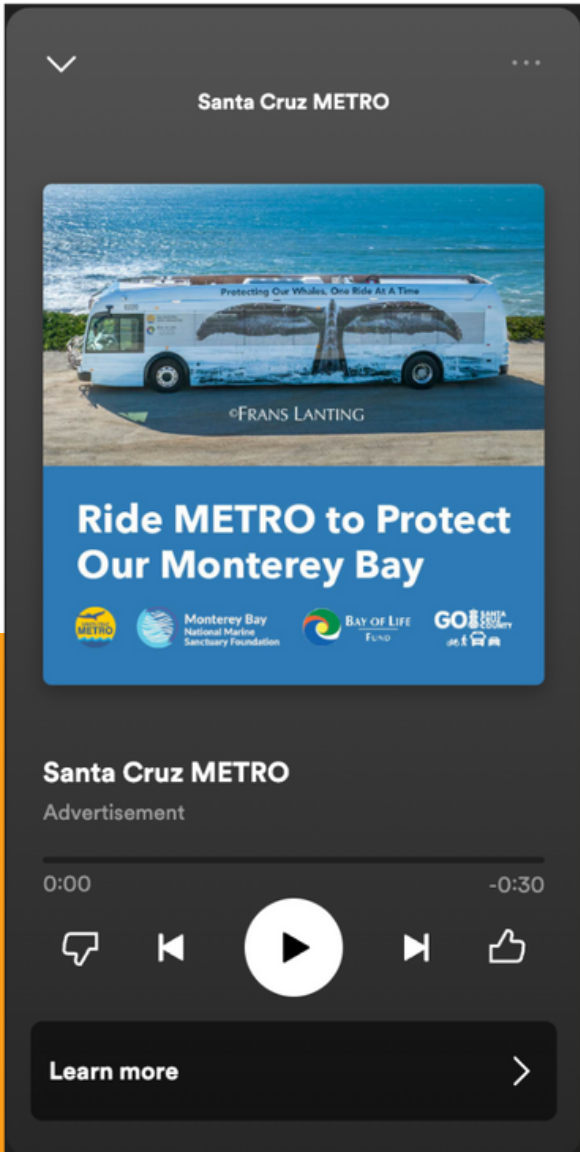
Platform/ Metrics	English	Spanish
Clicks	4,575	136
Reach	608,200	30,293
Impressions	2,462,472	85,894



- 1 The campaign on Twitter did not continue after June 2023.
- 2 Due to the low engagement and participation of the Spanish audience, future campaigns will not utilize Twitter for Spanish-speaking audiences.
- 3 Despite having the lowest budget compared to other platforms, Twitter performed exceptionally well for the English audience.

METRO ONE RIDE AT A TIME REPORT

Digital Performance - Spotify



Platform/ Metrics	English
Clicks	3,116
Reach	505,848
Impressions	3,005,801

[Click here to listen to audio ad](#)

- 1 Spotify's reach extended to over 505,000 people.
- 2 Spotify, being an audio-focused platform, typically experiences lower click-through rates (CTR) and higher cost per click (CPC) compared to other platforms.
- 3 Spotify's 30-second audio ads offer an effective way to engage with a broad audience, quickly delivering a concise message.

METRO ONE RIDE AT A TIME REPORT

Digital Performance - Google Display



Platform/ Metrics	English
Clicks	4,664
Reach	1,473,280
Impressions	8,047,435
Viewable Impr.	5,966,934



- 1 Google Display features creative of four new animals/species: Falcon, Monarch Butterflies, California Poppies, and Harbor Seals
- 2 The Falcon creative received the highest number of clicks, closely followed by the Monarch Butterflies.
- 3 Google Display, being primarily focused on generating awareness, often experiences higher cost per click (CPC) rates as it aims to reach a broader audience and increase brand visibility.

METRO ONE RIDE AT A TIME REPORT

Campaign Engagement Highlights

87

COMMENTS

5,648

LIKES

593

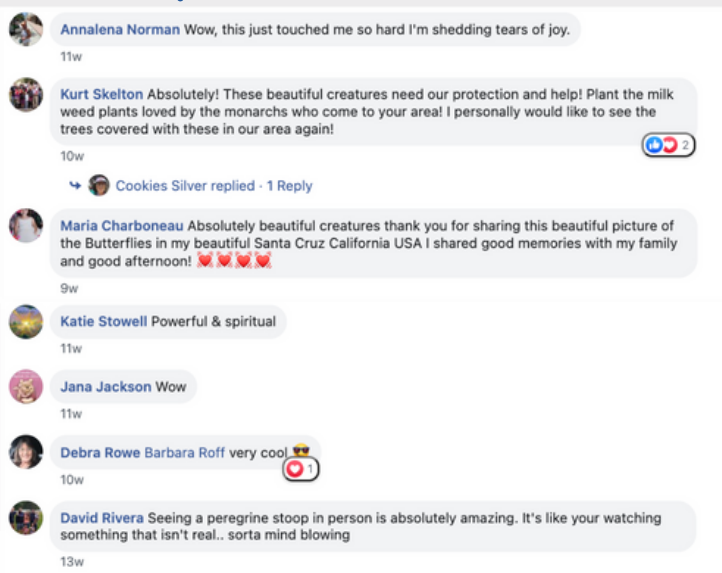
SHARES

48

SAVES




Themes



- Both the English and Spanish communities commented on how beautiful the animals were, expressing their appreciation for the beauty of nature and Monterey Bay.
- The English community expressed their thoughts on the ads, stating they were powerful and spiritual.
- The Peregrine Falcon English and Spanish ads received the most likes on Facebook.
- Users seem happy seeing the ads and appreciate how METRO is contributing to the environment.





METRO ONE RIDE AT A TIME REPORT

Digital Creative - Phase 1 (Paid and Organic)

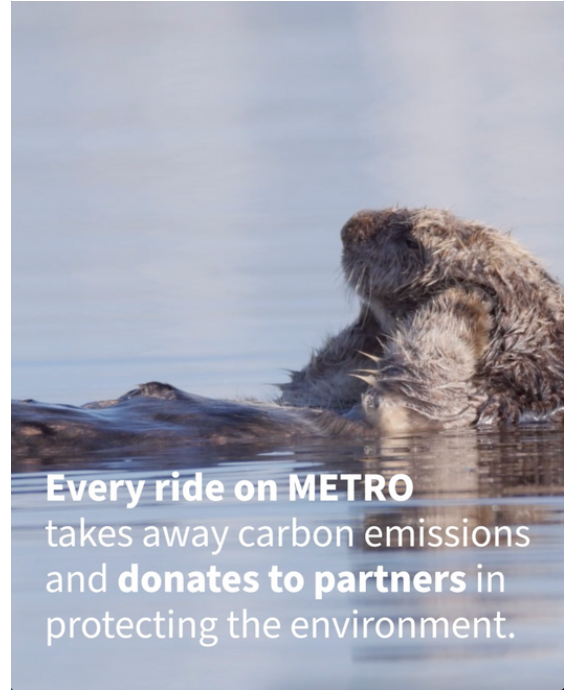


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Ride METRO to Protect Our Redwoods

  Monterey Bay
National Marine
Sanctuary Foundation  BAY OF LIFE
FUND  GO BAY AREA
COUNTY

[Learn More](#)



Every ride on METRO
takes away carbon emissions
and **donates** to partners in
protecting the environment.



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Protecting Our Watersheds, One Ride At A Time

To View

To Download

METRO ONE RIDE AT A TIME REPORT

Digital Creative - Phase 2 (Paid)



To View

To Download

METRO ONE RIDE AT A TIME REPORT

Traditional Media Overview

ORAT leveraged innovative, multi-channel partnerships with traditional news media outlets to extend its reach beyond social media.

These partnerships harnessed the power of local newspapers and radio stations in Santa Cruz and the Bay Area with print ads, radio ads, a promoted Instagram Reels collaboration, and paid content marketing stories.

One Ride at a Time



817
Clicks (digital)



2,255,382
Impressions

METRO ONE RIDE AT A TIME REPORT

Traditional Media Partnerships Performance by Media Type - Print

Publication/ Metrics	Santa Cruz Sentinel	East Bay Times	The Mercury News	The Press Banner	Good Times	The Pajaronian
Circulation	38,632	31,338	31,713	10,000	25,000	2,500
Frequency of Publication	Daily	Daily	Daily	Weekly	Weekly	Weekly



1

The ORAT coverage in print newspapers spans from local publications to those in other parts of the Bay Area.

2

Over 12 different animals and species were featured in ads to illustrate how riding METRO helps protect them.

3

Print ads were distributed over a span of 4 months, reaching numerous people within the community.

METRO ONE RIDE AT A TIME REPORT

Traditional Media Partnerships Performance by Media Type - Display

Publication/ Metrics	Santa Cruz Sentinel	East Bay Times	The Mercury News	The Press Banner	Good Times	The Pajaronian	Lookout Local	Mass Transit
Impressions	149,933	89,306	165,017	23,211	21,907	94,101	166,379	63,945
Clicks	140	33	60	23	9	65	390	27



1

The digital newspaper ads garnered a total of 773,799 impressions, indicating a significant reach among the online audience.

2

ORAT digital newspaper ads garnered more than 740 clicks.

3

The ORAT coverage in digital newspapers extends from local publications to those in various areas of the Bay Area.

METRO ONE RIDE AT A TIME REPORT

Traditional Media Partnerships Performance by Media Type - Radio

Publication/ Metrics	KWAV	KPIG	The Beach
Net Reach	91,200	62,400	71,300
Frequency	6.4	6.7	4.7



1

Local English radio stations achieved a net reach of 224,900.

2

The campaign resulted in a total of 1,342,400 gross impressions, showcasing a substantial impact across the audience.

3

At a frequency of 5.9, indicating the average number of times each individual was exposed to the message.

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Print East Bay Times

Newspaper: East Bay Times Issue Date: 05/06/2023 Ad Number: 6739206

Advertiser: CELTIS VENTURES Ad Number: 6739206

Newspaper: East Bay Times Issue Date: 05/06/2023 Ad Number: 6739204

Advertiser: CELTIS VENTURES Ad Number: 6739204

TUESDAY, JUNE 6, 2023

AUSTRALIA

Officials free woman convicted in deaths of children in 2003

By Van Thuan
The woman says Karlene Polking was convicted of murdering all four of her young children, Australian officials said last month. The woman was sentenced to life in prison, instead of a 20-year term, after a court ruled she was not guilty of the murders. Officials said she was not guilty of the murders because she was not the mother of the children.

WAR IN EUROPE

Ukraine trying to end battlefield stalemate in start of counteroffensive

By Matt Stiles
Ukraine is trying to end a battlefield stalemate in its start of a counteroffensive. The Ukrainian military is making gains in several areas, including the city of Kharkiv. The Ukrainian military is also making gains in the city of Ilovaisk.

BOX OFFICE

Out of this World for 'Guardians of the Galaxy Vol. 3'

By Lindsay Baker
'Guardians of the Galaxy Vol. 3' is the highest-grossing film of the weekend. The film is a sequel to the previous two films in the series. The film is a comedy and action film.

ANIMAL LIFE

Spring garden devoid of birds worries homeowner

By Mike M. Smith
A homeowner is worried because his spring garden is devoid of birds. He says he has not seen any birds in his garden since the winter. He says he has not seen any birds in his garden since the winter.

TODAY IN HISTORY

1915 Tiger became the first fully female...

1945 President Harry S. Truman announced that the atomic bomb had been dropped on Nagasaki...

1973 Missouri American Indians who had been displaced from their ancestral lands...

1984 The Soviet Union announced it would boycott the upcoming Summer Olympic Games in Los Angeles...

1996 South Africa adopted a constitution that guaranteed equal rights for black and white people...

LOTTERY

Monday's estimated jackpot: \$177 million. Tuesday's estimated jackpot: \$177 million. Wednesday's estimated jackpot: \$177 million. Thursday's estimated jackpot: \$177 million. Friday's estimated jackpot: \$177 million.

AFGHANISTAN

Officials suspect nearly 90 schoolgirls were poisoned

By Christine Goldstein
Officials in Afghanistan suspect that nearly 90 schoolgirls were poisoned. The girls were poisoned while they were in school. The girls were poisoned while they were in school.



Protecting Our Kelp Forest, One Ride at a Time

Make Your Impact. Every ride donated to our partners in protecting the environment. Visit us at: www.aPlaceforMom.com

PESU

Primary suspect in Natalee Holloway's disappearance to challenge extradition

By Mauricio Medina
The primary suspect in the disappearance of Natalee Holloway is challenging her extradition. The suspect is a 23-year-old man from the United States. The suspect is a 23-year-old man from the United States.



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METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Display East Bay Times + The Mercury News



Ride METRO to Protect Our Mountain Lions






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Ride METRO to Protect Our Falcons









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Ride METRO to Protect Our Marine Mammals



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Ride METRO to Protect Our Falcons






[Learn More](#)

East Bay Times + The Mercury News (Digital)

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Print Santa Cruz Sentinel

WEATHER
www.santacruzsentinel.com

SANTA CRUZ COUNTY FORECAST
AccuWeather
Santa Cruz, CA 95060

FIVE-DAY FORECAST FOR SANTA CRUZ
High: 69° Low: 53°

WEEKEND
SAT: 63° 51°
SUN: 59° 54°

THIS WEEK
TUE: 61° 50°
WED: 62° 50°

TEMPERATURE TREND
Keep an eye on the next few days.

MONTHLY ALL-TIME
High: 100° (1987)
Low: 28° (1962)

COUNTY RAINFALL
Santa Cruz: 1.21
San Jose: 1.18
San Francisco: 1.15

STATS FORECAST
The weather is looking up.

NEW TOYOTA TRUCKS
List of Toyota truck models and prices.

WORLD CITIES
List of world cities and their weather.

Kippen
PROMISES

our students to care about their community and about coming to school." Last year, Low found himself participating outside of the classroom after a storm. "COVID put a stop to our field trips for 18 months, or those fall cycles. During that time I lost the all of education, teachers, students, administrators, and many of our community partners were all fighting to keep their families safe. We're now in a position where we can do so much more than we were before. We're now in a position where we can do so much more than we were before. We're now in a position where we can do so much more than we were before.

it's not s fault
PROMISES

The diverse range of public services in Santa Cruz showcases their unique talents and areas of expertise, all united by a shared commitment to serve and uplift our community.

Keelley
PROMISES

The diverse range of public services in Santa Cruz showcases their unique talents and areas of expertise, all united by a shared commitment to serve and uplift our community.

Redwood Forest, Photo by Frans Lanting

Protecting Our Redwoods, One Ride at a Time

Make Your Impact.
Every ride donates to our partners in protecting the environment.
scmt.com/onerideatime

METRO **Monterey Bay National Marine Sanctuary Foundation** **BAY OF LIFE FUND** **GO SANTA CRUZ COUNTY**

Humpback Whales Feeding, Photo by Frans Lanting

Protecting Our Marine Sanctuary, One Ride at a Time

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METRO **Monterey Bay National Marine Sanctuary Foundation** **BAY OF LIFE FUND** **GO SANTA CRUZ COUNTY**

Santa Cruz Sentinel (Print)

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Display

Santa Cruz Sentinel



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Ride METRO to Protect Our Monarchs



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Protecting Our Wildflowers, One Ride at a Time



[Learn More](#)



Ride METRO to Protect Our Monterey Bay



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[Learn More](#)

Santa Cruz Sentinel (Digital).

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Display Mass Transit



FRANS LANTING

Ride METRO to Protect Our Sea Otters

  Monterey Bay National Marine Sanctuary Foundation  BAY OF LIFE FUND  GO SANTA CRUZ COUNTY

[Learn More](#)

Mass Transit (Digital)

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Print

Good Times

90.3 kazu
NPRSM for Santa Cruz County
a community service of CSU Monterey Bay

LUNA FEST
LUNAFESTSM Santa Cruz
May 17 @ Del Mar Theatre
Reception @ 5:30 PM, Screening @ 7 PM
Virtual Screening May 17-20
A Benefit for Women's CARE
Tickets and info visit
<https://88.ly/LunaFest2023>
Recommended age 13+

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AND WILL CLOSE ON 5/12/23 at 5:00 pm
Apply online at: www.midpen-housing.org/bienestarplaza
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ONLINE (highly recommended) OR AT

TEMPORARY LEASING OFFICE: St. Stephens Apartments,
2510 Soquel Avenue, Santa Cruz, CA 95062
PRE-APPLICATIONS (ONLINE, BY MAIL, OR IN PERSON) MUST BE
RECEIVED BY 5pm ON 5/12/23.
Applicants selected by lottery. Income Restrictions and Preferences apply
Phone: 831.318.6061 Web: www.midpen-housing.org/BienestarPlaza

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CODE: 91-01-AM | 1-23-18M10000

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1-kite-hill-rd.roomsantacruz.com

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CODE: 91-01-AM | 1-23-18M10000

Good Times - Print

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Print The Press Banner

SAFETY SEMINARS PROMOTE INNER AWARENESS

Local realtor helps those who need extra protection

CHRISTINA WISE, REPORTER

When it comes to keeping community members safe, the good people at Damsel in Defense (DID) have your back. The company, which offers self-defense products, such as pepper spray, personal alarms, portable door locks and stun guns, was founded in 2011 in Idaho, and has found its footing in the wake of the #MeToo movement.

Local realtor Erin O'Brien-Kerr has been with the company since 2014. She is an independent Damsel pro director and holds safety seminars for students, seniors, men, women and anyone who could use a little extra protection in their day-to-day life.

Given the statistics for attacks and assaults, she's providing a necessary service to anyone who uses parking lots, restrooms or parking garages: 1 in 5 women will be sexually assaulted (1 in 6 being attacked before age 17), and 1 in 3 women will experience domestic violence in their lifetime.

As the wife of a retired law enforcement officer and the mother of two girls, O'Brien-Kerr has always taught her daughters to keep their heads on a swivel when out in public.

"The main thing that I promote is situational awareness," said O'Brien-Kerr, who demonstrated her own grasp of the concept during a presentation at Cruise Coffee in Scotts Valley. As travelers disembarked from the stream of buses passing by the courtyard, O'Brien-Kerr never kept her back turned toward the travelers and was continuously displaying awareness of her surroundings.

She offers her safety seminars to all ages, but is most closely aligned with college students, realtors and senior citizens. She has spoken to sororities affiliated with San José State University and Santa Clara University and has found that the primary issue affecting students' safety is their addiction to their Emotional Support



Erin O'Brien-Kerr

Devices: cell phones.

Students who walk down the street with their faces buried in their cell phones are a prime target for those who would do them harm, and O'Brien-Kerr said that adding in the ubiquitous headphones and earbuds only amplifies the potential for an assault to occur.

"The most important thing you can do to remain safe in public is to walk with your head high and your shoulders back. Demonstrating confidence, looking people in the eye and listening to your gut are all part of situational awareness, and are a deterrent to potential attacks," she said.

In addition to the advice-laden presentations, O'Brien-Kerr also sells the various devices that Damsel in Defense offers to help increase personal safety.

"The first step to protecting yourself is to be prepared," said O'Brien-Kerr, whose own purse features multiple DID implements designed to incapacitate an attacker.

While most of the devices sold by DID are meant for ages 18-plus, O'Brien-Kerr says being aware of your surroundings is a lesson that should be taught at a young age, and being polite should be dismissed in favor of protecting oneself.

"If you're using your internal awareness and preparedness, you'll have a much better chance of not being a victim," she said.

For information on DID products, or to connect with O'Brien-Kerr, visit selfdefense.biz.

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Christina Wise
Mobile Notary Public
christinawisenotary@gmail.com
831-588-0540

COVER: ERIN O'BRIEN-KERR | PHOTO: ERIN O'BRIEN-KERR

13

LOCAL NEWS



RESTORED Crews complete a full replacement of the culvert, which crosses beneath the roadway on Highway 9 in Ben Lomond.

HIGHWAY 9 REOPENS AT JAYE'S SLIDE FOLLOWING CULVERT REPAIR

STAFF REPORT

Highway 9 at Jaye's Slide in Ben Lomond reopened June 22 following installation of a culvert across the entire width of the roadway at an area that was damaged during winter storms.


Jaye's Slide is located on Highway 9 in Ben Lomond, near Park Way and

Shadowbrook Road, at the north end of Highlands County Park.

This location on Highway 9 remains under one-way signalized traffic control.

Crews were able to perform a full replacement of the culvert, which crosses beneath the roadway. Future repair work at Jaye's Slide will be conducted pending relocation of utilities in the immediate vicinity.

JEAN WILLIAMS DE NAULT
April 28, 1949 - March 3, 2023



celebrating the life of Jean De Nault:
The family of Jean De Nault invite you to a remembrance gathering at 8:00pm on Saturday, July 8, 2023. Please stop by anytime between 1:00pm to meet the family, share stories from her 103 years, and remember and celebrate Jean's amazing life.

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Protecting Our Seals, One Ride at a Time



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CAROL LEE SLATER
April 9, 1950 - May 15, 2023



Longtime San Lorenzo Valley resident Carol Lee Slater unexpectedly passed away on May 15, 2023, at Dominican Hospital, after suffering a massive heart attack. Her husband, William Rogers, was at her side, praying for a different outcome, when she passed.

Carol was born and raised in Santa Clara, California. Her parents were William James Slater and Ruth Jean Slater (both deceased). The Slater family consisted of four daughters, with Carol being the oldest. Her surviving three sisters are Sherri Lee of Lakeland, FL, Cindy Pitt of Covadonga, CA, and Barbara Murray of Santa Clara, CA.

Carol resided in the San Lorenzo Valley for over 60 years. She resided in the Boulder Creek area and was in a long-term relationship with Ronald E. Richmond (deceased), a well-known and highly respected figure for many years. Their relationship produced her two surviving children, Ronald E. Richmond, Jr. of Foster City, CA, and Karen Lee Richmond of Foster City, CA, of whom she was very proud. Carol is additionally survived by nephews Mark Murray, Jack Murray, and William Caldwell, as well as by great-nephews Chase Murray, Jack Murray, Jr., J.C. Caldwell and Jesse Caldwell.

The best memory with her eventual husband, in Folsom, CA from 1977 to 2005, when they moved to Ben Lomond, CA, when they needed for the rest of her two short life, being married in 2011. Jack her husband, and their black cat, the nine her more than words can express. As do her many good friends throughout the San Lorenzo Valley. Also, those mention Robert Earl Krom, a long time Santa Cruz teacher, has lost one of his most devoted fans.

A Celebration of Life event will be scheduled here for family and her many good friends to attend.

COVER: ERIN O'BRIEN-KERR | PHOTO: ERIN O'BRIEN-KERR

11

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Display Good Times, The Press Banner, The Pajaronian




Protecting Our Whales, One Ride At A Time

Ride METRO to Protect Our Monterey Bay

METRO Monterey Bay National Marine Sanctuary Foundation BAY OF LIFE FUND GO SANTA CRUZ COUNTY

[Learn More](#)



FRANS LANTING

Ride METRO to Protect Our Sea Otters

METRO Monterey Bay National Marine Sanctuary Foundation BAY OF LIFE FUND GO SANTA CRUZ COUNTY

[Learn More](#)



Sea Anemone by Chad King

Ride METRO to Protect Our Sea Anemones

METRO Monterey Bay National Marine Sanctuary Foundation BAY OF LIFE FUND GO SANTA CRUZ COUNTY

[Learn More](#)

Good Times, The Press Banner,
The Pajaronian - (Digital)

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Promoted Content Lookout Local



Santa Cruz Metro launches [One Ride at a Time](#), a campaign that gives everyone in Santa Cruz County an opportunity to protect the region's extraordinary natural resources by simply riding the bus. (FRANS LANTING)

PROMOTED CONTENT

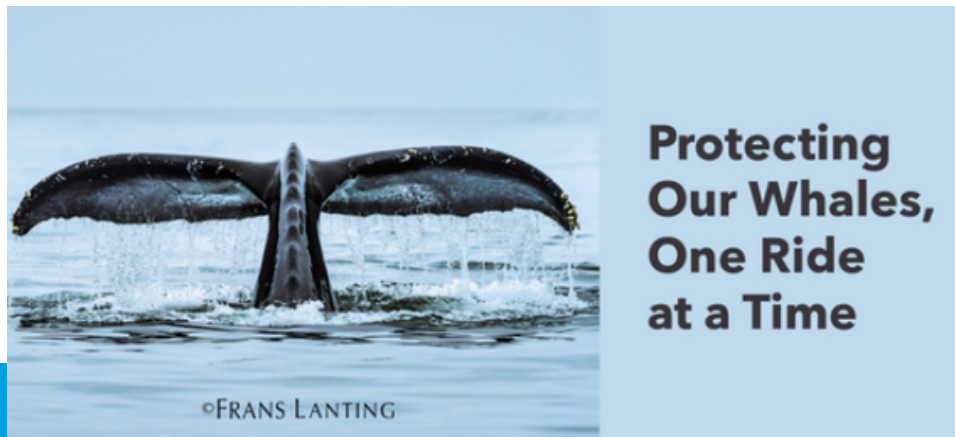
Protecting the Monterey Bay, One Ride at a Time: How to get involved

PRESENTED BY [SANTA CRUZ METRO](#)

[Promoted Content Story](#)

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Display Lookout Local



**Protecting
Our Whales,
One Ride
at a Time**

Lookout Local - Digital

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Promoted Reel Lookout Local



[Lookout Local - Instagram Reel](#)

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Promoted Email Lookout Local

 **Lookout**
SANTA CRUZ

PROMOTED CONTENT

APRIL SPOTLIGHT

SANTA CRUZ METRO SANTA CRUZ BIBLE CHURCH EL MERCEDO COMMUNITY HEALTH CENTER OF FAJARO VALLEY VolunteerCenter Be the difference

Spring has sprung! Check out the offers below from our partners around the county to get outside and connect with your neighbors.

METRO ONE RIDE AT A TIME REPORT

Traditional Creative - Radio KWAV, KPIG & The Beach

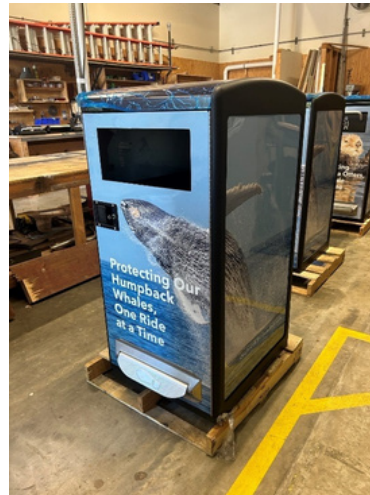


English Radio (30 second ads).

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Trash Can Wraps (featuring imagery from Santa Cruz)



METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Event Assets: Flags, Posters, Tablecloths, Brochures, etc.



METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Event Assets: Trailer Wrap

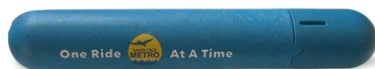


METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Promotional Items: Bag, Pen, Water Bottle, Utensil Kit, Tent

Not pictured: Coloring Book



METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Promotional Items: T-shirt, Pen



METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Whale Tail, Mountain Lion

Protecting Our Whales, One Ride At A Time.

Whale Rescue Program
 Donations to Monterey Bay National Marine Sanctuary Foundation will support efforts to rescue whales entangled in fishing gear and other marine debris. The Foundation helps train rescuers, provides equipment and access to rescue vessels, as well as supports entanglement prevention efforts like developing fishing gear innovations and marine debris cleanups.



Make Your Impact.
 Log your ride to donate.
scmtd.com/onerideatime



 **Monterey Bay National Marine Sanctuary Foundation**
montereybayfoundation.org

Humpback Whale, Photo by Frans Lanting

Protecting Our Mountain Lions, One Ride At A Time.

The Bay of Life Fund supports the Land Trust of Santa Cruz County with their work to ensure a future for mountain lions by establishing habitat corridors including highway underpasses and overpasses at critical spots where these big cats need to be able to cross our busy roads without getting killed.



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 **BAY OF LIFE FUND**
bayoflife.net

Mountain Lion, Photo by Frans Lanting

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Sea Otters, Redwoods Forest

**Protecting Our Sea Otters,
One Ride At A Time.**

Donations to Monterey Bay National Marine Sanctuary Foundation will support efforts to protect marine life, including endangered sea otters. The Foundation helps to fund trained volunteer naturalists to educate humans about getting too close to sensitive wildlife, works to protect coastal habitats, and removes marine debris from the ocean.



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 Monterey Bay National Marine Sanctuary Foundation
montereybayfoundation.org

Sea Otters, Photo by Frans Lanting

**Protecting Our Redwoods,
One Ride At A Time.**

The Bay of Life Fund supports the work of the Sempervirens Fund whose efforts safeguard redwood forests in the Santa Cruz Mountains, ensuring they will never be developed, degraded, or destroyed.



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 BAY OF LIFE FUND
bayoflife.net

Redwoods, Photo by Frans Lanting

Miscellaneous Assets

Car Cards: Partners (Bay of Life & Monterey Bay National Marine Sanctuary Foundation)

One Ride At A Time Goes Towards Protecting Our Partners.

The Bay of Life Fund supports nonprofit environmental organizations with their educational and conservation programs in the Monterey Bay region, in the context of the Bay of Life Project launched by Frans Lanting and Chris Eckstrom.

The Bay of Life Project connects land and sea and people with nature to promote a unified view of the Monterey Bay region and to contribute to a sustainable future for the Bay of Life.



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One Ride At A Time Goes Towards Protecting Our Partners.

The Monterey Bay National Marine Sanctuary Foundation is the nonprofit fundraising partner and chief advocate of NOAA's Monterey Bay National Marine Sanctuary and is the local chapter of the National Marine Sanctuary Foundation. Known as the "Serengeti of the Sea," the sanctuary is considered one of the most biologically diverse regions in the world. The Foundation seeks to support a thriving Monterey Bay National Marine Sanctuary for future generations by protecting wildlife and habitats, raising sanctuary visibility, and inspiring the public to be its stewards.




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METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: General One Ride at a Time, Harbor Seals




Sea Otters, Photo by Frans Lanting

Protecting Our Monterey Bay, One Ride At A Time.


Santa Cruz METRO is delighted to launch One Ride at a Time, an innovative campaign to showcase the environmental benefits of transit, encourage bus ridership and protect Santa Cruz County's extraordinary natural resources.

To participate, riders must create an account on the online rideshare portal administered by SCCRTC's GO Santa Cruz County program.

When a rider reaches 250 points, or 25 rides, they can use the portal to select one of our nonprofit partners to receive a \$10 donation.




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Monterey Bay
National Marine
Sanctuary Foundation



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METRO



GO SANTA CRUZ COUNTY



Harbor Seals, Photo by Frans Lanting

Protecting Our Seals, One Ride At A Time.

Team OCEAN (Ocean Conservation Education Action Network)

Donations to Monterey Bay National Marine Sanctuary Foundation sponsor Team OCEAN, a dedicated group of trained naturalists who position themselves at harbor seal pupping beaches, kindly reminding visitors to maintain a safe distance from harbor seal mothers and their adorable pups.



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Monterey Bay
National Marine
Sanctuary Foundation

montereybayfoundation.org

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Whales Feeding, Davenport Bluffs



Humpback Whales feeding. Photo by Frans Lanting

Protecting Our Marine Sanctuary, One Ride At A Time.

Whale Rescue Program

Donations to Monterey Bay National Marine Sanctuary Foundation will support efforts to rescue whales entangled in fishing gear and other marine debris. The Foundation helps train rescuers, provides equipment and access to rescue vessels, as well as supports entanglement prevention efforts like developing fishing gear innovations and marine debris cleanups.



Monterey Bay
National Marine
Sanctuary Foundation

montereybayfoundation.org

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Davenport Bluffs, Photo by Frans Lanting

Protecting Our Coastlines, One Ride At A Time.

The Bay of Life Fund donates to Save Our Shores, a nonprofit that ensures ocean conservation throughout the community. Their programs and projects are designed to support the foundations of a thriving Monterey Bay: clean shores, healthy habitats, and living waters. They host beach cleanups, offer education and empower the local community to take ownership of the vision for a healthy, vibrant Monterey Bay.



BAY OF LIFE
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bayoflife.net

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METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Sanderlings, Dolphins



Sanderlings. Photo by Frans Lanting

Protecting Our Shorebirds, One Ride At A Time.

Elkhorn Slough Foundation

Donations to the Bay of Life Fund protect the Elkhorn Slough, a picturesque and biologically diverse estuary located in Monterey Bay, California. It is home to a remarkable variety of birds, plants, marine mammals, and fish. With over 340 identified bird species, it has been recognized as a Globally Important Bird Area. The slough also supports a large population of Southern sea otters, harbor seals, and California sea lions. This vibrant ecosystem encompasses wetlands, marshes, oak woodlands, and maritime chaparral. Aside from its beauty, the wetlands serve as natural filters, purifying water before it reaches streams and oceans, and they play a crucial role in carbon sequestration. However, unsustainable practices and environmental stressors threaten the slough's health and habitats. The Elkhorn Slough National Estuarine Research Reserve and Elkhorn Slough Foundation, in collaboration with partners like the California Department of Fish and Wildlife and the National Oceanic and Atmospheric Administration, work to conserve and restore this unique environment.



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Dolphins. Photo by Chase Dekker

Protecting Our Dolphins, One Ride At A Time.

Monterey Bay National Marine Sanctuary (MBNMS) is a federally protected marine area off California's central coast, designated in 1992. It spans 276 miles of shoreline and covers 6,094 square statute miles of ocean, extending up to 30 miles from shore. MBNMS is one of the largest national marine sanctuaries in the United States, even larger than Yellowstone National Park. It boasts diverse habitats including kelp forests, underwater canyons, rocky shores, sandy beaches, and estuaries, supporting a wide array of marine life. With over 36 species of marine mammals, 180 species of seabirds and shorebirds, 525 species of fishes, and abundant invertebrates and algae, it is often called the "Serengeti of the Sea." MBNMS serves as a sanctuary for resource protection, research, education, and public use, allowing activities like fishing, diving, kayaking, boating, and surfing while prohibiting harmful actions such as oil drilling, ocean dumping, and seabed mining.



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montereybayfoundation.org

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Monarch Butterflies, Falcon



Monarch Butterflies, Photo by Frans Lanting

Protecting Our Monarchs, One Ride At A Time.

Santa Cruz Museum of Natural History

Donations to the Bay of Life Fund support the Santa Cruz Museum of Natural History, a nonprofit organization dedicated to connecting people with nature and science to foster stewardship of the natural world. Established in 1904, it is the first museum in Santa Cruz and houses the founding collection of Laura Hecox, a lighthouse keeper and naturalist. The museum offers hands-on exhibits for children, families, and adults interested in the natural history of the scenic California coast. Its core goals include building a community focused on environmental stewardship, providing dynamic learning and exploration opportunities, offering interactive education for all ages, celebrating species, people, and cultures, promoting global environmental awareness and local action, and collaborating with others to bring about positive change. The museum upholds ethics, integrity, and mutual respect in all its endeavors.



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Peregrine Falcon, Photo by Frans Lanting

Protecting Our Falcons, One Ride At A Time.

Predatory Bird Research Group

Donations to the Bay of Life Fund support the incredible work of the Predatory Bird Research Group. Their work has helped bring Peregrine Falcons back from endangered status, and they continue to monitor Peregrine Falcon populations as well as work with many other important predatory bird species. Their successful outreach and education programs inspire hope for all environmentalists.



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scmttd.com/onerideatatime



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FUND**

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METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: California Poppies, Fall Creek



California Poppies. Photo by Frans Lanting

Protecting Our Wildflowers, One Ride At A Time.

UCSC Arboretum & Botanic Garden

Donations to the Bay of Life Fund support the UC Santa Cruz Arboretum & Botanic Garden in its mission to connect people with plants. It is a 135-acre living museum that houses a wide variety of rare and unique plant species. The Arboretum has a dedicated staff and volunteers who are passionate about conservation research. They aim to inspire botanical stewardship in students, the local community, and the world. The garden's collection includes over 300 plant families from Mediterranean climates, with a focus on rare and threatened plants of scientific interest. Many of these plants cannot be found in other American botanical gardens or arboreta, making the Arboretum a unique and valuable resource for study.



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BAY OF LIFE FUND
bayoflife.net



Creek in Forest. Photo by Frans Lanting

Protecting Our Watersheds, One Ride At A Time.

Watsonville Wetlands Watch

Donations to the Bay of Life Fund support Watsonville Wetlands Watch in the preservation of the Pajaro Valley wetlands. Through active conservation projects as well as educational efforts, like the Wetlands Stewards Program, WWW partners with local schools to give hands-on education to the next generation of environmental protectors.



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BAY OF LIFE FUND
bayoflife.net

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Orcas, Kelp Forest



Orca, Photo by Jodi Frediani

Protecting Our Orcas, One Ride At A Time.

Whale Rescue Program


Donations to Monterey Bay National Marine Sanctuary Foundation will support efforts to rescue whales entangled in fishing gear and other marine debris. The Foundation helps train rescuers, provides equipment and access to rescue vessels, as well as supports entanglement prevention efforts like developing fishing gear innovations and marine debris cleanups.



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jodifrediani.com montereybayfoundation.org




Kelp Forest, Photo by Patrick Webster

Protecting Our Kelp Forests, One Ride At A Time.

Monterey Bay National Marine Sanctuary Foundation (MBNMSF) is a federally protected marine area off California's central coast, designated in 1992. It spans 276 miles of shoreline and covers 6,094 square statute miles of ocean, extending up to 30 miles from shore. MBNMSF is one of the largest national marine sanctuaries in the United States, even larger than Yellowstone National Park. It boasts diverse habitats including kelp forests, underwater canyons, rocky shores, sandy beaches, and estuaries, supporting a wide array of marine life. With over 36 species of marine mammals, 180 species of seabirds and shorebirds, 525 species of fishes, and abundant invertebrates and algae, it is often called the "Serengeti of the Sea." MBNMSF serves as a sanctuary for resource protection, research, education, and public use, allowing activities like fishing, diving, kayaking, boating, and surfing while prohibiting harmful actions such as oil drilling, ocean dumping, and seabed mining.



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montereybayfoundation.org

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Sea Lions, Jellies



California Sea Lions, Photo by Frans Lanting

Protecting Our Sea Lions, One Ride At A Time.

Team OCEAN (Ocean Conservation Education Action Network)

Donations to Monterey Bay National Marine Sanctuary Foundation sponsor Team OCEAN, a dedicated group of trained naturalists who provide in-person support to protect sensitive wildlife populations, like California Sea Lions, by sharing in the moment information with kayakers and beach goers about how to interact with wildlife.



montereybayfoundation.org



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Sea Noodles, Photo by Frans Lanting

Protecting Our Jellies, One Ride At A Time.

Monterey Bay National Marine Sanctuary Foundation (MBNMSF) is a federally protected marine area off California's central coast, designated in 1992. It spans 276 miles of shoreline and covers 6,094 square statute miles of ocean, extending up to 30 miles from shore. MBNMSF is one of the largest national marine sanctuaries in the United States, even larger than Yellowstone National Park. It boasts diverse habitats including kelp forests, underwater canyons, rocky shores, sandy beaches, and estuaries, supporting a wide array of marine life. With over 36 species of marine mammals, 180 species of seabirds and shorebirds, 525 species of fishes, and abundant invertebrates and algae, it is often called the "Serengeti of the Sea." MBNMSF serves as a sanctuary for resource protection, research, education, and public use, allowing activities like fishing, diving, kayaking, boating, and surfing while prohibiting harmful actions such as oil drilling, ocean dumping, and seabed mining.



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montereybayfoundation.org

METRO ONE RIDE AT A TIME REPORT

Miscellaneous Assets

Car Cards: Salmon



Coho Salmon, Photo by Frans Lanting

Protecting Our Salmon, One Ride At A Time.

Monterey Bay Salmon & Trout Project

Monterey Bay Salmon & Trout Project (MBSTP) works in partnership with fisheries to support coho salmon restoration through a captive broodstock program. As part of collaborative efforts to recover coho salmon on California's central coast, thousands of smolts are released every spring through the coho salmon Cooperative Rearing Program. The Cooperative Rearing Program also assists with research addressing limiting factors of fish in the wild, such as the prevention of diseases endemic to the habitat, and best recovery practices for endangered salmon of the Monterey Bay region.



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scmetro.org/onerideatime



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METRO ONE RIDE AT A TIME REPORT

Impact: \$42,000 Donated to Non-Profit Partners

One Ride at a Time not only encourages bus ridership, which protects the environment, but also generates donations for nonprofit partners, the Bay of Life Fund and the Monterey Bay National Marine Sanctuary Foundation. These donations contribute to efforts that protect all aspects of the local environment from keeping beaches clean to preserving the habitats of magnificent predators. Since January 2023, METRO has donated \$42,000 to its environmental partners.



METRO ONE RIDE AT A TIME REPORT

Impact: Local Press Jumps for One Ride at a Time

One Ride at a Time made news nine times since the launch of the campaign. In addition, the media has extensively covered METRO's other environmental initiatives, including the purchase of hydrogen and all-electric zero-emission buses. So far in 2023, METRO has appeared 324 times in news and social media features, a 412% increase in earned media compared to the same period in 2022.



METRO ONE RIDE AT A TIME REPORT

Press Clippings - February 2023



A photographic journey: Santa Cruz METRO bus murals highlight ecosystem

By: Tarmo Hannula

February 2, 2023



A large mural of a photograph by Frans Lanting, adorns the side of a Santa Cruz METRO bus as part of a new, One Ride at a Time program to help heighten awareness of the natural scheme of the Monterey Bay. Photo: Tarmo Hannula/The Pajaronian

SANTA CRUZ COUNTY—A new campaign to showcase the environmental benefits of transit, encourage bus ridership and protect Santa Cruz County’s natural resources, kicked off recently in Santa Cruz.

“One Ride at a Time” launched a pair of METRO’s buses that are emblazoned with massive photograph murals by renowned photographer Frans Lanting, said Danielle Giagola, METRO spokesperson. The buses were staged outside the Santa Cruz Museum of Art & History that is currently featuring the Bay of Life photo exhibit by Lanting and Chris Eckstrom, a photographer-writer team.

Starting in January, every ride on a METRO bus donates to organizations that work to protect the environment: the Monterey Bay National Marine Sanctuary Foundation and the Bay of Life Fund.



CAPITOLA SOQUEL TIMES: FEBRUARY 2023

written by Michael Oppenheimer

February 2, 2023

Santa Cruz Metro: One Ride at a Time

Santa Cruz Metro is launching One Ride at a Time, a campaign to showcase the environmental benefits of transit, encourage bus ridership and protect Santa Cruz County’s extraordinary natural resources.

One Ride at a Time is made possible by a partnership between Metro, Santa Cruz County Regional Transportation Commission, Monterey Bay National Marine Sanctuary Foundation, Bay of Life Fund, and renowned photographer-writer team Frans Lanting and Chris Eckstrom.

Metro is releasing pairs of buses wrapped with Lanting’s iconic images of the Monterey Bay from the Bay of Life Project. By the end of 2024, about 30 buses will feature inspiring images of whales, sea otters, mountain lions, redwoods and more.

The first pair of bus wraps were unveiled Jan. 21, coinciding with the opening weekend of Lanting and Eckstrom’s Bay of Life Exhibition at the Santa Cruz Museum of Art & History. (See santacruzma.org/exhibitions/bay-of-life.)

Starting in March, every ride on a Metro bus donates to our partners in protecting the environment, the Monterey Bay National Marine Sanctuary Foundation and the Bay of Life Fund.

To participate, bus riders must create an account on the online ridesharing portal administered by the Santa Cruz County Regional Transportation Commission GO Santa Cruz County program (scmt.org/gosantacruz), or through the Commute Tracker app (scmt.org/cisetup).

Once enrolled, riders log their bus trips, earning 10 points for each trip with a maximum of two rides per day that count toward point accruals. When a rider reaches 250 points, or 25 rides, they can use the portal to select a nonprofit partner to receive a \$10 donation. Riders will get an estimate



Photo Credit: Frans Lanting

Humpback whales lunge feeding surrounded by gulls, Monterey Bay

of greenhouse gas emissions reductions they made by riding the bus and compete to see who can make the biggest impact. “With One Ride at a Time, we aim to increase ridership and solidify Metro as the region’s environmentally smart transportation choice while supporting organizations making a difference in our community,” said Larry Pagelee, Metro Board chairman.

Lanting and Eckstrom said, “We are delighted to collaborate with Metro and to put our images from Bay of Life to work protecting our precious Monterey Bay environment one ride at a time.”

Metro will inform the community about the conservation and education efforts via transit center displays, interior bus signs and its website.

“Everyone who lives, works, and plays in this region is a steward to one of the planet’s treasures of biodiversity,” said

METRO ONE RIDE AT A TIME REPORT

Press Clippings - March 2023

Santa Cruz Sentinel

Local leaders promote new Santa Cruz METRO program

By PK Hattis

March 30, 2023



Legendary wildlife photography-writer duo Chris Eckstrom (left) and Frans Lanting (right) speak to a crowd at the Monterey Bay National Marine Sanctuary Exploration Center in Santa Cruz Wednesday. The event celebrated the launch of METRO's One Ride at a Time program which features buses wrapped in photos from the pair. (Santa Cruz Sentinel – PK Hattis)

SANTA CRUZ – Local transportation leaders mingled among columns of decorative kelp and tanks of seawater this week as they immersed themselves in the oceanic environment a new Santa Cruz METRO program seeks to protect.

The event, organized Wednesday at the Monterey Bay National Marine Sanctuary Exploration Center off Pacific Avenue in Santa Cruz, celebrated the recent launch of METRO's One Ride at a Time program which seeks to promote the environmental benefits of public transit and incentive bus travel as a way to raise funds for regional conservation groups.

METRO ONE RIDE AT A TIME REPORT

Press Clippings - March 2023



Protecting the Monterey Bay, One Ride at a Time: How to get involved

PRESENTED BY SANTA CRUZ METRO

3/31/2023



Santa Cruz Metro launches One Ride at a Time, a campaign that gives everyone in Santa Cruz County an opportunity to protect the region's extraordinary natural resources by simply riding the bus.(FRANS LANTING)

Santa Cruz Metropolitan Transit District's (METRO) One Ride at a Time campaign has hit the streets of Santa Cruz County. The fundraising campaign gives everyone in the county an opportunity to protect the region's extraordinary natural resources by simply riding the bus.

The Monterey Bay is the hottest hotspot for biodiversity in North America, according to The Nature Conservancy. Its dynamic confluence of land and sea creates unique ecosystems and

MASS TRANSIT

CA: Local leaders promote new Santa Cruz METRO program

By PK Hattis
Source Santa Cruz Sentinel, Calif. (TNS)

March 31, 2023

METRO's One Ride at a Time program seeks to promote the environmental benefits of public transit and incentive bus travel as a way to raise funds for regional conservation groups.

Mar. 30—SANTA CRUZ — Local transportation leaders mingled among columns of decorative kelp and tanks of seawater this week as they immersed themselves in the oceanic environment a new Santa Cruz METRO program seeks to protect.

The event, organized Wednesday at the Monterey Bay National Marine Sanctuary Exploration Center off Pacific Avenue in Santa Cruz, celebrated the recent launch of METRO's One Ride at a Time program which seeks to promote the environmental benefits of public transit and incentive bus travel as a way to raise funds for regional conservation groups.

"One Ride at a Time is a way for us to engage the community; educate the community about the beauty we have here in Santa Cruz County and how each of us as individuals can contribute to preserving that beauty," said METRO Board Board Chair and Santa Cruz City Council member Shebreh Kalantari-Johnson, who was also the event's emcee.

Commuters participating in the program accrue 10 points for every METRO ride and when they reach 250 points or 25 rides, they'll receive a \$10 token that can be donated to the Monterey Bay National Marine Sanctuary Foundation or the Bay of Life fund, which are both partners in the effort along with the county's Regional Transportation Commission.

"We're currently moving towards 5 million rides a year with a goal of 7 million riders a year within five years," said METRO CEO Michael Tree. "You can imagine the impact that our riders can have on contributions to helping the environment."

Riders can join the program by creating an account at scmttd.com/gosantacruz or through the commute tracker app at scmttd.com/ctsetup.

But METRO will also be relying on the ocean of creative resources that Santa Cruz community members have to offer.

METRO ONE RIDE AT A TIME REPORT

Press Clippings - April 2023

Santa Cruz Sentinel

Tuesday, April 4, 2023 5:10 PM FACEBOOK.COM/SCSENTINEL TWITTER.COM/SCSENTINEL santacruzsentinel.com

SANTA CRUZ METRO

ALL WRAPPED UP



SHMUEL THALER — SANTA CRUZ SENTINEL

A Santa Cruz Metro bus wrapped with a photo of humpback whales in the Monterey Bay National Marine Sanctuary by world-renowned nature photographer Frans Lanting transports riders up Bay Street in Santa Cruz on Monday. The Metro has begun wrapping buses with Bonny Doon-based Lanting's iconic images from the Bay of Life project with images of sea otters, redwoods, monarch butterflies and more to highlight a new campaign, "One Ride at a Time," which will raise money for local nonprofits. A portion of the proceeds from every ride on a Metro bus will be donated to partners working to protect the environment, through the Bay of Life Fund established by Lanting and his professional partner and wife Christine Eckstrom and the Monterey Bay National Marine Sanctuary Foundation. The Metro's One Ride at a Time program is an eclectic collaboration to showcase the environmental benefits of public transit and encourage ridership within the bus system, which is still clawing its way back after being dealt a heavy blow by the COVID-19 pandemic. Lanting and Eckstrom have brought their vast experience to the One Ride at a Time Campaign by providing imagery, written content, and partnerships.



Apr. 28, 2023

METRO Celebrates Launch of 'One Ride at a Time' with Special Public Event

Santa Cruz County transportation, environmental and civic leaders gathered on March 29, 2023, to launch METRO's One Ride at a Time (ORAT) campaign to the community, an innovative campaign to showcase the environmental benefits of transit, encourage bus ridership and protect Santa Cruz County's extraordinary natural resources with every logged ride on a METRO bus donating to program partners in protecting the environment, the Monterey Bay National Marine Sanctuary Foundation and the Bay of Life Fund.

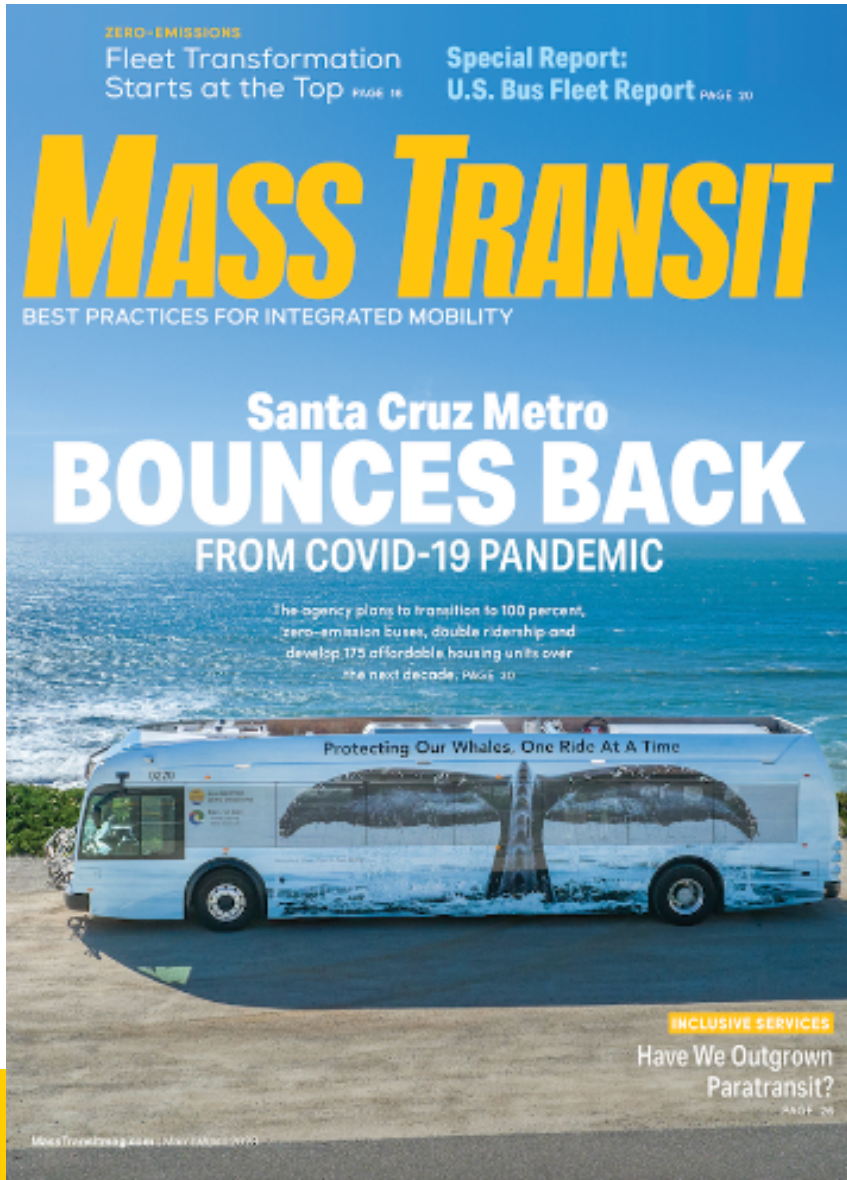
The event, which was held at the Monterey Bay National Marine Sanctuary Exploration Center in downtown Santa Cruz, offered the public, press, environmental advocates and local leaders an opportunity to learn about and sign up for the program, view the beautifully wrapped ORAT buses, and hear from the organizations leading the effort.

One Ride at a Time is made possible by a partnership between METRO, Santa Cruz County Regional Transportation Commission (SCCRTC), Monterey Bay National Marine Sanctuary Foundation, Bay of Life Fund, and renowned photographer-writer team Frans Lanting and Chris Eckstrom.

To participate in One Ride at a Time, bus riders must create an account on the online ridesharing portal administered by the Santa Cruz County Regional Transportation Commission (SCCRTC)'s GO Santa Cruz County program. Once enrolled, riders will use the portal or the app to log their bus trips, earning 10 points for each trip with a maximum of two rides per day that count towards point accruals. When a rider reaches 250 points, or 25 rides, they can use the portal or the app to select one of METRO's nonprofit partners to receive a \$10 donation. Riders can also see the greenhouse gas emissions reductions they've made by riding public transit and compete against each other to see who can make the biggest impact.

METRO ONE RIDE AT A TIME REPORT

Press Clippings - April 2023



METRO ONE RIDE AT A TIME REPORT

Press Clippings - September 2023

SANTA CRUZ SENTINEL

9/20/23

SANTA CRUZ METRO

MAKING A BIG SPLASH



SIMUEL THALER - SANTA CRUZ SENTINEL

A Santa Cruz Metro bus wrapped with a photograph by Bonny Doon-based photographer Jodi Frediani of an orca named Louise makes the turn onto High Street from Bay Street in Santa Cruz. Louise, a matriarch with three offspring and a regular visitor to the Monterey Bay, is caught mid-air while "porpoising." The bus is part of the Protect Our Monterey Bay One Ride at a Time campaign that donates money from every ride on a Metro bus to partnering local environmental organizations. The Monterey Bay region is the hottest hotspot for biodiversity in North America according to a study conducted by The Nature Conservancy and its dynamic confluence of land and sea creates unique ecosystems and supports iconic wildlife. Since January, Metro is gradually releasing pairs of buses wrapped with photographer Frans Lanting's iconic images of the Monterey Bay from the Bay of Life Project and images by Frediani and other photographers. By the end of 2024, about 30 wrapped buses will be traveling throughout Santa Cruz County. One Ride at a Time is made possible by a partnership between Metro, Santa Cruz County Regional Transportation Commission, Monterey Bay National Marine Sanctuary Foundation and the Bay of Life Fund. To see more of Frediani's work go to jodifrediani.com.

Santa Cruz Metro unveils new wildlife bus

The new wildlife bus is part of Santa Cruz Metro's One Ride at a Time campaign and joins the 15 photo-wrapped buses already carrying passengers throughout the region.



Santa Cruz Metro has unveiled a new wildlife bus.

Santa Cruz Metropolitan Transit District (Santa Cruz Metro) has unveiled a new wildlife bus as part of One Ride at a Time, its acclaimed campaign to showcase the environmental benefits of transit, encourage bus ridership and protect Santa Cruz County's extraordinary natural resources. The new bus joins the 15 photo-wrapped buses already carrying passengers throughout the region.

With the new wave of buses, Santa Cruz Metro also welcomes a new partner to the One Ride at a Time campaign: Jodi Frediani, an award-winning photographer and humpback whale researcher. Frediani's image of a female orca graces one of the buses.

METRO ONE RIDE AT A TIME REPORT

The Future of One Ride at a Time

METRO envisions a future in which Monterey Bay remains a thriving hotspot for diverse plant, animal, and human life. The One Ride at a Time campaign will continue to educate and inspire the local community and beyond through growing partnerships with nature photographers, non-profit organizations, businesses and more. In the next year, 15 additional bus wraps are in the works, as well as a Phase 2 campaign with even more exciting perks for those who participate.



METRO ONE RIDE AT A TIME REPORT

Compilation Video To View



Protecting Our Monterey Bay, One Ride At A Time



Monterey Bay
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THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

TO

ISAAC HOLLY
IT AND ITS DIRECTOR

FOR THE COMPLETION OF 25 YEARS OF SERVICE
BETWEEN 1999 AND 2024

GIVEN THIS 22ND DAY OF MARCH 2024

A handwritten signature in blue ink that reads "Kristen Brown".

BOARD CHAIR

A handwritten signature in blue ink, appearing to be "D. J. [unclear]".

INTERIM CEO / GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

To

ELMER TORRES

LEAD FACILITIES MAINTENANCE WORKER
FOR THE COMPLETION OF 25 YEARS OF SERVICE
BETWEEN 1999 AND 2024

GIVEN THIS 22ND DAY OF MARCH 2024

A blue ink signature of Kristin Brown.

BOARD CHAIR

A blue ink signature of the Interim CEO, General Manager.
INTERIM CEO / GENERAL MANAGER



DATE: March 22, 2024
TO: Board of Directors
FROM: Chuck Farmer, Chief Financial Officer
SUBJECT: APPROVAL OF FY25 AND FY26 PRELIMINARY OPERATING BUDGETS AND FY25 CAPITAL BUDGET-PORTFOLIO FOR REVIEW AND TDA/STA CLAIMS PURPOSES

I. RECOMMENDED ACTION

That the Board of Directors adopt the attached FY25 and FY26 preliminary line-item Operating Budgets and FY25 Capital Budget-Portfolio, for review and TDA/STA claims purposes.

II. SUMMARY

- The Board of Directors must adopt a preliminary line-item budget in order to allow submittal of Santa Cruz METRO’s Transportation Development Act (TDA) and State Transit Assistance (STA) claims to the Santa Cruz County Regional Transportation Commission (SCCRTC) by the April 1st deadline.
- The proposed two-year FY25 and FY26 preliminary line-item Operating Budgets – Attachment A total \$75,517,785 and \$78,288,907 respectively (inclusive of Transfers and Operating Balance). This is a “first-cut” budget. Over the next few months, staff will continue to refine revenue and expense projections, as updated information becomes available. An updated proposed two-year budget will be presented to the Board of Directors in May, which will reflect the latest data regarding revenues and expenses.
- The preliminary FY25 Capital Budget/Portfolio– Attachment B totals \$88,449,080
- The Board adopted the FY24 and FY25 Final Operating Budgets on June 23, 2023. This budget revises the adopted FY25 Final Operating Budget and is a new FY26 Preliminary Operating Budget.
- A Budget Workshop with the Unions will be scheduled for early May to answer questions regarding staff’s recommended budget and to obtain input from the employee organizations.

III. DISCUSSION/BACKGROUND

The Board of Directors must adopt a preliminary line-item budget in order to allow submittal of Santa Cruz METRO’s Transportation Development Act (TDA) and State Transit Assistance (STA) claims to the Santa Cruz County Regional Transportation Commission (SCCRTC) by the April 1st deadline. This is a “first-cut” budget. An updated proposed two-year budget will be presented to the Board of

Directors in May, which will reflect the latest data regarding projected revenues and expenses.

The presentation of financials in Attachment A has been reformatted on the Summary page:

Operating Revenues are directly associated with ridership and represent the amounts paid by the rider or organizations to use transit services. The categories include Passenger-paid fares (Local and Highway 17 Fares) and Organization-paid fares (Special transit fares: contracts with the local colleges and Highway 17 partners).

Operating Expenses are the expenses associated with the operation of the transit agency and goods and services purchased for the operation of the system, such as Labor (Salaries & Wages), Fringe Benefits, Non-Personnel Expenses (Services, Materials and Supplies, Utilities, Insurance, and Other expenses). This provides a quick and easy view of the Farebox Recovery.

The Non-Operating Revenue and Expenses section provides insight into revenue and expenses that are not directly or/and immediately impacted by increase/decrease of ridership.

Non-Operating Revenues represent external sources such as Sales Tax Revenue, Federal/State Grants, and all other forms of income (Advertising, Rental, etc.) that is used to support Metro operations and capital investments.

Non-Operating Expenses are for non-recurring, or limited time frame, costs which are expected to go away in a few years. For example, Pension UAL costs (previously reported as part of Fringe benefits) which are the additional costs incurred to cover the shortfall of pension funding have been replaced by the Sales Tax Revenue Bond payments (reported as part of non-personnel costs) in FY23.

These changes will align Metro's financial reporting more closely with other transportation agencies and allow for an easier comparison of revenues and costs related to ridership and external sources.

Attachment A – Page 1

A. Operating Revenues

Operating Revenues, related to ridership, total \$6,752,496 in FY25 and \$9,662,248 in FY26. Major Operating Revenue assumptions in the preliminary FY25 budget over the FY24 Final budget, adopted in June 2023, include:

- **Passenger Fares** – decrease of 81.0% or \$2,495K. The anticipated decrease is the result of the Free Fares pilot program that will run from September 2024 through August 2025. Funding from the Transit and Intercity Rail Capital Program (TIRCP) grant will offset the loss of fares
- **Special Transit Fares** – increase of 1.2% or \$73K. The anticipated increase is primarily due to 2% increases in the UCSC, Cabrillo, and Highway 17 Partner contracts

Increases of ~43.1% overall, primarily due to restoration of Fare collection in September 2025, are budgeted in FY26.

B. Operating Expenses

Operating Expenses, excluding Sales Tax Revenue Bond payments (which are discussed in Section C below), total \$70,679,461 in FY25 and \$72,883,555 in FY26. Operating Expenses assumptions in the preliminary FY25 budget over the FY24 Final budget, adopted in June 2023, include:

- **Personnel Expenses** (Labor and Fringe Benefits) increased overall by 27.2% or \$11,733K
- Regular Labor Costs – increase 28.6%, or \$5,791K
 - Contractual items of step and longevity increases, 4% COLA
 - Net 98 new FTE added, proposed incremental positions
 - Customer Experience Manager
 - Marketing Specialist (2 FTE)
 - Parts & Material Clerk
 - Mechanic I (3 FTE)
 - Deputy Director of Operations
 - Assistant Ops Manager - Paratransit
 - Assistant Ops Manager - Fixed Route
 - Senior Project Manager
 - Mobility Coordinator
 - Transit Supervisor (8 FTE)
 - Payroll Supervisor
 - Full Stack Developer
 - Senior Full Stack Developer
 - Paratransit Operator (7 FTE)
 - Bus Operators (80 FTE)
 - Business System
 - Offset by proposed positions to be defunded
 - Customer Service Manager
 - Marketing Assistant
 - Parts & Materials Supervisor
 - Ops Manager - Paratransit
 - Ops Manager - Fixed Route
 - Accessibility Service Coordinator
 - Senior Payroll Specialist
 - Database Administrator
 - Senior Database Administrator
 - Paratransit Eligibility Coordinator
 - Assistant Ops & Customer Service Manager
 - Project Manager

- IT Project Coordinator
- Overtime costs - decrease of 23.5%, or \$276K, in anticipation of being fully staffed because of heavy recruitment in FY24
- Fringe costs - increase of 28.5% or \$6,218K primarily a result of the increased personnel, along with increased costs from Medical premiums for all plans increased an average of 12%
- **Non-Personnel Expenses** Excluding Sales Tax Revenue Bond related costs (which are represented in Section C below) decreased by 11.1% or \$1,965K
- Services – decrease 18.4% or \$1,415K due to:
 - Admin/Bank Fees decrease 31.0% due to the Free Fares pilot program which results in the elimination of cash revenue pick-ups for 10 months
 - Professional/Technical Fees decrease 52.0% due to nonrecurring one-time costs in FY24 related to the organizational rebranding program, Internal Audits for Advanced Technology, Facilities Master Plan, Maintenance & Operations, Safety Plan, Strategic Revenue Planning, and Long-Range Plan
 - Legislative Services decrease 44.9% due to nonrecurring one-time costs in FY24 related to consultant services that assisted with future funding of the zero-emission program
 - Legal Services decrease 16.4% due to nonrecurring one-time costs in FY24 related to Strategic Revenue planning costs
- Mobile Materials & Supplies – decrease of 0.7% or \$35K because of lower Fuel & Lube costs for both Revenue and Non-Revenue vehicles, primarily the CNG costs which had a significant price decrease in 2024, partially offset by a 28.3% increase in Tires & Tubes
- Other Materials & Supplies – decrease of 17.7% or \$160K due to nonrecurring one-time costs in FY24 related to One Ride at a Time bus wraps, and materials related to the Strategic Revenue planning initiatives and workshops
- Utilities – increase of 15.2% or \$139K primarily due to estimated increase for Gas & Electric (expected rate increase from PG&E) along with increased Propulsion Power as more ZEB buses are purchased and put into service
- Casualty & Liability – decrease of 13.9% or \$185K related to the increase of insurance premiums; will be adjusted when the invoices are available in May 2024
- Taxes – increase of 15.0% or \$9K due to higher costs for Customer Service parking permits and increased Co-Op fees
- Misc. Expense – decrease of 34.8% or \$365K primarily due delay of Employee Training for Workforce Training for new Hydrogen Bus & Infrastructure, and reduced Marketing costs for Advertising

- Interest Expense & Debt Service
 - Interest Expense - Loan – decrease of 100.0% or \$1K due to interest payment on bus lease contract ending in FY24
 - Debt Service – Interest Expense POB and Principal POB are discussed in Section C below
- Leases & Rentals – increase 15.0% or \$49K primarily due to lease of new facility in Watsonville and relocation of Customer Service during Pacific Station remodel

Major Operating Expense assumptions in the preliminary FY26 budget over the FY25 budget include:

- **Personnel Expenses** (Wages, Overtime, and Fringe Benefits) increased overall by 3.8% or \$2,098K
- Wages – increase 2.5% or \$651K
 - Contractual items of step and longevity increases, along with 4% COLA for all staff
- Overtime - increase of 3.3% or \$30K
- Fringe Benefits – increase 5.1% or \$1,418K
 - Anticipated increase in Medical insurance premiums, effective in January 2025; partially offset by
 - Projected decrease in Retirement as per CalPERS Annual Valuation Reports: from 10.83% in FY25 to 10.6% in FY26
- **Non-Personnel Expenses** Excluding Sales Tax Bond related costs (which are represented in Section C below) increased by 0.7% or \$106K

C. Non-Operating Revenue/(Expense)

Non-Operating Revenue/(Expense) totals \$72,542,717 in FY25 and \$71,359,343 in FY26. Non-Operating Revenue/(Expense) assumptions in the preliminary FY25 budget over the FY24 Final budget, adopted in June 2023, include:

Sales Tax Revenues

- **1979 Gross Sales Tax (1/2 cent)** – increase of 1.0% or \$782K, conservative estimate based on overall inflation and decline of amounts received in FY24.
- **2016 Net Sales Tax (Measure D)** – increase of 1.0% or \$121K. The projected increase mirrors the anticipated increase in the 1979 Gross Sales Tax (1/2 cent)

Federal/State Grants

- **Transportation Development Act (TDA-LTF)** – decrease of 0.6% or \$54K, as per recent allocations
- **FTA Sec 5307 – Operating Assistance** – increase of 57.4% or \$2,200K as prior year funding was delayed as a result of availability of COVID relief grant funding

- FTA STIC – Operating Assistance – increase of 100.0% or \$5,613K as prior year funding was delayed as a result of availability of COVID relief grant funding
- TDA – STA – Operating (includes SB1) – decrease of 0.5% or \$30K, reflecting the recent decreased allocation estimates from the State Controller’s Office (SCO); STA funds are derived from the statewide excise tax on diesel fuel and are allocated based on population and revenue for the prior fiscal year.
- Transit and Intercity Rail Capital Program (TIRCP) – new grant funding tied to the expanded service and Free Fares pilot program; total grant is \$32.4M

All Other Revenue

- Advertising Income – decrease of 30.0% or \$52K, because of limited availability of space for advertising on buses after the launch of the One Ride at a Time campaign.
- Rental Income – decrease of 32.4% or \$34K, because of the remodel of Pacific Station Metro no rental will be available, partially offset by increased rentals at the Watsonville Transit Center
- Interest Income – increase of 187.7% or \$1,418K, based on current trends and the cash balance at the Treasury
- All Other Income – decrease of 36.9% or \$76K, primarily due to Park and Ride revenues now part of Passenger Revenues, and a material drop in CNG prices which impact our pass-through costs of CNG sales

Pension UAL/Sales Tax Revenue Bond Debt Service

Increase 16.0% or \$667K primarily due to the Pension UAL payment

Moderate increases in Non-Operating Revenue Sources are budgeted in FY26, such as:

- Sales Tax, including Measure D – increase of 1.0%
- Federal/State Grants – decrease of 2.1% primarily due to TIRCP grant

Attachment A – Page 4

D. Transfers & Operating Balance

Operating Surplus Balance before Transfers total \$8,615,752 in FY25 and 8,138,036 in FY26. Assumptions in the preliminary FY25 budget over the FY24 Final budget, adopted in June 2023, include:

- Transfers to Capital Budget/Bus Replacement Fund of \$2,430K is an increase of 3.4% or \$80K. This amount is consistent with the goal to honor our commitment to the Capital Budget and maintain assets in a state of good repair by committing a minimum of \$3.0M each year from the Measure D and TDA-STA transfer from Operating, along with STA-SGR that goes directly to the Capital Budget.
 - Available Measure D revenues are 3.4% or \$80K higher than FY24
 - STA-SGR grant is 3.2% or \$26K lower than FY24

- Total Transfer to Bus Replacement Fund is \$3,215K in FY25
- Transfers to/(from) Operating and Capital Reserve Fund of \$6,838K is a decrease of 10.3% or \$787K
 - Fuel Tax – decrease by 50% or \$146K the Fuel tax credit expires December 2024.
 - UAL & OPEB – the \$2,000K transfer is flat with FY24
 - Reserves Replenishments – decrease by 48.1% or \$642K transfer to the Operational Sustainability Reserve Fund to meet target balance of three (3) months of the average operating expenses for the most current fiscal year’s budget, in accordance with Metro’s Revised Reserves Policy, adopted on November 15, 2019).
 - Operating and Capital Reserve Fund – the \$4,000K transfer is flat with FY24
- Transfers from Covid Recovery Fund of \$652K is a decrease of 73.5%; Funds from the Covid Recovery Fund will be reinvested in the FY25 Budget and beyond to sustain services during the period of ridership recovery to pre-pandemic levels and will be primarily allocated to one-time programs and initiatives.

Changes in the budgeted Transfers & Operating Balance in FY26 is 22.5% or \$2,083K

- Reserves Replenishments will increase by 16.0% or \$111K
- UAL & OPEB will decrease by 100%, or \$2,000K as the \$10M target is reached with the FY25 transfer
- Covid Recovery Fund transfer will be a transfer into the fund as there is a surplus after all other transfers of \$953K

E. Capital Budget

The preliminary FY25 Capital Budget/Portfolio as shown in Attachment B totals \$88,449,080.

IV. FINANCIAL CONSIDERATIONS/IMPACT

The proposed two-year FY25 and FY26 preliminary line-item Operating Budgets – Attachment A total \$75,517,785 and \$78,288,907 respectively (inclusive of Transfers and Operating Balance). This is a “first-cut” budget. Over the next few months, staff will continue to refine revenue and expense projections, as updated information becomes available. An updated proposed two-year budget will be presented to the Board of Directors in May, which will reflect the latest data regarding revenues and expenses.

The preliminary FY25 Capital Budget/Portfolio– Attachment B totals \$88,449,080

V. ALTERNATIVES CONSIDERED

There are no recommended alternatives at this time. The Board of Directors must adopt a preliminary line-item budget in order to allow submittal of Santa Cruz METRO's Transportation Development Act (TDA) and State Transit Assistance (STA) claims to the Santa Cruz County Regional Transportation Commission (SCCRTC) by the April 1st deadline. This is a "first-cut" budget. A two-year budget proposal will be presented to the Board of Directors in May, which will reflect the latest data regarding projected revenues and expenses.

VI. ATTACHMENTS

- Attachment A:** FY25 and FY26 Preliminary line-item Operating Budgets
- Attachment B:** FY25 Preliminary Capital Budget/Portfolio
- Attachment C:** FY25 & FY26 Preliminary Operating Budget Review Presentation
- Attachment D:** Authorized & Funded Personnel FY25

Prepared By: Cathy Downes, Sr. Financial Analyst

VII. APPROVALS:

Approved as to fiscal impact:

Chuck Farmer, Chief Financial Officer



Daniel L. Zaragoza, Interim CEO/GM



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SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
As of July 1, 2024

	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
REVENUE:							
Operating Revenue							
Passenger Fares	\$ 3,080,194	\$ 584,753	\$ (2,495,441)	(81.0%)	\$ 3,311,967	\$ 2,727,214	466.4%
Special Transit Fares	6,094,772	6,167,743	72,971	1.2%	6,350,281	182,538	3.0%
Total Operating Revenue	\$ 9,174,966	\$ 6,752,496	\$ (2,422,470)	-26.4%	\$ 9,662,248	\$ 2,909,752	43.1%
Operating Expense							
Labor - Regular	\$ 20,220,463	\$ 26,011,130	\$ 5,790,667	28.6%	\$ 26,661,806	\$ 650,676	2.5%
Labor - OT	1,170,922	895,382	(275,540)	(23.5%)	924,968	29,586	3.3%
Fringe	21,813,195	28,031,239	6,218,044	28.5%	29,448,921	1,417,682	5.1%
Non-Personnel	17,706,277	15,741,710	(1,964,567)	(11.1%)	15,847,860	106,150	0.7%
Total Operating Expense	\$ 60,910,857	\$ 70,679,461	\$ 9,768,604	16.0%	\$ 72,883,555	\$ 2,204,094	3.1%
Operating Surplus/(Deficit)	\$ (51,735,891)	\$ (63,926,965)	\$ (12,191,074)	23.6%	\$ (63,221,307)	\$ 705,658	-1.1%
	15.1%	9.6%			13.3%		
Non-Operating Revenue/(Expense)							
Sales Tax/including Measure D	\$ 31,808,185	\$ 32,711,814	\$ 903,629	2.8%	\$ 33,038,932	\$ 327,118	1.0%
Federal/State Grants	20,415,415	27,632,484	7,217,069	35.4%	28,470,842	838,358	3.0%
TIRCP Grant	-	14,540,855	14,540,855	100.0%	12,819,519	(1,721,336)	(11.8%)
COVID Relief Grants	9,959,064	-	(9,959,064)	(100.0%)	-	-	0.0%
COVID Related Costs	-	-	-	0.0%	-	-	0.0%
Pension UAL/Bond Payment*	(4,172,665)	(4,838,324)	(665,659)	16.0%	(5,405,352)	(567,028)	11.7%
All Other Revenue	1,239,705	2,495,888	1,256,183	101.3%	2,435,402	(60,486)	(2.4%)
Total Non-Operating Revenue/(Expense)	\$ 59,249,704	\$ 72,542,717	\$ 13,293,013	22.4%	\$ 71,359,343	\$ (1,183,374)	(1.6%)
Operating Surplus/(Deficit) before Transfers	\$ 7,513,813	\$ 8,615,752	\$ 1,101,939	14.7%	\$ 8,138,036	\$ (477,716)	(5.5%)
Transfers and Other							
Transfers to Capital/Operating & Capital Reserve Fund	\$ (9,975,524)	\$ (9,267,978)	\$ 707,546	(7.1%)	\$ (7,184,632)	\$ 2,083,346	(22.5%)
(To)/From COVID Recovery Fund	2,461,711	652,226	(1,809,485)	(73.5%)	(953,404)	(1,605,630)	(246.2%)
Operating Surplus/(Deficit) after Transfers	\$ -	\$ -	\$ -		\$ -	\$ -	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
REVENUE SOURCES**

REVENUE SOURCE	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
Passenger Fares										
Fixed Route Fares	\$ 1,858,000	\$ 331,561	\$		(1,526,439)	(82.2%)	1,989,363	\$ 1,657,802	500.0%	
Paratransit Fares	209,719	36,701			(173,018)	(82.5%)	192,679	155,978	425.0%	
Highway 17 Fares	988,475	192,251			(796,224)	(80.6%)	1,105,443	913,192	475.0%	
Park & Ride Revenue	24,000	24,240			240	1.0%	24,482	242	1.0%	
Special Transit Fares										
UCSC	4,875,674	4,973,187			97,513	2.0%	5,072,651	99,464	2.0%	
Cabrillo	595,056	606,957			11,901	2.0%	619,096	12,139	2.0%	
City of SC	58,980	14,167			(44,813)	(76.0%)	72,250	58,083	410.0%	
Shaffer	3,275	409			(2,866)	(87.5%)	1,801	1,392	340.3%	
Highway 17 Payments										
VTA	382,500	390,150			7,650	2.0%	397,953	7,803	2.0%	
Amtrak	179,287	182,873			3,586	2.0%	186,530	3,657	2.0%	
Sales Tax/including Measure D										
1979 Gross Sales Tax (1/2 cent)	27,539,554	28,321,917			782,363	1.0%	28,605,136	283,219	1.0%	
2016 Net Sales Tax (Measure D)	4,268,631	4,389,897			121,266	1.0%	4,433,796	43,899	1.0%	
Federal/State Grants										
Transp Dev Act (TDA - LTF) Funds	8,912,046	8,857,676			(54,370)	(0.6%)	9,114,549	256,873	2.9%	
FTA Sec 5307 - Op Assistance*	3,829,986	6,030,232			2,200,246	57.4%	6,162,294	132,062	2.2%	
FTA Sec 5311 - Rural Op Asst*	269,051	274,943			5,892	2.2%	280,964	6,021	2.2%	
FTA Sec 5307 - ARPA	9,959,064	-			(9,959,064)	(100.0%)	-	-	0.0%	
Medicare Subsidy	400	400			-	0.0%	400	-	0.0%	
TIRCP Grant - Workforce Training	322,000	161,000			(161,000)	(50.0%)	483,000	322,000	200.0%	
TIRCP Grant - Free Fares/Service Expansion	-	14,540,855			14,540,855	100.0%	12,819,519	(1,721,336)	(11.8%)	
LCTOP Grant	746,737	534,914			(211,823)	(28.4%)	498,498	(36,416)	(6.8%)	
TDA - STA - Operating (Includes SB1)	6,044,099	6,014,492			(29,607)	(0.5%)	6,194,927	180,435	4.1%	
STIC - Op Assistance	-	5,613,279			5,613,279	100.0%	5,736,210	122,931	2.2%	
Fuel Tax Credit	291,096	145,548			(145,548)	(50.0%)	-	(145,548)	(100.0%)	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
REVENUE SOURCES**

REVENUE SOURCE	June-23		March-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
All Other Revenue									
Commissions	500	-	(500)	0.0%	-	-	0.0%		
Advertising Income	172,320	120,624	(51,696)	(30.0%)	120,624	-	0.0%		
Rent Income - SC Pacific Station	41,798	-	(41,798)	(100.0%)	-	-	0.0%		
Rent Income - Scotts Valley	32,959	29,961	(2,998)	(9.1%)	30,859	898	3.0%		
Rent Income - Watsonville TC	30,560	41,259	10,699	35.0%	42,496	1,237	3.0%		
Interest Income	755,568	2,174,044	1,418,476	187.7%	2,108,823	(65,221)	(3.0%)		
Other Non-Transp Revenue - LCFs Credits	15,000	6,000	(9,000)	1.0%	6,120	120	2.0%		
Other Non-Transp Revenue - CNG Sales	100,000	71,000	(29,000)	3.0%	72,420	1,420	2.0%		
Other Non-Transp Revenue - All Other	91,000	53,000	(38,000)	1.0%	54,060	1,060	2.0%		
TOTAL OPERATING REVENUE	\$ 72,597,335	\$ 84,133,537	\$ 11,536,202	15.9%	\$ 86,426,943	\$ 2,293,406	2.7%		

TRANSFERS TO CAPITAL/OPERATING & CAPITAL R \$ (9,975,524) \$ (9,267,978) \$ 707,546 (7.1%) \$ (7,184,632) \$ 2,083,346 (22.5%)

TRANSFERS (TO) / FROM COVID-19 RECOVERY FUN \$ 2,461,711 \$ 652,226 \$ (1,809,485) (73.5%) \$ (953,404) \$ (1,605,630) (246.2%)

TOTAL REVENUE SOURCES \$ 65,083,522 \$ 75,517,785 \$ 10,434,263 16.0% \$ 78,288,907 \$ 2,771,122 3.7%

* FTA funding is used solely to fund labor expense

TOTAL EXPENSES 65,083,522 75,517,785 10,434,263 16.0% 78,288,907 2,771,122 3.7%

TRANSFERS TO CAPITAL (BUS REPLACEMENT FUND) 2,349,727 2,429,649 79,922 3.4% 2,380,826 (48,823) (2.0%)

TRANSFERS TO OPERATING & CAPITAL RESERVE FUNDS

OPERATING & CAPITAL RESERVE FUNDS 5,334,701 4,692,781 (641,920) (12.0%) 4,803,806 111,025 2.4%

UAL & OPEB 2,000,000 2,000,000 - 0.0% (2,000,000) (100.0%)

FUEL TAX CREDIT 291,096 145,548 (145,548)

SURPLUS/(DEFICIT) (2,461,711) (652,226) 1,809,485 953,404 1,605,630

Revenue - (Expenses + Transfer to Capital Budget + Fuel Tax Credit)

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
Transfers & Operating Balance**

TRANSFERS	June-23	March-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
Transfers to Capital Budget							
2016 Net Sales Tax Measure D*	\$ (2,349,727)	\$ (2,429,649)	\$ (79,922)	3.4%	\$ (2,380,826)	\$ 48,823	(2.0%)
TDA - STA - Operating , Includes SB1	-	-	-	0.0%	-	-	0.0%
Total	\$ (2,349,727)	\$ (2,429,649)	\$ (79,922)	3.4%	\$ (2,380,826)	\$ 48,823	(2.0%)
Transfers to/(from) Operating & Capital Reserve Fund							
Fuel Tax Credit**	\$ (291,096)	\$ (145,548)	\$ 145,548	(50.0%)	\$ -	\$ 145,548	(100.0%)
CalPERS UAL & OPEB	(2,000,000)	(2,000,000)	-	0.0%	-	2,000,000	(100.0%)
Reserves Replenishment	(1,334,701)	(692,781)	641,920	(48.1%)	(803,806)	(111,025)	16.0%
Operating & Capital Reserve Fund	(4,000,000)	(4,000,000)	-	0.0%	(4,000,000)	-	0.0%
Total	\$ (7,625,797)	\$ (6,838,329)	\$ 787,468	(10.3%)	\$ (4,803,806)	\$ 2,034,523	(29.8%)
TOTAL OPERATING/CAPITAL TRANSFERS	\$ (9,975,524)	\$ (9,267,978)	\$ 707,546	(7.1%)	\$ (7,184,632)	\$ 2,083,346	(22.5%)
Transfers (To) / From Covid-19 Recovery Fund							
Transfers (To) / From Covid-19 Recovery Fund	\$ 2,461,711	\$ 652,226	\$ (1,809,485)	(73.5%)	\$ (953,404)	\$ (1,605,630)	(246.2%)
Total	\$ 2,461,711	\$ 652,226	\$ (1,809,485)	(73.5%)	\$ (953,404)	\$ (1,605,630)	(246.2%)
TOTAL REVENUE	\$ 72,597,335	\$ 84,133,537	\$ 11,536,202	15.9%	\$ 86,426,943	\$ 2,293,406	2.7%
TOTAL EXPENSES	\$ 65,083,522	\$ 75,517,785	\$ 10,434,263	16.0%	\$ 78,288,907	\$ 2,771,122	3.7%
TOTAL OPERATING/CAPITAL TRANSFERS	\$ (9,975,524)	\$ (9,267,978)	\$ 707,546	(7.1%)	\$ (7,184,632)	\$ 2,083,346	(22.5%)
TOTAL COVID TRANSFERS	\$ 2,461,711	\$ 652,226	\$ (1,809,485)	(73.5%)	\$ (953,404)	\$ (1,605,630)	(246.2%)
OPERATING BALANCE	\$ -	\$ -	\$ -	-	\$ -	\$ -	-

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23	March-24	Increase/(Decrease)		Increase/(Decrease)		
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR	% VAR	
LABOR								
501011	Bus Operator Pay	10,325,261	14,849,290	4,524,029	43.8%	15,232,530	383,240	2.6%
501013	Bus Operator OT	774,478	788,237	13,759	1.8%	812,727	24,490	3.1%
501021	Other Salaries	9,895,202	11,161,840	1,266,638	12.8%	11,429,276	267,436	2.4%
501023	Other OT	396,444	107,145	(289,299)	(73.0%)	112,241	5,096	4.8%
Totals		21,391,385	26,906,512	5,515,127	25.8%	27,586,774	680,262	2.5%
FRINGE BENEFITS								
502011	Medicare/Soc. Sec.	374,119	468,565	94,446	25.2%	482,728	14,163	3.0%
502021	Retirement	2,708,989	3,370,326	661,337	24.4%	3,403,145	32,819	1.0%
502022	Retirement UAL	-	661,121	661,121	100.0%	1,224,045	562,924	85.1%
502031	Medical Ins	11,985,361	15,702,744	3,717,383	31.0%	16,820,812	1,118,068	7.1%
502041	Dental Ins	504,082	609,722	105,640	21.0%	618,624	8,902	1.5%
502045	Vision Ins	105,936	130,410	24,474	23.1%	133,998	3,588	2.8%
502051	Life Ins/AD&D	48,509	56,304	7,795	16.1%	58,087	1,783	3.2%
502060	State Disability Ins (SDI)	228,079	365,138	137,059	60.1%	359,552	(5,586)	(1.5%)
502061	Long Term Disability Ins	160,862	206,461	45,599	28.3%	210,105	3,644	1.8%
502071	State Unemployment Ins (SUI)	34,650	48,384	13,734	39.6%	51,408	3,024	6.3%
502081	Worker's Comp Ins	1,045,389	1,412,831	367,442	35.1%	1,455,216	42,385	3.0%
502101	Holiday Pay	746,101	956,889	210,788	28.3%	986,001	29,112	3.0%
502103	Floating Holiday	141,115	150,836	9,721	6.9%	153,817	2,981	2.0%
502109	Sick Leave	1,143,829	1,470,250	326,421	28.5%	1,515,175	44,925	3.1%
502111	Annual Leave	2,203,760	2,605,000	401,240	18.2%	2,708,981	103,981	4.0%
502121	Other Paid Absence	174,864	224,304	49,440	28.3%	231,056	6,752	3.0%
502251	Phys. Exams	19,371	26,250	6,879	35.5%	27,075	825	3.1%
502253	Driver Lic Renewal	3,422	7,049	3,627	106.0%	7,336	287	4.1%
502999	Other Fringe Benefits	184,757	219,776	35,019	19.0%	225,805	6,029	2.7%
Totals		21,813,195	28,692,360	6,879,165	31.5%	30,672,966	1,980,606	6.9%

Attachment A

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

June-23 March-24

ACCOUNT	DESCRIPTION	BUDGET		Increase/(Decrease)		PLAN	Increase/(Decrease)	
		FY24	FY25	\$ VAR	% VAR		FY26	\$ VAR
SERVICES								
503011	Acting/Audit Fees	105,250	58,437	(46,813)	(44.5%)	61,096	2,659	4.6%
503012	Admin/Bank Fees	627,000	432,352	(194,648)	(31.0%)	453,970	21,618	5.0%
503031	Prof/Technical Fees	2,813,153	1,351,135	(1,462,018)	(52.0%)	923,826	(427,309)	(31.6%)
503032	Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%
503033	Legal Services	554,346	463,430	(90,916)	(16.4%)	486,601	23,171	5.0%
503034	Pre-Employment Exams	10,219	11,810	1,591	15.6%	12,220	410	3.5%
503041	Temp Help	-	-	-	0.0%	-	-	0.0%
503161	Custodial Services	8,722	7,000	(1,722)	(19.7%)	7,420	420	6.0%
503162	Uniforms/Laundry	41,795	74,842	33,047	79.1%	76,440	1,598	2.1%
503171	Security Services	672,869	1,130,000	457,131	67.9%	1,187,820	57,820	5.1%
503221	Classified/Legal Ads	34,992	24,280	(10,712)	(30.6%)	25,244	964	4.0%
503222	Legal Ads	-	-	-	0.0%	-	-	0.0%
503225	Graphic Services	-	-	-	0.0%	-	-	0.0%
503351	Repair - Bldg & Impr	225,000	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%
503352	Repair - Equipment	1,549,056	1,469,044	(80,012)	(5.2%)	1,515,062	46,018	3.1%
503353	Repair - Rev Vehicle	654,926	892,790	237,864	36.3%	741,800	(150,990)	(16.9%)
503354	Repair - Non Rev Vehicle	72,075	40,000	(32,075)	(44.5%)	40,000	-	0.0%
503363	Haz Mat Disposal	74,096	89,000	14,904	20.1%	94,340	5,340	6.0%
Totals		7,702,202	6,286,758	(1,415,444)	(18.4%)	5,877,189	(409,569)	(6.5%)
MOBILE MATERIALS & SUPPLIES								
504011	Fuels & Lubricants - Non Rev Veh	78,655	73,960	(4,695)	(6.0%)	74,000	40	0.1%
504012	Fuels & Lubricants - Rev Veh	3,764,296	3,649,770	(114,526)	(3.0%)	3,670,470	20,700	0.6%
	Hydro Hydrogen fuel	-	50,000	50,000	100.0%	100,000	50,000	100.0%
504021	Tires & Tubes	217,000	278,350	61,350	28.3%	290,000	11,650	4.2%
504161	Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191	Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(2.0%)	1,308,450	(33,420)	(2.5%)
Totals		5,429,250	5,393,950	(35,300)	(0.7%)	5,442,920	48,970	0.9%

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

June-23 March-24

ACCOUNT	DESCRIPTION	BUDGET FY24	BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES								
504205	Freight Out	5,000	5,000	-	0.0%	5,000	-	0.0%
504211	Postage & Mailing	34,454	18,600	(15,854)	(46.0%)	19,185	585	3.1%
504214	Promotional Items	61,000	50,000	(11,000)	(18.0%)	52,500	2,500	5.0%
504215	Printing	412,225	277,444	(134,781)	(32.7%)	276,413	(1,031)	(0.4%)
504217	Photo Supp/Process	1,000	500	(500)	(50.0%)	500	-	0.0%
504311	Office Supplies	84,817	86,704	1,887	2.2%	82,215	(4,489)	(5.2%)
504315	Safety Supplies	28,116	36,150	8,034	28.6%	37,106	956	2.6%
504316	COVID-19	-	-	-	0.0%	-	-	0.0%
504317	Cleaning Supplies	63,540	72,500	8,960	14.1%	76,100	3,600	5.0%
504409	Repair/Maint Supplies	127,409	122,400	(5,009)	(3.9%)	128,314	5,914	4.8%
504417	Tenant Repairs	10,508	1,000	(9,508)	(90.5%)	1,000	-	0.0%
504421	Non-Inventory Parts	52,475	40,250	(12,225)	(23.3%)	40,250	-	0.0%
504511	Small Tools	19,275	29,300	10,025	52.0%	30,132	832	2.8%
504515	Employee Tool Replacement	3,000	3,000	-	0.0%	3,000	-	0.0%
Totals		902,819	742,848	(159,971)	(17.7%)	751,715	8,867	1.2%
UTILITIES								
505010	Propulsion Power	150,000	185,000	35,000	23.3%	200,000	15,000	8.1%
505011	Gas & Electric	388,080	446,000	57,920	14.9%	452,000	6,000	1.3%
505021	Water & Garbage	175,973	196,300	20,327	11.6%	202,895	6,595	3.4%
505031	Telecommunications	196,723	222,230	25,507	13.0%	230,987	8,757	3.9%
Totals		910,776	1,049,530	138,754	15.2%	1,085,882	36,352	3.5%
CASUALTY & LIABILITY								
506011	Insurance - Property	92,950	77,239	(15,711)	(16.9%)	81,101	3,862	5.0%
506015	Insurance - PL/PD	983,833	807,068	(176,765)	(18.0%)	847,421	40,353	5.0%
506021	Insurance - Other	86,700	91,000	4,300	5.0%	92,000	1,000	1.1%
506123	Settlement Costs	163,040	166,206	3,166	1.9%	174,516	8,310	5.0%
506127	Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals		1,326,523	1,141,513	(185,010)	(13.9%)	1,195,038	53,525	4.7%

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23	March-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
TAXES								
507051	Fuel Tax	15,000	18,900	3,900	26.0%	19,845	945	5.0%
507201	Licenses & Permits	31,179	32,600	1,421	4.6%	34,608	2,008	6.2%
507999	Other Taxes	12,254	15,700	3,446	28.1%	16,642	942	6.0%
	Totals	58,433	67,200	8,767	15.0%	71,095	3,895	5.8%
MISC EXPENSE								
509011	Dues/Subscriptions	109,819	108,129	(1,690)	(1.5%)	111,491	3,362	3.1%
509081	Advertising - District Promo	245,000	124,000	(121,000)	(49.4%)	129,400	5,400	4.4%
509101	Employee Incentive Program	80,144	35,538	(44,606)	(55.7%)	35,855	317	0.9%
509121	Employee Training	450,588	281,612	(168,976)	(37.5%)	617,486	335,874	119.3%
509122	BOD Travel	13,719	3,324	(10,395)	(75.8%)	3,490	166	5.0%
509123	Travel	111,154	104,634	(6,520)	(5.9%)	106,621	1,987	1.9%
509125	Local Meeting Expense	27,865	17,584	(10,281)	(36.9%)	17,279	(305)	(1.7%)
509127	Board Director Fees	10,000	8,850	(1,150)	(11.5%)	8,850	-	0.0%
	Totals	1,048,289	683,671	(364,618)	(34.8%)	1,030,472	346,801	50.7%
INTEREST EXPENSE & DEBT SERVICE								
511102	Interest Expense - Loan	893	-	(893)	(100.0%)	-	-	0.0%
511103	Interest Expense - POB	1,426,832	1,376,786	(50,046)	(3.5%)	1,316,724	(60,062)	(4.4%)
524000	Principal - POB	2,745,833	2,800,417	54,584	2.0%	2,864,583	64,166	2.3%
	Totals	4,173,558	4,177,203	3,645	0.1%	4,181,307	4,104	0.1%

Attachment A

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23		March-24		PLAN FY26	Increase/(Decrease)		Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26		\$ VAR	% VAR	\$ VAR	% VAR
LEASES & RENTALS										
512011	Facility Lease	310,628	366,465	55,837	383,595	17,130	4.7%	17,130	4.7%	
512061	Equipment Rental	16,464	9,775	(6,689)	9,954	179	1.8%	179	1.8%	
	Totals	327,092	376,240	49,148	393,549	17,309	4.6%	17,309	4.6%	
	PERSONNEL TOTAL	43,204,580	55,598,872	12,394,292	58,259,740	2,660,868	4.8%	2,660,868	4.8%	
	NON-PERSONNEL TOTAL	21,878,942	19,918,913	(1,960,029)	20,029,167	110,254	0.6%	110,254	0.6%	
	TOTAL OPERATING EXPENSES	65,083,522	75,517,785	10,434,263	78,288,907	2,771,122	3.7%	2,771,122	3.7%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

FY25 & FY26 OPERATING BUDGET

Departmental Expenses

June-23 March-24

	BUDGET		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
1100 Administration	\$ 1,757,668	\$ 1,305,644	\$ (452,024)	(25.7%)	\$ 1,296,143	\$ (9,500)	(0.7%)	
1200 Finance	7,896,500	7,674,799	(221,701)	(2.8%)	7,771,179	96,381	1.3%	
1300 Customer Service	1,135,810	1,183,345	47,535	4.2%	1,227,786	44,441	3.8%	
1325 Marketing	1,574,833	1,500,122	(74,711)	(4.7%)	1,443,088	(57,034)	(3.8%)	
1400 Human Resources	1,317,850	1,246,857	(70,993)	(5.4%)	1,306,590	59,733	4.8%	
1500 Information Technology	2,044,303	2,066,475	22,172	1.1%	2,130,857	64,382	3.1%	
1600 Planning, Grants, Governmental Affairs	1,937,353	1,100,261	(837,092)	(43.2%)	1,016,449	(83,813)	(7.6%)	
1700 District Counsel	557,512	466,754	(90,758)	(16.3%)	490,091	23,337	5.0%	
1800 Safety, Security, and Risk Management	1,191,390	1,620,397	429,007	36.0%	1,707,176	86,779	5.4%	
1900 Purchasing	489,621	509,466	19,845	4.1%	542,771	33,306	6.5%	
2000 Inventory Management	486,112	570,444	84,332	17.3%	600,854	30,409	5.3%	
2200 Facilities Maintenance	4,002,397	3,820,480	(181,917)	(4.5%)	3,973,522	153,042	4.0%	
3100 Paratransit	5,067,796	5,417,701	349,905	6.9%	5,634,987	217,287	4.0%	
3200 Operations	2,795,292	4,343,842	1,548,550	55.4%	4,437,095	93,253	2.1%	
3300 Bus Operators	17,630,545	26,583,436	8,952,891	50.8%	27,848,549	1,265,113	4.8%	
4100 Fleet Maintenance	11,421,673	12,022,325	600,652	5.3%	12,485,951	463,625	3.9%	
9005 Retired Employee Benefits	3,776,617	4,085,187	308,570	8.2%	4,375,568	290,381	7.1%	
700 SCCIC	250	250	-	0.0%	250	-	0.0%	
TOTAL OPERATING EXPENSES	\$ 65,083,522	\$ 75,517,785	\$ 10,434,263	16.0%	\$ 78,288,908	\$ 2,771,122	3.7%	

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**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	512,543		553,719		41,176	8.0%	568,631	14,912	2.7%	
501023 Other OT	5,178		5,437		259	5.0%	5,709	272	5.0%	
Totals \$	517,721	\$	559,156	\$	41,435	8.0%	574,340	\$ 15,184	2.7%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,210	\$	9,952	\$	742	8.1%	10,226	\$ 274	2.8%	
502021 Retirement	87,864		54,896		(32,968)	(37.5%)	56,051	1,155	2.1%	
502022 Retirement UAL	-		17,529		17,529	100.0%	32,570	15,041	85.8%	
502031 Medical Ins	54,588		69,688		15,100	27.7%	74,716	5,028	7.2%	
502041 Dental Ins	4,519		4,336		(183)	(4.0%)	4,398	62	1.4%	
502045 Vision Ins	1,104		1,080		(24)	(2.2%)	1,112	32	3.0%	
502051 Life Ins/AD&D	2,850		468		(2,382)	(83.6%)	484	16	3.4%	
502060 State Disability Ins (SDI)	4,155		7,754		3,599	86.6%	8,180	426	5.5%	
502061 Long Term Disability Ins	3,076		3,144		68	2.2%	3,144	-	0.0%	
502071 State Unemployment Ins (SUI)	420		448		28	6.7%	476	28	6.3%	
502081 Worker's Comp Ins	12,671		13,052		381	3.0%	13,443	392	3.0%	
502101 Holiday Pay	18,691		20,205		1,514	8.1%	20,761	556	2.8%	
502103 Floating Holiday	23,052		24,865		1,813	7.9%	25,484	619	2.5%	
502109 Sick Leave	28,037		30,308		2,271	8.1%	31,143	835	2.8%	
502111 Annual Leave	43,257		47,009		3,752	8.7%	48,594	1,585	3.4%	
502121 Other Paid Absence	4,380		4,735		355	8.1%	4,865	130	2.7%	
502251 Phys. Exams	-		-		-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-		-		-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	15,966		15,970		4	0.0%	15,974	4	0.0%	
Totals \$	313,840	\$	325,439	\$	11,599	3.7%	351,621	\$ 26,183	8.0%	

Attachment A

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

June-23
BUDGET
FY24

March-24
BUDGET
FY25

ACCOUNT SERVICES	June-23 BUDGET FY24		March-24 BUDGET FY25		Increase/(Decrease) \$ VAR		Increase/(Decrease) % VAR		PLAN FY26	Increase/(Decrease) \$ VAR		Increase/(Decrease) % VAR	
503011	Acting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	\$ -	-	\$ -	0.0%	0.0%	
503012	Admin/Bank Fees	-	-	-	-	0.0%	0.0%	-	-	-	0.0%	0.0%	
503031	Prof/Technical Fees	421,225	87,781	(333,444)	(79.2%)	35,645	(52,136)	(59.4%)	35,645	(52,136)	(59.4%)		
503032	Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%	146,350	3,712	2.6%		
503033	Legal Services	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503034	Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503041	Temp Help	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503161	Custodial Services	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503162	Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503171	Security Services	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503221	Classified/Legal Ads	2,560	4,000	1,440	56.3%	4,000	-	0.0%	4,000	-	0.0%		
503222	Legal Ads	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503351	Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503352	Repair - Equipment	8,443	10,865	2,422	28.7%	9,308	(1,557)	(14.3%)	9,308	(1,557)	(14.3%)		
503353	Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503354	Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
503363	Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%	-	-	0.0%		
Totals \$		690,931 \$	245,284 \$	(445,647)	(64.5%)	195,303 \$	(49,981)	(20.4%)	195,303 \$	(49,981)	(20.4%)		
MOBILE MATERIALS & SUPPLIES													
504011	Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	-	\$ -	0.0%	0.0%	
504012	Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%	-	-	0.0%	0.0%	
	Hydrogen fuel	-	-	-	0.0%	-	-	0.0%	-	-	0.0%	0.0%	
504021	Tires & Tubes	-	-	-	0.0%	-	-	0.0%	-	-	0.0%	0.0%	
504161	Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%	-	-	0.0%	0.0%	
504191	Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%	-	-	0.0%	0.0%	
Totals \$		\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	-	\$ -	0.0%	0.0%	

12A.12

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

June-23
BUDGET
FY24

March-24
BUDGET
FY25

ACCOUNT	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	6,094	5,000	(1,094)	(18.0%)	5,000	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	4,221	2,382	(1,839)	(43.6%)	2,504	122	5.1%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	19,535	25,872	6,337	32.4%	21,166	(4,706)	(18.2%)
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	29,850	33,254	3,404	11.4%	28,670	(4,584)	(13.8%)

UTILITIES

505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	-	0.0%

CASUALTY & LIABILITY

506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	-	0.0%

12A.13

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Admin - 1100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
507201 Licenses & Permits		-		-		0.0%	-		-	0.0%
507999 Other Taxes		-		-		0.0%	-		-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	97,763	\$	91,696	\$	(6,067)	94,541	\$	2,845	3.1%
509081 Advertising - District Promo		-		-		0.0%	-		-	0.0%
509101 Employee Incentive Program		35,220		8,000		(27,220)	8,000		-	0.0%
509121 Employee Training		2,533		2,660		127	2,793		133	5.0%
509122 BOD Travel		13,719		3,324		(10,395)	3,490		166	5.0%
509123 Travel		21,121		15,000		(6,121)	15,000		-	0.0%
509125 Local Meeting Expense		22,860		11,081		(11,779)	11,635		554	5.0%
509127 Board Director Fees		10,000		8,850		(1,150)	8,850		-	0.0%
509150 Contributions		-		-		0.0%	-		-	0.0%
509198 Cash Over/Short		-		-		0.0%	-		-	0.0%
509999 Other Misc Expense		-		-		0.0%	-		-	0.0%
Totals	\$	203,216	\$	140,611	\$	(62,605)	144,309	\$	3,698	2.6%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
511103 Interest Expense - POB		-		-		0.0%	-		-	0.0%
524000 Principal - POB		-		-		0.0%	-		-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
512061 Equipment Rental		2,110		1,900		(210)	1,900		-	0.0%
Totals	\$	2,110	\$	1,900	\$	(210)	1,900	\$	-	0.0%
PERSONNEL TOTAL	\$	831,561	\$	884,595	\$	53,034	925,961	\$	41,367	4.7%
NON-PERSONNEL TOTAL	\$	926,107	\$	421,049	\$	(505,058)	370,182	\$	(50,867)	(12.1%)
TOTAL OPERATING EXPENSES	\$	1,757,668	\$	1,305,644	\$	(452,024)	1,296,143	\$	(9,500)	(0.7%)

12A.14

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		934,030		1,119,027		19.8%	1,145,559		26,532	2.4%
501023 Other OT		2,999		8,156		172.0%	8,624		468	5.7%
Totals	\$	937,029	\$	1,127,183	\$	20.3%	1,154,183	\$	27,000	2.4%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	16,663	\$	20,063	\$	20.4%	20,556	\$	493	2.5%
502021 Retirement		122,780		144,515		17.7%	145,981		1,466	1.0%
502022 Retirement UAL		-		35,411		100.0%	65,607		30,196	85.3%
502031 Medical Ins		334,747		320,533		(4.2%)	343,632		23,099	7.2%
502041 Dental Ins		18,014		16,399		(9.0%)	16,650		251	1.5%
502045 Vision Ins		3,036		3,240		6.7%	3,336		96	3.0%
502051 Life Ins/AD&D		1,703		1,404		(17.6%)	1,452		48	3.4%
502060 State Disability Ins (SDI)		9,875		15,634		58.3%	16,443		809	5.2%
502061 Long Term Disability Ins		6,642		7,498		12.9%	7,536		38	0.5%
502071 State Unemployment Ins (SUI)		1,155		1,344		16.4%	1,428		84	6.3%
502081 Worker's Comp Ins		34,846		39,155		12.4%	40,329		1,175	3.0%
502101 Holiday Pay		34,664		41,605		20.0%	42,623		1,018	2.4%
502103 Floating Holiday		21,655		25,536		17.9%	26,025		489	1.9%
502109 Sick Leave		51,993		62,409		20.0%	63,937		1,528	2.4%
502111 Annual Leave		95,769		117,071		22.2%	120,824		3,753	3.2%
502121 Other Paid Absence		8,125		9,753		20.0%	9,991		238	2.4%
502251 Phys. Exams		-		-		0.0%	-		-	0.0%
502253 Driver Lic Renewal		-		-		0.0%	-		-	0.0%
502999 Other Fringe Benefits		8,119		12,160		49.8%	12,172		12	0.1%
Totals	\$	769,786	\$	873,730	\$	13.5%	938,522	\$	64,793	7.4%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011	\$	105,000	\$	58,187	\$ (46,813)	(44.6%)	\$	60,846	\$ 2,659	4.6%
503012		627,000		432,352	(194,648)	(31.0%)		453,970	21,618	5.0%
503031		269,550		146,406	(123,144)	(45.7%)		84,751	(61,655)	(42.1%)
503032		-		-	-	0.0%		-	-	0.0%
503033		-		-	-	0.0%		-	-	0.0%
503034		-		-	-	0.0%		-	-	0.0%
503041		-		-	-	0.0%		-	-	0.0%
503161		-		-	-	0.0%		-	-	0.0%
503162		-		-	-	0.0%		-	-	0.0%
503171		-		-	-	0.0%		-	-	0.0%
503221		-		-	-	0.0%		-	-	0.0%
503222		-		-	-	0.0%		-	-	0.0%
503225		-		-	-	0.0%		-	-	0.0%
503351		-		-	-	0.0%		-	-	0.0%
503352		-		-	-	0.0%		-	-	0.0%
503353		-		-	-	0.0%		-	-	0.0%
503354		-		-	-	0.0%		-	-	0.0%
503363		-		-	-	0.0%		-	-	0.0%
Totals	\$	1,001,550	\$	636,945	\$ (364,605)	(36.4%)	\$	599,567	\$ (37,378)	(5.9%)
MOBILE MATERIALS & SUPPLIES										
504011	\$	-	\$	-	\$ -	0.0%	\$	-	\$ -	0.0%
504012		-		-	-	0.0%		-	-	0.0%
Hydro		-		-	-	0.0%		-	-	0.0%
504021		-		-	-	0.0%		-	-	0.0%
504161		-		-	-	0.0%		-	-	0.0%
504191		-		-	-	0.0%		-	-	0.0%
Totals	\$	-	\$	-	\$ -	0.0%	\$	-	\$ -	0.0%

Attachment A

12A.16

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504211 Postage & Mailing	1,000	-	(1,000)	(100.0%)	-	0.0%	-	-	0.0%	
504214 Promotional Items	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504215 Printing	2,110	2,216	106	5.0%	2,327	5.0%	111	5.0%		
504217 Photo Supp/Process	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504311 Office Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504315 Safety Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504316 COVID-19	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504317 Cleaning Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504409 Repair/Maint Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504417 Tenant Repairs	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504421 Non-Inventory Parts	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504511 Small Tools	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504515 Employee Tool Replacement	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Totals	\$ 3,110	\$ 2,216	\$ (894)	(28.7%)	\$ 2,327	5.0%	\$ 111	5.0%		
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
505011 Gas & Electric	-	-	-	0.0%	-	0.0%	-	-	0.0%	
505021 Water & Garbage	-	-	-	0.0%	-	0.0%	-	-	0.0%	
505031 Telecommunications	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%		
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ 92,950	\$ 77,239	\$ (15,711)	(16.9%)	\$ 81,101	5.0%	\$ 3,862	5.0%		
506015 Insurance - PL/PD	797,545	657,783	(139,762)	(17.5%)	690,672	5.0%	32,889	5.0%		
506021 Insurance - Other	86,700	91,000	4,300	5.0%	92,000	1.1%	1,000	1.1%		
506123 Settlement Costs	-	-	-	0.0%	-	0.0%	-	0.0%		
506127 Repairs - District Prop	-	-	-	0.0%	-	0.0%	-	0.0%		
Totals	\$ 977,195	\$ 826,022	\$ (151,173)	(15.5%)	\$ 863,773	4.6%	\$ 37,751	4.6%		

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Finance - 1200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
MISC EXPENSE										
509011 Dues/Subscriptions	\$ 654	\$ 500	\$ (154)	(23.5%)	500	0.0%	500	\$ -	0.0%	
509081 Advertising - District Promo	-	-	-	0.0%	-	-	-	-	0.0%	
509101 Employee Incentive Program	8,000	1,000	(7,000)	(87.5%)	1,000	0.0%	1,000	\$ -	0.0%	
509121 Employee Training	15,000	20,000	5,000	33.3%	20,000	0.0%	20,000	\$ -	0.0%	
509122 BOD Travel	-	-	-	0.0%	-	-	-	-	0.0%	
509123 Travel	10,000	10,000	-	0.0%	10,000	0.0%	10,000	\$ -	0.0%	
509125 Local Meeting Expense	-	-	-	0.0%	-	-	-	-	0.0%	
509127 Board Director Fees	-	-	-	0.0%	-	-	-	-	0.0%	
509150 Contributions	-	-	-	0.0%	-	-	-	-	0.0%	
509198 Cash Over/Short	-	-	-	0.0%	-	-	-	-	0.0%	
509999 Other Misc Expense	-	-	-	0.0%	-	-	-	-	0.0%	
Totals	\$ 33,654	\$ 31,500	\$ (2,154)	(6.4%)	\$ 31,500	0.0%	31,500	\$ -	0.0%	
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ 893	\$ -	\$ (893)	(100.0%)	-	-	-	\$ -	0.0%	
511103 Interest Expense - POB	1,426,832	1,376,786	(50,046)	(3.5%)	1,316,724	(4.4%)	1,316,724	(60,062)	(4.4%)	
524000 Principal - POB	2,745,833	2,800,417	54,584	2.0%	2,864,583	2.3%	2,864,583	64,166	2.3%	
Totals	\$ 4,173,558	\$ 4,177,203	\$ 3,645	0.1%	\$ 4,181,307	0.1%	4,181,307	\$ 4,104	0.1%	
LEASES & RENTALS										
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	-	-	-	\$ -	0.0%	
512061 Equipment Rental	618	-	(618)	(100.0%)	-	-	-	-	0.0%	
Totals	\$ 618	\$ -	\$ (618)	(100.0%)	\$ -	0.0%	-	\$ -	0.0%	
PERSONNEL TOTAL	\$ 1,706,815	\$ 2,000,913	\$ 294,098	17.2%	\$ 2,092,705	4.6%	2,092,705	\$ 91,793	4.6%	
NON-PERSONNEL TOTAL	\$ 6,189,685	\$ 5,673,886	\$ (515,799)	(8.3%)	\$ 5,678,474	0.1%	5,678,474	\$ 4,588	0.1%	
TOTAL OPERATING EXPENSES	\$ 7,896,500	\$ 7,674,799	\$ (221,701)	(2.8%)	\$ 7,771,179	1.3%	7,771,179	\$ 96,381	1.3%	

12A.18

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		531,146		574,878	43,732	8.2%	582,052	7,174	1.2%	
501023 Other OT		7,504		5,004	(2,500)	(33.3%)	5,004	-	0.0%	
Totals	\$	538,650	\$	579,882	\$ 41,232	7.7%	587,056	\$ 7,174	1.2%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	9,652	\$	10,426	774	8.0%	10,551	125	1.2%	
502021 Retirement		72,385		77,335	4,950	6.8%	76,605	(730)	(0.9%)	
502022 Retirement UAL		-		18,383	18,383	100.0%	33,650	15,267	83.0%	
502031 Medical Ins		279,657		243,628	(36,029)	(12.9%)	261,169	17,541	7.2%	
502041 Dental Ins		13,909		11,433	(2,476)	(17.8%)	11,598	165	1.4%	
502045 Vision Ins		2,760		2,700	(60)	(2.2%)	2,780	80	3.0%	
502051 Life Ins/AD&D		1,274		1,170	(104)	(8.2%)	1,210	40	3.4%	
502060 State Disability Ins (SDI)		5,990		8,127	2,137	35.7%	8,440	313	3.9%	
502061 Long Term Disability Ins		4,923		5,124	201	4.1%	5,163	39	0.8%	
502071 State Unemployment Ins (SUI)		1,050		1,120	70	6.7%	1,190	70	6.3%	
502081 Worker's Comp Ins		31,679		32,629	950	3.0%	33,608	979	3.0%	
502101 Holiday Pay		19,897		21,565	1,668	8.4%	21,824	259	1.2%	
502103 Floating Holiday		3,917		4,160	243	6.2%	4,367	207	5.0%	
502109 Sick Leave		29,850		32,352	2,502	8.4%	32,739	387	1.2%	
502111 Annual Leave		68,581		76,071	7,490	10.9%	76,574	503	0.7%	
502121 Other Paid Absence		4,667		5,056	389	8.3%	5,116	60	1.2%	
502251 Phys. Exams		-		-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal		-		-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits		2,240		6,250	4,010	179.0%	6,260	10	0.2%	
Totals	\$	552,431	\$	557,529	\$ 5,098	0.9%	592,844	\$ 35,315	6.3%	

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	2,500	-	3,500	1,000	1,000	40.0%	3,675	175	5.0%	
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%	
503352 Repair - Equipment	-	-	600	600	600	100.0%	630	30	5.0%	
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	2,500	\$	4,100	\$	1,600	\$	4,305	\$	205
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%	
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%	

12A.20

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET					
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	1,250	400	(850)		(850)	(68.0%)	400	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	3,000	2,000	(1,000)		(1,000)	(33.3%)	2,100	100	5.0%
504217 Photo Supp/Process	1,000	-	(1,000)		(1,000)	(100.0%)	-	-	0.0%
504311 Office Supplies	5,000	4,000	(1,000)		(1,000)	(20.0%)	4,200	200	5.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 10,250	\$ 6,400	\$ (3,850)	\$ (3,850)	\$ (3,850)	(37.6%)	6,700	\$ 300	4.7%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

Attachment A

12A.21

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Customer Service - 1300

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25						
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
507201 Licenses & Permits	13,000	-	11,000	(2,000)	(15.4%)		11,550	550	5.0%	
507999 Other Taxes	-	-	-	-	0.0%		-	-	0.0%	
Totals	\$ 13,000	\$ 13,000	\$ 11,000	\$(2,000)	(15.4%)		\$ 11,550	\$ 550	5.0%	
MISC EXPENSE										
509011 Dues/Subscriptions	\$	-	\$	500	\$	100.0%	\$	500	\$	0.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	-	0.0%
509101 Employee Incentive Program	1,200	-	2,000	800	66.7%		2,100	100	5.0%	
509121 Employee Training	8,513	-	12,119	3,606	42.4%		12,425	306	2.5%	
509122 BOD Travel	-	-	-	-	0.0%		-	-	0.0%	
509123 Travel	5,360	-	7,500	2,140	39.9%		7,875	375	5.0%	
509125 Local Meeting Expense	300	-	315	15	5.0%		331	16	5.1%	
509127 Board Director Fees	-	-	-	-	0.0%		-	-	0.0%	
509150 Contributions	-	-	-	-	0.0%		-	-	0.0%	
509198 Cash Over/Short	-	-	-	-	0.0%		-	-	0.0%	
509999 Other Misc Expense	-	-	-	-	0.0%		-	-	0.0%	
Totals	\$ 15,373	\$ 15,373	\$ 22,434	\$ 7,061	45.9%		\$ 23,231	\$ 797	3.6%	
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	0.0%		\$ -	\$ -	0.0%	
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
512061 Equipment Rental	3,606	-	2,000	(1,606)	(44.5%)		2,100	100	5.0%	
Totals	\$ 3,606	\$ 3,606	\$ 2,000	\$(1,606)	(44.5%)		\$ 2,100	\$ 100	5.0%	
PERSONNEL TOTAL										
PERSONNEL TOTAL	\$	1,091,081	\$	1,137,411	\$	46,330	\$	1,179,900	\$	42,489
NON-PERSONNEL TOTAL										
NON-PERSONNEL TOTAL	\$	44,729	\$	45,934	\$	1,205	\$	47,886	\$	1,952
TOTAL OPERATING EXPENSES	\$	1,135,810	\$	1,183,345	\$	47,535	\$	1,227,786	\$	44,441
						4.2%				3.8%

12A.22

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

March-24

June-23

BUDGET

BUDGET

FY25

FY24

Increase/(Decrease)

Increase/(Decrease)

% VAR

% VAR

PLAN

Increase/(Decrease)

% VAR

Increase/(Decrease)

\$ VAR

\$ VAR

\$ VAR

% VAR

\$ VAR

% VAR

ACCOUNT	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
LABOR							
501011 Bus Operator Pay	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	157,670	298,276	140,606	89.2%	303,808	5,532	1.9%
501023 Other OT	7,500	-	(7,500)	(100.0%)	-	-	0.0%
Totals \$	\$ 165,170	\$ 298,276	\$ 133,106	80.6%	\$ 303,808	\$ 5,532	1.9%
FRINGE BENEFITS							
502011 Medicare/Soc. Sec.	\$ 2,845	\$ 5,063	\$ 2,218	78.0%	\$ 5,159	\$ 96	1.9%
502021 Retirement	20,756	32,914	12,158	58.6%	33,299	385	1.2%
502022 Retirement UAL	-	7,917	7,917	100.0%	14,627	6,710	84.8%
502031 Medical Ins	49,408	94,996	45,588	92.3%	101,842	6,846	7.2%
502041 Dental Ins	2,405	4,058	1,653	68.7%	4,122	64	1.6%
502045 Vision Ins	552	810	258	46.7%	834	24	3.0%
502051 Life Ins/AD&D	338	351	13	3.8%	363	12	3.4%
502060 State Disability Ins (SDI)	1,765	3,947	2,182	123.6%	4,128	181	4.6%
502061 Long Term Disability Ins	1,422	1,928	506	35.6%	1,928	-	0.0%
502071 State Unemployment Ins (SUI)	210	784	574	273.3%	833	49	6.3%
502081 Worker's Comp Ins	6,336	22,840	16,504	260.5%	23,525	685	3.0%
502101 Holiday Pay	5,656	9,262	3,606	63.8%	9,468	206	2.2%
502103 Floating Holiday	5,366	7,100	1,734	32.3%	7,100	-	0.0%
502109 Sick Leave	8,483	13,893	5,410	63.8%	14,201	308	2.2%
502111 Annual Leave	10,187	18,372	8,185	80.3%	18,934	562	3.1%
502121 Other Paid Absence	1,326	2,170	844	63.7%	2,218	48	2.2%
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	2,008	2,040	32	1.6%	2,043	3	0.1%
Totals \$	\$ 119,063	\$ 228,445	\$ 109,382	91.9%	\$ 244,624	\$ 16,179	7.1%

Attachment A

12A.23

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
SERVICES									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	-	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	585,000	528,401	528,401	431,171	(56,599)	(9.7%)	(97,230)	(18.4%)	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 585,000	\$ 528,401	\$ 528,401	\$ 431,171	\$ (56,599)	(9.7%)	\$ (97,230)	(18.4%)	
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	-	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	

12A.24

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	24,000	11,700	(12,300)	12,285	(12,300)	(51.3%)	12,285	585	5.0%
504214 Promotional Items	61,000	50,000	(11,000)	52,500	(11,000)	(18.0%)	52,500	2,500	5.0%
504215 Printing	346,800	241,000	(105,800)	251,000	(105,800)	(30.5%)	251,000	10,000	4.1%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	5,000	1,500	(3,500)	1,500	(3,500)	(70.0%)	1,500	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 436,800	\$ 304,200	\$ (132,600)	\$ 317,285	\$ (132,600)	(30.4%)	\$ 317,285	\$ 13,085	4.3%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	1,000	-	(1,000)	-	(1,000)	(100.0%)	-	-	0.0%
Totals	\$ 1,000	\$ -	\$ (1,000)	\$ -	\$ (1,000)	(100.0%)	\$ -	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

12A.25

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Marketing - 1325

ACCOUNT	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
TAXES							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
509081 Advertising - District Promo	245,000	124,000	(121,000)	(49.4%)	129,400	5,400	4.4%
509101 Employee Incentive Program	-	-	-	0.0%	-	-	0.0%
509121 Employee Training	12,000	7,000	(5,000)	(41.7%)	7,000	-	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	10,000	9,000	(1,000)	(10.0%)	9,000	-	0.0%
509125 Local Meeting Expense	800	800	-	0.0%	800	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 267,800	\$ 140,800	\$ (127,000)	(47.4%)	146,200	\$ 5,400	3.8%
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
PERSONNEL TOTAL	\$ 284,233	\$ 526,721	\$ 242,488	85.3%	\$ 548,432	\$ 21,711	4.1%
NON-PERSONNEL TOTAL	\$ 1,290,600	\$ 973,401	\$ (317,199)	(24.6%)	\$ 894,656	\$ (78,745)	(8.1%)
TOTAL OPERATING EXPENSES	\$ 1,574,833	\$ 1,500,122	\$ (74,711)	(4.7%)	\$ 1,443,088	\$ (57,034)	(3.8%)

12A.26

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

March-24

June-23

BUDGET

BUDGET

FY25

FY24

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
LABOR					
501011 Bus Operator Pay	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
501013 Bus Operator OT	-	-	- 0.0%	-	- 0.0%
501021 Other Salaries	583,711	624,524	40,813 7.0%	640,476	15,952 2.6%
501023 Other OT	1,000	1,000	- 0.0%	1,000	- 0.0%
Totals \$	\$ 584,711	\$ 625,524	\$ 40,813 7.0%	\$ 641,476	\$ 15,952 2.6%
FRINGE BENEFITS					
502011 Medicare/Soc. Sec.	\$ 10,291	\$ 11,132	\$ 841 8.2%	\$ 11,465	\$ 333 3.0%
502021 Retirement	75,314	80,028	4,714 6.3%	81,732	1,704 2.1%
502022 Retirement UAL	-	19,740	19,740 100.0%	36,772	17,032 86.3%
502031 Medical Ins	151,518	147,988	(3,530) (2.3%)	158,653	10,665 7.2%
502041 Dental Ins	10,267	7,208	(3,059) (29.8%)	7,314	106 1.5%
502045 Vision Ins	1,932	1,890	(42) (2.2%)	1,946	56 3.0%
502051 Life Ins/AD&D	1,027	819	(208) (20.3%)	847	28 3.4%
502060 State Disability Ins (SDI)	6,092	8,676	2,584 42.4%	9,173	497 5.7%
502061 Long Term Disability Ins	4,338	4,338	- 0.0%	4,338	- 0.0%
502071 State Unemployment Ins (SUI)	735	784	49 6.7%	833	49 6.3%
502081 Worker's Comp Ins	22,175	22,840	665 3.0%	23,525	685 3.0%
502101 Holiday Pay	21,204	23,149	1,945 9.2%	23,846	697 3.0%
502103 Floating Holiday	12,842	14,159	1,317 10.3%	14,463	304 2.1%
502109 Sick Leave	31,807	34,725	2,918 9.2%	35,768	1,043 3.0%
502111 Annual Leave	54,260	64,825	10,565 19.5%	69,554	4,729 7.3%
502121 Other Paid Absence	4,971	5,427	456 9.2%	5,588	161 3.0%
502251 Phys. Exams	-	-	- 0.0%	-	- 0.0%
502253 Driver Lic Renewal	-	-	- 0.0%	-	- 0.0%
502999 Other Fringe Benefits	8,103	4,110	(3,993) (49.3%)	4,117	7 0.2%
Totals \$	\$ 416,876	\$ 451,838	\$ 34,962 8.4%	\$ 489,934	\$ 38,096 8.4%

Attachment A

12A.27

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

ACCOUNT	June-23		March-24		Increase/(Decrease)		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	\$ VAR	% VAR			
	FY24	FY25	FY25	FY26	\$ VAR	% VAR	\$ VAR	% VAR	FY26	\$ VAR	% VAR
SERVICES											
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	224,576	96,464	96,464	98,853	(128,112)	(57.0%)	2,389	2.5%	98,853	2,389	2.5%
503032 Legislative Services	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	10,219	11,810	11,810	12,220	1,591	15.6%	410	3.5%	12,220	410	3.5%
503041 Temp Help	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	31,166	19,280	19,280	20,244	(11,886)	(38.1%)	964	5.0%	20,244	964	5.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ 265,961	\$ 127,554	\$ 127,554	\$ 131,317	\$ (138,407)	(52.0%)	\$ 3,763	3.0%	131,317	\$ 3,763	3.0%
MOBILE MATERIALS & SUPPLIES											
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%

12A.28

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	2,055	1,108	(947)	1,163	55	(46.1%)	1,163	55	5.0%
504217 Photo Supp/Process	-	500	500	500	-	100.0%	500	-	0.0%
504311 Office Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 2,055	\$ 1,608	\$ (447)	\$ 1,663	\$ 55	(21.8%)	1,663	\$ 55	3.4%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

12A.29

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

HR - 1400

June-23
BUDGET
FY24

March-24
BUDGET
FY25

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

ACCOUNT	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR % VAR	PLAN FY26	Increase/(Decrease) \$ VAR % VAR
TAXES					
507051 Fuel Tax	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
507201 Licenses & Permits	-	-	- 0.0%	-	- 0.0%
507999 Other Taxes	-	-	- 0.0%	-	- 0.0%
Totals	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
MISC EXPENSE					
509011 Dues/Subscriptions	3,862	4,055	193 5.0%	4,257	202 5.0%
509081 Advertising - District Promo	-	-	- 0.0%	-	- 0.0%
509101 Employee Incentive Program	5,500	3,150	(2,350) (42.7%)	3,308	158 5.0%
509121 Employee Training	25,693	24,878	(815) (3.2%)	26,122	1,244 5.0%
509122 BOD Travel	-	-	- 0.0%	-	- 0.0%
509123 Travel	11,387	5,250	(6,137) (53.9%)	5,513	263 5.0%
509125 Local Meeting Expense	1,805	3,000	1,195 66.2%	3,000	- 0.0%
509127 Board Director Fees	-	-	- 0.0%	-	- 0.0%
509150 Contributions	-	-	- 0.0%	-	- 0.0%
509198 Cash Over/Short	-	-	- 0.0%	-	- 0.0%
509999 Other Misc Expense	-	-	- 0.0%	-	- 0.0%
Totals	\$ 48,247	\$ 40,333	\$(7,914) (16.4%)	\$ 42,200	\$ 1,867 4.6%
INTEREST EXPENSE & DEBT SERVICE					
511102 Interest Expense - Loan	-	-	- 0.0%	-	- 0.0%
511103 Interest Expense - POB	-	-	- 0.0%	-	- 0.0%
524000 Principal - POB	-	-	- 0.0%	-	- 0.0%
Totals	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
LEASES & RENTALS					
512011 Facility Lease	-	-	- 0.0%	-	- 0.0%
512061 Equipment Rental	-	-	- 0.0%	-	- 0.0%
Totals	\$ -	\$ -	\$ - 0.0%	\$ -	\$ - 0.0%
PERSONNEL TOTAL	\$ 1,001,587	\$ 1,077,362	\$ 75,775 7.6%	\$ 1,131,410	\$ 54,048 5.0%
NON-PERSONNEL TOTAL	\$ 316,263	\$ 169,495	\$(146,768) (46.4%)	\$ 175,180	\$ 5,685 3.4%
TOTAL OPERATING EXPENSES	\$ 1,317,850	\$ 1,246,857	\$(70,993) (5.4%)	\$ 1,306,590	\$ 59,733 4.8%

12A.30

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)						
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR				
LABOR														
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	-	0.0%				
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%				
501021 Other Salaries	607,711	622,192	14,481	2.4%	657,004	34,812	5.6%							
501023 Other OT	1,000	375	(625)	(62.5%)	375	-	0.0%							
Totals	\$ 608,711	\$ 622,567	\$ 13,856	2.3%	\$ 657,379	\$ 34,812	5.6%							
FRINGE BENEFITS														
502011 Medicare/Soc. Sec.	\$ 10,929	\$ 11,048	\$ 119	1.1%	\$ 11,654	\$ 606	5.5%							
502021 Retirement	82,805	82,478	(327)	(0.4%)	85,155	2,677	3.2%							
502022 Retirement UAL	-	19,607	19,607	100.0%	37,408	17,801	90.8%							
502031 Medical Ins	157,131	144,210	(12,921)	(8.2%)	140,973	(3,237)	(2.2%)							
502041 Dental Ins	6,924	5,460	(1,464)	(21.1%)	4,968	(492)	(9.0%)							
502045 Vision Ins	1,656	1,620	(36)	(2.2%)	1,390	(230)	(14.2%)							
502051 Life Ins/AD&D	1,014	702	(312)	(30.8%)	605	(97)	(13.8%)							
502060 State Disability Ins (SDI)	6,176	8,609	2,433	39.4%	9,324	715	8.3%							
502061 Long Term Disability Ins	4,338	4,338	-	0.0%	4,338	-	0.0%							
502071 State Unemployment Ins (SUI)	630	672	42	6.7%	714	42	6.3%							
502081 Worker's Comp Ins	19,007	22,840	3,833	20.2%	23,525	685	3.0%							
502101 Holiday Pay	22,593	22,832	239	1.1%	24,104	1,272	5.6%							
502103 Floating Holiday	20,315	19,725	(590)	(2.9%)	20,266	541	2.7%							
502109 Sick Leave	33,891	34,249	358	1.1%	36,154	1,905	5.6%							
502111 Annual Leave	62,964	57,221	(5,743)	(9.1%)	60,173	2,952	5.2%							
502121 Other Paid Absence	5,295	5,351	56	1.1%	5,650	299	5.6%							
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%							
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%							
502999 Other Fringe Benefits	6,024	6,030	6	0.1%	6,005	(25)	(0.4%)							
Totals	\$ 441,692	\$ 446,992	\$ 5,300	1.2%	\$ 472,406	\$ 25,414	5.7%							

Attachment A

12A.31

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

IT - 1500

March-24

June-23

BUDGET

BUDGET

FY25

FY24

Increase/(Decrease)
\$ VAR % VAR

PLAN
FY26

Increase/(Decrease)
\$ VAR % VAR

SERVICES

503011	Accting/Audit Fees	\$	-	\$	-	0.0%	\$	-	0.0%
503012	Admin/Bank Fees	-	-	-	-	0.0%	-	-	0.0%
503031	Prof/Technical Fees	31,000	21,000	(10,000)	(32.3%)	6,000	(15,000)	(71.4%)	
503032	Legislative Services	-	-	-	0.0%	-	-	0.0%	
503033	Legal Services	-	-	-	0.0%	-	-	0.0%	
503034	Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%	
503041	Temp Help	-	-	-	0.0%	-	-	0.0%	
503161	Custodial Services	-	-	-	0.0%	-	-	0.0%	
503162	Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%	
503171	Security Services	-	-	-	0.0%	-	-	0.0%	
503221	Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%	
503222	Legal Ads	-	-	-	0.0%	-	-	0.0%	
503225	Graphic Services	-	-	-	0.0%	-	-	0.0%	
503351	Repair - Bldg & Impr	929,000	932,266	3,266	0.4%	951,339	19,073	2.0%	
503352	Repair - Equipment	-	-	-	0.0%	-	-	0.0%	
503353	Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%	
503354	Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%	
503363	Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%	
Totals		\$ 960,000	\$ 953,266	\$ (6,734)	(0.7%)	\$ 957,339	\$ 4,073	0.4%	

MOBILE MATERIALS & SUPPLIES

504011	Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	0.0%	\$	-	0.0%
504012	Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%	
	Hydrogen fuel	-	-	-	0.0%	-	-	0.0%	
504021	Tires & Tubes	-	-	-	0.0%	-	-	0.0%	
504161	Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%	
504191	Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%	
Totals		\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	

12A.32

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR	
	FY24	FY25	FY24	FY25			FY26			
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	-	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	-	0.0%
504215 Printing	-	-	-	-	-	0.0%	-	-	-	0.0%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	-	0.0%
504311 Office Supplies	30,500	33,200	30,500	33,200	2,700	8.9%	33,200	-	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals \$	30,500	33,200	30,500	33,200	2,700	8.9%	33,200	\$ -	-	0.0%
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	-	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	-	0.0%
505031 Telecommunications	-	1,650	-	1,650	1,650	100.0%	1,733	-	83	5.0%
Totals \$	-	1,650	-	1,650	1,650	100.0%	1,733	\$ -	83	5.0%
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	-	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals \$	-	-	-	-	-	0.0%	-	\$ -	-	0.0%

Attachment A

12A.33

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

IT - 1500

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)					
	BUDGET	FY24	BUDGET	FY25						\$ VAR	% VAR	\$ VAR	% VAR
TAXES													
507051 Fuel Tax	\$	-	\$	-	\$	-	-	\$	-	0.0%	-	0.0%	
507201 Licenses & Permits		-		-		-	-		-	0.0%	-	0.0%	
507999 Other Taxes		-		-		-	-		-	0.0%	-	0.0%	
Totals	\$	-	\$	-	\$	-	-	\$	-	0.0%	-	0.0%	
MISC EXPENSE													
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	-	\$	-	0.0%	-	0.0%	
509081 Advertising - District Promo		-		-		-	-		-	0.0%	-	0.0%	
509101 Employee Incentive Program		-		-		-	-		-	0.0%	-	0.0%	
509121 Employee Training		1,200		6,400		5,200	6,400		433.3%		6,400	0.0%	
509122 BOD Travel		-		-		-	-		0.0%		-	0.0%	
509123 Travel		2,200		2,400		200	2,400		9.1%		2,400	0.0%	
509125 Local Meeting Expense		-		-		-	-		0.0%		-	0.0%	
509127 Board Director Fees		-		-		-	-		0.0%		-	0.0%	
509150 Contributions		-		-		-	-		0.0%		-	0.0%	
509198 Cash Over/Short		-		-		-	-		0.0%		-	0.0%	
509999 Other Misc Expense		-		-		-	-		0.0%		-	0.0%	
Totals	\$	3,400	\$	8,800	\$	5,400	8,800	\$	158.8%		8,800	0.0%	
INTEREST EXPENSE & DEBT SERVICE													
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	-	\$	-	0.0%	-	0.0%	
511103 Interest Expense - POB		-		-		-	-		0.0%		-	0.0%	
524000 Principal - POB		-		-		-	-		0.0%		-	0.0%	
Totals	\$	-	\$	-	\$	-	-	\$	0.0%		-	0.0%	
LEASES & RENTALS													
512011 Facility Lease	\$	-	\$	-	\$	-	-	\$	-	0.0%	-	0.0%	
512061 Equipment Rental		-		-		-	-		0.0%		-	0.0%	
Totals	\$	-	\$	-	\$	-	-	\$	0.0%		-	0.0%	
PERSONNEL TOTAL	\$	1,050,403	\$	1,069,559	\$	19,156	\$	1,129,785	1.8%		\$	60,226	5.6%
NON-PERSONNEL TOTAL	\$	993,900	\$	996,916	\$	3,016	\$	1,001,072	0.3%		\$	4,156	0.4%
TOTAL OPERATING EXPENSES	\$	2,044,303	\$	2,066,475	\$	22,172	\$	2,130,857	1.1%		\$	64,382	3.1%

12A.34

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	542,798	503,649	(39,149)	(7.2%)	3,631	0.7%	507,280	3,631	0.7%	
501023 Other OT	20,000	9,999	(10,001)	(50.0%)	495	5.0%	10,494	495	5.0%	
Totals	\$ 562,798	\$ 513,648	\$ (49,150)	(8.7%)	\$ 4,126	0.8%	\$ 517,774	\$ 4,126	0.8%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,882	\$ 9,017	\$(865)	(8.8%)	\$ 70	0.8%	\$ 9,087	\$ 70	0.8%	
502021 Retirement	72,574	65,202	\$(7,372)	(10.2%)	56	0.1%	65,258	56	0.1%	
502022 Retirement UAL	-	15,751	15,751	100.0%	12,940	82.2%	28,691	12,940	82.2%	
502031 Medical Ins	166,367	168,423	2,056	1.2%	120	7.2%	180,559	12,136	7.2%	
502041 Dental Ins	8,919	7,554	\$(1,365)	(15.3%)	40	3.0%	7,674	120	1.6%	
502045 Vision Ins	1,656	1,350	\$(306)	(18.5%)	20	3.4%	1,390	40	3.0%	
502051 Life Ins/AD&D	806	585	\$(221)	(27.4%)	20	3.4%	605	20	3.4%	
502060 State Disability Ins (SDI)	6,038	7,027	989	16.4%	242	3.4%	7,269	242	3.4%	
502061 Long Term Disability Ins	3,856	3,374	\$(482)	(12.5%)	-	0.0%	3,374	-	0.0%	
502071 State Unemployment Ins (SUI)	630	560	\$(70)	(11.1%)	35	6.3%	595	35	6.3%	
502081 Worker's Comp Ins	19,007	16,314	\$(2,693)	(14.2%)	489	3.0%	16,804	489	3.0%	
502101 Holiday Pay	19,952	18,396	\$(1,556)	(7.8%)	135	0.7%	18,531	135	0.7%	
502103 Floating Holiday	12,192	13,151	959	7.9%	-	0.0%	13,151	-	0.0%	
502109 Sick Leave	29,928	27,595	\$(2,333)	(7.8%)	202	0.7%	27,797	202	0.7%	
502111 Annual Leave	51,955	44,723	\$(7,232)	(13.9%)	370	0.8%	45,093	370	0.8%	
502121 Other Paid Absence	4,676	4,312	\$(364)	(7.8%)	31	0.7%	4,343	31	0.7%	
502251 Phys. Exams	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	4,074	4,050	\$(24)	(0.6%)	5	0.1%	4,055	5	0.1%	
Totals	\$ 412,512	\$ 407,384	\$ (5,128)	(1.2%)	\$ 26,891	6.6%	\$ 434,276	\$ 26,891	6.6%	

Attachment A

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Planning Grants - 1600

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR	
SERVICES										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	902,301	-	151,677	(750,624)	(83.2%)	52,921	(98,756)	(65.1%)		
503032 Legislative Services	-	-	-	-	0.0%	-	-	0.0%		
503033 Legal Services	-	-	-	-	0.0%	-	-	0.0%		
503034 Pre-Employment Exams	-	-	-	-	0.0%	-	-	0.0%		
503041 Temp Help	-	-	-	-	0.0%	-	-	0.0%		
503161 Custodial Services	-	-	-	-	0.0%	-	-	0.0%		
503162 Uniforms/Laundry	-	-	-	-	0.0%	-	-	0.0%		
503171 Security Services	-	-	-	-	0.0%	-	-	0.0%		
503221 Classified/Legal Ads	-	-	-	-	0.0%	-	-	0.0%		
503222 Legal Ads	-	-	-	-	0.0%	-	-	0.0%		
503225 Graphic Services	-	-	-	-	0.0%	-	-	0.0%		
503351 Repair - Bldg & Impr	-	-	-	-	0.0%	-	-	0.0%		
503352 Repair - Equipment	-	-	-	-	0.0%	-	-	0.0%		
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%		
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%		
503363 Haz Mat Disposal	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	902,301	\$	151,677	\$ (750,624)	(83.2%)	\$	52,921	\$ (98,756)	(65.1%)
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%	
Hydro	-	-	-	-	-	0.0%	-	-	0.0%	
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%

12A.36

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	0.0%	
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%	
504215 Printing	40,828	16,620	(24,208)	(59.3%)	(16,620)	(100.0%)	-	-	0.0%	
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	0.0%	
504311 Office Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%	
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%	
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%	
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%	
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 40,828	\$ 16,620	\$ (24,208)	(59.3%)	\$ (16,620)	(100.0%)	-	\$ (16,620)	(100.0%)	
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%	
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%	
505031 Telecommunications	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%	
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%	
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%	
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	

Attachment A

12A.37

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Planning Grants - 1600

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY25	FY26	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
MISC EXPENSE										
509011 Dues/Subscriptions	\$ 800	\$ 840	\$ 40	\$ 882	\$ 40	5.0%	\$ 882	\$ 42	5.0%	
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	-	-	-	-	-	0.0%	-	-	0.0%	
509121 Employee Training	6,008	4,164	(1,844)	4,372	(1,844)	(30.7%)	4,372	208	5.0%	
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	
509123 Travel	12,106	5,928	(6,178)	6,224	(6,178)	(51.0%)	6,224	296	5.0%	
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 18,914	\$ 10,932	\$ (7,982)	\$ 11,478	\$ (7,982)	(42.2%)	\$ 11,478	\$ 546	5.0%	
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	0.0%	
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
LEASES & RENTALS										
512011 Facility Lease	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
PERSONNEL TOTAL										
	\$ 975,310	\$ 921,032	\$ (54,278)	\$ 952,050	\$ (54,278)	(5.6%)	\$ 952,050	\$ 31,017	3.4%	
NON-PERSONNEL TOTAL										
	\$ 962,043	\$ 179,229	\$ (782,814)	\$ 64,399	\$ (782,814)	(81.4%)	\$ 64,399	\$ (114,830)	(64.1%)	
TOTAL OPERATING EXPENSES	\$ 1,937,353	\$ 1,100,261	\$ (837,092)	\$ 1,016,449	\$ (837,092)	(43.2%)	\$ 1,016,449	\$ (83,813)	(7.6%)	

12A.38

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY26			FY26		
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	193,210	155,058	(38,152)	161,530	(19.7%)	6,472	161,530	6,472	4.2%
501023 Other OT	266	279	13	293	4.9%	14	293	14	5.0%
Totals \$	193,476 \$	155,337 \$	(38,139) \$	161,823 \$	(19.7%)	6,486 \$	161,823 \$	6,486 \$	4.2%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 3,406	\$ 2,749	(657)	2,886	(19.3%)	137	2,886	137	5.0%
502021 Retirement	25,813	20,501	(5,312)	21,068	(20.6%)	567	21,068	567	2.8%
502022 Retirement UAL	-	4,874	4,874	9,255	100.0%	4,381	9,255	4,381	89.9%
502031 Medical Ins	10,794	41,137	30,343	44,101	281.1%	2,964	44,101	2,964	7.2%
502041 Dental Ins	2,405	3,496	1,091	3,552	45.4%	56	3,552	56	1.6%
502045 Vision Ins	552	540	(12)	556	(2.2%)	16	556	16	3.0%
502051 Life Ins/AD&D	338	234	(104)	242	(30.8%)	8	242	8	3.4%
502060 State Disability Ins (SDI)	2,115	2,143	28	166	1.3%	166	2,309	166	7.7%
502061 Long Term Disability Ins	1,446	1,134	(312)	1,167	(21.6%)	33	1,167	33	2.9%
502071 State Unemployment Ins (SUI)	210	224	14	238	6.7%	14	238	14	6.3%
502081 Worker's Comp Ins	6,336	6,526	190	196	3.0%	196	6,722	196	3.0%
502101 Holiday Pay	7,067	5,729	(1,338)	6,015	(18.9%)	286	6,015	286	5.0%
502103 Floating Holiday	5,485	3,435	(2,050)	3,606	(37.4%)	171	3,606	171	5.0%
502109 Sick Leave	10,601	8,593	(2,008)	9,022	(18.9%)	429	9,022	429	5.0%
502111 Annual Leave	16,642	15,146	(1,496)	17,174	(9.0%)	2,028	17,174	2,028	13.4%
502121 Other Paid Absence	1,656	1,342	(314)	1,410	(19.0%)	68	1,410	68	5.1%
502251 Phys. Exams	-	-	-	-	0.0%	-	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	-	0.0%	-	-	-	0.0%
502999 Other Fringe Benefits	6,008	6,010	2	2	0.0%	2	6,012	2	0.0%
Totals \$	100,874 \$	123,813 \$	22,939 \$	135,335 \$	22.7%	11,522 \$	135,335 \$	11,522 \$	9.3%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
SERVICES										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	51,041	-	51,842	801	801	1.6%	52,684	842	1.6%	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	0.0%	
503171 Security Services	651,674	-	1,100,000	448,326	448,326	68.8%	1,155,000	55,000	5.0%	
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%	
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	702,715	\$	1,151,842	\$ 449,127	63.9%	\$ 1,207,684	\$ 55,842	4.8%	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	\$	-	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%	
Hydro	-	-	-	-	-	0.0%	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%	

12A.40

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23 BUDGET FY24	March-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	1,000	-	(1,000)	(100.0%)	3,490	3,490	100.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	2,964	4,800	1,836	61.9%	5,040	240	5.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals	\$ 3,964	\$ 4,800	\$ 836	21.1%	\$ 8,530	\$ 3,730	77.7%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	3,400	600	(2,800)	(82.4%)	600	-	0.0%
Totals	\$ 3,400	\$ 600	\$ (2,800)	(82.4%)	\$ 600	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	163,040	166,206	3,166	1.9%	174,516	8,310	5.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals	\$ 163,040	\$ 166,206	\$ 3,166	1.9%	\$ 174,516	\$ 8,310	5.0%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Risk Mgmt - 1800

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	422	\$	443	\$	21	\$	465	\$	22
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	-	0.0%
509101 Employee Incentive Program	12,534	6,388	(6,146)	(49.0%)	6,707	5.0%	319	5.0%	319	5.0%
509121 Employee Training	3,166	3,324	158	5.0%	3,490	5.0%	166	5.0%	166	5.0%
509122 BOD Travel	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%
509123 Travel	7,499	7,644	145	1.9%	8,026	5.0%	382	5.0%	382	5.0%
509125 Local Meeting Expense	300	-	(300)	(100.0%)	-	0.0%	-	0.0%	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%
509150 Contributions	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%
Totals	\$	23,921	\$	17,799	\$(6,122)	(25.6%)	\$	18,688	\$	889
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
PERSONNEL TOTAL	\$	294,350	\$	279,150	\$(15,200)	(5.2%)	\$	297,158	\$	18,008
NON-PERSONNEL TOTAL	\$	897,040	\$	1,341,247	\$	49.5%	\$	1,410,018	\$	68,771
TOTAL OPERATING EXPENSES	\$	1,191,390	\$	1,620,397	\$	36.0%	\$	1,707,176	\$	86,779

12A.42

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Purchasing - 1900

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	249,669	272,060	22,391	22,391	9.0%	9.0%	285,670	13,610	5.0%	
501023 Other OT	201	2,067	1,866	1,866	928.4%	928.4%	2,169	102	4.9%	
Totals	\$ 249,870	\$ 274,127	\$ 24,257	\$ 24,257	9.7%	9.7%	\$ 287,839	\$ 13,712	5.0%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 4,436	\$ 4,862	\$ 426	\$ 426	\$ 9.6%	9.6%	\$ 5,106	\$ 244	5.0%	
502021 Retirement	33,633	36,091	2,458	2,458	7.3%	7.3%	37,091	1,000	2.8%	
502022 Retirement UAL	-	8,580	8,580	8,580	100.0%	100.0%	16,294	7,714	89.9%	
502031 Medical Ins	106,742	87,096	(19,646)	(19,646)	(18.4%)	(18.4%)	93,378	6,282	7.2%	
502041 Dental Ins	4,519	3,601	(918)	(918)	(20.3%)	(20.3%)	3,648	47	1.3%	
502045 Vision Ins	1,104	1,080	(24)	(24)	(2.2%)	(2.2%)	1,112	32	3.0%	
502051 Life Ins/AD&D	572	468	(104)	(104)	(18.2%)	(18.2%)	484	16	3.4%	
502060 State Disability Ins (SDI)	2,754	3,789	1,035	1,035	37.6%	37.6%	4,084	295	7.8%	
502061 Long Term Disability Ins	2,275	2,360	85	85	3.7%	3.7%	2,406	46	1.9%	
502071 State Unemployment Ins (SUI)	420	448	28	28	6.7%	6.7%	476	28	6.3%	
502081 Worker's Comp Ins	12,671	13,052	381	381	3.0%	3.0%	13,443	392	3.0%	
502101 Holiday Pay	9,285	10,119	834	834	9.0%	9.0%	10,624	505	5.0%	
502103 Floating Holiday	4,367	4,815	448	448	10.3%	10.3%	5,056	241	5.0%	
502109 Sick Leave	13,928	15,178	1,250	1,250	9.0%	9.0%	15,937	759	5.0%	
502111 Annual Leave	26,331	28,702	2,371	2,371	9.0%	9.0%	30,139	1,437	5.0%	
502121 Other Paid Absence	2,176	2,371	195	195	9.0%	9.0%	2,490	119	5.0%	
502251 Phys. Exams	-	-	-	-	0.0%	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	0.0%	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	2,066	2,070	4	4	0.2%	0.2%	2,074	4	0.2%	
Totals	\$ 227,279	\$ 224,682	\$ (2,597)	\$ (2,597)	(1.1%)	(1.1%)	\$ 243,842	\$ 19,161	8.5%	

Attachment A

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Purchasing - 1900

ACCOUNT	June-23	March-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR
	FY24	FY25					
SERVICES							
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	1,266	1,000	(266)	(21.0%)	1,000	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 1,266	\$ 1,000	\$ (266)	(21.0%)	1,000	\$ -	0.0%
MOBILE MATERIALS & SUPPLIES							
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%
Hydro							
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

12A.44

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Purchasing - 1900

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)			
	BUDGET	BUDGET	BUDGET	BUDGET						\$ VAR	% VAR
	FY24	FY25	FY24	FY25	FY24	FY25	FY26				
OTHER MATERIALS & SUPPLIES											
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	-	-	-	\$ -	0.0%	-	0.0%
504211 Postage & Mailing	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504214 Promotional Items	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504215 Printing	211	-	-	-	(211)	(100.0%)	-	-	(100.0%)	-	0.0%
504217 Photo Supp/Process	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504311 Office Supplies	1,265	1,000	1,265	1,000	(265)	(20.9%)	1,000	-	(20.9%)	-	0.0%
504315 Safety Supplies	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504316 COVID-19	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504511 Small Tools	-	-	-	-	-	-	-	-	0.0%	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	-	-	-	0.0%	-	0.0%
Totals	\$ 1,476	\$ 1,000	\$ 1,476	\$ 1,000	(476)	(32.2%)	1,000	\$ -	0.0%	\$ -	0.0%
UTILITIES											
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	-	-	-	\$ -	0.0%	-	0.0%
505011 Gas & Electric	-	-	-	-	-	-	-	-	0.0%	-	0.0%
505021 Water & Garbage	-	-	-	-	-	-	-	-	0.0%	-	0.0%
505031 Telecommunications	-	-	-	-	-	-	-	-	0.0%	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	\$ -	0.0%
CASUALTY & LIABILITY											
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	-	-	-	\$ -	0.0%	-	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	-	-	-	0.0%	-	0.0%
506021 Insurance - Other	-	-	-	-	-	-	-	-	0.0%	-	0.0%
506123 Settlement Costs	-	-	-	-	-	-	-	-	0.0%	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	-	-	-	0.0%	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	\$ -	0.0%

Attachment A

12A.45

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Purchasing - 1900

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25						
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
507201 Licenses & Permits		-		-		0.0%	-		-	0.0%
507999 Other Taxes		-		-		0.0%	-		-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	348	\$	365	\$	4.9%	17	\$	383	4.9%
509081 Advertising - District Promo		-		-		0.0%	-		-	0.0%
509101 Employee Incentive Program		-		-		0.0%	-		-	0.0%
509121 Employee Training		5,117		2,223	(2,894)	(56.6%)			2,334	111
509122 BOD Travel		-		-		0.0%	-		-	0.0%
509123 Travel		3,965		5,791	1,826	46.1%			6,081	290
509125 Local Meeting Expense		300		278	(22)	(7.3%)			292	14
509127 Board Director Fees		-		-		0.0%	-		-	0.0%
509150 Contributions		-		-		0.0%	-		-	0.0%
509198 Cash Over/Short		-		-		0.0%	-		-	0.0%
509999 Other Misc Expense		-		-		0.0%	-		-	0.0%
Totals	\$	9,730	\$	8,657	(1,073)	(11.0%)	\$	9,090	\$	433
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
511103 Interest Expense - POB		-		-		0.0%	-		-	0.0%
524000 Principal - POB		-		-		0.0%	-		-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
512061 Equipment Rental		-		-		0.0%	-		-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
PERSONNEL TOTAL	\$	477,149	\$	498,809	\$	4.5%	21,660	\$	531,681	\$
NON-PERSONNEL TOTAL	\$	12,472	\$	10,657	(1,815)	(14.6%)	\$	11,090	\$	433
TOTAL OPERATING EXPENSES	\$	489,621	\$	509,466	\$	4.1%	\$	542,771	\$	33,306

12A.46

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Inventory Mgmt - 2000

March-24

June-23

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%		\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%			-	0.0%
501021 Other Salaries		246,431		295,057	48,626	19.7%	305,107	10,050	3.4%	3.4%
501023 Other OT		1,768		1,856	88	5.0%	1,948	92	5.0%	5.0%
Totals	\$	248,199	\$	296,913	\$ 48,714	19.6%	\$ 307,055	\$ 10,142	3.4%	3.4%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	4,372	\$	5,325	953	21.8%	5,504	179	3.4%	3.4%
502021 Retirement		32,973		39,569	6,596	20.0%	40,033	464	1.2%	1.2%
502022 Retirement UAL		-		9,408	9,408	100.0%	17,587	8,179	86.9%	86.9%
502031 Medical Ins		113,214		109,348	(3,866)	(3.4%)	117,231	7,883	7.2%	7.2%
502041 Dental Ins		6,043		5,182	(861)	(14.2%)	5,262	80	1.5%	1.5%
502045 Vision Ins		1,104		1,350	246	22.3%	1,390	40	3.0%	3.0%
502051 Life Ins/AD&D		468		585	117	25.0%	605	20	3.4%	3.4%
502060 State Disability Ins (SDI)		2,714		4,148	1,434	52.8%	4,404	256	6.2%	6.2%
502061 Long Term Disability Ins		2,274		2,766	492	21.6%	2,810	44	1.6%	1.6%
502071 State Unemployment Ins (SUI)		420		560	140	33.3%	595	35	6.3%	6.3%
502081 Worker's Comp Ins		12,671		16,314	3,643	28.8%	16,804	489	3.0%	3.0%
502101 Holiday Pay		9,101		11,107	2,006	22.0%	11,487	380	3.4%	3.4%
502103 Floating Holiday		4,358		4,836	478	11.0%	4,836	-	0.0%	0.0%
502109 Sick Leave		13,652		16,659	3,007	22.0%	17,228	569	3.4%	3.4%
502111 Annual Leave		24,084		35,098	11,014	45.7%	36,323	1,225	3.5%	3.5%
502121 Other Paid Absence		2,133		2,603	470	22.0%	2,692	89	3.4%	3.4%
502251 Phys. Exams		-		-	-	0.0%	-	-	0.0%	0.0%
502253 Driver Lic Renewal		-		-	-	0.0%	-	-	0.0%	0.0%
502999 Other Fringe Benefits		2,066		2,100	34	1.6%	2,105	5	0.2%	0.2%
Totals	\$	231,647	\$	266,958	\$ 35,311	15.2%	\$ 286,896	\$ 19,937	7.5%	7.5%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Inventory Mgmt - 2000

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR
SERVICES									
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	2,200	2,200	2,310	2,310	110	5.0%	2,426	116	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	2,200	\$	2,310	\$	110	\$	2,426	5.0%
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%

12A.48

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Inventory Mgmt - 2000

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504211 Postage & Mailing		-		-		0.0%	-		0.0%
504214 Promotional Items		-		-		0.0%	-		0.0%
504215 Printing		-		-		0.0%	-		0.0%
504217 Photo Supp/Process		-		-		0.0%	-		0.0%
504311 Office Supplies		316		332	16	5.1%	349	17	5.1%
504315 Safety Supplies		-		-		0.0%	-		0.0%
504316 COVID-19		-		-		0.0%	-		0.0%
504317 Cleaning Supplies		-		-		0.0%	-		0.0%
504409 Repair/Maint Supplies		-		-		0.0%	-		0.0%
504417 Tenant Repairs		-		-		0.0%	-		0.0%
504421 Non-Inventory Parts		-		-		0.0%	-		0.0%
504511 Small Tools		-		-		0.0%	-		0.0%
504515 Employee Tool Replacement		-		-		0.0%	-		0.0%
Totals	\$	316	\$	332	16	5.1%	349	17	5.1%
UTILITIES									
505010 Propulsion Power	\$	-	\$	-	\$	0.0%	-	\$	0.0%
505011 Gas & Electric		-		-		0.0%	-		0.0%
505021 Water & Garbage		-		-		0.0%	-		0.0%
505031 Telecommunications		-		-		0.0%	-		0.0%
Totals	\$	-	\$	-	0.0%	0.0%	-	0.0%	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$	-	\$	-	\$	0.0%	-	\$	0.0%
506015 Insurance - PL/PD		-		-		0.0%	-		0.0%
506021 Insurance - Other		-		-		0.0%	-		0.0%
506123 Settlement Costs		-		-		0.0%	-		0.0%
506127 Repairs - District Prop		-		-		0.0%	-		0.0%
Totals	\$	-	\$	-	0.0%	0.0%	-	0.0%	0.0%

Attachment A

12A.49

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Inventory Mgmt - 2000

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	-	0.0%
509101 Employee Incentive Program	-	-	-	-	-	0.0%	-	-	-	0.0%
509121 Employee Training	2,000	2,000	2,100	100	5.0%	5.0%	2,205	105	5.0%	
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	-	0.0%
509123 Travel	1,550	1,621	1,621	71	4.6%	4.6%	1,702	81	5.0%	
509125 Local Meeting Expense	200	210	210	10	5.0%	5.0%	221	11	5.2%	
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	3,750	\$	3,931	\$	4.8%	\$	4,128	\$	5.0%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
PERSONNEL TOTAL	\$	479,846	\$	563,871	\$	17.5%	\$	593,951	\$	5.3%
NON-PERSONNEL TOTAL	\$	6,266	\$	6,573	\$	4.9%	\$	6,903	\$	5.0%
TOTAL OPERATING EXPENSES	\$	486,112	\$	570,444	\$	17.3%	\$	600,854	\$	5.3%

12A.50

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
501013 Bus Operator OT		-		-		0.0%	-		-	0.0%
501021 Other Salaries		916,015		964,852	48,837	5.3%	984,119	19,267	19,267	2.0%
501023 Other OT		41,952		19,992	(21,960)	(52.3%)	20,995	1,003	1,003	5.0%
Totals	\$	957,967	\$	984,844	\$ 26,877	2.8%	1,005,114	\$ 20,270	\$ 20,270	2.1%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	17,016	\$	17,615	599	3.5%	17,971	\$ 356	\$ 356	2.0%
502021 Retirement		124,458		129,401	4,943	4.0%	129,129	(272)	(272)	(0.2%)
502022 Retirement UAL		-		30,764	30,764	100.0%	56,722	25,958	25,958	84.4%
502031 Medical Ins		452,400		503,820	51,420	11.4%	540,115	36,295	36,295	7.2%
502041 Dental Ins		26,286		24,515	(1,771)	(6.7%)	24,894	379	379	1.5%
502045 Vision Ins		4,968		4,860	(108)	(2.2%)	5,004	144	144	3.0%
502051 Life Ins/AD&D		2,210		2,106	(104)	(4.7%)	2,178	72	72	3.4%
502060 State Disability Ins (SDI)		10,561		13,727	3,166	30.0%	14,374	647	647	4.7%
502061 Long Term Disability Ins		8,209		8,350	141	1.7%	8,486	136	136	1.6%
502071 State Unemployment Ins (SUI)		1,890		2,016	126	6.7%	2,142	126	126	6.3%
502081 Worker's Comp Ins		57,021		58,732	1,711	3.0%	60,494	1,762	1,762	3.0%
502101 Holiday Pay		34,646		36,587	1,941	5.6%	37,304	717	717	2.0%
502103 Floating Holiday		6,002		6,303	301	5.0%	6,303	-	-	0.0%
502109 Sick Leave		51,968		54,882	2,914	5.6%	55,960	1,078	1,078	2.0%
502111 Annual Leave		114,692		123,644	8,952	7.8%	125,770	2,126	2,126	1.7%
502121 Other Paid Absence		8,122		8,574	452	5.6%	8,742	168	168	2.0%
502251 Phys. Exams		-		-	-	0.0%	-	-	-	0.0%
502253 Driver Lic Renewal		-		-	-	0.0%	-	-	-	0.0%
502999 Other Fringe Benefits		2,472		6,490	4,018	162.5%	6,508	18	18	0.3%
Totals	\$	922,921	\$	1,032,386	\$ 109,465	11.9%	1,102,096	\$ 69,710	\$ 69,710	6.8%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR		
SERVICES											
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	-	0.0%	
503031 Prof/Technical Fees	298,765	-	46,400	(252,365)	(84.5%)	39,644	(6,756)	(14.6%)			
503032 Legislative Services	-	-	-	-	0.0%	-	-	0.0%			
503033 Legal Services	-	-	-	-	0.0%	-	-	0.0%			
503034 Pre-Employment Exams	-	-	-	-	0.0%	-	-	0.0%			
503041 Temp Help	-	-	-	-	0.0%	-	-	0.0%			
503161 Custodial Services	8,722	-	7,000	(1,722)	(19.7%)	7,420	420	6.0%			
503162 Uniforms/Laundry	2,628	-	9,050	6,422	244.4%	9,353	303	3.3%			
503171 Security Services	21,195	-	30,000	8,805	41.5%	32,820	2,820	9.4%			
503221 Classified/Legal Ads	-	-	-	-	0.0%	-	-	0.0%			
503222 Legal Ads	-	-	-	-	0.0%	-	-	0.0%			
503225 Graphic Services	-	-	-	-	0.0%	-	-	0.0%			
503351 Repair - Bldg & Impr	225,000	-	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%			
503352 Repair - Equipment	580,413	-	511,700	(68,713)	(11.8%)	536,688	24,988	4.9%			
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%			
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%			
503363 Haz Mat Disposal	74,096	-	89,000	14,904	20.1%	94,340	5,340	6.0%			
Totals	\$	1,210,819	\$	793,150	\$ (417,669)	(34.5%)	\$	825,265	\$	32,115	4.0%
MOBILE MATERIALS & SUPPLIES											
504011 Fuels & Lubricants - Non Rev Veh	\$	3,215	\$	3,500	\$ 285	8.9%	\$	3,500	\$	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	-	0.0%	
Hydro	-	-	-	-	-	0.0%	-	-	-	0.0%	
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	-	0.0%	
Totals	\$	3,215	\$	3,500	\$ 285	8.9%	\$	3,500	\$	-	0.0%

12A.52

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504211 Postage & Mailing		-		-		0.0%	-		-	0.0%
504214 Promotional Items		-		-		0.0%	-		-	0.0%
504215 Printing		-		-		0.0%	-		-	0.0%
504217 Photo Supp/Process		-		-		0.0%	-		-	0.0%
504311 Office Supplies		2,101		2,300	199	9.5%	2,300		-	0.0%
504315 Safety Supplies		7,152		11,100	3,948	55.2%	11,766	666	6.0%	
504316 COVID-19		-		-	-	0.0%	-		-	0.0%
504317 Cleaning Supplies		52,540		60,000	7,460	14.2%	63,600	3,600	6.0%	
504409 Repair/Maint Supplies		127,409		122,400	(5,009)	(3.9%)	128,314	5,914	4.8%	
504417 Tenant Repairs		10,508		1,000	(9,508)	(90.5%)	1,000	-	0.0%	
504421 Non-Inventory Parts		-		-	-	0.0%	-		-	0.0%
504511 Small Tools		7,275		7,200	(75)	(1.0%)	7,632	432	6.0%	
504515 Employee Tool Replacement		-		-	-	0.0%	-		-	0.0%
Totals	\$	206,985	\$	204,000	(2,985)	(1.4%)	214,612	\$ 10,612	5.2%	
UTILITIES										
505010 Propulsion Power	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
505011 Gas & Electric		368,080		425,000	56,920	15.5%	430,000	5,000	1.2%	
505021 Water & Garbage		175,973		196,300	20,327	11.6%	202,895	6,595	3.4%	
505031 Telecommunications		109,084		120,500	11,416	10.5%	126,450	5,950	4.9%	
Totals	\$	653,137	\$	741,800	88,663	13.6%	759,345	\$ 17,545	2.4%	
CASUALTY & LIABILITY										
506011 Insurance - Property	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
506015 Insurance - PL/PD		-		-		0.0%	-		-	0.0%
506021 Insurance - Other		-		-		0.0%	-		-	0.0%
506123 Settlement Costs		-		-		0.0%	-		-	0.0%
506127 Repairs - District Prop		-		-		0.0%	-		-	0.0%
Totals	\$	-	\$	-	-	0.0%	-	\$	-	0.0%

12A.53

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Facilities Maint - 2200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
507201 Licenses & Permits	18,179	21,600	3,421	18.8%	1,458	6.8%	23,058	1,458	6.8%	6.8%
507999 Other Taxes	12,254	15,700	3,446	28.1%	942	6.0%	16,642	942	6.0%	6.0%
Totals	\$ 30,433	\$ 37,300	\$ 6,867	22.6%	\$ 2,400	6.4%	\$ 39,700	\$ 2,400	6.4%	6.4%
MISC EXPENSE										
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
509101 Employee Incentive Program	-	1,500	1,500	100.0%	90	6.0%	1,590	90	6.0%	6.0%
509121 Employee Training	6,727	15,000	8,273	123.0%	-	0.0%	15,000	-	0.0%	0.0%
509122 BOD Travel	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
509123 Travel	3,363	5,000	1,637	48.7%	300	6.0%	5,300	300	6.0%	6.0%
509125 Local Meeting Expense	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
509150 Contributions	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
Totals	\$ 10,090	\$ 21,500	\$ 11,410	113.1%	\$ 390	1.8%	\$ 21,890	\$ 390	1.8%	1.8%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
524000 Principal - POB	-	-	-	0.0%	-	0.0%	-	-	0.0%	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	0.0%
512061 Equipment Rental	6,830	2,000	(4,830)	(70.7%)	2,000	0.0%	2,000	-	0.0%	0.0%
Totals	\$ 6,830	\$ 2,000	\$ (4,830)	(70.7%)	\$ -	0.0%	\$ 2,000	\$ -	0.0%	0.0%
PERSONNEL TOTAL										
PERSONNEL TOTAL	\$ 1,880,888	\$ 2,017,230	\$ 136,342	7.2%	\$ 89,980	4.5%	\$ 2,107,210	\$ 89,980	4.5%	4.5%
NON-PERSONNEL TOTAL										
NON-PERSONNEL TOTAL	\$ 2,121,509	\$ 1,803,250	\$ (318,259)	(15.0%)	\$ 63,062	3.5%	\$ 1,866,312	\$ 63,062	3.5%	3.5%
TOTAL OPERATING EXPENSES	\$ 4,002,397	\$ 3,820,480	\$ (181,917)	(4.5%)	\$ 153,042	4.0%	\$ 3,973,522	\$ 153,042	4.0%	4.0%

12A.54

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
LABOR										
501011 Bus Operator Pay	\$ 1,368,641	\$ 1,626,865	\$ 258,224	\$ 18.9%	\$ 1,655,104	\$ 28,239	1.7%			
501013 Bus Operator OT	274,490	288,207	13,717	5.0%	302,622	14,415	5.0%			
501021 Other Salaries	785,101	582,049	(203,052)	(25.9%)	594,672	12,623	2.2%			
501023 Other OT	50,460	52,980	2,520	5.0%	55,630	2,650	5.0%			
Totals \$	2,478,692	2,550,101	71,409	2.9%	2,608,028	57,927	2.3%			
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 42,431	\$ 43,427	\$ 996	2.3%	\$ 44,692	\$ 1,265	2.9%			
502021 Retirement	285,729	287,371	1,642	0.6%	288,743	1,372	0.5%			
502022 Retirement UAL	-	60,704	60,704	100.0%	112,377	51,673	85.1%			
502031 Medical Ins	1,085,548	1,265,193	179,645	16.5%	1,356,349	91,156	7.2%			
502041 Dental Ins	54,327	56,052	1,725	3.2%	56,904	852	1.5%			
502045 Vision Ins	12,420	12,690	270	2.2%	13,066	376	3.0%			
502051 Life Ins/AD&D	5,369	5,733	364	6.8%	5,929	196	3.4%			
502060 State Disability Ins (SDI)	26,302	33,841	7,539	28.7%	9,068	(24,773)	(73.2%)			
502061 Long Term Disability Ins	17,828	18,142	314	1.8%	18,617	475	2.6%			
502071 State Unemployment Ins (SUI)	4,725	5,488	763	16.1%	5,831	343	6.3%			
502081 Worker's Comp Ins	142,553	159,882	17,329	12.2%	164,678	4,796	3.0%			
502101 Holiday Pay	79,053	80,993	1,940	2.5%	83,163	2,170	2.7%			
502103 Floating Holiday	9,591	4,264	(5,327)	(55.5%)	4,477	213	5.0%			
502109 Sick Leave	122,836	126,368	3,532	2.9%	129,740	3,372	2.7%			
502111 Annual Leave	217,799	213,994	(3,805)	(1.7%)	222,597	8,603	4.0%			
502121 Other Paid Absence	18,530	18,989	459	2.5%	19,493	504	2.7%			
502251 Phys. Exams	2,700	2,550	(150)	(5.6%)	2,250	(300)	(11.8%)			
502253 Driver Lic Renewal	1,020	530	(490)	(48.0%)	530	-	0.0%			
502999 Other Fringe Benefits	5,205	7,420	2,215	42.6%	7,469	49	0.7%			
Totals \$	2,133,966	2,403,631	269,665	12.6%	2,545,973	142,342	5.9%			

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	FY26	\$ VAR	% VAR
SERVICES										
503011	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%
503012	-	-	-	-	-	0.0%	-	-	-	0.0%
503031	1,700	98,640	96,940	5702.4%	98,667	27	98,667	27	0.0%	
503032	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503033	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503034	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503041	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503161	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503162	2,500	13,712	11,212	448.5%	14,261	549	14,261	549	4.0%	
503171	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503221	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503222	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503225	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503351	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503352	2,000	2,500	500	25.0%	2,500	-	2,500	-	0.0%	
503353	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503354	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
503363	-	-	-	0.0%	-	0.0%	-	-	-	0.0%
Totals	\$ 6,200	\$ 114,852	\$ 108,652	1752.5%	\$ 115,428	\$ 576	\$ 115,428	\$ 576	0.5%	
MOBILE MATERIALS & SUPPLIES										
504011	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	-	\$ -	0.0%
504012	-	-	-	0.0%	-	-	-	-	-	0.0%
Hydro	-	-	-	0.0%	-	-	-	-	-	0.0%
504021	-	-	-	0.0%	-	-	-	-	-	0.0%
504161	-	-	-	0.0%	-	-	-	-	-	0.0%
504191	-	-	-	0.0%	-	-	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	-	\$ -	0.0%

12A.56

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY25	FY26	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504211 Postage & Mailing	2,110	1,500	(610)	1,500	(610)	(28.9%)	1,500	-	0.0%	
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%	
504215 Printing	3,500	4,099	599	4,304	599	17.1%	4,304	205	5.0%	
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	0.0%	
504311 Office Supplies	3,500	3,500	-	3,500	-	0.0%	3,500	-	0.0%	
504315 Safety Supplies	-	1,500	1,500	1,500	1,500	100.0%	1,500	-	0.0%	
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%	
504317 Cleaning Supplies	-	1,500	1,500	1,500	1,500	100.0%	1,500	-	0.0%	
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%	
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%	
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%	
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%	
Totals \$	9,110	12,099	2,989	12,304	2,989	32.8%	12,304	205	1.7%	
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
505011 Gas & Electric	20,000	21,000	1,000	22,000	1,000	5.0%	22,000	1,000	4.8%	
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%	
505031 Telecommunications	13,000	15,000	2,000	16,000	2,000	15.4%	16,000	1,000	6.7%	
Totals \$	33,000	36,000	3,000	38,000	3,000	9.1%	38,000	2,000	5.6%	
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
506015 Insurance - PL/PD	186,288	149,285	(37,003)	156,749	(37,003)	(19.9%)	156,749	7,464	5.0%	
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%	
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%	
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%	
Totals \$	186,288	149,285	(37,003)	156,749	(37,003)	(19.9%)	156,749	7,464	5.0%	

Attachment A

12A.57

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Paratransit - 3100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)					
	BUDGET	FY24	BUDGET	FY25							\$ VAR	% VAR	\$ VAR	% VAR
TAXES														
507051 Fuel Tax	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	-	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
MISC EXPENSE														
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
509081 Advertising - District Promo	-	-	-	-	-	-	-	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	2,500	2,500	2,500	2,500	-	-	2,650	150	6.0%	150	6.0%	6,000	-	0.0%
509121 Employee Training	7,000	7,000	6,000	6,000	(1,000)	(14.3%)	6,000	-	0.0%	-	0.0%	-	-	0.0%
509122 BOD Travel	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
509123 Travel	7,000	7,000	8,500	8,500	1,500	21.4%	8,500	-	0.0%	-	0.0%	-	-	0.0%
509125 Local Meeting Expense	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$	16,500	\$	17,000	\$	500	\$	17,150	\$	150	0.9%	\$	150	0.9%
INTEREST EXPENSE & DEBT SERVICE														
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	-	-	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
LEASES & RENTALS														
512011 Facility Lease	\$	201,040	\$	132,433	\$	(68,607)	\$	139,055	\$	6,622	5.0%	\$	6,622	5.0%
512061 Equipment Rental	3,000	3,000	2,300	2,300	(700)	(23.3%)	2,300	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$	204,040	\$	134,733	\$	(69,307)	\$	141,355	\$	6,622	4.9%	\$	6,622	4.9%
PERSONNEL TOTAL	\$	4,612,658	\$	4,953,732	\$	341,074	\$	5,154,001	\$	200,270	4.0%	\$	200,270	4.0%
NON-PERSONNEL TOTAL	\$	455,138	\$	463,969	\$	8,831	\$	480,986	\$	17,017	3.7%	\$	17,017	3.7%
TOTAL OPERATING EXPENSES	\$	5,067,796	\$	5,417,701	\$	349,905	\$	5,634,987	\$	217,287	4.0%	\$	217,287	4.0%

12A.58

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Operations - 3200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
501013 Bus Operator OT		-		-		0.0%		-		0.0%
501021 Other Salaries		1,330,016		2,033,727		52.9%	2,087,735	54,008		2.7%
501023 Other OT		139,787		-		(100.0%)	-	-		0.0%
Totals	\$	1,469,803	\$	2,033,727	\$	38.4%	2,087,735	\$	54,008	2.7%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	26,109	\$	36,461	\$	39.6%	37,476	1,015	\$	2.8%
502021 Retirement		182,685		272,369		49.1%	273,960	1,591		0.6%
502022 Retirement UAL		-		48,140		100.0%	88,803	40,663		84.5%
502031 Medical Ins		476,617		878,408		84.3%	941,699	63,291		7.2%
502041 Dental Ins		24,762		39,963		61.4%	40,584	621		1.6%
502045 Vision Ins		4,968		7,290		46.7%	7,506	216		3.0%
502051 Life Ins/AD&D		2,210		3,159		42.9%	3,267	108		3.4%
502060 State Disability Ins (SDI)		16,207		28,416		75.3%	29,977	1,561		5.5%
502061 Long Term Disability Ins		9,156		13,736		50.0%	13,795	59		0.4%
502071 State Unemployment Ins (SUI)		1,890		3,024		60.0%	3,213	189		6.3%
502081 Worker's Comp Ins		57,021		88,098		54.5%	90,741	2,643		3.0%
502101 Holiday Pay		50,562		76,714		51.7%	78,848	2,134		2.8%
502103 Floating Holiday		5,553		11,746		111.5%	11,942	196		1.7%
502109 Sick Leave		75,840		115,074		51.7%	118,278	3,204		2.8%
502111 Annual Leave		186,950		259,663		38.9%	269,247	9,584		3.7%
502121 Other Paid Absence		11,847		17,985		51.8%	18,485	500		2.8%
502251 Phys. Exams		900		1,750		94.4%	1,925	175		10.0%
502253 Driver Lic Renewal		236		370		56.8%	370	-		0.0%
502999 Other Fringe Benefits		2,472		4,710		90.5%	4,737	27		0.6%
Totals	\$	1,135,985	\$	1,907,076	\$	67.9%	2,034,853	\$	127,777	6.7%

Attachment A

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Operations - 3200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		\$ VAR	% VAR
SERVICES									
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	15,829	-	110,000	94,171	94,171	594.9%	10,500	(99,500)	(90.5%)
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	1,055	-	1,608	553	553	52.4%	1,688	80	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	2,600	-	3,000	400	400	15.4%	3,150	150	5.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	19,484	\$	114,608	\$	488.2%	15,338	\$	(86.6%)
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	0.0%

12A.60

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Operations - 3200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	-	0.0%
504215 Printing	7,500	7,500	8,019	8,019	519	6.9%	8,425	406	406	5.1%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	-	0.0%
504311 Office Supplies	15,000	15,000	12,000	12,000	(3,000)	(20.0%)	12,000	-	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	22,500	\$	20,019	\$ (2,481)	(11.0%)	\$	20,425	\$ 406	2.0%
UTILITIES										
505010 Propulsion Power	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	-	0.0%
505031 Telecommunications	12,239	12,239	16,480	16,480	4,241	34.7%	17,204	724	724	4.4%
Totals	\$	12,239	\$	16,480	\$ 4,241	34.7%	\$	17,204	\$ 724	4.4%
CASUALTY & LIABILITY										
506011 Insurance - Property	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%

12A.61

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Operations - 3200

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR
TAXES									
507051 Fuel Tax	\$	-	\$	-	\$	0.0%	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%
MISC EXPENSE									
509011 Dues/Subscriptions	\$	-	\$	-	\$	0.0%	\$	-	0.0%
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	5,000	5,000	5,000	5,000	-	0.0%	5,000	-	0.0%
509121 Employee Training	12,790	6,000	6,000	6,000	(6,790)	(53.1%)	6,000	-	0.0%
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%
509123 Travel	7,603	7,603	6,000	6,000	(1,603)	(21.1%)	6,000	(900)	(100.0%)
509125 Local Meeting Expense	300	300	900	900	600	200.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	25,693	\$	17,900	\$	(7,793)	\$	17,000	(5.0%)
INTEREST EXPENSE & DEBT SERVICE									
511102 Interest Expense - Loan	\$	-	\$	-	\$	0.0%	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	\$	-	0.0%
LEASES & RENTALS									
512011 Facility Lease	\$	109,588	\$	234,032	\$	124,444	\$	244,540	4.5%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	109,588	\$	234,032	\$	124,444	\$	244,540	4.5%
PERSONNEL TOTAL	\$	2,605,788	\$	3,940,803	\$	1,335,015	\$	4,122,588	4.6%
NON-PERSONNEL TOTAL	\$	189,504	\$	403,039	\$	213,535	\$	314,507	(22.0%)
TOTAL OPERATING EXPENSES	\$	2,795,292	\$	4,343,842	\$	1,548,550	\$	4,437,095	2.1%

12A.62

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Bus Operators - 3300

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)		
	BUDGET FY24		BUDGET FY25		\$ VAR	% VAR		\$ VAR	% VAR	
501011 Bus Operator Pay	\$ 8,956,620	\$	13,222,425	\$	\$ 4,265,805	47.6%	\$ 13,577,425	\$	\$ 355,000	2.7%
501013 Bus Operator OT	499,988		500,030		42	0.0%	510,105		10,075	2.0%
501021 Other Salaries	-		-		-	0.0%	-		-	0.0%
501023 Other OT	-		-		-	0.0%	-		-	0.0%
Totals	\$ 9,456,608	\$	13,722,455	\$	4,265,847	45.1%	14,087,530	\$	365,075	2.7%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 163,681	\$	235,459	\$	\$ 71,778	43.9%	\$ 243,613	\$	\$ 8,154	3.5%
502021 Retirement	1,176,631		1,704,324		527,693	44.8%	1,727,058		22,734	1.3%
502022 Retirement UAL	-		287,583		287,583	100.0%	532,739		245,156	85.2%
502031 Medical Ins	3,989,485		6,553,629		2,564,144	64.3%	7,025,911		472,282	7.2%
502041 Dental Ins	213,464		304,684		91,220	42.7%	309,390		4,706	1.5%
502045 Vision Ins	42,780		62,910		20,130	47.1%	64,774		1,864	3.0%
502051 Life Ins/AD&D	18,083		27,612		9,529	52.7%	28,555		943	3.4%
502060 State Disability Ins (SDI)	100,750		183,482		82,732	82.1%	194,957		11,475	6.3%
502061 Long Term Disability Ins	72,821		110,602		37,781	51.9%	113,270		2,668	2.4%
502071 State Unemployment Ins (SUI)	16,275		26,320		10,045	61.7%	27,965		1,645	6.3%
502081 Worker's Comp Ins	491,017		766,779		275,762	56.2%	789,782		23,003	3.0%
502101 Holiday Pay	326,476		481,273		154,797	47.4%	498,324		17,051	3.5%
502103 Floating Holiday	-		-		-	0.0%	-		-	0.0%
502109 Sick Leave	510,128		751,933		241,805	47.4%	778,648		26,715	3.6%
502111 Annual Leave	918,726		1,168,997		250,271	27.2%	1,225,004		56,007	4.8%
502121 Other Paid Absence	76,507		112,815		36,308	47.5%	116,751		3,936	3.5%
502251 Phys. Exams	12,571		19,250		6,679	53.1%	20,200		950	4.9%
502253 Driver Lic Renewal	1,666		5,749		4,083	245.1%	6,036		287	5.0%
502999 Other Fringe Benefits	28,495		47,080		18,585	65.2%	47,316		236	0.5%
Totals	\$ 8,159,556	\$	12,850,481	\$	4,690,925	57.5%	13,750,293	\$	899,812	7.0%

Attachment A

12A.63

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Bus Operators - 3300

ACCOUNT SERVICES	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY24	FY25	\$ VAR	% VAR
503011	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	-	\$ -	0.0%
503012	-	-	-	-	-	0.0%	-	-	-	0.0%
503031	-	-	-	-	-	0.0%	-	-	-	0.0%
503032	-	-	-	-	-	0.0%	-	-	-	0.0%
503033	-	-	-	-	-	0.0%	-	-	-	0.0%
503034	-	-	-	-	-	0.0%	-	-	-	0.0%
503041	-	-	-	-	-	0.0%	-	-	-	0.0%
503161	-	-	-	-	-	0.0%	-	-	-	0.0%
503162	3,000	3,500	3,000	3,500	500	16.7%	3,000	3,675	175	5.0%
503171	-	-	-	-	-	0.0%	-	-	-	0.0%
503221	-	-	-	-	-	0.0%	-	-	-	0.0%
503222	-	-	-	-	-	0.0%	-	-	-	0.0%
503225	-	-	-	-	-	0.0%	-	-	-	0.0%
503351	-	-	-	-	-	0.0%	-	-	-	0.0%
503352	-	-	-	-	-	0.0%	-	-	-	0.0%
503353	-	-	-	-	-	0.0%	-	-	-	0.0%
503354	-	-	-	-	-	0.0%	-	-	-	0.0%
503363	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ 3,000	\$ 3,500	\$ 3,000	\$ 3,500	500	16.7%	\$ 3,000	\$ 3,675	\$ 175	5.0%
MISC EXPENSE										
509011	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	-	\$ -	0.0%
509081	-	-	-	-	-	0.0%	-	-	-	0.0%
509101	9,690	5,000	9,690	5,000	(4,690)	(48.4%)	9,690	5,000	(4,690)	(48.4%)
509121	1,691	1,000	1,691	1,000	(691)	(40.9%)	1,691	1,000	(691)	(40.9%)
509122	-	-	-	-	-	0.0%	-	-	-	0.0%
509123	-	-	-	-	-	0.0%	-	-	-	0.0%
509125	-	-	-	-	-	0.0%	-	-	-	0.0%
509127	-	-	-	-	-	0.0%	-	-	-	0.0%
509150	-	-	-	-	-	0.0%	-	-	-	0.0%
509198	-	-	-	-	-	0.0%	-	-	-	0.0%
509999	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ 11,381	\$ 6,000	\$ 11,381	\$ 6,000	(5,381)	(47.3%)	\$ 11,381	\$ 6,000	\$ (5,381)	(47.3%)

Attachment A

12A.64

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Bus Operators - 3300

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	% VAR
PERSONNEL TOTAL	\$ 17,616,164	\$ 17,616,164	\$ 26,572,936	\$ 26,572,936	\$ 8,956,772	50.8%	\$ 27,837,824	\$ 1,264,888	4.8%	4.8%
NON-PERSONNEL TOTAL	\$ 14,381	\$ 14,381	\$ 10,500	\$ 10,500	\$ (3,881)	(27.0%)	\$ 10,725	\$ 225	2.1%	2.1%
TOTAL OPERATING EXPENSES	\$ 17,630,545	\$ 17,630,545	\$ 26,583,436	\$ 26,583,436	\$ 8,952,891	50.8%	\$ 27,848,549	\$ 1,265,113	4.8%	4.8%

Attachment A

12A.65

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	\$	-	\$	0.0%
501013 Bus Operator OT		-		-		0.0%		-		0.0%
501021 Other Salaries		2,305,151		2,562,772	257,621	11.2%	2,605,633	42,861		1.7%
501023 Other OT		116,829		-	(116,829)	(100.0%)	-	-		0.0%
Totals	\$	2,421,980	\$	2,562,772	\$ 140,792	5.8%	2,605,633	\$ 42,861	\$	1.7%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	43,196	\$	45,966	2,770	6.4%	\$	46,782	\$	1.8%
502021 Retirement		312,589		343,332	30,743	9.8%		341,982		(0.4%)
502022 Retirement UAL		-		76,730	76,730	100.0%		140,943		83.7%
502031 Medical Ins		934,387		1,148,353	213,966	22.9%		1,231,105		7.2%
502041 Dental Ins		52,400		57,035	4,635	8.8%		57,918		1.5%
502045 Vision Ins		10,488		11,070	582	5.5%		11,398		3.0%
502051 Life Ins/AD&D		4,550		4,797	247	5.4%		4,961		3.4%
502060 State Disability Ins (SDI)		26,585		35,818	9,233	34.7%		37,422		4.5%
502061 Long Term Disability Ins		18,258		19,627	1,369	7.5%		19,733		0.5%
502071 State Unemployment Ins (SUI)		3,990		4,592	602	15.1%		4,879		6.3%
502081 Worker's Comp Ins		120,378		133,778	13,400	11.1%		137,792		3.0%
502101 Holiday Pay		87,254		97,353	10,099	11.6%		99,079		1.8%
502103 Floating Holiday		6,420		6,741	321	5.0%		6,741		0.0%
502109 Sick Leave		130,887		146,032	15,145	11.6%		148,623		1.8%
502111 Annual Leave		311,563		334,464	22,901	7.4%		342,981		2.5%
502121 Other Paid Absence		20,453		22,821	2,368	11.6%		23,222		1.8%
502251 Phys. Exams		3,200		2,700	(500)	(15.6%)		2,700		0.0%
502253 Driver Lic Renewal		500		400	(100)	(20.0%)		400		0.0%
502999 Other Fringe Benefits		11,052		15,180	4,128	37.4%		15,221		0.3%
Totals	\$	2,098,150	\$	2,506,789	\$ 408,639	19.5%	\$	2,673,882	\$ 167,092	6.7%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	
503031 Prof/Technical Fees	9,000	9,200	200	300	2.2%	3.3%	9,500	300	3.3%	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	27,912	41,162	13,250	200	47.5%	0.5%	41,362	200	0.5%	
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	26,600	8,113	(18,487)	3,334	(69.5%)	41.1%	11,447	3,334	41.1%	
503352 Repair - Equipment	654,926	892,790	237,864	(150,990)	36.3%	(16.9%)	741,800	(150,990)	(16.9%)	
503353 Repair - Rev Vehicle	72,075	40,000	(32,075)	-	(44.5%)	0.0%	40,000	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%	
Totals \$ 790,513 \$ 991,265 \$ 200,752 25.4% \$ (147,156) (14.8%)										
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ 75,440	\$ 70,460	\$ (4,980)	\$ 40	(6.6%)	0.1%	70,500	\$ 40	0.1%	
504012 Fuels & Lubricants - Rev Veh	3,764,296	3,649,770	(114,526)	20,700	(3.0%)	0.6%	3,670,470	20,700	0.6%	
Hydro	-	50,000	50,000	50,000	100.0%	100.0%	100,000	50,000	100.0%	
504021 Tires & Tubes	217,000	278,350	61,350	11,650	28.3%	4.2%	290,000	11,650	4.2%	
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	
504191 Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(33,420)	(2.0%)	(2.5%)	1,308,450	(33,420)	(2.5%)	
Totals \$ 5,426,035 \$ 5,390,450 \$ (35,585) (0.7%) \$ 48,970 0.9%										

Attachment A

12A.67

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25						\$ VAR
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$	5,000	\$	5,000	\$	-	5,000	\$	-	0.0%
504211 Postage & Mailing		-		-		-	-		-	0.0%
504214 Promotional Items		-		-		-	-		-	0.0%
504215 Printing		1,000		-		(1,000)	1,100		1,100	100.0%
504217 Photo Supp/Process		-		-		-	-		-	0.0%
504311 Office Supplies		2,600		3,000		400	3,000		-	0.0%
504315 Safety Supplies		18,000		17,750		(250)	17,750		-	0.0%
504316 COVID-19		-		-		-	-		-	0.0%
504317 Cleaning Supplies		11,000		11,000		-	11,000		-	0.0%
504409 Repair/Maint Supplies		-		-		-	-		-	0.0%
504417 Tenant Repairs		-		-		-	-		-	0.0%
504421 Non-Inventory Parts		52,475		40,250		(12,225)	40,250		-	0.0%
504511 Small Tools		12,000		22,100		10,100	22,500		400	1.8%
504515 Employee Tool Replacement		3,000		3,000		-	3,000		-	0.0%
Totals	\$	105,075	\$	102,100	\$	(2,975)	103,600	\$	1,500	1.5%
UTILITIES										
505010 Propulsion Power	\$	150,000	\$	185,000	\$	35,000	200,000	\$	15,000	8.1%
505011 Gas & Electric		-		-		-	-		-	0.0%
505021 Water & Garbage		-		-		-	-		-	0.0%
505031 Telecommunications		58,000		68,000		10,000	69,000		1,000	1.5%
Totals	\$	208,000	\$	253,000	\$	45,000	269,000	\$	16,000	6.3%
CASUALTY & LIABILITY										
506011 Insurance - Property	\$	-	\$	-	\$	-	-	\$	-	0.0%
506015 Insurance - PL/PD		-		-		-	-		-	0.0%
506021 Insurance - Other		-		-		-	-		-	0.0%
506123 Settlement Costs		-		-		-	-		-	0.0%
506127 Repairs - District Prop		-		-		-	-		-	0.0%
Totals	\$	-	\$	-	\$	-	-	\$	-	0.0%

Attachment A

12A.68

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

Fleet Maint - 4100

ACCOUNT		June-23	March-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
		BUDGET	BUDGET					
TAXES								
507051	Fuel Tax	\$ 15,000	\$ 18,900	\$ 3,900	26.0%	\$ 19,845	\$ 945	5.0%
507201	Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999	Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals		\$ 15,000	\$ 18,900	\$ 3,900	26.0%	\$ 19,845	\$ 945	5.0%
MISC EXPENSE								
509011	Dues/Subscriptions	\$ 5,970	\$ 9,730	\$ 3,760	63.0%	\$ 9,963	\$ 233	2.4%
509081	Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101	Employee Incentive Program	500	1,000	500	100.0%	500	(500)	(50.0%)
509121	Employee Training	341,150	168,744	(172,406)	(50.5%)	502,345	333,601	197.7%
509122	BOD Travel	-	-	-	0.0%	-	-	0.0%
509123	Travel	8,000	15,000	7,000	87.5%	15,000	-	0.0%
509125	Local Meeting Expense	1,000	1,000	-	0.0%	1,000	-	0.0%
509127	Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150	Contributions	-	-	-	0.0%	-	-	0.0%
509198	Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999	Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals		\$ 356,620	\$ 195,474	\$ (161,146)	(45.2%)	\$ 528,808	\$ 333,334	170.5%
INTEREST EXPENSE & DEBT SERVICE								
511102	Interest Expense - Loan	-	-	-	0.0%	-	-	0.0%
511103	Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000	Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals		\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
LEASES & RENTALS								
512011	Facility Lease	-	-	-	0.0%	-	-	0.0%
512061	Equipment Rental	300	1,575	1,275	425.0%	1,654	79	5.0%
Totals		\$ 300	\$ 1,575	\$ 1,275	425.0%	\$ 1,654	\$ 79	5.0%
PERSONNEL TOTAL								
		\$ 4,520,130	\$ 5,069,561	\$ 549,431	12.2%	\$ 5,279,515	\$ 209,953	4.1%
NON-PERSONNEL TOTAL								
		\$ 6,901,543	\$ 6,952,764	\$ 51,221	0.7%	\$ 7,206,436	\$ 253,672	3.6%
TOTAL OPERATING EXPENSES		\$ 11,421,673	\$ 12,022,325	\$ 600,652	5.3%	\$ 12,485,951	\$ 463,625	3.9%

12A.69

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

District Counsel - 1700

ACCOUNT SERVICES	June-23		March-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	\$ VAR	% VAR
503011	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012		-		-		0.0%		-		0.0%
503031		3,166		3,324	158	5.0%	3,490	166		5.0%
503032		-		-		0.0%		-		0.0%
503033		554,346		463,430	(90,916)	(16.4%)	486,601	23,171		5.0%
503034		-		-		0.0%		-		0.0%
503041		-		-		0.0%		-		0.0%
503161		-		-		0.0%		-		0.0%
503162		-		-		0.0%		-		0.0%
503171		-		-		0.0%		-		0.0%
503221		-		-		0.0%		-		0.0%
503222		-		-		0.0%		-		0.0%
503225		-		-		0.0%		-		0.0%
503351		-		-		0.0%		-		0.0%
503352		-		-		0.0%		-		0.0%
503353		-		-		0.0%		-		0.0%
503354		-		-		0.0%		-		0.0%
503363		-		-		0.0%		-		0.0%
Totals \$ 557,512 \$ 466,754 \$ (90,758) (16.3%) \$ 490,091 \$ 23,337 5.0%										

PERSONNEL TOTAL	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
NON-PERSONNEL TOTAL	\$	557,512	\$	466,754	\$ (90,758)	(16.3%)	\$	490,091	\$ 23,337	5.0%
TOTAL OPERATING EXPENSES	\$	557,512	\$	466,754	\$ (90,758)	(16.3%)	\$	490,091	\$ 23,337	5.0%

12A.70

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

Retirees - 9005

ACCOUNT	June-23		March-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	\$ -	0.0%	
502021 Retirement	-	-	-	-	-	0.0%	-	-	0.0%	
502022 Retirement UAL	-	-	-	-	-	0.0%	-	-	0.0%	
502031 Medical	3,622,758	3,926,294	303,536	8.4%	283,085	7.2%	4,209,379	283,085	7.2%	
502041 Dental	54,919	58,746	3,827	7.0%	1,002	1.7%	59,748	1,002	1.7%	
502045 Vision	14,856	15,930	1,074	7.2%	474	3.0%	16,404	474	3.0%	
502051 Life/AD&D/EAP	5,697	6,111	414	7.3%	189	3.1%	6,300	189	3.1%	
502060 State Disability Ins (SDI)	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502061 Long Term Disability Ins	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502071 State Unemployment Ins (SUI)	-	-	-	0.0%	-	0.0%	-	-	0.0%	
502081 Worker's Comp Ins	-	-	-	-	-	-	-	-	-	
502101 Holiday Pay	-	-	-	-	-	-	-	-	-	
502103 Floating Holiday	-	-	-	-	-	-	-	-	-	
502109 Sick Leave	-	-	-	-	-	-	-	-	-	
502111 Annual Leave	-	-	-	-	-	-	-	-	-	
502121 Other Paid Absence	-	-	-	-	-	-	-	-	-	
502251 Phys. Exams	-	-	-	-	-	-	-	-	-	
502253 Driver Lic Renewal	-	-	-	-	-	-	-	-	-	
502999 Other Fringe Benefits	78,387	78,106	(281)	(0.4%)	5,631	7.2%	83,737	5,631	7.2%	
Totals	\$ 3,776,617	\$ 4,085,187	\$ 308,570	8.2%	\$ 290,381	7.1%	\$ 4,375,568	\$ 290,381	7.1%	

PERSONNEL TOTAL	\$ 3,776,617	\$ 4,085,187	\$ 308,570	8.2%	\$ 290,381	7.1%
NON-PERSONNEL TOTAL	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%
TOTAL OPERATING EXPENSES	\$ 3,776,617	\$ 4,085,187	\$ 308,570	8.2%	\$ 290,381	7.1%

12A.71

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

SCCIC - 700

ACCOUNT SERVICES	June-23	March-24	Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR
	FY24	FY25					
503011 Acting/Audit Fees	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
PERSONNEL TOTAL	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
NON-PERSONNEL TOTAL	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
TOTAL OPERATING EXPENSES	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%

Attachment A

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 PRELIMINARY CAPITAL BUDGET/PORTFOLIO
AS OF MARCH 22, 2024

PROJECT/ACTIVITY	RESTRICTED	PTMISEA (1B)	CAL-OES PROP 1B - TRANSIT SECURITY	TRCP	STIP	LCTOP	LPP	VW GRANT	PG&E REBATES & MBARD & CLEAN CA Grant	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	RESTRICTED	BUS REPLACEMENT FUND		TOTAL		
																	\$3M PER YEAR (MEASURE D + SB1 STA-SGR)	STA-SB1(XFR FROM OPER BUDGET)		STA-SGR (SB1)	MEASURE D(XFR FROM OPER BUDGET)
Misc																					
33 Misc Capital Contingency \$800K - 11/15/19 BOD-\$100K																					
34 24-0004 Ops \$150,000 - 03/22/2024																					
35 24-0005 Security Upgrade cameras all sites																					
36 24-0008 Office Furniture - Frames (2 + workstations), OPS-Message Chairs \$8K																					
37 24-0011 Marketing Trailer & Wrap for Trailer																					
24-0016 Black Boxes for PC - desktop																					
Subtotal																					
TOTAL CAPITAL PROJECTS	\$ 23,361,950	\$ -	\$ -	\$ 22,970,222	\$ -	\$ 918,000	\$ 24,960,000	\$ 508,059	\$ 508,059	\$ -	\$ 1,001,504	\$ 5,718,000	\$ 9,011,344	\$ 88,449,000							
CAPITAL PROGRAM FUNDING																					
Federal Sources of Funds:																					
Federal Grants (FTA)	\$ 23,361,950																				
USDOT 2022 Multimodal Projects Discretionary Grant (MFDG)	\$ -																				
State/Other Sources of Funds:																					
Slate Transportation Improvement Program (STIP)					\$ -																
Low Carbon Transit Operations Program (LCTOP)					\$ -																
Local Partnership Program (LPP)						\$ 918,000															
Slate Transit Assistance (STA) Prior Years																					
Transfers from Operating Budget (STA-SB1)																					
STA-SGR (SB1)							\$ 1,001,504														
Transfers from Operating Budget (Measure D)																					
TRCP				\$ 22,970,222																	
VW GRANT							\$ 24,960,000														
PG&E REBATES & MBARD								\$ 508,059													
Local Sources of Funds:																					
Operating and Capital Reserve Fund																					
TOTAL CAPITAL FUNDING BY FUNDING SOURCE	\$ 23,361,950	\$ -	\$ -	\$ 22,970,222	\$ -	\$ 918,000	\$ 24,960,000	\$ 508,059	\$ 508,059	\$ -	\$ 1,001,504	\$ 5,718,000	\$ 9,011,344	\$ 88,449,000							
Restricted Funds	\$ 23,361,950	\$ -	\$ -	\$ 22,970,222	\$ -	\$ 918,000	\$ 24,960,000	\$ 508,059	\$ 508,059	\$ -	\$ 1,001,504	\$ 5,718,000	\$ 9,011,344	\$ 88,449,000							
Unrestricted Funds																					
TOTAL CAPITAL FUNDING	\$ 23,361,950	\$ -	\$ -	\$ 22,970,222	\$ -	\$ 918,000	\$ 24,960,000	\$ 508,059	\$ 508,059	\$ -	\$ 1,001,504	\$ 5,718,000	\$ 9,011,344	\$ 88,449,000							
NOTE: The amounts listed here represent the amounts committed against awarded grants and projects, and therefore will not equal the \$3M allocated to the Bus Replacement Fund in any given year.																					



FY25 & FY26 Preliminary Operating Budget Review

Board of Directors

March 22, 2024

Chuck Farmer, Chief Financial Officer

FY25 – FY26 Breakout Summary Preliminary

Attachment C

	FY25 Preliminary Budget			FY26 Preliminary Budget		
	Base	Phase 1 & 2 Free Fares	Total	Base	Phase 1 & 2 Free Fares	Total
REVENUE:						
Operating Revenue						
Passenger Fares	\$ 2,317	\$ 1,070	\$ 2,803	\$ 2,705	\$ 1,264	\$ 3,312
Special Transit Fares	6,241	-	(73)	6,365	-	6,350
Total Operating Revenue	\$ 8,558	\$ 1,070	(\$ 2,875)	\$ 9,070	(\$ 672)	\$ 9,662
Operating Expense						
Labor - Regular	\$ 21,106	\$ 4,905	\$ 26,011	\$ 21,462	\$ 5,200	\$ 26,662
Labor - OT	895	-	895	925	-	925
Fringe	22,243	5,788	28,031	23,163	6,286	29,449
Non-Personnel	14,875	989	(122)	14,891	983	15,848
Total Operating Expense	\$ 59,119	\$ 11,682	(\$ 122)	\$ 60,441	\$ 12,468	\$ 72,884
Operating Surplus/(Deficit)	(\$ 50,561)	(\$ 10,612)	(\$ 2,753)	(\$ 51,371)	(\$ 11,204)	(\$ 63,221)
<i>Farebox Recovery</i>	14.5%			15.0%	10.1%	
Non-Operating Revenue/(Expense)						
Sales Tax/including Measure D	\$ 32,712		\$ 32,712	\$ 33,039		\$ 33,039
Federal/State Grants	27,632	-	27,632	28,471	-	28,471
TIRCP Grant	-	11,665	2,875	-	12,147	12,820
COVID Relief Grants	-			-		
Pension UAL/Bond Payment*	(4,838)		(4,838)	(5,405)		(5,405)
All Other Revenue	2,496		2,496	2,435		2,435
Total Non-Operating Revenue/(Expense)	\$ 58,002	\$ 11,665	\$ 2,875	\$ 58,540	\$ 12,147	\$ 71,359
Operating Surplus/(Deficit) before Transfers	\$ 7,441	\$ 1,053	\$ 122	\$ 7,169	\$ 943	\$ 8,138

FY25 & FY26 Preliminary Base Budget

FY24 – FY25 – FY26 Base Summary Preliminary

	FY24 Budget	FY25 Budget	Year over Year Change	FY26 Budget	Year over Year Change
Operating Revenue					
Passenger Fares	\$ 3,080	\$ 2,317	(24.8%)	\$ 2,705	16.7%
Special Transit Fares	6,095	6,241	2.4%	6,365	2.0%
Total Operating Revenues	\$ 9,175	\$ 8,558	(6.7%)	\$ 9,070	6.0%
Operating Expense					
Labor - Regular	\$ 20,220	\$ 21,106	4.4%	\$ 21,462	1.7%
Labor - OT	1,171	895	(23.5%)	925	3.3%
Fringe	21,813	22,243	2.0%	23,163	4.1%
Non-Personnel	17,706	14,875	(16.0%)	14,891	0.1%
Total OpEx	\$ 60,911	\$ 59,119	(2.9%)	\$ 60,441	2.2%
Operating Surplus/(Deficit)	(\$ 51,736)	(\$ 50,561)	(2.3%)	(\$ 51,371)	1.6%
	15.1%	14.5%	0.0%	15.0%	0.5%
Non-Operating Revenue/(Expense)					
Sales Tax/including Measure D	\$ 31,808	\$ 32,712	2.8%	\$ 33,039	1.0%
Federal/State Grants	20,415	27,632	35.4%	28,471	3.0%
COVID Relief Grants	9,959	-	(100.0%)	-	N/A
Pension UAL/Bond Payment*	(4,173)	(4,838)	16.0%	(5,405)	11.7%
All Other	1,240	2,496	101.3%	2,435	(2.4%)
Total Non-Operating Revenue	\$ 59,250	\$ 58,002	(2.1%)	\$ 58,540	0.9%
Operating Surplus/(Deficit) before Transfers	\$ 7,514	\$ 7,441	(1.0%)	\$ 7,169	(3.7%)

FY24 – FY25 Base Walk down Preliminary

000's	
FY24 Operating Surplus before Transfers - Base	\$ 7,514
<u>Changes in Revenue</u>	
Youth Free Fares	(\$ 763)
Net Contracts	146
Total Operating Revenue	(\$ 617)
<u>Changes in Expenses</u>	
COLA @ 4%	(\$ 925)
Increased Medical, Dental, Vision costs	(115)
Reduced Professional/Tech Fees	1,462
Fuel cost reduction	660
All Other (training, advertising, liability insurance)	709
Total Operating Expense	\$ 1,792
<u>Changes in Non-Operating Revenue/(Expense)</u>	
Sales Tax, including Measure D	\$ 904
State/Federal Grants, net	7,217
ARPA COVID Relief Grant	(9,959)
UAL costs from CalPERS report	(666)
Interest Income	1,418
All Other Revenue	(162)
Total Non-Operating Revenue/(Expense)	(\$ 1,248)
Total of all Changes	(\$ 73)
FY25 Operating Surplus/(Deficit) before Transfers - Base	\$ 7,441

FY24 – FY25 Proposed FTE Changes - Base

Final Adopted FY24, 6/23/2023		331
Unfunded	Funded	
Customer Service Manager	Customer Experience Manager	
Marketing Assistant	Marketing Specialist (2 FTE)	
Parts & Materials Supervisor	Parts & Material Clerk	
Operations Manager - Paratransit	Assistant Operations Manager - Paratransit	
Operations Manager - Fixed Route	Assistant Operations Manager - Fixed Route	
Accessibility Service Coordinator	Mobility Coordinator	
Senior Payroll Specialist	Payroll Supervisor	
Database Administrator	Full Stack Developer	
Senior Database Administrator	Senior Full Stack Developer	
Paratransit Eligibility Coordinator	Deputy Director of Operations	
Assistant Operations & Customer Service Mgr	Special Project Manager	
Project Manager	Business Systems Administrator	
IT Project Coordinator		
Proposed FY25, March 2024		331

- ✓ No new, net, positions in FY24 for Base Operations
- ✓ FTE changes have been presented/approved by the Board during FY24

FY25 & FY26
Preliminary
Phase 1 & 2, Free Fares

FY25 - FY26 Phase 1 and 2 Summary Preliminary

	March-24 BUDGET FY25	PLAN FY26	Total
REVENUE:			
Operating Revenue			
Passenger Fares	\$ 1,070	\$ 1,264	\$ 2,334
Total Operating Revenue	\$ 1,070	\$ 1,264	\$ 2,334
Operating Expense			
Labor - Regular	\$ 4,905	\$ 5,200	\$ 10,105
Fringe	5,788	6,286	12,074
Non-Personnel	989	983	1,972
Total Operating Expense	\$ 11,682	\$ 12,468	\$ 24,150
Operating Surplus/(Deficit)	(\$ 10,612)	(\$ 11,204)	(\$ 21,816)
<i>Farebox Recovery</i>	9.2%	10.1%	
Non-Operating Revenue/(Expense)			
TIRCP Grant	\$ 11,665	\$ 12,147	\$ 23,813
Total Non-Operating Revenue/(Expense)	\$ 11,665	\$ 12,147	\$ 23,813
Operating Surplus/(Deficit) before Transfers	\$ 1,053	\$ 943	\$ 1,996

98 Total Personnel Increases	Non- Personnel
• 80 Bus Operators	Increased Fuel and Security costs
• 8 Transit Supervisors	
• 7 Paratransit Operators	One Time
• 3 Mechanic I-II's	TIRCP Grant will cover costs for Phase 1 & Phase 2 service expansion

FY25 – FY26 Free Fares Summary Preliminary

	March-24 BUDGET FY25	PLAN FY26	Total
REVENUE:			
Operating Revenue			
Passenger Fares	(\$ 2,803)	(\$ 657)	(\$ 3,460)
Special Transit Fares	(73)	(15)	(88)
Total Operating Revenue	(\$ 2,875)	(\$ 672)	(\$ 3,548)
Operating Expense			
Non-Personnel	(\$ 122)	(\$ 26)	(\$ 148)
Total Operating Expense	(\$ 122)	(\$ 26)	(\$ 148)
Operating Surplus/(Deficit)	(\$ 2,753)	(\$ 647)	(\$ 3,400)
Non-Operating Revenue/(Expense)			
TIRCP Grant	\$ 2,875	\$ 672	\$ 3,548
Total Non-Operating Revenue/(Expense)	\$ 2,875	\$ 672	\$ 3,548
Operating Surplus/(Deficit) before Transfers	\$ 122	\$ 26	\$ 148

Free Fares pilot program, 1 year trial period starting September 2024 (10 Months, FY25) through August 2025 (2 Months, FY26)

Savings from Armored Car pickup/Bank fees during trial period

One Time
TIRCP Grant will cover free fares

FY24 – FY25 – FY26 Summary Preliminary

Base, Expanded Service Phase 1 & 2, Free Fares September 2024 – August 2025

	FY24 Budget	FY25 Budget	Year over Year Change	FY26 Budget	Year over Year Change
<i>\$000's</i>					
Operating Revenue					
Passenger Fares	\$ 3,080	\$ 585	(81.0%)	\$ 3,312	466.4%
Special Transit Fares	6,095	6,168	1.2%	6,350	3.0%
Total Operating Revenues	\$ 9,175	\$ 6,752	(26.4%)	\$ 9,662	43.1%
Operating Expense					
Labor - Regular	\$ 20,220	\$ 26,011	28.6%	\$ 26,662	2.5%
Labor - OT	1,171	895	(23.5%)	925	3.3%
Fringe	21,813	28,031	28.5%	29,449	5.1%
Non-Personnel	17,706	15,742	(11.1%)	15,848	0.7%
Total OpEx	\$ 60,911	\$ 70,679	16.0%	\$ 72,884	3.1%
Operating Surplus/(Deficit)	(\$ 51,736)	(\$ 63,927)	23.6%	(\$ 63,221)	(1.1%)
<i>Farebox Recovery</i>	<i>15.1%</i>	<i>9.6%</i>	<i>0.0%</i>	<i>13.3%</i>	<i>3.7%</i>
Non-Operating Revenue/(Expense)					
Sales Tax/including Measure D	\$ 31,808	\$ 32,712	2.8%	\$ 33,039	1.0%
Federal/State Grants	20,415	27,632	35.4%	28,471	3.0%
TIRCP Grant	-	14,541	100.0%	12,820	(11.8%)
COVID Relief Grants	9,959	-	(100.0%)	-	N/A
Pension UAL/Bond Payment*	(4,173)	(4,838)	16.0%	(5,405)	11.7%
All Other	1,240	2,496	101.3%	2,435	(2.4%)
Total Non-Operating Revenue	\$ 59,250	\$ 72,543	22.4%	\$ 71,359	(1.6%)
Operating Surplus/(Deficit) before Transfers	\$ 7,514	\$ 8,616	14.7%	\$ 8,138	(5.5%)
Transfers and Other					
Capital/Bus Replacement Fund	\$ 2,350	\$ 2,430	3.4%	\$ 2,381	(2.0%)
CalPERS UAL & OPEB liability	2,000	2,000	0.0%	-	(100.0%)
Grant Matching Operating/Capital Reserves	4,291	4,146	(3.4%)	4,000	(3.5%)
Reserve Replenishments	1,335	693	(48.1%)	804	16.0%
TOTAL OPERATING/CAPITAL TRANSFERS	\$ 9,976	\$ 9,268	(7.1%)	\$ 7,185	(7.1%)

FY25 Preliminary Capital Budget/Portfolio

FY25 Preliminary Capital Budget – Summary

<i>\$000's</i>	Project Category:	Portfolio
	Construction Related Projects	\$ 17,508
	IT Projects	872
	Facilities Repair & Improvements	808
	Revenue Vehicle Replacement	68,980
	Revenue Vehicle Electrification Projects	0
	Non-Revenue Vehicle Replacement	0
	Fleet & Maintenance Equipment	0
	Miscellaneous	281
	Total \$	88,449

Notes:

- ✓ Only projects with identified and approved funding are represented
- ✓ Still reviewing projects, timing of spend, and rollover from FY24, costs may increase

FY25 Preliminary Capital Budget – Projects

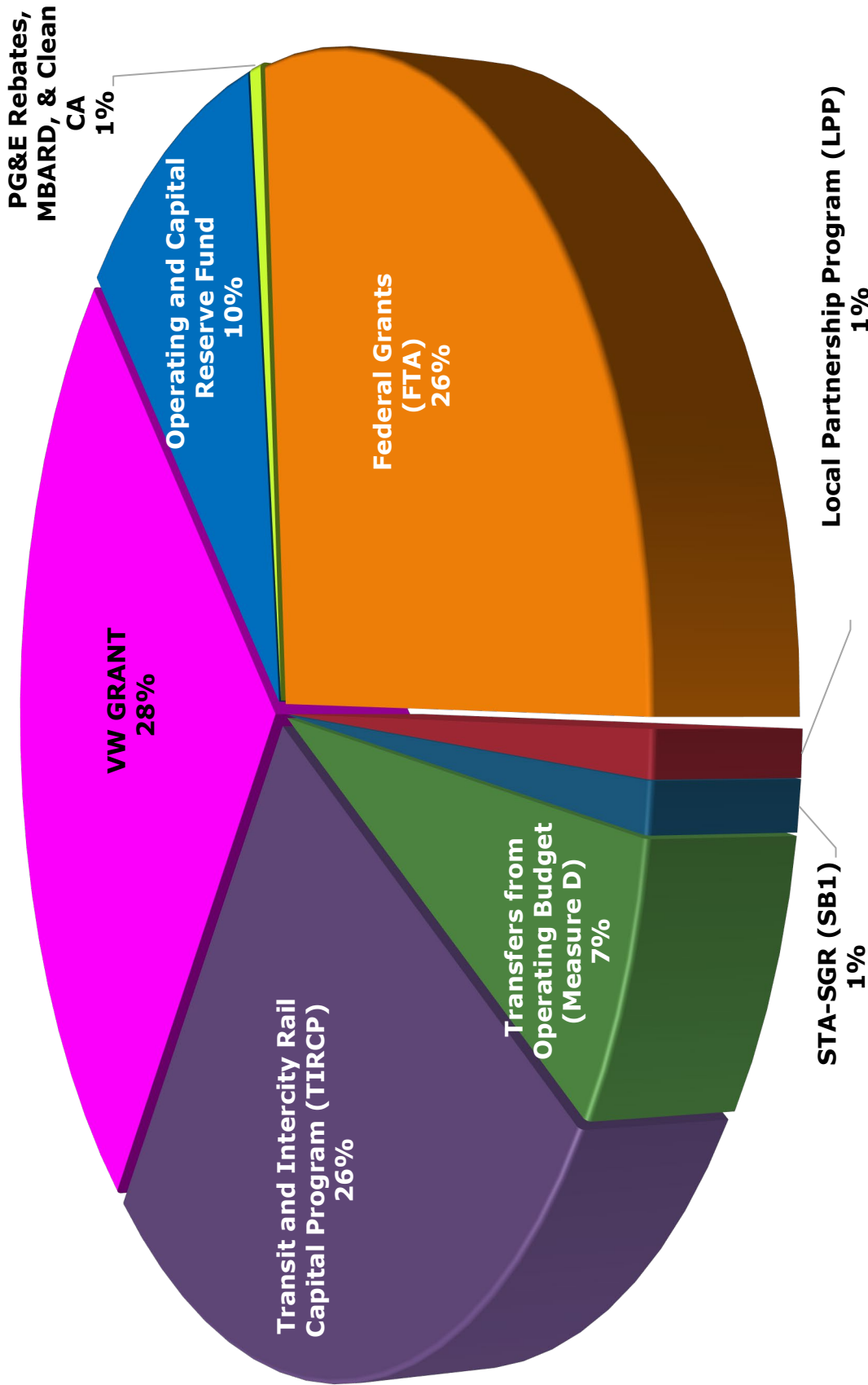
Project Type	Project Number	Project Name	Total Portfolio
Construction Related Projects	19-0001	METRO owned facility for ParaCruz -	\$ 2,033
	23-0005B	New Hydrogen Fueling Station (inc. Project Mgmt)	5,975
	23-0010	Rapid Bus Enhancements - Soquel Drive & Main Street Corridor	9,500
Construction Related Projects Total			\$ 17,508
IT Projects	19-0004	ERP - Finance System	\$ 497
	24-0013	Integrated Ticket & Scheduling Optimazation	375
IT Projects Total			\$ 872
Facilities Upgrades & Improvements	24-0010	23 Bus Shelters	\$ 808
Facilities Upgrades & Improvements Total			\$ 808
Revenue Vehicle Purchases	23-0001	44 Hydrogen Fuel Cell Buses	\$ 52,110
	24-0015	9 Hydrogen Fuel Cell Buses	16,870
Revenue Vehicle Purchases Total			\$ 68,980
Miscellaneous	23-0004	Miscellaneous Capital Contingency	\$ 281
Miscellaneous Total			\$ 281
Grand Total			\$ 88,449

Notes:

- ✓ Only projects with identified and approved funding are represented
- ✓ Still reviewing projects, timing of spend, and rollover from FY24, costs may increase

FY25 Preliminary Capital Budget/Portfolio* – Funding Source (in \$ millions)

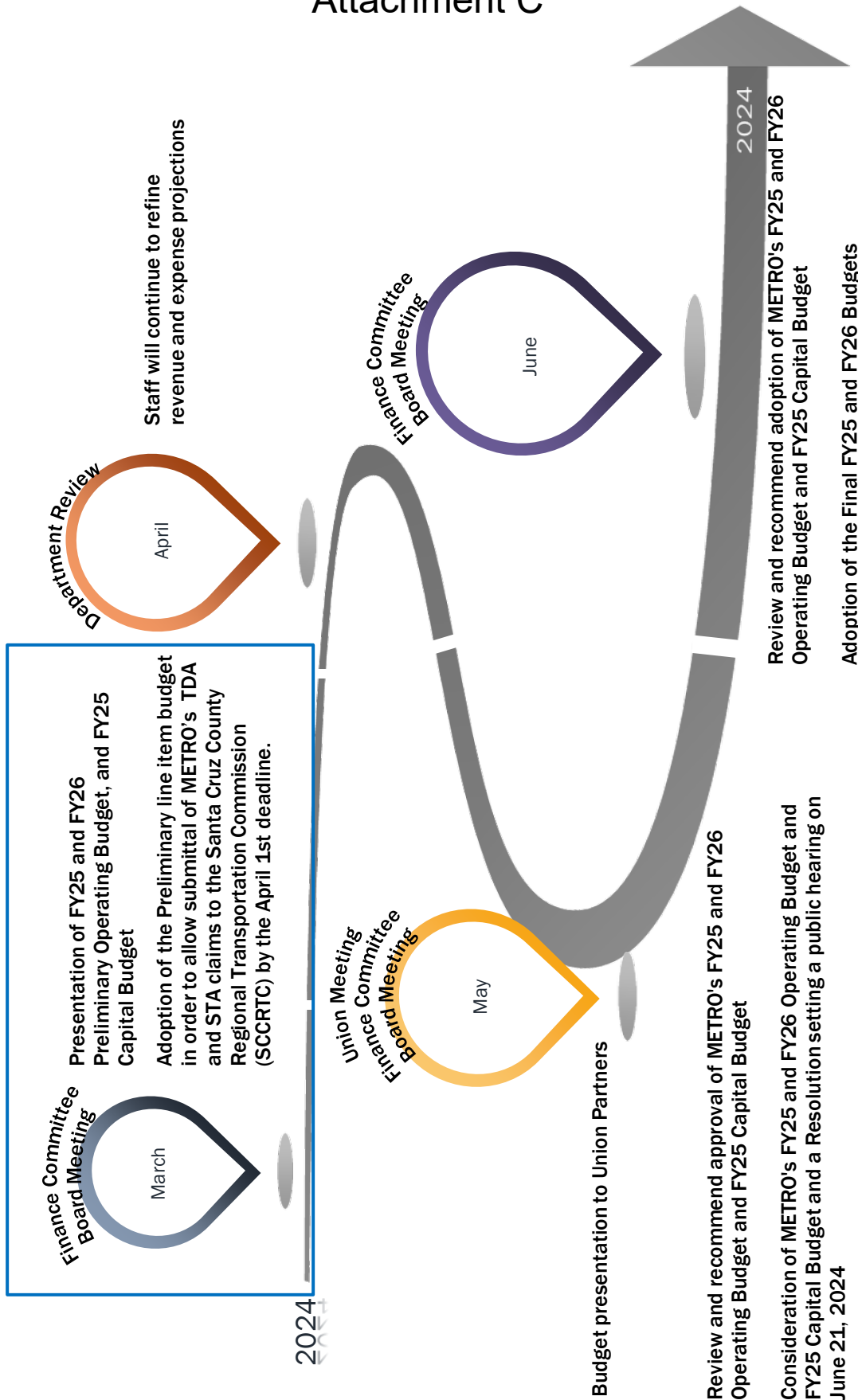
Portfolio total - \$88.4M



12C.14

* Projects that are funded and may or may not have yet been started. All commitments from the prior year rollover into the new year.

Budget Timeline



Appendix

Operating Revenue Assumptions FY25

- **Operating Revenue**
 - Passenger Fares decrease \$2,495K, or 81.0%, as a result of Free Fares for All pilot program beginning in September 2024
 - Fixed Route decrease \$1,526K, or 82.2%
 - Paratransit decrease \$173K, or 82.5%
 - Highway 17 Fares decrease \$796K, or 80.6%
 - Special Transit Fares increase \$73K, or 1.2%
 - UCSC increase \$98K, or 2.0%, per contract
 - Cabrillo College increase \$12K, or 2.0%, per contract
 - City of Santa Cruz decrease \$45K, or 76.0%, impact of Free Fares
 - Highway 17 Contracts increase \$11K, or 2.0%, per contract
 - Overall decrease \$2,422K, or 26.4%, vs FY24 Budget

12C.17

Operating Expense Assumptions FY25

- Personnel** – Overall increase \$11,733K, or 27.2%
 - Regular Labor Costs – increase 25.8% or \$5,791K
 - COLA of 4% along with step and longevity increases
 - Incremental net 98 new positions added for service expansion
 - Overtime costs - decrease of 23.5% or \$276K in anticipation of being fully staffed because of heavy recruitment in FY24
 - Fringe costs - increase of 28.5% or \$6,218K primarily a result of the increased personnel, along with increased costs from Medical premiums for all plans increased an average of 12%

- Non-Personnel** - Overall decrease \$1,965K, or 11.1%
 - Professional & Technical Fees - \$1,462, or 52.0%, due to non-recurring expenses from FY24
 - Advertising - \$121K, or 49.4%
 - Employee Training - \$169K, or 37.5%
 - Casualty & Liability Insurance - \$185K, or 13.9%

12C.18

Non-Operating Revenue/Expense & Transfer Assumptions FY25

- **Increased Revenue**
 - Sales Tax, including Measure D increase \$904K, or 2.8%, year over year
 - Federal/State Grants increase \$21,758K, or 106.6%
 - TIRCP, FTA 5307/STIC, TDA-LTF
 - COVID Grants decline \$9,959K, or 100.0%
 - All Other Revenues increase \$1,256K, or 101.3%, primarily due to interest income revenue
- **Increased Expense**
 - Unfunded Accrued Liability (UAL) increase of \$667K
- **Transfers**
 - Bus Replacement Fund increase \$80K, or 3.4%
 - Operating & Capital Reserve Fund decrease \$146K, or 3.5%
 - Operations Sustainability Replenishments decrease \$656K, or 49.2%

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Attachment D

FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Summary

Department	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Administration - 1100	5.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	5.00	5.00	4.00	4.00
Finance - 1200	13.00	16.00	11.00	12.00	16.00	12.00	16.00	12.00	16.00	16.00	12.00	12.00
Customer Service - 1300	19.25	21.25	10.00	10.00	21.25	10.00	21.25	10.00	21.25	21.25	10.00	10.00
Marketing - 1325	2.00	3.00	2.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Human Resources - 1400	11.00	11.00	7.00	7.00	11.00	7.00	11.00	7.00	11.00	11.00	7.00	7.00
Information Technology - 1500	9.00	11.00	6.00	6.00	11.00	6.00	11.00	6.00	11.00	11.00	6.00	6.00
Planning, Grants, Governmental Affairs - 1600	13.00	13.00	6.00	5.00	13.00	5.00	13.00	5.00	13.00	13.00	5.00	5.00
District Counsel - 1700	3.00	3.00	0.00	0.00	3.00	0.00	3.00	0.00	3.00	3.00	0.00	0.00
Safety, Security, and Risk Management - 1800	3.00	3.00	2.00	2.00	3.00	2.00	3.00	2.00	3.00	3.00	2.00	2.00
Purchasing - 1900	5.00	5.00	4.00	4.00	5.00	4.00	5.00	4.00	5.00	5.00	4.00	4.00
Inventory Mgmt - 2000	6.00	6.00	5.00	5.00	6.00	5.00	6.00	5.00	6.00	6.00	5.00	5.00
Facilities Maintenance - 2200	23.00	23.00	18.00	18.00	23.00	18.00	23.00	18.00	23.00	23.00	18.00	18.00
Paratransit - 3100	58.00	60.00	45.00	49.00	60.00	49.00	60.00	49.00	60.00	60.00	49.00	49.00
Operations - 3200	24.00	29.00	18.00	27.00	29.00	27.00	29.00	27.00	29.00	29.00	27.00	27.00
Bus Operators - 3300	171.00	235.00	155.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00	235.00
Fleet Maintenance - 4100	62.00	62.00	38.00	41.00	62.00	41.00	62.00	41.00	62.00	62.00	41.00	41.00
Total Full-Time Equivalents (FTEs)	427.25	506.25	331.00	428.00	506.25	428.00	506.25	428.00	506.25	506.25	428.00	428.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Administration - 1100**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
CEO/General Manager	1.00	1.00	1.00	1.00	1.00	1.00
Chief Operations Officer	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	5.00	4.00	5.00	4.00	5.00	4.00

Attachment D

FY25 & FY26 OPERATING BUDGET Funded Personnel - Full Time Equivalent (FTE) Finance - 1200

Position Title	Authorized FY24		Funded FY24		Authorized FY25		Funded FY25		Authorized FY26		Funded FY26	
	2023	2024	2023	2024	2024	2024	2024	2024	2024	2024	2024	2024
Chief Financial Officer (CFO)	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Finance Deputy Director	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Accountant II	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Accountant III	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Accounting Specialist	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Senior Accounting Technician	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Senior Payroll Specialist *	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Payroll Administrator	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Payroll Supervisor *	0.00		0.00	0.00	1.00		1.00	1.00	1.00		1.00	1.00
Planning Data Analyst **	0.00		0.00	0.00	1.00		1.00	1.00	1.00		1.00	1.00
Senior Financial Analyst	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Financial Analyst	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Revenue Account Program Manager	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Revenue Collection Clerk	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Project Manager***	1.00		1.00	1.00	1.00		1.00	1.00	1.00		1.00	1.00
Special Project Manager***	0.00		0.00	0.00	1.00		1.00	1.00	1.00		1.00	1.00
Total Full-Time Equivalents (FTEs)	13.00		11.00	16.00	16.00		16.00	12.00	16.00		12.00	12.00

* Unfund Senior Payroll Specialist, Fund Payroll Supervisor approved by BoD during FY24

** Planning Data Analyst moved from Planning Department FY25 Budget cycle

*** Unfund Project Manager, Fund Special Project Manager FY25 Budget Cycle

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Customer Service - 1300**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Mobility Training Coordinator	1.00	0.00	1.00	1.00	1.00
Customer Service Manager **	1.00	1.00	1.00	0.00	1.00	0.00
Customer Experience Manager **	0.00	0.00	1.00	1.00	1.00	1.00
Customer Service Supervisor	2.00	0.00	2.00	0.00	2.00	0.00
Customer Service Coordinator	0.00	0.00	1.00	0.00	1.00	0.00
Customer Service Representative	12.00	7.00	12.00	6.00	12.00	6.00
Senior Customer Service Representative	2.00	2.00	2.00	2.00	2.00	2.00
Revenue Account Program Manager	0.00	0.00	0.00	0.00	0.00	0.00
Customer Service Assistant	1.25	0.00	1.25	0.00	1.25	0.00
Total Full-Time Equivalents (FTEs)	19.25	10.00	21.25	10.00	21.25	10.00

** Fund Mobility Training Coordinator and Customer Experience Manager, Unfund Customer Service Manager approved by BoD during FY24

* Unfund Customer Service Representative FY25 Budget cycle

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Marketing - 1325**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Marketing and Communications Director **	1.00	1.00	1.00	1.00	1.00	1.00
Marketing Specialist *	0.00	0.00	2.00	2.00	2.00	2.00
Marketing Assistant *	1.00	1.00	0.00	0.00	0.00	0.00
Total Full-Time Equivalents (FTEs)	2.00	2.00	3.00	3.00	3.00	3.00

Split off from Dept 1300 FY24 budget process, includes historical info

** Fund 1 FTE Marketing Specialist, Unfund/Unauthorize Marketing Assistant approved by BoD during FY24*

** Fund 1 FTE Marketing Specialist (for a total of 2) FY25 Budget cycle*

*** Title change from Marketing, Communications and Customer Service Director to Marketing and Communications Director approved by BoD during FY24*

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Human Resources - 1400**

Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Human Resources Director	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	1.00	0.00	1.00	0.00	1.00	0.00
HR Analyst I *	3.00	3.00	3.00	3.00	3.00	2.50
HR Analyst II	1.00	1.00	1.00	1.00	1.00	1.00
Benefits Technician	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	11.00	7.00	11.00	7.00	11.00	6.50

* HR Analyst I, provisional through Dec 2025

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Information Technology - 1500**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Information Technology and ITS Director	1.00	1.00	1.00	1.00	1.00
IT Project Coordinator*	1.00	1.00	1.00	1.00	0.00	0.00
Asst Manager of Information Technology	1.00	0.00	1.00	0.00	1.00	0.00
Senior Database Administrator	2.00	1.00	2.00	0.00	2.00	0.00
Database Administrator	1.00	1.00	1.00	0.00	1.00	0.00
Senior Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	1.00
Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	1.00
Business Systems Administrator***	0.00	0.00	0.00	0.00	1.00	1.00
Senior Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Information Technology Support Analyst I/II	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	9.00	6.00	11.00	6.00	11.00	6.00

* IT Project Coordinator, provisional to be funded through FY25

** Fund Senior Full Stack Developer, Full Stack Developer (Provisional position for 2 years); Unfund Senior Database Administrator, Database Administrator approved by BoD FY24

*** Fund Business Systems Administrator beginning in FY26

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Planning, Grants, Governmental Affairs - 1600**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Planning and Development Director	1.00	1.00	1.00	1.00	1.00	1.00
Grants/Legislative Analyst	2.00	1.00	2.00	1.00	2.00	1.00
Capital Planning and Grants Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Transportation Planning Supervisor	1.00	0.00	1.00	0.00	1.00	0.00
Senior Transportation Planner	1.00	0.00	1.00	0.00	1.00	0.00
Transit Surveyor	1.00	0.00	1.00	0.00	1.00	0.00
Planning Aide	1.00	0.00	1.00	0.00	1.00	0.00
Transportation Planner I	1.00	0.00	1.00	0.00	1.00	0.00
Transportation Planner II	1.00	1.00	1.00	1.00	1.00	1.00
Planning Data Analyst **	1.00	1.00	1.00	0.00	1.00	0.00
Schedule Analyst	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	13.00	6.00	13.00	5.00	13.00	5.00

** Planning Data Analyst moved to Finance Department FY25

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
District Counsel - 1700**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
District Counsel	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	0.00	1.00	0.00	1.00	0.00
Total Full-Time Equivalents (FTEs)	3.00	0.00	3.00	0.00	3.00	0.00

**FY25 & FY26 OPERATING BUDGET
 Funded Personnel - Full Time Equivalent (FTE)
 Safety, Security, and Risk Management - 1800**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Safety, Security and Risk Director	1.00	1.00	1.00	1.00	1.00	1.00
Claims Technician I/II	1.00	0.00	1.00	0.00	1.00	0.00
Safety and Training Program Specialist I	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	3.00	2.00	3.00	2.00	3.00	2.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Purchasing - 1900**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Purchasing Manager	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Purchasing Agent	1.00	1.00	1.00	1.00	1.00	1.00
Purchasing Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Buyer	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	5.00	4.00	5.00	4.00	5.00	4.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Inventory Management - 2000**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Parts and Materials Manager	1.00	1.00	1.00	1.00	1.00
Parts and Materials Supervisor **	1.00	1.00	1.00	0.00	1.00	0.00
Lead Parts and Materials Clerk*	1.00	1.00	1.00	1.00	1.00	1.00
Parts and Materials Clerk*	3.00	2.00	3.00	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	6.00	5.00	6.00	5.00	6.00	5.00

Split off from Dept 1900 FY24 budget process, includes historical info

**Fund, Parts and Material Clerk, FY25*

*** Unfund Parts & Materials Supervisor approved by BoD in FY24*

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Facilities Maintenance - 2200**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Facilities Maintenance Manager	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Lead Facilities Maintenance Worker	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Worker II	7.00	4.00	7.00	4.00	7.00	4.00
Facilities Maintenance Worker I	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Custodial Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Lead Custodial Service Worker	1.00	1.00	1.00	1.00	1.00	1.00
Custodial Service Worker	7.00	6.00	7.00	6.00	7.00	6.00
Total Full-Time Equivalents (FTEs)	23.00	18.00	23.00	18.00	23.00	18.00

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Paratransit - 3100**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Operations Manager: Paratransit Division	1.00	0.00	1.00	0.00	1.00	0.00
Accessible Services Coordinator **	1.00	1.00	1.00	0.00	1.00	0.00
Paratransit Eligibility Coordinator*	1.00	1.00	0.00	0.00	0.00	0.00
Assistant Operations Manager: Paratransit	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Operations & Customer Service Manager*	1.00	1.00	0.00	0.00	0.00	0.00
Reservation & Scheduling Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Safety/Road Response Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Dispatcher	5.00	0.00	5.00	0.00	5.00	0.00
Dispatcher/Scheduler	7.00	7.00	7.00	7.00	7.00	7.00
Paratransit Clerk I-II-III	2.00	0.00	2.00	0.00	2.00	0.00
Van Operator **	34.00	31.00	38.00	38.00	38.00	38.00
Paratransit Supervisor	3.00	3.00	3.00	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	58.00	45.00	60.00	49.00	60.00	49.00

**Unfund/Unauthorize Assistant Operations & Customer Service Manager, Paratransit Eligibility Coordinator FY25
** Unfund Accessible Services Coordinator, Authorize (4 FTE)/Fund (7 FTE) Van Operators and Assistant Operations Manager Paratransit approved by
BoD in FY24*

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Operations - 3200**

Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
	Deputy Director of Operations *	0.00	0.00	1.00	1.00	1.00
Operations Manager: Fixed Route Division *	1.00	0.00	1.00	0.00	1.00	0.00
Assistant Operations Manager Fixed Route *	1.00	1.00	1.00	1.00	1.00	1.00
Transit Supervisor *	15.00	11.00	19.00	19.00	19.00	19.00
Safety & Training Coordinator	3.00	3.00	3.00	3.00	3.00	3.00
Assistant Safety & Training Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	24.00	18.00	29.00	27.00	29.00	27.00

* Fund Transit Supervisor (8 FTE), Deputy Director of Operations, and Assistant Operations Manager - Fixed Route, Unfund Operations Manager approved by BoD during FY24

**FY25 & FY26 OPERATING BUDGET
Funded Personnel - Full Time Equivalent (FTE)
Bus Operators - 3300**

Position Title	Authorized		Funded		Authorized		Funded	
	FY24 2023	FY24 2024	FY24 2023	FY24 2024	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Bus Operators *	171.00	171.00	155.00	155.00	235.00	235.00	235.00	235.00
Total Full-Time Equivalents (FTEs)	171.00	171.00	155.00	155.00	235.00	235.00	235.00	235.00

* Fund 80 FTE Bus Operators approved by BoD during FY24

Attachment D

Fleet Maintenance - 4100

Position Title	2023		2024		2024	
	Authorized	Funded	Authorized	Funded	Authorized	Funded
Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Trainer	1.00	1.00	1.00	1.00	1.00	1.00
Fleet Maintenance Supervisor	3.00	2.00	3.00	2.00	3.00	2.00
Lead Mechanic	6.00	4.00	6.00	4.00	6.00	4.00
Mechanic III	4.00	3.00	4.00	3.00	4.00	3.00
Mechanic I - II *	22.00	14.00	22.00	17.00	22.00	17.00
Senior Accounting Technician	2.00	1.00	2.00	1.00	2.00	1.00
Upholsterer I - II	0.00	0.00	0.00	0.00	0.00	0.00
Lead Vehicle Service Worker	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Detailer	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Worker I - II	12.00	7.00	12.00	7.00	12.00	7.00
Electronic Technician	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	62.00	38.00	62.00	41.00	62.00	41.00

* Fund Mechanic I/II (3 FTE) in FY25

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State Legislative Update

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

March 22, 2024

13.1

SYASL Advocacy Team



Michael Pimentel
Legislative Advocate

2023-24 Legislative Session

- Second year of two-year session begins: **January 3, 2024**
- Bill introduction deadline: **February 16, 2024**
 - 1,505 bills introduced in the Assembly, 619 bills introduced in the Senate
- Spot bill deadlines: **March 11, 2024 (Assembly); March 20, 2024 (Senate)**
- Second year of two-year session ends: **August 31, 2024**
- Bill signing period ends: **September 30, 2024**

13.3

Change in Legislative Leadership

13.4



Senator Mike McGuire (D-Healdsburg)

sworn in as President pro Tem Designee of CA State Senate



Member of
METRO's leg.
delegation

Assembly Member Robert Rivas (D-Salinas)

sworn-in as Speaker of CA State Assembly

(previously reported)

Changes in Committee Leadership (Partial List)

- **Senate Transportation Committee**
 - Now: Sen. Dave Cortese (D-San Jose)
 - Was: Sen. Lena Gonzalez (D-Long Beach)
- **Assembly Transportation Committee**
 - Now: Asm. Lori Wilson (D-Suisun City)
 - Was: Asm. Laura Friedman (D-Burbank)
- **Senate Budget Committee**
 - Now: Sen. Scott Wiener (D-San Francisco)
 - Was: Sen. Nancy Skinner (D-Oakland)
- **Sen. Budget Sub. 5**
 - Now: Sen. Aisha Wahab (D-Hayward)
 - Was: Sen. Maria Elena Durazo (D-Los Angeles)
- **Assembly Budget Committee**
 - Now: Asm. Jesse Gabriel (D-Encino)
 - Was: Asm. Phil Ting (D-San Francisco)
- **No Change in Chair:**
 - Sen Budget Sub. 2 - Sen. Josh Becker (D-San Mateo)
 - Assembly Budget Sub. 3 - Asm. Steve Bennett (D-Oxnard)

13.5

Committee Appointments – METRO Delegation Members (Partial List)

- **Sen. John Laird (D-Santa Cruz)**
 - Member, Senate Budget Committee
 - Member, Senate Judiciary Committee
 - Member, Labor, Public Employment and Retirement Committee
 - Member, Central Coast Legislative Delegation
- **Asm. Dawn Addis (D-Morro Bay)**
 - Chair, Central Coast Legislative Delegation
- **Asm. Gail Pellerin (D-Santa Cruz)**
 - Member, Assembly Appropriations Committee
 - Member, Assembly Natural Resources Committee
 - Member, Central Coast Legislative Delegation

13.6

01

FY 2024-25 Budget

2023-2024 Legislative Session

13.7

Governor's Proposed FY 2024-25 Budget

- Released by Governor Newsom on **January 10, 2024**
 - Identifies \$38 billion budget deficit for FY 2024-25
 - Proposes to address deficit with series of funding delays, shifts, cuts
 - Proposes to maintain transit funding secured last year – with a caveat
 - Subcommittee hearings now underway, will continue through summer
- 13.8** ■ Balanced budget must be adopted by **June 15, 2024**

Recall: Budget Act of 2023-24: A Three-Part Package

- **Transit Funding**
 - AB 101 (Ting), the “Interim Budget”
 - AB 102 (Cmte. on Budget), the “Budget Bill Jr.”
- **Statutory Relief / Accountability Req.**
 - SB 125 (Cmte. on Budget and Fiscal Review), the transportation trailer bill
- **Infrastructure Streamlining**
 - SB 146 (Gonzalez) on NEPA authority
 - SB 149 (Caballero) on judicial streamlining

13.9



Details of Budget Act of 2023-24

AB 102 (Committee on Budget), the “Budget Bill Jr.”

- Provides **\$4B** over two years for Transit and Intercity Capital Program
 - Population-based distribution (PUC 99313)
 - Includes 100% flexibility for transit operations
- Provides **\$1.1B** over four years for Zero-Emission Transit Capital Program
 - Population- and revenue-based distribution (PUC 99313 + 99314)
 - Includes 100% flexibility for transit operations

13.10

- Provides **\$34.7 million over 4 years to SCCRTC for transit and rail projects/services**

Details of Budget Act of 2023-24 (Cont.)

SB 125 (Committee on Budget and Fiscal Review), the Transpo. Trailer Bill

- Establishes new accountability and reporting requirements for accessing

AB 102 funding irrespective of use

- RTPAs charged with developing and submitting short- and long-term financial plans
- Extends statutory relief measures through FY 2025-26

13.11 ■ Creates Transit Transformation Task Force

Governor's Proposed FY 2024-25 Budget

- Holds harmless the \$2 billion appropriated to the Transit and Intercity Rail Capital Program for FY 2023-24.
- Holds harmless the \$1.1 billion appropriated to the Zero-Emission Transit Capital Program between FY 2023-24 and FY 2027-28.
- Extends the appropriation timeline for the \$2 billion that the state committed to appropriate to the population-based TIRCP in FY 2024-25 by instead appropriating \$1 billion in FY 2024-25 and the remaining \$1 billion in FY 2025-26.
- Applies cash flow analysis to release of TIRCP Cycle 6 funding.

13.12

02

Legislation

2023-2024 Legislative Session

13.13

SB 960 (Wiener)

- Would require Caltrans to include transit facilities and bike/ped facilities in the SHOPP asset management plan, direct investment to transit priority and active transportation projects.

Set for Hearing in the Senate Transportation Committee on April 9

13.14

AB 610 (Holden)

- Would have created the Youth Transit Pass Pilot Program to fund free youth transit passes to students
 - Transit agencies would be required to partner with educational institutions to access funds

Gutted-and-Amended to Address Another Topic

13.15

AB 2824 (McCarty)

- Extends enhanced penalties for assault committed against transit operators and ticketing agents to all public transit employees and contractors.
- May be amended to allow all transit agencies to issue prohibition orders, streamline prohibition order process for assault and battery.

Introduced in the Assembly

13.16

Questions?

13.17



Contact Information

Michael Pimentel

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13.18





State Legislative Update

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

March 22, 2024

13.19

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FEDERAL UPDATE



MARCH 2024



FY 2024 DOT Budget



- Finally enacted five months into the fiscal year
- Many DOT programs funded at or near FY 2023 levels; House proposed 25% cut
- Federal Transit Formula Programs: \$13.99 billion, or 2.6% increase
- Bus Competitive Programs at FTA:
 - Funded at IIJA authorized levels
 - No “plus-ups” so less than FY 2023
 - Low-No Emissions Vehicles: \$1.125 billion (-4.4%)
 - Bus and Bus Facilities: \$469 million (-16.6%)
- **RAISE Discretionary Program: \$1.845 billion (-19.7%)**

Remainder of 2024 and Beyond



- FY 2025 Budget Process Has Started
 - Congress unlikely to complete budget prior to 10/1/24
- Same issues that held up FY24 will exist for FY25
- Results of November elections will impact end-of-year negotiations
- Current reauthorization expires at end of FY 2026
 - Start thinking about policy changes and DOT program funding

Federal Update



Questions?



SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

CHIEF EXECUTIVE OFFICER/GENERAL MANAGER EMPLOYMENT AGREEMENT

THIS CHIEF EXECUTIVE OFFICER/GENERAL MANAGER EMPLOYMENT AGREEMENT ("Employment Agreement") is entered into as of March 22, 2024, by and between THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (hereinafter referred to as "Santa Cruz METRO" or "Employer"), and COREY ALDRIDGE (hereinafter referred to as "Mr. Aldridge" or "Employee").

RECITALS

WHEREAS, the Board of Directors of the Santa Cruz METRO is authorized pursuant to the Santa Cruz Metropolitan Transit District Act of 1967, Sections 98140 of the California Public Utilities Code to appoint and fix the salary of the Chief Executive Officer/General Manager; and

WHEREAS, the Board of Directors of the Santa Cruz METRO desires to appoint Mr. Aldridge to the position of Chief Executive Officer/General Manager; and

WHEREAS, Mr. Aldridge will serve as an at-will employee in the position of Chief Executive Officer/General Manager, subject to the terms and conditions of this Employment Agreement.

THEREFORE, in consideration of the terms and conditions of this Employment Agreement, the parties agree as follows:

1. **Term.** Santa Cruz METRO agrees to employ Employee, and Employee accepts employment as Chief Executive Officer/General Manager of Santa Cruz METRO for a period of sixty (60) months commencing on April 29, 2024 ("Commencement Date").

ITEM 15 - SUPPORTING DOCUMENTATION RECD. 3/21/24

Notwithstanding the foregoing, Employee is "at will," exempt from overtime payment, and serves at the pleasure of the Board of Directors of Santa Cruz METRO and may be removed, with or without cause, by an affirmative vote of the majority of the Board at its sole discretion, subject to the terms expressed in this Agreement.

2. Duties of Employee.

a. Duties. Employee agrees to perform in good faith the duties and responsibilities of Chief Executive Officer/General Manager. As such, Employee will have the responsibility for the proper administration of Santa Cruz METRO in accordance with Federal and State law and such ordinances, resolutions and policies as have been or may be established by the Board of Directors. Employee will have responsibility for the active management of Santa Cruz METRO and general supervision and management of the affairs of Santa Cruz METRO, as otherwise determined by the Board of Directors. Employee's duties will also include but not be limited to those set forth in California Public Utilities Code Section 98000 et seq. (as amended) and the Santa Cruz METRO Board of Director's bylaws (as amended). Employee's specific responsibilities will include, but will not be limited to, the job description attached hereto as Exhibit A.

b. Devotion of Entire Time to Santa Cruz METRO's Business. During the term of Employment Agreement, Employee agrees to devote substantially their entire time, effort and attention to the business of Santa Cruz METRO as may be necessary to faithfully and fully perform their duties. The expenditure of reasonable amounts of time for personal business, charitable and professional activities will not be deemed a breach of this Employment Agreement provided such activities do not interfere with the services required to be rendered to Employer hereunder.

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c. Loyalty. Employee agrees that to the best of their ability and experience, they will at all times loyally and conscientiously perform all of the duties and obligations in the best interest of Santa Cruz METRO required of them, either expressly or implicitly, by the terms of this Employment Agreement.

3. Compensation. Unless otherwise stated herein, all benefits / expense payments set forth herein are in lieu of any benefits / expense payments set forth in the Santa Cruz METRO Management Compensation Policy (Exhibit B).

a. Salary. As compensation and in consideration for the services rendered by Employee under this Employment Agreement, Santa Cruz METRO will pay Employee a gross salary at the rate of Twenty-five thousand eight hundred and thirty-four dollars (\$25,834) per month, starting on April 29, 2024 ("Anniversary Date"). Such salary will be paid in accordance with Santa Cruz METRO's customary payroll practices. Prior to the Anniversary Date of each year of this Employment Agreement, the Santa Cruz METRO Board of Directors will review the performance and salary of Employee. Upon satisfactory performance of duties, as determined by the Board of Directors during Employee's annual performance review, including metrics defined by the Board of Directors, Employee will receive a 4% performance pay increase and a retention bonus of Eighteen thousand and eight hundred dollars (\$18,800) on the Anniversary Date of their employment, beginning in calendar year 2025, and each Anniversary Date thereafter upon a showing of satisfactory performance. The retention bonus will not be "pensionable compensation" under the Public Employees' Retirement Law ("PERL"). Cost of living

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adjustments approved by the Board of Directors applying to the rates of compensation in the Management Wage Schedule will not be applied to Employee's salary.

b. Deferred Compensation & Retirement Benefits. Santa Cruz METRO will pay the employer contribution and the Employee will pay the required member contribution, in accordance with the Public Employees' Pension Reform Act ("PEPRA") as required by the California Public Employees' Retirement System ("CalPERS") and in accordance with Santa Cruz METRO's established policies, the PERL and applicable CalPERS regulations. In accordance with PEPRA, Employee's "pensionable compensation" will be subject to the maximum defined in PERL section 7522.10, as adjusted annually by CalPERS.

In addition, subject to the annual compensation limit under Internal Revenue Code ("Code") section 401(a)(17), as adjusted from time to time, Santa Cruz METRO will contribute an amount equivalent to a percentage (which percentage shall be equal to the contribution rate, as a percentage of pay, paid by Santa Cruz METRO to CalPERS for employees who are PEPRA members covered by the Santa Cruz METRO Management Compensation Policy), up to fourteen (14) percent of Employee's gross salary to Santa Cruz METRO's deferred compensation plan established pursuant to Code Section 457(b). Santa Cruz METRO's retirement plan and Code Section 457(b) deferred compensation plan, and any contributions by Santa Cruz METRO thereto, may be modified from time to time in the sole discretion of Santa Cruz METRO, and Employee shall not have a vested right to continue receiving such contributions. If the contribution by Santa Cruz METRO to the deferred compensation plan described above is less than fourteen (14) percent of Employee's gross salary for any fiscal year, Santa Cruz METRO

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will pay to Employee the balance (up to fourteen (14) percent of Employee's gross salary) as taxable compensation, which shall not be "pensionable compensation."

c. Employment Taxes. All salary paid by Santa Cruz METRO to Employee will be subject to income tax withholding and other employment taxes as required by law.

d. Car Allowance. Employee will use their own personal car for Santa Cruz METRO business. The parties recognize that a significant component of the performance of Employee's job duties involves travel, excluding regular commute travel, to events and meetings away from Santa Cruz METRO premises. Accordingly, Santa Cruz METRO will pay Employee a car allowance of One-thousand Dollars (\$1000) per month to cover all automobile costs, including insurance, repairs and fuel. The car allowance will be treated as taxable compensation for purposes of employment tax, but will not be treated as pensionable compensation under the PERL.

e. Moving Allowance and Temporary Housing. In light of the need for Employee to relocate their place of residence, Santa Cruz METRO will pay the actual and reasonable expenses incurred by Employee as a result of moving, with the understanding that Employee will obtain three vendor quotes and will either choose the lowest quote or choose the vendor of their choice and be reimbursed only the cost of the lowest vendor's quote. Santa Cruz METRO will also reimburse Employee for moving two vehicles from their current place of residence to their relocated place of residence in Santa Cruz County, with the understanding that Employee will obtain three vendor quotes and will either choose the lowest quote or choose the vendor of their choice and be reimbursed only the cost of the lowest vendor's quote. In addition, Santa Cruz METRO will cover the costs of

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Employee's temporary housing in an amount not to exceed Eight thousand dollars (\$8,000) per month for up to six months. In addition, Santa Cruz METRO will cover the costs of Employee's weekly roundtrip economy airfare to their current place of residence until their family relocates to Santa Cruz County or June 30, 2024, whichever occurs first. If during the term of this Employment Agreement, Employer purchases a home in Santa Cruz County, Santa Cruz METRO will also make a one-time cash payment to Employer in the amount of \$5,000 upon receiving proof that Employer has closed escrow on their purchase. Santa Cruz METRO will pay Employee a tax gross-up payment (for the costs described in this paragraph e. only) in an amount such that, after the payment of all federal and state income taxes on any and all portions of the moving and relocation costs described herein that are not excludible from such taxes, Employee will be in the same after-tax position as if the entire moving and relocation costs were excludible from their income for federal and state income tax purposes. Payments made pursuant to this paragraph e. will not be pensionable compensation under the PERL.

f. Cell Phone. Employee will use their own personal cell phone for Santa Cruz METRO business and will receive a bi-weekly cell phone allowance in the amount of \$75 during the term of this Employment Agreement. The cell phone allowance will be treated as taxable compensation for purposes of employment tax, but will not be treated as pensionable compensation under the PERL.

g. Expenses. Santa Cruz METRO will provide Employee reasonable and necessary business equipment and supplies in order to carry out the performance of their duties and responsibilities as set forth in this Employment Agreement, in accordance with Santa Cruz METRO's normal practice. Santa Cruz METRO will also pay for

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Employee's business related membership dues and the cost of necessary professional publications. During the term of this Employment Agreement, Employee will be entitled to request payment by, or to receive reimbursement from Santa Cruz METRO for all reasonable and necessary substantiated expenses incurred by Employee in performing their duties; such payments or reimbursements must be approved by either the Chair or Vice-Chair of the Board. Such reimbursements will not be considered compensation, for either tax or retirement purposes.

h. General Statement Concerning Benefits. Employee will be entitled to all the benefits reflected in the Santa Cruz METRO Management Compensation Policy (Exhibit B), as revised from time to time, except where those terms conflict with the provisions of this Employment Agreement, in which case this Employment Agreement will be controlling.

4. Paid Time Off.

a. Vacation. Employee will receive ten (10) days of vacation upon the Commencement Date. Thereafter, Employee will annually accrue twenty-four (24) days of vacation (referred to as "Annual Leave" in the Management Compensation Policy). At the end of each year, unused vacation will be treated in accordance with the Management Compensation Policy, attached as Exhibit B of this Employment Agreement, as revised from time to time.

b. Sick Leave/Holiday/Administrative Leave. The Employee will be provided sick leave, paid holidays, floating holidays, administrative leave and other leave benefits in accordance with Santa Cruz METRO's Management Compensation Policy attached as Exhibit B of this Employment Agreement, as revised from time to time.

5. **Health and Welfare Benefits.** Employee and their eligible dependents will be entitled to participate in all employee benefit plans applicable to management personnel including, but not limited to, health, dental, life and vision insurance benefits, subject to the terms and conditions of any such employee benefit plan and any applicable Santa Cruz METRO policies, including Exhibit B. All medical, dental and vision coverage for the Employee and their eligible dependents will be effective on the first day of the month following the date of hire, provided the appropriate enrollment forms are submitted for processing in a timely manner.

Santa Cruz METRO will provide both short and long-term disability benefits as set forth in the Management Compensation Policy (Exhibit B), as revised from time to time. Santa Cruz METRO will also provide life insurance in a policy amount equal to two hundred (200) percent of Employee's gross salary and will impute as taxable income to the Employee the cost of the amount of such coverage that is in excess of \$50,000 in accordance with the Code and applicable tax regulations. Santa Cruz METRO reserves the right to modify its employee benefit plans and policies, including the scope of and/or provider of benefits, in its sole discretion.

6. **Termination of Employment.** Santa Cruz METRO and Employee agree that Employee serves at the pleasure of the Santa Cruz METRO Board of Directors. The employment relationship and all obligations under this Employment Agreement may be terminated at will by either Employee or Santa Cruz METRO at any time, with or without cause. Employee agrees to provide sixty (60) days' advance written notice of their decision to terminate the employment relationship and this Employment Agreement. In such event, Employee agrees to continue to perform their job duties up to and including

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the date of termination if requested to do so by Santa Cruz METRO. In the event that Employee decides to terminate the employment relationship in the first two years following Commencement, Employee will reimburse Santa Cruz METRO a pro rata portion of the moving and temporary housing expenses (set forth in paragraph 3.e.), calculated by dividing the total amount reimbursed by 24 and paying that amount multiplied by the number of months remaining in the 24 month period. This proportional amount may be reduced by any payments due and owing to the Employee. In the event that Employee is terminated for misconduct, disloyalty, malfeasance, or neglect of job duties within the first year of this Employment Agreement, Employee will reimburse Santa Cruz METRO for the full amount of the relocation expenses described in paragraph 3.e.

7. **Severance Pay.** In the event Santa Cruz METRO terminates the employment relationship and this Employment Agreement for reasons other than misconduct, disloyalty, malfeasance or neglect of job duties, Santa Cruz METRO will compensate Employee, at the level of salary and health and welfare benefits in effect at the time of termination, for the remaining period of this Employment Agreement or for a maximum period of eighteen (18) months, whichever is lesser, and will compensate Employee for all unused leave accruals provided in the Santa Cruz METRO's Management Compensation Policy Identified (Exhibit B), as revised from time to time. Employee's acceptance of such severance payment will constitute a full and complete waiver of any and all claim(s) that were known or reasonably should have been known by Employee and arising under this Employment Agreement. Employee agrees to sign a document memorializing such waiver in a form acceptable to both parties, which at a minimum shall include a full and complete waiver of any and all known and unknown

claims. Within six (6) months of the expiration of this Employment Agreement, the parties will discuss with each other their intent to extend, enter into a new agreement, or terminate the Employment Agreement. In the event that the parties do not reach an agreement to extend this Employment Agreement or enter into a new Employment Agreement, the parties agree that the Employment Agreement will be extended for a period of six (6) months, so that Employee will have a minimum of six (6) months' notice prior to the termination or expiration of the Employment Agreement. During any such extension, Employee's compensation will be adjusted in accordance with the Consumer Price Index for All Urban Consumers (CPI-U) for the Santa Cruz, CA area, or up to a maximum of 4% escalation, whichever is lower.

8. **Provisions Required by California Government Code 53243 et seq.**

a. In accordance with Government Code Sections 53243, 53243.1 and 53243.2:

(1) In the event Employee is placed on paid leave pending an investigation, Employee will reimburse such pay to Santa Cruz METRO if he is subsequently convicted of a crime involving an abuse of his or her office or position.

(2) In the event Santa Cruz METRO pays for legal criminal defense, he will fully reimburse such funds to Santa Cruz METRO if he is subsequently convicted of a crime involving an abuse of his or her office or position.

(3) If this contract is terminated, any cash settlement related to the termination that Employee may receive from Santa Cruz METRO must be fully reimbursed to Santa Cruz METRO if he is subsequently convicted of a crime involving an abuse of his or her office or position. The intent of this Section is to satisfy the

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requirements in Government Code Sections 53243, 53243.1, and 53243.2 and this Employment Agreement will be interpreted consistent with these statutes. For purposes of this section, "abuse of office or position" will be as defined in Government Code Section 53243.4.

9. **General Provisions.**

a. **Notices.** Any notices to be given hereunder by either party to the other must be in writing and may be effected by personal delivery or by registered or certified mail, postage prepaid with return receipt requested. Mailed notices will be addressed to the parties at the following addresses:

**SANTA CRUZ METROPOLITAN
TRANSIT DISTRICT**

**Santa Cruz Metropolitan Transit District
110 Vernon Street
Santa Cruz, CA 95060**

EMPLOYEE

**Corey Aldridge
4607 Hillview Way
Missoula, MT 59803**

Each party may change its address by written notice in accordance with this Paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after deposit, by certified mail, return receipt requested with postage prepaid, with the United States Postal Service.

b. **Entire Agreement.** This Employment Agreement supersedes and replaces any and all other agreements or understandings, whether express, implied, oral or written, between the parties hereto with respect to the employment of Employee by Santa Cruz METRO and contains all the covenants and agreements between the parties with respect to such employment. Each party to this Employment Agreement

ITEM 15 - SUPPORTING DOCUMENTATION RECD. 3/21/24

acknowledges that no representations, inducements, promises or agreements, oral or otherwise, have been made by any party, or anyone acting on behalf of any party, which are not embodied herein, and that no other agreement, statement or promise not contained in this Employment Agreement will be valid or binding. This Employment Agreement cannot be modified, altered, amended or changed by any oral statement or conduct but only by a written agreement signed by the Chair of the Santa Cruz METRO Board of Directors and Employee.

c. Partial Invalidity. If any provision of this Employment Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

d. Dispute Resolution. The parties agree to meet informally, as a preliminary step in any dispute that may arise under this Employment Agreement.

e. Waiver. A waiver of any of the terms or conditions of this Employment Agreement will not be construed as a general waiver by Santa Cruz METRO, and Santa Cruz METRO will be free to reinstate any such term or condition, with or without notice to Employee.

f. Assignment. Neither this Employment Agreement nor any of the rights hereunder will be assignable by Employee or by Santa Cruz METRO.

g. Governing Law. This Employment Agreement will be governed by and construed in accordance with the laws of the State of California.

h. Binding Effect. This Employment Agreement will be binding upon, and the benefits therefrom will inure to, the successors, heirs, assigns, donees, and devisees of the parties hereto.

i. Effective Date. This Employment Agreement may be executed by the parties in counterpart and will become effective on the last date of execution.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Agreement on the date first written above.

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

COREY ALDRIDGE

By: _____

Its: Board Chair

DATED: _____

DATED: _____

APPROVED AS TO FORM:

Santa Cruz Metro Attorney

EXHIBIT A

JOB DESCRIPTION—CEO/GM

EXHIBIT B

MANAGEMENT COMPENSATION POLICY

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ITEM 16 - SUPPORTING DOCUMENTATION RECD 3.21.24



Effective 04/29/2024 / Adopted by the Board as of March 22, 2024

MANAGEMENT SALARY SCHEDULE: Monthly, Yearly and Hourly

<u>Title</u>	<u>Year 1</u>
CEO/General Manager	
Monthly Salary	25,834.00
Yearly Salary	310,008.00
Hourly Rate	149.04

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DATE: March 22, 2024
TO: Board of Directors
FROM: John Urgo, Planning and Development Director

SUBJECT: PUBLIC HEARING TO RECEIVE PUBLIC COMMENTS ON THE PROPOSED REIMAGINE METRO PHASE 2 SERVICE PROPOSALS FOR IMPLEMENTATION IN JUNE AND SEPTEMBER 2024 WILL COMMENCE AT 9:00 AM OR AS SOON THEREAFTER AS THE MATTER CAN BE HEARD

I. RECOMMENDED ACTION

That the Board of Directors:

- A) Conduct a public hearing to receive comments on the Santa Cruz Metropolitan Transit District's (METRO) Reimagine METRO Phase 2 service proposal for implementation in June and September 2024, and**
- B) Consider adopting the proposed service changes, and**
- C) Receive an update on Reimagine METRO Phase 2.**

II. SUMMARY

- On December 16, 2022, the Board awarded a contract to Jarrett Walker & Associates, LLC to analyze METRO's existing fixed-route network, complete a Bus Network Reimagining Plan for both near term and long-term service improvements, and conduct a robust public outreach process.
- The Board received an update on METRO's existing fixed-route network conditions and opportunities at its March 24, 2023 Board meeting.
- On June 23, 2023, the Board received the Reimagine METRO Alternatives Report, which contained two alternative service proposals for implementation in December 2023, and initiated a public comment period open through August 15, 2023.
- On September 22, 2023, the Board of Directors approved the Reimagine METRO Phase 1 service plan for implementation in December 2023 and March 2024.
- On February 23, 2024, the Board received a presentation on the Reimagine METRO Phase 2 service plan for implementation in June and September 2024, and initiated a public comment period open through March 5, 2024.
- Three general, hybrid public outreach meetings were held via Zoom and in-person on February 20th and 22nd in Watsonville and on February 21st in Santa Cruz, with 25 online public meeting participants and 21 in-person public meeting participants. In addition, METRO received 508 e-survey responses and the campaign generated 1,800 link clicks.

- In response to public and stakeholder input, the project team has revised the plan presented to the Board in February.
- Today's Public Hearing offers another opportunity for members of the public to comment on the Reimagine METRO Phase 2 service proposal.
- Staff recommends that the Board receive the summary of public comments received during the public outreach period and approve the staff recommended alternative service proposal for implementation in June and September 2024.

III. DISCUSSION/BACKGROUND

In December 2022, Santa Cruz METRO initiated a 15-month planning and public outreach effort to re-envision where buses go and how often they run. Key goals of the Reimagine METRO effort include:

- Increase the amount of service provided, taking advantage of successful bus operator hiring efforts and the availability of increased operating funds.
- Make transit more reliable, and relevant to the community's needs.
- Adapt to post-COVID travel patterns.
- Create a network that is useful and attractive for many people's trips.

Based on an initial assessment of METRO's fixed-route bus network presented to the Board in March 2023, the project team identified important reasons to redesign parts of METRO's existing fixed-route network. Four issues rose to the forefront:

- 1) Existing service is infrequent: Most of METRO's bus routes run every 30 to 60 minutes in the daytime. Some buses come just a few times a day, and evening and weekend services are significantly less than in the daytime. As a result, METRO riders experience long waits for the next bus, service that is difficult to understand and use, and overcrowding in high-demand areas.
- 2) Service has been reduced several times in recent years: METRO used to provide more service than it does now. By 2015, service had reduced 12% compared to 2002 levels, with an additional 8% service cut in 2016. From 2019 to 2021, service was reduced by 29%, first as a response to COVID-era operating conditions, and later to persistent staffing shortages.
- 3) Service is often slow and unreliable: A study of METRO's core Watsonville-to-Santa Cruz service (Routes 69A, 69W and 71) found that traffic congestion adds up to 20 minutes of delay per trip, while dwell time (i.e., time spent at bus stops) contributes 20 to 45 minutes per trip. Traffic congestion also contributes to high variability of travel times throughout the network.
- 4) The public and riders are asking for change: In a poll conducted in September and October 2022, Santa Cruz METRO found that county residents think METRO should provide more service, focus on higher frequency in core areas, and prioritize the needs of disadvantaged communities. These priorities were echoed during subsequent rounds of outreach, as summarized below.

Recognizing the urgent problems and challenges laid out by the public, METRO is seeking to take action to improve service quality and make the network more useful to more people as quickly as possible. In June 2023, the project team presented to the Board two alternative scenarios for implementation by the end of 2023. After an outreach period that solicited input from over 800 individuals, the Board approved the Reimagine METRO Phase 1 service plan in September 2023, which was implemented in December 2023 and March 2024. The Phase 1 service plan relied on METRO's existing resources to operate and return service to pre-pandemic levels.

The Reimagine METRO Phase 2 service plan envisions a 50% increase in service from March to September 2024. This planned service increase is made possible by:

- Increased funding from the State of California through the SB125/Transit and Intercity Rail Capital Program (TIRCP)
- Active and ongoing efforts to recruit large numbers of drivers to take advantage of this funding, increasing staff from ~150 to ~230 drivers.
- Active and ongoing discussions with UCSC to discuss the best uses for TAPS funding and how to physically enable increases in Metro service.

In February 2024, staff presented the draft Phase 2 proposal to the Board. The draft proposal includes:

- Frequency improvements in more areas (Live Oak, Soquel, Aptos and Watsonville)
- Weekend service levels matching weekday service levels on most routes
- All-day service on Route 90X
- UCSC to east side direct service on Routes 1, 2 and 3

The proposed service changes are consistent with past rounds of outreach that has revealed the public is interested in higher frequency service, wherever possible; better weekend and evening service; more express service on Highway 1 and Highway 17; and better east-west connections in Santa Cruz.

The proposed changes would bring many more people near frequent service. While overall population and jobs near service would stay the same, the changes would bring nearly 100,000 residents and 40,000 jobs near service that runs: every 15 minutes in the daytime and every 30 minutes after 9 PM to midnight, seven days per week.

Summary of Public Outreach

The project team conducted a series of public outreach activities in February and March to solicit public feedback on the Phase 2 draft network plan. Promotional tools included news releases, flyers, social media posts and email alerts; a project website; and direct calls and emails to participants in prior rounds of outreach.

Public outreach meetings were conducted in hybrid fashion and held in Watsonville (2) and Santa Cruz (1) at different times of the day. Consultant staff presented remotely, and METRO staff attended in person and answered questions. All meetings were held in English and Spanish.

A detailed summary of public outreach is attached to this report. In general, there was a positive response to the draft Phase 2 plan. Most respondents felt the draft plan would make transit more useful for themselves, with a slightly greater percentage saying it would make transit better for the whole community. Recurring themes included positive comments on improved frequency, concerns related to reliability, a desire for more highway 17 service and a return of Route 15 to UCSC. Other comments pertained to the lack of service on holidays; infrastructure and safety concerns; and passenger information. Many respondents commented positively on METRO bus operators.

Title VI

Title VI is a process that identifies the impact of significant/major service changes on low-income and minority communities, to determine whether these impacts either create a disparate impact on minority communities or a disproportionate burden on low-income populations. The Federal Transit Administration (FTA) requires a detailed equity analysis of service and fare changes for transit agencies with 50 or more fixed route vehicles in peak service in large urbanized areas (over 200,000 in population). METRO does not operate in a large urbanized area; therefore, FTA's requirements for analyzing major service and fare changes under Title VI do not apply to METRO's service and fare changes. Instead, METRO is encouraged to evaluate significant system-wide service and fare changes and proposed improvements at the planning and programming stages to determine whether these changes have a discriminatory impact on minority and low-income individuals.

The Reimagine METRO Draft September 2024 Network Report analyzes in detail how many people are affected by the proposed changes to service on weekdays in the daytime, weekday evenings, weekend daytimes, and weekend evenings. The analysis considers total population in comparison to low income and minority individuals, and finally jobs. In general, the draft plan would more than double the amount of people living within a ½ mile of service that comes every 15-minutes or better, with greater increases for low income and minority individuals. The plan would also enable the average resident to reach 19% more jobs within 45 minutes, with slightly lower job access increases for low-income and minority individuals, since greater concentrations of low-income and minority individuals live in south County farther from job centers to the north. More detail can be found in the METRO Draft September 2024 Network Report presented to the Board in February.

Phase 2 Service Proposal Recommendation

Implementation of the full Phase 2 package relies on state funding to increase countywide service, continued progress in hiring and training new bus operators, the availability of a UCSC layover location and additional UCSC funding to increase campus-oriented service. METRO has secured state funding for increased service and has nearly completed the process of hiring and training the bus operators needed to operate that service. However, METRO cannot control the outcome of discussions with UCSC that pertain to securing a layover location and additional operating funds. The draft Phase 2 map envisions METRO operating twice the campus loop service that it does today on a fleet of vehicles that would be majority high-capacity articulated buses and, in the near future, entirely zero-emission. This added campus-oriented service comes at a cost that is not covered by the increase in state funding.

As a result, the project team is proposing two service plans:

- Scenario A includes a UCSC layover and additional funding
- Scenario B is feasible without new resources from UCSC

Both scenarios incorporate the feedback received over the two months of public outreach and include the following changes from the Draft Plan:

- Route 1 is maintained from Watsonville to Downtown Santa Cruz (Route 18 stays separate from Route 1).
- More service on Route 17. Every 30 minutes from Santa Cruz, every 60 minutes from Scotts Valley.
- Direct service to Capitola Mall and Dominican Hospital from most of Watsonville and Santa Cruz.
- Route 15 restored to UCSC (Route 20 continues to serve all UCSC main campus).

Staff recommends the Board adopt Scenario B as the preferred service alternative, pending future discussions with UCSC administrators around Scenario A. If the Board approves this recommendation, staff and the project team will develop schedules and prepare for a major service change in June.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This item aligns with the following Strategic Priorities:

- Service Quality and Delivery
- Strategic Alliances and Community Outreach
- Financial Stability, Stewardship & Accountability

V. FINANCIAL CONSIDERATIONS/IMPACT

The Phase 2 Scenario B service plan is a roughly 50 percent increase over baseline conditions (i.e. pre-Reimagine METRO Phase 1) and would require up to 55 additional operators over today. Implementing Phase 2 could incur up to \$9 million per year in additional operating expense (note: the planning level assumptions used to arrive at this number are conservative and assume 1,362 average revenue hours per operator per year and include a 5 percent contingency; the exact operator requirement will be determined during the scheduling process).

To cover this increase in operating expense, staff plans to use \$28.3 million in newly authorized transit operating funds allocated to METRO in the State of California's FY23-24 budget through the Transit and Intercity Rail Capital Program (TIRCP) and Zero-Emission Transit Capital (ZETC) Program. These funds are being made available to transit agencies to cover operating expenses from either operating deficits or through the implementation of ridership recovery plans. METRO is in a unique position to take advantage of the latter due to the timing of implementation of its Reimagine METRO service improvement plan. While these are one-time funds, they can be spread over the next three fiscal years and are adequate to cover the operating gap needed to implement Phase 2. In addition, METRO would not be able to take full advantage of the newly available funding without the implementation of a ridership recovery plan.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED


The Board could direct staff to consider another combination of service options that differs from the staff recommended Phase 2 Scenario B. Staff does not recommend this option, as creating an alternative service plan at this stage would delay implementation beyond the Summer and Fall 2024 service change, and potentially jeopardize METRO's ability to take full advantage of the new TIRCP/ZETC funding.

VIII. ATTACHMENTS

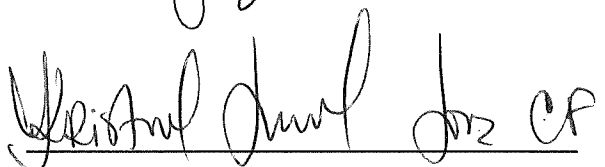
- Attachment A:** Reimagine METRO Phase 2 Board Update Presentation and Recommended Alternative
- Attachment B:** Summary of Public Outreach
- Attachment C:** Reimagine METRO Draft September 2024 Network Report

IX. APPROVALS

John Urgo, Planning &
Development Director



Approved as to fiscal impact:
Chuck Farmer, CFO



Daniel Zaragoza,
Interim CEO/General Manager



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Reimagine METRO Phase 2 Outreach Summary and Revised Network

17A.1

Board of Directors Meeting – 3/22

Project Website

<https://www.scmtd.com/ReimagineMETRO>

What is Reimagine METRO?

- Santa Cruz METRO is re-envisioning **where** buses should go, and **how often** they should run.
- Key goals include:
 - Increase the amount of service provided.
 - Make transit more reliable, and relevant to the community's needs.
 - Adapt to post-COVID travel patterns.
 - **Create a network that is useful and attractive for many people's trips.**

17A.2

What has already happened?

Since late 2022, the project team has:

- Analyzed the network in detail.
- Conducted two rounds of outreach to identify public and stakeholder concerns and priorities.
- Developed a Phase 1 network that addresses the feedback received, within METRO's existing resources.

17A.3

METRO's March 2024 service change completes implementation of Phase 1.

Current Service

Since March 14th:

Later evening service on:

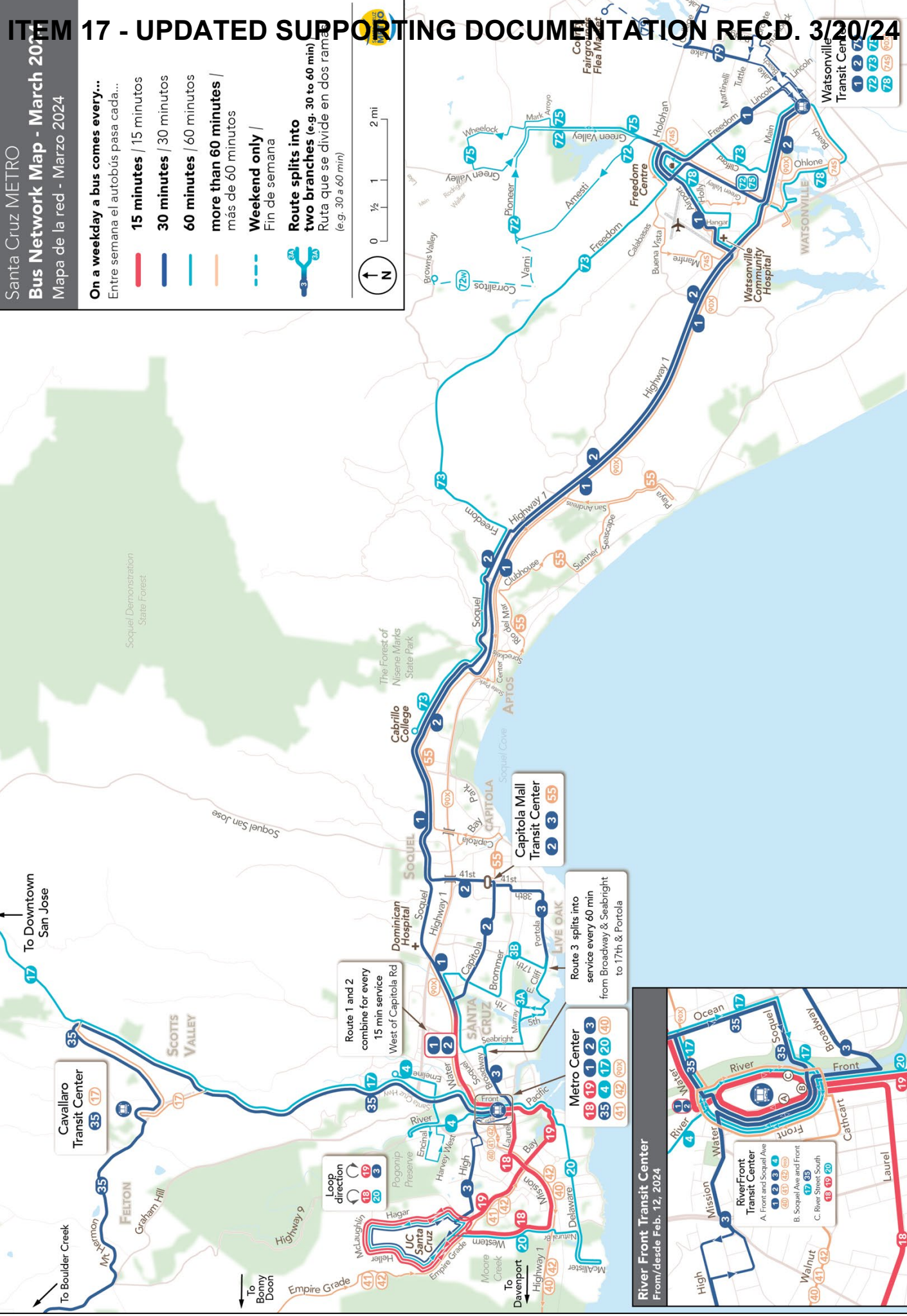
- Route 2
- Route 3B
- Route 73.

More express trips on Route 90X.

More peak trips on Route 73.

New Route 78.

Route 72 on Green Valley Rd b/w Main and



Next Steps – Phase 2

METRO is planning a ~**50% increase in service** from March to September 2024.

17A.5

The project team developed a Draft Network for these higher service levels.

Based on public feedback and available resources, **the project team is presenting revised network recommendations today, for your approval.**

Draft Proposal

Frequent service in more areas. Live Oak, Soquel, Aptos, Watsonville.

Weekend frequency = weekdays on most routes.

All-day service on Route 90X.

UCSC-East Side direct service on Routes 1, 2 and 3.

Routes 1 and 2 split at Cabrillo

17A.6

Proposed Improvements by September 2024
Mejoras propuestas para septiembre 2024

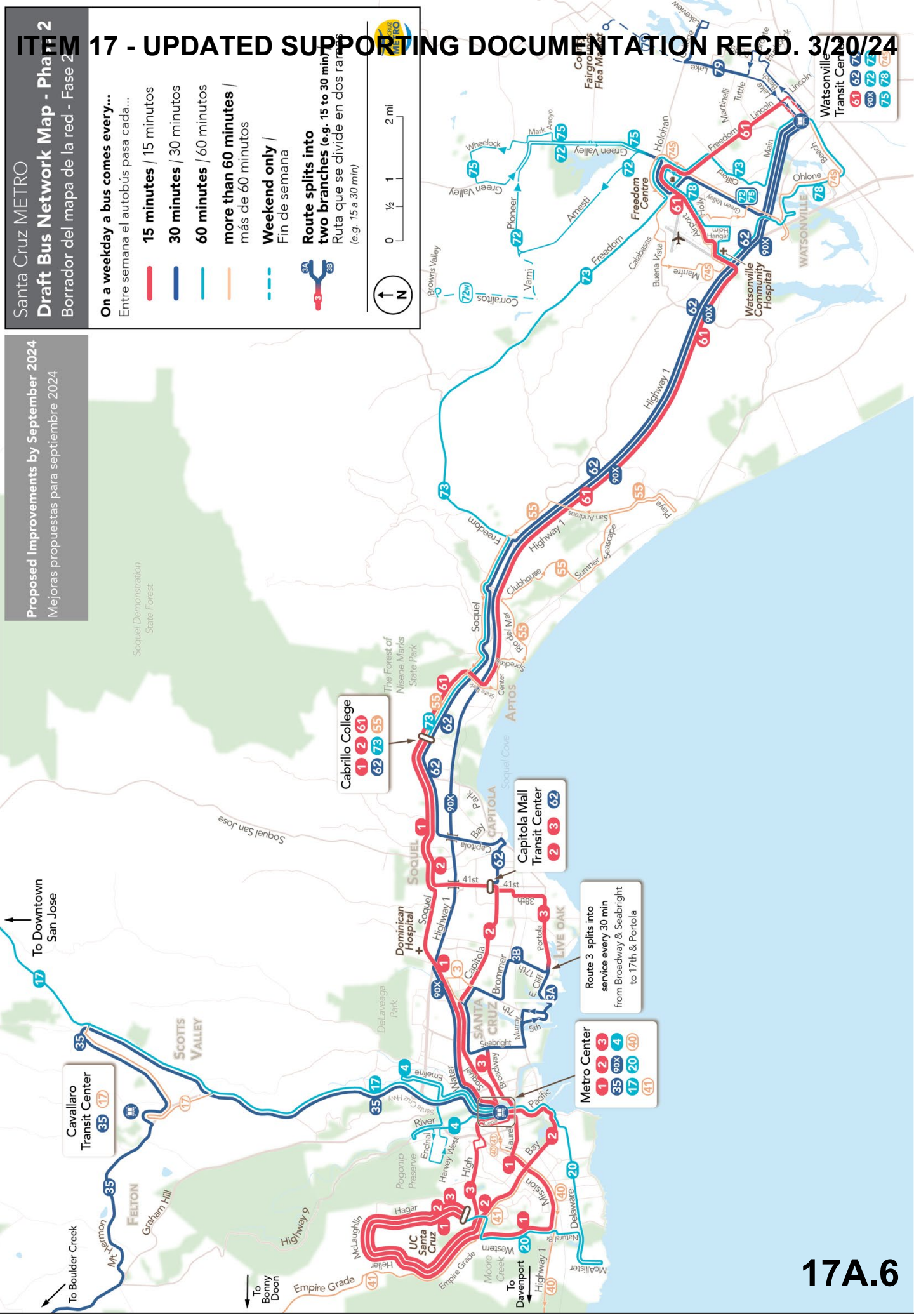
ITEM 17 - UPDATED SUPPORTING DOCUMENTATION RECD. 3/20/24

Santa Cruz METRO
Draft Bus Network Map - Phase 2
Borrador del mapa de la red - Fase 2

On a weekday a bus comes every...
Entre semana el autobús pasa cada...

- 15 minutes** / 15 minutos
- 30 minutes** / 30 minutos
- 60 minutes** / 60 minutos
- more than 60 minutes** / más de 60 minutos
- Weekend only** / Fin de semana

Route splits into two branches (e.g. 15 to 30 min) / Ruta que se divide en dos ramales (e.g. 15 a 30 min)



Why propose these changes?

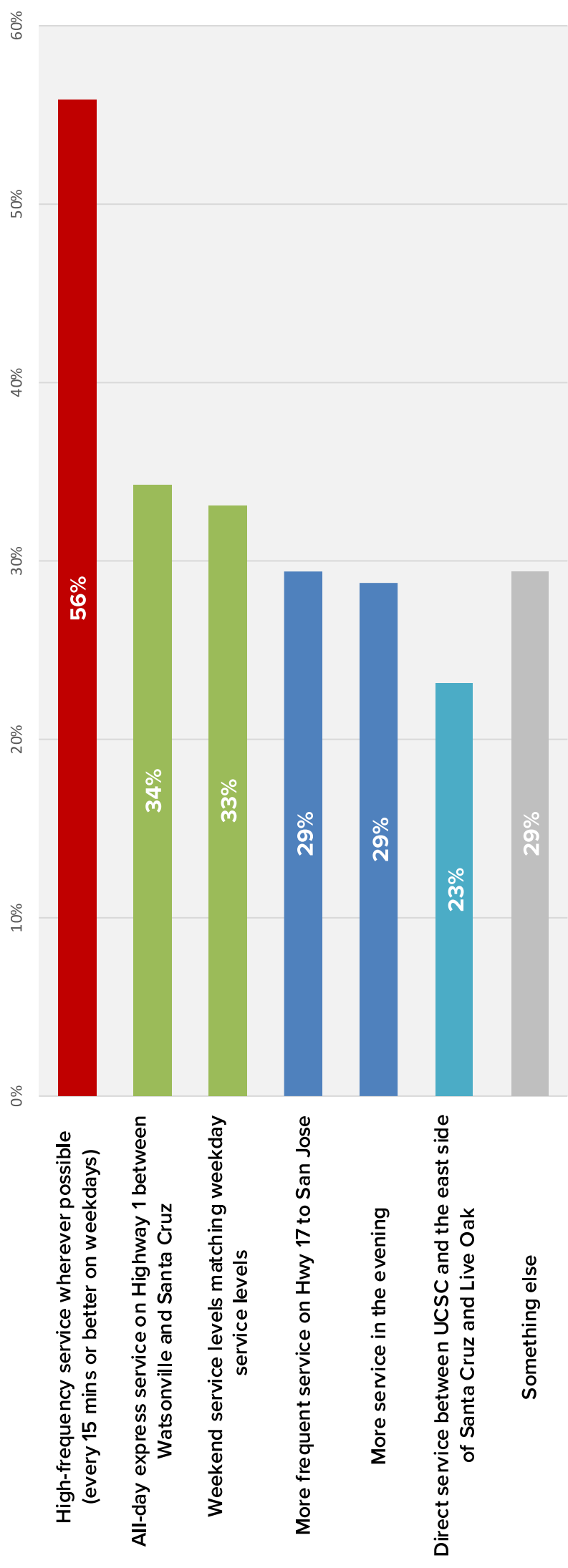
Past rounds of outreach have told us the public is interested in:

- **High frequency** service, wherever possible
- **Better weekend and evening** service
- **More express service** on Highway 1 and Highway 17
- **Better east-west connections** in Santa Cruz

17A.7

We've heard high frequency is the public's highest priority.

Among the following improvements, which three are most important to you?



17A.8

n = 622 responses

These changes would bring many more people near frequent service.

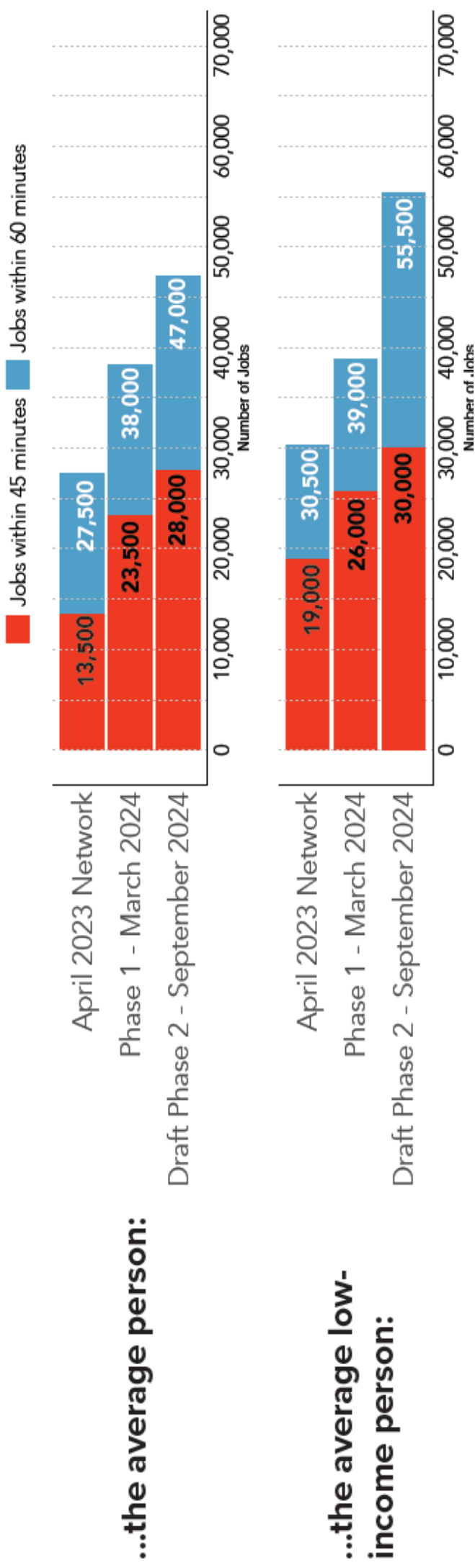
- Overall population and jobs near service would stay the same.
- **Nearly 100,000 residents and 40,000 jobs** near service that runs:
 - every 15 minutes in the daytime
 - every 30 minutes after 9 PM to midnight
 - seven days per week.

17A.9

Overall, more people would be able to reach more places, in less time.

17A.10

Number of jobs accessible by transit within 45 and 60 minutes for...



...the average person:

...the average low-income person:

The full Phase 2 package relies on:

- **State funding** to increase countywide service.
- Progress in 2024 on hiring and training **new drivers**.
- Availability of **UCSC layover** location.
- **UCSC funding** to increase campus-oriented service.

17A.11



Phase 2 Outreach Process

17A.12

Information and Feedback Tools

- Project Website, including information and survey links in English and Spanish, at <https://www.scmtd.com/reimagineMETRO>
- Bilingual on-line survey, open from Feb. 6 to Mar. 4.
 - 508 responses received
- Hybrid in-person and online public meetings.
 - 34 total participants
- February Board meeting.

17A.13

Promotional Tools

- News release, flyers, social media, e-mails
- METRO Website
- Project Website
- Email invitations to all participants in prior rounds of outreach (focus groups, public meetings, surveys)
- Direct calls to stakeholder organizations identified in prior rounds.

17A.14

Public Outreach Meetings

- Hybrid meetings, with physical locations in Watsonville (2) and Santa Cruz (1), at different times of day.
- Consultant staff presented remotely. METRO staff attended and answered questions in-person.
- All meetings available in English and Spanish.

17A.15

Survey Results reflect a diversity of county residents and METRO riders

- 508 responses
- Among those who reported demographic information, about:
 - 70% regular METRO riders (including 25% daily riders)
 - 45% from households earning less than \$50k/year
 - 45% don't have a car
 - 30% people of color (including 20% Latino)
 - 33% UCSC or Cabrillo College students
 - 10% have a disability that limits mobility

17A.16

Many people are still getting used to recent service changes.

Q: How would you review these changes [since December]?

- **42%** favorable (4 or 5 star)
- 31% neutral (3 star)
- **26%** unfavorable (1 or 2 star)

N = 353

17A.17

Most respondents think the Draft Plan would make transit more useful for themselves...

Q: On a scale of 1 to 5, will this plan make transit more useful for you?

- **62%** favorable (4 or 5 star)
- 16% neutral (3 star)
- **16%** unfavorable (1 or 2 star)
- 6% not sure/don't know

17A.18

N = 428

... and for the whole community.

Q: On a scale of 1 to 5, will this plan make transit more useful for the community as a whole?

- **69%** favorable (4 or 5 star)
- 8% neutral (3 star)
- **12%** unfavorable (1 or 2 star)
- 11% not sure/don't know

17A.19

N = 425

Recurring Themes – Network Related

- Positive comments on improved frequency
- **Reliability** issues on UCSC routes, especially **Route 3**
- More service desired in **San Lorenzo Valley** and on **Route 17** in Scotts Valley
- Transfers from **Watsonville** and Freedom to **Capitola** Mall and **Dominican** Hospital.
- Desire to restore **Route 15** to UCSC.

17A.20

Recurring Themes - Other

- **No METRO service on holidays**
- Infrastructure and safety concerns
 - Bus stops, shelters, benches etc.
 - Streetlights, crosswalks, pedestrian access
- Passenger Information
 - Multiple rounds of service changes are challenging to navigate.
 - Reliability of real-time information
- Many positive comments about METRO drivers.

17A.21



Revised Network Recommendation

17A.22

The full Phase 2 package relies on:

- **State funding** to increase countywide service.
- Progress in 2024 on hiring and training **new drivers**.
- Availability of **UCSC layover** location.
- **UCSC funding** to increase campus-oriented service.

17A.23

Two Scenarios

- METRO has secured state funding for increased service in the next 2 years and is in the process of hiring and training drivers.
- METRO can't control the outcome of discussions with UCSC. As a result:
 - **Scenario A** includes UCSC layover and funding.
 - **Scenario B** is feasible without new resources from UCSC.

17A.24

Both scenarios include the following changes from the Draft Plan:

- **Route 1 maintained** from Watsonville to Downtown Santa Cruz.
 - Route 18 stays separate from Route 1.
- **More service on Route 17.** Every 30 minutes from Santa Cruz, every 60 minutes from Scotts Valley.
- **Direct service to Capitola Mall and Dominican Hospital** from most of Watsonville and Santa Cruz.
- **Route 15 restored** to UCSC.
 - Route 20 continues to serve all of UCSC main campus.

17A.25

Scenario A

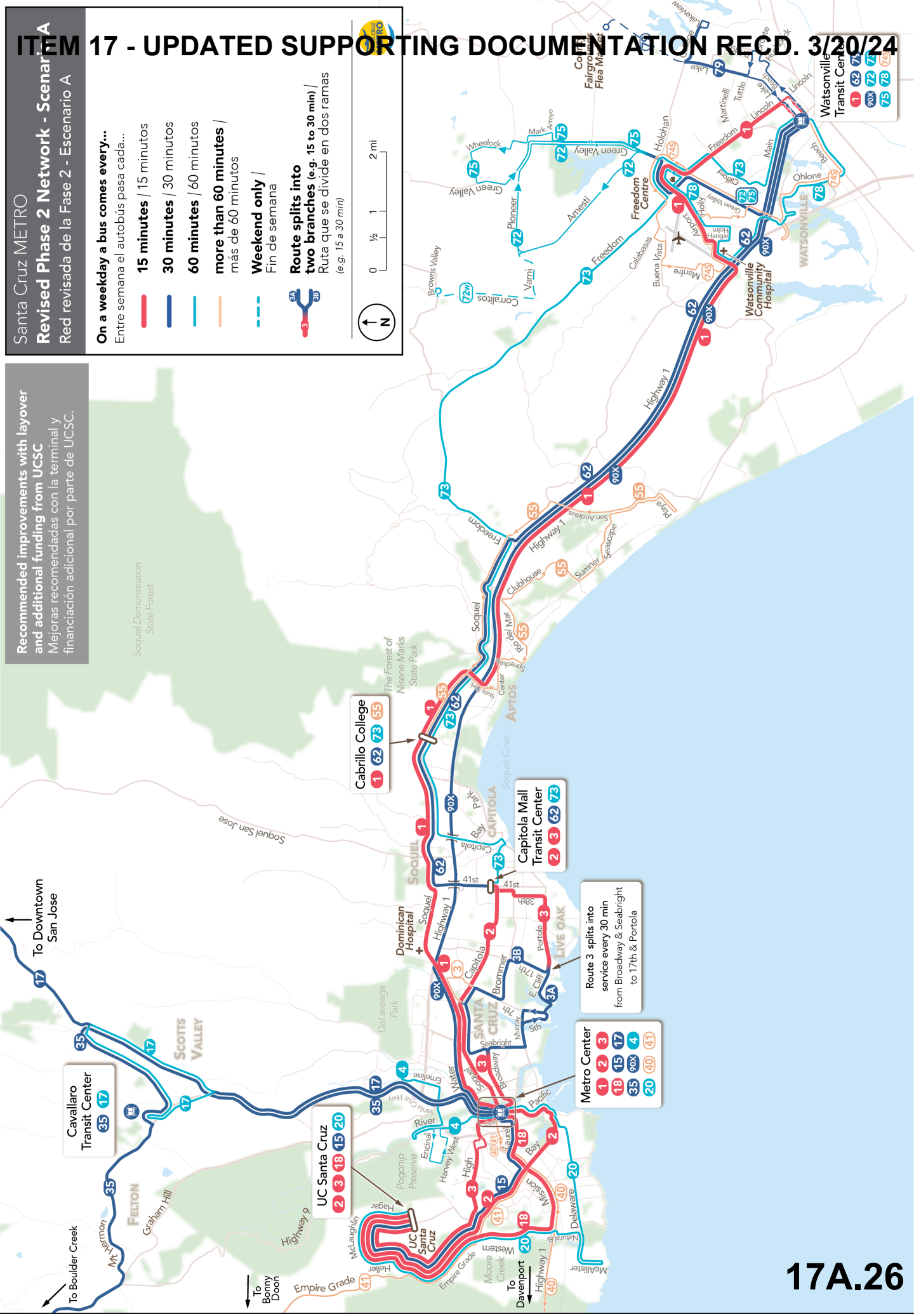
In addition to the prior points, this scenario includes:

Two-way service at UCSC campus.

UCSC-East Side direct service on Routes 2 and 3.

Direct trips from Watsonville to Capitola Mall maintained on Routes 62 and 73.

Requires UCSC layover and funding.



Scenario B

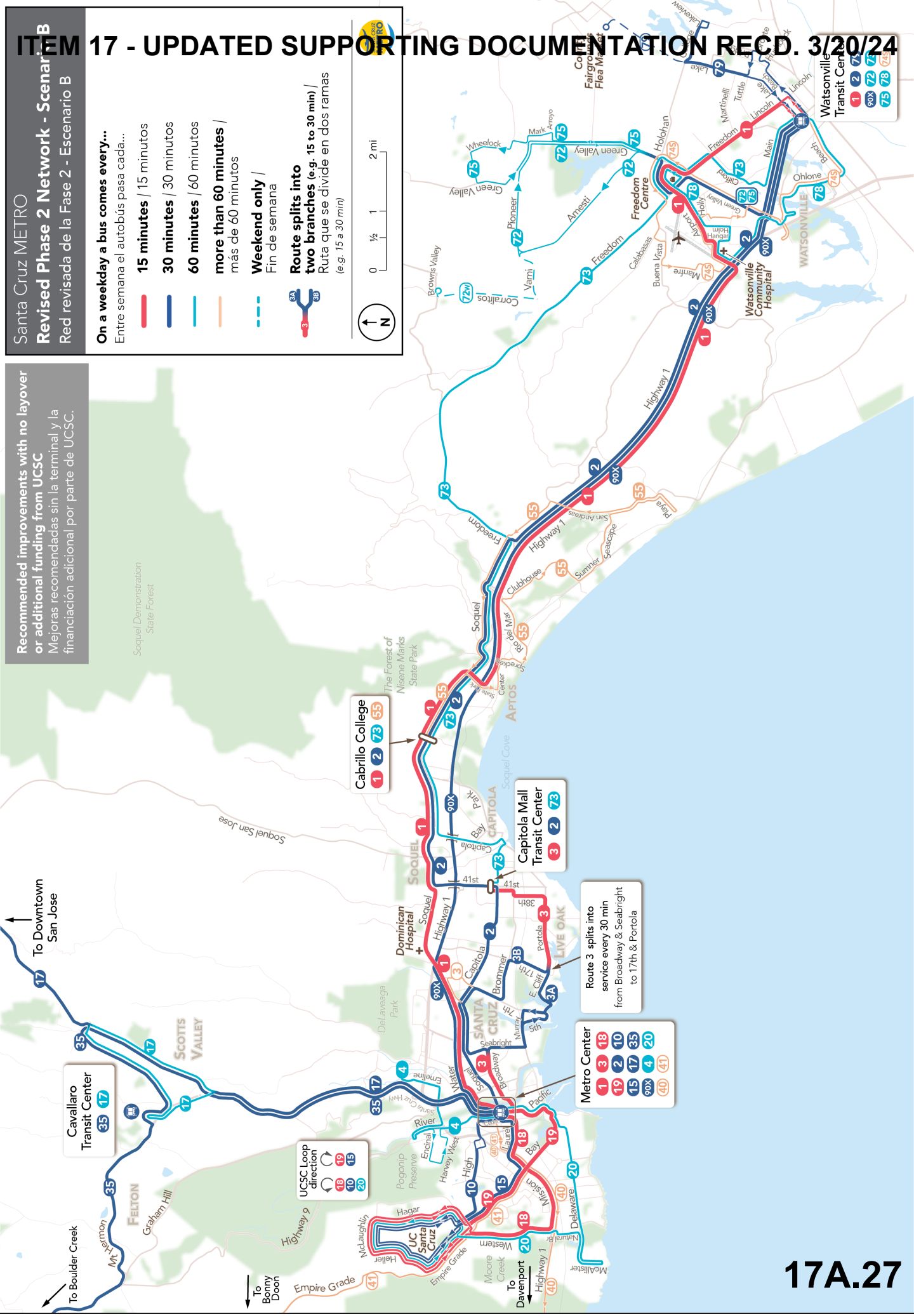
In addition to the prior points, this scenario includes:

No east-west service in Santa Cruz.

- **Routes 3 & 10 separated.**

- **Route 2 does not merge with Route 19.**

Maintains and improves reliability, if no UCSC layover funding.





Discussion and Vote

17A.28

Next Steps

June and September: Service changes, staggered according to available driver roster.

17A.29

Long-term network recommendations.



Thank you!

17A.30

Project Website

<https://www.scmttd.com/ReimagineMETRO>

Attachment B

SCMTD February-March 2024 Outreach Summary

Activities

Project Website

- Posted draft report and Spanish Language sections.
- Link to English and Spanish surveys.
- Public meeting information and registration links.
- Recordings of public meetings.

Bilingual E-Survey

- Open from February 6 to March 4, 2024
- 508 Responses received

Hybrid Public Meetings in English and Spanish

- Tuesday, February 20 | 5:30 - 6:30 p.m.
Watsonville Civic Plaza, Community Room A, 275 Main St floor 6, Watsonville
8 online participants, 2 in person
- Wednesday, February 21st | 5:30 - 6:30 p.m.
London Nelson Community Center, Room 7, 301 Center St, Santa Cruz
9 online participants, 17 in person
- Thursday, February 22nd | 12:00 - 1:00 p.m.
Watsonville Civic Plaza, Community Room A, 275 Main St floor 6, Watsonville
8 online participants, 2 in person

Promotion of Survey and Meetings

- News Release
- Social Media and Emails (SCMTD)
- Website (SCMTD)
- Project Website (AMMA)
- Contacts with Stakeholders
 - Invitation to participation
 - Distribution of flyer and social media images for sharing (AMMA)
- Email invitations to all prior participants (focus groups, public meetings, surveys) (AMMA)

Attachment B

Input Received at Public Meetings

After a detailed presentation of the proposed plan, participants in person and on zoom had the opportunity to submit comments.

A number of issues were raised by multiple participants in various meetings:

- **San Lorenzo Valley:** This plan does little to expand service in the San Lorenzo Valley.
 - The only frequency improvements are on weekends (much desired).
 - There remain isolated communities like Lompico with no service. (Also mentions of Grant Hill Road, El Rancho, Willow Creek).
 - Hwy 9 has no sidewalks or bike lanes – so not safe to access transit
 - Can take two hours to get to Cabrillo. Request for an express bus from SLV to Cabrillo. Persons who may use transit have given up.
 - Concerned that with only selected Route 17 trips stopping in Scotts Valley, this further limits options for SLV
- **Reliability of Route 3** which serve campus has been very poor since December implementation. A number of participants asked “how will METRO ensure reliability when Routes 1, 2 and 3 are tied to UCSC?” Consultant explained plan to provide for layovers on campus.
- Many participants commented or asked questions about **Route 17** to San Jose:
 - Clarification about when it will go through Scotts Valley.
 - Desire for shelter at boarding locations, since you need to get there early to get a seat.
 - Why not run Route 17 to Watsonville. Consultant explained that such a long route would be highly unreliable and that have a transfer between the two express routes (17 and 90X) would provide a more consistent trip time.
 - Timing Route 17 to align with Caltrain schedule desirable; ensuring shelter at stops, at Diridon.
 - Desiring trips to and from Scotts Valley run all day, a.m. and p.m., evenings, weekends.
- **Need to have some service on holidays.** Suggestion that Routes 1, 2, 3, 61 and 90X should run 365 days per year, as Route 17 does. Holiday transit service an important principle of improved service network.
- While improved services are appreciated, the **multiple rounds of changes are challenging for riders.**
 - How will METRO communicate these changes?
 - How will they reach the Spanish speaking community which is less computer savvy and often afraid to interact with or to complain to METRO staff.
 - Ensuring that visually impaired transit users are effectively advised of service changes as they cannot read stops at signs/ transit center.
 - Real time app does not always show all buses.
- **Infrastructure and safety improvements**, to match increased transit services, appreciated and needed:
 - Adding shelters, more lights, cross walks throughout the system.

Attachment B

- Cabrillo College: Will there be infrastructure improvements to support the intensification of service at Cabrillo. Participants noted pedestrian/bike safety concerns in the area. METRO staff referred to Soquel Corridor project.
- Watsonville: Infrastructure improvements needed – pedestrian access, shelters, lighting.
- Driver training to deal with mental health issues among riders.

Other issues were more specific to individuals:

- Return of service to Soquel is needed. Can it happen earlier than September?
- Homeowner concern off Soquel near Harbor High – increased bus frequency adds noise and intensity with these diesel buses, desiring wait for electric buses; staff advised of the 54 fuel cell powered buses on order; days of diesel-powered buses are limited.
- Responding to presentation note about being able to get to hospital from Watsonville in 45 minutes, participant asked why it should take that long in a small community. The consultant explained that that includes walking to stop and waiting.
- Route 4 doesn't now serve Santa Cruz Costco on Saturdays, making it difficult for workers using transit with weekend shifts.
- General safety concerns. The need for crosswalks and lighting at bus stops.

Attachment B

Survey Findings

Demographics

Respondents to the English language survey (496) included a diverse group of residents. Among respondents who reported demographic information (380 to 424, depending on the question):

- Riders and non-riders participated
 - 73% ride METRO regularly (26% ride daily)
 - 19% ride METRO occasionally
 - 8% never ride METRO
- All age groups were represented
 - Under 18 – 4%
 - 18-24 – 28%
 - 25-44 – 29%
 - 45-64 – 22%
 - 65+ - 18%
- 67% of respondents are employed
 - 38% fulltime
 - 29% part-time
- 38% are students
 - 26% UCSC
 - 7% Cabrillo College
 - 5% other school
- Respondents were spread across all income categories.
 - 30% had incomes under \$25,000
 - 26% had incomes over \$100,000
- 11% reported a disability that limits their mobility
- Most respondents had a valid drivers license (76%), while only 55% had a working vehicle available for their use.

December Service Changes

Seven out of ten survey respondents (347) had used the service since the December changes. They were asked to review the recent changes on a scale of 1 to 5.

- **5 Star** – They've made my trips on METRO much easier and/or faster **(18%)**
- **4 Star** – They've made my trips on METRO somewhat easier and/or faster **(24%)**
- **3 Star** – My METRO trips are about the same as they were before **(31%)**
- **2 Star** – My trips on METRO are somewhat less convenient than before **(14%)**
- **1 Star** – The changes have made my trips on METRO more difficult or slower **(12%)**

Attachment B

This is an average rating of 3.21. 42% felt their trips had gotten easier, while 27% thought their trips had become less convenient.

Phase 2 Draft Plan

428 respondents provided feedback on the proposed Phase 2 Plan using a similar rating based on how useful it would make transit for them, for the people they know and for the community as a whole. The rating scale was:

- 5 Star – Much better
- 4 Star – A little better
- 3 Star - About the same
- 2 Star – A little worse
- 1 star – Much worse

Average ratings given to the Phase 2 Plan were:

- For the respondent (3.76)
- For people they know (3.77)
- For the community as a whole (4.06)

Seven out of ten respondents (70%) thought the plan made transit more useful to the community as a whole, while 12% thought was worse than the current system. More than half said that it makes the system more useful for themselves (62%) and people they know (55%). A minority of respondents rated the proposed system as less useful for themselves (16%) and people they know (14%).

Twelve respondents completed the Spanish version of the survey. All were regular riders who had ridden since December.

- They gave the December changes a rating of 4.1.
- They gave the proposed Phase 2 Plan a rating of 4.5 for themselves, 4.4 for people they know and 4.3 for the community overall.

The Spanish language respondents were somewhat older than the English language sample and much less likely to be students. Most did not have a vehicle available.

Survey Comments

Respondents were given three opportunities to provide comments – first on the system implemented in December, then on the proposed Phase 2 Plan and finally at the end of the survey.

Regarding the Phase 1 service, 239 respondents provided additional comments. Verbatim comments by category are included in the appendix.

Attachment B

- **More than fifty respondents made positive comments** about the service change. These included appreciation for the higher frequency, direct service between campus and the eastside, and free fares for younger students.
- Many people commented on **lack of reliability** since the service change. Specific comments related to a variety of routes –particularly 3, 18, and 19.
- More than twenty people commented on **Route 3, 3A and 3B**. Comments related to poor reliability, and specific stops or times. Some comments were from riders who previously used the Route 10.
- Ten people commented on service to **San Lorenzo Valley** and the fact that the service changes did little to improve service in that area. Specific comments related to unserved areas (such as Lompico) and long travel times.
- Fifteen people wanted the **Route 15** back.
- Thirteen people commented on the **Route 17**, advocating for more direct trips or more trips through **Scotts Valley**.
- Quite a few respondents commented about service at **UCSC**. About two-thirds of the comments were positive.
- Several people commented on the routes in **Watsonville**. Two appreciated the new more direct service to Santa Cruz. One wanted direct service from Freedom to Capitola, one wanted the 90X to serve Cabrillo, and another was commenting on the free circulator that no longer exists.
- There six comments asking about service in **Freedom**, asking for the return of the 71 or changes to the 73.
- Several respondents commented on the need for service on **Soquel Ave**.
- Seven respondents commented on **Route 55 to La Selva Beach**. One thanked METRO for reinstating, two wanted more service or a different routing. Some Route 55 riders complained about reduced frequency with the addition of service to La Selva.
- Two respondents asked for **holiday service** on key routes.
- Fifteen people remarked on poor **passenger information**. Comments related to lack of or confusing information around changes, missing buses in the real-time app, poor signage and confusion about changed route numbers.
- Two people commented on the need for more **benches at shelters at stops** outside of downtown.
- Comments relating to **fares** included a desire for credit card payments on the bus and for lower fares.
- There were individual comments about Seabright, Bonny Doon and the Coastal Science Center.

Regarding the Phase 2 Draft Plan, 223 respondents provided comments. Verbatim comments are included in the appendix.

- Many respondents (27) had comments about service to the **San Lorenzo Valley** and neighboring communities. Most advocated for expanded service to communities like Lompico and Zayante.

Attachment B

- Another large group of respondents (31) had comments about **Route 17**. Positive comments about more direct trips to San Jose from Santa Cruz, but many concerns about the number of trips that will serve Scotts Valley (where there is parking), whether or not it will continue to serve SJSU, desire for later service and service to the San Jose Airport.
- Many people (28) made **positive comments about the plan** and felt that it would enhance service. There were a number of comments about the **importance of frequency**. One person thought it needed to be greater than every 15 minutes.
- Many people (22) commented on the perceived **lack of reliability** due to traffic and the reduced reliability that they expected to result from further combining of routes.
- Quite a few respondents commented about service at **UCSC**. The biggest concern seemed to relate to the buses no longer looping through campus, however there were a variety of other comments including a request for all-night service.
- There were a number of comments (8) about service in **Watsonville** asking for more frequent service, service to support local businesses, evening 90X and direct service to Dominican. They seemed to be fairly general and not related to the proposal.
- Several (6) respondents commented on **Route 20**, primarily not liking the idea of having to transfer to access campus and wanting it to run more frequently.
- A few respondents were concerned about having to **transfer at Cabrillo**. One liked the idea of a transit hub at Cabrillo, but noted the need for enhanced infrastructure.
- A few people wish for an easier way to get from **Capitola Mall to Dominican Hospital**.

Respondents were also given a chance to provide final comments. Most of these were similar to what they had expressed before.

- There were a quite a few comments about bike usage.
- A number of positive comments about the helpfulness of bus drivers.
- Positive comments about free youth fares and a hope that they would continue.
- Longer term visions of rail service in the Santa Cruz area.
- Several comments about the need for more late night service.

Website Comments

In addition to the survey, a number of community members submitted quite lengthy comments via the project website. These related to topics similar to those discussed previously.

- The degradation of service in the **San Lorenzo Valley** over time and the failure of this plan to improve it.
- **Reliability** of buses.
- **Passenger information** concerns including not all buses showing up in real-time information and the need for a system map on the METRO website.
- A variety of very specific concerns such as lack of sidewalks and dislike for the divided bus benches that “discriminate against large people.”

Attachment B

All of the verbatim comments (categorized by topic) are included in the attached Excel file.



Reimagine METRO

Draft September 2024 Network

Prepared by
JARRETT WALKER + ASSOCIATES

17C.1

FEBRUARY 2024



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1

Introduction

What is Reimagine METRO?

What is Santa Cruz METRO?

Santa Cruz METRO is the public transit agency for Santa Cruz County. Its services include:

- Local and regional bus routes, available to the general public.
- ParaCruz, a door-to-door paratransit service for passengers who qualify under the Americans with Disabilities Act (ADA).

How is METRO changing?

Reimagine METRO is a program to rethink where and how often buses run in Santa Cruz County. Key goals include:

- Increase the amount of service provided.
- Make transit service more relevant to the community's needs and desires.
- Adapt to post-COVID travel patterns.
- Create a network that is useful and attractive for many people's trips.

Phase 1 of Reimagine METRO has already introduced major changes, and will include new service additions in March 2024. These changes increase frequencies, create simpler and more direct routes, and improve transfers, within the limits of METRO's existing resources. Figure 1 (at right) is a map of planned service starting in March.

Phase 2 is a plan to use new funding and driver recruitment to increase service by over 50 percent this year. This will bring frequent service to many more places, improve weekend and evening service, and increase regional express service. Figure 2 on page 5 is a draft map of proposed service after these Phase 2 improvements, in September 2024.

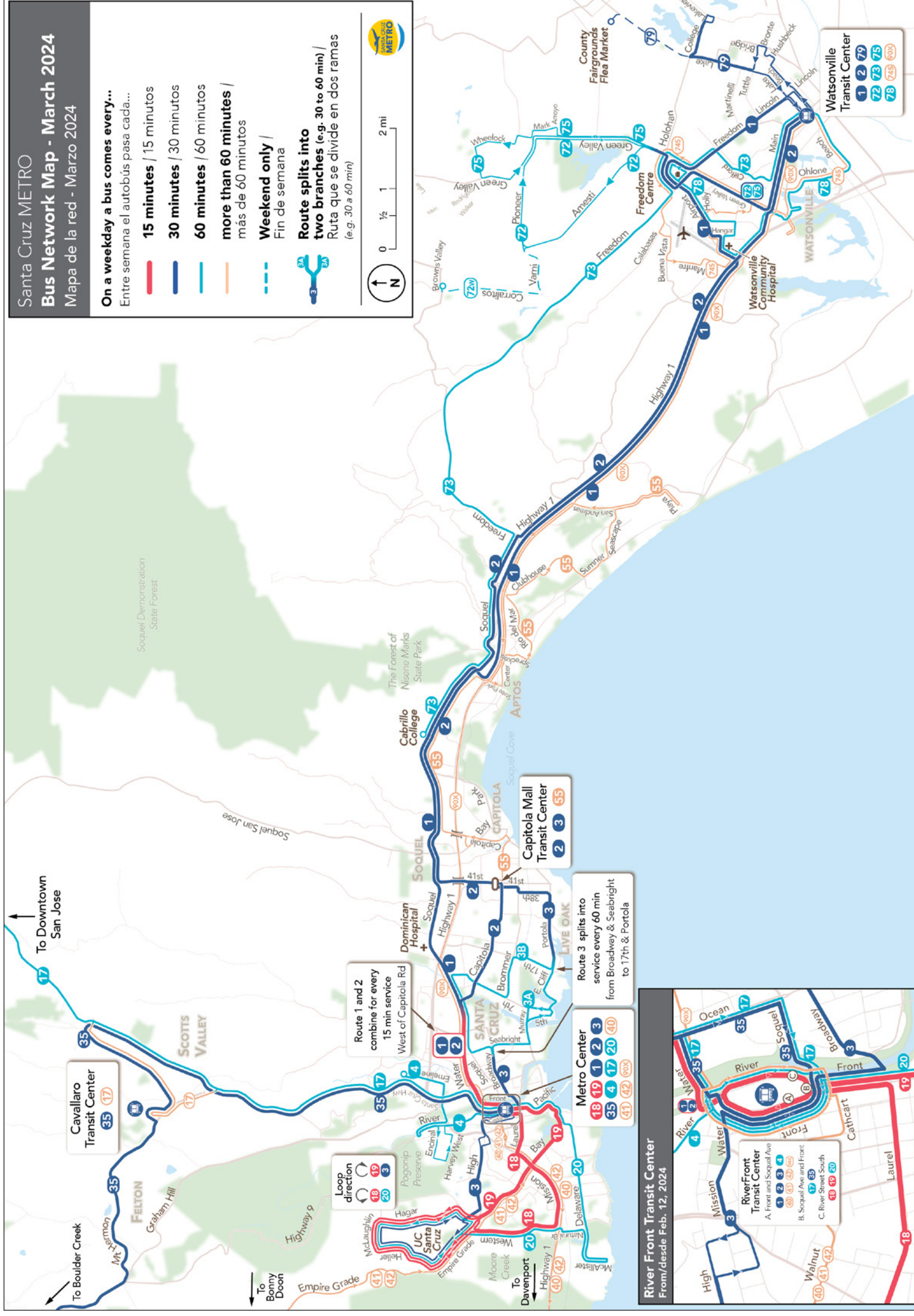


Figure 1: Santa Cruz METRO network map, as of March 2024. The first wave of Reimagine METRO service changes arrived in December 2023. Starting this March, METRO will also increase evening service on Routes 2 and 3B; add Route 78 in Watsonville; and make adjustments to Route 3A in Seabright and Route 72 in Watsonville. These changes will complete Phase 1 of Reimagine METRO.

Why is METRO service changing?

Responding to Public Needs and Priorities

Since early 2023, the Reimagine METRO project team has gathered input from hundreds of Santa Cruz County residents and organizations. This has included conversations with rider and stakeholder focus groups, online surveys, virtual public meetings and outreach at community events. Based on this work, METRO has identified issues with existing services and a clear set of priorities for improvement. These include:

- **Higher frequency, wherever possible.** Buses need to come more often. Long waits make transit inconvenient. Buses that come every 15 minutes or better are easy to use for many purposes. High frequency is also essential to avoid bus overcrowding at the University of California - Santa Cruz (UCSC).
- **Better weekend and evening service.** People's lives don't end at 6 PM, and many essential activities take place on Saturdays and Sundays. This is especially true for many low-wage and essential workers, who often bear the brunt of lower weekend and evening frequencies.
- **More regional express service.** Many people rely on METRO for all-day travel between Santa Cruz and Watsonville, and to San Jose. These distances require non-stop service to achieve competitive travel times.
- **East-West connections in Santa Cruz.** Increasing housing costs have required more and more West Side workers and UCSC students to live on the East Side and in Live Oak. As a result, enabling more direct and convenient east-west trips is critical to making transit more broadly useful.

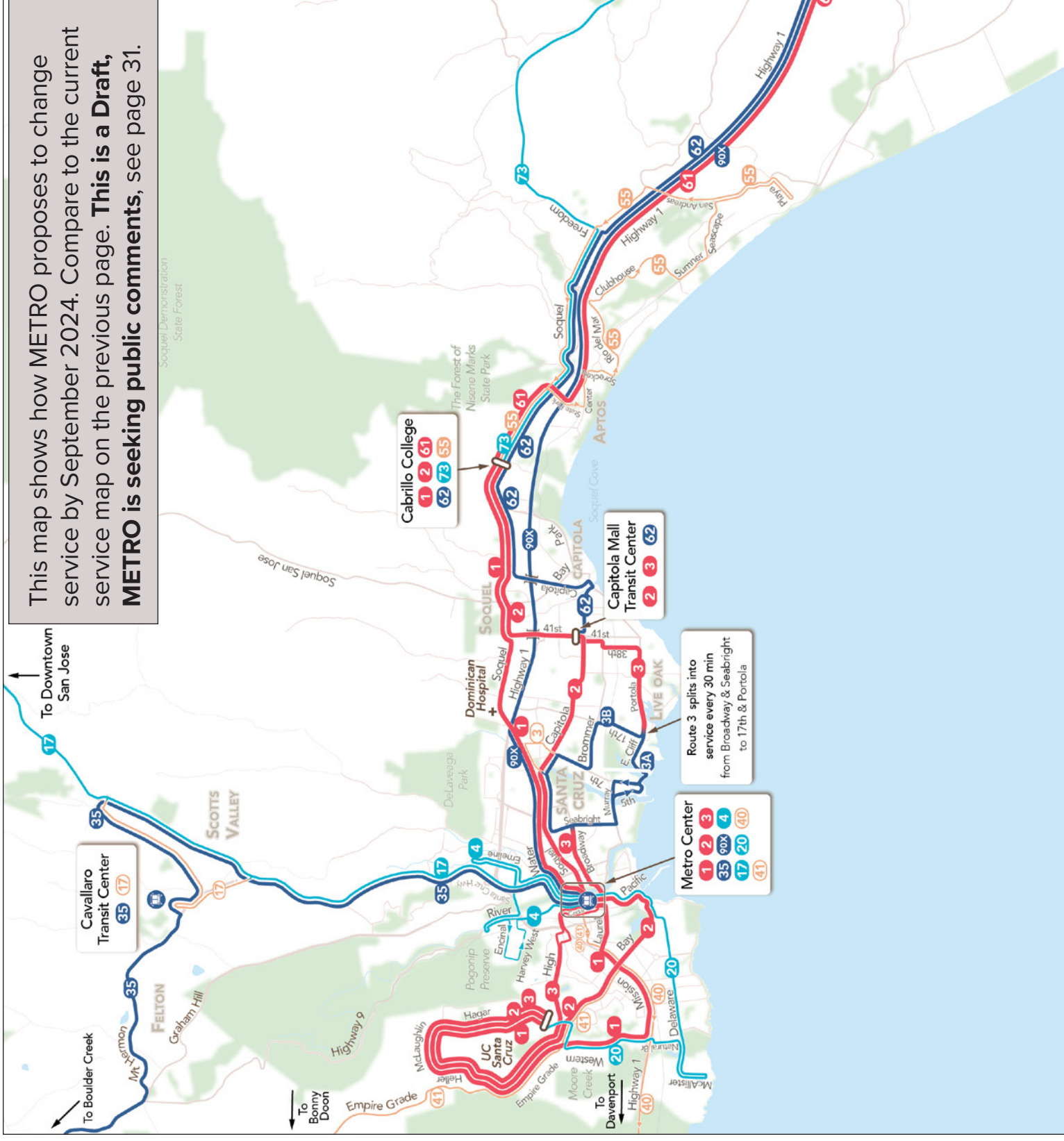


Figure 2: Proposed service in September 2024. Phase 2 of Reimagine METRO would increase service by 50% over the course of the next year to achieve higher frequencies, better weekend and evening service, more regional express service and better east-west connections.

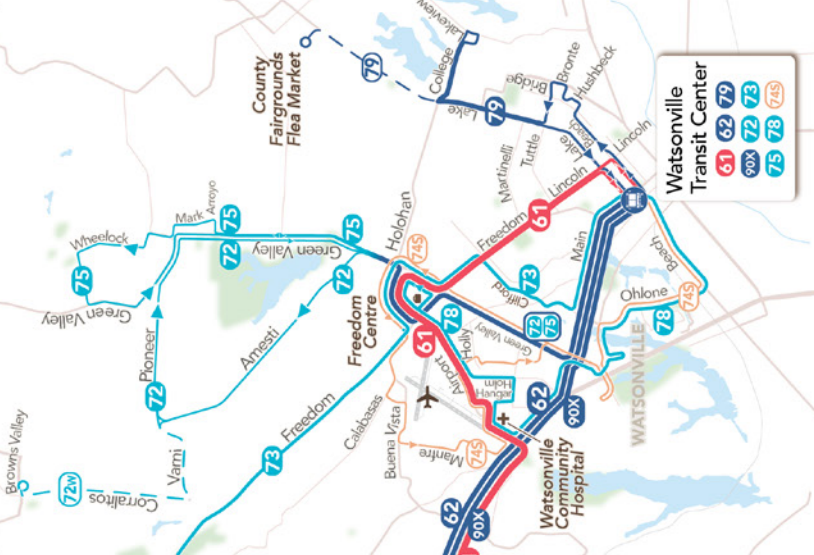
Santa Cruz METRO
Draft Bus Network Map - Phase 2
 Borrador del mapa de la red - Fase 2

On a weekday a bus comes every...
 Entre semana el autobús pasa cada...

- 15 minutes / 15 minutos**
- 30 minutes / 30 minutos**
- 60 minutes / 60 minutos**
- more than 60 minutes / más de 60 minutos**
- Weekend only / Fin de semana**

Route splits into two branches (e.g. 15 to 30 min) / Ruta que se divide en dos ramas (e.g. 15 a 30 min)

Scale: 0, 1/2, 1, 2 mi



How will this improve people's lives?

Allowing more people to access more opportunities in less time, without a car

Phase 2 of Reimagine METRO is based on the fact that transit becomes more useful when it can take more people to more places in a reasonable amount of time.

One way to measure this is to calculate how the proposed service changes would increase access to jobs, within 45 and 60 minutes¹. Access to jobs represents access to many kinds of opportunity, because most job locations are important for other reasons, like education, healthcare, shopping, public services and others.

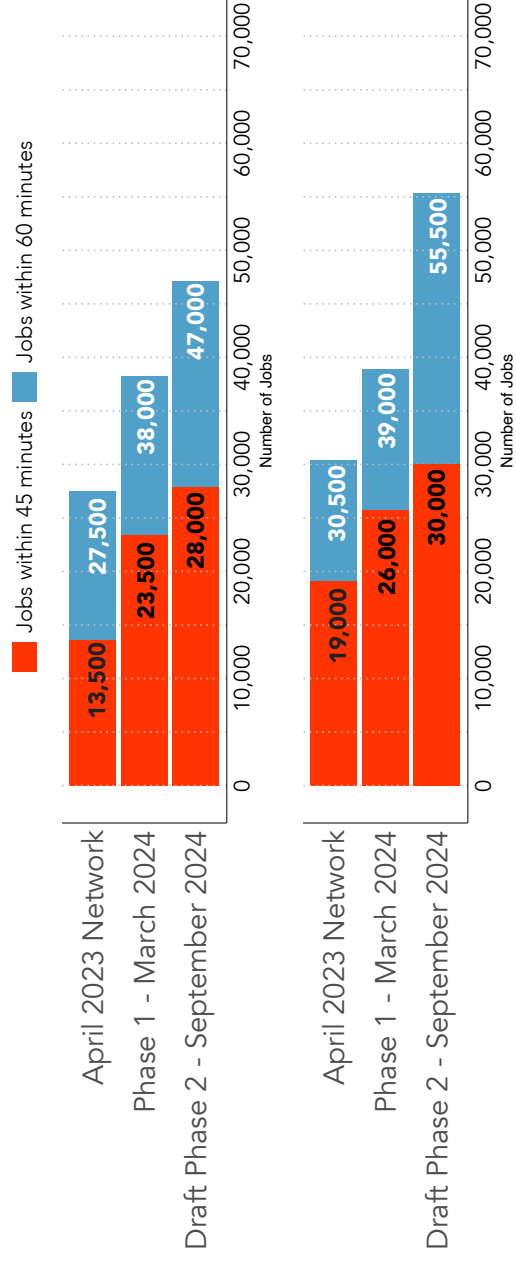
In the urbanized areas of Santa Cruz County², if the Draft Network were implemented:

- **For 67% of residents (and 77% of low-income residents) access to jobs within 45 minutes would increase.**
- For 77% of residents (and 85% of low-income residents) access to jobs within 60 minutes would increase.
- **The average resident could reach over 4,500 more jobs within 45 minutes and nearly 9,000 more jobs within 60 minutes.**
- The average low-income resident would over 4,000 more jobs within 45 minutes, and 16,500 more jobs within 60 minutes.

¹ This includes time spent walking, waiting, riding and (where necessary) transferring.

² Includes UCSC, Santa Cruz, Live Oak, Soquel, Capitola and Aptos; Rio del Mar and La Selva Beach; Watsonville, Freedom and Amesti; Scotts Valley; and populated parts of the San Lorenzo Valley.

Number of jobs accessible by transit within 45 and 60 minutes for...



...the average person:

...the average low-income person:

* In this report "low-income" refers to people living in households with an income below 150% of the Federal Poverty Level.

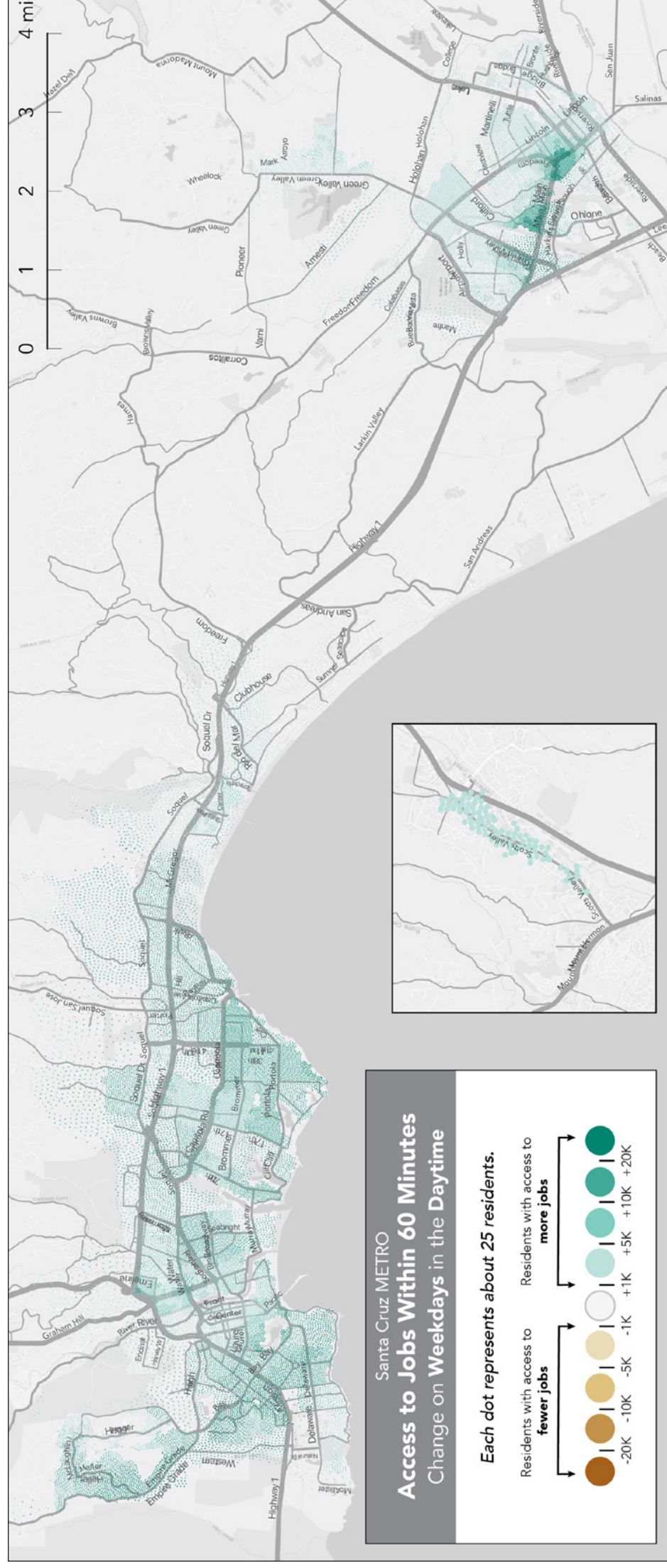


Figure 3: Map of change in access to jobs within 60 minutes by transit on weekdays, from March 2024 to September 2024, if the Phase 2 proposal were implemented. The number of dots in an area represents the number of people living nearby (1 dot per 25 people). The color of the dots shows whether they would be able to reach more or fewer jobs. Residents throughout the county would be able to reach many more places by transit, in a reasonable amount of time.



2 Proposed Network Changes

Phase 1 – METRO’s Existing Service as of March 2024

METRO’s services were improved in late 2023, including:

- **Higher frequency at UCSC.** In September 2023, METRO introduced service every 15 minutes on Routes 18 and 19.
- **Simpler and more direct service between Santa Cruz and Watsonville.** Routes 1 and 2 now offer faster service from Watsonville to Santa Cruz, by both taking Highway 1 between Watsonville and Aptos. Route 90X provides added express service at peak hours.
- **Simpler and more frequent service in Watsonville.** Most Watsonville residents now live near a route that runs at least every 30 minutes on weekdays.
- **East-west service in Santa Cruz.** Route 3 provides direct service between UCSC, Downtown Santa Cruz, and Live Oak.
- **More direct service between the San Lorenzo Valley and Santa Cruz.** All trips on Route 35 now head directly to Downtown Santa Cruz. Emeline St is served by Route 4.

March 2024 Improvements

METRO will complete Phase 1 of Reimagine METRO in March with:

- **More evening service.** Routes 2 and 3B will provide service until midnight.
- **More express service.** Route 90X will operate 6 morning trips and 6 evening trips, in both directions.
- **New Route 78.** New all-day service on West Beach Street, Ohlone Parkway, and to the new County Social Service offices at Westridge. This route will also serve Watsonville Community Hospital and Freedom Centre.

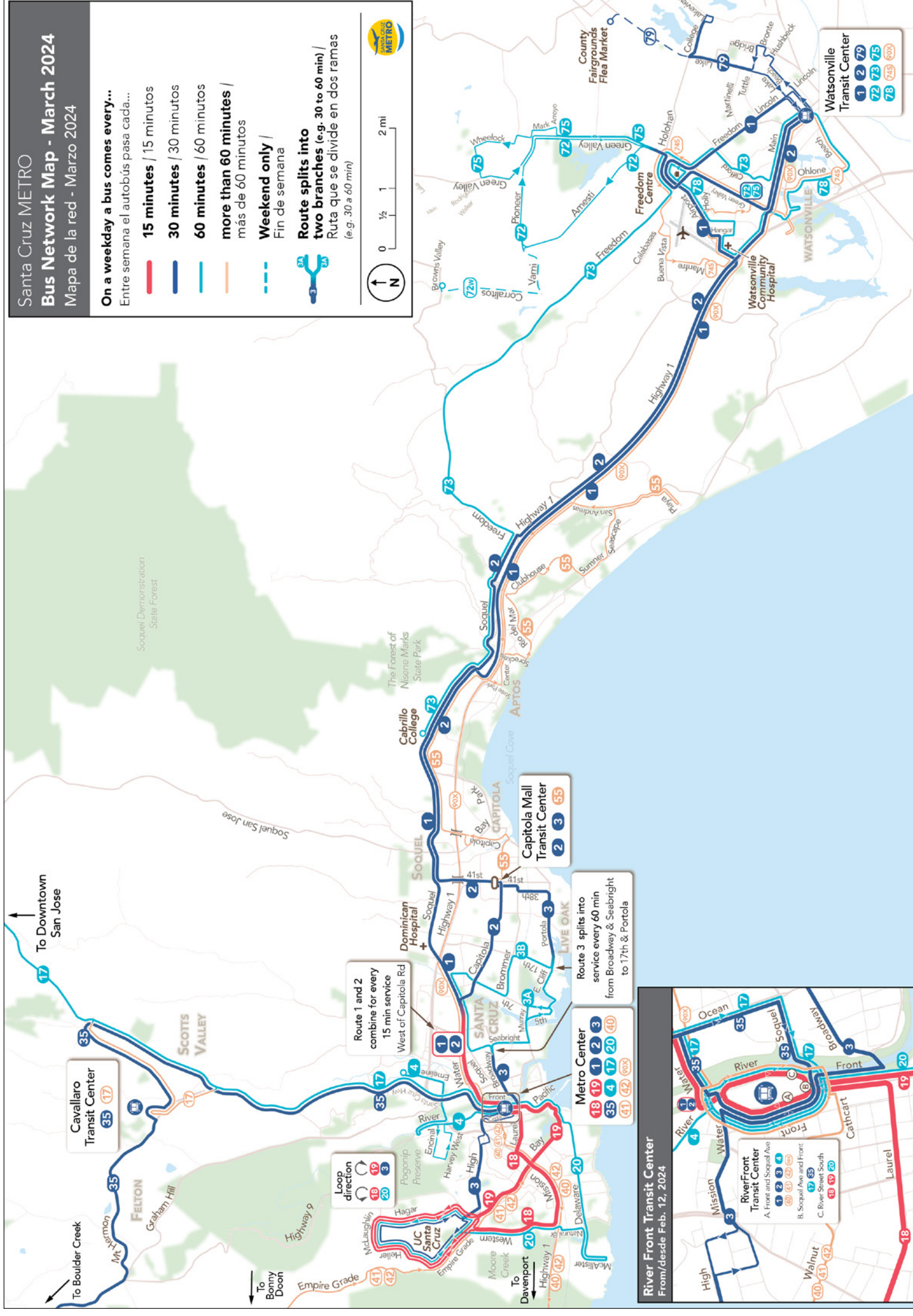


Figure 4: Santa Cruz METRO core network map, as of March 2024. This map features most of the urbanized areas in Santa Cruz County, including Scotts Valley, Santa Cruz, Watsonville, and all areas in between.

Phase 2 – Draft Network Proposal – Improvements by September 2024

Major Service Increases

Santa Cruz METRO intends to increase service by over 50 percent in the next year, thanks to recently acquired new funding and intensified operator recruitment. This will make it possible to improve frequencies and increase service in many places. The Draft Network proposal includes:

- **Frequent service in Live Oak, Soquel, Aptos and Watsonville.** Routes 1, 2 and 3 would all be upgraded to run every 15 minutes, seven days per week, as would the new Route 61.
- **Saturday and Sunday frequencies that match weekdays on most routes**, including Routes 1, 2, 3, 17, 20, 35, 61, 62 and 75.
- **All-day express service between Watsonville and Santa Cruz on Route 90X**, every 30 minutes on weekdays and every 60 minutes on weekends.
- **More consistent service on Highway 17.** Non-stop service every hour from Santa Cruz to Diridon Station in San Jose. Additional peak-hour and special trips will continue to serve Scotts Valley and San Jose State University.

East-West Route Change

This proposal includes an important change to east-west service in Santa Cruz, and service between Watsonville and Santa Cruz:

- **More direct east-west service in Santa Cruz and Live Oak.** Routes 18 and 19 would be merged into Routes 1 and 2. Both routes would run from UCSC to Cabrillo College.
- **East of Cabrillo College, Routes 1 and 2 would become Routes 61 and 62.** Because a local route from UCSC to Watsonville would be too long to operate reliably, METRO proposes to end Routes 1 and 2 at Cabrillo College. Routes 61 and 62 would serve areas east of Cabrillo College. Route 61 would be upgraded to service every 15 minutes, seven days per week.

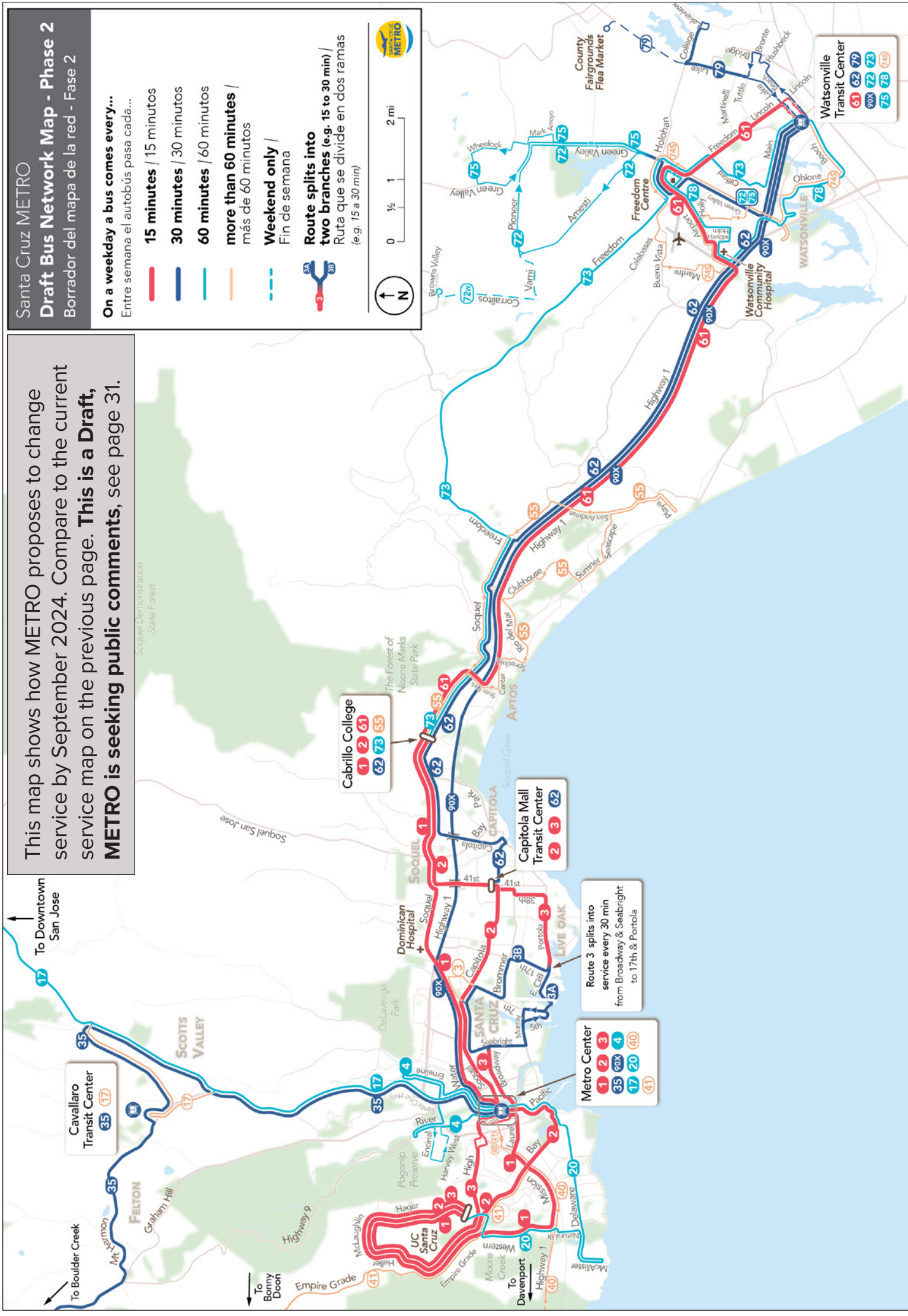


Figure 5: Draft Santa Cruz METRO Network, proposed for September 2024. This map features most of the urbanized areas in Santa Cruz County, including Scotts Valley, Santa Cruz, Watsonville, and all areas in between.

Phase 2 – Proposed Service in Santa Cruz, Live Oak, Soquel, and Capitola

Direct Service from UCSC to the East Side

- **Routes 1 and 18 would merge.** Route 1 would now serve UCSC, Western Ave, Mission St, Downtown Santa Cruz, Water St, Dominican Hospital and Soquel Dr to Cabrillo College.
- **Routes 2 and 19 would merge.** Route 2 would now serve UCSC, Bay Street, Downtown Santa Cruz, Soquel Ave, Capitola Rd and 41st St to Cabrillo College.
- **Routes 1, 2 and 3 would operate every 15 minutes, 7 days per week.**

Regional Express Routes

- **All-day express service to and from Watsonville on Route 90X.** Service would operate every 30 minutes until 7 PM on weekdays, and every 60 minutes until 7 PM on weekends. This route would continue to serve Downtown Santa Cruz, Water Street and Soquel Ave on the way to Highway 1.
- **Route 17 non-stop to San Jose.** Direct service would be provided at consistent hourly intervals, non-stop to Diridon Station, to make a timed connection with Caltrain.

Capitola Mall and Cabrillo College

- **Routes 1 and 2 would end at Cabrillo College.** Local service east of Cabrillo College would be on the new Routes 61 and 62. Route 61 would operate every 15 minutes, seven days per week.
- **Route 62 would connect Capitola Mall to Watsonville with no transfer.** It would replace Route 55 through Capitola Village, and Route 2 east of Cabrillo College. Route 62 would operate every 30 minutes.

Other Changes

- **Route 4 as a two-way loop.** A bus would leave Downtown Santa Cruz every 30 minutes to Emeline and Harvey West, alternating clockwise and counterclockwise service.
- At this time, Route 3A is intended to use the Murray St bridge and Seabright Ave. When the bridge closes for repairs, Route 3A will serve 7th Ave, Capitola Rd and Soquel Ave.

UCSC Loop Changes

- **Routes 1, 2 and 3 would enter and leave the campus via Heller Drive.** They would serve the campus loop clockwise arriving on campus, and counterclockwise leaving campus. This would provide the fastest service into Santa Cruz from the areas of campus with the most activity and residents.
- **Routes 1, 2 and 3 would combine to 12 buses per hour, in both directions,** doubling existing METRO service on campus.
- **Route 20 would end at the UCSC turnaround,** anticipated to be at the base of campus. Passengers continuing to campus would transfer to Routes 1, 2 or 3.

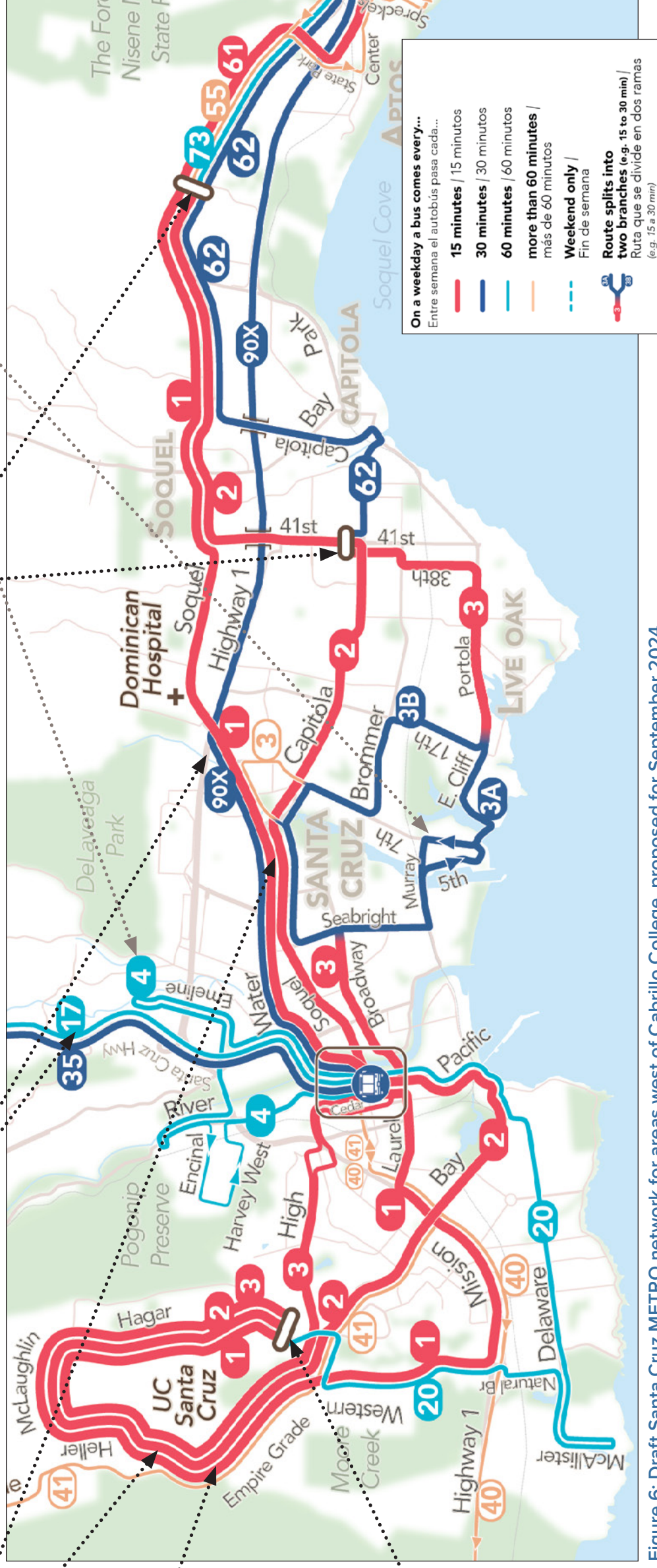


Figure 6: Draft Santa Cruz METRO network for areas west of Cabrillo College, proposed for September 2024.

Phase 2 – Proposed Service in Watsonville, Freedom and Aptos

Capitola Mall and Cabrillo College

- **Frequent Route 61 would provide service from Watsonville to Cabrillo College. It would replace Route 1 in this area.** Passengers on Route 61 continuing to areas west of Cabrillo College would transfer to Route 1 or Route 2. The new Routes 1, 2 and 61 would all operate every 15 minutes, seven days per week, minimizing time at transfers.
- **Route 62 would provide service from Watsonville to Capitola Mall. It would replace Route 55 in Capitola Village, and Route 2 east of Cabrillo College and in Watsonville.** Passengers on Route 62 continuing to areas west of 41st Ave would transfer to either Route 1 (at Cabrillo College) or Route 2 (at Cabrillo College or Capitola Mall). Route 62 would operate every 30 minutes, seven days per week.

All-Day Express to Santa Cruz

- **Route 90X from Watsonville to Santa Cruz would operate all-day, seven days per week.** This would be an upgrade from the existing weekday peak-only service. Route 90X would operate every 30 minutes from 6 AM to 7 PM on weekdays, and every 60 minutes from 7 AM to 7 PM on weekends.

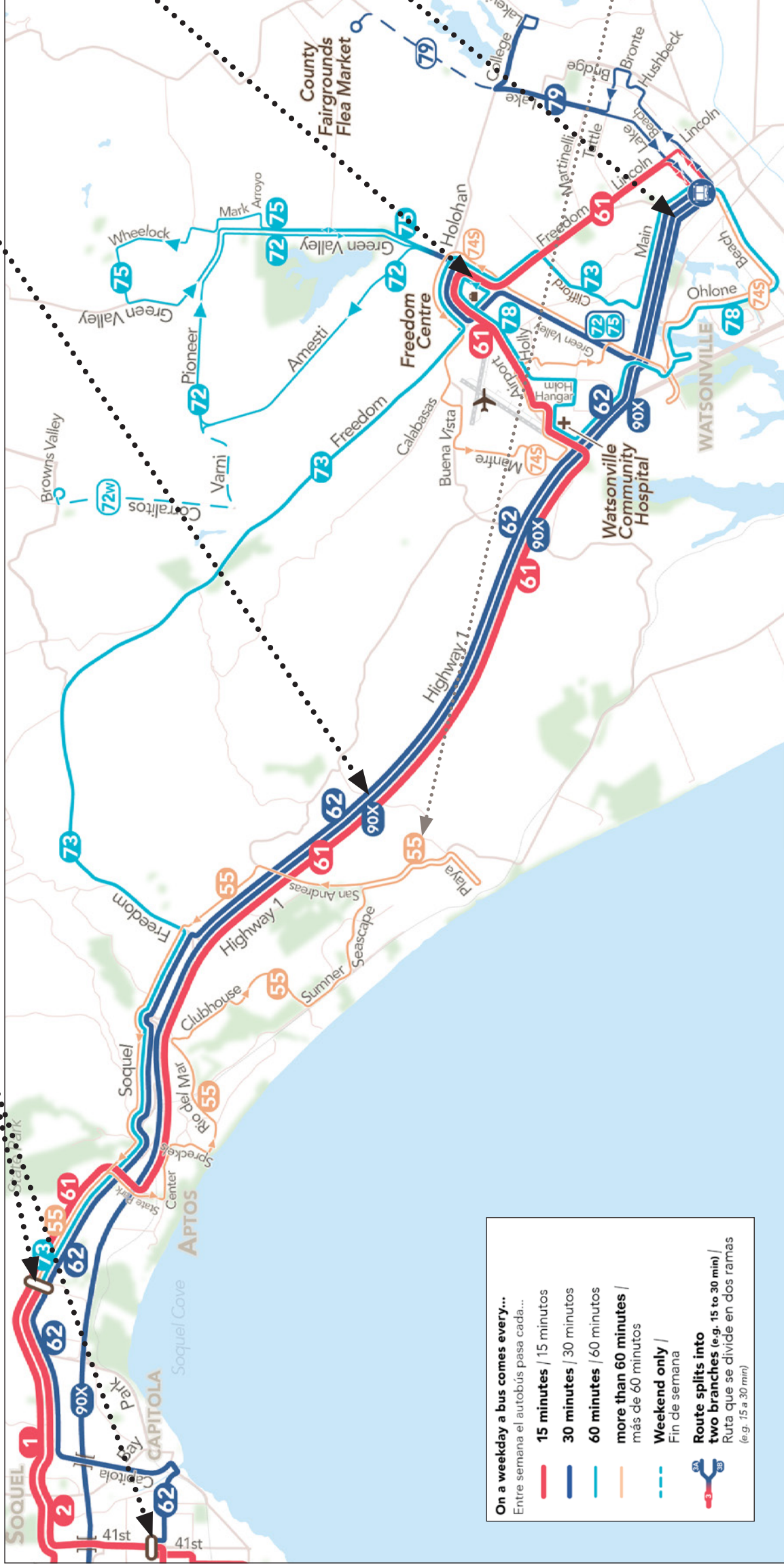


Figure 7: Draft Santa Cruz METRO network for areas west of Cabrillo College, proposed for September 2024.

Phase 2 – Proposed Service North and West of Santa Cruz

Scotts Valley and San Lorenzo Valley

- **Route 35 would become as frequent on Saturdays and Sundays as on weekdays.** This would provide weekend service every 30 minutes to Scotts Valley, Felton, Ben Lomond and Boulder Creek.
- Service on the Glen Arbor, Country Club and Mountain Store branches would continue to operate every 60 minutes. There would continue to be limited school-term service to Bear Creek and Sylvan.

Highway 17 Express

- **Non-stop hourly service from Downtown Santa Cruz to San Jose would not stop in Scotts Valley.** Accessing these trips from Scotts Valley and San Lorenzo Valley would require connecting from Route 35 in Downtown Santa Cruz.
- **Peak trips serving Scotts Valley.** METRO is monitoring Route 17 ridership at different times of day in Scotts Valley. At peak hours and other high-demand times, additional trips on Route 17 would continue to serve Cavallaro Transit Center and Scotts Valley Drive.

Empire Grade, Bonny Doon, and Davenport

- Route 42 would be replaced with afternoon and evening trips on Routes 40 and 41.

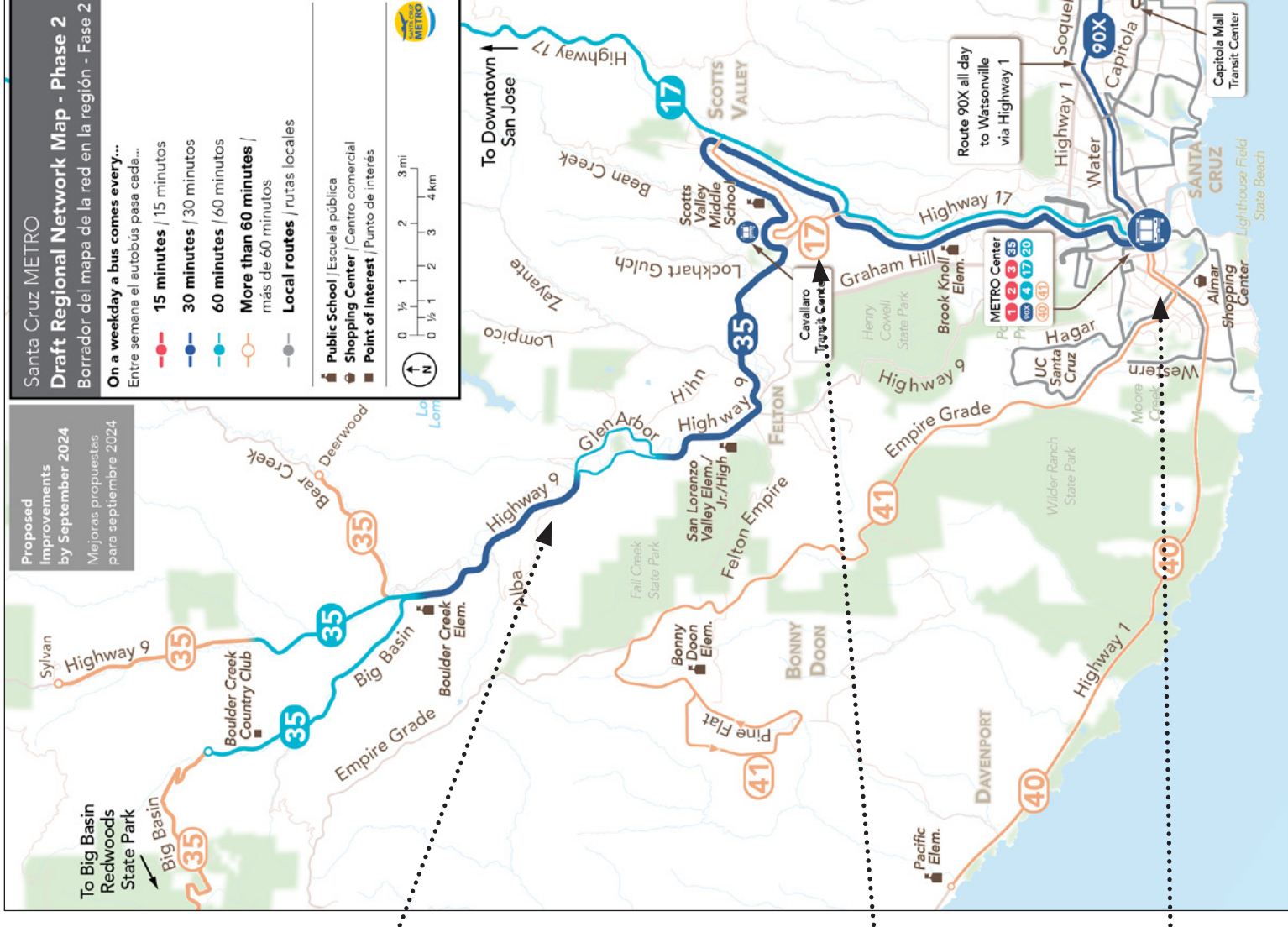


Figure 8: Draft Santa Cruz METRO regional network map, proposed for September 2024. This map focuses on areas north and west of Santa Cruz, and regional services.

Route Frequency Chart by Day and Time – March 2024

Phase 1 Service - March 2024

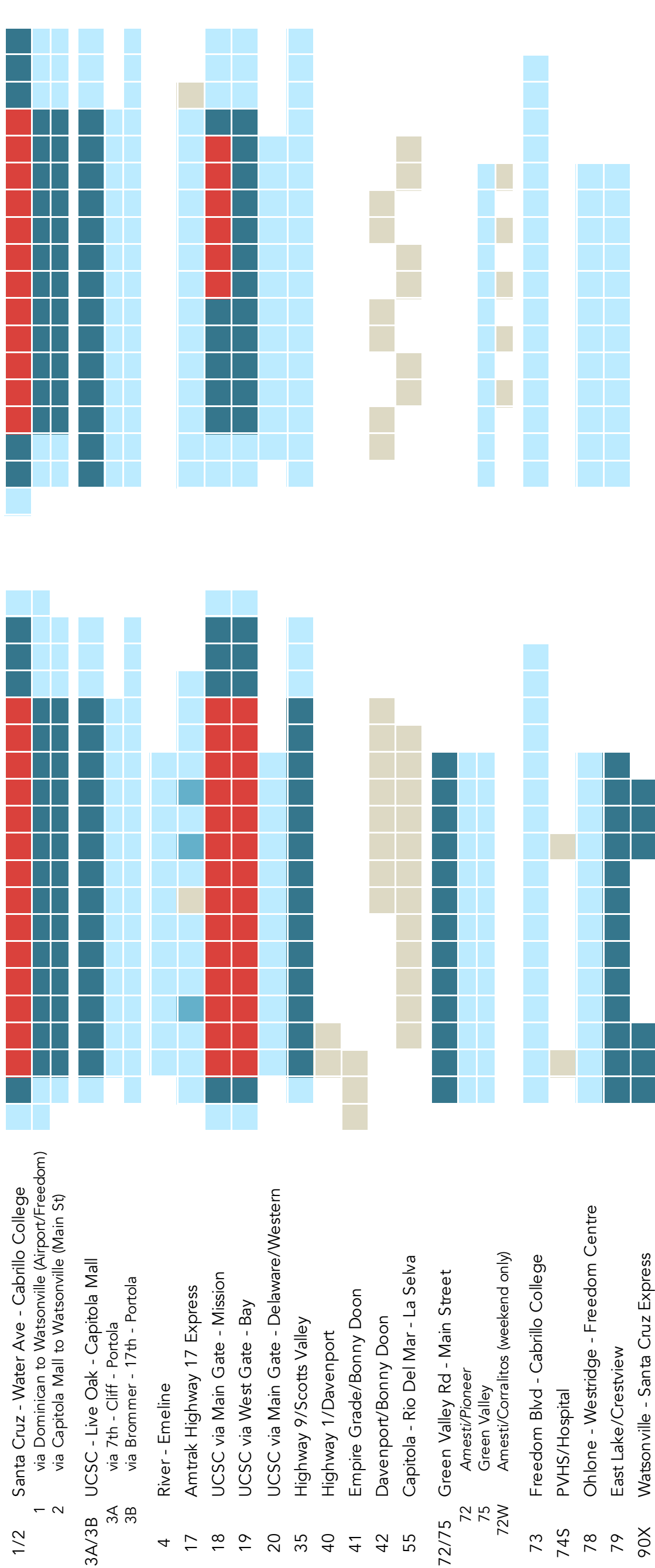
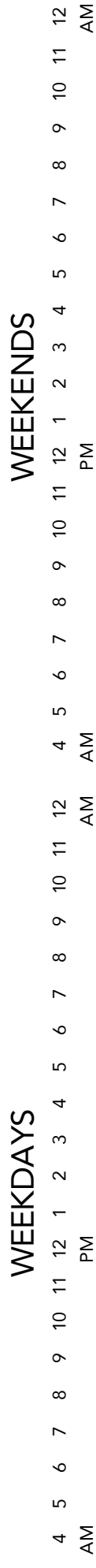
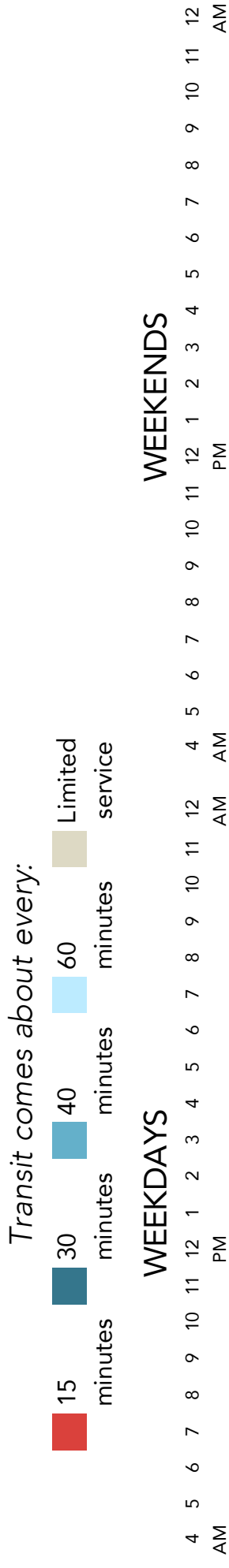


Figure 9: Chart showing service frequency by Santa Cruz METRO bus route, day of the week, and time of day, as of March 2024.

Draft Route Frequency Chart by Day and Time – Phase 2

Draft Phase 2 Service - September 2024

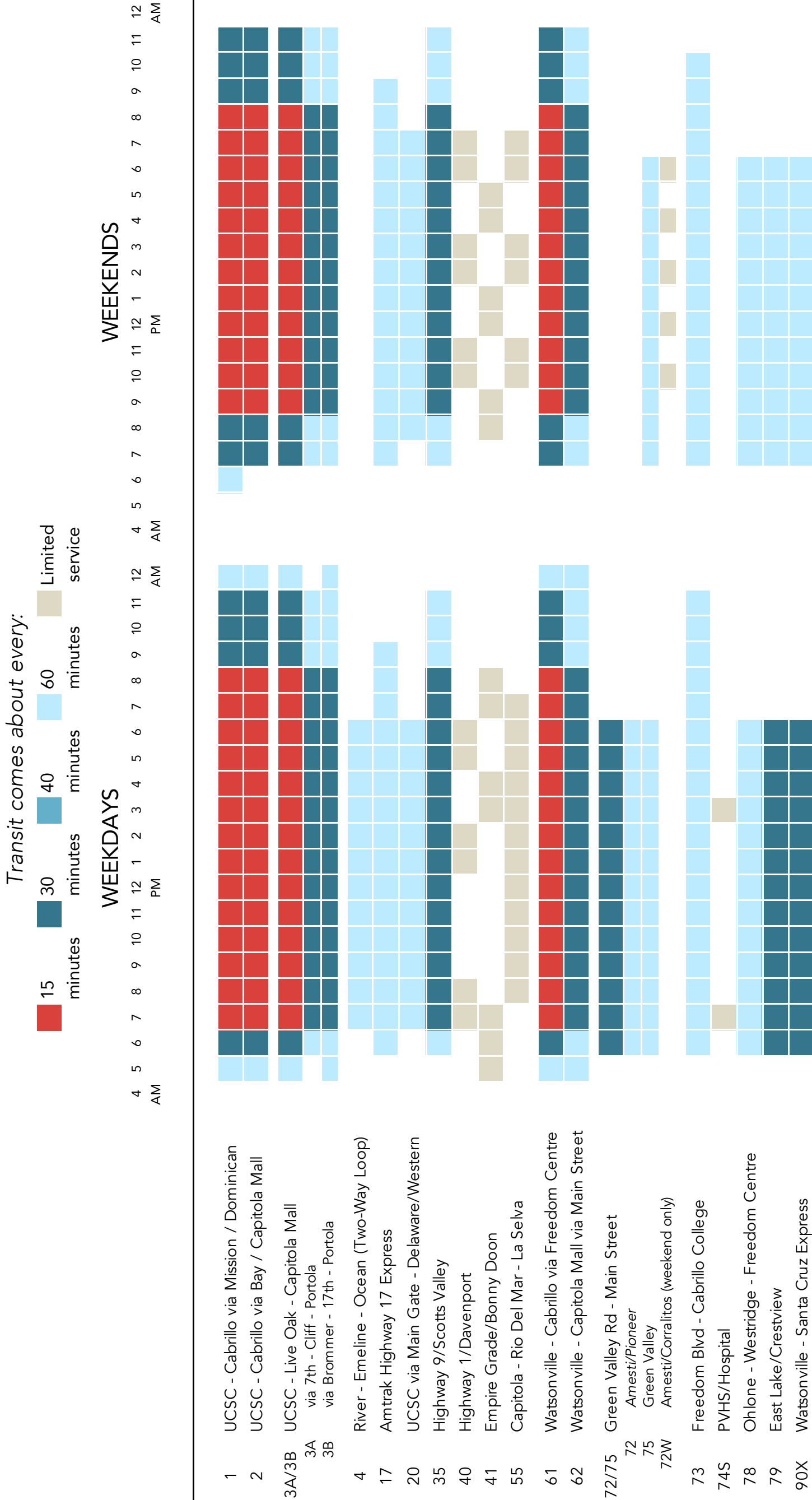


Figure 10: Chart showing proposed service frequency by Santa Cruz METRO bus route, day of the week, and time of day, as of September 2024, based on the current Draft Network.

Watsonville and Northwest Network Maps – March 2024

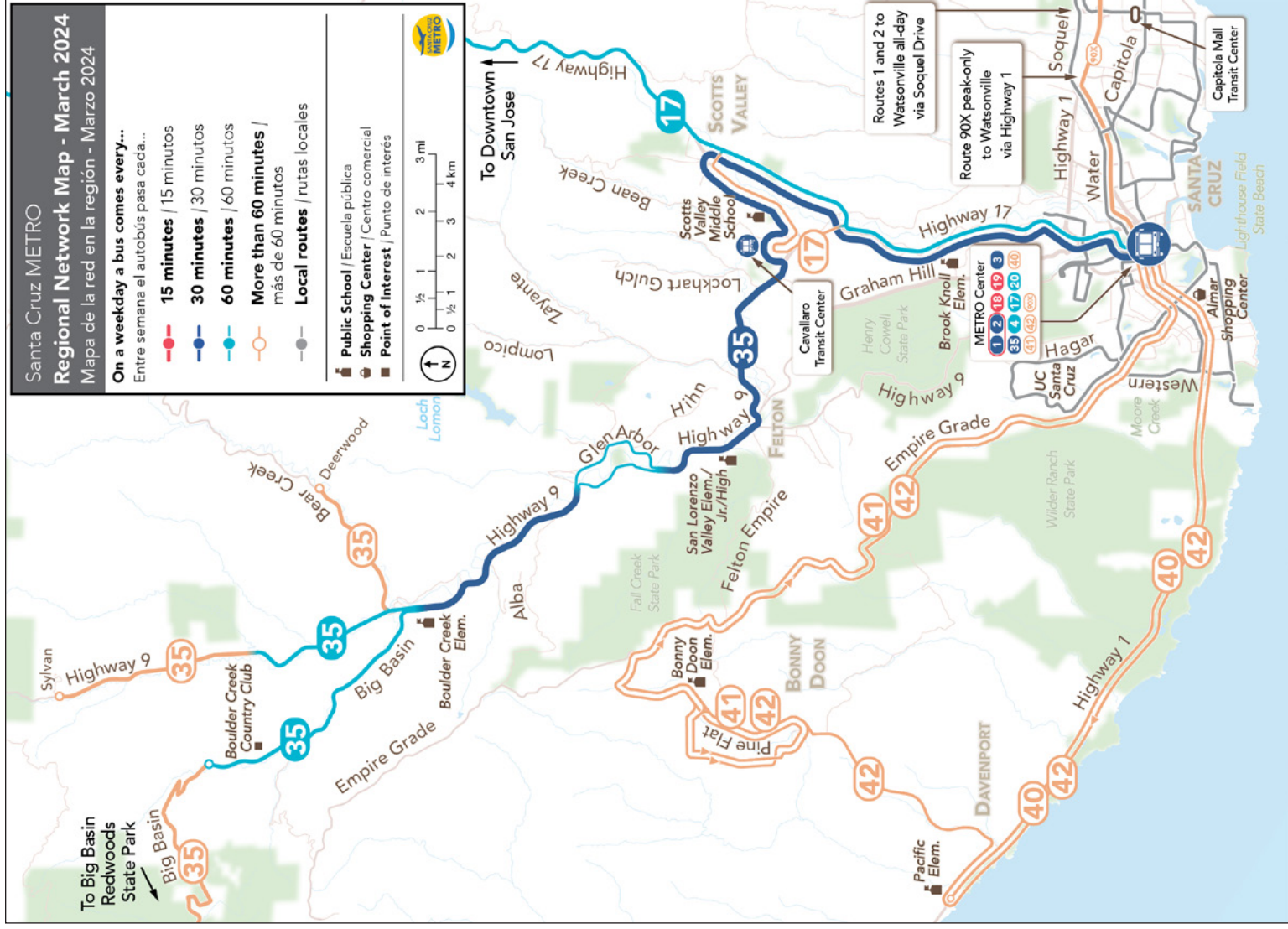


Figure 11: Santa Cruz METRO regional network map, as of March 2024. This map focuses on areas north and west of Santa Cruz, and regional services.

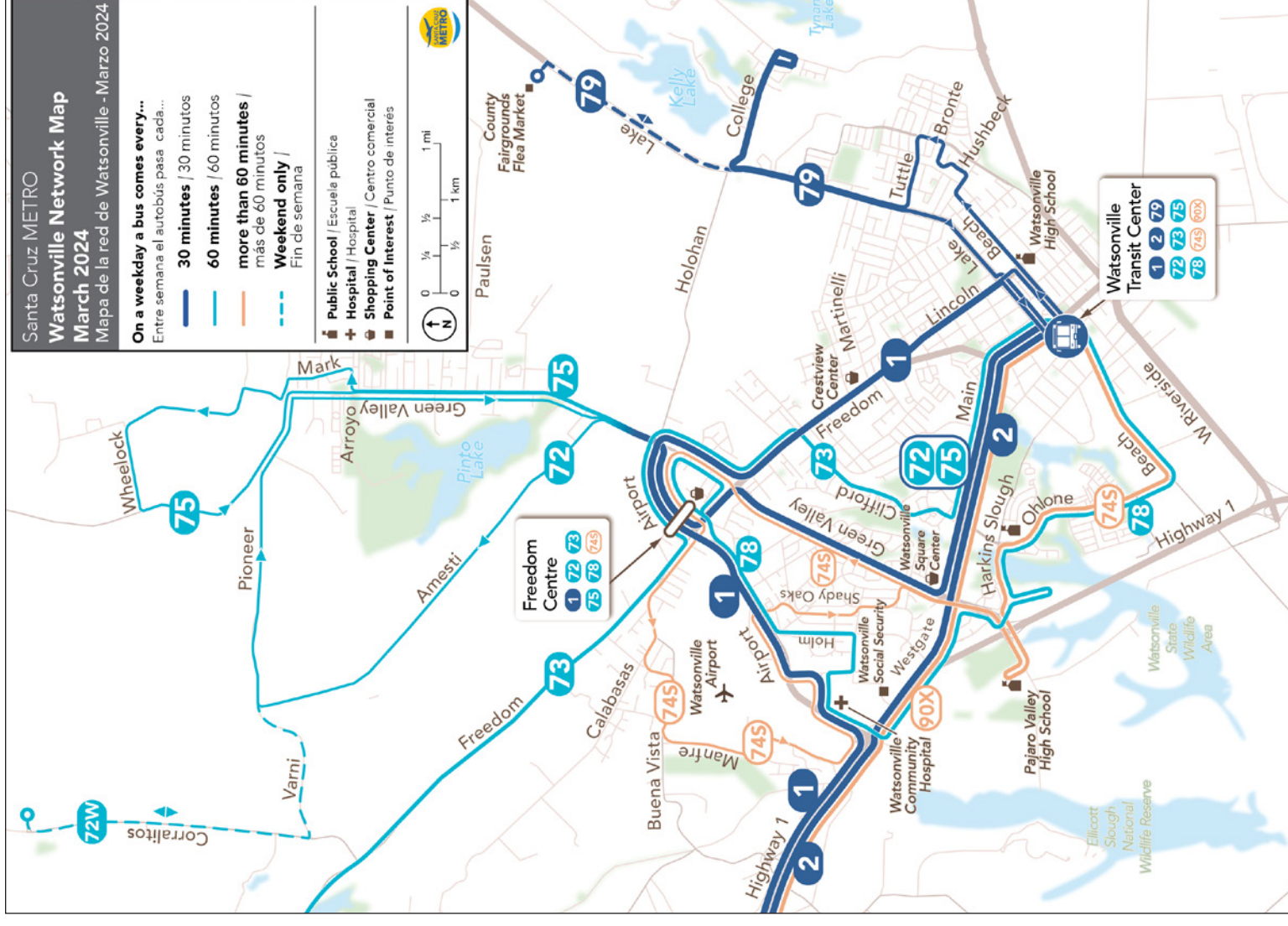


Figure 12: Santa Cruz METRO Watsonville network map, as of March 2024. This map focuses on Watsonville and immediately adjacent areas.

Draft Watsonville and Northwest Network Maps – Phase 2

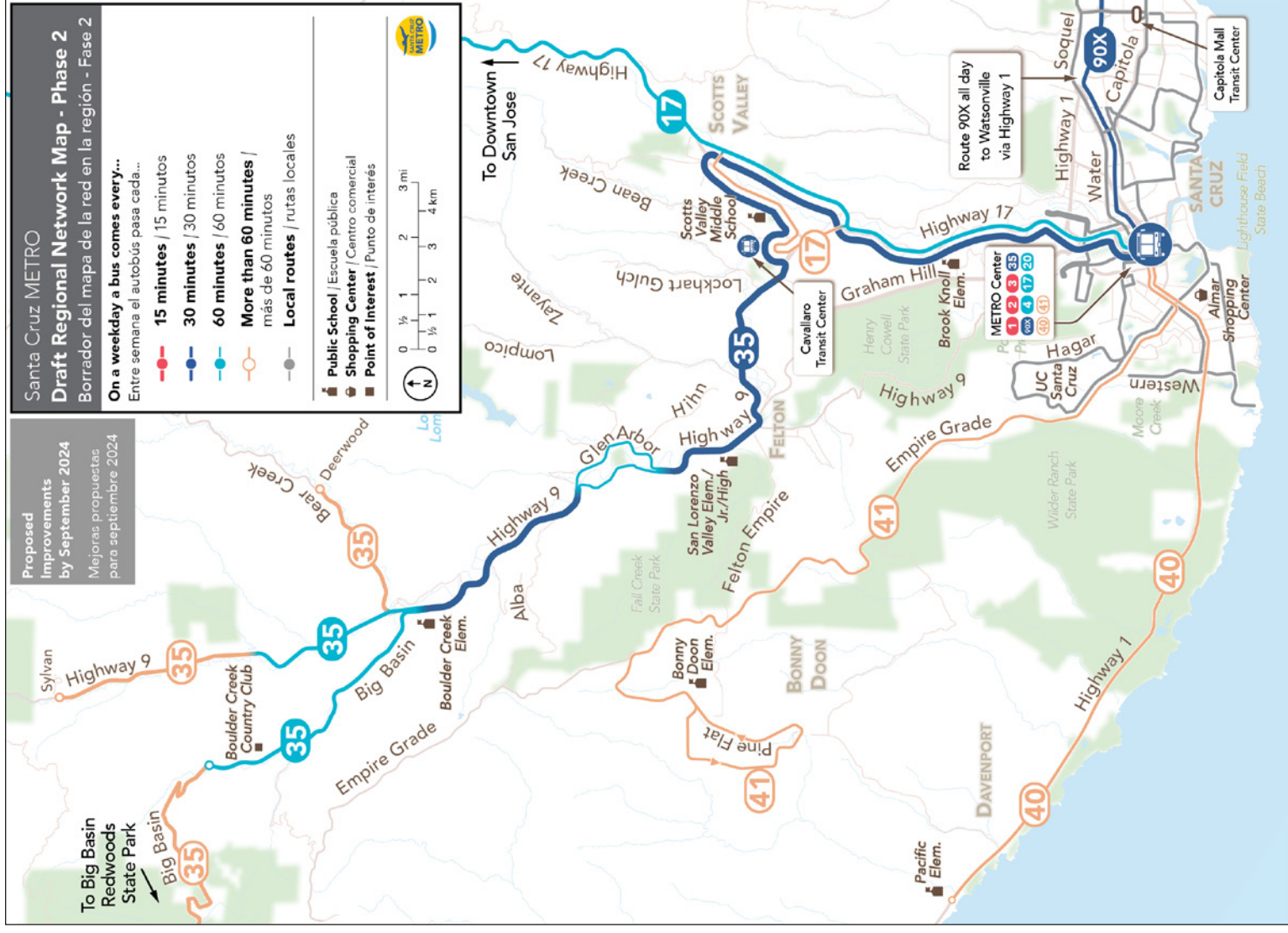


Figure 13: Draft Santa Cruz METRO regional network map, proposed for September 2024. This map focuses on areas north and west of Santa Cruz, and regional services.

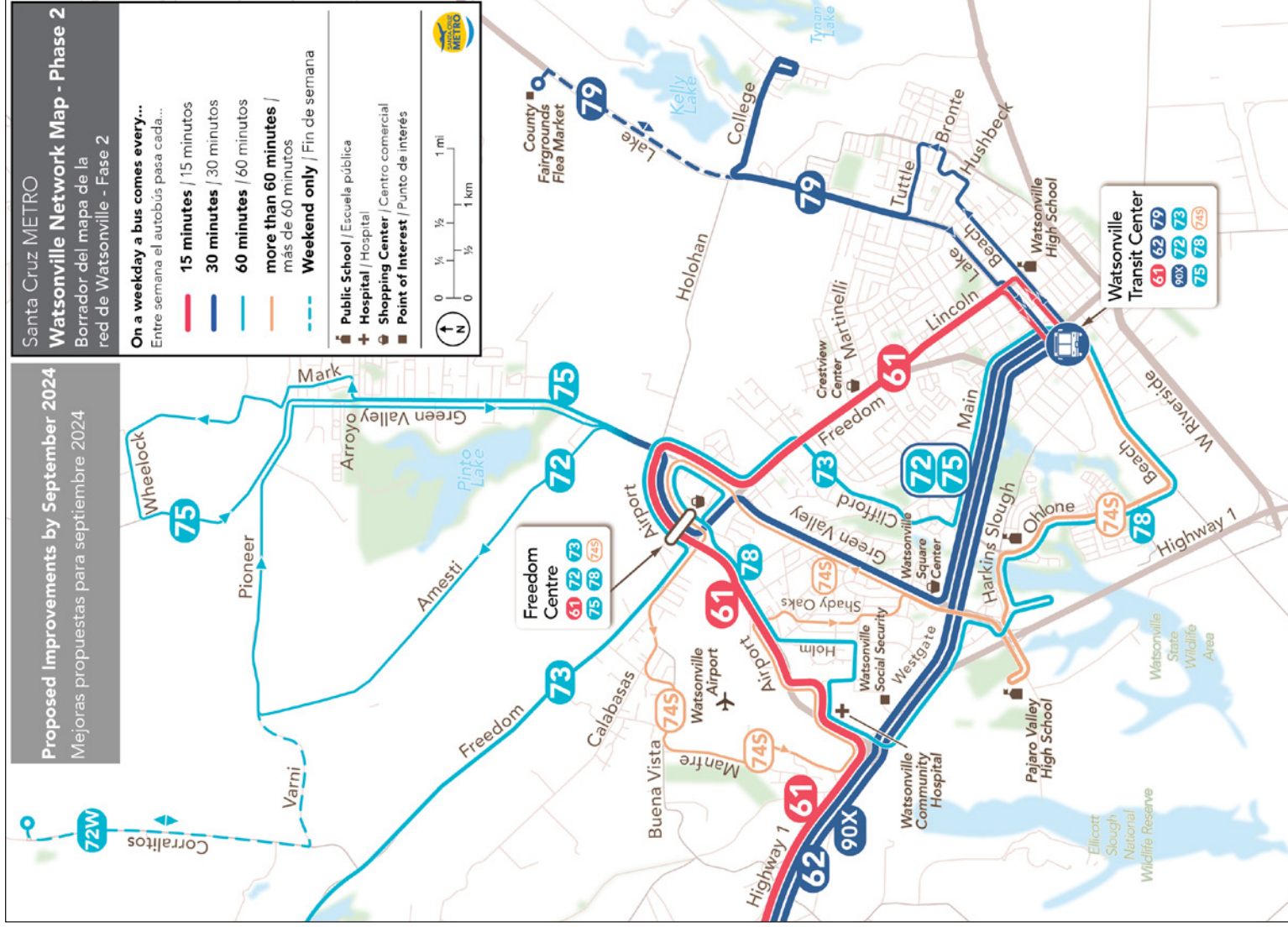


Figure 14: Draft Santa Cruz METRO Watsonville network map, proposed for September 2024. This map focuses on Watsonville and immediately adjacent areas.



3

Proposed Network Outcomes

More People and Jobs near Frequent Service on Weekdays in the Daytime

This page shows how many people would be affected by the changes to coverage and frequency in Phase 2 on weekdays in the daytime. The simplified maps below show, using color, the frequencies running on each segment of the network at that time. Service frequencies are indicated by the colors of the lines, corresponding to the legend below.

The bar charts below the maps show what percentage of people or jobs in the urbanized areas of Santa Cruz County would be near service at a particular frequency. The top line in each chart represents the total population, followed by low income residents, people of color, and finally jobs.

In the Phase 2 Draft Network, the number of people living near frequent service (in red) would triple compared to March 2024, to 47% of residents and 53% of jobs would be located within a half-mile walk of service every 15 minutes on weekdays.

The percentage of people near frequent service would be even higher for marginalized groups like low income residents (52%) and people of color (49%).

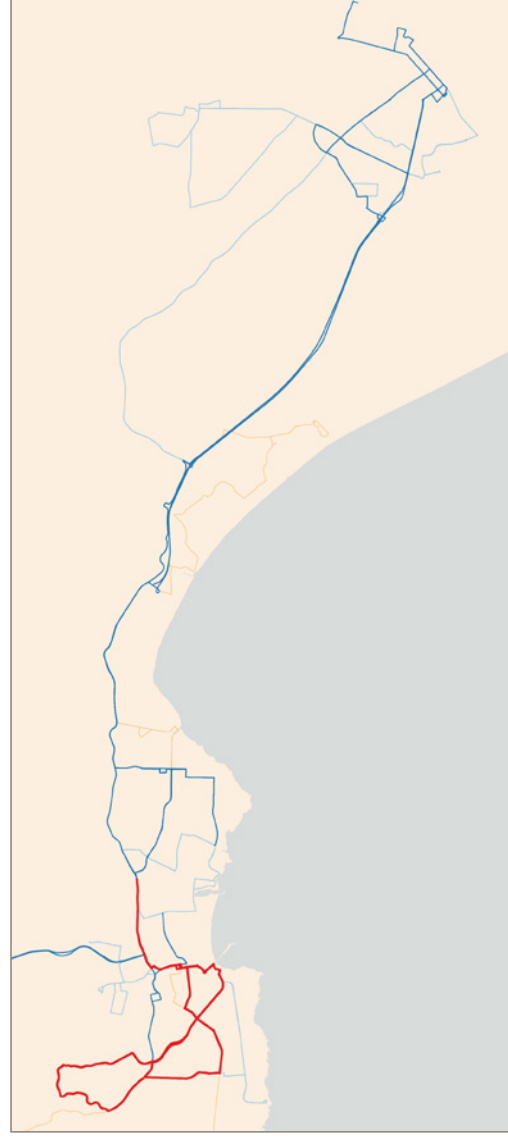
The percentage of residents (71%) and jobs (71%) located within a half-mile walk¹ from a bus stop with any service would remain the same as in March 2024.

¹ Note that these results in this page and the following are based on walking distance along the actual street network, not a straight line “as the crow flies” distance.

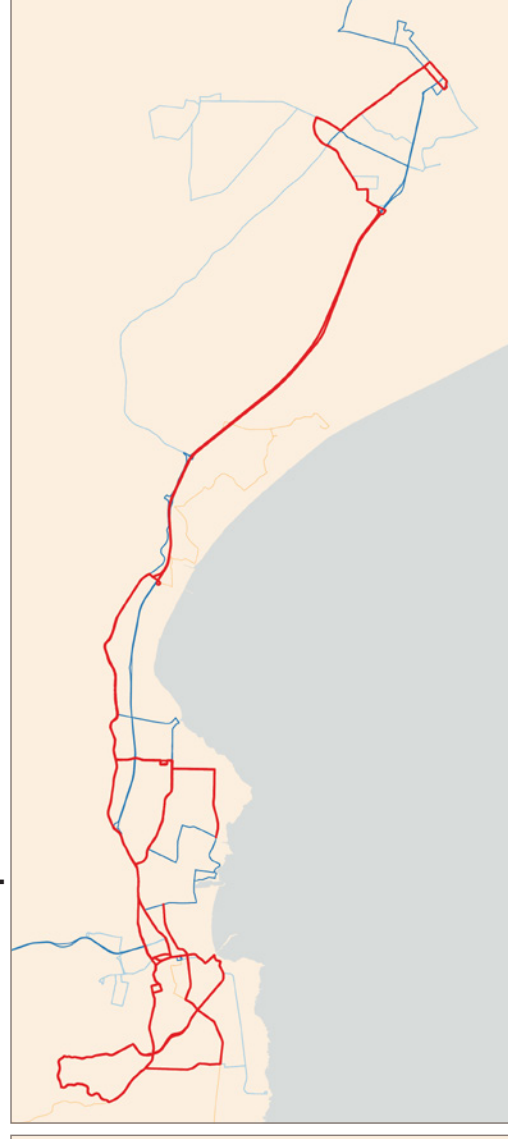
On Weekdays from 7 AM to 7 PM, How many people and jobs would be within 1/2 mile walk of service, coming every:



Phase 1 - March 2024



Phase 2 - September 2024



Note: Proximity is measured as being located within 1/2 mile of a bus stop. “Urbanized areas” means Census block groups with a population density at or above 1,000 residents per sq.mi or 1,000 jobs per sq.mi.

More People and Jobs near Frequent Service on Saturdays and Sundays

In the Phase 2 Draft Network, most routes would maintain the same frequencies on weekends and weekdays. This would massively increase weekend service levels in most of METRO's service area.

47% of residents and 53% of jobs would be located within a half-mile walk of service every 15 minutes on Saturdays and Sundays (in red). This represents the population and jobs in the areas served by routes 1, 2, 3, and 61. This would be a **sevenfold increase in residents near frequent service, and a fourfold increase in jobs near weekend frequent service, compared to March 2024.**

The percentage of residents living near service every 30 minutes or better on weekends would increase from 51% to 57%. This includes people in Scotts Valley, Felton, Ben Lomond and Boulder Creek who would be close to weekend service every 30 minutes on Route 35..

The percentage of residents (71%) and jobs (71%) located within a half-mile walk from a bus stop with any service on weekends would remain the same as in March 2024.

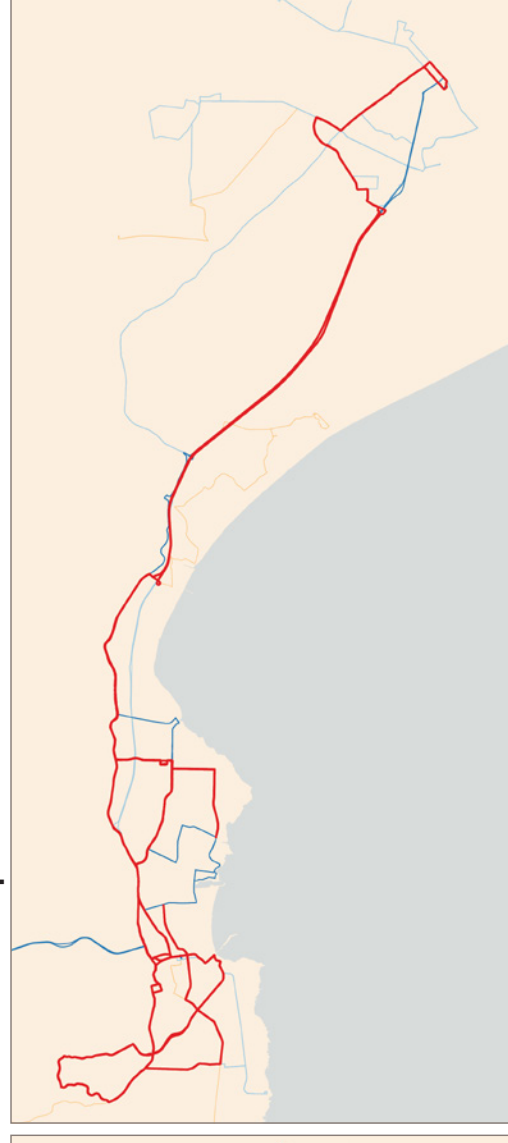
On Weekends from 7 AM to 7 PM, How many people and jobs would be within 1/2 mile walk of service, coming every:



Phase 1 - March 2024



Phase 2 - September 2024



Residents



Low-income Residents



People of Color



Jobs



Residents



Low-income Residents



People of Color



Jobs



Note: Proximity is measured as being located within 1/2 mile of a bus stop.
 "Urbanized areas" means Census block groups with a population density at or above 1,000 residents per sq.mi or 1,000 jobs per sq.mi

Better Service on Weekdays After 9 PM

Evening service rarely carries as many riders as daytime service, but it allows people to build their lives around transit. The Phase 2 Draft Network includes late evening service improvements.

Routes 1,2,3 and 61 serving key segments and high density areas would increase service from every 60 minutes to every 30 minutes. As a result, **in Phase 2, the number of residents near service every 30 minutes (in dark blue) would nearly triple.** 47% of residents and 53% of jobs would be located within a half-mile walk of service every 30 minutes (in dark blue), even after 9 PM.

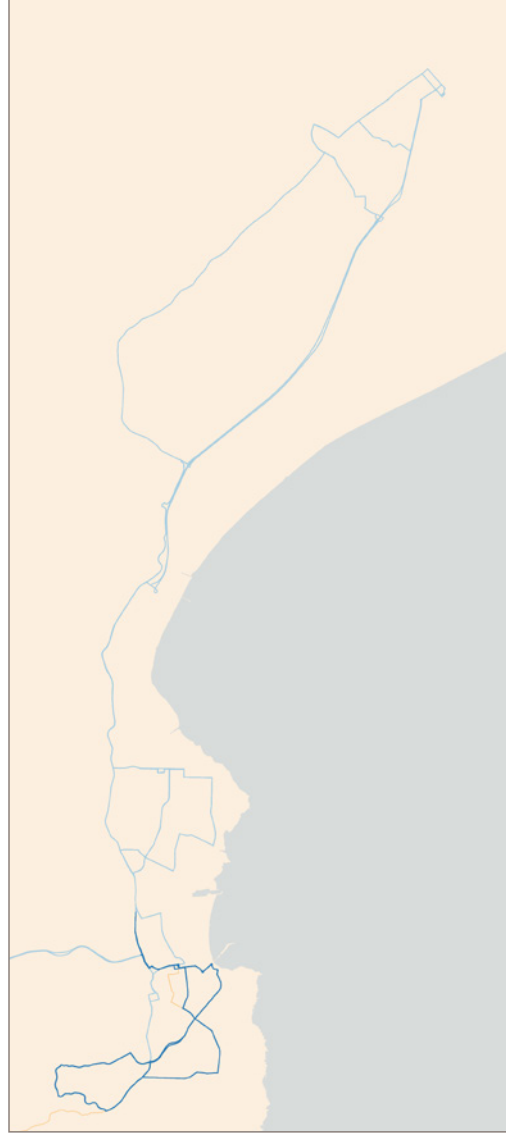
This includes most low-income residents (52%), and would be a substantial increase compared to 18% of residents and 23% of jobs near service every 30 minutes in March 2024.

The percentage of residents and jobs located within a half-mile walk from a bus stop with any service after 9 PM would also increase, from 56% to 58%. This is the result of extending the hours of Route 3A in Live Oak, and the new Route 62 serving Capitola Village in the evenings.

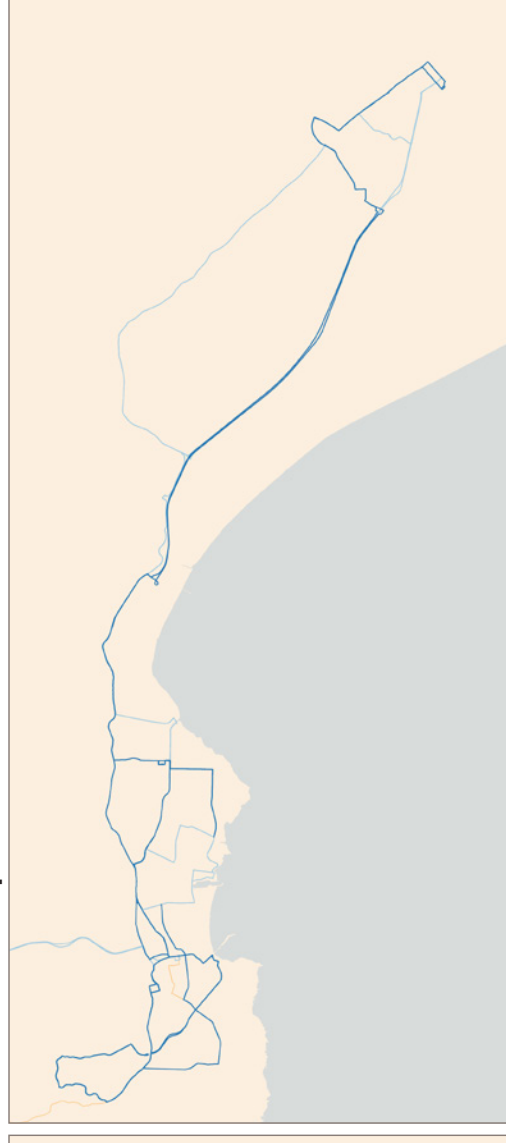
On Weekdays from 9 PM to Midnight, How many people and jobs would be within 1/2 mile walk of service, coming every:



Phase 1 - March 2024



Phase 2 - September 2024



Note: Proximity is measured as being located within 1/2 mile of a bus stop. "Urbanized areas" means Census block groups with a population density at or above 1,000 residents per sq.mi or 1,000 jobs per sq.mi.

Better Service on Saturdays and Sundays After 9 PM

The Phase 2 Draft Network would maintain the same levels of service on weekend evenings as on weekday evenings.

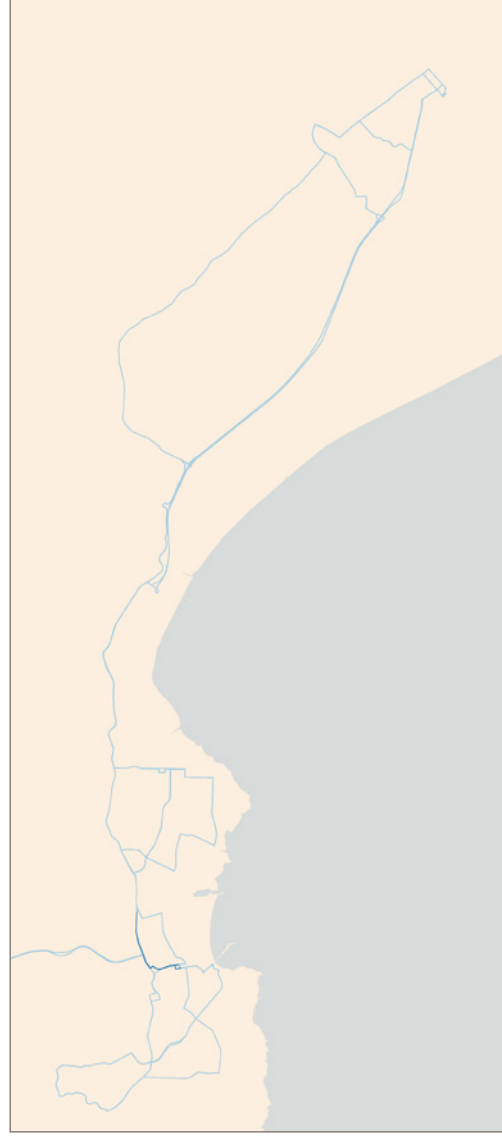
This would be a sevenfold increase in the number of residents near service every 30 minutes on weekend evenings. Only 7% of residents and 13% of jobs will be near service every 30 minutes after 9 PM on weekends as of March 2024.

Like on weekdays after 9 PM, 47% of residents and 53% of jobs would be located within a half-mile walk of service every 30 minutes (in dark blue). This includes a majority of low income residents (52%).

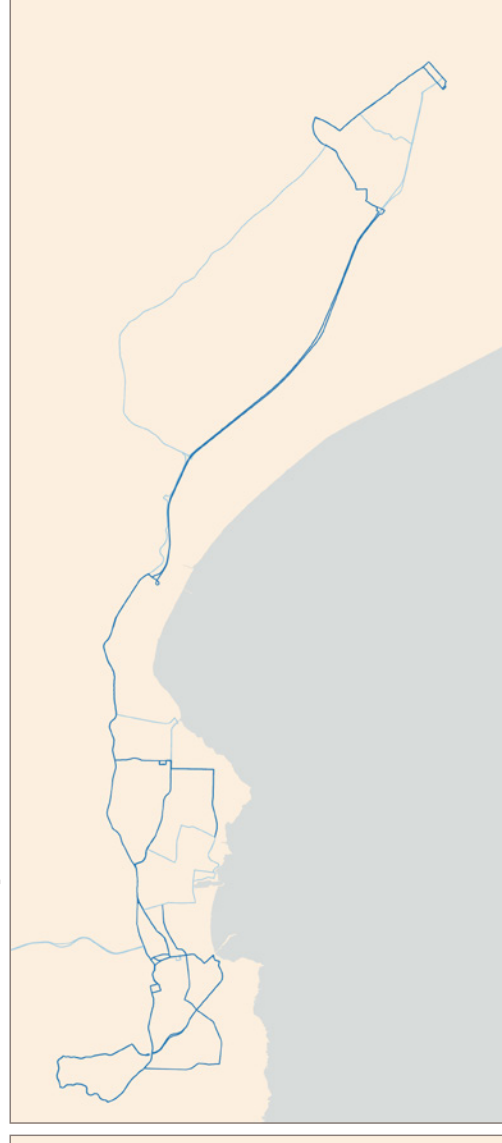
On Weekends from 9 PM to Midnight, How many people and jobs would be within 1/2 mile walk of service, coming every:



Phase 1 - March 2024



Phase 2 - September 2024



Note: Proximity is measured as being located within 1/2 mile of a bus stop. "Urbanized areas" means Census block groups with a population density at or above 1,000 residents per sq.mi or 1,000 jobs per sq.mi.

Transit would provide access to more opportunities and be useful to more people.

WHAT IS ACCESS?

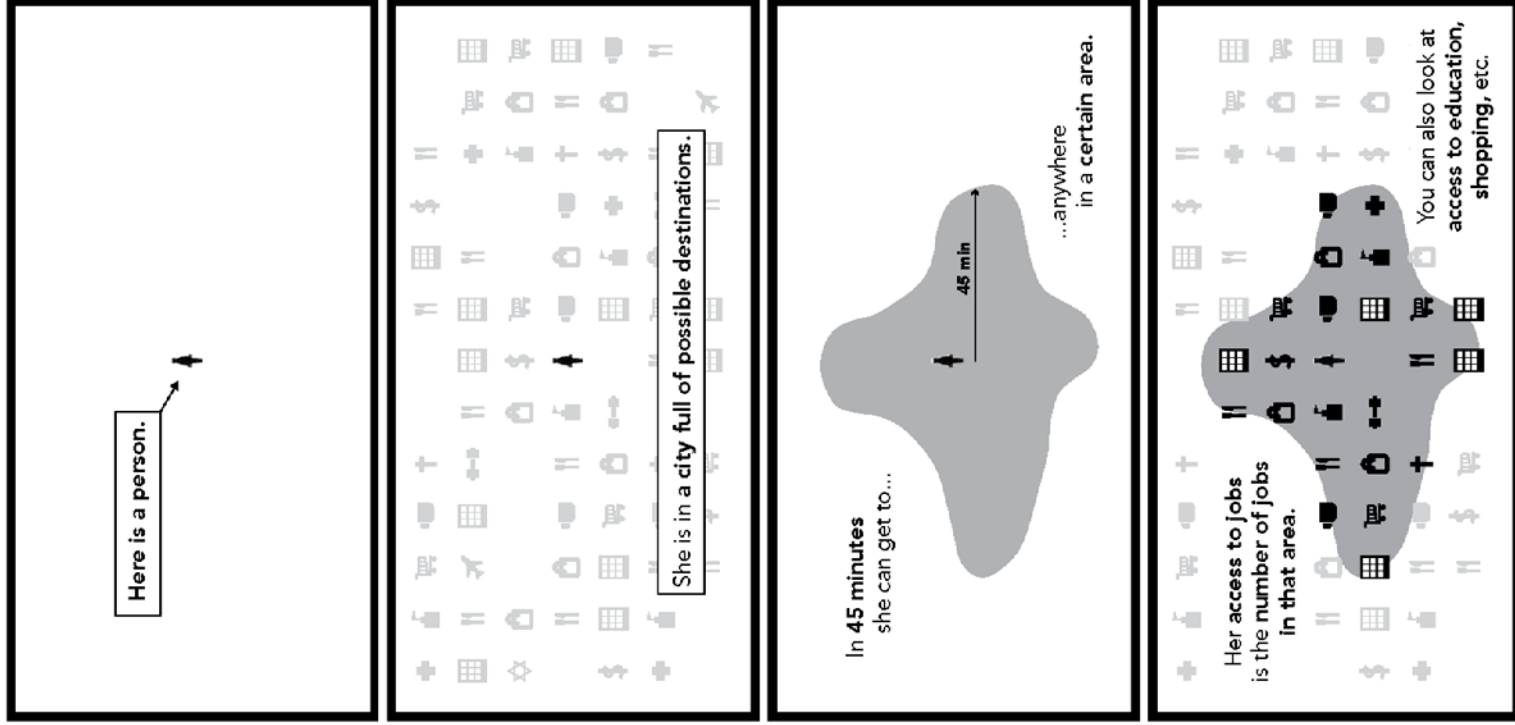


Figure 15: Illustration of the concept of access.

So far, this chapter has focused on measures of availability - where is service available and who is close to it. These measures help us understand how the network would change with Phase 2, but they don't help us gain a sense of what kinds of trips people would reasonably make on transit. For that, we need to turn to another set of measures of transit usefulness: access to opportunity.

Why Access Matters

Access is the core service METRO delivers to its customers. To measure it we ask: where can transit take you? Which opportunities can you reach? Can it take you to the places you need to go, in a reasonable amount of time?

Many factors affect people's decision to use transit, but the most important one is usually time. Most people have busy lives that may include working, studying, or raising children (or all three!). They have only a limited amount of time in their day to devote to traveling.

Even people who don't have the option to drive won't use public transit if it takes more time than they can spare. Long travel times are one of the most universally cited reasons not to use transit, even among people who would otherwise be open to it.

Measuring Access

As a result, **to assess the value of the Draft Phase 2 network, we need to describe the access it provides within reasonable travel times.**

Measuring access is a good way to capture how the design of the network leads to ridership. When access is high, it means that when someone looks up a trip they want to

make, they are more likely to find that it makes sense in their day. But increased access to opportunity is valuable for many other reasons. For example:

- In real estate, access contributes to the value of a location.
- Access to jobs and education is a critical need for people with low incomes, who are more likely to rely on transit, because transportation is a common barrier to these things.
- Access is a measure of how many options we have in our lives. In this sense, you can think of it as a measure of **freedom**, which needs no other justification.

Access and Travel Time

To fairly assess access to opportunity by transit, travel times must include the entire trip. A typical transit trip contains three types of time:

- **Walking**, or traveling to and from the stop by some other means. Although people do cycle, and sometimes drive and park to use transit, the vast majority of transit trips begin and end with a walk, whether on foot or with the assistance of a wheelchair or mobility device.
- **Waiting**. Waiting is any time spent outside the transit vehicle, and not in motion, as part of your trip. It can also be described as the difference between when you ideally want to travel and the time you can travel. On average, waiting time for a bus is half of the frequency on its route.
- **Riding**. Riding is all of the time spent inside the transit vehicle.

Travel times in this report include the sum of all three of these kinds of time.

Every transit trip is made up of walking, waiting, and riding.

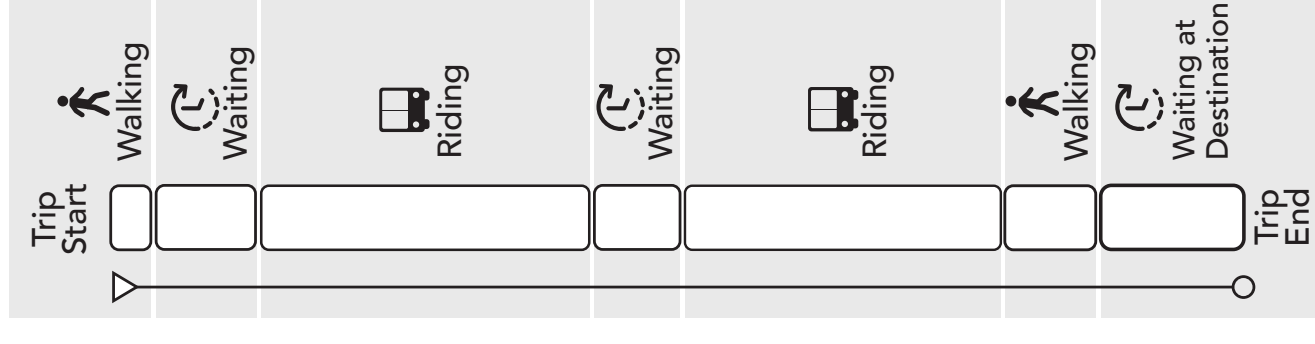


Figure 16: Elements of travel time in a typical transit trip, including a transfer.

Access to Opportunity: How Many People Would Benefit in 45 minutes

The map in Figure 17 (below left) shows where people would experience a change in the number of jobs they can reach within 45 minutes on weekdays in the daytime, from March 2024 to September 2024, if the Phase 2 Draft Network were implemented. On this map, each dot represents about 25 nearby residents.

- For 67% of residents (green dots) access to jobs within 45 minutes would increase. This includes 77% of low-income residents.
- For 1% of residents (brown dots) access to jobs within 45 minutes would decrease.
- Residents in areas that would experience little change are represented by light gray dots.

Measuring changes in access to jobs helps to understand access to many kinds of opportunity. This is because most job locations are important destinations for other reasons, like education, healthcare, shopping, public services and others.

This map therefore shows that in most of Santa Cruz METRO's service area, transit would provide access to many more opportunities if Phase 2 were implemented as designed.

There is an area on the UCSC campus that would experience a small negative impact from the proposed service changes. This is a result of the choice that all routes would enter and leave campus via Heller Drive rather than Hagar Drive. This choice is related to the higher density of activities on the west side of campus.

The chart in Figure 18 (below right) summarizes the percentage of urbanized area residents who would experience different levels of access change.

On this chart, similarly to the map, green bars count residents in areas where transit would provide more access; brown bars count residents in areas where transit would provide less access. The grey bar in between counts the residents who would see little change in access.

This chart also shows that many people would experience very large gains in access to jobs within 45 minutes (+10,000 or more jobs), including 27% of all residents, 25% of low-income residents, and 20% of people of color.

If the Phase 2 Draft network were implemented:

- The average resident could reach 4,500 more jobs (+19%)...
- The average low-income resident could reach 4,300 more jobs (+17%)....
- The average person of color would reach 3,700 more jobs (+16%)....

...within 45 minutes or less, compared to March 2024.



Figure 17: Phase 2 - Map of change in access to jobs by transit within 45 minutes, on weekdays.

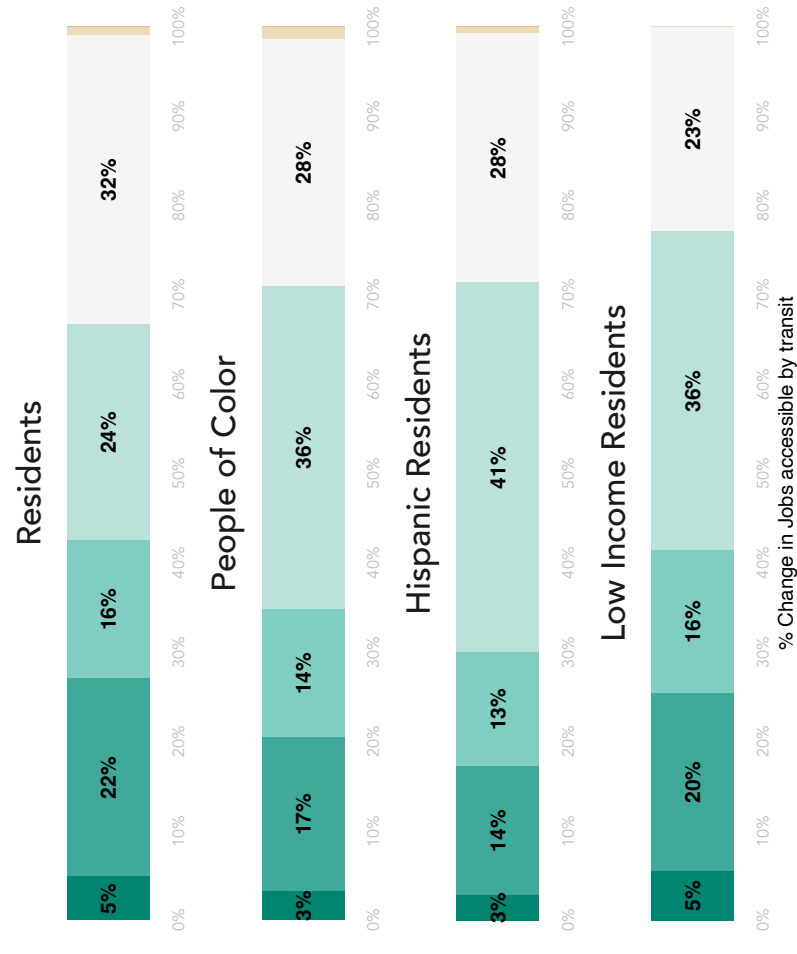


Figure 18: Chart showing the percentages of people experiencing different levels of change in access within 45 minutes, by demographic group.

Access to Opportunity: How Many People Would Benefit in 60 minutes

Why measure access within 60 minutes?

Very few people want to regularly spend more than 45 minutes going from one place to another. Nonetheless, many trips in Santa Cruz County require more than 45 minutes simply due to distances and traffic. Even direct car trips between Watsonville and Santa Cruz can take an hour or more at peak times.

Therefore, to understand how Phase 2 would change cross-county trips, it may be more relevant to measure change in access to opportunity within 60 minutes. This is particularly important in understanding improvements in **access from Watsonville to jobs and other opportunities in and near Santa Cruz.**

As on the prior page, the map in Figure 19 (below left) shows where people would experience a change in the number of jobs they can reach within 60 on weekdays in the daytime, from March 2024 to September 2024. On this map:

- **For 77% of residents (green dots) access to jobs within 60 minutes would increase.** This includes 85% of low-income residents.
- **Access to jobs within 60 minutes would decrease for 0% of residents (no brown dots).**
- Residents in areas that would experience little change are represented by light gray dots.

The areas with the densest concentration of increased access are near bus stops on Route 90X in Watsonville.

The chart in Figure 20 (below right) summarizes the percentage of urbanized area residents who would experience different levels of access change.

This chart also shows that **even more people would experience very large gains in access to jobs within 60 minutes** (+10,000 or more jobs), including 36% of all residents, 37% of low-income residents, and 30% of people of color.

If the Phase 2 Draft network were implemented:

- The average resident could reach 8,900 more jobs (+23%)...
- The average low-income resident could reach 16,500 more jobs (+42%)....
- The average person of color would reach 5,900 more jobs (+16%)....

...within 60 minutes, compared to March 2024.

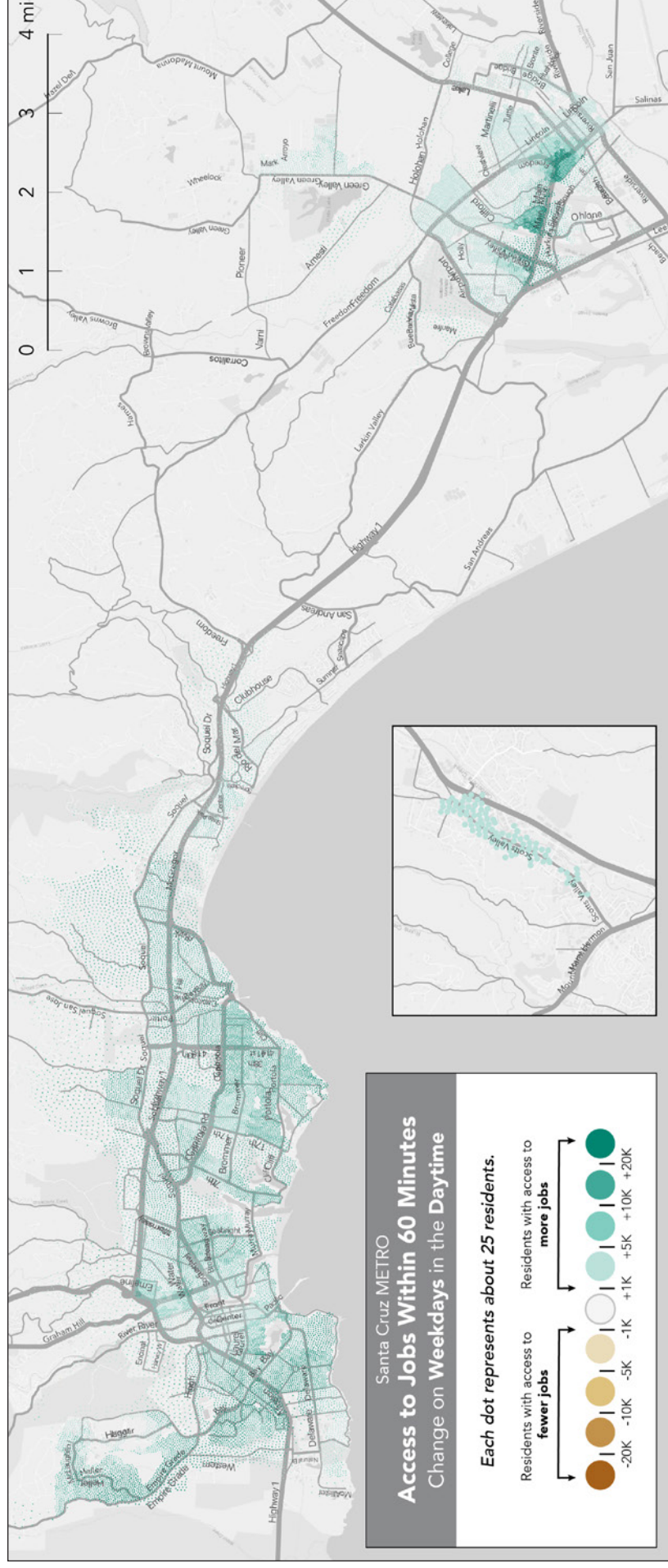


Figure 19: Phase 2 - Map of change in access to jobs by transit within 60 minutes, on weekdays.

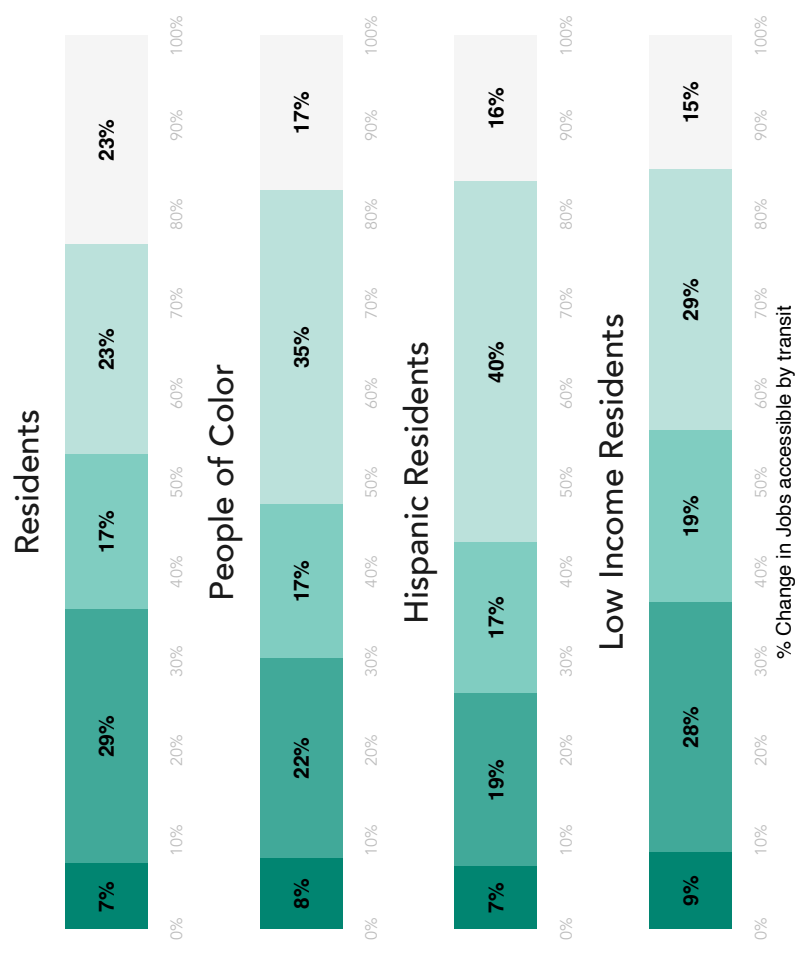


Figure 20: Chart showing the percentages of people experiencing different levels of change in access within 60 minutes, by demographic group.

Access Change From Downtown Santa Cruz in 45 and 60 Minutes

The next several pages show how access would change for major regional destinations including UCSC, Cabrillo College, Capitola Mall, and the downtowns of Santa Cruz and Watsonville.

For each location, we show the area that can be reached in 45 or 60 minutes, and how this changes. As with the general access calculations, these travel times include both walking time and average waiting time.

In each map:

- The **blue** areas are the places that would not be reachable in March 2024 (Phase 1) but would become reachable in Phase 2.
- The **purple** areas are places reachable in Phase 1 and Phase 2.
- The **red** areas are places that are reachable in Phase 1 that would no longer be reachable in Phase 2.

From Downtown Santa Cruz, access within 45 minutes would grow heading towards the east side heading toward Soquel **A** and Capitola as a result of more frequent service on Routes 1 and 2. Pleasure Point **B** would also be easier to reach in less than 45 minutes because Routes 3A and 3B would overlap to offer service every 15 minutes.

Within 60 minutes of travel time, it would become possible to reach parts of Watsonville near Main Street **C**, due to all-day express service on Route 90X.

As a result, from Downtown Santa Cruz:

- Within 45 minutes, it would be possible to reach 32% more jobs and 26% more residents in September 2024 than in March 2024.
- Within 60 minutes, it would be possible to reach 5% more jobs and 6% more residents in September 2024 than in March 2024.

Draft Phase 2 - September 2024

How far can I travel from Downtown SC (Soquel Ave & Pacific) in a reasonable amount of time?

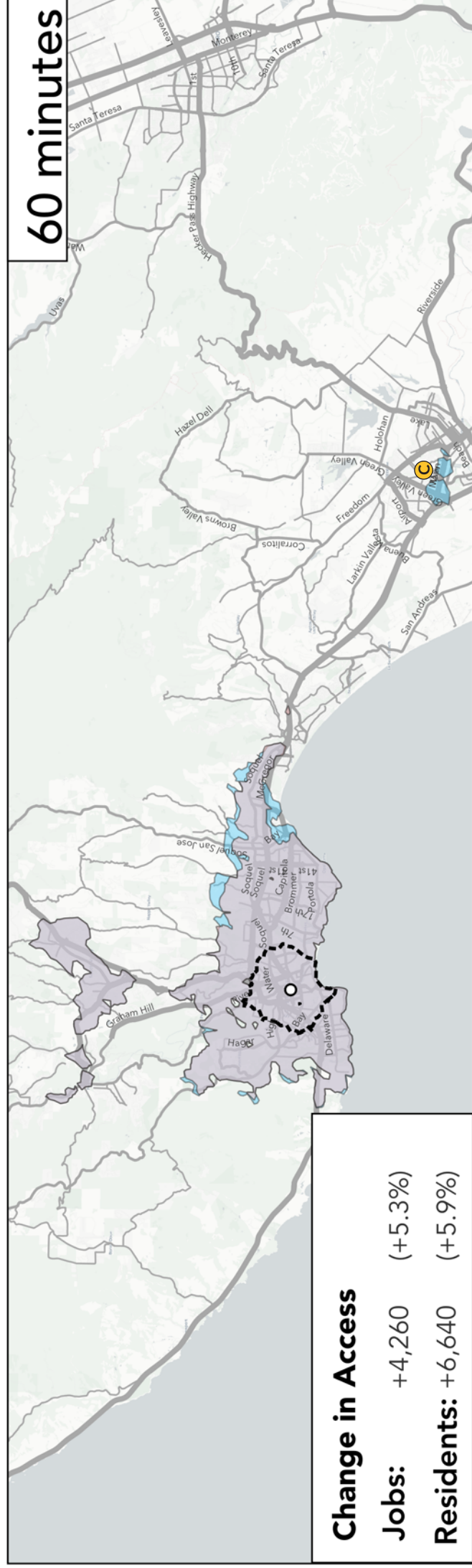
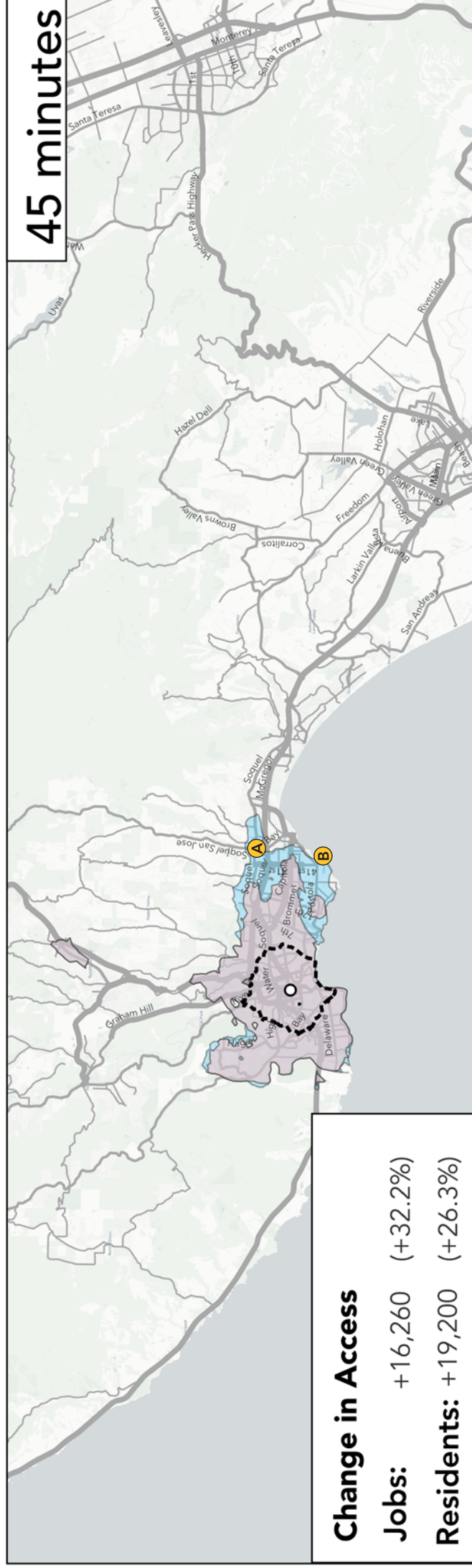
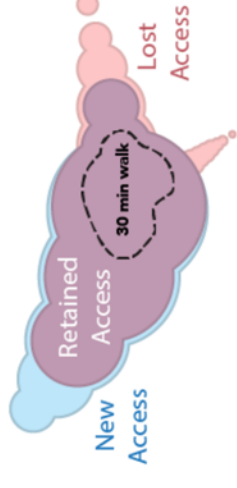


Figure 24: How many opportunities could a person reach in 45 and 60 minutes from Downtown Santa Cruz?

Access From UCSC in 45 and 60 Minutes

The University of California – Santa Cruz (UCSC) is the single busiest transit destination in the county, so access to and from this area is fundamental to the effectiveness of METRO’s network.

In Phase 2, Routes 1, 2 and 3 serving UCSC would extend beyond Downtown Santa Cruz, providing frequent one-seat rides to east Santa Cruz, Live Oak, Capitola Mall, Soquel and Cabrillo College.

From the UCSC Science Hill bus stop, a person riding transit would gain access to most of east Santa Cruz **A** within 45 minutes.

Within 60 minutes, these gains would extend even further to areas along Soquel Drive, Capitola Road **B** and Portola Drive **C** would become reachable.

As a result, from UCSC Science Hill:

- Within 45 minutes, it would be possible to reach 29% more jobs and 37% more residents in September 2024 than in March 2024.
- Within 60 minutes, it would be possible to reach 34% more jobs and 37% more residents in September 2024 than in March 2024.

Draft Phase 2 - September 2024

How far can I travel from UCSC Science Hill

in a reasonable amount of time?

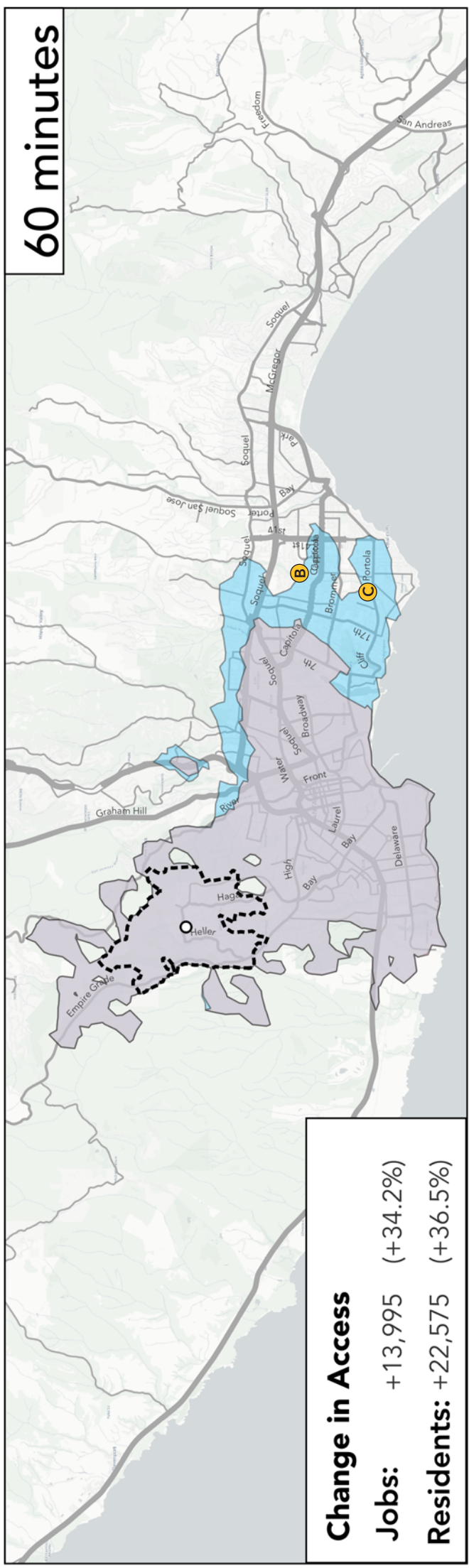
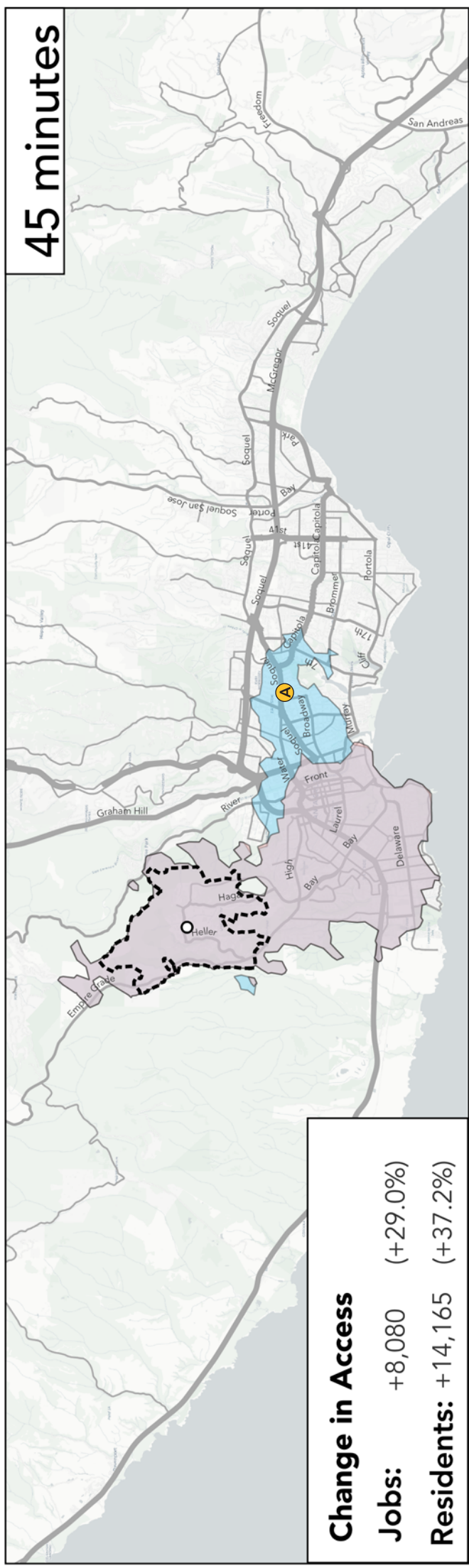


Figure 22: How many opportunities could a person reach in 45 and 60 minutes from UCSC?

Access From Downtown Watsonville in 45 and 60 Minutes

From Downtown Watsonville, it is already possible to reach most of Watsonville and Cabrillo College within 45 minutes in Phase 1.

Improvements to access in 45 minutes would be limited in Phase 2, except that the higher frequency on Route 61 (every 15 minutes, replacing Route 1 every 30 minutes) would now make it possible to reach Watsonville Community Hospital **A**. It would also be possible to reach the area near Harbor High School in Santa Cruz using Route 90X **B**.

However, within 60 minutes of travel time, Route 90X operating every 30 minutes all-day would enable access to many more areas of Santa Cruz, including key destinations like Dominican Hospital **C** and much of Downtown Santa Cruz **D**.

As a result, from Downtown Watsonville:

- Within 45 minutes, it would be possible to reach 11% more jobs and 2% more residents in September 2024 than in March 2024.
- Within 60 minutes, it would be possible to reach 49% more jobs and 22% more residents in September 2024 than in March 2024.

Draft Phase 2 - September 2024

How far can I travel from Downtown Watsonville in a reasonable amount of time?

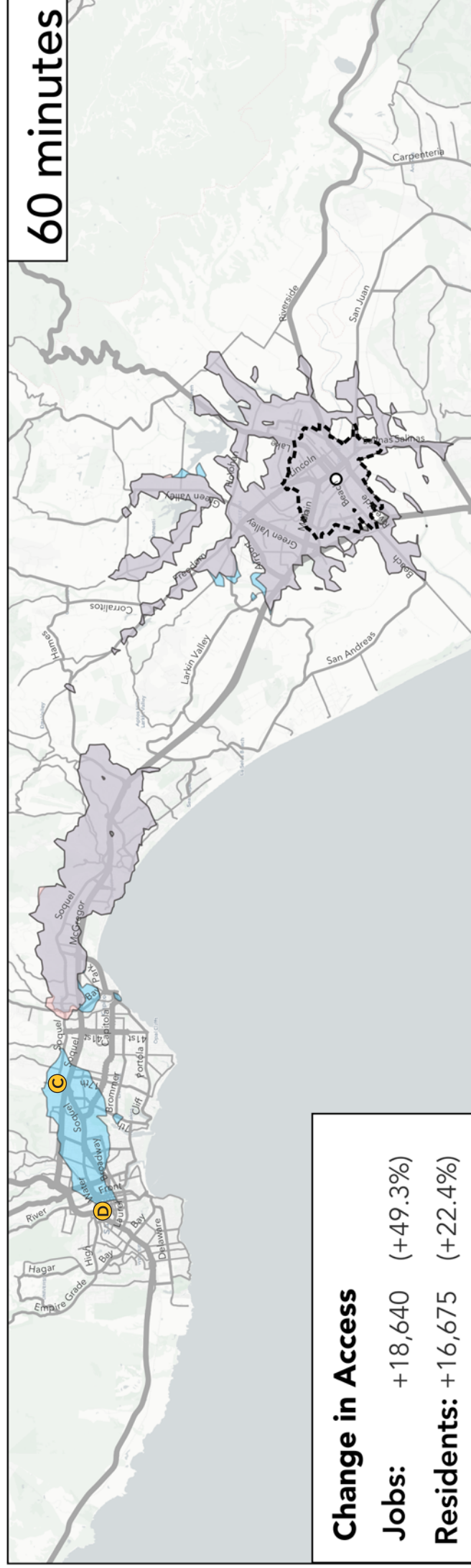
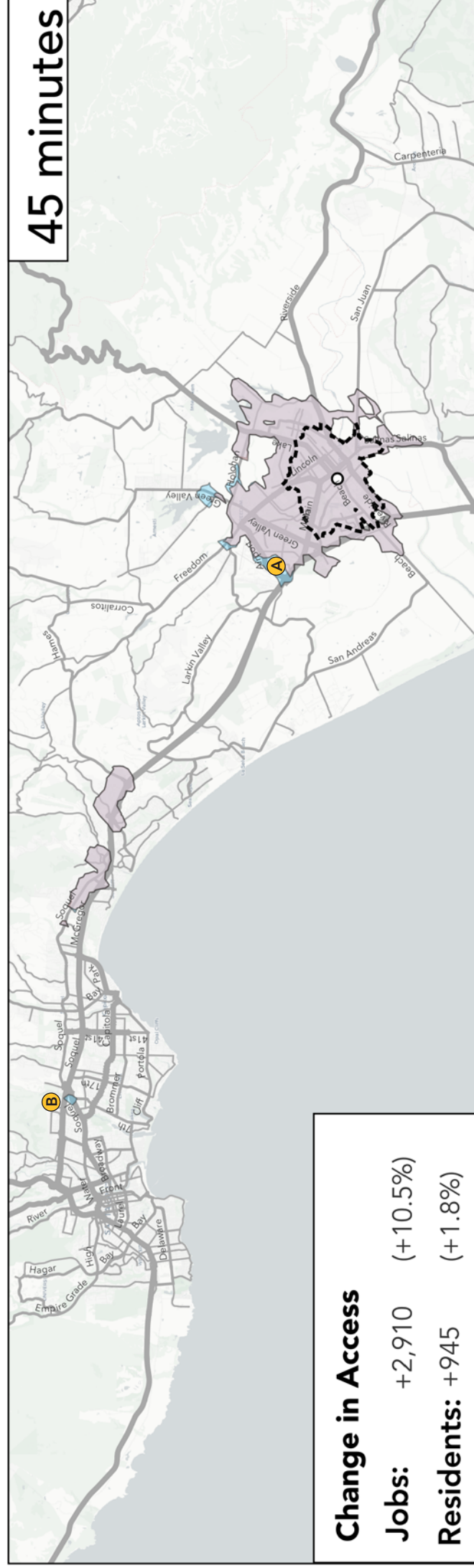


Figure 23: How many opportunities could a person reach in 45 and 60 minutes from Downtown Watsonville?

Access From Cabrillo College in 45 and 60 Minutes

Cabrillo College is a very important transit destination, drawing students and staff from throughout the county. As a community college, it offers training and education that are especially important for lower-income residents.

Because Cabrillo College would lie at the intersection of frequent services heading both east (Route 61) and west (Routes 1 and 2), it would become much faster to travel by transit to and from this location.

For example, increased frequency on Routes 1 and 2 would make for faster trips to Santa Cruz and UCSC. On average, a passenger would wait 7.5 minutes less for a bus heading to Downtown Santa Cruz **A**. Because of the lack of transfers, this passenger would wait an average of 15 minutes less for a bus to the west side of Santa Cruz **B**.

Similarly, increased frequency on Route 61 would make for faster trips to parts of Watsonville near Airport Blvd and Freedom Blvd **C** and Lincoln Street. Within 60 minutes, it would be possible to reach nearly all of Watsonville, including areas near East Lake Street **D**.

As a result, from Cabrillo College:

- Within 45 minutes, it would be possible to reach 63% more jobs and 75% more residents in September 2024 than in March 2024.
- Within 60 minutes, it would be possible to reach 21% more jobs and 33% more residents in September 2024 than in March 2024.

Draft Phase 2 - September 2024

How far can I travel from Cabrillo College

in a reasonable amount of time?

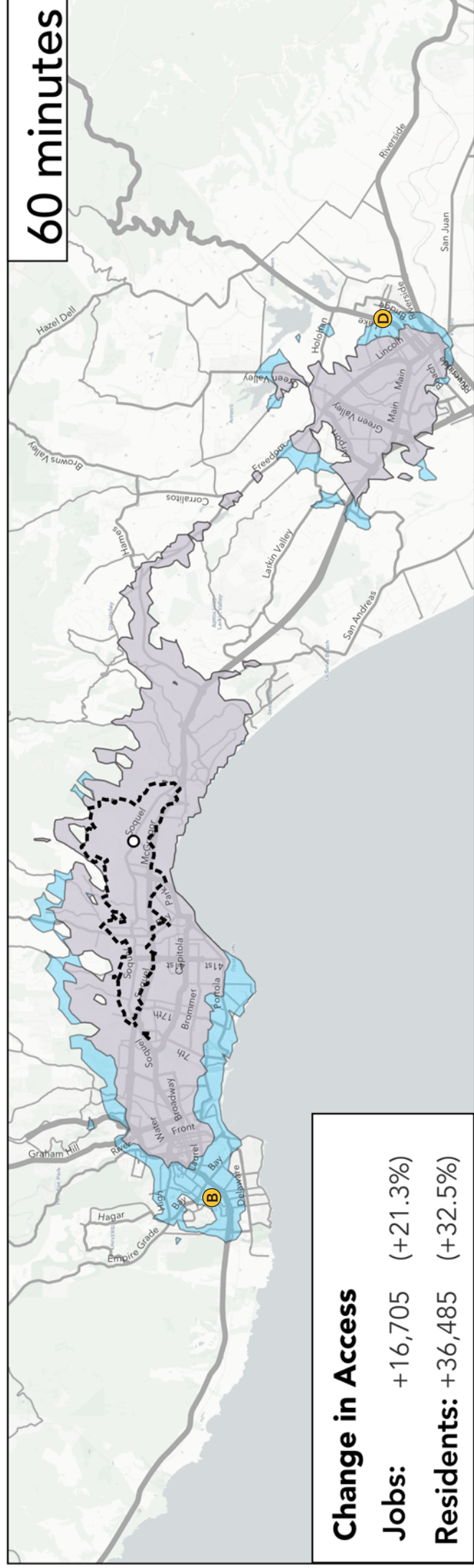
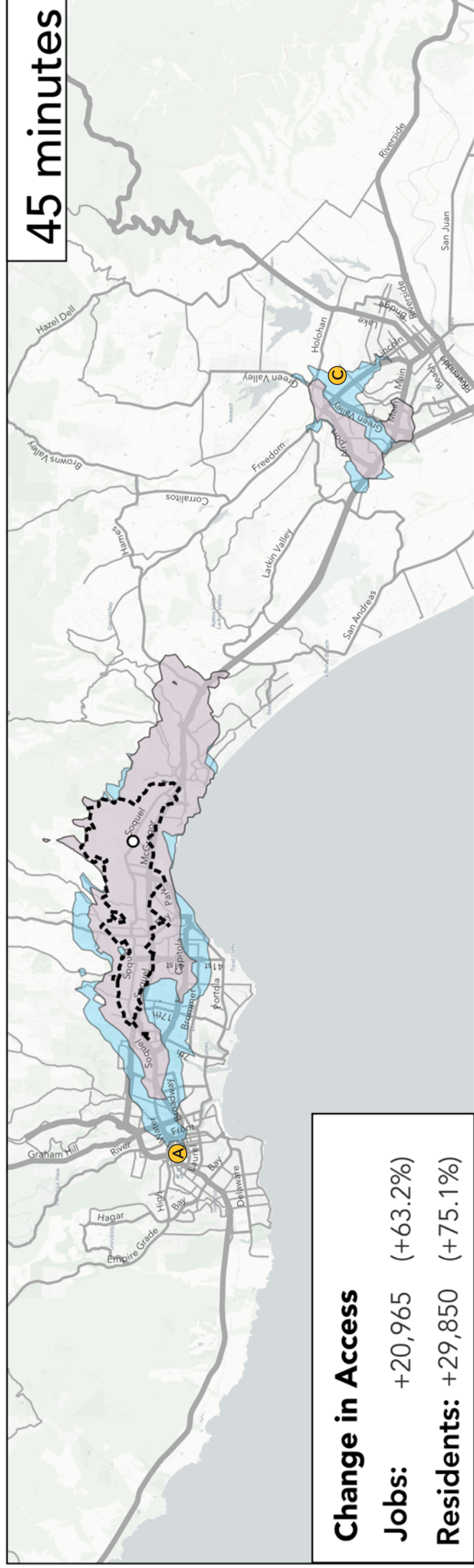
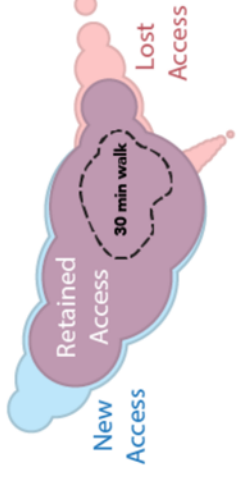


Figure 24: How many opportunities could a person reach in 45 and 60 minutes from Cabrillo College?

Access From Capitola Mall in 45 and 60 Minutes

Capitola Mall is a major regional employment and shopping destination, located at the center of an area with many other employers and retailers.

From Capitola Mall, the most notable change in access by transit within 45 minutes is the expansion of areas reachable in and near Downtown Santa Cruz **A**, Seabright and Twin Lakes as a result of higher frequencies on Routes 2 and 3.

Those higher frequencies would make it possible to reach most of the west side of Santa Cruz **B** within 60 minutes.

It would also be faster to travel from Capitola Mall to Watsonville. This would partly be due to direct service on Route 62, but within 60 minutes the biggest improvement would be due to faster transfers at Cabrillo College.

A trip from Capitola Mall to Watsonville that would require an average 30 minutes of waiting in March 2024, compared to an average 15 minutes of waiting for the same trip in September 2024.

As a result, from Capitola Mall:

- Within 45 minutes, it would be possible to reach 44% more jobs and 36% more residents in September 2024 than in March 2024.
- Within 60 minutes, it would be possible to reach 19% more jobs and 26% more residents in September 2024 than in March 2024.

Draft Phase 2 - September 2024

How far can I travel from Capitola Mall (Capitola Rd & 41st) in a reasonable amount of time?

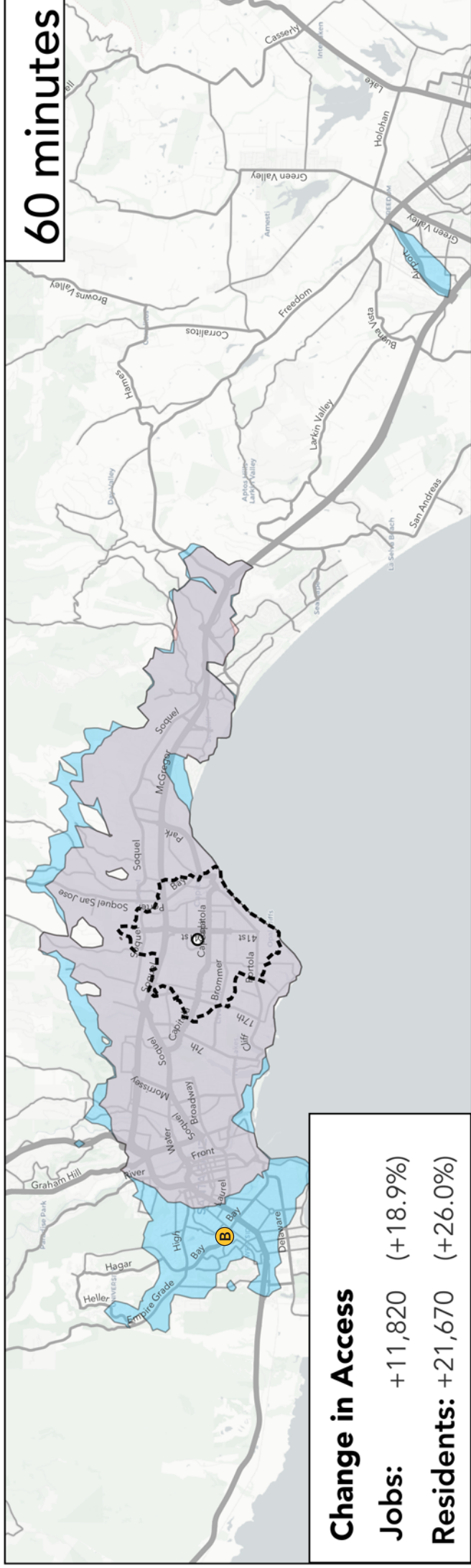
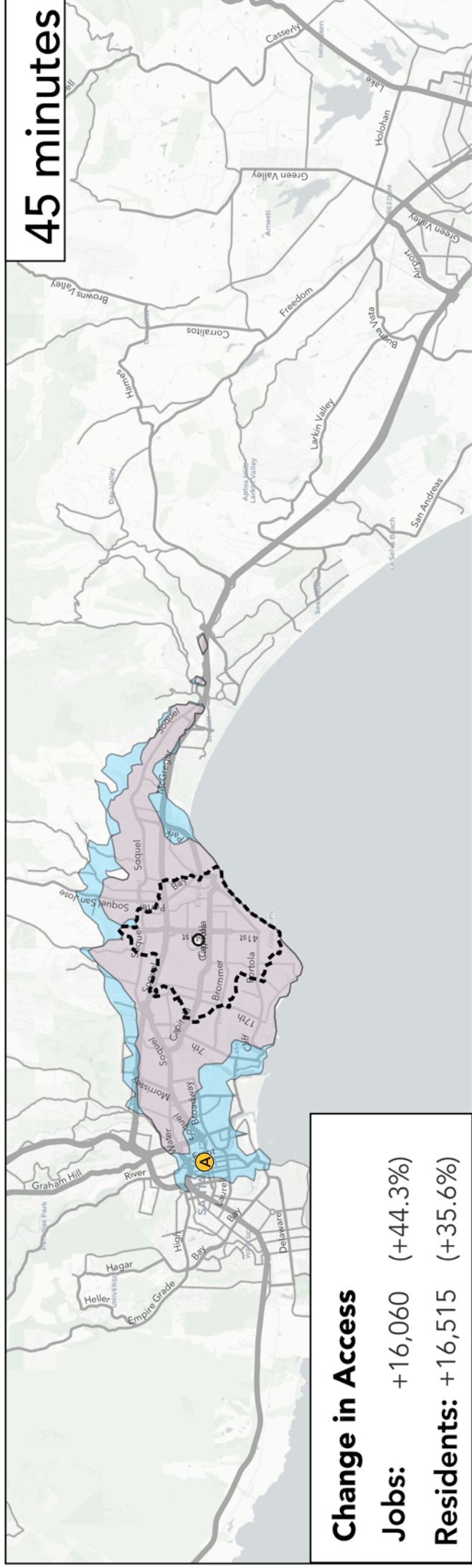
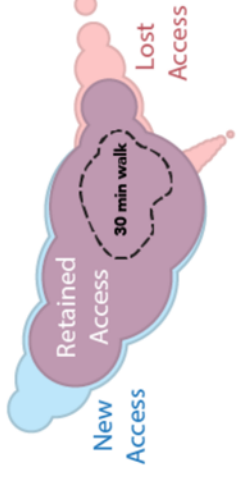


Figure 25: How many opportunities could a person reach in 45 and 60 minutes from Capitola Mall?



4

Next Steps

Let Us Know What You Think!

Public Outreach Plan

Reimagine METRO has gone through two prior rounds of outreach:

- In early 2023, the project team engaged METRO riders and stakeholders on the issues they experienced with existing services.
- In July and August 2023, the project team presented alternatives for service change by the end of the year. This process resulted in the Phase 1 plan. The first wave of Phase 1 service changes happened in December 2023 and the rest will happen in March 2024.

Santa Cruz Metro is now launching a third round of outreach to gauge public reaction to the Draft Network being proposed in Phase 2.

From early February to early March 2024, the project team will:

- Post this Draft Network Report on the project website, as well as summarized information on how service might change and key decision points.
- Hold three bilingual public meetings, on and around the week of February 19th. People will be able to attend online or in-person. These will be widely promoted through Santa Cruz METRO's contact lists, as well as the extensive lists of people who engaged in prior rounds of outreach. Exact dates, times, virtual meeting links, and in-person locations will be announced by early February.
- Provide an online survey for all interested members of the public to comment.

Key Questions

Public meetings and the survey will encourage both open-ended and structured comment. The project team will in particular be seeking input on the following questions.

Do you agree with the overall direction of change?

- 50 percent more service.
- Higher frequency on key routes.
- Better service on weekends and evenings.
- More regional express service.
- More east-west service in Santa Cruz.
- More transfers at Cabrillo College.

In the areas that matter to you, are the proposed changes better or worse for:

- You and your family?
- Your neighborhood and community?

...and why?

Santa Cruz METRO wants to increase service even more in the coming years. **What future improvements would make transit more useful to you and your community?**

Let us know what you think!

Learn more about the project and fill out the online survey at:

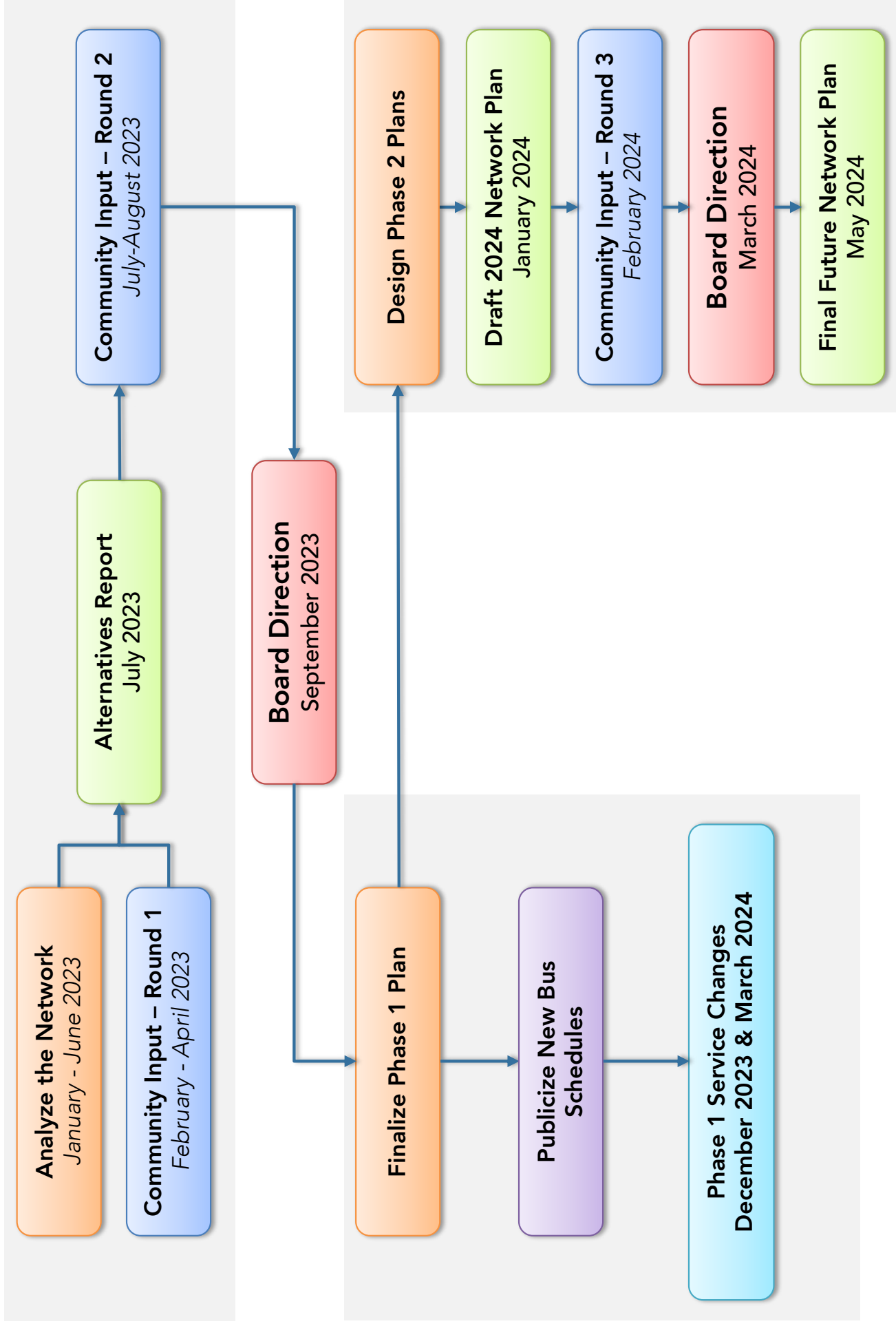
<http://www.scmtd.com/ReimagineMETRO>

Project Timeline

Reimagine METRO is combining technical analysis and broad-based community input to develop a plan to improve transit in Santa Cruz County in 2024 and beyond. This has included the following steps:

- **Spring 2023: Analysis, Fieldwork and Outreach.** A range of data-based analyses, field visits, and remote and in-person outreach activities to gain an understanding of current transit service conditions in Santa Cruz County.
- **Early July 2023: Alternatives Report.** This report described the project’s fact-finding and outreach process, and proposed two alternatives for service changes in late 2023.
- **September 2023: Board Direction.** Santa Cruz METRO’s Board of Directors provided direction for Phase 1 of service changes, including elements from both alternatives, and discussed pursuing work on a concept for added service in Phase 2.
- **December 2023 and March 2024: Phase 1 Service Changes.**
- **January 2024: Draft September 2024 Network Plan.** This report outlines the project team’s proposal for a major service increase from March 2024 to September 2024, taking advantage of new funding and intensive operator hiring efforts.

- **March 2024: Board Direction.** METRO’s Board of Directors will provide direction on Phase 2, based on the Draft Network Plan and public outreach conducted in February.
- **May 2024: Final Future Network Plan.** Based on public input and Board direction, the project team will make adjustments to plans for Phase 2, and outline potential future improvements.



VERBAL PRESENTATION

INTERIM CEO REPORT

Daniel Zaragoza

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